



DRAFT
BOARD OF COMMISSIONERS
MEETING MINUTES
Tuesday, May 21, 2019
12:00- 1:30 PM
Girls Inc. of Greater Indianapolis
3935 N. Meridian Street
Indianapolis, IN 46208

PRESENT: Melissa Cotterill, Chair; Christine Altman, Sen. Vaneta Becker, Sen. Jean Breaux, Kori Chambers, Molly Chavers, Kayvonne Dailey, and Rachel Hoffmeyer

VIA PHONE: Rep. Shelia Klinker, Maggie Daniels, Rep. Peggy Mayfield, and Stephanie Moore

STAFF: Lisa Welch

GUESTS: Aspen Clemons, incoming Director, Indiana Commission for Women, Elyssa Campodonico- Barr, CEO, Girl's Inc. of Greater Indianapolis, and Greg Wilson, Executive Director, Indiana Civil Rights Commission

CALL TO ORDER: The meeting was called to order by Chair Melissa Cotterill at 12:05 PM EDT. Quorum was not established until 12:19 PM.

PRESENTATION: Elyssa Campodonico-Barr, CEO of Girls Inc. of Greater Indianapolis provided a brief overview of the work of Girls Inc., and highlighted that 2019 marks the 50th year for the Indianapolis Girls, Inc. affiliate which serves over 4,000 girls annually. There are 81 total Girls Inc. affiliates across the country. The largest building and largest number of employees are here in Indianapolis, however there are no Girls Inc. affiliates located in the northern half of the state. Their mission is to inspire all girls to be strong, smart and bold.

BOARD ACTION

APPROVAL OF CONSENT AGENDA: There were questions raised about the \$2,500 consultant fee for strategic planning as well as the Paid Family Leave Symposium from Financial Report. Roll call vote – passed for approval.

NAWBO JOINT PROJECT: The conversation was continued about entering into a project partnership on Equal Pay with the National Association of Women Business Owners Indianapolis Chapter Foundation. More specifically the project would focus on research of pay inequity specifically in Indiana. Discussion was had about the amount of the request, \$5,000, which is 50% of the total (\$10,000) consultant fee. Commissioner Christine Altman moved to approve and Sen. Vaneta Becker seconded. Roll Call vote-passed for approval.

NEW DIRECTOR INTRODUCTION: The Commission welcomed Aspen Clemons as a guest to its May meeting as Aspen was introduced by ICRC Executive Director Greg Wilson as the next Executive Director



for ICW. Aspen was previously employed at Indiana United Ways, the state association of United Ways. She comes to the Commission with experience in government, higher education, and public policy.

CONSORTIUM CONFERENCE: ICRC and the Indiana Consortium of Civil and Human Rights Agencies are hosting the 46th Annual Consortium Conference, June 16-20, and would like to partner with ICW. There will be four (4) tracks of learning for registrants. Commissioner Christine Altman is sponsoring a table for 8 and all Commissioners are invited to attend. The cost is \$800 per table. ICW has also agreed to sponsor a table if we have more than 8 people interested in attending. Roll call vote- passed for approval.

ANNUAL REPORT: Update to Hoosier Women Speak data is included in the Annual Report. The Hoosier Women Speak 2.0 Report was also shared. Moved and seconded. Roll call-passed for approval. Both documents will be posted on the website.

TORCHBEARER AWARDS: The date for the event is set for September 25th at the Indiana Historical Society. The Commission is working on securing Indiana Supreme Court Chief Justice Loretta Rush to give the keynote address. In addition, the Council of Judges is forming and will meet on August 16th to select Torchbearers. All winners will be announced early in order to increase publicity.

As there was no additional business to come before the board, Chair Cotterill adjourned the meeting at 1:15 PM EDT.