



technology



re-entry



leadership

Advancing Corrections

Leadership from the top



Governor Mitchell E. Daniels, Jr.

“For the Indiana Department of Correction, public safety is always the highest priority and the continual trend of lowering recidivism rates and assuring successful re-entry is critical to that mission. In 2011, the leadership and staff throughout the state have reason to be proud after receiving the coveted ACA’s Golden Eagle Award for the accreditation of all our correctional facilities. I want to commend IDOC for its continued excellence in its service to our state, while finding ways to spend tax dollars more efficiently and effectively.”

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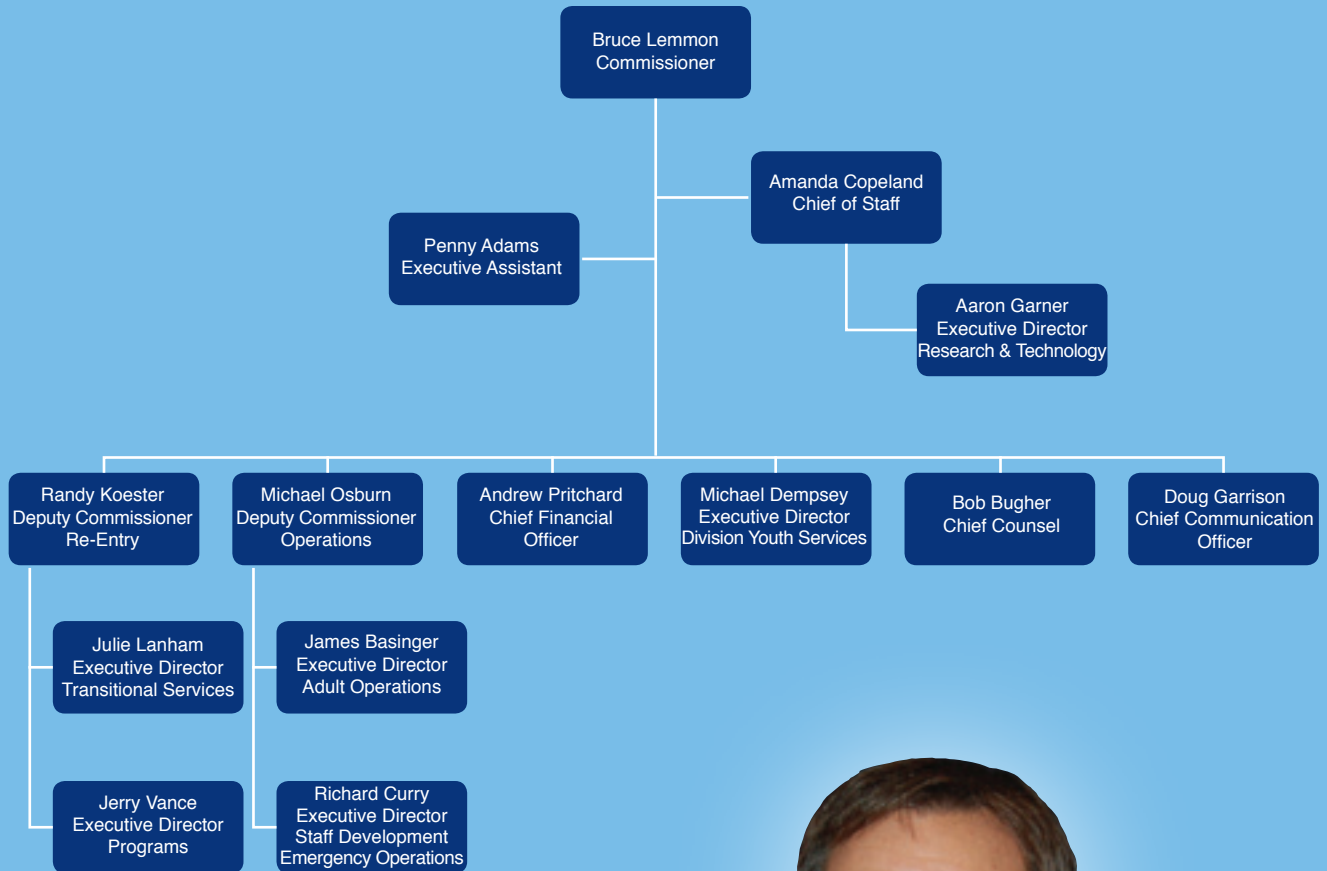
Vision

As the model of public safety, the Indiana Department of Correction returns productive citizens to our communities and supports a culture of inspiration, collaboration, and achievement.

Mission

The Indiana Department of Correction advances public safety and successful re-entry through dynamic supervision, programming, and partnerships.

Advancing through Leadership...



Commissioner Bruce Lemmon serves as the Agency Head of the Indiana Department of Correction. Governor Mitchell E. Daniels, Jr. appointed Bruce Lemmon as Commissioner effective January 17, 2011.

In addition to serving on various Committees and Boards, Commissioner Lemmon is an active member of the American Correctional Association (ACA), the Indiana Criminal Justice Association (ICJA), and the Association of State Correctional Administrators (ASCA). Before being appointed to Commissioner, Bruce Lemmon served as the Superintendent of the Putnamville Correctional Facility in Greencastle, IN.



**Commissioner
Bruce Lemmon**

Letter from the Commissioner

Greetings:

We have had many successes in the past year and Indiana Department of Correction (IDOC) has started off strong in 2012. To name a few, we achieved the highest honor with the American Correctional Association (ACA) by earning the Golden Eagle Award, shown a reduction in the rate of recidivism for adult offenders, and expanded utilization of Community Corrections to help divert lower-risk defendants from prison. The list of accomplishments only continues to grow.

In 2011, the IDOC was recognized as a national leader in prison sustainability and efficiency, receiving several environmental awards. The Department and staff have embraced the greening concept and made great strides in correctional sustainability. Some of these initiatives include but are not limited to rain water collection, recycling, wind and solar energy collection, major new lighting initiatives, water conservation, and bio mass boilers. These efforts have produced nearly 700 offender jobs within the facilities, providing offenders with marketable, green job skills that that can be utilized in our communities after their release. It is because of these greening efforts that GreenPrisons.org chose Indiana as the location for the first National Symposium on Sustainable Corrections in 2011 and will return in 2012.

Through a shared vision with the Veterans In Partnership Healthcare Network, we opened America's first prison-based housing unit dedicated to providing specialized programming and transition services to offenders who served in the armed forces. The success of the Indiana Veterans Education and Transition (INVET) unit has expanded the Department's collaboration with many state and federal agencies and several veteran services organization. The INVET unit has surpassed our expectations, and the residents speak of a respect and camaraderie that has naturally developed among them and a feeling of hope and opportunity that the unit brings.

Also in 2011, we also dedicated Indiana's first museum honoring the history of corrections and criminal punishment in Indiana. Staff at the Correctional Training Institute and around the state put a great deal of time and effort digging through historical documents, photos, and archives to uncover IDOC's past.

IDOC's 2011 successes would not have been possible without everyone's hard work, dedication, and commitment. In the corrections field, our jobs are oftentimes thankless, but it is always rewarding when a major goal is reached and we can see the actual benefit of sacrifices made, late hours worked, and challenges overcome. I am excited to learn what 2012 will unfold for IDOC and the successes our team will achieve as we move forward. It is an honor and pleasure to serve as your Commissioner and it is very humbling to be part of the Indiana Department of Correction family.

Sincerely,


Commissioner Bruce Lemmon

Executive Staff Leadership



Chief of Staff Amanda Copeland serves as the primary confidante and advisor to the Commissioner on all Agency matters. The Chief of Staff generally works behind the scenes to solve problems, mediate disputes, address issues, and ensure the Commissioner's vision and intent is carried out. Amanda Copeland was appointed Chief of Staff of the Indiana Department of Correction in January 2011. 2011 Highlights:

MENTAL HEALTH

- The 2011 emphasis on Suicide Prevention and subsequent policy which required each facility to have a suicide plan and a suicide committee created excellent results. The Department suicide rate is 10.98 per 100,000 which is significantly lower than the rate for any Indiana male (19.81 per 100,000) or the National Prison Rate (16 per 100,000).
- With assistance from the National Alliance on Mental Illness Indiana, Crisis Intervention Team (CIT) Training, which has shown decline of the Use of Force in correctional facilities, was conducted at the Correctional Training Institute for staff from New Castle, Wabash Valley, Pendleton and Putnamville Correctional Facilities. The entire CIT curriculum, as determined by the National Institute of Corrections, has been included in the Department's Indiana Justice Model and is scheduled to be implemented in January 2012.
- The Department initiated a Memorandum of Understanding with the Department of Family and Social Services to provide offender Medicaid processing prior to release. This interagency effort and assistance of Mental Health America Indiana will improve eligible offender access to all Medicaid funded services upon release.

CONSTRUCTION SERVICES

- Non-lethal electrified perimeters were installed at the Wabash Valley Correctional Facility and the Plainfield Short Term Offender Program (STOP) Facility. The system at Wabash replaced a fence based coaxial tamper system that had reached the end of its service life and

was a project executed in partnership with the Indiana Finance Authority. The STOP system allows for the placement of Level 2 offenders without the need to construct a second inner perimeter fence to provide effective security.

- In 2011, the Construction Services Division coordinated a number of external projects throughout the State, in cooperation with other Agencies, to include: renovation and historical refurbishment of the Governor's Office in the Capital Building, construction of a bison containment fence at the Quabache State Park in cooperation with the Indiana Department of Natural Resources, renovation of property in a sensitive location in conjunction with the Department of Homeland Security for use as a logistical support and command center which included installation of perimeter security systems as well as traditional physical perimeter barriers that will play an important role during Super Bowl weekend in February 2012, and renovation of a cabin in a state forest for reuse by other agencies. These projects, cumulatively, saved the other agencies and the Indiana taxpayers, a conservative half million dollars through cooperation, combined efforts, and the creative use of offender labor and State assets.

PREA (PRISON RAPE ELIMINATION ACT)

- Established Sexual Assault Response Teams (SART) at each IDOC facility and conducted training for all SART members and first responders in order to improve the quality of evidence collection and investigation and to limit further trauma to victims of sexual assault inside prison facilities.
- Created Regional Sexual Assault Policy and Prevention Coordinators to provide better oversight and assistance to IDOC facilities located throughout the state.
- Created and hired a full-time PREA Coordinator, in accordance with Federal PREA guidelines, to oversee all Department PREA initiatives and reports of sexual abuse.

Executive Staff Leadership



As **Deputy Commissioner of Re-entry, Randall Koester** is responsible to lead the Department in its efforts to provide an effective re-entry process that encourages productive citizenship of former offenders, reduces recidivism, and promotes enhanced public safety.

In addition, Deputy Commissioner Koester directs the Department's Legislative Affairs and Ethics Officers, Re-entry, Community Corrections, Parole Services, Programs, Education, and Religious Services Divisions.

Embedded within its core mission, the Indiana Department of Correction is committed to advancing public safety by building programs and partnerships designed to prepare convicted felons for successful transition from prison to communities, and steer them permanently away from the criminal lifestyle. The success of this effort can be measured many ways, but it is the rate of recidivism that is the highest indicator. This rate represents the percentage of offenders that return to prison within three years of release. This year, that rate went from 39.3 to 37.9 percent, which is the most dramatic decrease since 2005, when the Department began tracking this measure. In other words, fewer offenders today are committing crimes or other rule violations that return them to prison confinement.

The impact of reducing the rate of recidivism is major:

- It protects citizens from the crimes that may have otherwise been committed by ex-offenders
- It helps remove the ex-offenders from the rolls of costly incarceration
- It reduces or eliminates the reliance of ex-offenders' families on public assistance
- It returns ex-offenders to the ranks of the taxpaying populace
- It may restore broken families, thus giving the children a greater chance at success in school and life

With these things in mind, the Department has focused its efforts on programs and practices

that are proven to reduce offenders' risk for reoffending after their release. Programs already in place are bolstered whenever possible, either to offer the opportunity to more offenders, or to enhance the programming effectiveness even further. Programs that show little effectiveness are downsized or eliminated and their resources funneled to programs that work.

Re-entry services are offered to offenders both while inside the walls and outside. Executive Director Gerald Vance leads the team focused on internal programming: education, case management, religious and volunteer services, and substance abuse treatment and other programs. Executive Director Julie Lanham leads the transitional team, including parole services, community corrections, community transition programming, and department-operated community reentry centers. Each member of these teams plays an important role in successful re-entry.

This Division also addresses legislative issues that affect all areas the Department. The following changes in law were successfully proposed by the Department in 2011:

- HB1316 - The principle of this bill is to keep parents engaged in their child's treatment, programming and transition by requiring the parents, as they are able, to pay treatment costs associated with their child while in the Department's custody and care.
- HB1416 - This bill provides that, for an imprisoned person to earn credit time for successfully completing the requirements for a high school diploma through correspondence courses, each correspondence course must be approved in advance by the Department of Correction.
- SB0366 - Requires the State Department of Health to annually inspect certain Department of Correction facilities when the facility is not accredited by a national accrediting organization.
- SB0528 - Authorizes the Bureau of Motor Vehicles (BMV) to issue distinctive permanent plates to the Department of Correction for vehicles used for official business by Correctional Police Officers.

Executive Staff Leadership



As **Deputy Commissioner of Operations, Michael Osburn** is responsible for leading the Department in its effort to provide effective safety and security at all agency facilities by seeking and initiating the correctional practices which best promote the interest of public safety for the citizens of Indiana. He supervises the Staff Development Emergency Operations, Classification, and Adult Operations Divisions.

2011 Highlights:

CLASSIFICATION

- Implemented Security Level change at the Indiana State Prison which allowed for greater flexibility and feasibility regarding offender facility assignments. This change also allowed the Agency to use needed beds at other facilities in a more economic manner.
- Ordered Jail Population and Offender Transportation feasibility studies. More logical use of jail resources to enhance jail re-entry efforts while maintaining better use of related financial resources in this area. Transportation feasibility study will allow the Agency to establish a financial benchmark to better evaluate our use and planning of transportation resources.
- Modified criteria for placement at the Plainfield Short Term Offender Program Facility (STOP), allowing more efficient and greater use of available offender beds. In turn, allowed the Agency to reassign eligible offenders otherwise assigned to Level 2 facilities which is cost-prohibitive to the Agency.

FIELD AUDIT

- Three facilities received accreditation from the American Correctional Association in 2011, the Indiana Women's Prison, Branchville Correctional Facility, and the Indianapolis Re-entry Educational Facility. The Rockville Correctional Facility, Indiana State Prison, and IDOC Central Office were approved for re-accreditation by ACA following successful audits in 2011.
- The IDOC received the Golden Eagle award from the American Correctional Association for achieving 100 percent ACA accreditation. Only

15 other correctional jurisdictions in the nation have received this honor and obtained ACA accreditation in all of its facilities, including all adult and juvenile state facilities, the Correctional Training Institute, Central Office, and the Parole Services Division.

- The IDOC Audit Division initiated electronic review of the ACA files in preparation for the transition to an electronic audit system starting with program review audits. The Audit Division has received lots of positive feedback from field ACA managers in support of the electronic version. Indiana has already received inquiries from other states that are interested in an electronic system. The electronic audit system is expected to be fully implemented in January 2012.

FOOD SERVICES

- In 2011, 392 offenders enrolled in the 24 month IDOC/Aramark Apprenticeship program with 139 completers. Of the total number of completers, 120 were eligible for possible credit time.
- There were 97 offenders who participated and passed their ServSafe™ Certification program through the National Restaurant Association's Education Foundation. The ServSafe™ certification is a nationally recognized food safety training program which the IDOC/Aramark partnership utilizes in their re-entry efforts to enhance employment opportunities for the offenders upon release.
- Aramark's iCare™ program, in conjunction with PEN Products Distribution Center, has continued to grow since the beginning of the venture in February 2010. iCare™ sales nearly doubled in 2011 over 2010 totals, with gross sales of \$774,446 resulting in \$77,445 of commission for PEN Products in addition to \$65,700 for PEN Products fulfillment fees.
- Aramark's Fresh Favorites program generated \$823,898 in sales which paid out \$148,301 in commission to the various facilities that participate in the program.

Continued...

Executive Staff Leadership

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MEDICAL SERVICES

- The Department, working in partnership with elected representatives, saw the implementation of IC 11-10-3-6 which sets the IDOC's reimbursement of hospitals at 104% of Medicare rates resulting in an annual savings of \$5 million.

- IDOC and its private health care partner, Corizon, continued to provide cost effective, quality health care to offenders in IDOC. These services are closely monitored through Performance Measures, and all facilities scored 90% or better in 2011. These quality metrics are based on American Correctional Association (ACA) and National Commission on Correctional Health Care (NCCHC) guidelines.

As the **Chief Financial Officer, Andrew Pritchard** oversees the Agency's Operating, Capital and Prison Industry budgets and is responsible for working with other Department Divisions to establish benchmarks for measuring performance. Other areas of responsibility include payroll, procurement, contract monitoring and compliance, as well as asset/inventory management. Andrew Pritchard was appointed as the Department's Chief Financial Officer in July 2011.

2011 Highlights:

- The Department reverted \$45.6 million of its appropriation to the State General fund for Fiscal Year 2011, which was \$9.5 million more than the agreed-upon reversion target.
- Payments to County Jails for housing IDOC offenders have been between \$10 and \$15 million in arrears for a number of years. During Fiscal 2011, the Department was able to bring all county jail accounts current. While not savings, it certainly benefits both groups and the state to achieve this level of institutional liquidity.
- Inventory Management Team and Facility Fiscal Team continued implementation of PeopleSoft Inventory Management System in 2011. This advanced warehouse management system will assist in improved automated inventory control, reduce over stocking to reduce waste, increase accountability and allow procurement to be created from facility inventory levels to a purchase order within the system to improve efficiency. PeopleSoft Inventory Management System was a pilot program at Uniform Distribution Center with much success and cost savings, then implemented at three facilities in 2011

with additional facilities forecasted to be implemented by the end of 2012.

- The Payroll Division saw major changes in 2011 with the implementation of PeopleSoft Time and Labor. Central Office began the transition as the first in the agency to roll out the process of electronically reporting the work schedule through the PeopleSoft time reporting module. Not only has this changed the way in which we report our time worked, it has also changed the way in which the payroll clerks process the payroll for the Auditor's Office and managers approve their employees timesheets. The facilities that have also gone live in 2011 are Branchville, Camp Summit, Chain O'Lakes, Miami, Logansport, Edinburgh, Henryville, IWP, IWWR, Plainfield Correctional, and South Bend Correctional. The remaining facilities are either running parallel payrolls or on a training schedule and are expected to go live in early 2012.
- The fiscal division assisted the DOC Real Estate Division with completing a mutually beneficial agreement with the Town of Plainfield. The town took over ownership and operation of the agency's two existing wells and treatment facility which will provide them with both immediate and future capacity for their growing community. The agency, specifically three DOC facilities located in Plainfield, will benefit from fixed, long term water rates projected to save the agency \$2.7 million over the next 20 years. Cost of operating the facility including necessary future capital improvements were also transferred to Plainfield, which will move forward with a planned plant upgrade estimated to cost \$1.2 million and take 18 months to complete.



Executive Staff Leadership



Executive Director Michael Dempsey is responsible for overseeing the Department's Division of Youth Services which includes all of the State's secure juvenile facilities. Mr. Dempsey directs the juvenile facility operations, case management, program functions, support services and juvenile re-entry services. The Division of Youth Services (DYS) was established in 2009 to oversee all aspects of the Indiana Department of Correction juvenile care. The IDOC recognizes that impacting the lives of troubled youth requires separating adult and juvenile services.

2011 Highlights:

- The State of Indiana is currently engaged in implementing the Juvenile Detention Alternatives Initiative (JDAI). The Juvenile Detention Alternatives Initiative is a detention reform and juvenile justice system improvement project of the Annie E. Casey Foundation. JDAI focuses on the juvenile detention component of the juvenile justice system because youth are often unnecessarily or inappropriately detained at great expense, with long-lasting negative consequences for both public safety and youth development. Indiana is implementing JDAI to a state scale and expanding JDAI at the local level, while developing state level leadership and participation. The Indiana Department of Correction, in partnership with the Indiana Supreme Court and the Indiana Criminal Justice Institute form the State-Level Lead Agencies for the Indiana JDAI state wide expansion project. As a part of the

JDAI project, Indiana is also working to revise the Juvenile Detention standards to improve conditions of confinement and services for those youth who must be detained.

- Division of Youth Services has worked closely with several counties and residential group homes to provide community based re-entry programs for students to provide services in the least restrictive setting.
- House Bill 1316 was passed to establish a Transitional Account for re-entry services for the Division of Youth Services. The court can order Child Support funds to be sent to the Department of Correction Division of Youth Services when a youth becomes a ward of the Department of Correction. The juvenile court will use the Child Support Rules and Guidelines and the child support obligation worksheet to determine what each parent is obligated to pay.
- Division of Youth Services partnered with Calamari Productions to develop a Prison Rape Elimination Act (PREA) training video for staff. The video involved Juvenile Judges from Marion County, Lake County and experts working in the field of juvenile sex offenders and trauma informed care.
- DYS has implemented the Diana Screen as a part of the pre-employment screening process. This tool helps protect the youth in our care by screening out applicants, men and women, who may pose a sexual risk to children.



As the **Chief Counsel, Robert Bugher** provides legal direction for the IDOC. Additionally, the Chief Counsel oversees the Legal Services Division, which provides guidance related to sentencing orders and inmate placement, conditions of confinement, personnel issues, visitation, parole placement and conditions of release.

2011 Highlights:

- Successfully litigated employment-related cases at an over 90% rate

- Successfully litigated 100% of mental health commitment litigation
- Absorbed the duties of final reviewing authority for offender disciplinary appeals
- Participated in numerous legal issue training sessions
- Coordinated facility tour and information session for Court of Appeals legal interns
- Assisted in coordinating agreement with the Internal Revenue Service to identify and deter offender tax refund fraud

Executive Staff Leadership



As **Chief Communications Officer, Douglas Garrison** is responsible for fostering internal communication within the IDOC and promoting external communication with members of the public and the media to enhance improved understanding of the IDOC's mission, programs and initiatives. This is accomplished through written communications (INside Corrections, Weekly Views, booklets, pamphlets, and brochures, etc.), appearances on and in local and statewide media (radio, television, newspapers, etc), the IDOC Speakers Bureau, and the IDOC website.

2011 Highlights:

- Conducted Public Information Officer (PIO) and Speakers Bureau training in coordination with Staff Development Emergency Operations staff at the Correctional Training Institute in April. During the PIO training, IDOC hosted a Media Panel with reporters from state and local TV, radio and newspapers.
- 44 Blue filmed Lock Up: Extended Stay at Wabash Valley Correctional Facility (WVCF). The six episode series premiered on MSNBC on November 26, 2011 and ran through the end of December.
- Calamari Productions filmed Young Kids Hard Time in the Youth Incarcerated as Adults unit at WVCF. The show reveals what life is like for young offenders waived to adult court and subsequently convicted of felony crimes. Commissioner Lemmon, Executive Director Mike Dempsey, and Chief Communications Officer Doug Garrison attended a special premiere showing of the documentary at the National Press Club in Washington D.C. The show premiered on MSNBC on Sunday, November 20, 2011.
- 44 Blue filmed segments for the Discovery Channel's new series First Week In at the Reception Diagnostic Center. The series will air on the Discovery Channel in early 2012.
- Commissioner Lemmon appeared on Afternoons with Amos to discuss several topics related to the Department, answer calls from listeners, and provide listeners with a better awareness of how the IDOC protects and serves them and their communities, while properly managing and protecting the rights of 28,000 convicted felons.
- On September 6, 2011, the British Broadcasting Channel (BBC) popular radio program, World Have Your Say (WHYS), broadcast live from the Indianapolis Re-entry Educational Facility (IREF). WHYS host Ros Atkins and his crew spent the morning touring the facility and meeting with IREF staff and residents. During the afternoon broadcast, IREF and PEN Products staff and residents had the opportunity to join Ros in a discussion about life behind bars and preparing for transition back into the community and responded to call-in listeners. The show was broadcast worldwide and could be heard locally on WFYI.
- Organized the 2nd Annual Commissioner's Golf Open at Fort Benjamin Harrison to benefit the Correctional Professionals Assistance Fund of Indiana (CPAFI). The event raised over \$3,500.
- The Department ran a successful State Employees' Community Campaign in 2011. IDOC staff raised over \$259,000 statewide for various charitable organizations, a 14% increase from the previous year. Our Department alone accounted for 20% of the \$1.2 million raised for the entire SECC Campaign. Chief Communications Officer Doug Garrison served as the IDOC SECC Chair.

Executive Staff Leadership



As **Executive Director of Adult Facilities**, **James Basinger** is responsible for providing executive level oversight and direction to 18 correctional facilities consisting of approximately 28,000 offenders and 6,200 staff. Executive Director Basinger reviews, interprets and coordinates the development of agency operational policy for field operations and monitors compliance. He also works with other key personnel to develop strategic planning for the Department's Adult Correctional Facilities. Executive Director Basinger visits all adult facilities on a periodic basis to ensure safety and security conditions of confinement and staff morale are in good order.

2011 Highlights:

- Completed emergency drills at all adult facilities in 2011 as part of our emergency preparedness with a definite improvement in the overall drills conducted, along with a new facility being added in March, 2011 and trained in the expectations in this area. Many of the drills emphasize homeland security scenarios with the possible threat of suspicious packages via the mail room, on perimeter, etc., and severe disasters that would include emergency triage of significant number of casualties and injuries on facility grounds.
- An "Emergency Operations Center" was established at the Reception and Diagnostic Center that operates 24 hours a day, seven days a week, including holidays. The Center records severe incidents that may occur at correctional facilities, as well as monitor WEB-EOC. Whenever any reportable severe incident occurs, the Operations Center will be notified by the facility as soon as possible, but no later than an hour after the incident is reported to the Superintendent or designee and communicated via the chain of command.
- An agency-wide initiative in June 2011, continues in coordinating and structuring the transportation of offenders on a state-wide basis that addresses the labor involved and cost effectiveness of this necessary process. The results for the last year will be provided in mid-June 2012, but the projection and changes made should produce a substantial savings to the Agency.
- Effective March 21, 2011, the Short Term Offender Program went on-line as a contractual minimum-security Level 1 facility in Plainfield, Indiana. An offender population at this facility has added 455 offenders to the offender count without any new construction, thus improving capacity management.
- The reorganization and restructure of the Pendleton Correctional Facility was completed during 2011 with emphasis on Operations "Best Practices." Changes at the facility were implemented in institutional practices and policies that were not in line with agency directives and changes in facility culture through more intense training with staff resulting in a more proactive, positive, and safe institution environment for the safety of staff and offenders that better represents the State and Agency's professional expectations.
- Since the implementation of Calming the Storm in January 2011 for custody staff in the adult facilities there has been a noticeable reduction in the overall Use of Force Incidents and Staff Assaults at adult facilities around the state.

Executive Staff Leadership



As the **Executive Director of Staff Development Emergency Operations**, **Richard Curry** has direct oversight for the development, implementation and delivery of training for the entire agency's staff, volunteers and contractual workers by providing professional competency opportunities through knowledge and skill-based training. In addition, Richard Curry serves as a liaison and an advisor to the Commissioner on all emergency preparedness and response issues that may arise in any of the IDOC's various facilities.

2011 Highlights:

STAFF DEVELOPMENT/TRAINING

- Assisted with implementing the Indiana Justice Model throughout the Department. Developed an action plan and began development of the Indiana Justice Model curriculum
- Conducted the first Parole Pre-service Academy and developed Parole Pre-service lesson plans and materials.
- Provided assistance with many national conferences including, Security Conference, Technology Conference, and Greening Conference
- Staff Development coordinated a cooperative agreement with the National Institute of Corrections regarding strategic planning and leadership.

EMERGENCY OPERATIONS

- Conducted and completed Correctional Police Officer Academy for 32 new Correctional Police Officers.
- Developed a partnership with Muscatatuck Urban Training Center to conduct tactical training in such environments as a three story cell house, rappel tower, open dorm, and shoot house which cannot be found anywhere else in the state at no cost to the Department.
- Deployed Emergency Operations staff to Knox County to man the remote emergency operations center and support Homeland Security's efforts in controlling the April flooding for a period of six days.

- Emergency Operation deployed to Muscatatuck Urban Training Center for one week to support the Indiana Department of Homeland Security's national level exercises.
- Emergency Operations Situation Control Team (SITCON) staff attended a week long course in negotiating in corrections held at Camp Dodge in Iowa.
- Deployed staff to New York for two weeks to assist Homeland Security with flooding caused by Hurricane Irene.
- Emergency Operations staff, in coordination with the Indiana Office of Technology, set up new video conferencing equipment for facility command centers, replacing outdated equipment with high quality, more effective units.
- Emergency Operations SITCON staff represented the State of Indiana at the National Council Negotiators Association Conference, held in Michigan.

PHYSICAL PLANT

- Many upgrades were made to the Correctional Training Institute (CTI) in 2011 including installing a new 10,000 sq. ft. roof over participant housing, installing new LED bulbs in all exit light fixtures, installed a new gallery style kitchen in participant housing area, and constructed new sidewalks.
- Established the Reflections of Pride: The History of the Indiana Department of Correction Museum. The museum, which is located at the CTI, provides valuable information on the history of the Department that spans back to 1792. The purpose and mission of the museum is to share a repository of IDOC history and artifacts with visitors from across the state. CTI hosted an open house for the Reflections of Pride: The History of the Indiana Department of Correction Museum on November 16, 2011.

Executive Staff Leadership



As Executive Director of Re-entry and Transitional Services, Julie Lanham develops new policies that improve offender transition. Executive Director Lanham oversees the Agency's re-entry and transition services.

2011 Highlights:

PAROLE

- In 2011, the Parole Division trained all staff in the use of a new Risk Assessment instrument utilized state-wide by all criminal justice agencies. The Indiana Risk Assessment System (IRAS) for adults and the Indiana Youth Assessment System (IYAS) for juveniles is providing consistency in the development of supervision levels for parole releases. Supervision according to risk levels is identified as a best practice in the field.
- In an effort to improve services, the Parole Services Division reviewed the effectiveness of each individual parole district and the division as a whole. As a result of audits in each district, areas where increased efficacy would be beneficial were identified. The first step in the process was an immediate realignment of staffing duties. The review of the Parole Division and its policies and procedures continued through the end of the year and will continue into 2012.

COMMUNITY CORRECTIONS/CTP

- Community Corrections is at an all-time high in Indiana, with 78 participating counties in 67 agencies.
- Seven regional training sessions were conducted by IDOC Community Corrections staff to assist county staff in preparation for upcoming grant reviews and in the use of the new online Grant Management System.

- The IDOC Community Corrections Division held its Annual Directors Meeting on October 12, 2011. Community Corrections Directors from around the state attended the meeting to receive new information regarding Evidence-Based Practices, fiscal reporting requirements, grant requirements, and the Community Transition Program (CTP). The meeting was very well attended and many positive comments were received.
- For the first time, Community Corrections Advisory Board training was offered to the 14 counties considered most in need. Feedback and observations supported the need to expand the training for the remaining 64 counties.
- As the shift continues to strengthen best practices and emphasize performance measures, the Transitional Facilities and Community Based Division commenced more strict reporting requirements for Community Corrections agencies to track and report regularly on key data elements from programming, treatment, and services provided to offenders. The Division will continue to improve the performance-based funding formula for local jurisdictions so that Community Corrections agencies have an incentive to focus on and continue to implement evidence-based practices and expand effective offender programming based on sound and reliable statistical data.
 - Creation of Indiana Community Corrections Quarterly Report Resource Manual, a 67-page manual operationally defining all IDOC reporting requirements.
 - Seven regional Data Integrity training sessions throughout the state

Executive Staff Leadership



As **Executive Director of Programs, Jerry Vance** is responsible for providing oversight and coordination of all core Department of Correction programs. This includes addiction recovery programs, education services, cognitive behavioral programs, and faith-based programs and services. Executive Director Vance also directs other services, including offender case management, transitional programs, the sex offender management and monitoring program and volunteer services.

2011 Highlights:

EDUCATION

- With the support of federal funding from Title I, “Transition to School” efforts were coordinated at both the local and state levels. It is notable that through this initiative, 70% of the students released from IDOC achieved some measure of “transition success.” Specifically, 225 earned a GED, 393 re-enrolled in public school, 51 enrolled in college, and 52 obtained verified employment.
- The Education Division used a portion of the \$1,887,107 it received in federal grants to implement a number of initiatives to increase the level and efficiency of services to juvenile and adult offenders.
- The federally sponsored Correctional Education Data Network selected Indiana as one of five pilot states to begin the conversion to a national database specific to the educational needs, assessments, and attainments of incarcerated adults. Indiana also had a lead role in developing the definitions and data sets for the new accountability program.

- In 2011, funding for post-secondary college programs in IDOC adult schools was reduced. The existing University Providers collaborated with IDOC to allow those offenders within two semesters of completing their degrees to graduate. As a result of the reduced funding, college enrollments went from approximately 2,400 offender/students in January 2011, to 600 offender/students in January 2012.
- During 2010-2011, IDOC juvenile facility schools enrolled a total of 1,777 students aged 12-19 for an average length of stay of four months. The majority of these students (68%) were aged 16-17, and 41% of them qualified to receive special education services.

RELIGIOUS AND VOLUNTEER SERVICES

- The IDOC implemented the Reformative Residential Re-entry Program (RRRP). The RRRP is a six-month residential program that focuses on correcting criminal thinking patterns, developing pro-social core values, improving problem solving abilities, strengthening family relationship skills and giving back to the community. The program is operational at Branchville Correctional Facility, Westville Correctional Facility, Edinburgh Correctional Facility, and Madison Correctional Facility.

PROGRAMS

- During 2011, the Department continued to strive to expand the utilization of the Purposeful Incarceration Program. Numerous Counties requested additional information and presentation regarding this project, and 2011 saw significant growth. To date, the Department has had over 500 referrals from 48 counties.
- Enhanced the efficiency of Therapeutic Communities at several facilities, allowing for increased program completions and reduced transportation costs for the Department.

Executive Staff Leadership



As **Executive Director of Research & Technology**, **Aaron Garner** is responsible for the direction and supervision of three Divisions: Planning & Research, Technology Services, and Sex Offender Registration/Victim Notification. Mr. Garner is also responsible for conducting research; analyzing/interpreting data and presenting reports; facilitating research projects; and responding to internal and external requests for information and data.

2011 Highlights:

VICTIM NOTIFICATION

- In September 2011, the Department received \$4,520,228 in state and federal grants to support projects including victim notification, offender re-entry, juvenile transition to the community, sex offender management efforts, substance abuse treatment, facility safety improvements, and prenatal health care for incarcerated expectant mothers. Overall, the Department received over \$5.1 million in grant funds for offender programming and over \$2.3 million in grant funds for adult and juvenile offender education.
- In September 2011, the Department was awarded a Second Chance Act grant of \$366,180 to continue the collaboration with the Indiana Juvenile Justice Task Force, which provides structured, community-based re-entry services for juveniles at high risk of recidivism who are returning from IDOC to Marion and Hendricks Counties.
- Also, the Department was awarded a Second Chance Act Family-based Substance Abuse Treatment grant of \$431,746 to expand the family-based re-entry services available to new and expectant mothers incarcerated in the Indiana Women's Prison, and provide access to community-based recovery management services after release.
- In 2011, the Department was awarded \$183,952 from the U.S. Department of Justice, Office of Justice Programs to enhance the state's Sex and Violent Offender Registry. The grant will allow the state to offer registration-focused training opportunities for justice professionals around the state, provide for more effective mechanisms for offenders to

register, and implements a phone reminder system for registration appointments.

- The Department was awarded \$1,000,000 from the U.S. Department of Justice, Office of Justice Programs to enhance the state's Indiana SAVIN program. Grant funding will be used to develop mobile applications for registration activities, enhance victim services through online chat efforts, add additional data feeds into SAVIN for notification opportunities, and enhance marketing and branding efforts associated with SAVIN.
- In a partnership with the Division of State Court Administration, the Department's Registration and Victim Services Division, through grant funding, provided by the U.S. Department of Justice, Office of Justice Programs, enhanced the state's protection order registry. Enhancements to this service included a publicly available website where the public can search for historical protection orders and additional notification options for petitioners. Petitioners are now able to be notified electronically when a protection order is served by law enforcement and when an order is set to expire.

PLANNING AND RESEARCH

- Implemented a tracking mechanism for the Purposeful Incarceration program. Streamlined a workflow process in various existing databases to better monitor and analyze offender program completions and time cuts.

TECHNOLOGY SERVICES

- Technology Services Division worked with IDOC Operations Division to make improvements to the Indiana DOC Records Imaging System (IRIS). The system updates will allow individual staff with packet access approval to sit at their computer stations and view an offender's packet. The system will also eliminate the need for multiple copies being made of the same form. Once a document is scanned and sent to the electronic records storage bin, it is then vetted and approved for all approved staff to search, pull up, view, copy, download, etc. The first initial phase was completed in 2011 and was implemented at Central Office and the Reception Diagnostic Center. The second phase, which is completing computer connections and installing multifunction copiers hook ups at all our facilities, will be completed in 2012.

Advancing through Team Work...

Timeline of Progress



Re-Entry Specialist Alexis Dean promotes the grand opening of the INVET Unit on WISH TV's Day Break with Anchor Scott Sander.



Virgil Madden presents Wabash Valley staff with the Partner in Progress Award on behalf of the Lieutenant Governor.



Indiana National Guard Adjutant General Martin Umbarger presents former IDOC Commissioner Edwin G. Buss with the Indiana Distinguished Service Medal.



A film crew from 44 Blue Productions interviews Governor Daniels for the documentary series, *Breaking Down the Bars*, filmed at Rockville.

January 2011

On January 13, 2011, Governor Mitch Daniels appointed Bruce Lemmon to serve as Commissioner of the Indiana Department of Correction. Before being appointed Commissioner, he served as the Superintendent of the Putnamville Correctional Facility. During his 35-year career, Commissioner Lemmon has held a number of leadership positions within the Department and previously served as interim Commissioner on two occasions. As Commissioner, Lemmon said he was looking forward to being involved with the IDOC on a larger level and helping develop more programs that will assist inmates with re-entry when they are released from prison.

Twenty-five residents at the Indianapolis Re-Entry Educational Facility moved into the Department's new veterans unit. The first of its kind, the Indiana Veterans Education and Transition (INVET) Program provides specific case management, mentoring, and other services to the residents and help coordinate efforts among other agencies providing benefits to eligible veterans. In collaboration with the Veterans' Affairs Center in Indianapolis, the Department of Workforce Development, and other outside agencies, the residents will receive assistance with developing job skills and locating employment and housing as they prepare for re-entry.

The Wabash Valley Correctional Facility PLUS unit received the prestigious Partner in Progress Award, the highest civilian honor bestowed by the Lieutenant Governor. Lieutenant Governor Becky Skillman was touched and impressed by holiday cards made by offenders in the facility's PLUS unit for her annual Hoosier Cheer for Our Heroes campaign. Cards were sent to soldiers who were away from home, either overseas or statewide, and unable to celebrate the holidays with friends and family. This honor is the first of its kind for the IDOC and the PLUS program.

Former IDOC Commissioner Edwin G. Buss received the Indiana Distinguished Service Medal for his loyal and lengthy service to the United States of America and the State of Indiana. The award was presented to Buss by Indiana National Guard Adjutant General Martin Umbarger at the IDOC's Leadership Symposium. The Distinguished Service Medal is the highest civilian honor the United States military can bestow and is issued for exceptionally meritorious service to the United States. Umbarger thanked Buss for the Department's longstanding support and partnership with the Indiana National Guard.

February 2011

Breaking Down the Bars, filmed at the Rockville Correctional Facility, premiered on the Oprah Winfrey Network (OWN) on Tuesday, February 14th. The seven-episode reality series follows the lives of eight women during their time in the Rockville Correctional Facility and how their time behind bars transformed their lives and those of their families. In 2010, a film crew from 44 Blue Productions spent weeks inside the facility documenting offenders and staff.

Timeline of Progress

Throughout the month of February, IDOC employees participated in the Hoosiers Helping Hoosiers annual food drive sponsored by the First Lady Cheri Daniels. All 26 IDOC facilities collected non-perishable food items to help Indiana residents in need. In total, 9018 food items and \$1,107 were collected and donated to local food banks across the state. Offenders and students also gave to this worthy cause through various fundraisers.

Crews from Bloomington based Mann Plumbing Inc. installed solar panels on top of a maximum security housing unit at the Wabash Valley Correctional Facility. The panels generate enough power to help heat the water used by the 200 offenders for daily showers. The system is estimated to save \$6,000 dollars a year and \$300,000 over 30 years. The pilot project cost \$75,000, and with a projected energy savings of 40% should pay for itself in about 15 years with minimum maintenance.

The documentary special, *Babies Behind Bars*, filmed in the Wee Ones Nursery at the Indiana Women's Prison (IWP) premiered on February 24, 2011 on TLC. *Babies Behind Bars* tells the dramatic story of pregnant offenders on the Wee One's unit, a unique program that allows selected offenders at IWP to keep their babies with them while they serve their sentence. Last spring, a crew from Firecracker Films out of London, England spent several weeks inside IWP to capture a glimpse into the lives of the offenders on the dorm.

March 2011

IDOC's Central Administrative Office was recommended for re-accreditation with the American Correctional Association. Central Office scored a perfect 100 percent on mandatory standards and a 99 percent on non-mandatory national standards established for correctional administration, following a visit by two independent auditors. Commissioner Lemmon thanked staff for their hard work leading up to the audit.

The Indiana Department of Correction and the Social Security Administration entered into a Memorandum of Understanding on March 18, 2011 that will enable offenders within 120 days of release to obtain a replacement Social Security Card. By allowing offenders the opportunity to obtain this vital piece of identification, the IDOC and SSA are making offender re-entry in Indiana a process with one less barrier to overcome as offenders attempt to obtain employment and utilize community resources. Under the new MOU, each prison operated by the IDOC will now have the ability to process eligible inmates for replacement Social Security cards.

The Correctional Professionals Assistance Fund of Indiana (CPAFI) awarded the 2011 CPAFI Scholarships. The 2011 Scholarship winners were: Dylan Emanuel (son of Allen Emanuel, Madison Correctional Facility), Correctional Officer Julie Haynes (Reception Diagnostic Center), Richelle Powers (daughter of Ronald Powers, Wabash Valley Correctional Facility), Daniel Gabbard (son of Jeffrey Gabbard, Putnamville Correctional Facility), Correctional Officer Linda Hough (Westville Correctional Facility), Chelsea Rhodes, (daughter of Danette Rhodes, Chain O'Lakes Correctional Facility), and Alexa Turkupolis, (daughter of John Turkupolis, Parole District 1). The scholarships were personally delivered to each recipient by members of the IDOC Executive Staff.



Correctional Officers from Miami Correctional Facility deliver food items collected during the Hoosiers Helping Hoosiers annual food drive to the Salvation Army Food Pantry.



Solar panels, installed by Mann Plumbing Inc., sit atop a housing unit at Wabash Valley.



Commissioner Lemmon presents Daniel Gabbard, son of Putnamville Correctional Officer Jeff Gabbard, with a scholarship from the CPAFI.

Timeline of Progress



Offenders from Wabash Valley assist Indiana National Guardsmen with filling sandbags to combat flooding in southern Indiana.

April 2011

Following a two-day audit conducted by the American Correctional Association (ACA), Indianapolis Re-Entry Educational Facility (IREF) was recommended for accreditation, its first since opening as a re-entry facility in 2006. IREF received a score of 100% on mandatory standards and a score of 99.5% on non-mandatory standards. IREF Superintendent Beckie Bennett applauded her staff for their continued commitment to excellence.



IREF staff and residents lend a hand cleaning up trash and debris near downtown Indianapolis.

Offender work crews from Wabash Valley, Edinburgh, and Henryville Correctional Facilities lent a hand to Hoosiers in need as April showers and rising rivers caused flooding in many communities across southern Indiana. The offenders joined local and state agencies and Indiana National Guard troops in the effort to fill thousands of sandbags and place them around river levees and other areas affected by the flooding.

Throughout the month of April, the IDOC teamed up with the Indiana Department of Transportation (INDOT) and Adopt-A-Highway groups for a major statewide effort to clean up Indiana's highways during the annual Trash Bash. Each year, hundreds of tons of trash are collected, sprucing up highways in time for spring. Offender work crews from facilities across the state participated in the effort. In 2011, 14,412 bags of trash and 64,090 pounds of loose debris were collected from over 911 miles of state highways and right-of-way areas from the entire Trash Bash effort.

May 2011

On May 6th, IDOC Chief of Staff Amanda Copeland presented a check for \$12,340.35 to the Indiana Coalition Against Sexual Assault (INCASA), during a gala in honor of INCASA's 25th Anniversary. The money was donated through offender fundraisers from 16 IDOC facilities across the state. In addition to the money donated, the Department also presented a quilt commemorating INCASA's 25th anniversary made by offenders from the PLUS unit at Wabash Valley Correctional Facility.



IDOC Chief of Staff Amanda Copeland presents an offender made quilt to INCASA CEO Anita Carpenter.

During a ceremony in the Statehouse atrium, Governor Mitch Daniels presented the 2011 Governor's Public Service Achievement Awards. Those recognized from IDOC included Unit Team Manager Kathy Alvey and Superintendent Gilbert Peters from Branchville Correctional Facility, Rebecca Deeb from PEN Products, and the Department's Division of Youth Services (DYS). Gilbert Peters and Kathy Alvey were recognized for developing the successful Purposeful Incarceration program at Branchville. Due to the success of the program at Branchville, Purposeful Incarceration has now been modeled by 17 other counties statewide and has provided savings to the state of \$967,000. Rebecca Deeb was recognized for her efforts to help employ offenders in meaningful jobs while they're incarcerated and providing them with work ethic and job skills to decrease their likelihood of returning to prison after they're released. Some of her work includes negotiating with an Indiana brake manufacturer to start a brake shop at the Correctional Industrial Facility and negotiating with a plastic recycler to employ over 100 offenders at Westville Correctional Facility. IDOC's Division of Youth Services received a team award in recognition of their initiative to reduce length of stay



Governor Daniels with Branchville Superintendent Gilbert Peters.

Timeline of Progress

for juvenile offenders, ensuring that youth are committed to secure facilities for the minimal time period. The DYS team included Christine Blessinger, Kellie Whitcomb, Cecil Davis, Linda Commons, Esa Ehmen-Krause, Lori Harshbarger, Angela Sutton, Troy Smith, Timothy Greathouse, Ashley Taflinger, Marc Kniola, Mark Harmon and Laura Gorbonosenko. The efforts of this team resulted in a 50% reduction in the overall juvenile population, from a record high of nearly 1,200 to a record low of less than 600.

The State Public Defender began implementing a video conferencing system to reduce costs and improve services. The video conferencing equipment installed at the Wabash Valley Correctional Facility allows attorneys to electronically meet with incarcerated clients. Before the video conferencing system was implemented, attorneys communicated with their clients via mail or in-person meetings. Due to this project, the State Public Defender's attorneys are able to use their time assisting clients rather than driving to and from the facility.

June 2011

The IDOC was well represented at the kickoff ceremony for the Indiana Special Olympics Law Enforcement Torch Run in downtown Indianapolis. Runners from the New Castle Correctional Facility (NCCF) and the IDOC's Central SERT Team ran the kick-off leg which officially opens the Summer Games for Special Olympics. NCCF was a \$5000 sponsor of the Torch Run and the IDOC, Plainfield Correctional Facility, Pendleton Correctional Facility, Westville Correctional Facility, Putnamville Correctional Facility, Miami Correctional Facility all received special recognition on the official Torch Run t-shirt for their donations.

Greenprison.org hosted a National Symposium on Sustainability in Corrections in Indianapolis, where the Putnamville Correctional Facility was recognized as the Indiana prison leading the way in sustainability. The symposium highlighted new initiatives in sustainable corrections and their fiscal impact. At the conclusion of the symposium, Commissioner Lemmon and more than 70 symposium attendees and correctional executive staff toured Putnamville where staff showcased facility achievements in sustainability including the compost and recycling programs, the bio-mass boiler, and the wind turbine. Guests had the opportunity to view firsthand how each process worked and how partnering with outside agencies, such as Johnson Controls, has enhanced sustainability efforts.

During the Employer Support of the Guard Reserves Annual Awards Banquet, Putnamville Correctional Facility received the Secretary of Defense Freedom Award and the Above and Beyond Award. The awards were in recognition of the facility's outstanding service and continuing support of military employees. The Secretary of Defense Freedom Award is the highest recognition awarded to an employer for support of military employees in areas such as benefits and leave policies, deployed member support, and hiring practices. The Above and Beyond Award is awarded in recognition of support above and beyond the legal requirements of the Uniformed Services Employment and Reemployment Rights Acts.



Governor Daniels with staff from the IDOC's Division of Youth Services.



Participants in the Special Olympics Torch Run complete the final leg in downtown Indianapolis.



Representatives from Greenprison.org and Johnson Controls join IDOC Commissioner Bruce Lemmon and Putnamville Superintendent Stan Knight at the National Symposium on Sustainability in Corrections.



Putnamville staff receive the "Above and Beyond Award" at the Employer Support of the Guard Reserves Awards Banquet.

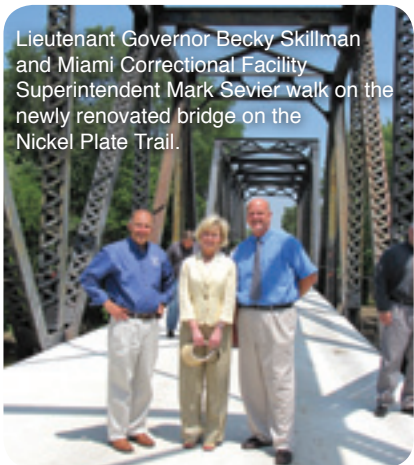
Timeline of Progress



IDOC Victim Services Division coordinated a tour for several victim services specialists at Pendleton Correctional Facility.



Future Soldiers greet attendees at the first Juvenile Crime Summit held at Pendleton Juvenile.



Lieutenant Governor Becky Skillman and Miami Correctional Facility Superintendent Mark Sevier walk on the newly renovated bridge on the Nickel Plate Trail.



Putnamville Superintendent Stan Knight rolls up his sleeve during the 2011 IDOC Blood Drive Challenge.

June 2011 continued...

Pendleton Correctional Facility provided a tour to several victim services specialists from the community. The tour was initiated and coordinated through the efforts of IDOC Director of Registration and Victim Services Brent Myers in order to provide these individuals with a better understanding of how facilities operate and an opportunity for personal observation of a typical day in the life of an offender. Agencies and organizations represented by the tour participants included the Marion County Prosecutor's Office, the Johnson County Prosecutor's Office, the Indianapolis Metropolitan Police Department (IMPD), the United States Postal Inspection Service, Prevail Inc, and the Federal Bureau of Investigation.

Pendleton Juvenile Correctional Facility hosted the first Juvenile Crime Summit where presenters spoke about juvenile gang violence in Indiana communities. There were over 200 attendees from all areas of the criminal justice system including law enforcement, prosecutors, courts, probation, parole, detention and corrections. The following individuals spoke at the summit: Public Safety Director Frank Straub, IDOC Commissioner Bruce Lemmon, IMPD Gang Task Force Officer Edward Bruce, Officer Anthony Pearson of the South Bend Police Department, Project Safe Neighborhood/Gang Initiative Coordinator Kathryn Redd, Sergeants Rodney Riecken and Paul Kirby of the Evansville Police Department Juvenile Division, and Westfield Mayor Andy Cook.

July 2011

Miami Correctional Facility Superintendent Mark Sevier was invited to a gathering with Lieutenant Governor Becky Skillman to see the renovated train bridge which is part of the Nickel Plate Trail. Nickel Plate officials and construction personnel were on hand to show off the new bridge which goes over the Wabash River and will hook the north and the south part of the trail together in Peru, IN. The facility was an integral part of the trail's construction, contributing more than 26,000 hours of offender labor.

During the 2011 IDOC Blood Drive Challenge, over 650 units were donated by IDOC and contract staff who rolled up their sleeves to give the gift of life. 22 facilities across the state hosted blood drives throughout the months of July and August in partnership with the American Red Cross and the Indiana Blood Center. Taking first place in the small facility category for the third year in a row was Edinburgh Correctional Facility with 28% of staff donating, totaling 18 units. The first winner for the new medium facility category was the Correctional Industrial Facility with 10% of staff donating, collecting 38 units. Wabash Valley Correctional Facility took home first place in the large facility category with 15% of staff donating, collecting 94 units.

Miami Correctional Facility Superintendent Mark Sevier was presented with a Certificate of Recognition from James Durst, Superintendent of the Indiana School for the Blind and Visually Impaired, and Leslie Durst, Director of the Indiana Educational Resource Center. The certificate was for the valuable support, teamwork, administration and resources he has provided to the successful development and implementation of the IDOC PEN Products Braille program, the Miami Accessible Media Project.

Timeline of Progress

August 2011

IDOC staff generously donated \$4215 to Prevent Child Abuse America. Former IDOC Deputy Commissioner Jim Hmurovich serves as President and CEO of this charitable organization that strives to build awareness, provide education and inspire hope to everyone involved in the effort to prevent the abuse and neglect of our nation's children.

The IDOC received the Golden Eagle Award from the American Correctional Association (ACA) for achieving 100 percent ACA accreditation. The award was presented to Commissioner Lemmon at the annual ACA conference in Kissimmee, Florida. Indiana joins the ranks of only 15 other correctional jurisdictions in the nation who have received this honor and obtained ACA accreditation in all of its facilities, including all adult and juvenile state facilities, the Correctional Training Institute, Central Office, and the Parole Services Division. The final three facilities to receive their accreditation this year, and position the IDOC to receive ACA's coveted Golden Eagle Award, were the Indiana Women's Prison, Branchville Correctional Facility, and the Indianapolis Re-entry Educational Facility.

On August 6th, teams from three IDOC facilities participated in the 2011 FedEx Plane Pull Challenge at the former Indianapolis International Airport to support Special Olympics Indiana. Teams of up to 22 individuals competed to see who could pull a FedEx Boeing 757 jet, weighing more than 164,000 pounds, 12 feet across the tarmac in the fastest time. The Plainfield Correctional Facility Emergency Squad, who have organized a team for five years called the Plainfield Pirates, won the Public Safety Division for the first time ever with a time of 6.601 seconds. A returning team from the Westville Correctional Facility won the Lowest Combined Weight competition, pulling the 82 ton plane with only four team members and a combined weight of 917 pounds. Westville Correctional Facility and New Castle Correctional Facility both competed in the All Star division, which is comprised of teams that were division winners from previous years. The Westville Correctional Facility team came in second place in the All Star division at 6.092 seconds, and the New Castle Correctional Facility took the top prize, beating out Westville with a time of 5.602 seconds. New Castle was also recognized for raising the most of any Public Safety team bringing in \$4,535. The three facilities combined raised over \$6000 total for Special Olympics Indiana. The Pendleton Correctional Facility collected an additional \$514.45 to support this event and the Special Olympics Indiana through donations from staff and the facility's PLUS program.

September 2011

On September 6th, the Indianapolis Re-entry Educational Facility (IREF) hosted the British Broadcasting Channel's (BBC) popular radio program "World Have Your Say" (WHYS), a one-hour London-based radio show whose discussions are driven by guests on the program and call-in listeners on topics that generally have a global impact. WHYS aired live from the prison yard where a panel of six residents, Superintendent Beckie Bennett and IREF and PEN Products staff discussed re-entry efforts and the residents' impending release back into the community. The show was broadcast worldwide and could be heard locally on WFYI.



Restorative Justice Coordinator Derrick Franke gives the gift of life during a blood drive at IREF.



Commissioner Lemmon is joined by IDOC staff and former Commissioner Edwin Buss as he accepts the Golden Eagle Award.



Members of the Plainfield Emergency Squad pull a Boeing 757 at the 2011 FedEx Plane Pull Challenge to support Special Olympics Indiana.



Ros Adkins, host of World Have Your Say, speaks with residents at IREF during a live broadcast from inside the facility.

Timeline of Progress



An offender operates the new wood grinder installed at Putnamville.



The second class of IDOC Correctional Police Officers is sworn in by the Honorable Judge Bob A. Witham.



Commissioner addresses attendees and graduates at the Correctional Police Officer Graduation ceremony.



Commissioner Lemmon presents Miami Superintendent Mark Sevier with the award for Superintendent of the Year.

September 2011 continued...

The Putnamville Correctional Facility installed a new wood grinder capable of saving the facility \$1 million during its first year of operation by offsetting heating costs during the cold weather season. The new state-of-the-art grinder was purchased to grind pallets into wood chips that are used as fuel for the facility's biomass boiler. The biomass boiler heats the entire facility and the facility's water supply. The new grinder has the capability of grinding up to four tons of pallets per hour, compared to the old grinder that averaged only 60 or 70 pallets per day. With the purchase of the new grinder, the facility's heating system is now totally self-sufficient, which means there is no longer a need to supplement wood supplies using outside vendor purchases. The prison also installed a "seeder," making the Putnamville facility the only regional location that separates seeds from harvested flowers. The seeds are used to sustain the Hoosier Heritage Wild Flower Program, a collaborative project between the Indiana Department of Transportation and Putnamville Correctional Facility. The seed is used to beautify Indiana roadsides, correctional facilities and state property such as the Indiana War Memorial.

On September 28th, 32 new Correctional Police Officers were added to the ranks of the Indiana Department of Correction (IDOC) during a graduation ceremony held at the Correctional Training Institute. Various dignitaries, guests, and family members were present to witness the event which included IDOC Commissioner Bruce Lemmon, members from the Department's Executive Staff, Superintendents and other leaders from the law enforcement community. The officers were sworn in by the Honorable Judge Bob A. Witham from the Henry County Superior Court. The IDOC Police Force was formed in 2009 with the passing of House Enrollment Act 1132 which authorizes the Commissioner to appoint certain individuals as Correctional Police Officers and grants them certain police powers in connection with an offense on Department property or involving an offender committed to the Department.

October 2011

During the 2011 Indiana Criminal Justice Association's Fall Conference in Merrillville, IN, IDOC Commissioner Bruce Lemmon presented staff with the Annual Commissioner's Awards. Among this year's recipients were:

- Superintendent of the Year:
Mark Sevier, Miami Correctional Facility
- Distinguished Service Award:
Ernest Huff, Westville Correctional Facility
- Corrections Supervisor of the Year:
Karl Pruett, Camp Summit Boot Camp
- Correctional Professional of the Year:
Jason Miller, Putnamville Correctional Facility
- Parole Agent of the Year:
Klorissa Moody, South Bend Parole District

Timeline of Progress

- Physical Plant Staff of the Year:
Cindy Brown, Branchville Correctional Facility
- Human Resources Staff of the Year:
Terry Tackett, Wabash Valley Correctional Facility
- Administrative Support Staff of the Year:
Jennifer Logan, Edinburgh Correctional Facility
- Industrial Professional of the Year:
Tanya Zimmerman, PEN Products
- Chaplain of the Year:
Terry Harman, Indiana State Prison
- Re-entry Staff of the Year:
Alexis Dean Evens, Indianapolis Re-entry Educational Facility
- Rising Star:
Steven Scholz, Wabash Valley Correctional Facility

Camp Summit Boot Camp received the 2011 Performance-based Standards (PbS) Barbara Allen-Hagen Award for extraordinary improvement to facility quality of life and operations as demonstrated through participation in the PbS program by The Council of Juvenile Correctional Administrators (CJCA). The PbS program provides leadership and cutting edge best practices to participating agencies, guiding how best to improve the lives and opportunities for success of the youths that we serve. The award ceremony took place at the 2011 National Conference for the Office of Juvenile Justice and Delinquency Prevent (OJJDP) on October 12, 2011 in National Harbor, Maryland. Named after the program's founding federal champion Barbara Allen-Hagen, the award is given annually to one correction, one detention and one assessment facility that best exemplify Performance-based Standards underlying principles that facilities should be safe places for youths that provide effective programming and are operated as if the next youth admitted was one of their own.

Offenders from the Indianapolis Re-entry Educational Facility spent two weeks giving the Governor's office a new look. All of the oak woodwork was stripped, repaired and refinished at the request of the Governor. The job came with a small cost, \$825 for materials and \$0 for labor. The offenders were all invited back for a reception with Governor Daniels so that he could personally thank them for the work they had done.

On October 19th, Deputy Commissioner Randy Koester presented a check for \$ 10,255.82 to the Indiana Coalition Against Domestic Violence (ICADV) during ICADV's 29th Annual Fall Conference. Various IDOC staff members, offenders, and facility programs, such as the Purposeful Living Units Serve (PLUS) units, helped raise money for this important cause. Some of the IDOC's private partners also chipped in for the donation. The donation will help ICADV provide much needed services such as rent, security and utility deposits, transportation and other financial assistance which will help victims of domestic violence attain self-sufficiency.



Commissioner Lemmon presents Westville employee Ernest Huff with the Distinguished Service Award during IJCA's fall conference.



Camp Summit Superintendent Cecil Davis and Executive Director of Juvenile Services Michael Dempsey accept the PbS Barbara Allen-Hagen Award.



Residents from an IREF work crew dress their best for a reception at the Governor's office.



IDOC's race team, TEAM DOC, participated in ICADV's Race Away from Domestic Violence in downtown Indy.

Timeline of Progress



Lieutenant Governor Becky Skillman addresses students during a graduation ceremony at Logansport Juvenile.



An offender at Chain O'Lakes talks about the facility's Horticulture and Landscaping Design program to visitors.



Commissioner Lemmon and Superintendent Davis present Camp Summit Instructor Kasey Hernandez with a scholarship check from the CPAFI.



Pendleton Superintendent Keith Butts and Assistant Superintendent Duane Alsip pin Major Cathy Elliott as the first female Major at the facility.

October 2011 continued...

On October 20th, Lieutenant Governor Becky Skillman attended a graduation for 25 students who had earned their GED at Logansport Juvenile Correctional Facility. Lieutenant Governor Skillman addressed the graduates during the keynote address. Skillman commended the staff at the facility for giving the boys the individual attention they needed to succeed. Skillman said the boys inspired her. "You got here today by pushing past your old boundaries," she told them. "There have been some bumpy spots, but you've made progress anyway."

The Noble County Purdue Master Gardeners were awarded the 2011 International Search for Excellence Award in the Special Needs Audience Category for the Chain O' Lakes Correctional Facility Horticulture and Landscaping Design Program. Chain O' Lakes teamed up with Noble County Purdue Master Gardeners in 2010 to conduct its first Master Gardener program at the facility. Since then, two classes have graduated through the program that was designed to provide minimum security offenders with an opportunity to learn landscaping and landscape design, along with general horticulture skills which could be used to provide personal skills, accountability and the completion of an approved course that will aid offenders' ability to obtain employment upon their release. Together with Noble County Master Gardeners, a garden was planted on the grounds of the facility with all produce donated to the local food bank.

Seven students were chosen as recipients of an educational scholarship offered by the Correctional Professionals Assistance Fund of Indiana (CPAFI). A total of \$12,000 in scholarship funds was distributed to winners from around the state. The winners included: Youth Services Instructor Kasey Hernandez (Camp Summit), Correctional Officer Maggie Miller (Wabash Valley Correctional Facility), Administrative Assistant Waquanza Woods (Correctional Industrial Facility), Reilly Wilson (son of Superintendent William Wilson, Indiana State Prison), Reid Gast (son of Recreation Coordinator Karl Gast, Westville Correctional Facility) Brittany Wright (daughter of Correctional Officer Milinda Wright, Rockville Correctional Facility) and Dylan Emanuel (son of Release Coordinator Allen Emanuel, Madison Correctional Facility).

November 2011

For the first time in the history of the facility, Pendleton Correctional Facility (PCF) promoted a female employee, Correctional Captain Cathy Elliott, to the position of Correctional Major. In addition to becoming the facility's first female Major, Major Elliott also has the distinction of becoming the first female in the history of the Department to become a Major at a maximum security male facility. Major Elliott began her career as a Correctional Officer at the Correctional Industrial Facility (CIF) in 1988. Major Elliott progressed through the ranks and was promoted to Correctional Captain in January 1998. PCF Superintendent Keith Butts chose Major Elliott for this promotion based on her experience, skills, and abilities. "During her distinguished career she has continuously demonstrated that she is an innovator, an outstanding leader, and possesses the essential capacity and proficiency to get things accomplished," commented Superintendent Butts.

Timeline of Progress

On November 10th, Commissioner Lemmon, Chief Communications Officer Doug Garrison, and Executive Director of Youth Services Michael Dempsey attended a premiere screening of *Young Kids, Hard Time* in Washington DC. Filmed in the Youth Incarcerated as Adults (YIA) unit at the Wabash Valley Correctional Facility, *Young Kids, Hard Time* reveals what life is like for kids as young as 12 who will grow up behind bars. The documentary series, filmed by Calamari Film Productions, reveals what life is like for children who have been sentenced to spend decades behind bars, illuminating the effects of sentencing kids to the adult prison system, and whether or not this practice leads to a safer society. The first episode of *Young Kids, Hard Time* premiered on MSNBC on November 20th.

On America Recycles Day (November 15th), the Putnamville Correctional Facility was honored with an award from TREES Inc. for going above and beyond in its recycling efforts. During a ceremony held at the Vigo County Public Library, TREES Inc. Board Member Jane Santucci presented Putnamville Superintendent Stanley Knight with the award citing the facility's accomplishments. The conservation of electricity, water, natural gas, steam and the use of wind energy have provided unprecedented monetary saving for the facility and the taxpayers of Indiana estimated at an annual savings of over one million dollars. Superintendent Stanley Knight attributes the success of the programs to the diligent efforts of staff and offenders. TREES Inc. is a Terre Haute, IN based, non-profit organization founded in 1990 to encourage the planting of trees. The environmental volunteer group has pledged its efforts toward replenishing the declining urban forest, educating citizens about the importance of maintaining existing trees, improving the environment, beautifying the community, and stimulating community participation and civic pride.

The first of six episodes for *Lockup: Extended Stay Wabash Valley* premiered on MSNBC on November 26th. The prison documentary series *Lockup: Extended Stay*, filmed at the Wabash Valley Correctional Facility (WVCF), follows offenders housed at the maximum security facility in Carlisle, IN as they attend disciplinary hearings, receive visits from family, and interact with their fellow offenders. A crew from 44 Blue spent months inside WVCF speaking with offenders and staff.

The Correctional Training Institute hosted an open house on November 16th to celebrate the opening of the "Reflections of Pride: The History of the Indiana Department of Correction Museum." The purpose of the museum is to create a repository to share the history of the Indiana Department of Correction, going back to 1792. More than 100 patrons were on hand to view an array of artifacts on display including the original hand-written sentencing decree and intake documents for inmate #1, displays of Indiana's most notorious inmates including John Dillinger and Charles Manson, various pieces of correctional equipment, as well as contraband and homemade weapons confiscated from offenders.



Wabash Valley PIOs Rich Larsen and Diana Daugherty with a film crew from Calamari Productions.



Putnamville Superintendent Stan Knight and Director of Construction Services Kevin Orme are presented with an award from TREES Inc.



Pendleton Superintendent Keith Butts and Logansport Juvenile Superintendent Lori Harshbarger discuss the wall of contraband on display in the museum.



Staff from throughout the Department admire the many historical artifacts on display in the IDOC museum.

Timeline of Progress



The Commissioner's Experienced and Emerging Leaders Class of 2011.

November 2011 continued...

Thirty-seven individuals graduated from the Commissioner's Experienced and Emerging Leaders (EEL) program at the Correctional Training Institute on November 16th. The graduates included staff from the IDOC, Indiana Department of Natural Resources, Family and Social Services Administration, and Indiana Department of Homeland Security. The Class of 2011 graduates included: Ron C. Allen, Brad Alspaugh, Matthew Andrick, Michael Biddle, Jennifer Cline, Malcolm Coates, John Cosich, Candy Fielden, Toby Foster, Curtis Gillespie, Adriane Harrison, Keith Hartzell, Kurt Harumal, Richard Hayes, Travis Hogeston, Tracy Irvin, Pamela James, Leslie Johnson, Angela Lobb, Donna Mesker, Yul Lee, Dorothy Morris, Richard Nalls, Jaime Raderstorf, Betrina Randall, Shad Rice, Michael Riley, Tricia Roberts, Terri Rowe, Tom Sherron, Aaron Smith, David Sonnenberg, Ashley Taflinger, Tammara Todd, Shirley Washington, Kenny Wireman, and Lunsundra Woods.



Commissioner Lemmon and staff present Lieutenant Governor Skillman with cards and flags for U.S. soldiers abroad.

Commissioner Lemmon, Deputy Commissioner Michael Osburn, Deputy Commissioner Randy Koester, Religious Services Deputy Director Dave Liebel, and facility staff from the Indiana Women's Prison, Branchville, Putnamville, Wabash Valley and Miami Correctional Facilities presented over 6,000 cards and 1,200 mini American flags to Lieutenant Governor Becky Skillman for her Hoosier Cheer for Our Heroes program. The cards and flags were made by offenders who participate in the PLUS program at these facilities and will be distributed to U.S. Armed Forces, particularly those overseas and units from Indiana.



David Liebel and Isaac Randolph, from IDOC Religious Services Division, present personalized jackets to Ismail Abdul-Aleem, Dr. Terry Harman (facility Chaplain), David Rogers (facility Chaplain), and Dan McBride (Assistant Superintendent Re-Entry) at ISP in recognition of Pastoral Care Week.

Governor Mitch Daniels announced that 1,250 acres of former state prison farmland would be transferred to the Department of Natural Resources (DNR) to establish the state's largest public game bird habitat area. The DNR Division of Fish & Wildlife will manage the property with an emphasis on restoration of grassland habitat that benefits game bird species such as pheasant and quail. Approximately 100 acres will be made available for contract farming, with the revenue being used to fund habitat restoration efforts on the remaining acreage. The new DNR property will serve one of Indiana's largest population centers and fills a void in public land opportunities in Northwest Indiana for hunting and fishing.

December 2011

Governor Daniels issued a special proclamation, honoring the contribution of correctional chaplains during Pastoral Care Week from November 28th through December 2nd. In recognition of the event, all IDOC Chaplains received an embroidered jacket with the IDOC logo and their name. It is the first such recognition for IDOC Chaplains. A faith based foundation donated funds for the purchase of jackets as a way of expressing appreciation for their ministries.



Branchville Correctional Facility Unit Team Manager Dan Mitchell and Correctional Caseworker Tom Damin, who operate the facility's recycling program, try out the facility's new bailer.

Branchville Correctional Facility installed a new bailer to assist with the facility's recycling program. The machine will allow for more efficient recycling by shrinking large volumes of waste into smaller more manageable bails. The recycling program is supervised by Unit Team Manager Dan Mitchell and operated by Correctional Caseworker Tom Damin along with offenders participating in the Reformatory Residential Re-Entry Program (RRRP) who are in need of community service hours. Offenders need to complete 125 hours of community service to complete the RRRP Program.

Advancing through Programs...

Adult Programs



CLIFF unit at Miami Correctional Facility

AA/NA/CMA

Alcoholics Anonymous (AA), Narcotics Anonymous (NA) and Crystal Meth Anonymous (CMA) are programs that are best described as self help and supportive in nature. Volunteers come into the IDOC facilities and share their life story that includes addiction to a drug along with examples of recovery implementation that the offenders can use in their lives. These are available in all IDOC Facilities.

CLIFF

Clean Lifestyle is Freedom Forever (CLIFF) is a modified Therapeutic Community designed specifically for those whose lives are impaired by methamphetamine. The program is a minimum of eight months of intensive cognitive behavioral, evidenced based best practice counseling. Offenders are exposed to up to 12-15 hours each day of programming to specifically assist them to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the offenders work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. There are two male units that are 312 and 102 beds respectively, and one female 128 bed unit. The CLIFF Units have demonstrated a positive impact on both recidivism and conduct. Offenders who successful complete the CLIFF program are 31% less likely to recidivate compared to the Departments overall recidivism. Conduct rates on the CLIFF Unit are about one fourth that of a general population housing unit. During 2011, 462 offenders successfully completed the CLIFF program.



Offender graduates and guests at a Ball State-Grace College graduation ceremony at the Pendleton Correctional Facility.

College Degree Programs

Six Indiana-based colleges and universities, Ball State University, Grace College, Indiana State University, Ivy Tech State College, Oakland City University, and Purdue University, provide on-site college degree programs to incarcerated individuals. With more than 3,000 adult enrolled in degree programs annually, almost 1,000 offender/students are awarded associate and bachelor degrees each year. The Department's current research mirrors other national studies in that offenders who participate in college degree programs and complete the programs are less likely to recidivate than any other group.



Indiana University Purdue University Indianapolis Inside-Out Prison Exchange Program held a closing ceremony for outside students from IUPUI and inside students from IREF.

In 2011, funding for post-secondary college programs in IDOC adult facilities was reduced. The existing University providers collaborated with IDOC to allow offenders with an opportunity to graduate if they were within a maximum of two semesters of completing their degrees. As a result of the reduced funding, college enrollments went from approximately 2,400 offender/students in January 2011, to 600 offender/students in January 2012. There were approximately 1,000 degree completions in June 2011. Final data regarding degree completions from the "teach-out" will not be available until June 2012.

Adult Programs

U.S. Department of Labor (USDOL) Apprenticeship Program

The Department has developed and expanded USDOL Apprenticeship Programs throughout the facilities. Registered Apprenticeship programs meet the skilled workforce needs of American industry, training qualified individuals for lifelong careers. The USDOL Apprenticeships helps train offenders with structured, on-the-job learning in traditional industries such as construction and manufacturing, as well as new emerging industries such as health care, information technology, energy, telecommunications and more. Registered Apprenticeships help connect offenders hoping to learn new skills with employers looking for qualified workers. This supports their re-entry into the community, and can help them overcome the obstacles encountered by ex-offenders seeking employment. There are currently about 200 Registered Apprenticeships throughout all IDOC facilities. During 2011, participation was increased, and there are currently approximately 2500 offenders participating in apprenticeships.

Dog/Cat Rescue Projects

Several Facilities have started dog and cat rescue projects. They are typically in conjunction with local animal shelters, and are designed to rescue animals that can be difficult to adopt. Offenders work with the animals to help make them more adoptable pets. This helps impact offender idleness. The goal is to then get the pets united with owners in the community. This project helps to rescue hundreds of animals each year and the offender population is providing a service that gives back to the communities.

GED Instruction

The Department's research provides a clear message that obtaining a GED while incarcerated cannot be counted upon as a sole ticket out of poverty. However, post-secondary education and training programs are denied to un-credentialed drop outs, but available to GED holders. To the extent that post-secondary education and training provide increased opportunities of employment and subsequent wage gains, the GED functions as a gateway to employment and possible reductions in recidivism. While it is an expensive endeavor to categorize employers' reactions to GED holders, it appears that Indiana employers accept the GED certificate as a signal of an applicant's motivation, commitment to work, and other productive attributes. During the 2010/2011 School Year, 3,650 adult offenders enrolled in GED preparation programs and 1,389 of that group successfully completed the requirements of the program.



Commissioner Lemmon addresses graduates and guests during a USDOL Apprenticeship Graduation at Miami Correctional Facility.



The master gardeners of Chain O'Lakes Correctional Facility deliver fresh produce from the facility garden to the Noble County Food Bank.



Offenders in the FIDO program take their dogs for a walk across the grounds at the Correctional Industrial Facility.



An offender at the Madison Correctional Facility with two dogs that are being prepared for adoption as part of the facility's ADOPT program.

Adult Programs



Plainfield staff present a donation check to ICAN founder, Sally Irvin.



An offender handler in the ICAN program at the Indiana Women's Prison says goodbye to her dog-in-training.

Indiana Canine Assistant, Inc. (ICAN)

ICAN, Inc. is a 501©3 not –for-profit organization incorporated in the state of Indiana. ICAN currently has two full-time and three part-time staff. They rely extensively on volunteers. ICAN'S mission is to provide rehabilitation and education to adult offenders as we train assistance dogs for children and adults with physical/developmental disabilities. ICAN is currently located at three IDOC facilities, the Indiana Women's Prison, Plainfield Correctional Facility, and Rockville Correctional Facility. ICAN is one of only three assistance dog prison affiliated programs in the US, where the clients with disabilities come to the prison for the training necessary to successfully work with their new service dog. This model requires offender/handlers to receive a one year curriculum that addresses: mobility and cognitive issues presented by people with different disabilities (i.e. autism, CP, MD, Brain injury); teaching strategies most aligned with different impairments; theories of motor learning and motivation as it relates to people and dogs. ICAN differs from most other prison programs that offer dog training for several reasons. These include:

- An emphasis on offender education, character development and job readiness skills.
- Most prison based dog programs focus on pet dog placements. ICAN's training of assistance dogs typically takes two years and requires handlers to teach a dog over fifty commands. The theoretical and technical proficiency needed to train assistance dogs is much greater than that to teach more basic obedience.
- During 2009, the ICAN Program became an approved Department of Labor (D.O.L) Apprenticeship Program. This enables the offenders who successfully complete the course to receive a D.O.L Certificate, and also obtain a time cut.

INSOMM

The Indiana Sex Offender Management and Monitoring (INSOMM) Program provides an integrated continuum of sex offender specific services, beginning within IDOC correctional facilities, proceeding through the re-entry process, and continuing in communities across the state. Community programming operates utilizing the "Containment Model". This consists of a team that monitors each sex offender's activities and programming during their Parole Supervision. The team consists of the SOMM Parole Agent, treatment provider, and polygrapher. The primary goal of the program is to enhance public safety by reducing recidivism in convicted sex offenders.



Volunteer Coordinator Dennis Ludwick with IREF Dress for Success Clerks.

Adult Programs

Literacy Education

Thirty-four percent of the Department's adult population is functionally illiterate. On-going research has found that ex-offenders who are employed post-release are less likely to recidivate. Increasing educational attainment while incarcerated holds the promise of increasing employment opportunities at sustainable wages and ending a repetitive cycle of involvement in the State's criminal justice system. Indiana's Correctional Education programs begin with a strong commitment of resources to basic reading, mathematics, and language arts. During School Year 2010/2011, 2318 individuals enrolled in literacy programs with 793 offenders demonstrating mastery above the sixth-grade level at time of completion.

MPOP/SPOP

The Standardized Pre-Release Orientation Program (SPOP) is the basic Pre-Release Re-Entry program provided to most offenders. This program shall consist of a 65-hour core curriculum and at least an additional 15-hour curriculum determined by each facility Re-Entry Coordinator. The SPOP is presented in a group setting. All offenders shall be assigned to a Pre-Release Re-Entry program within one year prior to their release from the Department to allow the offender to complete the appropriate components of the program. Every effort shall be made to retain the offender in the program until completion. This is available in all IDOC Facilities, except for Work Release centers.

Offender Identification Assistance

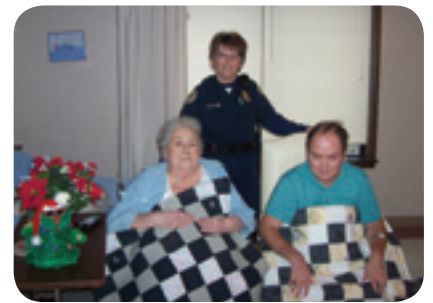
In 2011, the IDOC and the Bureau of Motor Vehicles has continued their partnership in assisting offender in obtaining a state identification prior to release. The BMV allow their mobile unit to visit several of our facilities to assist offenders in having a state identification when they were release from our facilities. In 2011, the BMV mobile unit was able to provide over 2900 ID cards to offenders.

PLUS Units

The Purposeful Living Units Serve (PLUS) program is a faith- and character-based community that encourages offenders to choose alternatives to criminal thinking and behavior by providing a focus on spiritual and character development, life-skills training, community service, and intentional preparation for living as law-abiding citizens. Key components of the program include a strong positive peer culture, a curriculum that addresses risk factors related to criminal behavior and recidivism, establishing a mentoring relationship with a positive role model volunteer from the community and giving back to the community through performing a minimum of 325 hours community service. In 2009, PLUS was nationally recognized by the American Correctional Chaplains Association by receiving their Offender Program of the Year award. Now in its sixth year, the PLUS program is offered at 15 different facilities with a current enrollment of approximately 1,400 participants, an increase of over 200 from the previous year. Since its inception, a total of 2,559 PLUS participants have completed the 12-16 month program. Of these, 1,064 have been released back into the community. The current return rate of PLUS graduates is approximately 20%, compared with the overall recidivism rate of 37%.



In 2011, the BMV mobile unit made trips to IDOC facilities across the state to provide ID cards to offenders preparing for release.



Branchville PLUS offenders donate handmade quilts to local nursing homes and shelters.



IDOC Religious Services Director, Dr. Stephen Hall, speaks to offenders in the PLUS program at CIF during a graduation ceremony.



Offenders from Wabash Valley's PLUS unit display a quilt made for Indiana Governor Mitch Daniels.

Adult Programs



Religious Services Deputy Director Dave Liebel addresses offenders and their spouses during a PREP weekend at CIF.

PREP

The Prevention and Relationship Enhancement Program (PREP) encourages offenders to maintain and strengthen ties with their families by providing tools for positive communication. The program is presented to offenders and their spouses in a two-day weekend seminar which addresses common roadblocks to healthy communication. Since the program was implemented in 2007, approximately 900 couples have participated in the weekend seminars. The PREP program is funded by a federal grant from the U.S. Department of Health and Human Services, Office of Family Assistance. IDOC is one of the national leaders in providing offenders with better family skills, and is the first Department of Correction to implement the new PREP™ "Walking the Line" curriculum, which was designed specifically for use in a correctional setting.

Prison Tails

This program works with local community animal shelters to provide programs that provide training to dogs that will help them be adopted. For the offender, this program enhances life skills preparing them for release. This program has also become an approved Department of Labor (D.O.L) Apprenticeship Program. This enables the offenders who successfully complete the course to receive a D.O.L Certificate, and also obtain a time cut.



Offenders and their canine companions from Westville's Prison Tails program.

Purposeful Incarceration

The Purposeful Incarceration program was initiated by the Department of Correction to work more closely with the Judiciary to target and treat offenders with severe drug addictions. The project began with Vanderburgh County making referrals to the Department's Therapeutic Communities, with the commitment they would consider modifying offenders sentences and returning them to the community early for follow up services if they successfully complete treatment. This project has been expanded to numerous other counties. At this point we have had over 50 Counties make referrals, and over 500 Offenders have been referred through Purposeful Incarceration.

Responsible Fatherhood Program

The Responsible Fatherhood Program utilizes nationally recognized curricula to provide offenders with the skills to be better fathers. The program uses materials from National Fatherhood Initiative, including 24/7 Dad and Inside Out Dad, to provide offenders with skills to be better role models for their children. The program encourages offenders to develop and maintain stronger ties with their families, which has a positive impact on recidivism. The Responsible Fatherhood Program is funded by a federal grant from the U.S. Department of Health and Human Services, Office of Family Assistance. Since the program was implemented in 2007, 4,322 fathers have completed the Inside Out Dads curriculum and 6,457 children have been served through December 2011.



An offender from the Inside Out Dads program at Putnamville gets to spend time with his daughter during the holiday season.

Adult Programs

Reformation Residential Re-entry Program

Drawing upon lessons learned from the successful PLUS program, the DOC implemented the Reformatory Residential Re-entry Program (RRRP) in 2011. RRRP is a six month residential program that focuses on correcting criminal thinking patterns, developing pro-social core values, improving problem solving abilities, strengthening family relationship skills and giving back to the community. The program is operational at Branchville Correctional Facility, Westville Correctional Facility, Edinburgh Correctional Facility, and Madison Correctional Facility.

Shifting Gears

Shifting Gears is a bicycle restoration program located at Putnamville Correctional Facility since March 2011. Offenders are kept busy rebuilding and refurbishing bikes. The community receives the benefits as community agencies can provide bicycles for kids and adults who have need for transportation. Since the program arrived at Putnamville more than 400 bicycles have been refurbished and returned to the community.

Therapeutic Communities (TC's)

The Department's TC's are specialized intensive therapeutic communities designed to treat offenders with severe drug addictions. The program is a minimum of 8 months of intensive cognitive behavioral, evidenced based best practice counseling. Clients are exposed to up to 12-15 hours each day of programming to specifically assist the client to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the clients work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. The IDOC TC's are at six facilities, and total nearly 1350 treatment beds. The TC's demonstrated a positive impact on both recidivism and conduct. Offenders who successfully complete a TC program are 40% less likely to recidivate compared to the Departments overall recidivism. Conduct rates on the TC's are about one sixth that of a general population housing unit. During 2011, 1072 offenders successfully completed the TC Programs.

Thinking for a Change

Thinking for a Change (T4C) is an integrated, cognitive behavior change program for offenders that include cognitive restructuring, social skills development, and development of problem solving skills. T4C was introduced into the adult facilities through the cooperation of the National Institute for Corrections (NIC) who provides the curriculum, materials, and training. In 2011, NIC released an updated Thinking for a Change version 3.0 which the Department adopted system wide.



An offender works on refurbishing a mountain bike in the Shifting Gears program at :Putnamville.

Adult Programs



An offender cares for a retired race horse at Putnamville's Thoroughbred Retirement Farm.

Thoroughbred Horse Retirement

This program helps end needless abuse and slaughter of retired race horses by providing humane, viable rescue programs, including permanent retirement and private adoption for thoroughbreds at the end of their racing careers. Offenders are taught equine skills and not only maintain these animals, but also help retrain them so they are suitable for use in qualified second careers including, handicapped and other therapeutic riding programs. This program not only gives the horses a second chance it also gives the offenders enrolled a second chance. The Equine Program is located at Putnamville Correctional Facility. There have been over 31 horses adopted into the community. Many of these horses have gone on to become excellent competition horses. The project currently houses 36 horses, many of which were rescued. There were twelve horses adopted in 2011. The facilities efforts to increase adoptions are ongoing.



Offenders at Rockville prepare holiday cookies in Ivy Tech's Culinary Arts Class.

Vocational Education

The Department with the guidance of the Indiana Department of Workforce Development provides vocational programs ranging from Auto Body to Welding throughout the state's adult system. Instructors are typically certified as occupational specialists by the Indiana Department of Education. 1,944 offenders enrolled in these programs during the School Year 2010/2011 with 765 receiving certification in the areas of study upon completion.

Wee Ones Nursery

116 offenders have been admitted into the Wee Ones Nursery (WON) program since the program's beginning in April 2008. 90 babies have come back from the hospital to IWP to be with their mothers on this specialized unit. Currently, there are seven babies living on the unit and six offenders currently pregnant and due within the coming months. Five offenders (three full-time and two part-time) on the unit serve as nannies when the mothers attend classes such as GED, Business Technology, Substance Abuse Treatment and Re-Entry.



Offenders at Pendleton Correctional Facility learn about Aquaponics in the facility's Horticulture Program.

For funding, the program currently relies on grants and donations. Current grants are from Indiana Women's Fund, Indiana Department of Health, and Second Chance Act family-based grant. Since the newborns live on a specialized unit with the mothers, each female offender must meet certain qualifications to be accepted into the program. The offender must be pregnant at the time she is received into IDOC custody and her earliest possible release date must be no more than eighteen months after the projected delivery date. She may not have any violent charges or neglect charges in her history to qualify to live on the unit. In addition, there are additional offenders not associated with the program who live on the unit. These offenders must also fit the non-violent/non-neglect criteria to live on the unit with the WON program participants and their babies.

The intent of the program is to provide parenting education and to ensure

Adult Programs

quality time to strengthen the mother-infant bond during the initial months after the infant's birth. Currently, offender mothers receive educational program instruction in child development from a psychologist with Riley Child Development Center and they attend a pre-natal education course before delivery facilitated by the IWP prenatal coordinator. They receive classes as well from Healthy Starts via the Marion County Health Department, a family therapy group run by a psychologist, lactation consultation from a certified R.N and lactation counselor and a Playful Parenting class given by a Social Work student.

Wheels for the World

In early 2011, Wheels for the World was moved from the Pendleton Correctional Facility to the Plainfield Correctional facility. This is a disability program of the Joni and Friends International Disability Center. In this wheelchair outreach program, involving the donation of wheelchair and other rehabilitation equipment through a volunteer organization called Chair Corps., offenders are trained to restore a wheelchair to a like-new condition. The offenders learn to work together, perfect basic mechanical skills and produce a product of which they can be proud. The wheelchairs are shipped overseas to meet up with short-term mission teams; the teams' then custom fit each wheelchair specifically for the recipient and train him or her in the use and upkeep of the chair. Staff and offenders completed training in September and have completely restored 93 chairs as of December 31, 2011.



An offender on the Wee Ones unit at IWP cares for her baby from inside her cell.



Wheelchairs that have been refurbished by offenders from the Plainfield Correctional Facility are prepared for delivery.

Adult Facilities

Branchville Correctional Facility

21390 Old State Road 37
Branchville, IN 47514
(812) 843-5921

Superintendent: Gil Peters

Capacity: 1,482
Classification/Housing:
Adult Male, Medium Security
Total IDOC Staff: 270
Total Contract Staff: 75



The Branchville Correctional Facility is located in the heart of the Hoosier National Forest, 20 miles north of Tell City in Perry County. The facility encompasses 114 acres with 34 acres of fenced compound. The mission of the Branchville Correctional Facility is to increase public safety and reduce recidivism by providing work skills opportunities and re-entry programming that better emulates a functioning society.

In 2011, Branchville was recognized with the Governor's Public Service Achievement Award for the development and implementation of the Purposeful Incarceration Program. It is estimated the program has saved Indiana tax payers over one million dollars.

Branchville also started a Reformatory Residential Re-Entry Program in 2011. A large portion of this program is providing community service hours through a facility recycling program. Through the implementation of the program the facility hopes to reduce the amount of waste generated by over 50%.

Branchville has partnered with Deam Lake State Park to begin a project where offenders build rustic log cabins. The program produced six cabins in 2011 and plans to produce at least 40 more. The cabins are for public use and are built with trees harvested at the facility or damaged trees collected from other state parks.



Chain O'Lakes Correctional Facility

3516 East 75 South
Albion, IN 46701
(260) 636-3114

Superintendent: Kathy L Griffin

Capacity: 154
Classification/Housing:
Adult Male, Minimum Security
Total IDOC Staff: 31
Total Contract Staff: 6



The Chain O' Lakes Correctional Facility (COL) is located in Noble County on the grounds of Chain O' Lakes State Park. The facility was established in 1967 and consisted of one dorm which housed 54 offenders. Today, Chain O' Lakes consists of six buildings and houses 154 adult male offenders offering a wide variety of educational and treatment programs to aid each offender with his transition back into the community.

The facility provides a variety of work crews throughout Northeast Indiana. Work crews help maintain Pokagon State park as well as Chain O' Lakes State park. Crews work closely with the Noble County Surveyors office, Indiana Department of Transportation and the local community on special projects that range from helping with sand bagging when it floods to planting and maintaining flowers around the community.

In 2011, Chain O' Lakes along with Noble County Master Gardeners were recognized, first at the state level then the national level, for their work together in planning and implementing a garden to help supply the local community food bank with fresh produce throughout the summer. A green house has also been added to help expand the educational programming at COL.

The facility is continuing to expand its U.S. Department of Labor program, offering offenders the ability to gain real life work experiences that will be useful after incarceration.



Adult Facilities

Correctional Industrial Facility

5124 West Reformatory Rd.
Pendleton, IN 46064
(765) 778-8011

Superintendent: Wendy Knight

Capacity: 1,486
Classification/Housing:
Adult Male, Medium Security
Total IDOC Staff: 326
Total Contract Staff: 51



The Correctional Industrial Facility (CIF) was established in 1985 in Madison County. The purpose of this facility is to provide education and industrial related opportunities and treatment programming to the offender population. In 2011, CIF was pleased to open up a new Admissions & Orientation unit that added 24 beds to the facility.

PEN Products has industries located within the facility that employees approximately 267 offenders on a daily basis, including two private businesses that refurbish IV pumps and remanufacture brakes. The Therapeutic Unit at CIF has expanded from 120 beds to approximately 240 beds.

The facility partnered with PEN Products in 2011 to become the second facility in the state to open a Career Dorm for the offenders to work on resumes and different career oriented programs. In June 2011, CIF had the largest Department of Labor Apprenticeship graduation in the state with 230 employees.



Edinburgh Correctional Facility

23rd and Gatlin Street
Edinburgh, IN 46124
(812) 526-8434

Superintendent: Frances Osburn

Capacity: 320
Classification/Housing:
Adult Male, Minimum Security
Total IDOC Staff: 57
Total Contract Staff: 7



Edinburgh Correctional Facility is located on the Camp Atterbury Joint Maneuver Training Center, one of only seven state correctional facilities on a military base in the country and the only one on a National Guard installation.

The mission of the Edinburgh Correctional Facility is to maintain public safety, provide support with work crews, maintenance and grounds keeping to the military garrison at the Atterbury military base, and provide offenders with self-improvement programs, job skills and family values for a successful return to the community as law abiding citizens. The facility has 44 work crews that saved the military and taxpayers over two million dollars in 2011.

The Edinburgh Correctional Facility successfully piloted the Reformatory Residential Re-Entry Program in 2011. This program will assist with the offenders' re-entry into the community upon release.

The Edinburgh Correctional Facility completed remodeling projects in the Programs Building, Administration Building and Utility Building in 2011. These changes created more office space and added to the beautification and efficiency of the facility. All renovations were completed through offender labor supervised by Maintenance Personnel.



Adult Facilities

Henryville Correctional Facility

1504 Schlamm Lake Road
Henryville, IN 47126
(812) 294-4372

Superintendent: Ronald Gibson

Capacity: 200
Classification/Housing:
Adult Male, Minimum Security
Total Staff: 40 full time and
six contractual staff



The Henryville Correctional Facility, located in the Clark State Forest, is a work facility. All offenders are expected to perform a work assignment each day.

Henryville sends out 120-130 offenders daily to work on 24 different crews within the surrounding communities. These crews greatly support many different city, state, county and non-profit agencies. Henryville's partnerships with these different agencies help all involved to make this a "win-win" situation.

The facility also offers many different innovative programs in the evenings and on the weekends to help with a successful re-entry back into the community. In 2011, Henryville acquired reaccreditation from the American Correctional Association.



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Indiana State Prison

1 Park Row
Michigan City, IN 46360
(219) 874-7256

Superintendent: William K. Wilson

Capacity: 2,434
Classification/Housing: Adult Male,
Minimum/Maximum Security
Total IDOC Staff: 514
Total Contract Staff: 85



This Indiana State Prison (ISP) was built in 1860 and is the oldest correctional facility in operation for the Department. ISP is located on 100 acres of land on Michigan City's west side. The physical plant consists of 51 buildings, which include 13 offender-housing units, steam plant, garage, warehouse, industries buildings, and five staff housing units. The main walled compound surrounds 24 acres of land. Located on the same grounds, but outside the wall, is

a minimum-security housing unit. Offenders from Indiana State Prison Outside Dorm (ISO) continue to provide assistance to the community through various service projects.

Dr. Terry Harman, ISP Chaplain, received the 2011 Indiana Criminal Justice Association Chaplain of the Year Award. Mr. Paul Petroff, Ivy Tech Community College, received the 2011 Indiana Criminal Justice Association Educator of the Year Award. Pastor Clarence O'Connor was the recipient of the 2011 Indiana Criminal Justice Association Volunteer of the Year. Lieutenant Derek Boyan, received the 2011 Indiana Criminal Justice Association K-9 Handler of the Year Award.

In 2011, the American Legion and Jaycees offender organizations raised over \$12,000 for various organizations including the Salvation Army, Veterans Homeless Shelter, and the Michigan City Boys and Girls Club.

In 2011, the facility achieved re-accreditation by the American Correctional Association.



Adult Facilities

Indiana Women's Prison

2596 N. Girls School Road
Indianapolis, IN 46214
(317) 244-3387

Superintendent: Steve McCauley

Capacity: 631
Classification/Housing: Adult Women,
Medium/Maximum Security
Dormitory & Double Cell Housing
Total IDOC Staff: 172
Total Contract Staff: 38



The Indiana Women's Prison (IWP) is a medium security facility located on the west side of Indianapolis. Due to the specialization of the Indiana Women's Prison, it has the unique ability to house offenders of all security levels. The Women's Prison also has dormitories and specialized programs for the medical and mentally challenged offenders to help in their successful re-entry.

All pregnant offenders sentenced to the Department are classified and housed at IWP where they are able to receive prenatal care and education necessary until the need for delivery at Wishard Hospital. The offenders also have an opportunity to participate in the Child Preservation Program or the WEE One's Nursery Program, if they qualify.

A major accomplishment for IWP in 2011 was the approval to complete the asbestos removal from the facility's beautiful Chapel. Now that the project is complete, work can move forward to clean, paint and restore the landmark. In 2011, the Indiana Women's Prison also implemented Ivy Tech Educational Programs. The change occurred seamlessly with efforts from Oakland City University to Ivy Tech and the first graduation was held by Ivy Tech on November 29, 2011 for 59 offenders. The Indiana Women's Prison Sheltered Workshop offenders were honored to be a part of the 2012 Super Bowl by crocheting scarves and sewing patches on over 7,000 Super Bowl Scarves for the Super Bowl Committee in 2011.



Indianapolis Re-Entry Educational Facility

401 North Randolph Street
Indianapolis, IN 46201
(317) 639-2671

Superintendent: Beckie Bennett

Capacity: 588
Classification/Housing:
Adult Male, Minimum Security
Total IDOC Staff: 116
Total Contract Staff: 23



The Indianapolis Re-Entry Educational Facility (IREF), formerly known as the Plainfield Re-Entry Educational Facility (PREF), is a minimum security facility located in Indianapolis, on the grounds of the original Indiana Women's Prison.

IREF's mission is to maintain public safety in an environment where programming educates, trains, and inspires residents to be prepared for successful re-entry into the community, and to sustain a lifestyle consistent with our social and family values in order to continue to live as law-abiding citizens. In an effort to meet these goals, IREF attempts to deinstitutionalize its residents by providing them free movement in a culture similar to civilian society inside the secure perimeter fence.

With an active base of over 215 registered volunteers, IREF provides over 42 different programs and services to the facility's residents which include mentoring, substance abuse, re-entry services, and religious programs. IREF also provides several work crews to assist various state agencies, including the Indiana State Fairgrounds, Indiana Department of Transportation, Indiana Blind School, Department of Homeland Security, White River State Park, Department of Administration, and the Indiana War Memorial.

In 2011, IREF opened the IDOC's first specialized veterans program and housing unit, the Indiana Veterans Education and Transition (INVET) Program. In 2011, the facility received accreditation from ACA, its first since opening as a re-entry facility in 2006. Spearheaded by IREF Volunteer Doreen Tatnall, a group of IREF residents, known as the Naptown Knitters, began knitting scarves for the 2012 Super Bowl volunteers.



Adult Facilities

Madison Correctional Facility

800 MSH Bus Stop Drive
Madison, IN 47250
(812) 265-6154

Superintendent: Jan Davis

Capacity: Level 1/2 : 576
Community Re-Entry : 26
Classification/Housing:
Adult Female, Minimum Security
Total IDOC Staff: 138*
Total Contract Staff: 26



Madison Correctional Facility (MCU) is located in Southeastern Indiana and houses Level 1, Level 2 and Community Re-entry adult female offenders. The facility provides offender work crews to local, county, state and federal agencies. The facility houses a 100 bed character based unit and a 100 bed therapeutic community.

Several programs are available on-site including educational, career technical, religious and self-help.

During 2011, the number of Community Re-entry beds was increased to 26 to accommodate the employment needs of local businesses. MCU also partnered with local County Shelters to house, train and adopt canines that would otherwise be euthanized. Since August 2011, over 60 dogs have received forever homes. The family preservation center has hosted a number of holiday and special events for offender program participants and their children. The center provides a home-like environment for the special visits.



*(Includes 26 maintenance positions shared by the Madison Correctional Facility, Madison Juvenile Correctional Facility and the Madison State Hospital)

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Miami Correctional Facility

3038 West 850 South
Bunker Hill, IN 46914
(765) 689-8920

Superintendent: Mark R. Sevier

Capacity: 3,188
Classification/Housing: Adult Male,
Minimum/Maximum Security
Total IDOC Staff: 538
Total Contract Staff: 97



Miami Correctional Facility (MCF) is located on 206 acres in Miami County that was the former site of Grissom Air Force Base. The facility consists of a 204-bed Minimum Security facility outside the perimeter fence and a High/Medium Security facility containing a total of 14 housing units, segregation unit, two offender services buildings, two recreation buildings, food services building, two PEN Products buildings, and a 28-bed infirmary.

MCF provides diverse academic, vocational, and work programs for offenders to facilitate their acclimation back into society and decrease the rate of recidivism. In addition to GED and vocational classes, MCF has a therapeutic community (CLIFF and GRIP) designed to assist offenders with drug addiction problems and a PLUS program designed to provide offenders tools to examine positive society traits through the context of their faith or character. PEN Products Industries employs offenders in garment and soap manufacture as well as outside industries offering Department of Labor apprenticeship certificates.

In 2011, MCF began growth and development of a PLUS graduate program which is currently the largest in the state. The PLUS graduate program is providing a community oriented environment whose focus is on service to others as well as continued personal growth.

In conjunction with PEN Products, in 2011 MCF opened the state's first career focused unit for offenders employed by PEN Products. This unit uses a career resource center developed with Best Practice recommendations for the National Institute of Corrections (NIC) which enables offenders on the unit to focus on how to find and maintain employment and develop a career upon release. The Miami Accessible Media Project also continues to grow in 2011 and provide not only a trade to the offenders participating but a vital service to those with visual impairments.



Adult Facilities

New Castle Correctional Facility

1000 Van Nuys Rd.
New Castle, IN 47362
(765) 593-0111

Superintendent: Michael Zenk

Capacity: 2,684
Classification/Housing: Adult Male,
Minimum/Medium Security with Maximum
Security Mental Health Unit
Total Staff: 468 (GEO)



The New Castle Correctional Facility is located on approximately 325 acres. The square footage and anticipated population as applicable for each physical structure is as follows:

- One Mental Health, Segregation, and recreation building at 31,296 sq. ft. with 128 psychiatric, 48 segregation, 8 isolation and 27 infirmary beds;
- One General Housing Building at 64,450 sq. ft. with 92 beds;
- Ten General Housing Buildings at 21,644 sq. ft. each with 226 beds each;
- One Minimum Housing Building (outside of fenced perimeter) at 13,800 sq. ft. with 204 beds;
- One Administrative Building at 55,928 sq. ft.;
- One Program services Building at 126,117 sq. ft.; and
- One recreation Building at 18,602 sq. ft.

New Castle Correctional Facility (NCCF) was re-accredited by the American Correctional Association (ACA) in January 2011 at the ACA Winter Conference in Texas.

Through effective partnering and teamwork, the GEO Group (NCCF) and the State of Indiana initiated construction activity for the 512-bed Annex High Security Unit. The construction work is scheduled to be completed in late February 2012, as originally planned.

During the last four months of 2011, NCCF experienced a significant decline in Critical Incidents involving offenders in the Mental Health Unit. This decline included a reduction in incidents of self-harming behavior and use of force, which contributed to a more stable and treatment favorable environment for the offender population.



Pendleton Correctional Facility

4490 West Reformatory Road
Pendleton, IN 46064
(765) 778-2107

Superintendent: Keith Butts

Capacity: 1,935
Classification/Housing: Adult Male,
Minimum/Maximum Security
Total IDOC Staff: 452
Total Contractual Staff: 70



The Pendleton Correctional Facility, formerly known as the Indiana Reformatory, is a maximum security adult male facility located in Pendleton, IN approximately 25 miles north east of Indianapolis. The facility property consists of approximately 1500 acres, 31 acres of which are located within the perimeter of a 30 foot wall. The facility also operates a minimum security dormitory located adjacent to the walled facility. The present day Pendleton Correctional

Facility can trace its origin to the first prison in Jeffersonville, IN.

In 2011, Pendleton Internal Affairs staff piloted a barcode evidence system that has translated into extremely positive results in evidence retention, tracking, and storage. As the result of this success, the process was expanded to every facility in the state. Internal Affairs staff along with Security Threat Group (STG) personnel also conducted an unprecedented facility-wide Security Threat Group Evaluation Process. Every offender was interviewed and visually inspected for STG tattoos and other identifiers and data regarding suspected STG affiliated offenders was entered into the OIS System. This process, in combination with a number of other operational initiatives, has been tremendously effective in improving the facility's ability to identify, classify, and monitor STG affiliated offenders and has significantly impaired the ability of gangs to operate in the facility.

Pendleton's Classification Department and Unit Team personnel collaborated for the purpose of designating two dorms as "40+" dorms. In addition to the age restriction of being 40 years old or older, offenders must also meet strict conduct eligibility criteria to qualify for this housing arrangement. Housing offenders in this manner allows them the opportunity to participate in meals, recreation, and other activities as a group and has demonstrated stability with no major conduct violations accruing in this area since inception of the program.



Adult Facilities

Plainfield Correctional Facility

727 Moon Road
Plainfield, Indiana 46168
(317) 839-2513

Superintendent: Brian Smith

Capacity: 1,672
Classification/Housing:
Adult Male, Medium Security
Total IDOC Staff: 402
Total Contract Staff: 94



The Plainfield Correctional Facility is a low medium security facility housing male offenders serving sentences of 10 years or less. The facility has a 32-bed infirmary which includes four isolation rooms and a nine chair renal dialysis unit. Due to the proximity to Indianapolis hospitals, several offenders requiring medical services other than routine physician visits are housed in our facility.

Plainfield also supervises the PEN Products Commissary Warehouse and oversees the distribution of all commissary orders throughout the state. Through a partnership with the U.S. Department of Labor, the facility offers 25 certified apprenticeship programs including Paralegal, Sanitation, Landscape Management, and others. These certifications assist offenders in securing gainful employment upon being released into the community.

In 2011, Plainfield completed the transition from DOC educational services to Ivy Tech. The facility also re-opened the staff dining room, "The Hard Times Café" and began allowing offender visitors to purchase food and eat with their loved ones in the visiting room. The business office had a 100% fiscal audit during the year, and over \$5000 was donated to local non-profit organizations and over 180 underprivileged local school children were provided Christmas by the facility staff.



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Plainfield Short Term Offender Program

501 W. Main Street
Plainfield, IN 46168
(317) 839-7751

Superintendent: David S. Burch

Capacity: 522
Classification/Housing:
Adult Male, Minimum Security
Total Staff: 88 (GEO)



The Plainfield Short Term Offender Program Facility (STOP) opened its doors on March 21, 2011. The facility sits on the grounds of the former Indiana Boys School and Plainfield Re-Entry Educational Facility in Plainfield, IN. STOP is the first of its kind in Indiana and houses offenders that are sentenced to serve one year or less. STOP Criteria provides the Department placement opportunities for offenders that are classified at level 1 or level 2.

Each offender within the facility is actively engaged in the Thinking for a Change Program with a key focus on continuum of care upon their release back to their community. The Short Term Offender Program Facility in conjunction with volunteers from the local community provides a variety of Life skills programs geared toward offender reentry and community partnership. The Facility provides a dormitory housing setting that fosters personal responsibility and community participation among the population. At maximum capacity, GEO will provide services for up to 1066 offenders

The Case Management Staff at the Short Term Offender Program have worked diligently to ensure that each individual releasing has the best opportunity for success. With a key focus on a continuum of care the facility has been able to connect 75 offenders to a local community college prior to their release.

An active partnership with the United Way of Central Indiana in "Backpack Attack 2011" was a highlight for the year. The facility was able to provide 20 offenders the opportunity to volunteer over 50 man hours. The group of offenders was able to sort over 7,000 items and pack backpacks for children returning in the fall of 2011 to schools in the local community.



Adult Facilities

Putnamville Correctional Facility

1946 West U.S. Highway 40
Greencastle, IN 46135
(765) 653-8441

Superintendent: Stanley Knight

Capacity: 2,604
Classification/Housing:
Adult Male, Medium Security
Total IDOC Staff: 477
Total Contract Staff: 91



The Putnamville Correctional Facility (PCF), originally named the Indiana State Farm, operated as a misdemeanor work camp until 1977 when it was reorganized from a minimum to a medium security level facility. PCF's objective is to provide offenders with programming that: aid in facilitating a successful reintegration to society; and, foster dialogue between staff and offenders to improve operations of the facility and quality of life for offenders.

Recognized as a national leader in prison sustainability and the recipient of several environmental awards, Putnamville continues to incorporate and expand its environmentally-friendly practices, sustainable initiatives and the use of "green energy" into everyday activities. The conservation of electricity, water, natural gas, steam and the use of wind energy and compost/recycling has equated to an unprecedented annual savings of over one million dollars for the facility, agency and the taxpayers of Indiana.

The facility maintains a viable seed center with the recent purchase of a state of the art "seeder". Part of the 2000 cubic yards of compost, collected annually, is used to bed native Indiana plant for seed that is planted along Indiana roadways, and in Indiana State Parks and rest areas. Planting flowers along Indiana roadways provide not only an aesthetic service to the State of Indiana but also aerates soil and prevents soil erosion.

The implementation of two new programs, Shifting Gears and Clean Lifestyles is Freedom Forever (CLIFF) provides an additional 166 offender jobs and the facility's Purposeful Living Unit Serve (PLUS) program has been expanded from 156 to a capacity of 312 offenders.



Reception-Diagnostic Center

737 Moon Rd.
Plainfield IN 46186
(317) 839-7727

Superintendent: James S. Wynn

Capacity: 695
Classification/Housing: Adult Male,
Intake/Maximum Security
Total IDOC Staff: 225
Total Contract Staff: 46



The Reception-Diagnostic Center (RDC) opened in 1971 as the intake facility for adult males in the Indiana Department of Correction, and is responsible for the classification of each offender to the appropriate security level. In 1972, the first full year of operation, 1,371 offenders went through the classification process. In 2011, nearly 15,000 offenders went through that same process.

RDC also serves as the primary transportation unit for the Department of Correction, moving offenders throughout the state. In 2011, RDC Transportation Officers logged over 420,000 miles while transporting over 20,000 offenders. On July 19, 2011, RDC opened the first ever Indiana Department of Correction Operations Center, where RDC staff log all major incidents that occur in IDOC facilities throughout the state.

Even though the facility's primary purpose is intake, RDC assists in the re-entry process by ensuring that each offender receives physical and mental health assessments, and a Test of Adult Basic Education (TABE) exam to determine their current education level.



Adult Facilities

Rockville Correctional Facility

811 W. 50 North
Rockville, IN 47872
(765) 569-3178

Superintendent: Julie Stout

Capacity: 1,240
Classification/Housing:
Adult Female, Medium Security
Total IDOC Staff: 242
Total Contract Staff: 61



The Rockville Correctional Facility (RCF) is located on approximately 52 acres, one mile northwest of Rockville, Indiana. RCF has a current bed capacity of 1,240. The facility consists of five dormitories, a 24-bed segregation unit and a 13-bed infirmary. As of December 19, 2011, RCF has received 2,453 offenders through the intake unit.

In 2011, Rockville Correctional Facility was very active in community support. Offender special projects included \$1,670 in Girl Scout cookie sales, \$950 raised during the March for Babies, \$226 and 24 pink hand-crocheted "chemo caps" donated to the Susan G. Komen Race for the Cure, 69 items crocheted in the CLIFF unit for The Villages and 84,000 pairs of eyeglasses shipped to the Lions Club of America.

RCF staff donated in excess of 1,441 food items for the Parke County Food Pantry, 78 total units of blood from five blood drives throughout the year, \$225 to the Indiana Military Family Relief Fund with the annual Field of Flags ceremony in honor of Veteran's Day, provided Christmas presents to 42 children in the Parke County area, and gave \$500 to the Indiana Coalition Against Domestic Violence and \$500 to the Indiana Coalition Against Sexual Assault.

In 2011, Rockville Correctional Facility was recommended for re-accreditation through the American Correctional Association. The Building Trades class of RCF completed a renovation of the facility in the form of cosmetic repairs including painting the interiors of dorms and other facility buildings as well as a complete renovation of all offender housing unit bathrooms. The offenders were able to utilize the skills they learned in class and practice them in a real-world application and the facility benefitted from the hard work of the offenders.



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South Bend Community Re-Entry Center

2421 S. Michigan St.
South Bend, IN 46614
(574) 234-5080

Superintendent: Gregory S. Cress

Capacity: 108
Classification/Housing:
Adult Male, Minimum Security
Total IDOC Staff: 25
Total Contract Staff: 5



The South Bend Community Re-entry Center (SBCRC) is a community-based facility, housing IDOC offenders within 24 months of release. Facility programs are designed to prepare the offenders for release to community supervision. The facility incorporates a 12-month Work Release Program as well as an 18-24 month pre-work release Re-entry Education Program.

The Work Release Program provides an opportunity for offenders to obtain gainful employment in the community, develop work skills, accumulate savings, pay restitution and contribute to the support of their family. Work Release offenders are required to pay room and board and contribute to the Indiana Victim's Compensation Fund.

The Re-entry Education Program is a pre-work release program designed to prepare the long term offender for work release and re-entry to the community. The facility provides re-entry programs, community service work, gainful employment, substance abuse treatment and aftercare.

In 2011, SBCRC received re-accreditation by the American Correctional Association. The facility also saw a reduction in recidivism by 3.6% to 15.4%, a 12% increase in offender employment, and an increase in community service to 43,806 hours for a percentage increase of 79%. SBCRC was also involved in local re-entry initiatives in both St. Joseph and Elkhart Counties in an effort to improve re-entry services for offenders returning to these counties.



Adult Facilities

Wabash Valley Correctional Facility

6908 S. Old US Highway 41
P.O. Box 500
Carlisle, IN 47838
(812) 398-5050

Superintendent: Dick Brown

Capacity: 2,214
Classification/Housing: Adult Male,
Minimum/Maximum Security
Total Staff: 600
Total Contract Staff: 111



The Wabash Valley Correctional Facility (WVCF) houses an average daily population of 2,050 offenders on the 340 acre site north of Carlisle, IN in Sullivan County.

In 2011, the facility began a pilot project, installing solar panels in a housing unit to help heat the water system and computerized showers. The solar panels provide up to 40 percent of the housing units hot water for 200 offenders and the shower systems cuts water consumption by a gallon per minute. This project is projected to save the facility a substantial amount of money.

The Wabash Valley Correctional Facility was featured in two MSNBC productions in 2011. A two part series, "Young Kids, Hard Time" takes an in-depth look at the Youth Incarcerated as Adults Unit. A six part series, Lockup Extended Stay: Wabash profiles numerous offenders, incidents and facility operations.

In 2011, WVCF's minimum-security supervised offender labor lines helped towns and not-for-profit agencies with needed projects in Vigo, Sullivan, Greene, Knox, Daviess and Vanderburgh counties.



Westville Correctional Facility

5501 South 1100 West
Westville, IN 46391
(219) 785-2511

Superintendent: Mark E. Levenhagen

Capacity: 3,478
Classification/Housing: Adult Male,
Minimum/Medium/Maximum Security
Total IDOC Staff: 749
Total Contract Staff: 138



Construction of the correctional complex, which is now Westville Correctional Facility (WCC), began in 1949 as Beatty Memorial Hospital, a state-run mental health facility. From 1977-1979, following numerous renovations and additions, facility operation was transferred to the Indiana Department of Correction to run the facility as a prison.

Westville Correctional Facility had several notable accomplishments in 2011. The number of inmates testing positive on random drug screenings has consistently dropped from over 13% at the start of the year to under 5% for the last four months of 2011.

With the change to Ivy Tech providing educational programming, 257 inmates received GEDs. The previous high was 274 in 1984, but that was with more than twice the number of teachers.

In 2011, over 500 confiscated cell phones were submitted for recycling with the funds going to the Correctional Professionals Assistance Fund of Indiana. As a service to the community, Westville staff also donated 179 units of blood through the American Red Cross.



Division of Youth Services



The Division of Youth Services (DYS) was created to oversee all aspects of care and services for youth committed to the Indiana Department of Correction. We recognize that impacting the lives of troubled youth requires separate adult and juvenile services. DYS adopted a division logo portraying the words Accountability, Beliefs and Commitment. DYS also adopted the OJJDP Balanced and Restorative Justice Model to serve the foundation and core beliefs in providing juvenile justice services. The core beliefs of this model have provided the overarching, guiding principle for facility operations, treatment programs, youth development and community re-entry. Our vision is to positively impact the future of Indiana's delinquent youth to foster responsible citizenship. Our mission is community protection, accountability, beliefs that foster responsible community living and competency development.

The State of Indiana is currently engaged in implementing the Juvenile Detention Alternatives Initiative (JDAI). The Juvenile Detention Alternatives Initiative is a detention reform and juvenile justice system improvement initiative of the Annie E. Casey Foundation. JDAI focuses on the juvenile detention component of the juvenile justice system because youth are often unnecessarily or inappropriately detained at great expense, with long-lasting negative consequences for both public safety and youth development. JDAI promotes changes to policies, practices, and programs to reduce reliance on secure confinement, improve public safety, reduce racial disparities and bias, save taxpayers' dollars, and stimulate overall juvenile justice reforms.

The State of Indiana is currently engaged in implementing JDAI to a state scale. A state going to scale, expands JDAI at the local level, while developing state level leadership and participation. The Indiana Department of Correction, in partnership with the Indiana Supreme Court and the Indiana Criminal Justice Institute form the State-Level Lead Agencies for the Indiana JDAI state wide expansion project. As a part of the JDAI project, Indiana is also working to revise the Juvenile Detention standards to improve conditions of confinement and services for those youth who must be detained.

In an effort to improve re-entry with youth in the Division of Youth Services, DYS is now participating in Community Based Standards (CbS). Community Based Standards is CJCA's most recent program that applies the Performance-based Standards model of performance evaluation in secure facilities to community residential programs for youths involved in the juvenile justice system. The goal of CbS is to establish and sustain systems for continuous improvement and accountability in community-based residential programs across the country. Division of Youth Services is contracted with four Residential Group Homes that are participating in the CbS project. Those group homes are Wernle Youth and Family Treatment Center, Lifeline Youth and Family Services, Whites Residential Services and Southwest Indiana Regional Youth Village.

Division of Youth Services

Division of Youth Services participates in the Performance Based Standards (PbS) project. This project was launched by the U.S. Department of Justice, Office of Juvenile Justice Delinquency Prevention (OJJDP), and the Counsel of Juvenile Correctional Administrators (CJCA). It is a nationally accepted evidence-based best practice model for monitoring and improving the conditions of confinement, operations, and services provided to youth in secure correctional facilities. Each facility reports data twice a year on 105 outcome measures for correctional facilities that indicate performance toward meeting standards of the following components of facility operations: safety, security, order, programming (including education) health/mental health, justice and reintegration. Target areas are identified by a list of outcomes and areas that the facility wants to focus improvement efforts on and Facility Improvement Plans are developed and tracked. PbS is a continuous facility improvement program.



Youth Exit Interview Summary

(April 2009 to October 2011)

- 7% increase in youths reporting they received visits from parents/guardians.
- 4% increased in youths reporting they know their treatment goals at their facility.
- 3% decrease in released youths reporting they fear for safety.

PbS Results

(April 2009 to October 2011)

Safety 12:

Assaults on staff per 100 person-days of youth confinement.

- 57% reduction
- Jurisdiction rate of per 100 days of .14 to .06
- 57% below National Field Avg.

Safety 13:

Percent of interviewed youths who report that they feared for their safety within the last six months at this facility.

- 46% reduction
- Jurisdiction average from 23.91% to 12.84%
- 33 % below National Field Avg.

Safety 14:

Percent of staff who report that they feared for their safety within the last six months

- 54% reduction
- Jurisdiction average from 21.90% to 10.06%
- 56% below National Field Avg.

Juvenile Programs



Hall of Fame High School Baseball Coach Ken Schreiber address the students at Camp Summit.

Anger Replacement Therapy (ART)

This is a cognitive behavior, multi-modal curriculum comprised of three components: Structured Learning Training, Anger Control Training and Moral Reasoning. This program provides the youths with the means to learn self-control when their anger is aroused. Each step teaches the youth to reduce their anger and substitute pro-social behaviors. The anger cycle is taught in steps beginning with Triggers, Cues, Anger Reducers, Reminders and Self Evaluation.

Cage Your Rage

This program is designed to help juveniles understand and deal with anger by recording their feelings and actions. It will teach juveniles ways to not only recognize their anger but also control it through making appropriate choices. Chapters include what causes anger, growing up with anger, how emotions develop, relaxation, managing anger, self talk, action controls, etc.

Cage Your Rage for Women

Cage Your Rage for Women is an anger management workbook specifically targeted to women. The exercises are intended for women working with their counselors either individually or in a group setting. Nevertheless, the workbook's focus on women's anger issues suggests that its content can be helpful to all women, not just those in counseling with a trained professional.

Clean Lifestyle Is Freedom Forever (CLIFF)

This program is designed to provide services to students who have experienced significant negative life experiences as a result of substance abuse or residing with family members who are substance abusers. The students will receive individual counseling, group counseling, pro-social skills (life skills) and family counseling provided by Substance Abuse Counselors. The focus of all treatment services is to provide students with the tools necessary to change their thinking and behavior resulting in opportunities to develop and maintain a clean and sober lifestyle. There is currently one juvenile CLIFF unit at Logansport Juvenile Correctional Facility.

Employability Skills

This program prepares youth for the process of obtaining employment. The program will discuss goal setting, financial planning, employment resources, job conduct, interviewing, applications, resume development and professional appearance.



Youth at Pendleton Juvenile walk the facility grounds.

Juvenile Programs

Future Solider Program

The purpose of this program is to identify students who meet military enlistment criteria, develop and prepare them as legitimate military recruits and arrange for their re-entry placement into one of the military branches whenever possible. The students selected for this program will have volunteered for the program, submitted an application, have reached the age of sixteen and completed a formal interview process. Participation in this program in no way assures acceptance into the military, however the facility will assist in the process. Program objectives include: develop good citizenship, develop self-reliance, leadership and responsiveness to constituted authority, improve the ability to communicate well, develop an appreciation for physical fitness, increase respect for the role of the US Armed Forces in support of national objectives and develop a basic knowledge of military skills.

Gang Realities in Our World (GROW)

This program focuses on gang intervention and personal growth. This program was inspired by the book “Gangbusters”, written by Lonnie Jackson. Students placed in this program are housed together in the same unit and attend gang intervention groups to work on developing appropriate pro-social bonds, understanding appropriate role models, victim empathy, etc.

Inmate to Workmate

The ARAMARK food service “Inmate to Workmate” program was designed to provide inmates with food service training and practical work experience. It focuses on broad transferable food service skills as well as the comprehension and demonstration of key food service operations. The program includes formal vocational training in both classroom and kitchen settings with hands-on experience. Food safety concepts are taught in the ServSafe certification program, and it is an opportunity for mentoring and coaching.

Purposeful Living Units Serve (PLUS)

This program provides an opportunity for students to explore and choose alternatives to criminal thinking and behavior through an emphasis on spiritual, moral and character development, life-skills training and intentional preparation for living as law abiding citizens who contribute to the well-being of their community.

Sex Offender Treatment and Education Program (STEP)

The Sex Offender Treatment and Education Program (STEP) is provided to all students who are adjudicated of a sex offense. Students are housed in a complex for the duration of their STEP programming but are eligible for alternative housing once they have completed their individual STEP programming.



Future Soldiers at Pendleton Juvenile complete exercises on the program training course at the facility.



A student from Camp Summit paints over gang graffiti on a building in LaPorte, IN.

Juvenile Programs



Camp Summit students and staff participate in a Victim Impact Panel.



Logansport Juvenile holds a GED graduation ceremony.

The Stay Sharp Substance Abuse Program

This program is a coping skills technique program, along with motivational interviewing, drug education and a relapse prevention. The program's acronym, Stay Sharp is its organizing principle:

- S= Striving for Engagement
- H= How I get there
- A= Abuse or Addiction
- R= Ready to Change
- P= Planning for the Future

VOICES

Voices is a female-specific program of self discovery and empowerment. It encourages girls to seek and celebrate their "true selves" by giving them a safe space, encouragement, structure, and support to embrace their important journey of self discovery. The focus is on issues that are important in the lives of adolescent girls from modules about self and connection with others to exploring healthy living and the journey ahead. The curriculum uses a variety of therapeutic approaches, including psycho-educational, cognitive-behavioral, expressive arts and relational theory.

Why Try

Why Try is the core program for the Division of Youth Services. Students learn ten visual metaphors, such as the Reality Ride, Tearing off Labels, Defense Mechanisms, and others. These metaphors teach and help students explore new social skills and coping skills techniques to break old behavior patterns and to achieve opportunity, freedom, and self respect in their lives. Students complete assignments that involve writing, art, music, and physical activities to practice their skills. Students then learn how to apply the skills to their criminogenic needs, their high risk factors, and their life upon release.

You Can See Over The Wall

This is the final metaphor in the Why Try program. Students are enrolled in this once they complete the Why Try core program. This metaphor summarizes the rest of the program and assists students in pulling together what they have learned. Students re-visit skills learned and explore them more deeply. Students also are expected to show how they are applying the skills from Why Try in order to develop healthy, pro-social habits of thinking, feeling, believing and behaving. Students also begin to practice making re-entry plans to change their lifestyle and address the triggers in each of their needs that could lead them back to negative patterns.

Performance Based Standards (Pbs)

The Performance Based Standards program was developed to improve conditions of confinement for youths in correctional facilities across the country so that during the youth's incarceration, they have individualized opportunities to learn and grow that will increase their chances for success when they return to the community. Pbs is a tool for self-improvement and accountability for the basics of facility operations that is grounded in national standards and provides performance outcomes indicating effectiveness.

Juvenile Programs

Pbs improves the understanding of best practices and methods that when fully employed can significantly improve the conditions of confinement and the quality of life for youths and work environment for staff in secure facilities. It will increase accountability through the use of data in the system, which enhances the ability to track improvement and identify issues. Pbs was launched by the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP) in 1995. OJJDP initiated Pbs to create national juvenile facility standards that are supported by outcome measures indicating performance rather than process-oriented standards reporting the existence of policies. Pbs asks the facilities to report data twice a year and report back on 105 outcome measures for correctional facilities that indicate performance toward meeting standards derived from seven goals, one goal for each of the following components of facility operations: safety, security, order, programming (including education), health/mental health, justice and reintegration. Target areas are identified by a list of outcomes and areas that the facility wants to focus on improvement efforts and plan for the development of the Pbs Facility Improvement Plan (FIP).

Peace Learning (Grant Funded)

Through Peace Learning, students will learn non-violent coping mechanisms in a way that incorporates mind, body, nature and self-discovery. In partnership with the IDOC and Federal Title 1 and Federal Title II, Peace Learning Center implements an intensive peace education program for incarcerated youth that blends conflict resolution and diversity skills with challenge education that promotes personal responsibility for success. The Peace Learning Program is a holistic approach to positive change. Peace Learning Center's programs focus on building these protective factors in youth. Protective factors include:

- Conflict resolution and critical thinking skills
- The ability to be adaptable and flexible and have empathy and caring for others
- A sense of purpose and belief in a positive future
- A commitment to education and learning
- The ability to act independently and feel a sense of control over one's environment
- The ability to solve problems, plan for the future and be resourceful in seeking out sources of support



Pendleton Juvenile's Boy Scout Troop participate in a boat regatta.



Students from Pendleton Juvenile help out their local community through Habitat for Humanity.

Juvenile Facilities

Camp Summit Boot Camp

2407 N 500 W
LaPorte, In 46350
(219) 328-1188

Superintendent: Cecil K. Davis

Capacity: 95
Classification/Housing: Medium/High
Total IDOC Staff: 59
Total Contract Staff: 12



Camp Summit Boot Camp was established in 1995. The main facility is a single story brick building that houses administration, three living units, kitchen, dining, and laundry situated on approximately 60 acres between LaPorte and Michigan City. Adjacent to the main facility is the academic building and training facilities. The facility has a perimeter fence that marks its boundaries.

Presently, the facility serves 95 male juveniles, ages 15 to 18 that are committed to the Department of Correction. The program is approximately six months in duration and includes military drill and ceremony, physical training, fully accredited education program, substance abuse group, life skills group, WhyTry group, and individual and family counseling.

During 2011, Camp Summit continued to excel in the PbS (Performance Based Standards) program being recognized nationally as the Juvenile Correctional Facility of the Year. The honor is bestowed upon the facility that demonstrates high performance and adherence to standards that are designed to improve the conditions of confinement and the successful outcomes for the youth we serve. Also during the year the facility reorganized the education department adding additional teachers and implemented the WhyTry program enhancing the opportunities for student success.



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Logansport Juvenile Correctional Facility

1118 South State Road 25
Logansport, IN 46947
(574) 753-7571

Superintendent: Lori Harshbarger

Capacity: 244 (Intake Unit: 84;
Treatment Unit: 162)
Classification/Housing:
Intake Unit - High Security
Treatment Unit - High/Medium Security
Total IDOC Staff: 170
Total Contract Staff: 18



Logansport Juvenile Correctional Facility serves as the male juvenile intake unit for IDOC and as a long-term male juvenile treatment unit. The Intake Unit is an 84 bed maximum security facility serving as the intake facility for all male juveniles between the ages of 12 and 18 who have been committed to the Indiana Department of Correction or have been ordered by the court for a pre-dispositional diagnostic evaluation. The Intake Unit receives all male

juveniles committed to IDOC, Parole Violators and Diagnostics. In 2011, there were 958 male juveniles committed to IDOC; 149 were recommits. There were 87 diagnostics processed in 2011.

The Treatment Unit houses male juveniles from the ages of 12 to 18 years of age and all risk levels. The students must meet minimum treatment, custody and educational goals within each growth level to be promoted through the program. Special programs offered include CLIFF, PLUS, Vocational Preparation and the C-tech program. A facility wide Why Try program was initiated in the facility with Teachers and Counselors delivering the program.

In 2011, 66 students graduated from the CLIFF program which had a recidivism rate of 6.01%. The PLUS Unit graduated 45 students from the program and donated \$220 to the Emmaus Mission, Indiana Coalition Against Sexual Assault, and the Indiana Coalition Against Domestic Violence program.



Juvenile Facilities

Madison Juvenile Correctional Facility

1130 MSH 4th Street
Madison, Indiana 47250
(812) 265-6154

Superintendent: Tim Greathouse

Capacity: 167
Classification/Housing:
Maximum Security,
Population as of 12/15/11 is 63 students
Total IDOC Staff: 100
Total Contract Staff: 36



Madison Juvenile Correctional Facility (MJCF) is a maximum security juvenile correctional facility that has the ability to house 167 students. It is the only female juvenile facility in the state of Indiana, and the only reception and diagnostic center for newly committed female youths. MJCF provides a safe, supportive environment for committed female adolescents and encourages the development of responsible young women.

MJCF offers a number of groups that address the needs of its student population, including: Criminal and Addictive Thinking, Cage Your Rage for Women, Voices, Healthy Relationships, Employability Skills, Substance Abuse, Relapse Prevention, Suicide Prevention, Grief and Loss and others.

MJCF received its first ACA Accreditation in May of 2011. In October, Tim Greathouse was appointed Superintendent. Internal Affairs Investigator Smith graduated as a Correctional Police Officer in October. In November, Program Director Taflinger and Psychiatric Social Services Specialist Harrison graduated EEL. Madison Juvenile's Promise Jr./Sr. High School has awarded 1,543 high school credits, 43 GED's, and six Microsoft Certifications with three hours of college credit since opening in 2009.



Pendleton Juvenile Correctional Facility

9310 South State Road 67
Pendleton, IN 46064
(765) 778-3778

Superintendent: Linda Commons

Capacity: 195
Classification/Housing: Maximum Security
Total IDOC Staff: 262
Total Contract Staff: 40



Pendleton Juvenile Correctional Facility (PNJCF) is a maximum security facility for male juveniles. The facility houses youth that are high-risk, assaultive, sexual offenders, those with serious health issues or histories of escape. Pendleton offers a sex offender program along with other treatment, vocational, academic, and volunteer strategies designed, in accordance with its mission, to facilitate a more successful habilitation program and, even more importantly, a successful community re-entry.

In 2011, PNJCF expanded the Boy Scout program to include a Venture Scout unit. All of the scouts live in one housing unit which has given the youth who participate in the scouting program an opportunity to continue to expand the pro- social impact the scouting mission can have to develop their lives in a positive direction. Students participating in the Venture Scout Unit have earned merit badges, participated in restorative justice projects and had an on-grounds campout.

The facility installed an obstacle/challenge course in 2011. The course will be primarily be used by students in the Future Solider Program. Staff will also be able to use the course for teambuilding activities.

In June 2011, Pendleton Juvenile hosted the Juvenile Gang Summit where presenters spoke about the Juvenile Gang Violence in Indiana's communities. There were over 200 attendees from law enforcement, prosecutors, courts, probation, parole, detention and corrections.



Juvenile Facilities

South Bend Juvenile Correctional Facility

4650 Old Cleveland Road
South Bend, IN 46628
(574) 232 8808

Superintendent: Donna Carneygee

Capacity: 112

Classification/Housing:

Juvenile/Male Dormitory Housing

Total IDOC Staff: 82 (8 vacancies)

Total Contract Staff: 11



The South Bend Juvenile Correctional Facility (SBJ) was opened in 1980 and moved to its current location in 2002 as a medium/maximum security facility. SBJ utilizes both individual interventions/ counseling and group programming. Located within the facility, is Council Oak Jr. Sr. High School. This fully accredited academic center features licensed and highly qualified teachers who work with the students to achieve additional credits or work toward their GED

certificates. Students are also able to participate in vocational skills training through partnerships with Ivy Tech and ARAMARK. South Bend Juvenile offers a variety of recreation, religious and community service programs, and provides youth with the opportunity to give back to the community through its Balanced and Restorative Justice Initiatives.

In 2011, South Bend Juvenile made Level 3 on Performance-base Standards. The facility also scored a 99.68% during its American Correctional Association audit with new juvenile correctional facility standards. In 2011, SBJ piloted the Facility Training Officer program for the state.



Advancing
through Commitment...

Parole Office Locations



**Steve Keever,
Director**

302 W. Washington Street
Indianapolis, IN 46204
(317) 232-5757

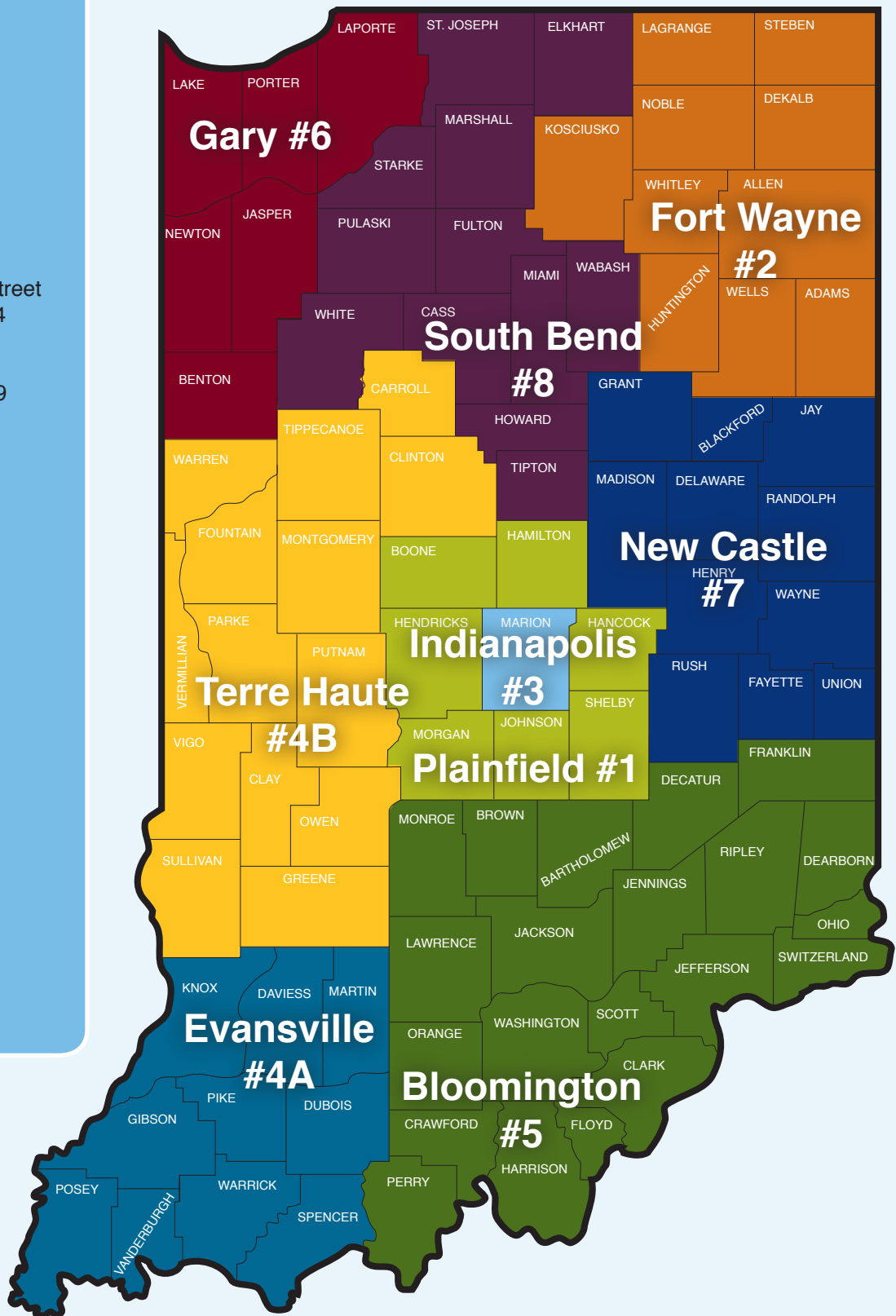
District Supervisors: 9

Assistant District
Supervisors: 5

Parole Agents: 128

Clerical/Other: 20

Total Staff: 162



Parole Services Statistics

Indiana Parolees

Parole District	Adult Male	Adult Females	Juvenile Males	Juvenile Females
Central Office (PD0)	395	44	6	1
Re-Entry (PD1)	631	88	13	1
Fort Wayne (PD2)	1,036	221	15	0
Indianapolis (PD3)	2,353	246	0	0
Evansville (P4A)	651	74	5	2
Terre Haute (P4B)	551	60	10	4
Bloomington (PD5)	929	129	9	1
Gary (PD6)	819	72	6	0
New Castle (PD7)	971	155	11	1
South Bend (PD8)	1,293	162	9	5

Parole District	Parole District Totals	Parolees Employed/ Enrolled in School	Special Caseloads Sex & Violent Offenders	
			Count	Percentage
Central Office (PD0)	446	0	0	0
Re-Entry (PD1)	733	517	65	8.9%
Fort Wayne (PD2)	1,272	655	214	16.8%
Indianapolis (PD3)	2,599	1,091	339	13%
Evansville (P4A)	732	395	109	14.9%
Terre Haute (P4B)	625	358	99	15.8%
Bloomington (PD5)	1,068	638	120	11.2%
Gary (PD6)	897	414	168	18.9%
New Castle (PD7)	1,138	560	149	13.1%
South Bend (PD8)	1,443	771	191	13.2%
Total	10,953	5,399	1,454	100%

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Parole Staff Training 9,737 hours

DRUG TESTING

Parolees tested 7,232

Positive (33.8%) 2,448

**Drug testing provider and testing procedures were changed during the year, this change resulted in fewer tests but a higher positive percentage.*

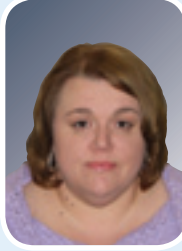
Parole Offices

Parole District #1, Re-Entry

2956 North Girls' School Road
Indianapolis, IN 46214
(317) 244-3144

Parole District Supervisor:
Charmain Lawrence

Number of Parolees served in 2011:
719 adults and 14 juveniles
Total Parole Staff: 11



The Re-Entry Parole District #1 (PD1) Office oversees parolees released to Community Supervision in the counties surrounding Marion County, including Boone, Hamilton, Hancock, Hendricks, Johnson, Morgan, and Shelby, and all juvenile offenders released to Community Supervision in Marion County. Agents supervise their clients based on individualized case plans that are created based on an offender's risks and needs. The Parole District 1 Office has been housed in the Administration Building of the Indiana Women's Prison since February 2010. The PD1 Office has fostered a working relationship with the Community Corrections in the district's respective counties and has been able to utilize the resources of the Community Corrections programs, therefore linking the offenders to more resources in their individual counties.

During 2011, the hours of community service that PD1 parolee's gave back to the community increased by 60%. This substantial increase is partially due to the use of graduated community sanctions.

Through the utilization of employment referrals and employment programs, the number of parolees employed in the district rose from 59% to 69%.



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Parole District #2, Fort Wayne

3111 E. Coliseum Blvd.
Fort Wayne, IN 46805
(260) 484-3048

Parole District Supervisor:
Mia E. Kelsaw, MS

Number of Parolees served in 2011:
1,257 adults and 15 juveniles
Total Parole Staff: 21



The Fort Wayne Parole District #2 (PD2) Office serves 10 counties in Northeast Indiana including Adams, Allen, DeKalb, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wells and Whitley. Partnerships, Awareness, Re-entry, Opportunities, Leadership and Education are integral to: creating, implementing and providing purposeful programming, supporting the transition of individuals from prison to the community and the successful implementation and utilization of Evidenced Based Practices within our district and Parole Services as a whole. Purposeful Programming endorses awareness, education, prevention, productivity and pro-social behavior and relationships and definitely has been the primary focus in 2011 for this district.

In 2011, the Fort Wayne Parole District hosted and facilitated several community partnership events for offenders, area organizations and citizens to show our appreciation and provide awareness of the need and benefit of being present and contributing to the betterment of the community including Project Safe Halloween, Socks 4 Seniors, and the Salvation Army Adopt-a-Family program. Free parenting classes were also provided to offenders and a monthly information meeting was developed by an agent in effort to provide clientele a "one-stop" opportunity to meet and greet with area employers and social/resource agencies.



Parole Offices

Parole District #3, Indianapolis

512 E. Minnesota Street
Indianapolis, IN 46203
(317) 232-1443

Parole District Supervisor:
Stacy Doane-Selmier

Number of Parolees served in 2011:
2,599 adults, 0 juveniles
Total Parole Staff: 30



The Indianapolis Parole District #3 (PD3) Office monitors male and female adult parolees released to Marion County. Parole Agents supervise parolees and assist them seeking out services to facilitate a successful re entry back in to mainstream society. Parole Agents in conjunction with community based resources assist the parolee in planning, to be self sufficient law abiding citizens. Parole Agents work closely with all levels of law enforcement, faith based organizations, the courts, probation, community corrections, and many other resources to enhance public safety and to maximize effectiveness.

In 2011, the Indianapolis Parole Office expanded their relationship with local law enforcement through more effective means of enhancing public safety, including the 8th Annual Operation Safe Halloween, partnering with the Marion Sheriff's Department to conduct compliance checks with registered sex offenders on parole, and working with the Marion County Sheriff's Department Warrant team to assist with the arrest and transportation of parolees in violation of their parole

PD3's Hands Up to Self Sufficiency room, that is geared to help parolees with clothing and hygiene items immediately in need, served 76 individuals for 2011. The Indianapolis Parole Office implemented an Office Response Team procedure for staff, to respond in an organized manner to problematic situations within the office and carry out additional daily duties assigned in 2011. The Indianapolis Parole Office also received the 2011 inaugural Project Grin (Giving Resources to Indiana's Needy) award for collecting the most items to assist our neighbors in need.



Parole District #4A, Evansville

9310 South State Road 67
5603 Highway 41 North
Evansville, IN 47711
(812) 424-9821

Parole District Supervisor:
John T. Markham

Number of Parolees served in 2011:
725 adults, 7 juveniles
Total Parole Staff: 16



The Evansville Parole District #4A (PD4A) Office Staff are responsible for providing offenders services in their successful re-entry into their communities. The Evansville Parole District is comprised of 10 counties, Daviess, Dubois, Gibson, Knox, Martin, Pike, Posey, Spencer, Vanderburgh and Warrick, where approximately 750 adult and juvenile offenders are released from IDOC facilities to community supervision. Every staff member plays a key role in ensuring the successful transition of offenders from prison to parole. By partnering with community-based agencies, services, for those with disabilities such as job training, vocational rehabilitation and substance abuse treatment, can be offered. This office operates under the understanding that offenders need continual reminders that choices and behaviors make a difference and that old less constructive thoughts need to be replaced with new constructive and helpful ones. These 'teachable moments' are ways that staff help reinforce what the offender has learned in their cognitive behavioral programs. Parole Agents are also expected to assist in maintaining public safety by assuring that the offenders are in compliance with parole rules and imposed stipulations to their parole.

In 2011, the Evansville Office helped in the updating of the parole specific Monthly Report. These updates included adding outcome measures and the gathering of statistical data related to Urine Screens. This office also redistributed agent caseloads in a manner that promotes not only public safety but a smoother, orderly, and streamlined office operation. In addition to the very successful 'self audit' of agent caseloads, this office partnered with a local organization to specifically develop alternative housing for those offenders that are unable to locate or maintain housing in the community.



Parole Offices

Parole District #4B, Terre Haute

116 S. 1st Street
Terre Haute, IN 47807
(812) 235-0606

Parole District Supervisor:
William R. Harris

Number of Parolees served in 2011:
611 adults, 14 juveniles
Total Parole Staff: 12



The Terre Haute Parole District #4B (PD4B) Office oversees the transition of offenders from incarceration to the community throughout the fourteen county district, including Warren, Carroll, Tippecanoe, Clinton, Montgomery, Fountain, Parke, Vermillion, Vigo, Putnam, Clay, Owen, Sullivan and Greene. Parole Agents supervise parolees and assist them in seeking out services to facilitate a successful transition.

The average caseload size in the district is 54 offenders, per agent. Parole Agents work closely with law enforcement agencies, community resources agencies, mental health providers, courts and probation officers. The Parole Agents work diligently with the offenders and a variety of agencies and faith-based groups to encourage positive changes in the lives of the offenders, while safeguarding public safety.

Parole Agents often receive offenders from Community Corrections programs in the parole district and work hand in hand with their staff, continuing treatment programs that offenders have started or need to continue for aftercare support. Parole Agents also utilize the Community Corrections centers for satellite offices to routinely meet offenders.

The Terre Haute Parole District has two specialized Parole Agents who supervise sex offenders, meet with sex offender therapists, and polygraph examiners during the course of the sex offender's parole.



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Parole District #5, Bloomington

1500 N. Packinghouse Road, Suite 100
Bloomington, IN 47404
(812) 334-3716

Parole District Supervisor:
Cara Zogorski

Number of parolees served in 2011:
1,058 adults, 10 juveniles
Total Parole Staff: 14



The Bloomington Parole District #5 (PD5) Office oversees the transition of offenders from incarceration to the community. Parole Agents supervise parolees and assist them in seeking out services to facilitate a successful re-entry and transition to the community. PD5 is responsible for the supervision of 21 counties in southern Indiana, including Bartholomew, Brown, Clark, Crawford, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson,

Jennings, Lawrence, Monroe, Ohio, Orange, Perry, Ripley, Scott, Switzerland, and Washington counties. The district office is located in Monroe County and there are satellite offices in Sheriff's Departments, Community Corrections Departments, Jails, and Probation Departments throughout the district.

Parole agents work closely with other community partners, such as law enforcement, probation, the courts, community correction departments, mental health centers, and other social service agencies, to provide services to offenders, to enhance positive change in the lives of offenders and their families, and to enhance public safety. Bloomington Parole utilizes efficient and effective supervision techniques, intermediate sanctions, community resources, and evidence based practices to protect the safety of the community on a daily basis.

PD5 is the largest parole district, per square mile, in the State of Indiana, covering approximately 7,427 square miles. The district is currently responsible for the supervision of approximately 1,025 parolees. Several counties in PD5 border Ohio and Kentucky, thus making Interstate Compact a crucial tool for success.



Parole Offices

Parole District #6, Gary

11 West 78th Place
Merrillville, IN 46410
(219) 685-8627

Parole District Supervisor:
Robert Ruwersma

Number of Parolees served in 2011:
891 adults, 6 juveniles
Total Parole Staff: 11



The Gary Parole District #6 (PD6) Office supervises, manages, and assists in the re-entry of parolees back into society from incarceration. Parole Agents supervise parolees and assist them in seeking out services to facilitate that successful re-entry. PD6 Parole Agents develop professional relationships with and work closely with local law enforcement, the courts, probation, community corrections, and even local businesses to encourage a positive change in the parolees lives, which directly impacts public safety.

In 2011, the Gary Parole District was able to establish an agreement with a local hotel to provide housing assistance for those recently released parolees with no viable placement or housing options. This is the first time in almost 5 years the district has been able to reach such an agreement, and develop a housing assistance option for parolees with no family support system, and limited resources.

During 2011, all assigned active agents in the Merrillville Parole District attended training in, and received certification in, the IRAS. The IRAS is the new risk assessment instrument that will be used by the majority of community corrections entities throughout the State of Indiana. This new tool allows the agents to identify those parolees needing more supervision than others.

Additionally, in 2011, several Parole Agents from our district attended specialized training in regards to the supervision of registered sex offenders, who require more intensive supervision and monitoring than other parolees.



Parole District #7, New Castle

1001 Van Nuys Road
New Castle, IN 47362
(765) 529-2359

Parole District Supervisor:
Victoria L. Fafata

Number of Parolees served in 2011:
1,126 adults, 12 juveniles
Total Parole Staff: 15



The New Castle Parole District #7 (PD7) Office supervises parolees released to the east central part of Indiana. The district office is located in New Castle across from the New Castle Correctional Facility and Correctional Training Institute. PD7 works with the communities, counties, parolees, and their families in the re-integration of the parolee into their home and community. The Parole Agents work closely with the courts, probation, community correction programs and other programs available in the counties they supervise.

New Castle Parole continues to look for ways to best supervise and assist our clients while provide safety for the public. In 2011, staff began using a new risk assessment tool referred to as the Indiana Risk Assessment System (IRAS) to provide a continual assessment for all departments/programs working with a client. Probation and community corrections departments were also trained on this tool, and it is being used within the walls of the IDOC facilities.

PD7 continues to work with the Community Corrections Departments in the counties to assist as able with assisting on CTP revocation hearings; advisory boards; while they assist with office space for the parole agents and monitoring some offenders.



Parole Offices

Parole District #8, South Bend

2421 S Michigan St.
South Bend, IN 46614
(574) 234-4600

Parole District Supervisor:
Douglas Huyvaert

Number of Parolees served in 2011:
1,429 adults, 14 juveniles
Total Parole Staff: 20



The South Bend Parole District #8 (PD8) Office oversees the transition of offenders from incarceration to the community. Parole Agents supervise parolees and assist them in seeking out services to facilitate a successful transition. Agents work closely with law enforcement, community health organizations, the courts, probation, community corrections, faith based organizations, and many other resources to enhance public safety and encourage positive change in the lives of offenders, and their families.

In 2011, the South Bend Parole District instituted changes in the caseload structure. The district now has three specialized Agents who supervise sex offenders, an Agent specialized in low risk offenders, and an Agent who serves as the courts and law enforcement liaison for the 12 counties tracking all parolees who have been charged with new criminal acts. These changes have allowed the Agents to focus on the offenders most in need of our service. Cases are assigned or re-assigned based on risk level using the new IRAS instrument. The process has been a major step in the utilization of Evidence Based Practices. St. Joseph County Community Corrections opened a new facility in 2011. The South Bend Parole District has opened a sub-office within the center that will be utilized by the Agents who are assigned to St. Joseph County.



Advancing through Training...

Correctional Training Institute



Richard L. Curry, Jr.

Employee Training Courses
ERO Firearms Classes
Reflections of Pride Store

2050 N. County Road 50 E.
New Castle, IN 47362
(765) 521-0230



CTI's honor guard present the colors at the Correctional Police Officer Graduation ceremony.

LIST OF HOT TOPICS

Training

- 129 Computer Based Training Modules (CBTs) are available for all staff, including special issue CBTs and the 17 required annual in-service of training modules.
- IDOC staff, State Personnel staff and contractual college professors completed 23,419 CBT programs for a total of 113,727 training hours.
- Assisted with implementing the Indiana Justice Model throughout the Department.
- Developed an action plan and began development of Indiana Justice Model curriculum.
- Coordinated and hosted multiple Office of Work Force Development training.
- Coordinated the creation of the new career development video.
- Developed and coordinated the thinking for a change 3.0 facilitator training program.
- Coordinated and assisted in the development of the Sexual Assault Response Team (SART) Training.
- Developed and presented Effective Interactions with Mentally Ill Students.
- Coordinated and hosted GPS training sessions for the Parole Services Division.
- Provided assistance for multiple national conferences including: National Security Conference, National Technology Conference, and the National Greening Conference.
- Modified CPR/First Aid Procedures Department-wide.
- Developed, coordinated and conducted the first Annual Leadership Academy Retreat.
- Assisted with coordinating and developing training aids for the Agency Leadership Symposium, the Executive Management Retreat and the Strategic Planning Retreat.
- Developed multiple quick guides for Computer-based Training.
- Developed and conducted Making a Change Academy Train the Trainer program.
- Developed a standardized needs assessment annual training plan, and curriculum review forms.

List of Hot Topics

- Assisted with instructing the Indiana Criminal Justice Association Leadership Academy.
- Developed and revised multiple computer based training modules for the field.
- Assisted with the development and coordination of Speakers Bureau training.
- Developed Wishard On the Job Training program.
- Developed the Promotional Candidate Preparation Program.
- Developed Motivational Interviewing lesson plan and program materials.
- Coordinated National Institute of Corrections cooperative agreement regarding strategic planning and leadership.
- Developed female gender specific training program.
- Assisted with coordination of the first Juvenile Crime Summit at Pendleton Juvenile Correctional Facility.
- Developed the “Five Dysfunctions of a Team” program materials and conducted “Five Dysfunctions of a Team” Train the Trainer.

Emergency Operations Training

- Conducted over 20,000 man hours of Emergency Operations training.
- conducted and completed a correctional police officer academy adding 32 new police officers
- Developed a partnership with Muscatatuck urban training center to conduct tactical training in such environments as a three story cell house, rappel tower, open dorm, and shoot house which cannot be found anywhere else in the state at no cost to the department.
- Acquired vehicles and equipment through the Defense Reutilization and Marketing Office program at no cost to the Department.
- Conducted contraband interdiction at three major facilities during full lockdown.
- Activated and deployed both Emergency Squad and K-9 members for contraband interdiction at multiple facilities throughout the year.
- Deployed Emergency Operations staff to Knox County to man the remote Emergency Operations Center and support the Homeland Security’s efforts in controlling the April flooding for a period of six days.
- Completed training with facility administrative staff on the use of Web Emergency Operations Center.



Executive Director Richard Curry address guests at an event at CTI.



Every year facility E-squad members conduct Disaster Drill Training to better prepare for facility emergencies.



IDOC staff attend the 2011 Statewide Trainers Conference at CTI.

List of Hot Topics



Pendleton K-9 handler Jeremiah Norris and his partner Hanni receive certification by the Bureau of Alcohol, Tobacco, Firearms, and Explosives.

- Deployed staff to Muscatatuck Urban Training Center for one week to support the Indiana Department of Homeland Security’s national level exercises.
- Emergency Operations Situation Control Team (SITCON) staff attended a week long course in negotiating in corrections held at Camp Dodge in Iowa.
- Deployed staff to the state of New York for two weeks to assist Homeland Security in flooding caused by Hurricane Irene.
- Emergency Operations staff in coordination with Indiana Office of Technology staff set up new video conferencing equipment for facility command centers, this replaced old outdated video conference equipment with higher quality more effective units.
- Emergency Operations SITCON staff represented the state of Indiana at the National Council Negotiators Association Conference, held in the state of Michigan.

Physical Plant

- Installed new 10,000 sq. ft. roof over participant housing for the blue wing portion of the Correctional Training Institute.
- Construction and completion of the new IDOC Museum, including painting, new lighting, and new ceiling.
- Installed new led upgrades for all exit light fixtures.
- Installed a new gallery style kitchen in the first floor participant housing area.
- Westville Correctional Facility dedicated a training classroom to former SDEO staff member, Elaine Zschoche.
- Combined Training Departments at the Correctional Industrial Facility and Pendleton Correctional Facility, creating the Pendleton Training Complex.



The Commissioner's Experience and Emerging Leadership Class of 2011.

Miscellaneous

- The Correctional Training Institute hosted an open house on November 16th to celebrate the opening of the “Reflections of Pride: the History of the Indiana Department of Correction Museum”
- Reflections of Price merchandise stores sold gross of \$77,363.00
- Developed the new logo for the Commissioner's Experienced and Emerging Leadership Program



Visitors to the IDOC museum can see an array of artifacts including officer uniforms and historical documents.

Advancing through Re-Entry...

PEN Products



**Michael Herron,
Director**

2010 E. New York Street
Indianapolis, IN 46201
(317) 955-6800

Offender Jobs by Month - 2011

January	1,831
February	1,904
March	1,919
April	1,908
May	1,910
June	1,942
July	1,889
August	1,900
September	1,904
October	1,913
November	1,912
December	1,911



Mike Herron, appointed Director of PEN Products in 2005, came to the state with over 20 years of manufacturing experience in the private sector. In May 2007, Mike Heron was awarded the Governor's Public Service Award. Mike Herron served as President of the National Correctional Industries Association (NCIA)–Central Region in 2009 and 2010. Currently, Director Herron serves on the NCIA Board of Directors as a Member At-Large.

PEN Products is a division of the Indiana Department of Correction.

PEN Products' mission is to equip offenders for successful re-entry through meaningful work while operating in a self-sustaining manner.

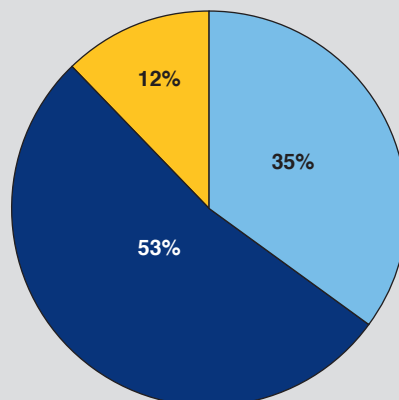
PEN Products is an acronym for Prison Enterprises Network. PEN Products employs adult offenders in Indiana's correctional facilities making goods and services for sale to state agencies, political subdivisions, private sector businesses and private citizens.

PEN Products operates from a dedicated fund established by Indiana Code. This dedicated fund pays for raw materials, salaries, benefits, offender wages, equipment and supplies. This dedicated fund is replenished by sales revenues, not general fund tax dollars. Thus, PEN Products fulfills its mission of providing work, career training and experience, supervision, and meaningful employment to offenders at no cost to the Indiana taxpayer. PEN Products is a self-funded re-entry operation.

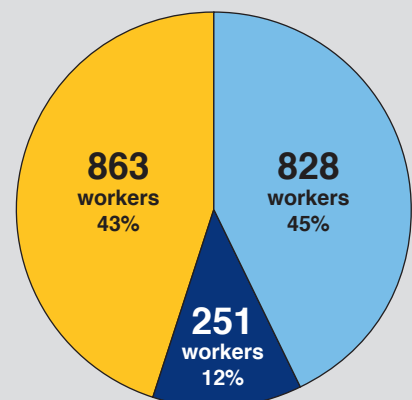
PEN Products operates in 12 adult correctional facilities employing 100 state workers, 22 contract workers, while providing work and training opportunities for all offender workers.

PEN Products operates, plans and reports offender jobs and financials in distinct business groups: Traditional, Commissary, and Joint Ventures.

Business Group by Sales



Business Group by Jobs



Key: ■ Traditional ■ Commissary ■ Joint Ventures

Products By Location

Branchville Correctional Facility

Pallet Repair (JV)
Toilet Tissue

Correctional Industrial Facility

Automotive Part Refurbishing (JV)
Medical Device Refurbishing (JV)
Laundry

Indiana State Prison

Cell Doors
Digital License Plates
Detention Products
Metal Lockers and Shelving
Metal Storage Cabinets
Outdoor Grills
Security Beds
Work Crews

Indiana Women's Prison

Hand Sewing (JV)

Indianapolis Re-Entry Educational Facility

Administrative Support
Moving Crew

Miami Correctional Facility

Braille Transcription
Embroidered Products
Industrial Filters (PIECP)
Janitorial Products
Laundry Products
Offender Clothing
Packaging (JV)
Silk Screen Products
Warewash Products
Wire Harness (PIECP)

Pendleton Correctional Facility

Chairs
Dormitory Furniture
Lounge Furniture
Office Furniture

Plainfield Correctional Facility

Commercial Laundry
Commissary
Distribution Center
Fulfillment

Putnamville Correctional Facility

Pallet Repair (JV)
Park Furniture
Picnic Tables
Shelter Houses

Rockville Correctional Facility

Mattresses
Offender Clothing

Wabash Valley Correctional Facility

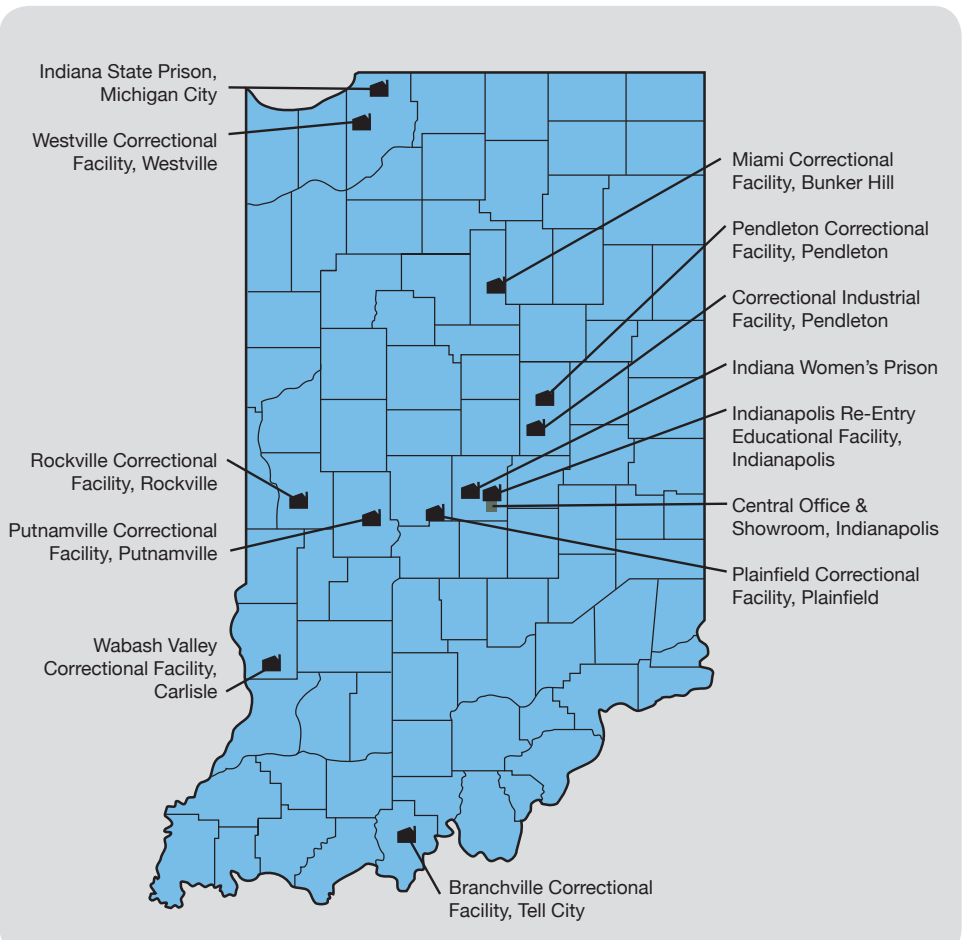
Printing Services including:
Full Color Process,
NCR Forms,
Envelopes,
Validation Stickers, and
Temporary License Plates
Sewing (PIECP)
Wire Harness (PIECP)

Westville Correctional Facility

Highway Signs
Pallet Repair (JV)
Plastic Recycling (JV)

New Operation

December 2010, at the Westville Correctional Facility a partnership with a plastics recycling company added nearly 100 jobs at start up. When the operation is in full operation mode it will offer 200 offender jobs at the Westville location. This green operation takes post consumer plastics, sorts and grinds them into crumble, and then returns them to the plastic manufacturer to be made into other new products. Over 935,109 lbs. or 48 tons of plastics have been recycled.



PIECP = Prison Industry Enhancement Certification Program

JV = Joint Venture

Provided Real Savings to Indiana Taxpayers

PEN Products provides many products and services to the Indiana Department of Correction and other state agencies in Indiana. These purchases which utilize offender labor reducing idleness, providing opportunities to obtain marketable job skills and instilling a work ethic. They also provide great savings to the State and ultimately to Indiana taxpayers. These savings are counted in the tens of millions and are detailed below:

Indiana State Prison Cell Door Project

Savings of over \$10 million on manufactured metal cell doors has already been realized and \$43 million will be saved over the next lowest competitive bid when the multi-year project is completed.

Miami Braille Transcription Collaboration

Over \$679,000 has been saved in 2011 by providing Braille and Large Print Books free to Indiana School Corporations. The Miami Media Project at the Miami Correctional Facility is collaboration between the Indiana Department of Education, the Indiana School for the Blind and Visually Impaired, and the Indiana Department of Correction.

Recreation Yard Confinement Units

The IDOC saved over \$128,000 per facility and over \$640,000 per facility compared to the next lowest bidder by having PEN Products manufacture these units at the Indiana State Prison metal fabrication operation.

Laundry Services

Over the last two years Indiana saved over \$431,000 at the three Indiana State Hospitals and the Indiana Veterans Home by having the laundry processed by offender labor instead of investing in capital equipment at each site.

Moving Crew

The PEN Products Moving Crew saved Indiana state agencies over \$78,000 by utilizing offender labor to move their office furnishings, reconfiguring panel systems and boxed office materials.

License Plate Redesign

The redesign of the In God We Trust license plate will produce savings of well over one half a million dollars over two years. The savings will be a result of improved manufacturing processes and are being passed on to the Bureau of Motor Vehicles.

Department of Labor Apprenticeship Time Cuts

Offenders that earn their United States Department of Labor Apprenticeships earn a six month time cut in their sentence. 196 offenders in PEN Products operations earned a six month time cut in 2011 equaling \$1.8 million in reduced incarceration costs to the State of Indiana.



Accomplishments

Miami Accessible Media Project

On September 16, 2010, PEN Products was awarded a \$726,450 grant under the Second Chance Act Technology Careers Training Demonstration Projects for Incarcerated Adults and Juveniles. This one year project will expand the depth of training capabilities in the MAMP and add a post-release component to transition services, including small business/self-employment mentoring assistance through non-profit collaborations.

PEN Products Staff Members Recognized

On May 10, 2011 at the Indiana Statehouse in Indianapolis, PEN Products staff member, Becky Deeb, was awarded the 2011 Governor's Public Service Achievement Award. As New Enterprise Development Manager, Becky's dedication to the mission of providing job opportunities, instilling a work ethic and enhancing job skills has brought nearly 400 jobs to correctional industries. Her efforts have not only helped offenders learn job skills and decreased the likelihood that they will return to prison one released, but also kept jobs in Indiana for private citizens.

Tanya Zimmerman was named the 2011 Industries Professional of the Year at the Commissioner's Luncheon in October 2011. In less than ten years, Tanya has been promoted from account clerk, to plant foreman to her current position of foreman supervisor at PEN Products' Miami Correctional operation.

During 2011 Tanya's talents were called upon in several areas. The everyday operation grew to more than 500 offender workers which stretched the role of Tanya's primary position inside the prison. At the same time, there was serious staff shortages in the accounting and business office due to key staff going on extended medical leave. Due to her accounting background Tanya was asked to help fill the void in the business office as well. She worked many late nights and weekends to see that this work was completed.

Tanya has also completed the National Institute of Corrections' Offender Workforce Development Specialist training program and became a certified OWDS trainer. This training was replicated in Indiana in early 2011 and Tanya was one of the key trainers of the training. This meant three full weeks away from her regular duties and a great deal of preparation to fulfill her role in the OWDS training.

Also in 2011, Tanya was very instrumental in the implementation of career resource centers and the first PEN "Career Housing Unit" at the Miami Correctional Facility. This housing unit opened August 29, 2011, thanks to the efforts of Tanya and the Career Housing Unit Team at the Miami Correctional Facility.

Tanya handles her regular duties with commitment and enthusiasm. Additionally, she handles all of the extra duties as a true professional and sets an example for other staff and offender workers. PEN Products applauds and respects Tanya for her integrity, commitment, dedication and stellar efforts.



Offenders transcribing books in the Miami Correctional Facility Braille shop.



Becky Deeb, pictured with Gov. Mitch Daniels, was awarded the 2011 Governor's Public Service Achievement Award.



Tanya Zimmerman, pictured with Commissioner Bruce Lemmon, was awarded the 2011 Industries Professional of the Year at the Commissioner's Luncheon.

Apprenticeship Programs

Apprenticeship Programs

The United States Department of Labor (USDOL) Apprenticeship program has completed five years within PEN Products correctional industries and continues to show strong growth. Apprenticeships, starting with one registered occupation in April of 2006, are now operating throughout the Indiana Department of Correction. Registered programs are operating in ARAMARK, PEN Products, ICAN and at all levels of IDOC facilities for both offender workers and staff.

With successful completion of the program offering a six month time cut, the savings to the Department and Indiana taxpayers is in the millions of dollars. Current enrollment in the Apprenticeship program is in excess of 2,500. There are a number of program graduates now working as journeymen and training other offender workers.

Indiana's Apprenticeship program continues to be a model throughout the nation. In 2011, Indiana worked with a number of states who are implementing USDOL Apprenticeships. Indiana supplied technical support, work processes, and related training materials to these states.

In April 2011, PEN Products was asked by Commissioner Lemmon to oversee the entire USDOL Apprenticeship Program within the Indiana Department of Correction. The Office of Apprenticeship was established and an executive directive written to help better guide the program. PEN Products now supplies direction, technical support and daily coordination for all the IDOC programs. The end result is a more uniform state wide program with a structure that maintains a high level of accountability. Apprenticeship has become a key component of the IDOC's re-entry programming.



John Delgado, from the Department of Labor, pictured with a Wabash Valley Correctional Facility Apprenticeship graduate.



Offender graduates at the Rockville Correctional Facility who completed their hours to receive Apprenticeship certificate.

Job Placement

Job Placement

PEN Products Job Placement program, initiated in April 2008, continues to expand both geographically and with its offering. In 2011, Job Placement reached into the industries workplace by providing career focused training.

The career focused training is changing the mindset of offenders from a “get a job” to planning a career path. This is being accomplished through the implementation of the National Institute of Corrections Career Resource Centers (CRCs). CRCs allow offenders to go through a structured program where they utilize assessment tools to assess in identifying what type of occupations would be the best fit for their particular skills and interests.

Career Path Planning workshops have also become a key part of Job Placement. The workshops are truly innovative as offenders and staff, participate side by side.

Job Clubs are a series of modules that deal with various areas of re-entry and include outside business owners, human resource personnel, and other post-release service providers to speak with PEN’s offender workers. Job Clubs have been initiated at 12 of the PEN Products industries sites.

The mission of the PEN Products’ Job Placement Program is to decrease recidivism by preparing offenders to successfully obtain and retain employment upon release. The end product of the PEN Products’ Job Placement and Industries Operations is an individual equipped to successfully enter today’s workforce and become a productive citizen. The most recent statistics for the overall impact of the PEN Products Job Placement are very encouraging with a current return rate of 19.6%.



Offender workers and correctional staff attend a Career Path Planning Workshop at the Miami Correctional Facility.



Offender worker prepares a trial timeline schedule in a Career Path Planning Workshop.



Residents at the Indianapolis Re-Entry Educational Facility practice tying a tie in the Career Resource Center along with PEN staff.

Adult Facilities (All)

Per Diem Report

<u>Expenditures</u>	<u>Institutions</u>	<u>Camps</u>	<u>Re-Entry</u>	<u>Total</u>
1. Personal Services	269,944,227	12,437,767	2,120,288	284,502,282
2. Utilities	23,915,525	995,127	70,872	24,981,524
3. Services By Contract	33,431,067	40,093	27,668	33,498,828
4. Supplies/Uniforms	8,514,789	462,104	44,355	9,021,248
5. Equipment	567,286	31,541	652	599,479
7. Grants, Subsidies/Awards	-	-	-	-
8. Unemployment/Training	954,932	36,798	(3,676)	988,054
9. Travel/It Charges	2,995,392	236,562	115,792	3,347,746
Adjustments (If Any)	(1,369,317)	-	45,778	(1,323,539)
Subtotal	338,953,901	14,239,992	2,421,729	355,615,622
Food Service	31,980,359	1,445,756	223,689	33,649,804
Medical Cost	90,574,385	4,094,653	633,529	95,302,567
Preventive Maintenance	3,977,419	340,282	-	4,317,701
Total Operating Expenses	465,486,065	20,120,683	3,278,946	488,885,694
Average Daily Cost	1,275,304	55,125	8,983	1,339,413
Average Daily Population	25,091	1,134	176	26,401
2010-2011 Per Diem	\$50.83	\$48.60	\$51.19	\$50.73
CAPITAL EXPENDITURES:				
Lease Payments	\$ 50,573,405	\$ -	\$ -	\$ 50,573,405
Other Capital Projects	\$ 2,074,370	\$ 701,966	\$ -	\$ 2,776,336
Total Capital Expenditures	\$ 52,647,775	\$ 701,966	\$ -	\$ 53,349,741
Average Cost of Daily Capital	\$ 144,240.48	\$ 1,923.19	\$ -	\$ 146,163.67
2010-2011 Capital Per Diem	\$ 5.75	\$ 1.70	\$ -	\$ 5.54
2010-2011 Total Per Diem	\$ 56.58	\$ 50.29	\$ 51.19	\$ 56.27

Juvenile Facilities

Per Diem Report

Expenditures	Camp Summit	Indianapolis	Madison	North Central	Pendleton	South Bend	Total
1. Personal Services	3,440,501	1,413,412	4,298,651	9,898,879	15,008,986	4,505,976	38,566,405
2. Utilities	83,474	6,984	244,304	394,992	544,939	169,872	1,444,565
3. Services By Contract	19,445	764	664,916	56,071	60,793	18,998	820,987
4. Supplies/Uniforms	54,156	(155)	69,386	327,829	228,871	60,650	740,737
5. Equipment	1,000	-	47	10,899	31,382	-	43,328
7. Grants, Subsidies/Awards	-	-	-	-	-	-	-
8. Unemployment/Training	398	108,536	-	9,337	109,135	4,580	231,986
9. Travel/It Charges	23,748	(19,627)	49,253	54,762	163,350	2,311,930	2,583,416
Adjustments (If Any)	-	-	-	-	54,851	-	54,851
Subtotal	3,622,722	1,509,914	5,326,557	10,752,769	16,202,307	7,072,006	44,486,275
Food Service	126,561		81,299	410,406	245,651	113,242	977,158
Medical Cost	345,102		234,279	676,486	707,892	326,330	2,290,089
Preventive Maintenance	26,154			60,786	128,297	7,438	222,675
Total Operating Expenses	4,120,538	1,509,914	5,642,135	11,900,447	17,284,146	7,519,017	47,976,197
Average Daily Cost	11,289	11,983	15,458	32,604	47,354	20,600	131,442
Average Daily Population	96	-	65	187	196	90	634
2010-2011 Per Diem	\$ 118.09	#Div/0!	\$ 238.18	\$ 173.98	\$ 241.48	\$ 227.88	\$ 207.19
CAPITAL EXPENDITURES:							
Lease Payments					\$5,304,743		\$5,304,743
Other Capital Projects	\$ 32,711						\$ 32,711
Total Capital Expenditures	\$ 32,711	\$ -	\$ -	\$ -	\$ 5,304,743	\$ -	\$ 5,337,454
Average Cost Of Daily Capital	\$ 89.62	\$ -	\$ -	\$ -	\$ 14,533.54	\$ -	\$ 14,623.16
2010-2011 Capital Per Diem	\$ 0.94	#Div/0!	\$ -	\$ -	\$ 74.11	\$ -	\$ 23.05
2010-2011 Total Per Diem	\$ 119.02	#Div/0!	\$ 238.18	\$ 173.98	\$ 315.59	\$ 227.88	\$ 230.24

Camp Facilities

Per Diem Report

Expenditures	Chain O'lakes	Edinburgh	Henryville	Madison	Total
1. Personal Services	1,677,862	3,111,059	2,080,256	5,568,590	12,437,767
2. Utilities	133,915	105,418	115,763	640,031	995,127
3. Services By Contract	14,354	3,327	2,111	20,301	40,093
4. Supplies/Uniforms	67,746	102,727	77,799	213,832	462,104
5. Equipment	-	336	1,176	30,029	31,541
7. Grants, Subsidies/Awards	-	-	-	-	-
8. Unemployment/Training	-	398	551	35,849	36,798
9. Travel/It Charges	40,078	85,910	33,014	77,560	236,562
Adjustments (If Any)	-	-	-	-	-
Subtotal	1,933,955	3,409,175	2,310,670	6,586,192	14,239,992
Food Service	181,118	376,383	240,258	647,996	1,445,756
Medical Cost	512,960	1,065,989	680,457	1,835,248	4,094,653
Preventive Maintenance	34,342	37,535	13,926	254,479	340,282
Total Operating Expenses	2,662,375	4,889,082	3,245,311	9,323,915	20,120,683
Average Daily Cost	7,294	13,395	8,891	25,545	55,125
Average Daily Population	142	295	189	508	1,134
2010-2011 Per Diem	\$ 51.33	\$ 45.36	\$ 47.17	\$ 50.25	\$ 48.60
CAPITAL EXPENDITURES:					
Lease Payments					\$ -
Other Capital Projects			\$ 701,534	\$ 432	\$ 701,966
Total Capital Expenditures	\$ -	\$ -	\$ 701,534	\$ 432	\$ 701,966
Average Cost Of Daily Capital	\$ -	\$ -	\$ 1,922.01	\$ 1.18	\$ 1,923.19
2010-2011 Capital Per Diem	\$ -	\$ -	\$ 10.20	\$ 0.00	\$ 1.70
2010-2011 Total Per Diem	\$ 51.33	\$ 45.36	\$ 57.36	\$ 50.25	\$ 50.29

Re-Entry Facilities

Per Diem Report

Expenditures	South Bend Men's	Indianapolis Women's	Total
1. Personal Services	1,409,592	710,696	2,120,288
2. Utilities	62,787	8,085	70,872
3. Services By Contract	22,135	5,533	27,668
4. Supplies/Uniforms	32,746	11,609	44,355
5. Equipment	652	-	652
7. Grants, Subsidies/Awards	-	-	-
8. Unemployment/Training	100	(3,776)	(3,676)
9. Travel/It Charges	8,543	107,249	115,792
Adjustments (If Any)	(17,695)	63,473	45,778
Subtotal	1,518,860	902,869	2,421,729
Food Service	128,478	95,211	223,689
Medical Cost	363,873	269,656	633,529
Preventive Maintenance			-
Total Operating Expenses	2,011,211	1,267,736	3,278,946
Average Daily Cost	5,510	3,473	8,983
Average Daily Population	101	75	176
2010-2011 Per Diem	\$ 54.66	\$ 46.50	\$ 51.19
CAPITAL EXPENDITURES:			
Lease Payments			\$ -
Other Capital Projects			\$ -
Total Capital Expenditures	\$ -	\$ -	\$ -
Average Cost Of Daily Capital	\$ -	\$ -	\$ -
2010-2011 Capital Per Diem	\$ -	\$ -	\$ -
2010-2011 Total Per Diem	\$ 54.66	\$ 46.50	\$ 51.19

Institutions

Per Diem Report

Expenditures	Branchville	Correctional Industrial	Indiana State Prison	Indiana Women's Prison	Miami	New Castle	IREF	Pendleton
1. Personal Services	15,279,113	18,209,458	28,208,380	8,491,317	26,590,804	-	7,278,742	23,671,615
2. Utilities	1,816,383	504,107	3,408,474	578,392	3,060,687	10,374	2,154,603	3,276,899
3. Services By Contract	84,783	77,237	110,656	242,078	135,674	31,894,526	78,768	232,390
4. Supplies/Uniforms	612,172	210,791	956,136	231,535	973,932	-	108,722	1,172,851
5. Equipment	97,425	71,407	35,260	2,013	96,462	-	10,143	90,974
7. Grants, Subsidies/Awards	-	-	-	-	-	-	-	-
8. Unemployment/Training	30,941	41,096	156,203	23,158	85,942	-	14,664	141,202
9. Travel/It Charges	232,517	200,983	187,000	95,823	232,099	53,262	91,791	265,240
Adjustments (If Any)	-	401,026	-	(63,473)	-	-	(1,862,341)	(455,877)
Subtotal	18,153,334	19,716,105	33,062,109	9,600,843	31,175,600	31,958,162	7,875,092	28,395,294
Food Service	1,819,590	1,860,377	2,843,078	745,119	4,009,956	3,287,269	447,250	2,406,025
Medical Cost	5,153,422	5,268,937	8,052,131	2,110,318	11,356,949	9,310,164	1,266,696	6,814,314
Preventive Maintenance	188,200	222,439	469,656	231,668	386,095	92,420	152,947	446,054
Total Operating Expenses	25,314,546	27,067,858	44,426,975	12,687,949	46,928,600	44,648,015	9,741,985	38,061,687
Average Daily Cost	69,355	74,159	121,718	34,762	128,572	122,323	26,690	104,279
Average Daily Population	1,428	1,460	2,231	585	3,146	2,579	351	1,888
2010-2011 Per Diem	\$ 48.58	\$ 50.81	\$ 54.57	\$ 59.46	\$ 40.87	\$ 47.43	\$ 76.06	\$ 55.24
CAPITAL EXPENDITURES:								
Lease Payments					\$14,723,602	\$11,844,079		
Other Capital Projects	\$ 94,497	\$ 92,930	\$ 322,269	\$ 67,572			\$ 102,370	\$ 74,652
Total Capital Expenditures	\$ 94,497	\$ 92,930	\$ 322,269	\$ 67,572	\$14,723,602	\$11,844,079	\$ 102,370	\$ 74,652
Average Cost of Daily Capital	\$ 258.90	\$ 254.60	\$ 882.93	\$ 185.13	\$ 40,338.64	\$ 32,449.53	\$ 280.47	\$ 204.53
2010-2011 Capital Per Diem	\$ 0.18	\$ 0.17	\$ 0.40	\$ 0.32	\$ 12.82	\$ 12.58	\$ 0.80	\$ 0.11
2010-2011 Total Per Diem	\$ 48.76	\$ 50.98	\$ 54.96	\$ 59.78	\$ 53.69	\$ 60.01	\$ 76.86	\$ 55.35

Institutions

Per Diem Report

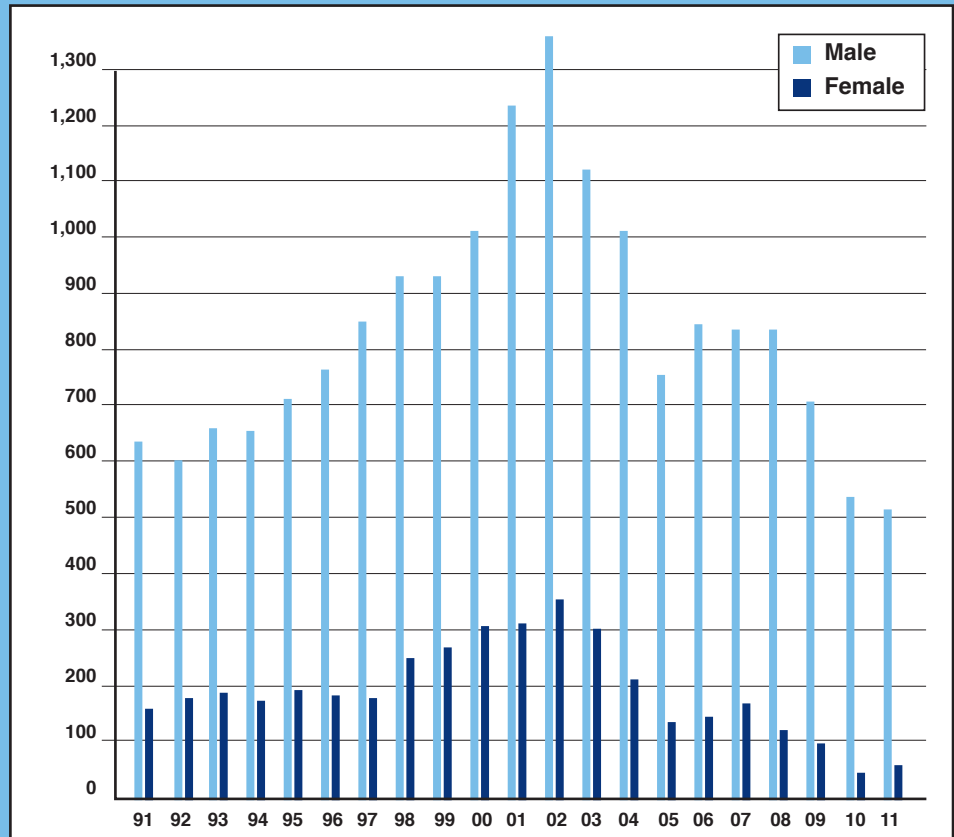
Expenditures	Plainfield	Putnamville	Reception Diagnostic	Rockville	Wabash Valley	Westville	Total
1. Personal Services	20,030,200	26,137,412	11,418,810	12,515,322	32,961,443	39,151,611	269,944,227
2. Utilities	1,092,137	1,460,014	23,973	831,212	2,710,080	2,988,190	23,915,525
3. Services By Contract	57,777	90,691	14,471	54,673	136,560	220,783	33,431,067
4. Supplies/Uniforms	465,053	772,172	339,872	573,472	853,429	1,244,652	8,514,789
5. Equipment	61,483	27,731	22,902	24,091	11,340	16,055	567,286
7. Grants, Subsidies/Awards	-	-	-	-	-	-	-
8. Unemployment/Training	67,940	133,902	26,283	53,039	70,293	110,269	954,932
9. Travel/It Charges	249,722	294,813	182,659	161,496	313,029	434,958	2,995,392
Adjustments (If Any)	165,453	-	445,895	-	-	-	(1,369,317)
Subtotal	22,189,765	28,916,735	12,474,865	14,213,305	37,056,174	44,166,518	338,953,901
Food Service	2,102,547	3,283,063	801,074	1,491,641	2,640,547	4,242,822	31,980,359
Medical Cost	5,954,809	9,298,252	2,268,791	4,224,607	7,478,526	12,016,469	90,574,385
Preventive Maintenance	359,203	353,843	90,062	191,660	248,134	545,038	3,977,419
Total Operating Expenses	30,606,324	41,851,893	15,634,791	20,121,213	47,423,382	60,970,847	465,486,065
Average Daily Cost	83,853	114,663	42,835	55,127	129,927	167,043	1,275,304
Average Daily Population	1,650	2,576	629	1,170	2,072	3,329	25,091
2010-2011 Per Diem	\$ 50.83	\$ 44.52	\$ 68.15	\$ 47.10	\$ 62.72	\$ 50.18	\$ 50.83
CAPITAL EXPENDITURES:							
Lease Payments				\$5,383,716	\$18,622,008		\$50,573,405
Other Capital Projects	\$ 575,820	\$169,875	\$ 22,260	\$ 2,397	\$ 5,325	\$ 544,403	\$ 2,074,370
Total Capital Expenditures	\$ 575,820	\$169,875	\$ 22,260	\$5,386,113	\$18,627,333	\$ 544,403	\$52,647,775
Average Cost Of Daily Capital	\$1,577.59	\$ 465.41	\$ 60.99	\$14,756.47	\$ 51,033.79	\$ 1,491.52	\$144,240.48
2010-2011 Capital Per Diem	\$ 0.96	\$ 0.18	\$ 0.10	\$ 12.61	\$ 24.63	\$ 0.45	\$ 5.75
2010-2011 Total Per Diem	\$ 51.79	\$ 44.70	\$ 68.25	\$ 59.71	\$ 87.35	\$ 50.63	\$ 56.58

Juvenile Population

December 31st of each year, 1991 - 2011

Includes offenders held in County Jails and Contracted Beds

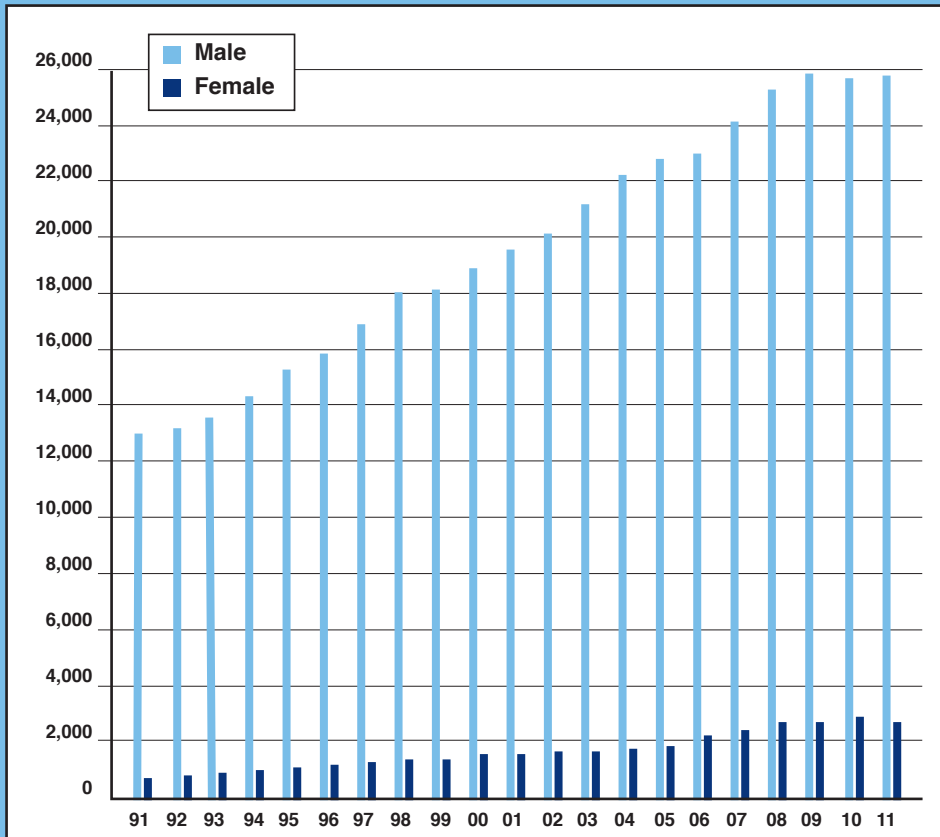
Year	Male	Female
1991	635	164
1992	598	185
1993	666	194
1994	654	185
1995	718	197
1996	769	189
1997	851	184
1998	930	254
1999	932	273
2000	1,066	316
2001	1,243	320
2002	1,379	358
2003	1,175	302
2004	1,037	224
2005	755	139
2006	845	151
2007	834	180
2008	834	123
2009	712	98
2010	549	55
2011	517	60



Adult Population

December 31st of each year, 1991 - 2011

Includes offenders held in County Jails and Contracted Beds



Year	Male	Female
1991	13,013	706
1992	13,207	738
1993	13,692	778
1994	14,188	826
1995	15,218	892
1996	15,952	1,008
1997	16,832	1,071
1998	17,999	1,198
1999	18,087	1,222
2000	18,673	1,452
2001	19,424	1,542
2002	20,069	1,592
2003	21,311	1,758
2004	22,116	1,892
2005	22,571	1,884
2006	23,180	2,057
2007	24,071	2,178
2008	25,340	2,402
2009	25,961	2,428
2010	25,805	2,476
2011	25,887	2,427

Offender Population **By Facility**

As of December 31, 2011

Juvenile

Facility	Population
Camp Summit	78
Logansport	48
North Central	117
Pendleton	188
South Bend	86
Madison Juvenile	60
TOTAL	577

Adult

Facility	Population
Branchville	1,420
Correctional Industrial	1,476
Chain O'Lakes	135
Edinburgh	233
Henryville	150
Indiana State Prison	2,113
Marion County Work Release	24
Miami	3,171
New Castle	2,680
Pendleton	1,864
Plainfield	1,672
Re-entry Educational Facility	337
Putnamville	2,586
Reception Diagnostic Center	628
South Bend Community Re-Entry Center	99
Volunteers of America - Evansville (Male)	20
Wabash Valley	2,016
Westville	3,328
County Jails (Male)	1,271
Craine House Women's Work Release	3
Indiana Women's Prison	614
Indpls. Women's Community Re-Entry Center	40
Jefferson County Work Release	22
Madison	486
Rockville	1,145
Volunteers of America - Evansville (Female)	23
Volunteers of America - Marion County	45
County Jails (Female)	49
Liberty Hall Work Release	144
Short-Term Offender Program	520
TOTAL	28,314

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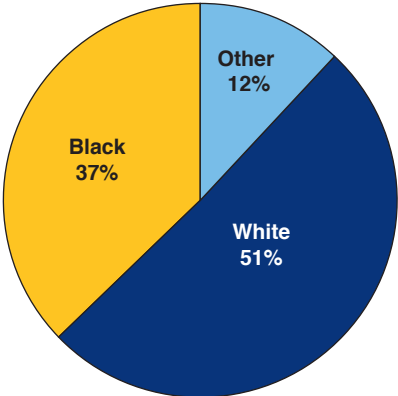


Offender Population **By Race**

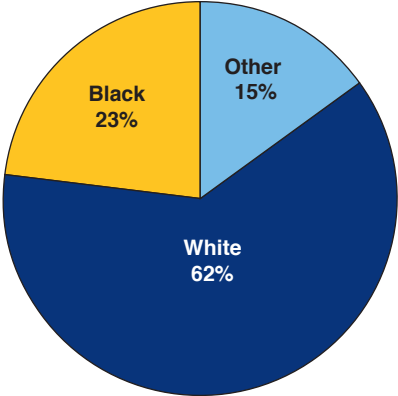
As of December 31, 2011

Juvenile

Male

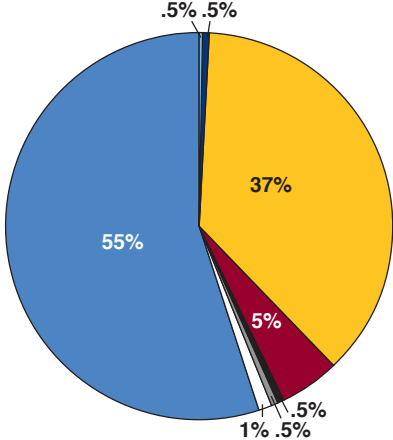


Female

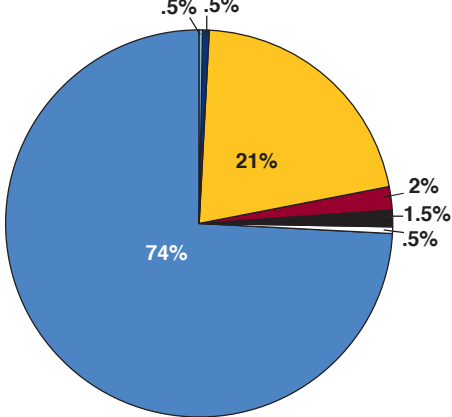


Adult

Male



Female



Key

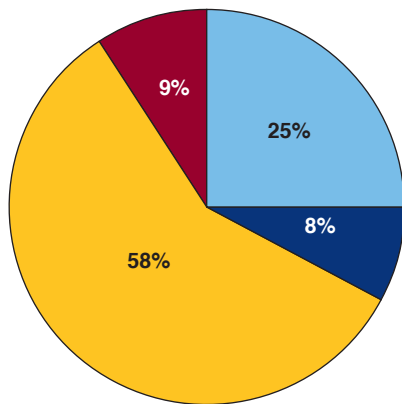
- American Indian
- Asian
- Black
- Hispanic
- Mixed Race
- Pacific Islander
- Unknown
- White

Offender Population **By Security Level**

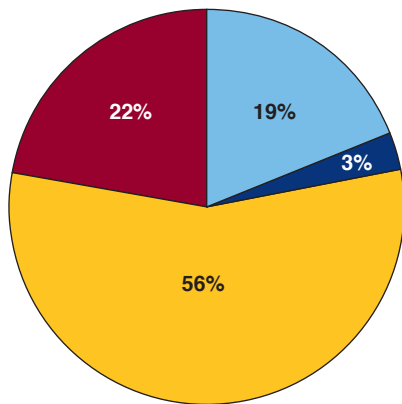
As of December 31, 2011

Juvenile

Male



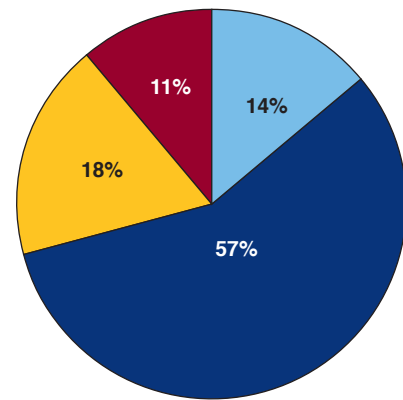
Female



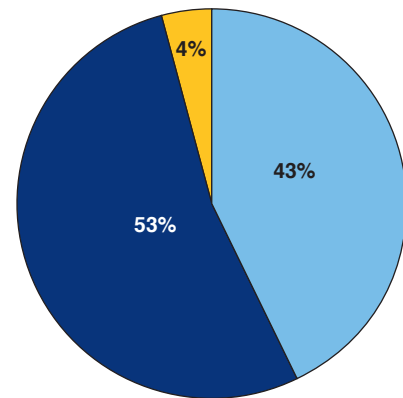
* 1 unknown

Adult

Male



Female



* 1,194 unknown

Key

- 1 Violent
- 2 Serious
- 3 Less Serious
- 4 Minor

Key

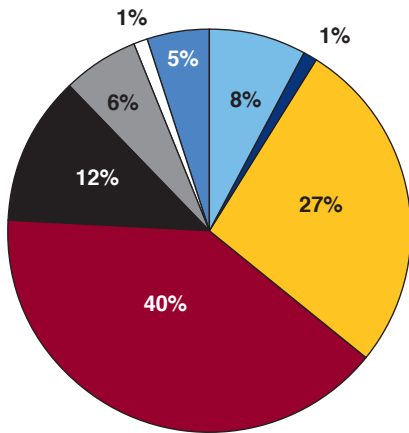
- 1 Violent
- 2 Serious
- 3 Less Serious
- 4 Minor

Offender Population **By Most Serious Offense Category**

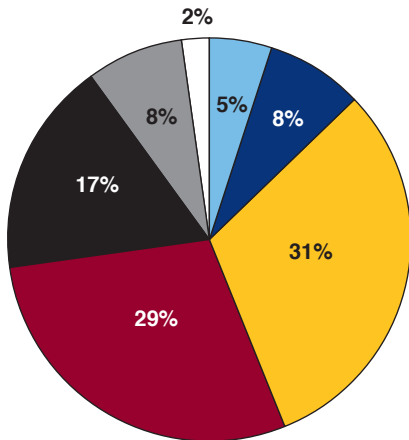
As of December 31, 2011

Juvenile

Male



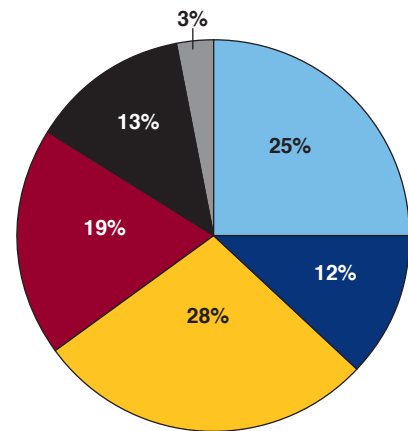
Female



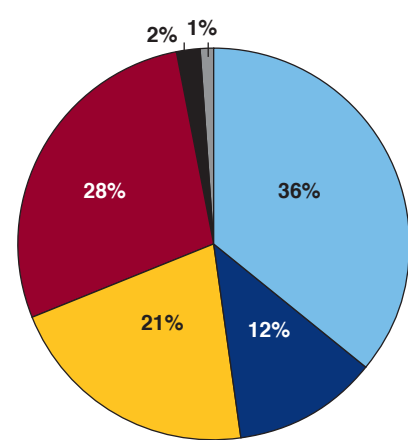
* 1 unknown

Adult

Male



Female



Key

- Controlled Substance
- Other
- Person
- Property
- Public Admin.
- Public Order
- Status
- Weapon

Key

- Controlled Substance
- Other
- Person
- Property
- Sex Offense
- Weapon

Adult New Admissions

By County of Commit and Most Serious Offense Felony Level Calendar Year (January 1, 2011 - December 31, 2011)

County	Males	Females	Total
Adams	43	16	59
Allen	817	107	924
Bartholomew	81	20	101
Benton	8	5	13
Blackford	36	7	43
Boone	85	13	98
Brown	7	1	8
Carroll	22	7	29
Cass	38	1	39
Clark	99	15	114
Clay	60	7	67
Clinton	64	14	78
Crawford	24	3	27
Daviess	20	7	27
Dearborn	204	49	253
Decatur	82	24	106
DeKalb	49	4	53
Delaware	119	24	143
Dubois	19	4	23
Elkhart	300	48	348
Fayette	63	25	88
Floyd	76	17	93
Fountain	34	3	37
Franklin	45	14	59
Fulton	38	5	43
Gibson	46	4	50
Grant	138	27	165
Greene	58	10	68
Hamilton	396	105	501
Hancock	78	13	91
Harrison	70	8	78
Hendricks	160	32	192
Henry	58	14	72
Howard	139	31	170
Huntington	167	44	211
Jackson	87	16	103
Jasper	11	1	12
Jay	51	12	63
Jefferson	46	11	57
Jennings	84	18	102
Johnson	257	91	348
Knox	22	4	26
Kosciusko	108	17	125
LaGrange	45	11	56
Lake	428	11	439
LaPorte	117	19	136
Lawrence	67	17	84

County	Males	Females	Total
Madison	469	106	575
Marion	3,160	508	3,668
Marshall	69	11	80
Martin	3	1	4
Miami	38	7	45
Monroe	161	17	178
Montgomery	104	21	125
Morgan	51	6	57
Newton	16	1	17
Noble	161	39	200
Ohio	26	2	28
Orange	34	6	40
Owen	19	3	22
Parke	39	9	48
Perry	29	10	39
Pike	18	5	23
Porter	51	8	59
Posey	38	5	43
Pulaski	12	1	13
Putnam	102	21	123
Randolph	15	1	16
Ripley	72	15	87
Rush	55	12	67
St. Joseph	419	55	474
Scott	86	25	111
Shelby	141	55	196
Spencer	15	2	17
Starke	82	18	100
Steuben	38	8	46
Sullivan	46	5	51
Switzerland	7	0	7
Tippecanoe	194	44	238
Tipton	2	0	2
Union	26	4	30
Vanderburgh	501	91	592
Vermillion	17	8	25
Vigo	147	23	170
Wabash	120	40	160
Warren	10	0	10
Warrick	25	4	29
Washington	58	9	67
Wayne	296	70	366
Wells	60	12	72
White	40	6	46
Whitley	29	5	34
Unknown	8	5	13
TOTALS	12,175	2,260	14,435

Juvenile New Admissions

By County of Commit and Most Serious Offense Felony Level Calendar Year (January 1, 2011 - December 31, 2011)

County	Males	Females	Total
Adams	2	0	2
Allen	41	4	45
Bartholomew	5	1	6
Benton	3	1	4
Blackford	3	0	3
Boone	8	1	9
Brown	1	0	1
Carroll	2	0	2
Cass	4	0	4
Clark	5	2	7
Clay	2	0	2
Clinton	23	6	29
Crawford	0	0	0
Daviess	2	2	4
Dearborn	5	1	6
Decatur	5	2	7
DeKalb	4	0	4
Delaware	19	6	25
Dubois	5	2	7
Elkhart	60	4	64
Fayette	0	0	0
Floyd	4	0	4
Fountain	0	0	0
Franklin	1	0	1
Fulton	3	0	3
Gibson	5	2	7
Grant	2	0	2
Greene	5	3	8
Hamilton	8	0	8
Hancock	6	0	6
Harrison	2	0	2
Hendricks	27	8	35
Henry	2	0	2
Howard	11	1	12
Huntington	8	0	8
Jackson	1	0	1
Jasper	4	1	5
Jay	4	0	4
Jefferson	1	0	1
Jennings	5	0	5
Johnson	7	3	10
Knox	1	1	2
Kosciusko	17	3	20
LaGrange	3	1	4
Lake	63	14	77
LaPorte	18	2	20
Lawrence	6	1	7

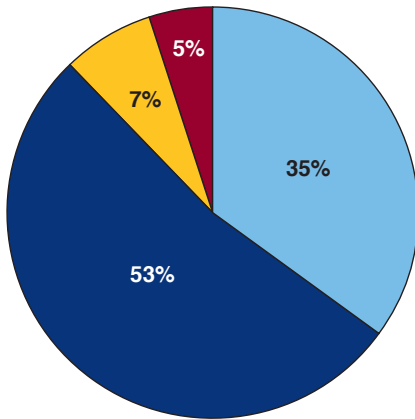
County	Males	Females	Total
Madison	10	0	10
Marion	125	10	135
Marshall	13	3	16
Martin	0	0	0
Miami	3	0	3
Monroe	1	0	1
Montgomery	5	1	6
Morgan	9	0	9
Newton	0	0	0
Noble	6	0	6
Ohio	1	0	1
Orange	1	0	1
Owen	0	0	0
Parke	0	0	0
Perry	8	2	10
Pike	0	0	0
Porter	2	3	5
Posey	3	0	3
Pulaski	0	0	0
Putnam	1	1	2
Randolph	3	0	3
Ripley	7	1	8
Rush	2	0	2
St. Joseph	110	22	132
Scott	1	0	1
Shelby	3	0	3
Spencer	3	1	4
Starke	1	1	2
Steuben	6	4	10
Sullivan	5	0	5
Switzerland	0	0	0
Tippecanoe	13	3	16
Tipton	1	0	1
Union	1	0	1
Vanderburgh	50	17	67
Vermillion	0	0	0
Vigo	5	0	5
Wabash	3	0	3
Warren	0	0	0
Warrick	3	2	5
Washington	2	0	2
Wayne	10	4	14
Wells	12	3	15
White	0	0	0
Whitley	0	0	0
Unknown	0	2	2
TOTALS	666	152	994

Offender Population **New Admissions By Race**

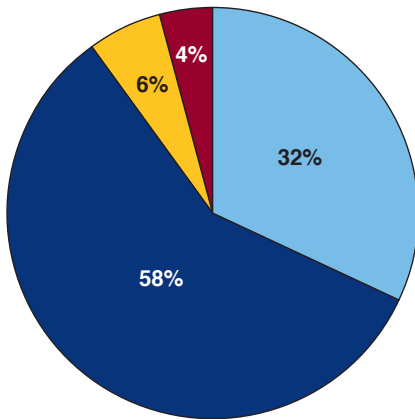
As of December 31, 2011

Juvenile

Male

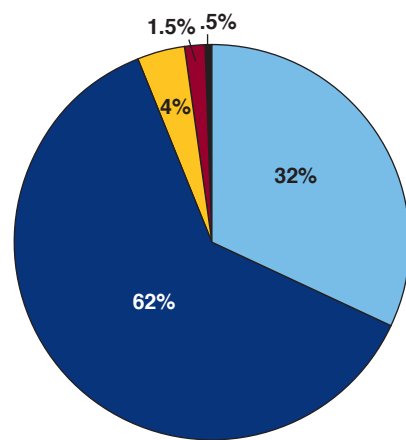


Female

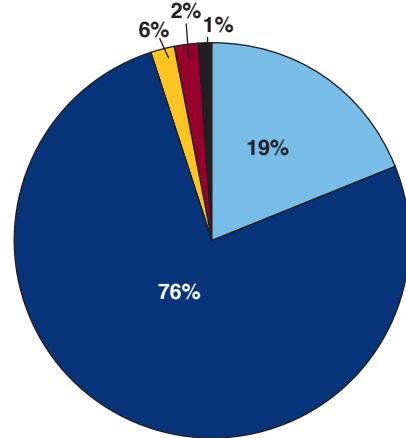


Adult

Male



Female



90 |

Key

- Black
- White
- Hispanic
- Other

Key

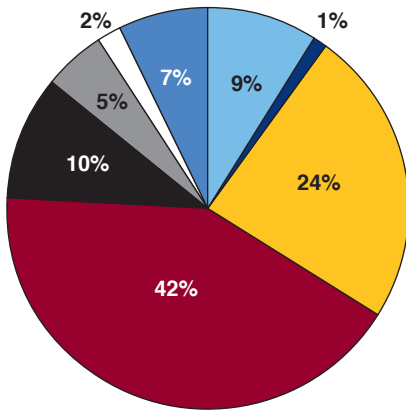
- Black
- White
- Hispanic
- Unknown
- Other

New Admissions **By Most Serious Offense Category**

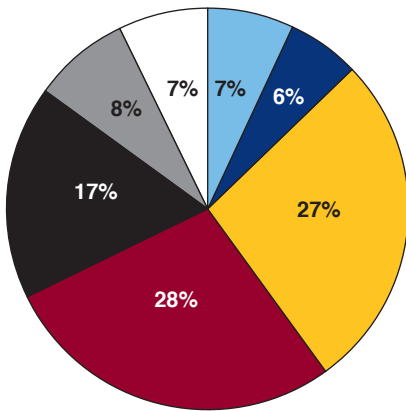
As of December 31, 2011

Juvenile

Male



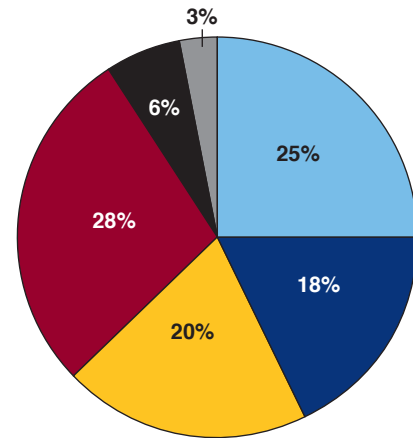
Female



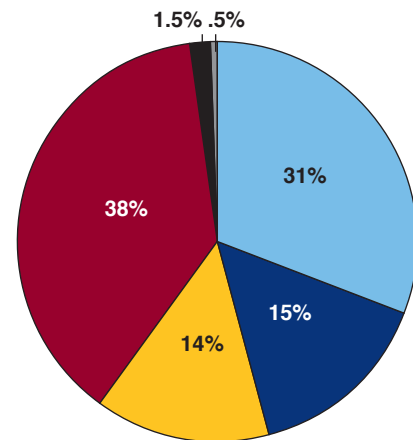
* 2 mission

Adult

Male



Female



| 91

Key

- Controlled Substance
- Other
- Person
- Property
- Public Admin.
- Public Order
- Status
- Weapon

Key

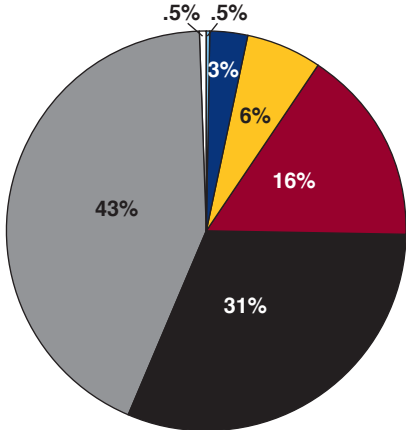
- Controlled Substance
- Other
- Person
- Property
- Sex Offense
- Weapon

New Admissions **By Age At Time of Intake**

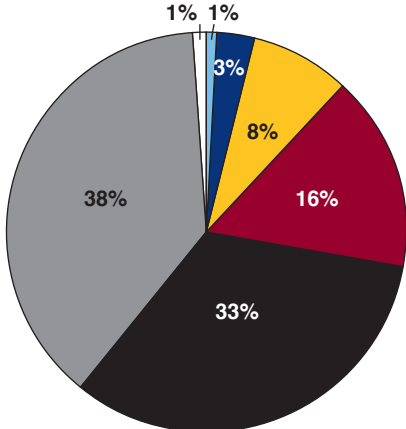
As of December 31, 2011

Juvenile

Male

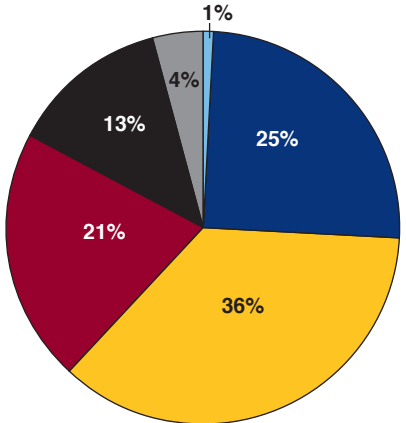


Female

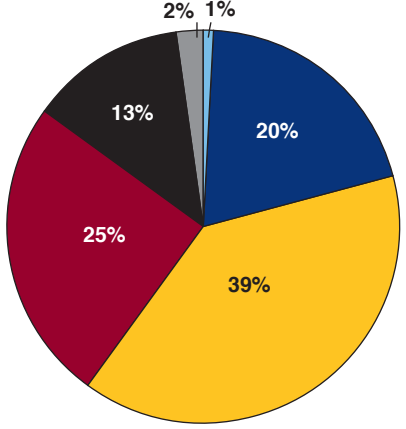


Adult

Male



Female



Key

■ age 12	■ age 16
■ age 13	■ age 17
■ age 14	■ age 18
■ age 15	

Key

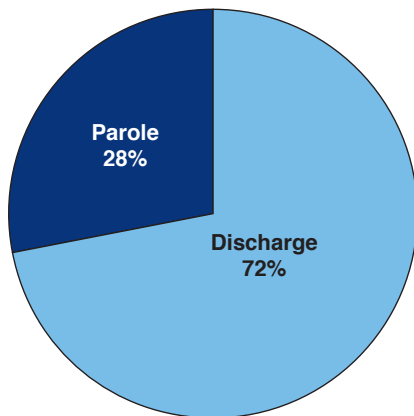
■ under age 18	■ age 45 - 54
■ age 18 - 24	■ age 55 and over
■ age 25 - 34	
■ age 35 - 44	

Offender Population **Releases By Release Type**

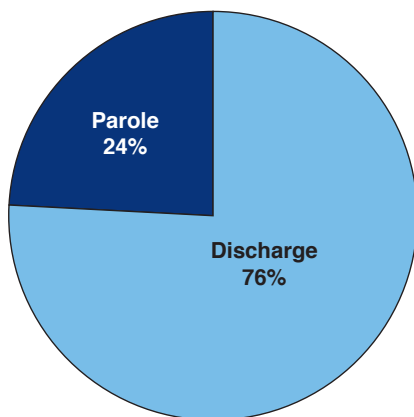
As of December 31, 2011

Juvenile

Male

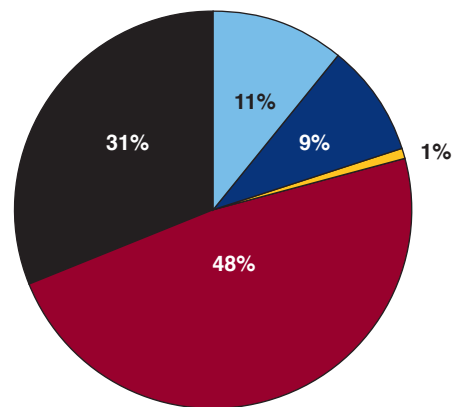


Female

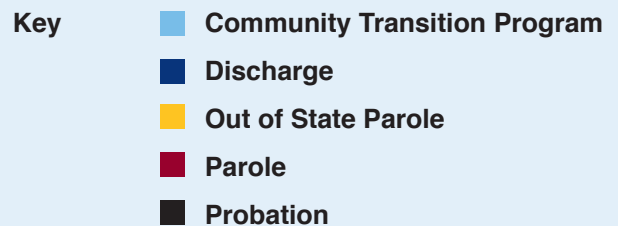
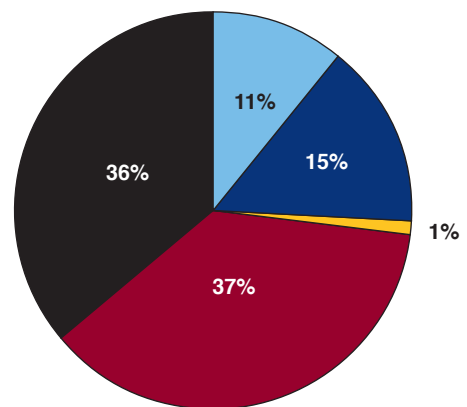


Adult

Male



Female



An offender at Miami Correctional Facility welds a Soft Plastic Recycling Baler that will be used to recycle plastic bags.



IREF volunteer Doreen Tatnell teaches a representative from the Super Bowl Host Committee how to knit a scarf.



Offenders at Rockville participate in Ivy Tech's career program.

The CTI color guard present the colors at the Correctional Police Officers graduation.



IDOC SERT and E-squad members prepare for the Law Enforcement Torch Run for Special Olympics.



INDIANA DEPARTMENT OF CORRECTION

302 W. Washington Street, Room E334
Indianapolis, Indiana 46204

Indiana Department of Correction
www.in.gov/idoc

Offender Locator
www.in.gov/serv/indcorrection_ofs

Fugitive Apprehension Unit
http://doc-apps.in.gov/demo/wanted/Most_Wantedlist_public.asp

Indiana Sheriffs' Sex Offender Registry
www.insor.org

PEN Products
www.penproducts.com

Find us on
Facebook



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follow us on
twitter

www.twitter.com/IndianaDOC

Watch us on
You Tube



www.youtube.com/IndianaCorrections