

INDIANA DEPARTMENT OF CORRECTION



Restoring Hoosier Communities





## LEADERSHIP from the top

Governor Mitchell E. Daniels, Jr.

*“The Indiana Department of Correction continues to be a model organization, one looked to by other states as they reform and modernize their departments. This year, IDOC was awarded the prestigious Rees-Stalder National Award for Sustainability in Corrections for the Department’s efforts in creating sustainable practices across all state facilities. Whether it is through donations to food shelters, tornado relief, or cleaning up parks and neighborhood streets, IDOC staff and offenders are always there to help Hoosiers in their time of need. I applaud IDOC for its continued service to our state, and know they will also work to find even more ways to spend tax dollars more efficiently and effectively.”*



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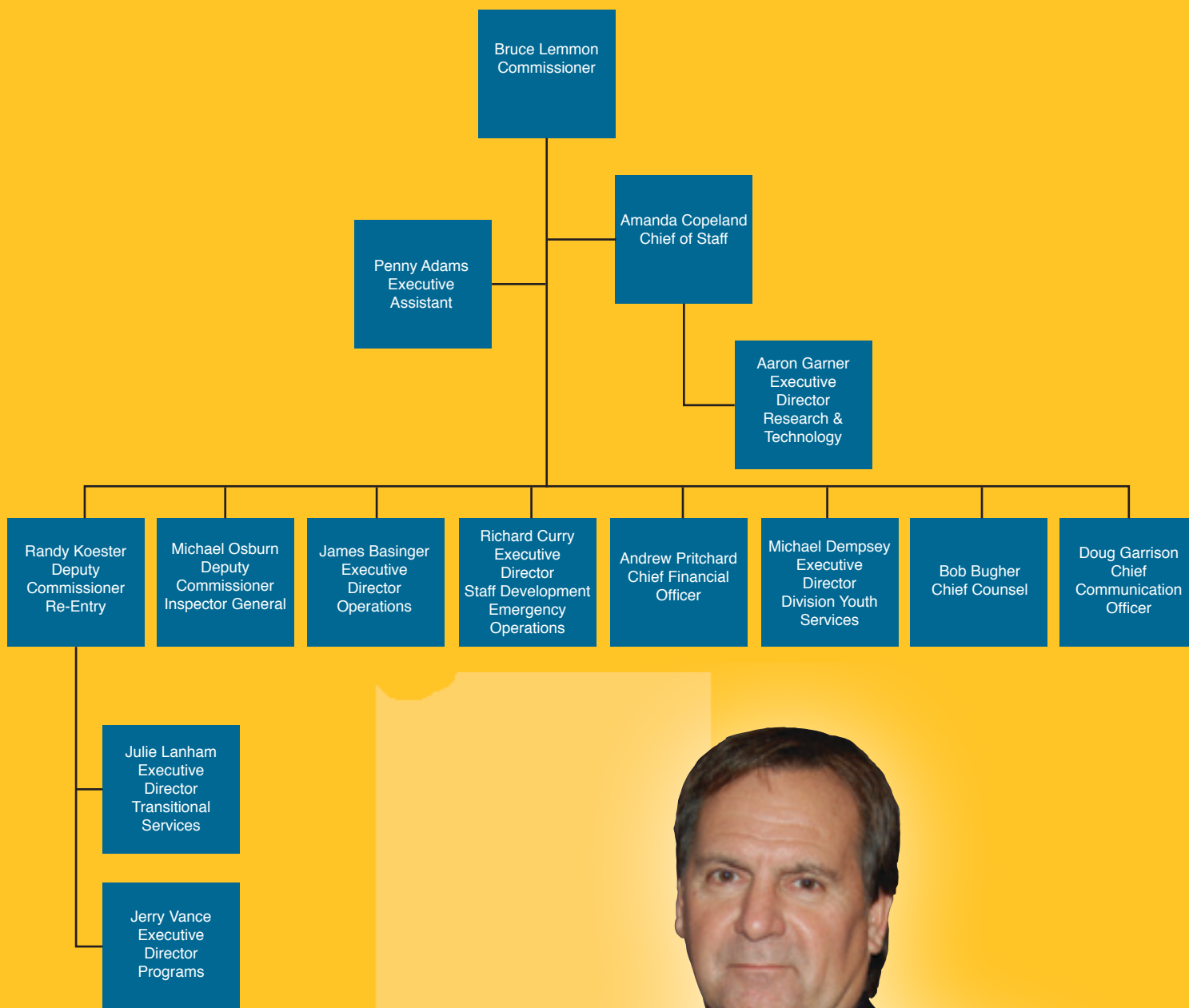
## Vision

The Indiana Department of Correction uses best correctional practices to protect the people of Indiana and ensure the consequence for criminal behavior is meaningful.

## Mission

The Indiana Department of Correction advances public safety and successful reentry through dynamic supervision, programming, and partnerships.

# Restoring Hoosier Communities



**Commissioner Bruce Lemmon**



# LETTER FROM THE COMMISSIONER

Greetings:

It was another great year for the Indiana Department of Correction in 2012. We saw many achievements, along with growth and change, and despite challenges, we remain committed to our mission of protecting the citizens of Indiana and preparing offenders for successful reentry.

Our many offender programs and reentry courts continue to have a positive impact on our recidivism rate. This rate is more than just numbers: it is a reflection of crimes that are not committed, parents who are home to care for their children instead of being in prison, citizens contributing to society instead of draining state resources. A significant goal in all reentry programs is teaching offenders to think beyond themselves, and to become good neighbors, quality employees, and productive citizens.

Every year, our facilities reach out to surrounding communities to support their neighbors. Whether it is through fundraisers, donations to food shelters, tornado relief, or cleaning up parks and neighborhood streets, IDOC staff and offenders are always there to help Hoosiers in their time of need. These efforts not only allow offenders to give back to the communities they have taken from, but also create crucial partnerships for the Department as we prepare offenders for re-entry and work to provide resources for released offenders on the outside.

Just one of many examples of this in 2012 is the partnership forged between the Department and the City of Gary to demolish several dilapidated homes in the area and clean up overgrown properties through our offender work crews. The work has resulted in a positive response from the neighborhood and gave the offenders a sense of accomplishment along with positive encouragement from the community.

The IDOC continues to be recognized as a national leader in environmental sustainability. In November, the Department received the first ever Rees-Stalder National Award for Sustainability in Corrections from Greenprisons.org, for the Department's efforts in creating sustainable practices across all state facilities. Through these efforts, our staff and offenders have created a culture of conservation and environmental responsibility, while reducing operational costs. The Department has recognized that the greening of correctional facilities is the responsible thing to do and is proud to be on the forefront of this important initiative.

Last year was also a successful year for forging new relationships and strengthening long-standing partnerships with our community neighbors. In May, the City County Council of Indianapolis and Marion County recognized the Indianapolis Re-Entry Educational Facility (IREF) through a Special Resolution as a community partner for its volunteer efforts and involvement with the surrounding neighborhoods. This honor reflects the dedicated efforts that our staff and offenders do for their communities throughout the state.

If not for the hard work and commitment from our staff and partners, the Department's successes would not be possible. Although our job can be dangerous and oftentimes goes unappreciated, our achievements make the sacrifices and challenges worthwhile.

I am eager to see what the future holds for the IDOC and the successes our team will achieve as we move forward. It is an honor and pleasure to serve as your Commissioner and is very humbling to be part of the Indiana Department of Correction family.

Sincerely,

A handwritten signature in black ink that reads "Bruce Lemmon". The signature is written in a cursive, flowing style.

Commissioner Bruce Lemmon

# EXECUTIVE STAFF HIGHLIGHTS



## Chief of Staff

**Amanda Copeland** serves as the primary confidante and advisor to the Commissioner on all Agency matters. The Chief of Staff generally works behind the scenes to solve problems, mediate disputes, address issues, and ensure the Commissioner's vision and intent is

carried out. Amanda Copeland was appointed Chief of Staff of the Indiana Department of Correction in January 2011.

## MENTAL HEALTH

- The Indiana Department of Correction provides mental health services for approximately 5000 inmates who have been diagnosed with mental health needs. This is reflective of the correctional system becoming the primary mental health provider in most states. This Division focuses on ensuring on-going services are provided to offenders and coordination with other state agencies, legislative commissions and study committees. The Division also works directly with national organizations, advocacy groups, affected inmates and inmate families to implement best practices and appropriate treatment plans. Most recently, the Division of Mental Health & Special Populations has added language to the Adult Disciplinary Policy that permits modification of sanctions and loss of credit time due to mental illness. This helps prevent offenders from being punished for behavior due to mental illness and allows staff greater flexibility in managing mentally ill offenders and getting them access to needed treatment services.

## CONSTRUCTION SERVICES

- The Construction Services Division (CSD) worked with numerous facilities to increase recycling awareness as well as efficiency within the Agency. Two new recycling buildings were constructed at Madison Correctional Facility as well as Branchville Correctional Facility, using funds generated from already established recycling operations, to facilitate this process. Recycling funds provided facilities with three new balers for recycling commodities, as well as four slightly used military forklifts to handle the end product.
- The newest component of the Construction Services Division was the assumption of fleet management responsibilities. Of primary significance was the development and adoption of an approved and funded strategic fleet management plan for the Agency, making the Department the first major

agency to do so. This plan outlines and integrates the Agency's needs and the associated costs into the funding streams and the Budget Bill.

- Construction Services Division, and other elements of the Agency, hosted the 2nd Annual Symposium on Greening Corrections in Plainfield which was attended by our Agency as well as numerous others.
- The Construction Services Division worked on a multitude of internal projects, as well as in conjunction with other agencies and organizations to accomplish a variety of tasks, including:
  - Demolition of six abandoned single family dwellings and a commercial structure in Gary, Indiana as part of their local Revitalization Plan;
  - Constructed a perimeter fence at Pokagon State Park with the Indiana Department of Natural Resources (DNR) to allow for the public use of some newly donated additional acreage;
  - Emergency response to the Indiana War Memorial in downtown Indianapolis when the drought killed large trees creating an acute hazard to the public;
  - CSD worked with the Indiana State Prison (ISP) and others to accomplish the removal of asbestos from the utility tunnels under the facility using their own staff;
  - Established and implemented Phase III of energy conservation projects at four major facilities, with an aggregate value in excess of \$17 million dollars that will pay for themselves in a little over ten years.
  - Conversion of ISP Lakeside from a level one facility into a level two facility and the construction of an electrified perimeter for this facility and for the Short Term Offender Program located in Plainfield;

## PREA (PRISON RAPE ELIMINATION ACT)

- IDOC was awarded a grant in the amount of \$716,610 from the U.S. Department of Justice, to assist with the enhancement of sexual assault prevention efforts in Community Corrections facilities. The grant will allow the state to accelerate its efforts to become compliant with national Prison Rape Elimination Act (PREA) standards by developing a uniform training curriculum and streamlining reporting methods for incarcerated victims of sexual assault.
- IDOC hosted the 2012 PREA Summit, where corrections professionals were invited to attend a multidisciplinary training event to educate facility directors and supervisors on the PREA standards. 104 individuals from state correctional facilities, community corrections facilities, county juvenile detention centers and juvenile group homes attended the week-long training.

# EXECUTIVE STAFF HIGHLIGHTS



As **Deputy Commissioner of Re-entry**, **Randall Koester** is responsible to lead the Department in its efforts to provide an effective re-entry process that encourages productive citizenship of former offenders, reduces recidivism, and promotes enhanced public safety. In addition to directing the

Department's Legislative Affairs and Ethics Officers, Deputy Commissioner Koester supervises the Re-entry, Community Corrections, Parole Services, Programs, Education, and Religious Services Divisions.

Embedded within its core mission, the Indiana Department of Correction is committed to advancing public safety by building programs and partnerships designed to prepare convicted felons for successful transition from prison to communities, and steer them permanently away from the criminal lifestyle. Meeting this mission requires great effort and dedication, utilizing a multifaceted approach. The success of this effort can be measured many ways, but it is the rate of recidivism that is the highest indicator. This rate represents the percentage of offenders that return to prison within three years of release. This year, that rate went from 37.9 to 36.1 percent. In other words, fewer offenders today are committing crimes or other rule violations that return them to prison confinement. This effort must continue to be an overarching goal for the Department.

The impact of reducing the rate of recidivism is major:

- It protects citizens from the crimes that may have otherwise been committed by ex-offenders;
- It helps remove the ex-offenders from the rolls of costly incarceration;
- It reduces or eliminates the reliance of ex-offenders' families on public assistance;
- It returns ex-offenders to the ranks of the taxpaying populace;
- It may restore broken families, thus giving the children a greater chance at success in school and life.

With these things in mind, the Department has focused its efforts on evidence-based programs and practices that are proven to reduce offenders' risk for reoffending after their release. Programs already in place are bolstered whenever possible, either to offer the opportunity to more offenders, or to enhance the programming effectiveness even further. Programs that show little effectiveness are downsized or eliminated and their resources funneled to programs that work.

Reentry services are offered to offenders both while inside the walls and outside. Executive Director Gerald Vance leads the team focused on internal programming: education, case management, religious and volunteer services, and substance abuse treatment and other programs. Executive Director Julie Lanham leads the transitional team, including parole services, community corrections, community transition programming, and department-operated community reentry centers. Each member of these teams plays an important role in successful reentry.

This Division also addresses legislative issues that affect all areas the Department. The following changes in law were successfully proposed by the Department in 2012:

- **SEA 256 CORRECTIONAL PROFESSIONALS ASSISTANCE FUND** Changes the name of the Indiana Correctional Peace Officer's Fund to the Correctional Professionals Assistance Fund of Indiana. Adds catastrophic events, as determined by the Commissioner, to the list of purposes for which monetary assistance may be paid from the fund.
- **HEA 1080 SEXUAL BATTERY** Provides that a person is a sex offender if the person commits sexual misconduct by a service provider with a child who is subject to lawful detention.
- **HEA 1200 VARIOUS CORRECTIONS MATTERS** Requires a sentencing court to inform the Department of Correction if the person sentenced is a credit restricted felon. Requires the judicial conference to adopt rules concerning swift and certain sanctions that a probation officer may use. Requires that credit time earned by certain offenders shall be reduced to the extent that application of the credit time would result in post-conviction release or a community transition program assignment in less than 45 days after the person earns the credit time. Requires the department to enhance the existing automated victim notification system and notify a registered crime victim of certain changes affecting the committed offender who committed the crime against the victim. Specifies when the Department shall make certain victim notifications. Provides that if a court orders probation for a person, the person, or in the case of a child, the child's parents, are responsible for certain costs.

# EXECUTIVE STAFF HIGHLIGHTS



As **Deputy Commissioner/Inspector General, Michael Osburn** is responsible for leading the Department in its effort to provide effective safety and security at all agency facilities by seeking and initiating the correctional practices which best promote the interest of public safety for the citizens of Indiana. He supervises Field Audits, Internal Affairs, and serves as the liaison for outside agencies and Indiana Ombudsman.

## FIELD AUDIT

- Three facilities received re-accreditation from the American Correctional Association in 2012; the Pendleton Correctional Facility, Plainfield Correctional Facility, and Wabash Valley Correctional Facility. The Reception Diagnostic Center, Miami Correctional Facility, and Logansport Juvenile Correctional Facility were approved for re-accreditation by ACA following successful audits in 2012.
- Implemented the electronic audit system in January 2012; all adult and juvenile correctional facilities successfully completed their electronic audits/program reviews for 2012.
- Twenty-nine County Juvenile Detention Centers were inspected in 2012, and all 29 were found to be in compliance with Juvenile Detention Standards.

## INTERNAL AFFAIRS

- Established a system for issuing state warrants for all Community Transition Program escapes. This ensures proper reporting to IDOC and ensures inclusion in the National Crime Information Center (NCIC).
- Established a monthly intelligence bulletin to open lines of communication between facilities and share lessons learned and best practices across the state. Aligned the bulletin to be consistent with the intelligence community.
- Established a connection with Crime Stoppers of Central Indiana to where they will pay a reward for any information submitted through their system for all IDOC wanted offenders.
- Intelligence/Watch Officers obtained Top Secret Level Security Clearance through the Federal Bureau of Investigation and Department of Defense.
- Security Threat Group (STG) policy revisions completed.
- STG profiles and monthly reporting all converted to digital format and moved over to SharePoint.
- Conducted STG computer systems training with all facilities and parole districts.

- Participated in multiple outside investigations resulting in arrests, including a 41 person federal indictment with the Federal Bureau of Investigation.
- Implemented tracking of STG intake data to better track STG member recidivism.
- Coordinated information flow from multiple outside criminal investigators to help stop narcotics from entering IDOC facilities.
- Coordinated a six month long investigation with the Indiana State Police and other agencies concerning a large scale trafficking operation at the Indiana State Prison.
- Conducted internal investigations involving employee theft, sexual misconduct, and conduct unbecoming staff.
- Implemented a statewide evidence tracking software at the larger IDOC facilities. The barcode labeling technology helps organize and give a historical account of all evidence items entered into the system.
- Conducted several operational audits of IDOC facilities.
- Closed 73 cases by arrest from 06/01/2012 to 12/31/2012. Two of the cases were IDOC Escapees.

## INDIANA INTELLIGENCE FUSION CENTER

- The Indiana Intelligence Fusion Center (IIFC) launched the first of its kind, statewide gang criminal intelligence information database, INGangNetwork, a component of the IIFC's Gang Criminal Intelligence Information Sharing Program. The project's purpose is to improve the collection, analysis and sharing of gang criminal intelligence information in the State of Indiana among law enforcement and criminal justice agencies to prevent, reduce, and solve criminal gang activity.
- 20 Sheriff Departments were also added as members to the INGangNetwork, bringing total to 30 departments. BJA National Gang Sharing Project Pilot (Indiana and Florida Fusion Centers). Assisted BJA on the development of national gang sharing criteria. Purdue VACCINE Gari database (graffiti and tattoo) Pilot Program pending MOU (database first of its kind). Upgraded CrimeNtel software to the newest version. Received CrimeNtel mobile application software for free from vendor. Presented at the annual CrimeNtel Users Conference. Implemented CrimeNtel train the trainer for law enforcement agencies.



# EXECUTIVE STAFF HIGHLIGHTS



As the **Chief Financial Officer**, **Andrew Pritchard** oversees the Agency's Operating, Capital and Prison Industry budgets and is responsible for working with other Department Divisions to establish benchmarks for measuring performance. Other areas of responsibility include payroll, procurement, contract monitoring and compliance, as well as asset/inventory management. Andrew Pritchard was appointed as the Department's Chief Financial Officer in July 2011.

- Negotiated and realized annual savings of \$5.3M in our medical contract from recently enacted legislation limiting what medical providers may charge DOC offenders (Medicare +4%)
- Successful implementation of PeopleSoft (PS) Time & Labor Payroll Accounting Software for over 6,000 DOC employees;
- Over 50% complete on implementation of PS Inventory Accounting Software at all DOC facilities thereby generating both operating effectiveness and efficiencies and reducing our investment in inventories;
- Reorganized Central Office Fiscal Staff into a "client-based" system, thereby building subject matter experts, providing better customer service to operational managers, and improving communications throughout the Agency;
- Created a Contracts Compliance Division to consolidate and create best practices for the monitoring and management of our largest vendor relationships. Through negotiations, all personnel cost of this newly formed division is now funded through the respective contracts, thereby generating permanent and significant, salary, wages, and fringe benefits savings to the Agency and state;
- Combined the Grant Management Division with the Contracts Development Division to better concentrate managerial focus and accountability while reducing overhead and increasing cross training and career opportunities for employees;
- Created and implemented a new audit tool to aid in the identification and collection of unused funds residing with our county Community Corrections partners whereby the outstanding balance was reduced from \$10M to less than \$100K;
- Timely and accurate processing and payment of all bills resulted in negligible, if not virtually zero past due late fees, or .0006% of total budget;

- Consolidated accounting services within facilities into "hub" oriented operations thereby generating subject matter experts, reducing headcount and yet assuring the timely and consistent processing of high volume transactions;
- Refinanced over \$27M in bank financing associated with guaranteed energy savings contracts thereby taking advantage of lower market interest rates and generating nearly \$2M in savings over the life of those loans.
- By combining and utilizing Offender Recreation Funds, in total, we were able to build several permanent structures to provide long term benefits to both the offenders and operations including new multi-purpose chapels at both Edinburgh and Branchville along with Segregation Recreation Cages at ISP, Pendleton and New Castle;
- Provided fiscal support to several IDOC initiatives such as the new Offender Phone Contract, the closing of South Bend Juvenile Correctional Facility, and others such that savings were maximized and reversion objectives were achieved.



Branchville Correctional Facility Chapel

# EXECUTIVE STAFF HIGHLIGHTS



As **Chief Communications Officer, Douglas Garrison** is responsible for fostering internal communication within the IDOC and promoting external communication with members of the public and the media to enhance improved understanding of the IDOC's mission, programs and initiatives.

This is accomplished through written communications (INside Corrections, Weekly Views, booklets, pamphlets, and brochures, etc.), appearances on and in local and statewide media (radio, television, newspapers, etc), the IDOC Speakers Bureau, and the IDOC website and social media.

- The documentary series *Breaking Down the Bars* received the American Correctional Association's (ACA) Outstanding Journalism Award at the 2012 ACA Winter Conference.
- During the 2012 National Crime Victims' Rights Week, April 22-28, 2012, the Media Division and Victim Services Division organized a memorial tree planting ceremony at each of its 26 adult and juvenile correctional facilities to honor victims of crime.
- In collaboration with Johnson Controls, the Department hosted an Earth Day tree planting ceremony at Pendleton Correctional Facility where 100 Blue Spruce saplings were planted by offenders, staff and guests.
- Established bi-annual Round Table Meetings for all IDOC Public Information Officers. These discussions give everyone a better opportunity to stay informed, gather new ideas, ask questions, and give Central Office feedback. These meetings also allow new PIOs the opportunity to learn more about their duties from their fellow PIOs. The first meeting was hosted in March 2012 at Wabash Valley Correctional Facility, and the second one took place in November 2012 at Plainfield Correctional Facility.
- Worked with Technology Services Division to develop the Media Request Tracking System, a central database that can document and track the Department's many inquiries/requests for information from various members of the media. This new system allows the facility PIOs and other identified staff to enter, update, and review data and print reports as needed.
- *Parole Diaries*, a 13 episode documentary series, was filmed at the Indianapolis Parole District (PD3). Produced by Towers Productions, *Parole Diaries* focuses on the day to day work of nine parole officers and the clients they serve. The series premiered on TV One on September 12, 2012 and received great positive attention locally and nationwide.

- *Life and Death: Inside the Indiana State Prison*, a two-part documentary series was filmed at the Indiana State Prison (ISP) in May/June 2012 by a production crew from Plum Pictures Ltd. out of London. The series aims to give audiences insight into the day-to-day life inside one of America's oldest maximum security prisons. The documentary will be broadcast in 2013 on ITV1, the UK's highest-rated commercial channel.
- Communications Director, Media Liaison and many facility PIOs attended free Ball State University training seminar *Advanced Crisis Communications Strategies for Public Information Officers*.
- Coordinated a Department-wide fundraiser to donate over \$30,000 to Special Olympics Indiana, including recruiting more than 300 Indiana Department of Correction (IDOC) staff members, representing 17 teams, to participate in the 2012 FedEx Plane Pull Challenge.
- Organized the 3rd Annual IDOC Commissioner's Golf Open, raising over \$8,000 for the Correctional Professionals Assistance Fund of Indiana.
- Cooperated with numerous local TV stations to produce positive stories highlighting IDOC programming during Sweeps (Wabash Valley Cell Phones, ICAN Hope to Tell, WISH TV Cell Phones, and WFIU Women in Prison)



Commissioner Lemon helps plant a blue spruce tree for an Earth Day event at Pendleton Correctional Facility.

# EXECUTIVE STAFF HIGHLIGHTS



**Executive Director Michael Dempsey** is responsible for overseeing the Department's Division of Youth Services (DYS) which includes all of the State's secure juvenile facilities. ED Dempsey directs the juvenile facility operations, case management, program functions, support services

and juvenile re-entry services. The Division of Youth Services (DYS) was established in 2009 to oversee all aspects of the Indiana Department of Correction juvenile care. The IDOC recognizes that impacting the lives of troubled youth requires separating adult and juvenile services.

- Commissioner Lemmon convened an Advisory Committee to review and update the existing statute governing the operation of Juvenile Detention Centers, with the goal of enhancing the conditions of confinement for all youth in need of secure confinement. DYS in partnership with the American Correctional Association (ACA) and the Indiana Juvenile Detention Association will pilot the ACA 4th Edition Juvenile Detention Center Standards. These standards will have nation-wide impact on the level of care and conditions of confinement in accredited juvenile detention centers across the United States. (IDOC establishes operational standards and conducts annual inspections of the 22 juvenile detention centers located throughout the State. In Indiana, detention centers are operated by either county courts, sheriff's departments, or are privately owned.)
- The National Center for Youth in Custody (NC4YC) awarded DYS with a technical assistance grant which will review all of our current reintegration policies, procedures, and programs and provide assistance and guidance to establish a national best practice model that can be replicated in other jurisdictions throughout the country.
- In an effort to improve reentry with youth in the Division of Youth Services, DYS began participating in Community Based Standards (CbS). Community Based Standards is the Council of Juvenile Correctional Administrator's (CJCA) most recent program that applies the PbS model of performance evaluation in secure facilities to community residential programs for youths involved in the juvenile justice system. The Division of Youth Services places students in Residential Group Homes as Step Down/Reentry Programs and for students that have no options for family placements. The goal of CbS is to establish and sustain systems for continuous improvement and accountability in community-based residential programs across the country.
- DYS has continued to participate in the Indiana Juvenile Mental Health Screening, Assessment and Treatment Project, a collaborative effort to institute screening, assessment and treatment of youth with mental health issues entering juvenile detention centers. DYS and the IDOC, Correctional Training Institute will be extending the juvenile training services to juvenile detention centers across the state, to increase staff development and provide training on evidenced-based practices to the detention centers.
- The IDOC in partnership with the Indiana Supreme Court and the Indiana Criminal Justice Institute continued efforts to expand the nationally recognized Juvenile Detention Alternatives Initiative (JDAI), across the state, with the goal of increasing the number of participating counties to 16 by 2014. Core strategies of JDAI include: Collaboration among community leaders; Data-driven decision making; Objective Admissions Assessment; Detention Alternatives for low-risk youth; Expedited Case Processing; Management of special cases; Reduction in racial and ethnic disparities; and Improved conditions of confinement for high-risk youth who are in need of secure placement.
- IDOC will begin providing training support through the Correctional Training Institute (CTI) for the state's Juvenile Detention Centers. Beginning in 2013, training support to be offered:
  - Access to the CTI certified training staff and training materials;
  - Access to various trainings and training certificates;
  - Annual inspection and technical assistance by CTI staff;
- The U.S. Department of Justice approved and authorized the final rule adopting national standards to prevent, detect, and respond to prison rape, pursuant to the Prison Rape Elimination Act of 2003 (PREA). These standards are now effective nationally and require each Governor to certify their State's compliance with the standards. The juvenile standards now require specific staffing ratios for juvenile correctional facilities of 8:1 during waking hours and 16:1 during sleeping hours. Meeting these staffing ratio standards will have a significant fiscal impact for the State of Indiana.
- In accordance with national best-practice standards and trends in juvenile care, the Department proposed legislation which provides sentencing alternatives for courts with criminal jurisdiction for youth who are less than eighteen years of age and who were waived or direct filed cases into the adult criminal court system. The proposed legislation provides the adult courts with sentencing alternatives that include returning the youthful offender to juvenile jurisdiction. Indiana remains one of only ten states that do not have a "fail-safe" system in place for youth involved in the adult criminal court system.

# EXECUTIVE STAFF HIGHLIGHTS



As the **Chief Counsel, Robert Bugher** provides legal direction for the IDOC. Additionally, the Chief Counsel oversees the Legal Services Division, which provides guidance related to sentencing orders and inmate placement, conditions of confinement, personnel issues, visitation, parole placement and conditions of release.

The Legal Services Division provides counsel for every aspect of administering the Indiana Department of Correction central office, all of its adult and juvenile institutions, the Indiana Parole Board, and the Prison Enterprises Network industries. Staff Counsel provide guidance related to sentencing orders and inmate placement, conditions of confinement, correctional facility management, personnel issues, visitation, parole placement and conditions of release, victim and witness notification, credit time calculation, operation of prison programs, medical services, educational opportunities, prison conduct violation proceedings, record keeping and release of information, compliance with staff and institutional subpoenas, tort claim investigations, internal affairs investigations, inmate telephone access, review and drafting of Department contracts, representing the Department at inmate mental health commitment hearings, participation in employee training, employee discipline and representation of the Department in administrative proceedings challenging the discipline imposed on employees at Department facilities.

Additionally, the Legal Services Division acts as a liaison between the Governor's Office, the Office of the Attorney General, other state agencies, federal agencies, federal, state, and local legislators, local government agencies, and federal and state courts related to all issues involving inmates, employees, and facilities of the Department of Correction.

The Legal Services Director has the responsibility for administering Department tort claims, and to review and coordinate responses for property loss tort claims filed by Indiana offenders. We help to compile all information necessary to allow the Attorney General's Office to determine whether such claims are compensable.

The Legal Services Director has the responsibility to be the Final Reviewing Authority for offender appeals of internal conduct violation sanctions. We review the appeals, compile all information necessary to allow a determination as to whether such appeals should be

granted, and prepare responses to be forwarded to the appealing offender.

With respect to responsibilities related to contracting, legal staff are involved in decisions related to the determination of whether to contract with a private vendor, drafting contracts with private vendors, negotiating the terms of such agreements, attending contract administration meetings, and assisting when needed in determining compliance with contract terms. In the event of conflict, counsel conduct investigations and attempt conciliation with contractors.

## CURRENT METRICS

The success measurements used in the Legal Division are percentage of successful litigation in employment related cases and civil commitment petitions which we file and litigate. Attorneys are expected to successfully litigate employment-related cases at a rate of 70% and civil commitments at a rate of 90%. In calendar year 2011, employment-related cases were litigated at a rate of over 90%. In calendar year 2012, employment-related cases have been litigated at a rate of 98%. For both calendar year 2011 and 2012, civil commitments have had a 100% success rate.

## RECENT ACHIEVEMENTS

- Absorbed the duties of Tort Claim Administrator and Final Disciplinary Review Manager. The elimination of these two positions saves the IDOC over \$100,000 in salary and benefits;
- Assisted in updating the IDOC Employee Code of Conduct Policy;
- Assisted in developing a Department-wide policy of compliance with the Americans With Disabilities Act;
- Conducted annual training for facility employees engaged in offender disciplinary actions;
- Conducted training for staff ethics and sexual misconduct.

## CURRENT PROJECTS AND INITIATIVES

- Petitioning Federal Communications Commission for permission to permit cellular telephone blocking within our correctional facilities.
- Working with local federal court to initiate a pilot project to have offender federal lawsuits and associated paperwork filed by electronic mail, rather than traditional postal service delivery.
- Exploring the possibility of transitioning offender tort claim and disciplinary appeals to electronic, rather than paper, transmission.
- Reviewing changes to correspondence policy to clarify the definition of legal mail and to reduce facility postage expenditures.

# EXECUTIVE STAFF HIGHLIGHTS



As **Executive Director of Operations**, **James Basinger** is responsible for providing executive level oversight and direction to 18 correctional facilities consisting of approximately 28,000 offenders and 6,200 staff. Executive Director Basinger reviews, interprets and coordinates the development of

agency operational policy for field operations and monitors compliance. He also works with other key personnel to develop strategic planning for the Department's Adult Correctional Facilities. Executive Director Basinger visits all adult facilities on a periodic basis to ensure safety and security conditions of confinement and staff morale are in good order.

- In March 2012, multiple divisions within the Department, including Adult Operations, Emergency Operations, and Construction Services, joined a multi-agency task force lead by the Indiana Department of Homeland Security to assist the community of Henryville, IN remove debris after an EF-4 tornado destroyed much of the school and town of Henryville. The Indiana Department of Correction's Emergency Operations Command requested assistance from staff and offenders from the Henryville Correctional Facility to help clear roads, separate types of debris, load vehicles and remove trash from the stricken area. Under the Supervision of Executive Director James Basinger and Kevin Orme, Director of Construction Services, the offenders provided 4,950 man hours of labor to the cleanup efforts. The staff and offenders worked for ten consecutive days participating in the removal of 1.3 million cubic yards of debris from the area so that other recovery functions could take place.
- IDOC has been very proactive in the elimination of cell phone access by offenders. Cell phones present a major public safety concern throughout the prisons across the nation. Cell phones in the hands of prisoners present a serious threat to public safety, and Indiana DOC is committed to stopping offenders from having cell phone access while behind bars. IDOC is making progress towards establishing and implementing a more extensive cell phone Interdiction Program within Indiana prisons. The IDOC Division of Operations is very committed in eliminating offenders' cell phone access by executing a new pilot program at IDOC facilities with the highest rate of cell phone trafficking by offenders. This cell phone interdiction program will go online sometime in late January or early February of 2013.
- IDOC is in the process of migrating its fleet of two-way radios to an updated model which will support modern radio communication architecture and protocols. The updated model is capable of operating on newer digital public safety radio systems which are making increased use of the newly developed P25 architecture and protocols. The goal is to gradually replace the aging and obsolete radios at a rate of about 10% per year, with the current "Astro" family of radios. These radios are capable of operating in either analog or digital mode as well as on the new P25 architecture.
- During 2012, the Operations Division made substantial progress in incident monitoring. Through utilization of mapping as a vital management tool, we are able to track and identify trends and similarities of incidents occurring at adult correctional facilities. Monitoring incidents at the facility level allows the facility administration to focus on specific problem areas and adjust necessary resources to address these problems before they escalate. In particular, there is continued emphasis in the area of monitoring entry/exit areas at all adult facilities. The Avion heartbeat monitoring systems have been installed at rear facility gates (sally port areas) as an added safety and security measure when custody conducts searches of vehicles entering and exiting these areas. Interior and outer perimeter stun fencing has been installed at medium/maximum security facilities for added security, and video surveillance cameras have been installed to view movement and combat trafficking and illicit smuggling of contraband thrown over or hidden close to perimeter fencing.
- The Indiana Department of Correction opened a new high-security annex which added 512 new beds for high-level offenders who present a serious threat to the safety and security of facilities, staff, or other offenders. Heightened security measures at the adult facilities continue to be successful in the confiscation of contraband where approximately 2000 cell phones and chargers, nearly 200 pounds of tobacco and more than \$3,000 in currency along with various amounts of drugs such as marijuana, cocaine, and pills have been confiscated, resulting in numerous arrests.
- 2012 brought about substantial progress in our efforts to dramatically reduce the number of male/female IDOC offenders housed in Indiana county jails. By developing more creative methods of cell/bed utilization, updating offender classification and movement procedures and working more closely with county jail officials, we have been able to make tremendous strides to achieve this goal. As we entered January 2012, over 1200 male and female offenders committed to the IDOC were housed in various county jails across the state. At that time, sixty-eight percent of the cells available to the IDOC by county jails were used for this purpose at a cost of \$35 per day, per offender. By the end of December 2012, that number was drastically reduced to 506, with only twenty-seven percent of the number of allocated jail beds used for this purpose. Going forward, our goal is to continue substantial progress in this area by exploring new ideas and evaluating current resources with the goal of reducing the IDOC jail bed population even further.

# EXECUTIVE STAFF HIGHLIGHTS



As **Executive Director of Re-entry and Transitional Services, Julie Lanham** develops new policies that improve offender re-entry and transition. Executive Director Lanham oversees the Agency's Parole and Community Corrections divisions.

## PAROLE

In 2012, The National Institute of Corrections (NIC) provided technical assistance to our request to get back to the basics in order to improve the delivery of services. Danny Hunter, former Director of Parole for Georgia, made several recommendations that were implemented:

- Institutionalized accountability via policy driven caseload audits;
- Providing data points for field Agents to compare their performance to expected goals;
- Insuring monthly reports were collecting the right data that could drive policy and using data as information;
- Implementing a system to address technical parole violators that did not include long incarceration periods;
- Insuring that training was not focused on facility management but targeted actual Parole Supervision

Doug Huyvaert, former South Bend Parole Supervisor and former Superintendent of Chain of Lakes, was promoted to Director of Parole. He immediately implemented the changes recommended by NIC Consultant:

- Redistributed caseloads according to volume and risk;
- Redistributed personnel based upon volume and geography and added a Parole District to improve services;
- Promoted two supervisors to Regional Directors in order to better provide oversight and accountability to the field;
- Revamped training regarding who and how it was delivered.

The Parole Division also implemented a GPS monitoring program in partnership with 3M and Liberty Health in March, 2012. As of 12/31/2012, approximately 350 parolees were being monitored. This program provides greater oversight and has identified sex offenders that were not adhering to parole stipulations regarding activities, visitation with children, and residency requirements.

The Division was featured in a 13-part documentary television series, "Parole Diaries." TVOne, the network that produced the series, has advised that this is their highest rated TV show. The proceeds received by the Department from a location fee were used to purchase 20 vehicles for the Parole Division. Through this series, the public has a better understanding of what Parole is and how Parole Agents work in their communities.

Parole Services continues to work on additional placement opportunities for sex offenders across the state given the legal restrictions currently faced. The Division is also working to secure funding for the availability of Mental Health and Substance Abuse Services for parolees. We anticipate that funding will be secured in 2013 through a selected vendor.

## COMMUNITY CORRECTIONS AND TRANSITIONAL SERVICES

It was statistically demonstrated by our Research and Planning Division that non-participating Community Corrections counties were increasing our prison population in significantly higher numbers than those counties that had Community Corrections programs. As a result, Commissioner Lemmon redistributed DOC dollars and added additional counties without adding new dollars. Two new counties were added, Rush and Jennings, bringing the total number of participating counties to 80.

Director Michael Lloyd and staff have worked very hard to insure that counties are demonstrating the use of evidence based practices while diverting offenders from incarceration.

The annual county level scores have shown marked improvement in performance between FY 2011 and FY 2012. There were 22 counties in FY 2011, who obtained a Level 1 rating, and 39 counties achieved the top rating in FY 2012. A Level 1 rating represents high demonstration of implementation of EBP. The technical assistance provided by the Division's program directors, increased accountability expectations, and the commitment of the Community Corrections Directors has led to this growth in achievement. In FY 2011, 14 counties were designated as a Level 3, having represented a low amount of substantiation of implementation of evidence based practices, compared to only three counties in FY 2012.

Director Lloyd has also expanded the use of the Community Transition Program by doubling offender participation. The benefit of this program is that it provides a successful transition to offenders on the back end of their sentence and positions them for success.

# EXECUTIVE STAFF HIGHLIGHTS

We have also expanded the use of DOC inmates being served in their home communities via inter-local agreements with Community Corrections agencies. While they remain a DOC inmate, they are being served in a structured, work release environment and gaining employment, paying taxes, and supporting their families.

We also provide approximately 600 work release beds via our own state operated South Bend Re-entry Center and through partnerships with Community Education Center and Volunteers of America. The following financials demonstrate the wages, taxes, child support and victim restitution that have been paid as a result of participation in the South Bend Re-entry program:

## YEAR-TO-DATE FINANCIALS

Offender wages collected and taxes/child support/victim compensation paid

• Total income collected by Work Release:	\$1,760,989.27
• Total paid to Federal taxes:	\$105,860.14
• Total paid to Indiana Department of Revenue:	\$105,860.14
• Total paid to Social Security:	\$12,856.15
• Total paid to child support/dependents:	\$42,740.07
• Total paid to victim compensation:	\$227,463.59



The Indiana State Prison E-Squad conducted demonstrations during a Family Day Open House at the facility.



As the **Executive Director of Staff Development Emergency Operations**, Richard Curry has direct oversight for the development, implementation and delivery of training for the entire agency's staff, volunteers and contractual workers by providing professional competency opportunities through

knowledge and skill-based training. In addition, Richard Curry serves as a liaison and an advisor to the Commissioner on all emergency preparedness and response issues that may arise in any of the IDOC's various facilities.

## STAFF DEVELOPMENT/TRAINING

- Incorporated Indiana Justice Model 101, Calming the Storm, and Motivational Interviewing training modules into the Pre-service Academy.
- Incorporated Trauma Informed Care, Juvenile Sex Offender Training, and Mentally Ill Juvenile Offenders training modules into the MAC Academy.
- Conducted multiple Train-the-Trainers Programs (Motivational Interviewing, Trauma Informed Care, Suicide Prevention/Intervention, Calming the Storm, Back the Basics, etc.).
- Converted academy training files to be archived digitally online.

## EMERGENCY OPERATIONS

- Assisted in conducting 14 Departmental facility-wide emergency drills.
- Developed new Parole Firearms and Personal Protection policies and training.
- Conducted 31 Emergency Operations Academies and trained over 1,000 staff.
- Assisted in conducting 14 Departmental facility wide emergency drills.
- Developed new departmental juvenile use of force policies and training.
- Executed three man hunts for escaped/walk-away offenders.
- Secured and used Muscatatuck Urban Training Center as an Academy site for Emergency Team Training.
- Conducted Contraband and Drug Interdiction operations at Departmental facilities.

# EXECUTIVE STAFF HIGHLIGHTS



As **Executive Director of Programs**, Jerry Vance is responsible for providing oversight and coordination of all core Department of Correction programs. This includes addiction recovery programs, education services, cognitive behavioral programs, and faith-based programs and services.

Executive Director Vance also directs other services, including offender case management, transitional programs, the sex offender management and monitoring program and volunteer services.

## EDUCATION

- Adult education, academic and vocational, transitioned to two new vendors, Oakland City University and Grace College. The Indiana Department of Administration (IDOA) in cooperation with the Department of Correction added thirteen (13) additional teachers, two regional managers, and administrative assistants at each site within the financial structure of the prior contract.
- 8,313 individuals were enrolled in basic literacy, GED, and vocational programs during the year with 3,444 completing the programs. Of the twelve (12) adult education regions within the State the Department continues to graduate more than 20% of the GED holders state-wide.
- During 2012 the State Student Assistance of Indiana discontinued funding for incarcerated adults to access on-site college degree programs. A one-time funding allowed seven-hundred (764) individuals to complete associate or bachelor degrees.
- The Department's adult schools have been incorporated into Department of Workforce Development's web-based Indiana Student Data Reporting Client (AE InTERS) that allows basic academic performance data to be shared with the State's public school systems as well as Indiana-based colleges and universities. The purpose is to provide a seamless transition path to community-based education, post-release.

## RELIGIOUS AND VOLUNTEER SERVICES

- Governor Mitch Daniels signed a proclamation declaring Pastoral Care Week to recognize the important contributions of Correctional Chaplains.
- State Personnel approved a recruiting differential which raised the starting salary of Chaplains as a means of recruiting and retaining well qualified Chaplains.

## PROGRAMS

- The Departments Therapeutic Communities (TC) were expanded from 1800 beds to 2180 beds primarily through the reallocation of resources. The Westville Correctional Facility Therapeutic Community in particular was expanded from 400 beds to 624 beds. This makes it the largest TC in the Department and one of the largest in the Country.
- With identification being a great barrier for those being released from prison, IDOC has enhanced our partnership with the Indiana Bureau of Motor Vehicles (BMV). In 2012, BMV increased their days at each facility so that more offenders could receive identification and information regarding how to obtain their valid driver's license. Since many offenders had questions regarding their driving history in June of 2012, BMV conducted a training for designated IDOC staff to be able to access the BMV system to obtain copies of the offender's driving record so the offender will be able to read and understand the requirements to obtain their valid driver's license back after suspension. With the partnership between BMV and IDOC, 5,432 offender's received a valid state identification.
- The Reformatory Residential Re-entry Program (RRRP) was implemented at four additional facilities, bringing the total number of facilities with a RRRP program to six and the total number of participants to approximately 400.



In 2012, the BMV mobile unit visited facilities across the state to provide offenders with proper identification before their release.



# EXECUTIVE STAFF HIGHLIGHTS



As **Executive Director of Research & Technology, Aaron Garner** is responsible for the direction and supervision of three divisions: Research, Technology Services, and Registration and Victim Services. The purpose of the Research division is to serve as the statistical expert in the review and

interpretation of data used to inform policy decision makers for the development of efficient and cost effective short and long term plans. The Technology Services Division provides support and enhancement of DOC application systems that are used to manage offender operations. The Registration and Victim Services Division is responsible for overseeing State sex and violent offender registration efforts by working with local justice professionals to make sure sex and violent offenders are registering as required by Indiana Code. The Division also works to make sure victim needs are addressed and met in regards to offenders incarcerated in the Department. This responsibility mostly focuses on Indiana SAVIN, the state's automated victim and information notification system. Indiana SAVIN provides information to victims when offenders approach their release from the Department.

## VICTIM NOTIFICATION/REGISTRY SERVICES

- The Registration and Victim Services Division was awarded a 2012 Governor's Public Service Achievement Award for Indiana SAVIN.
- 2012 SMART Support for Adam Walsh Act Implementation Grant Program – \$208,931 – partnered with local sheriffs and the Indiana Coalition for Sexual Assault (INCASA) to enhance the State's sex and violent offender registration efforts. Funded items within this grant include a project facilitator to assist the State in complying with the Sex Offender Registration and Notification Act (SORNA), creating data connectivity between Department of Correction activities and local court and prosecutor data, and enhancing justice professional and public educational activities through the Indiana Law Enforcement Training Academy and INCASA's Survivors Taking A New Direction Network (STAND).

## TECHNOLOGY SERVICES

- An automated data exchange with the Indiana State Police has been created to provide a routine update of offenders being released to parole, with a subsequent automated data transmission directly to IDACS and NCIC databases where it will be available to local and national law enforcement officers.
- Recognized as the first Department of Correction agency nationwide to collaborate with the FBI's Criminal Justice Information Services (CJIS) Division, Law Enforcement National Data Exchange (N-DEx). N-DEx is a repository of criminal justice records used to quickly "connect the dots" between data that may seem unrelated.
- Collaborated with Judicial Technology and Automation Committee (JTAC) on a statewide assessment program to provide risk assessments for offenders at various stages of incarceration. The Prison Intake Assessments that resulted from the project now provide a basis for the case management plan used for incarcerated offenders.
- Key participant in Indiana Data Exchange (IDEx) initiative spearheaded by Dept. of Homeland Security for public safety information sharing designed to better equip public safety officials with critical data which supports better decision making. The IDEx platform provides an opportunity to leverage previous public safety technology investments to facilitate information sharing to the entire public safety community in a cost-effective manner.

## RESEARCH & PLANNING

- The Department was recently recognized as the seventh agency in the country to achieve "Blue Status," the highest level of participation achievable for entering all key indicators, on the Performance Based Measures & Standards (PBMS) data collection and reporting program through the Association of State Correctional Administrators (ASCA). PBMS data is used to compare State correctional departments throughout the country on a variety of measures utilizing standardized definitions and counting rules.

# TIMELINE OF PROGRESS



IREF resident William P. shows Comedian Mike Epps how to knit a scarf.

## January

In preparation for Super Bowl XLVI in Indianapolis, IN, offenders at the Indianapolis Re-entry Educational Facility (IREF) and the Indiana Women's Prison (IWP) were recruited to help make blue and white scarves to keep the 8,000 unpaid volunteers warm and noticeable to visitors during the festivities taking place throughout the week leading up to the big game. A group of offenders at the IREF, known as the Naptown Knitters, learned how to knit for this special project. More than 13,000 scarves were completed by volunteers from around the country, each adorned with an official Super Bowl host-city patch that were sewn on by offenders at IWP.

The premiere episode of First Week In, featuring the Reception Diagnostic Center (RDC), aired on the Discovery Channel on January 9, 2012. First Week In follows newly committed offenders as they enter and

adjust to life in prison during their first week behind bars.



Commissioner Lemmon and staff join Adriane Hopper as she accepts the ACA award for Breaking Down the Bars.

During the American Correctional Association's (ACA) 2012 Winter Conference in Phoenix, AZ, four Indiana Department of Correction (IDOC) facilities receive re-accreditation: Indiana State Prison, Rockville Correctional Facility, Pendleton Juvenile Facility, and Henryville Correctional Facility. At the conference, 44 Blue Productions and the Oprah Winfrey Network also received the American Correctional Association's (ACA) 2012 Outstanding Journalism Award for the documentary series Breaking Down the Bars, a seven episode docu-reality series filmed at the Rockville Correctional Facility.

The Department's former electric chair was moved from the Indiana State Prison in Michigan City, IN to its new home on display in the Reflections of Pride: The History of the Indiana Department of Correction Museum at the Correctional Industrial Facility. In 1913, the Indiana General Assembly modified statutes and electrocution was established as the method of execution. The electric chair was authorized for use until 1995 when statutes were again modified authorizing lethal injection as the mode of execution. Prior to construction of Indiana's electric chair, Indiana State Prison staff traveled to Sing-Sing Prison in New York and the Ohio State Prison to study and sketch New York's and Ohio's electric chairs. Indiana's electric chair was fashioned from parts of Indiana's original hangman's scaffold and based on sketches of Ohio's electric chair.

A new Reformatory Residential Re-entry Program (RRRP) dorm opened at the Indianapolis Re-entry Educational Facility, the fifth facility to add the program.

The Department announced the 2011 recidivism rate decreased to 37.9% from the previous year (39.3%), demonstrating a 1.4% reduction. This reduction in recidivism relates to 112,000 fewer bed days and a savings of roughly \$1.6M.



Putnamville staff present a check and food donations to the Putnam County Emergency Food Pantry.

# TIMELINE OF PROGRESS

## February

During the 2012 Annual Hoosiers Helping Hoosiers Food Drive, sponsored by First Lady Cheri Daniels, the IDOC collected almost 14,000 items and \$2,991. IDOC came in second place for all state agencies. Once again, the IDOC Central Office IndiCANa Committee competed in a can sculpture contest against other state agencies, taking third place for their covered bridge sculpture.

The 2012 National Institute of Corrections (NIC) Offender Workforce Development Specialist (OWDS) training was held at the Correctional Training Institute. OWDS training, presented through a partnership between IDOC, PEN Products and NIC, is an intense three week program that focuses on Career Development for the offender and ex-offender population. This year's class includes 24 corrections professionals from Community Corrections, Parole, and the IDOC, plus a team of 10 Department of Workforce Development professionals.

The Pendleton Correctional Facility conducted a Security Threat Group (STG) Seminar for officials from the Madison County Prosecutor's Office, local and state law enforcement personnel, and IDOC STG Coordinators and Central Office staff. The purpose of the training session was to provide the opportunity for correctional and law enforcement personnel to interface, network, and share information in order to promote a unified and coordinated approach in addressing and combating the issues presented by gangs in the community and within the prison system.

The IDOC, in coordination with The GEO Group Inc., hosted a dedication and ribbon cutting ceremony for the New Castle Correctional Facility Annex at the Correctional Training Institute. New Castle Superintendent Michael Zenk and staff were joined by Commissioner Lemmon, Matt Barnes, Vice President of HUNT Construction Group, Mayor Greg York, City of New Castle, Executive Director Missy Modesitt, New Castle-Henry County Chamber of Commerce, and members of IDOC Executive Staff. Construction broke ground on the 512-bed high security annex in April 2011 and brings the facility's total capacity to 3,196 beds.

## March

On March 2, 2012, an EF-4 tornado struck the town of Henryville and its surrounding communities, destroying much of the town and local schools. Following the devastation, the Department joined a multi-agency task force lead by the Indiana Department of Homeland Security to assist in the recovery process by removing debris. IDOC Construction Services Division and Emergency Operations staff along with offenders from the Edinburgh and Henryville Correctional Facilities worked for ten consecutive days clearing roads, separating debris, loading vehicles and removing trash from the damaged area. The Henryville Correctional Facility (HYC) suffered no direct damage to the buildings; however, the Superintendent's residence was damaged by large hail. Due to the overwhelming generosity of staff, the DOC family was able to raise over \$9000 in relief funds for staff members whose homes had been destroyed in the tornado.



Pendleton Internal Affairs staff speak to a group of fellow corrections and law enforcement personnel about Security Threat Groups.



L-R: New Castle Mayor Greg York, Senior Vice President and President of GEO John Hurley, HUNT Vice President Matt Barnes, New Castle-Henry County Chamber of Commerce Executive Director Missy Modesitt, IDOC Commissioner Bruce Lemmon, New Castle Superintendent Michael Zenk, and former IDOC Commissioner David Donahue.



Offenders from the Henryville Correctional Facility assist Indiana Department of Transportation Crews clean up debris from a tornado that severely damaged the town of Henryville.

# TIMELINE OF PROGRESS



Volunteers from Prison Greyhounds bring the first group of dogs to meet their handlers at Putnamville.

The Prison Greyhound program, a rehabilitation program for retired racing greyhounds, opened at the Putnamville Correctional Facility. Graduates of similar programs in Indiana and Ohio provided the new handlers with hands on instruction in dog handling, care, and feeding. The program's first three dogs, Dillinger, Rosy and Gordy, arrived on March 17.

The Logansport Juvenile Correctional Facility was the recipient of the national Art for Kids Emanuel Project, which provides art supplies and creative learning opportunities for incarcerated juveniles, engaging them in the classroom, reducing behavioral problems, and improving academic success. In addition to providing art supplies for facilities, it also provides guidance and assistance from art professionals in developing art projects for the students in the facilities. The highlight was a visit from renowned artist Emanuel Martinez where he personally worked with students to create a permanent

wall mural in the facility. The facility hosted an Open House for the unveiling of a 47 x 11 foot mural titled "Go and Make your Mark on the World". Several dignitaries were at the unveiling included State Representatives, Senators, local Principals, School Board members, the media as well as high ranking staff members from the Department.



Students at Logansport Juvenile work on a mural as part of the Art for Kids Emanuel Project.

Marion Superior Court Judge David Certo held an open forum question and answer session with Indianapolis Re-Entry Educational Facility's (IREF) Reformatory Residential Re-Entry Program (RRRP) participants during the group's "Coffee Talk" hour. Each morning, residents come together to discuss issues pertaining to the RRRP core values: Honesty, Tolerance, Caring for Others, and Personal Responsibility. IREF Superintendent Steven Keever and Assistant Superintendent Mike Pavese also answered residents' questions pertaining to Department's Re-entry and community efforts.

The documentary "Young Kids, Hard Times", which was filmed by Calamari Productions at the Wabash Valley and Pendleton Juvenile Correctional Facility and focused on the issue of youth sentenced as adults, received the Prevention for a Safer Society (PASS) Award from the National Council on Crime and Delinquency (NCCD). NCCD established the PASS Awards to recognize and honor the media's success in illuminating stories that further public understanding of criminal justice, juvenile justice, and child welfare issues.



A crew with Calamari Productions film at the Youth Incarcerated as Adults unit at Wabash Valley for the documentary *Young Kids, Hard Time*.

# TIMELINE OF PROGRESS

## April

Outside work crews from 14 IDOC facilities participated in the State's annual Trash Bash initiative conducted by the Indiana Department of Transportation (INDOT) for the purpose cleaning up Indiana's highways. Throughout the month of April, offenders under the supervision of IDOC and INDOT staff picked up trash across Indiana, collecting over 15,812 bags of trash from 4,362 miles of interstates, major four lane highways, and two lane state roads. More than 414 staff and offender man hours were dedicated to the clean-up effort.

Indiana was selected as a pilot state for the implementation of Computer-Based GED testing in correctional facilities. Dr. John Nally, Director of Education, and Dr. Susan Lockwood, Director of Juvenile Education, have been appointed to a five-member national task force regarding initiative.

The Plainfield Correctional Facility successfully completed an audit conducted by representatives of the American Correctional Association (ACA) and will be recommended for re-accreditation. During the audit process, the facility scored 100% on mandatory and 97.3% on non-mandatory standards.

Madison Correctional Facility dedicated two buildings at the facility. A housing unit was dedicated in honor of Dana Blank. Ms. Blank worked for several years at the Indiana Women's Prison and was instrumental in changing programming and re-entry for women offenders. The facility also dedicated its recycling building to Bob Dixon, who helped initiate the recycling programs at Putnamville Correctional Facility.

On April 14, the IDOC presented a check to the Indiana Coalition Against Sexual Assault (INCASA), during INCASA's 26th Anniversary Gala at Oak Hill Mansion in Carmel, IN. A total of \$12,667.58 was raised through offender fundraisers from IDOC facilities across the state. The donation will be used for the HIV Prophylaxis Fund for Victims of Sexual Violence, which allows hospitals to purchase the medication needed for victims of sex crimes determined to be at-risk for exposure to HIV/AIDS.

In recognition of National Crime Victims' Rights Week, every IDOC adult and juvenile facility held a memorial service and tree planting ceremony to honor victims of crime in Indiana, inviting offenders, facility staff, Community Advisory Board members, local media, and other IDOC stakeholders to attend. The Indiana Department of Natural Resources generously donated 26 Bur Oak trees, and memorial signs were provided by PEN Products.

The Indianapolis Parole District relocated to its new office on the far-eastside of Indianapolis, providing better accessibility to the clients they serve.



Work crews from Pendleton Correctional Facility's outside dorm pick up trash along a highway in Henry County as part of the statewide Trash Bash.



Commissioner Lemmon joins Madison Superintendent Jan Davis and former IDOC Superintendent Dana Blank to dedicate a housing unit named for Ms. Blank.



Staff at Rockville plant a memorial tree on facility grounds to honor crime victims in Indiana.

# TIMELINE OF PROGRESS



Staff from the Illinois Department of Correction check out the Prison Greyhounds program during a visit to Putnamville.



Superintendent Wendy Knight and a Correctional Officer plant a tree at Pendleton during an Earth Day event at the facility.

Pendleton Correctional Facility passed its audit by the American Correctional Association and will be recommended for reaccreditation. The facility receiving a score of 100% compliance with all mandatory standards and 98.6% of all applicable non-mandatory standards.

In partnership with the Department of Workforce Development (DWD), the Hoosier Initiative for Re-Entry of Ex-Offenders (HIRE), a new program designed to help more offenders get jobs upon release, was piloted at three IDOC facilities. HIRE includes a 30-hour training component for qualified offenders prior to release, and then after release a DWD Re-entry Coordinator will assist the offender in obtaining employment based on their skills and experience.

Representatives from the Illinois Department of Corrections toured the Putnamville Correctional Facility's (PCF) Prison Greyhound and Equine Management Programs with hopes of modeling both at one of their facilities. Putnamville staff and program directors relayed the day to day operations, classroom instruction, care and adoption of the dogs and horses.

## May

An Earth Day Tree Planting Ceremony was conducted at the Pendleton Correctional Facility to recognize the collaborative sustainability efforts between IDOC and Johnson Controls and to highlight how we have reduced our carbon footprint. Commissioner Lemmon, along with Pendleton Juvenile Superintendent Linda Commons, Correctional Industrial Facility Superintendent Wendy Knight, IDOC staff, and representatives from Johnson Controls, assisted offenders from the facility's Horticulture class in planting 100 Blue Spruce tree saplings provided by Johnson Controls.



The Miami Accessible Media Project received a Governor's Public Service Award in 2012. (L-R: Miami Correctional Facility Superintendent Mark Sevier, Director of the Indiana Educational Resource Center Leslie Durst, Governor Daniels, Braille Project Manager at the Indiana School for the Blind and Visually Handicapped Betsy Scott, PEN Products Director Michael Herron and MAMP Director Robert Eutz).

Many IDOC staff were recognized during the Governor's Public Service Achievement Awards Ceremony in the statehouse. Among those honored were Mike Callahan who received an individual award for his work instituting green practices throughout the Department; the Indiana SAVIN team of Jan Tyree, Laura Walker, Tom Lucas, and Brent Myers for improving the victim notification process and reducing costs through more efficient and accurate notification; Dushan Zatecky, Mark Olson, Julie Haynes, Linda Barker, Matthew Eby, and Jason Fedeler for their work with the new IDOC Operations Center to streamline all emergency information to a central location and distribute to appropriate staff for a quick and effective response; and Mark Sevier and Mike Herron along with the Indiana School for the Blind and Visually Impaired for their partnership through the Miami Accessible Media Program, saving taxpayer dollars while providing jobs for offenders both in and out of the correctional facility.

# TIMELINE OF PROGRESS

IDOC announced plans to close the South Bend Juvenile Correctional Facility. Many of the 76 students currently housed at the South Bend Juvenile facility will be assessed for participation in community-based re-entry and transitional services programs as part of the IDOC Division of Youth Services (DYS) and national best-practice model of providing youth services through the least restrictive means possible. Many of the youth were transitioned to community-based programs before the facility officially closed in July 2012. Those who are not scheduled for release before were moved to the Logansport and Pendleton Juvenile Correctional Facilities.

The City County Council of Indianapolis and Marion County recognized the Indianapolis Re-Entry Educational Facility (IREF) as a community partner for its volunteer efforts and involvement with the surrounding neighborhoods. In Special Resolution No. 23, 2012, sponsored by Councilors Brian Mahern, William Oliver, and Zach Adamson, president of the Near East Side Community Organization, the Council extended its appreciation and gratitude to IREF and recognized the value the facility brings to the community.



Councilor Zach Adamson (center) introduces Special Resolution No. 23 to Marion County City Council members, recognizing IREF for its volunteer efforts in the community.

## June

Life and Death: Inside the Indiana State Prison, a two-part documentary series, was filmed at the Indiana State Prison (ISP) by a production crew from Plum Pictures Ltd out of London. The documentary, which features interviews between the host, Sir Trevor McDonald, and Superintendent Bill Wilson, ISP staff and offenders, aims to give audiences insight into the day-to-day life inside one of America's oldest maximum security prisons as well as the rehabilitative programming the facility offers. Sir Trevor McDonald is a highly respect British broadcast journalist with over 40 years of industry experience. During Sir Trevor McDonald's journey inside the wall, he visits the facility's Barber Shop, Administrative Segregation, and even Death Row. The documentary is slated for broadcast in early 2013 on ITV1, the UK's highest-rated commercial channel.



Sir Trevor McDonald spent a week inside the Indiana State Prison speaking with offenders and staff for a two-part documentary program.

Twenty-eight individuals involved in the delivery of re-entry services to offenders in Indiana were recognized for achieving national certification as Offender Workforce Development Specialists (OWDS) during a ceremony at CTI. The participants represent a diverse array of agencies, including IDOC, Indiana Department of Workforce Development, Federal Bureau of Prisons, and Community Corrections.

IDOC staff joined representatives, athletes, and supporters of Special Olympics Indiana, along with fellow law enforcement officers, at Victory Field in downtown Indianapolis for the final leg of the Law Enforcement Torch Run to kick off the 2012 Summer Games.

Branchville Correctional Facility hosted its first graduation ceremony for the Reformatory Residential Re-Entry Program. Thirty-three offenders successfully completed the six month behavior modification program.



IDOC and GEO staff gather at Victory Field in Indianapolis to run the final leg of the Law Enforcement Troch Run.

# TIMELINE OF PROGRESS



Visitors to State Parks can enjoy refurbished pontoon docks thanks to offenders at Pendleton.

Through collaboration between the IDOC and the Indiana Department of Natural Resources (DNR), eight offenders at the Pendleton Correctional Facility dismantled and refurbished pontoon docks at a significant cost savings to the state. What would have been a \$143,000 project was completed by offenders at the facility at a cost of approximately \$5,000. Estimated total construction cost is to be under \$20,000 for the entire project, with an anticipated savings of \$123,000 to Indiana Taxpayers.

During an American Correctional Association audit, the Wabash Valley Correctional Facility scored 100% on mandatory standards and 99.3% on non-mandatory standards and will be recommended for reaccreditation. This is the facility's highest score ever on non-mandatory standards.



Through another partnership with DNR, staff and offenders at Branchville constructed cabins on prison grounds for use at state parks.

In partnership with the Indiana Department of Natural Resources (DNR), staff and offenders at the Branchville Correctional Facility completed construction on 17 cabins for the Deam State and Starve Hollow Recreation Areas. The DNR Division of Forestry provided the materials and funding needed to produce and transport the cabins from inside the secured perimeter to the camp sites, and the facility provided the pine logs, which are harvested directly from the IDOC property, and labor force needed for the construction. This project has led to an increase in visitation at the State Parks and has created a substantial number of offender jobs for our population.

## July

The Correctional Industrial Facility (CIF) opened the facility's new Indiana Canine Assistance Network (ICAN) program with the arrival of eight dogs. CIF is the state's third correctional facility to offer the ICAN program, joining the Indiana Women's Prison and Plainfield Correctional Facility.

Indianapolis Re-entry Educational Facility (IREF) hosted its first Reformatory Residential Re-entry Program (RRRP) graduation. 48 residents completed the six month program, earning a three month time cut from their sentences.

IDOC finalized a partnership with Martin University to offer a free volunteer college program to the offenders at the Indiana Women's Prison. The goal of the program is to provide quality liberal arts education for women in prison that will allow them to be more productive and constructive member of society. The program comes at no cost to Indiana Taxpayers for instruction, materials or administration. Faculty and coordinators who have been approved by Indiana Department of Correction and Martin University volunteer their time, while funds for books and supplies will be raised from non-governmental sources.



An offender handler from the ICAN program at CIF works with assistance-dog-in-training, Senna.



# TIMELINE OF PROGRESS

The U.S. Department of Labor (USDOL) Office of Apprenticeship recognized the Department and PEN Products as a 21st Century Registered Apprenticeship Trailblazer and Innovator. This award goes to a certified jurisdiction that makes the greatest strides in developing innovative apprenticeship programming that prepares offenders for employment in the free world. There are currently more than 24,000 registered apprenticeship programs in the nation, and only 70 of those programs were chosen for this award. In honor of this recognition, PEN Products Operations Manager Doug Evans and Apprenticeship Program Coordinator Kristin Tisdale joined Secretary of Labor Hilda Solis and Director of Apprenticeship John Ladd in Washington to receive the award and help celebrate the 75th anniversary of the National Apprenticeship Act.



L-R: USDOL Secretary Hilda Solis, Director of Apprenticeship and PEN Products Operations Manager Doug Evans, IDOC Apprenticeship Program Coordinator Kirsten Tisdale, and National Apprenticeship Director John Ladd.

During the 2012 IDOC Blood Drive Challenge, facilities across the state hosted blood drives throughout the months of July and August in partnership with the American Red Cross and the Indiana Blood Center, collecting over 600 units from IDOC and contract staff who rolled up their sleeves to give the gift of life. Taking first place in the small facility category was Logansport Juvenile Correctional Facility with 25% of staff donating, totaling 48 units. The winner for the medium facility category for the second year in a row was the Correctional Industrial Facility with 10% of staff donating, collecting 41 units. Wabash Valley Correctional Facility also took home first place in the large facility category for the second year in row with 12% of staff donating, collecting 89 units.

U.S. Representative Andre Carson, who represents Indiana's 7th congressional district, visited the Indianapolis Re-entry Educational Facility (IREF) to discuss efforts by the Department and IREF to prepare residents for return to the community, specifically public and private community-based programs that further reduce declining recidivism rates. Several residents and staff from IREF, Central Office and PEN Products accompanied Representative Carson on a tour of the facility.



U.S. Representative Andre Carson speaks to a resident at IREF during a facility visit.

During the American Correctional Association's 142nd Congress of Correction in Denver, CO, three IDOC facilities were awarded re-accreditation: Pendleton Correctional Facility, Wabash Valley Correctional Facility, and Plainfield Correctional Facility.

## August

IDOC Commissioner Bruce Lemmon hosted a tour and luncheon at the Indiana State Prison for Indiana Bureau of Motor Vehicles (BMV) Commissioner Scott Waddell and Chief of Staff Shawn Walters. The focus of the tour was the Digital License Plate (DLP) Operation. PEN Products was given praise for its high level of performance and commitment to excellence. Commissioner Waddell stated that the BMV would not be able to perform at its present level of efficiency or earn the American Association of Motor Vehicle Administrators Customer Service Award without the outstanding level of production and delivery of license plates by PEN.



Bureau of Motor Vehicles Commissioner Scott Waddell and staff join Commissioner Lemmon and PEN Products staff to tour the Digital License Plate Operation at the Indiana State Prison.

# TIMELINE OF PROGRESS



All 17 IDOC teams pose in front of the FedEx plane at the 2012 FedEx Plane Pull Challenge.



Staff from Pendleton visited the Rockville Facility to present a check for \$500 along with books and supplies to help Rockville's new PLUS Program.



Offender work crews spent several days demolishing dilapidated houses and cleaning up parks in the City of Gary.

Executive Director of the Division of Youth Services Michael Dempsey was named President of the Council of Juvenile Correctional Administrators (CJCA). CJCA is governed through leadership of its Executive Director and serves as a consultative and advisory body for the direction of the Council's policies and affairs. CJCA is a national non-profit organization, formed in 1994 to improve local juvenile correctional services, programs and practices so the youths within the systems succeed when they return to the community. They also provide national leadership and leadership development for the individuals responsible for juvenile correctional systems.

Putnamville Correctional Facility's Thoroughbred Retirement Foundation (TRF) and Equine Management program received a \$15,000 donation from the Indiana Horseman's Benevolent and Protection Association (INHBPA). INHBPA is an organization of owners, breeders and trainers committed to the protection of horses and the future of horse racing. Since its inception in 2007, 73 retired racehorses have been rescued and more than 80 offender graduates have been given a second chance to learn responsibility, empathy and skills that can improve their employability after release.

More than 300 IDOC staff members, representing 17 teams, participated in the 2012 FedEx Plane Pull Challenge at the former Indianapolis International Airport. Through various fundraisers and donations, the IDOC raised over \$30,000 for Special Olympics Indiana. While every IDOC team put forth a valiant effort to pull the 164,000 pound FedEx Boeing 757 across the tarmac, Putnamville Correctional Facility's team, The Dark Knight Rises, not only won the Public Safety category but also had the fastest time overall, pulling the plane 12 feet in just 6.026 seconds. Many other IDOC teams also took home prizes for the competition.

The Rockville Correctional Facility announced the commencement of the Purposeful Living Units Serve program at the facility.

The Department began a partnership with the City of Gary to assist with their local Revitalization Plan. Offenders from the Indiana State Prison and Westville Correctional Facility, along with IDOC Construction Services staff, spent days demolishing several dilapidated homes in the area and cleaning up overgrown properties and a nearby urban park. The Department provided the majority of the heavy equipment, with the city providing a pay loader and trucks to haul debris.

The Honorable Theresa Springmann, a judge from the U.S. Federal Court in Fort Wayne, and her staff toured the Indiana State Prison (ISP). The mission of the tour was to educate and give an understanding of how ISP provides daily activities to the offender population. The members of the tour group were very impressed with all of the staff's professionalism in what can be a very frustrating and challenging environment.

# TIMELINE OF PROGRESS

## September

The Westville Correctional Facility expanded its Therapeutic Community from 420 beds to 620 beds, moving over 1300 offenders in just three days. This will make them the largest Therapeutic Community in the State of Indiana, and one of the largest in the Country. They held a Grand Opening on Thursday October 18.

Parole Diaries, a compelling docu-drama that offers an unprecedented look into the lives of parole officers and the parolees they serve, premiered on Wednesday, September 12 on TV One. The 13-episode series follows nine dedicated parole officers of the Indianapolis Parole District as they tackle their most difficult and heart-wrenching cases. The series was produced by Towers Productions. Towers Production hosted a Premiere Party at the Madame Walker Theater in Indianapolis. Staff from PD#3, IDOC Central Office, Towers Production, TV One, and distinguished guests enjoyed a sneak preview of the second episode in the series.

Members from the U.S. Department of Veteran Affairs Veteran Justice Outreach Initiative (VJOI) at the Veterans Affairs (VA) Medical Center in San Diego, California and from the local Indiana VA office visited the INVET Unit at IREF to learn more about this unique dorm for our nation's veterans. According to VA Specialists Angela Simoneau and Joy Villavicencio, the VJOI is considering modeling a program after the INVET format in order to assist veteran offenders involved in the local courts, jails, and state correctional facilities.

To streamline operations and to increase the number of available work release beds, the South Bend Community Re-Entry Center and the Parole District Office both moved into the recently-vacated South Bend Juvenile Correctional Facility.

Following an audit by representatives from the American Correctional Association (ACA), the Reception Diagnostic Center (RDC) was recommended for re-accreditation. RDC received a score of 100% on mandatory standards and 96.5% on non-mandatory standards.

## October

The month of October was declared as National Youth Justice Awareness Month (Y-JAM), and this year Indiana joined over 20 states in helping raise awareness and support for important youth justice issues. During the month of October, each IDOC Juvenile Facility organized projects for the students aimed at Restorative Justice and Community Service. The facilities hosted a variety of education and entertaining activities such as Community Days, community clean-up projects, art and writing contests, talent shows, fundraisers, volunteering at local food pantries and animal shelters, and victim impact panels.



TC offenders at Westville, along with their belongings, move to their new home in the facility's Educational Complex.



A film crew from Towers Productions interviews parole agents from the Indianapolis Parole District for the documentary series *Parole Diaries*.



Members from U.S. Department of Veteran Affairs tour the INVET unit at IREF.

# TIMELINE OF PROGRESS



Commissioner Lemmon presents Pendleton Superintendent Keith Butts with the Superintendent of the Year award during ICJA's Fall Conference.



Commissioner Lemmon joins local officials in Evansville, IN to discuss the recent beautification projects IDOC offenders assisted with.



Governor Daniels gives words of encouragement to recent graduates of the CLIFF program at Rockville.

Staff from throughout the Indiana Department of Correction (IDOC) attended the 2012 Indiana Criminal Justice Association's (ICJA) Fall Conference in Indianapolis. During the ICJA/IDOC Awards Luncheon, Commissioner Bruce Lemmon, Chief of Staff Amanda Copeland, and Deputy Commissioner Randy Koester presented the Annual Commissioner's Awards to staff who have exhibited exemplary service to the Department and the State of Indiana. Among this year's recipients were:

- Ernest Rush (Putnamville) – Chaplain of the Year
- Camp Summit Boot Camp – Facility of the Year
- Keith Butts (Pendleton) – Correctional Professional of the Year
- Michael Biddle (Miami) – Corrections Supervisor of the Year
- Michele Lincoln (Wabash Valley) – Distinguished Service
- Sandra Kibby-Brown (Central Office) – Employee of the Year
- Bryan Dobbs (Edinburgh) – Administrative Support Employee of the Year
- Jessica Townley (PD 6 Gary) – Rising Star
- Pam Powell (PEN) – Prison Enterprise Employee of the Year
- Jon Scheets (PD1 Re-Entry) – Parole Agent of the Year
- Michele David – Masley (Indiana State Prison)- Human Resources Employee of the Year
- Roger Dagley (Wabash Valley) – Physical Plant Employee of the Year
- Kelli Searing (Putnamville) – Re-Entry Employee of the Year

The IDOC joined forces with the Indiana Department of Transportation (INDOT), Vanderburgh County Sheriff's Office and Keep Evansville Beautiful to assist Vanderburgh County with area beautification projects. This partnership is the first of its kind for Keep Evansville Beautiful and the Department. Offenders from Branchville Correctional Facility and Wabash Valley Correctional Facility were transported to Vanderburgh County to pick up and bag litter along most major thoroughfares in the area. INDOT provided all safety equipment, funding for waste disposal, and needed signage to inform motorists of any traffic changes. Vanderburgh County Community Correction's offenders, under the supervision of the Vanderburgh County Sheriff's Department, then collected and disposed of all waste bags.

Indiana Court of Appeals Judge Patricia Riley and two colleagues, Milkah Murugi Cheptinga and Eric Gumbo from the Legal Aid Centre of Eldoret (LACE) in Kenya, toured the Indiana Women's Prison. LACE in Kenya is a human rights law clinic working in close association with the Indiana University-affiliated and Nobel Peace Prize-nominated AMPATH (Academic Model Providing Access to Healthcare) program in Eldoret, Kenya.

Governor Mitch Daniels made a final trip to the Rockville Correctional Facility before leaving office to show his support for offenders who successfully completed the CLIFF program. Governor Daniels met with the ladies and personally congratulated them on taking important steps in their rehabilitation. He also commended the Department for meeting his challenge of a "Meth Free Indiana" by establishing the CLIFF program soon after he took office.

# TIMELINE OF PROGRESS

During the kick-off for Keep Indianapolis Beautiful Inc.'s Great Indy Clean Up, Indianapolis Mayor Greg Ballard recognized staff and residents from the Indianapolis Re-entry Educational Facility (IREF) for being good neighbors and helping to keep Indianapolis' neighborhoods clean and free of litter and debris.

Miami Correctional Facility passed its re-accreditation audit from the American Correctional Association. The visiting auditors gave the facility a score of 100% on mandatory standards and 98.4% on non-mandatory standards.

The Department's Correctional Training Institute hosted the 2012 Statewide Trainers' Conference on October 9-12. Training staff from the IDOC and GEO Group attended the conference. The theme of the conference was "One Direction: A Look Inside." Over sixty trainers and support staff attended the events, interactive teambuilding exercises, and networking opportunities. Trainers explored contemporary and cutting edge "breakout sessions" such as "Being Self Motivated", "Audience Participation", "Learning Theory & Multiple Intelligence", and "Generation Y."

Parole agents and staff from all nine Parole Districts participated in the ninth annual Operation Safe Halloween to closely monitor sex offenders and keep them off community streets during the youth-oriented holiday. Sex offenders were required to adhere to a special curfew and restrictions including attending a mandatory meeting, turning in safety plans for the evening, or remaining at home and not passing out candy. Parole staff worked with local law enforcement and other criminal justice partners within their community to ensure complete compliance and accountability.

Correctional practitioners from across the country gathered in Plainfield, IN for the Second National Symposium on Sustainability in Corrections, co-hosted by GreenPrisons and the Indiana Department of Correction. Over the course of the four-day conference, attendees participated in workshops and heard from various speakers on current and new green prison programs and sustainability products and services in the corrections profession. The conference concluded with over 50 participants from several states touring the Pendleton Correctional Facility to learn about the facility's recent greening efforts. During the symposium, Greenprison.org presented IDOC Commissioner Bruce Lemmon with the first-ever Rees-Stalder Award for Sustainability in Corrections in recognition of the Department's efforts toward creating sustainable practices across all state facilities and becoming a nationally recognized leader in sustainability practices.



Mayor Greg Ballard with IREF Work Crew & Staff  
Richard Rosales and Alexis Dean.



Parole agents from the Indianapolis Parole District  
prepare for Operation Safe Halloween.



Photo Credit: Karen Hernandez. (L-R): Indiana Department of Correction Commissioner Bruce Lemmon, Ron Greschner, CEO of 4 Beginnings, Tommy Norris, President of GreenPrisons, and Daron Hall, ACA President and Sheriff of Davidson County, TN.

# TIMELINE OF PROGRESS

## November



Representatives from the Federal Prison in Terre Haute, IN tour a housing unit at Pendleton.

IDOC had another very successful year for the 2012 State Employees Community Campaign (SECC), which ran from September 20 through November 2. In total, the Department raised \$316,161 for various charitable organizations, a 19% increase over the previous year.

Pendleton Correctional Facility (PCF) received a visit from personnel from the Federal Correctional Complex in Terre Haute, IN. Lieutenant David Ezekiel, along with eleven members of the Federal Prison's Hostage Negotiation Team, toured and discussed strategies to more effectively control offender movement and emergency operations.



Pendleton Correctional Facility Honor Guard escorts the Fallen Heroes Plaque into the IDOC Museum for display.

Residents of Putnam County and Hendricks County continue to benefit from a partnership between the Putnamville Correctional Facility (PCF) and People Pathways, as another project was completed along the Vandalia Trail. Putnamville staff and offenders built and installed new trail gates and rail fencing. There are many projects connected with the four miles designated as Putnam County's portion of the National Road Heritage Trail, among them its fence rail building. In support of the People Pathway vision, the facility has also donated seeds from the facility's wildflower program to decorate the trails with purple, yellow and orange wild flowers native to Indiana. In addition, PCF staff members have also volunteered numerous man hours clearing debris and trash from the area.

Logansport Juvenile Correctional Facility underwent their re-accreditation audit by the American Correctional Association, scoring a 100% on the mandatory standards and a 97.8% on the non-mandatory standards.

Correctional Officer Timothy Betts was honored during a memorial ceremony at the Correctional Training Institute. Officer Betts died in the line of duty on August 26, 2012 at the Wabash Valley Correctional Facility (WVCF). Officer Betts was a 15 year veteran of the IDOC. Family members, friends and IDOC staff gathered to remember and honor Officer Betts. An Honor Guard from the Pendleton Correctional Facility stood at attention while the name of Officer Betts was ceremoniously added to the IDOC Fallen Heroes Plaque. Officer Betts' name will also be included on the National Law Enforcement Officers Memorial in Washington D.C.



2012 EEL Cohort

The Indiana Department of Correction (IDOC) graduated 39 staff from the Commissioner's Experienced and Emerging Leaders (EEL) program at the Correctional Training Institute on November 29, 2012. The graduates included staff from the IDOC, Family and Social Services Administration, and Indiana Department of Homeland Security.

Commissioner Bruce Lemmon congratulated the graduates and reflected on the significance of the EEL program and the advances of the IDOC during the past year.

# TIMELINE OF PROGRESS

## December

The new AVIAN System was installed at the Indiana State Prison and a demonstration was given to administrators. The system is a heartbeat detection system used to screen vehicular traffic exiting the facility. This device detects the presence of a heart beat of a person who may be hiding in, under or within a container that may be being transported by the vehicle. The additional piece of equipment will help prevent possible escape attempts.

The Putnamville Correctional Facility recognized IDOC's first graduates of the Navigators program. Navigators teach bible stories using hand motions to enhance memory and spiritual development.

The Department's Religious Services Division hosted training at Clifty Falls State Park to advance the Inside Out Dad program within our facilities. The 30 participants included facility staff and community-based providers.

The IDOC became the seventh agency in the country to achieve Blue Status on the Performance Based Measures & Standards (PBMS) data collection and reporting program through the Association of State Correctional Administrators (ASCA). Blue Status is the highest level of participation achievable.

The counties previously supervised by Parole District #5 were divided into two separate Parole Districts, the Bloomington Parole District and the newly established Madison Parole District.



The first group of offenders graduates from the Navigators prison ministry program at Putnamville.



Madison Correctional Facility offenders assist with restoration of the new Madison Parole District Office.

# Restoring Hoosier Communities

# ADULT PROGRAMS

## AA/NA/CMA

Alcoholics Anonymous (AA), Narcotics Anonymous (NA) and Crystal Meth Anonymous (CMA) are programs that are best described as self help and supportive in nature. Volunteers come into the IDOC facilities and share their life story that includes addiction to a drug along with examples of recovery implementation that the offenders can use in their lives. These are available in all IDOC Facilities.



IDOC Commissioner Lemmon speaks with offenders during a CLIFF graduation at the Rockville Correctional Facility.

## CLIFF

Clean Lifestyle is Freedom Forever (CLIFF) is a modified Therapeutic Community designed specifically for those whose lives are impaired by methamphetamine. The program is a minimum of eight months of intensive cognitive behavioral, evidenced based best practice counseling. Offenders are exposed to up to 12-15 hours each day of programming to specifically assist them to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the offenders work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. There are two male units that are 312 and 102 beds respectively, and one female 136 bed unit. The CLIFF Units have demonstrated a positive impact on both recidivism and conduct. Offenders who successfully complete the CLIFF program are 26% less likely to recidivate compared to the Departments overall recidivism. Conduct rates on the CLIFF Unit are about one fourth that of a general population housing unit. During 2012, 522 offenders successfully completed the CLIFF program.

## U.S. Department of Labor (USDOL) Apprenticeship Program

The Department has developed and expanded USDOL Apprenticeship Programs throughout the facilities. Registered Apprenticeship programs meet the skilled workforce needs of American industry, training qualified individuals for lifelong careers. The USDOL Apprenticeships helps train offenders with structured, on-the-job learning in traditional industries such as construction and manufacturing, as well as new emerging industries such as health care, information technology, energy, telecommunications and more. Registered Apprenticeships help connect offenders hoping to learn new skills with employers looking for qualified workers. This supports their re-entry into the community, and can help them overcome the obstacles encountered by ex-offenders seeking employment. There are currently about 45 Registered Apprenticeship Programs throughout the Indiana Department of Correction. During 2012, six occupations were standardized for registration in all IDOC facilities. This has allowed greater opportunity for program completion as hours can be transferred between facilities when offenders are moved due to reclassification. Overall enrollment averaged 2200 active participants this past year with 795 offenders completing program requirements and earning USDOL certification.



An offender works in a sign shop at the Henryville Correctional Facility.

## Dog/Cat Rescue Projects

Several facilities have started dog and cat rescue projects. They are typically in conjunction with local animal shelters, and are designed to rescue animals that can be difficult to adopt. Offenders work with the animals to help make them more adoptable pets. This helps impact offender idleness. The goal is to then get the pets united with owners in the community. This project helps to rescue hundreds of animals each year and the offender population is providing a service that gives back to the communities.



# ADULT PROGRAMS



Maple gets a hug from her trainer, an offender in the A.D.O.P.T. program at the Madison Correctional Facility.

## Education

Adult education, academic and vocational, transitioned to two new vendors, Grace College and Oakland City University. The Indiana Department of Correction added 13 additional teachers, two regional managers, and administrative assistants at each site within the financial structure of the prior contract.

8,313 individuals were enrolled in basic literacy, GED, and vocational programs during the year with 3,444 completing the programs. Of the twelve (12) adult education regions within the state, the Department continues to graduate more than twenty percent (20%) of the GED holders state-wide.

The Adult Education group received \$893,824.00 in federal pass through grants.

During 2012, the State Student Assistance of Indiana discontinued funding for incarcerated adults to access on-site college degree programs. A one-time funding allowed seven-hundred (764) individuals to complete associate or bachelor degrees.



Former Pendleton offender Glen Ford addresses GED graduates.

The Department's adult schools have been incorporated into DWD's web-based Indiana Student Data Reporting Client (AE InTERS) that allows basic academic performance data to be shared with the state's public school systems as well as Indiana-based colleges and universities. The purpose is to provide a seamless transition path to community-based education, post-release.

IDOC's school administrative staff was the lead authors for six research articles published in peer-reviewed journals including *Crime & Delinquency*, *Journal of Correctional Education*, *Corrections Compendium*, and the *Justice Policy Journal*. The research was specific to Indiana's experiences with formal education while incarcerated and post-release employment as well as recidivism.

All teachers, contract or state employees, are being evaluated using the RISE Evaluation Model. The use of this model is in response to legislation passed by the Indiana General Assembly (IC 20-28-11.5) which requires Indiana schools to conduct an annual evaluation of teachers using a system which includes student growth data as a key measure.

The Department continues to publish quarterly it's A to F report card on each school's performance and is the basis for school-wide improvement.

## Indiana Canine Assistant, Inc. (ICAN)

ICAN, Inc. is a 501c3 not-for-profit organization incorporated in the state of Indiana. ICAN currently has two full-time and three part-time staff. They rely extensively on volunteers. ICAN'S mission is to provide rehabilitation and education to adult offenders as we train assistance dogs for children and adults with physical/developmental disabilities. ICAN is currently located at three IDOC facilities, the Indiana Women's Prison, Plainfield Correctional Facility, and Rockville Correctional Facility. ICAN is one of only three assistance dog prison affiliated programs in the US, where the clients with disabilities come to the prison for the training necessary to successfully work with their new service dog. This model requires offender/handlers to receive a one year curriculum that addresses mobility and cognitive issues presented by people with different disabilities (i.e. autism, cerebral palsy, muscular dystrophy, Brain injury); teaching strategies most aligned with different impairments; theories of motor learning and motivation as it relates to people and dogs. ICAN differs from most other prison programs that offer dog training for several reasons. These include:

# ADULT PROGRAMS



A dog handler in the ICAN program at the Indiana Women's Prison introduces an assistance dog to a client.

- An emphasis on offender education, character development and job readiness skills.
- Most prison based dog programs focus on pet dog placements. ICAN's training of assistance dogs typically takes two years and requires handlers to teach a dog over fifty commands. The theoretical and technical proficiency needed to train assistance dogs is much greater than that to teach more basic obedience.
- The ICAN Program is an approved U.S. Department of Labor (USDOL) Apprenticeship Program. This enables the offenders who successfully complete the course to receive a USDOL Certificate, and also obtain a time cut.

## INSOMM

The Indiana Sex Offender Management and Monitoring (INSOMM) program provides an integrated continuum of sex offender-specific services, beginning within IDOC correctional facilities, proceeding through the re-entry process, and continuing in communities across the state. Community programming operates utilizing the "Containment Model". This consists of a team that monitors each sex offender's activities and programming during their parole supervision and may also include the use of GPS monitoring. The team consists of the SOMM Parole Agent, district coordinator, treatment provider, and polygrapher. The primary goal of the program is to enhance public safety by reducing recidivism in convicted sex offenders.

## MPOP/SPOP

The Standardized Pre-Release Orientation Program (SPOP) is the basic Pre-Release Re-Entry program provided to most offenders. This program consists of a 65-hour core curriculum and at least an additional 15-hour curriculum determined by each facility Re-

Entry Coordinator. The SPOP is presented in a group setting. All offenders are assigned to a Pre-Release Reentry program within one year prior to their release from the Department to allow the offender to complete the appropriate components of the program. Every effort is made to retain the offender in the program until completion. This is available in all IDOC Facilities, except for Work Release centers.

## Offender Identification Assistance

With identification being a great barrier for those being released from prison, IDOC has enhanced its partnership with the Indiana Bureau of Motor Vehicles. IN 2012, BMV increased their days at each facility so that more offenders could receive identification and information regarding how to obtain their valid driver's license. Since many offenders had questions regarding their driving history, in June of 2012 BMV conducted training for designated IDOC staff to be able to access the BMV system to obtain copies of the offender's driving record. This was done so the offender would be able to read and understand the requirements to obtain their valid driver's license back after suspension. With the partnership between BMV and IDOC, 5432 offenders received valid state identification.



Parole and Reentry Services Program Director Liz Johnson assists an offender at the BMV Mobile Unit at Edinburgh Correctional Facility.

IDOC has also created a new partnership with the Social Security Administration. With the Memorandum of Understanding, IDOC staff are able to order a duplicate copy of the offender's social security card so they will have one upon their release. The staff can only order the social security card if the offender is within 120 days of their release date. In 2012, over 6000 social security cards were ordered for released offenders.

# ADULT PROGRAMS

## PLUS Units

The Purposeful Living Units Serve (PLUS) program is a faith and character-based community that encourages offenders to choose alternatives to criminal thinking and behavior by providing a focus on spiritual and character development, life-skills training, community service, and intentional preparation for living as law-abiding citizens. Key components of the program include a strong positive peer culture, a curriculum that addresses risk factors related to criminal behavior and recidivism, establishing a mentoring relationship with a positive role model volunteer from the community and giving back to the community through performing a minimum of 325 hours community service. In 2009, PLUS was nationally recognized by the American Correctional Chaplains Association by receiving their Offender Program of the Year award. Now in its seventh year, the PLUS program is offered at 15 different facilities with a current enrollment of approximately 1,400 participants. Since its inception, a total of 3227 PLUS participants have completed the 12-16 month program as of September 30, 2012. Of these, 1378 have been released back into the community. The current recidivism rate of PLUS graduates is approximately 22%, compared with the overall recidivism rate of 37%.



82 graduates with their friends and family hear a keynote speech from Superintendent Richard Brown during a PLUS graduation at Wabash Valley Correctional Facility.

## PREP

The Prevention and Relationship Enhancement Program (PREP) encourages offenders to maintain and strengthen ties with their families by teaching active listening skills, problem solving, anger management, intimacy and divorce prevention. The program is presented to offenders and their spouses in a two-day weekend seminar format and to individuals as part of the PLUS program core curriculum. The



Indiana Family Institute Program Coordinator Susan Swayze directs a PREP Seminar at the Indianapolis Re-entry Educational Facility.

PREP program was initially funded by a federal grant from the U.S. Department of Health and Human Services, Office of Family Assistance from September 2006 to September 2011. Due its popularity and effectiveness, the program continues even without federal assistance. IDOC is one of the national leaders in providing offenders with better family skills, and is the first Department of Correction to implement the new PREP "Walking the Line" curriculum, which was designed specifically for use in a correctional setting.

## Purposeful Incarceration

The Purposeful Incarceration program was initiated by the Department of Correction to work more closely with the Judiciary to target and treat offenders with severe drug addictions. The project began with Vanderburgh County making referrals to the Department's Therapeutic Communities; with the commitment they would consider modifying offenders' sentences and returning them to the community early for follow up services if they successfully complete treatment. This project has been expanded to numerous other counties. At this point we have had over 75 counties make referrals, and over 900 offenders have been referred through Purposeful Incarceration.

## Responsible Fatherhood Program

The Responsible Fatherhood Program was developed to equip incarcerated fathers to become committed, involved, and responsible parents both during and after incarceration. The curriculum used includes National Fatherhood Initiative's "24/7 Dad" and "Inside Out Dad", both recognized as best practice materials for encouraging offenders to develop and maintain stronger ties with their families, which also has a positive impact on reducing recidivism.

# ADULT PROGRAMS



Offenders in a Reformation Residential Re-entry Program at IREF discuss the program's core values.

## Reformation Residential Reentry Program

Drawing upon lessons learned from the successful PLUS program, the DOC implemented the Reformation Residential Re-entry Program (RRRP) in 2011. RRRP is a six month residential program that focuses on correcting criminal thinking patterns, developing pro-social core values, improving problem solving abilities, strengthening family relationship skills and giving back to the community. The program is operational at Branchville Correctional Facility, Westville Correctional Facility, Edinburgh Correctional Facility, Madison Correctional Facility, Henryville Correctional Facility, and Indianapolis Reentry Education Facility.



With the assistance of PEN and Bicycle Garage Indy, Shifting Gears at Putnamville donated 51 bicycles to elementary school students for Christmas in 2012.

## Shifting Gears

Shifting Gears is a bicycle restoration program located at Putnamville Correctional Facility since March 2011. Offenders are kept busy rebuilding and refurbishing bikes. The community receives the benefits as community agencies can provide bicycles for kids and adults who have need for transportation. Since the program arrived at Putnamville more than 960 bicycles have been refurbished and returned to the community. During 2012, 567 bikes were refurbished and delivered.

## Therapeutic Communities (TC's)

The Department's TC's are specialized intensive therapeutic communities designed to treat offenders with severe drug addictions. The program is a minimum of 8 months of intensive cognitive behavioral, evidenced based best practice counseling. Clients are exposed to up to 12-15 hours of programming each day to specifically assist the offender to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the offenders work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. During 2012 IDOC Therapeutic Communities were expanded from 1800 beds to 2180 beds at six facilities, primarily through the reallocation of resources. The Westville Correctional Facility Therapeutic Community was expanded from 400 to 624 beds. This makes it the largest TC in the Indiana Department of Correction and one of the largest in the Country. The TC's demonstrated a positive impact on both recidivism and conduct. Offenders who successfully complete a TC program are 49% less likely to recidivate compared to the Departments overall recidivism. Conduct rates on the TC's are about one seventh that of a general population housing unit. During 2011, 1259 offenders successfully completed the TC Programs.

## Thinking for a Change

Thinking for a Change (T4C) is an integrated, cognitive behavior change program for offenders that include cognitive restructuring, social skills development, and development of problem solving skills. T4C was introduced into the adult facilities through the cooperation of the National Institute for Corrections (NIC) who provides the curriculum, materials, and training. In 2011, NIC released an updated Thinking for a Change version 3.0 which the Department adopted system wide.

# ADULT PROGRAMS



Former race horses are rehabilitated in the Thoroughbred Horse Retirement program at Putnamville Correctional Facility.

## Thoroughbred Horse Retirement

This program helps end needless abuse and slaughter of retired race horses by providing humane, viable rescue programs, including permanent retirement and private adoption for thoroughbreds at the end of their racing careers. Offenders are taught equine skills and not only maintain these animals, but also help retrain them so they are suitable for use in qualified second careers including, handicapped and other therapeutic riding programs. This program not only gives the horses a second chance it also gives the offenders enrolled a second chance. The Equine Program is located at Putnamville Correctional Facility. There have been over 35 horses adopted into the community. Many of these horses have gone on to become excellent competition horses. The project currently houses 36 horses, many of which were rescued. There were six horses adopted in 2012. The facilities efforts to increase adoptions are ongoing.

## Wee Ones Nursery

141 offenders have been admitted into the Wee Ones Nursery (WON) program since the program's beginning in April 2008. 109 babies have come back from the hospital to Indiana Women's Prison (61 boys and 48 girls) to be with their mothers on this specialized unit. Up to ten pregnant offenders/mothers can live on the unit at any one time. Six offenders (three full-time and three part-time) on the unit serve as nannies when the mothers attend classes such as GED, Business Technology, Substance Abuse Treatment and Reentry.

For funding, the program currently relies on grants and donations. Current grants are from Indiana Women's Fund, Indiana Department of Health, and Second Chance Act family-based grant. Since the newborns

live on a specialized unit with the mothers, each female offender must meet certain qualifications to be accepted into the program. The offender must be pregnant at the time she is received into IDOC custody and her earliest possible release date must be no more than eighteen months after the projected delivery date. She may not have any violent charges or neglect charges in her history to qualify to live on the unit. In addition, there are additional offenders not associated with the program who live on the unit. These offenders must also fit the non-violent/non-neglect criteria to live on the unit with the WON program participants and their babies.

The intent of the program is to provide parenting education and to ensure quality time to strengthen the mother-infant bond during the initial months after the infant's birth. Currently, offender mothers receive educational program instruction in child development from a psychologist with Riley Child Development Center and they attend a pre-natal education course before delivery facilitated by the IWP prenatal coordinator. They receive classes as well from Healthy Starts via the Marion County Health Department, a family therapy group run by a psychologist, lactation consultation from a certified RN and lactation counselor and a Playful Parenting class given by a Social Work student.

Offenders are admitted when they are still pregnant and begin to take these classes as soon as they arrive on the unit. Most of the mothers have their babies and return to the unit. Sometimes, mothers are released or transferred to a family-friendly work release where their children can live with them before they have their babies, but still gain the benefits of the classes and experience that the program provides.



IDOC Executive Director of Operations James Basinger delivers donated quilts from the Wabash Valley PLUS program to the Wee Ones Nursery at the Indiana Women's Prison.

# ADULT FACILITIES

## Branchville Correctional Facility

21390 Old State Road 37  
Branchville, IN 47514  
(812) 843-5921

Superintendent: Gilbert Peters  
Capacity: 1,465  
Classification: Adult Male  
Security Level: Medium  
Housing: Dormitories  
Total IDOC Staff: 265  
Total Contract Staff: 66



Branchville Correctional Facility (BCF) is located in the heart of the Hoosier National Forest, 20 miles north of Tell City in Perry County. The facility encompasses 114 acres with 34 acres of fenced compound.

During 2012, Branchville fully implemented a facility wide recycling program. This program was designed to not only reduce the overall trash generated by the facility, but to also create over 25 new offender jobs.

During 2012, this program generated over \$10,000 and kept nearly a quarter of a million pounds of trash out of area landfills.

In 2012, the facility continued to work on a project where offenders build rustic log cabins for Indiana State Parks and expanded to employ over 40 offenders. The program produced nearly 20 cabins since its inception in late 2011 and is slated to produce at least 40 more. The cabins are for public use and are built with trees harvested at the facility or damaged trees collected from other state parks.

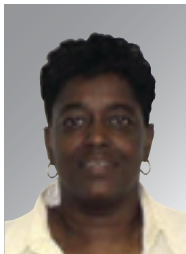
In an effort to give back to the community, Branchville generated over \$20,000 through offender fundraisers and donated these funds to area schools and non-profit charities. The facility also started an organic garden and donated nearly 20,000 pounds of produce to local food banks.



## Chain O'Lakes Correctional Facility

3516 East 75 South  
Albion, IN 46701  
(260) 636-3114

Superintendent: Kathy Griffin  
Capacity: 136  
Classification: Adult Male  
Security Level: Minimum  
Housing: Dormitories  
Total IDOC Staff: 31  
Total Contract Staff: 6



The Chain O' Lakes Correctional Facility (COL) is located in Noble County inside the Chain O' Lakes State Park consisting of six buildings and houses.

Chain O' Lakes provides a variety of work crews throughout Northeast Indiana. Work crews help maintain Pokagon State Park as well as Chain O' Lakes State Park. COL crews also work closely with the Noble County Surveyors Office, Indiana

Department of Transportation and the local community on special projects that range from helping with sand bagging during floods to planting and maintaining flowers around the community.

Chain O' Lakes, along with Noble County Master Gardeners, completed its third year of training and educating offenders for the purpose of planning and implementing a garden to help supply the local community food bank with fresh produce throughout the summer.

In 2012, COL expanded its U.S. Department of Labor programs to include Waste Water Treatment Plant Operator and Recovery Operator (Recycling), cutting the cost of waste removal by more than half and giving offenders the ability to gain real life work experiences that will be useful after incarceration.



# ADULT FACILITIES

## Correctional Industrial Facility

5124 West Reformatory Road  
Pendleton, IN 46064  
(765) 778-8011

Superintendent: Wendy Knight  
Capacity: 1,443  
Classification: Adult Male  
Security Level: Medium  
Housing: Cells  
Total IDOC Staff: 346  
Total Contract Staff: 58



The Correctional Industrial Facility (CIF) was established in 1985 in Madison County.

The facility has five Apprenticeship Programs where offenders can receive certificate from the U.S Department of Labor, including a PEN Products facilitated brake refurbishing factory in partnership with the industrial company Meritor. The facility also offers various other job opportunities such as maintenance, grounds crew, food service, sanitation and barbering to aid offenders in the reentry process.

Offenders at CIF are afforded the opportunity to earn their GED through Grace College. Grace College also offers the vocational programming in Business Technology and Building Maintenance. Offenders also have the opportunity to participate in other facility programs. The Correctional Industrial Facility has four different facility programs that involve animals, including FIDO (Faith+Inmates+Dogs=Opportunity) ICAN (Indiana Canine Assistance Network), 9 Lives Cat Program, and the Saving Max program.

In 2012, the Correctional Industrial Facility added an honor dorm and established Administrative and Disciplinary segregation units. The facility also established new U.S. Department of Labor Apprenticeships, the ICAN program, Teachers Aid 1 and Office Manager.

## Edinburgh Correctional Facility

23rd and Schoolhouse Road  
Edinburgh, IN 46124  
(812) 526-8434

Superintendent: Frances Osburn  
Capacity: 320  
Classification: Adult Male  
Security Level: Minimum  
Housing: Dormitories  
Total IDOC Staff: 62  
Total Contract Staff: 8



Edinburgh is located on the Camp Atterbury Joint Maneuver Training Center, one of only eight state correctional facilities on a military base in the country. This facility focuses on providing work and life skills training through 45 supervised offender work crews that assist the Indiana National Guard, Department of Natural Resources, Johnson County Parks & Recreation, and the town of Edinburgh.

In July of 2012, Edinburgh opened an indoor recreation building with an attached classroom for GED and a laundry area that now allows the facility to conduct its laundry operation independently. This saves the facility approximately \$3,000 a month compared to contracting out laundry services.

During 2012, the facility's Offender Labor Line Program was able to save the military and the tax payers of Indiana approximately \$3,000,000. This partnership proves to be successful year after year in providing services to Camp Atterbury.

In 2012, Edinburgh committed to a new recycling initiative. Recycling containers have been placed in every building of the facility to accommodate the recycling of plastic, cardboard, cans, paper etc. Offenders sort any misplaced items that can be recycled to its proper container and they are picked up weekly at no cost to the facility. The facility's recycling efforts averaged approximately 5,000 pounds a month in 2012, lowering the actual waste to only three bags of trash per day for the entire facility.

# ADULT FACILITIES

## Henryville Correctional Facility

1504 Schlamm Lake Road  
Henryville, IN 47126  
(812) 294-4372

Superintendent: Ronald Gibson  
Capacity: 168  
Classification: Adult Male  
Security Level: Minimum  
Housing: Dormitories  
Total IDOC Staff: 40  
Total Contract Staff: 6



The Henryville Correctional Facility is located in the Clark County State Forest and was founded in 1961. Henryville is a minimum security work facility that provides approximately 19 work crews to support the Indiana Department of Transportation, the local community and other state agencies.

Henryville is a work camp by day, but provides programming in the evenings and on weekends to prepare offenders for re-entry back into society by teaching job skills and providing the necessary programming to help overcome obstacles.

In 2012, Henryville staff and offenders diligently worked for three and a half weeks with the cleanup from an EF-1 and EF-4 tornado that destroyed most of the town of Henryville. The facility helped open two temporary schools for the students to attend until the end of the school year.

In May 2012, Henryville, in conjunction with the Christian Formation Ministries (CFM) of New Albany, Indiana, held an old fashion tent revival. The revival was held outside and was open to the entire offender population. Each session started out with a musical group, followed by personal testimonies, more music, and then the speaker of the session.



## Indiana State Prison

1 Park Row  
Michigan City, IN 46360  
(219) 874-7256

Superintendent: William K. Wilson  
Capacity: 2,452  
Classification: Adult Male  
Security Level: Minimum  
(Outside Dorm)  
Maximum  
Housing: Dormitories, Cells and  
Male Death Row  
Total IDOC Staff: 537  
Total Contract Staff: 87



The Indiana State Prison (ISP) was built in 1860, and is the oldest correctional facility in operation in the State of Indiana. ISP is located on 100 acres of land on Michigan City's west side. The main walled compound surrounds 24 acres of land. Located on the same grounds, outside the wall is the unit dedicated to house the minimum-medium security offenders.

In 2012, staff at the Indiana State Prison prepared the Indiana State Prison Outside Dorm to change to a Security Level 2 facility. In preparation for this upgrade, staff tore down the old perimeter fence and reconfigured and installed a new perimeter fence with the assistance of the Construction Services staff. Additionally, a new power fence was installed, along with new gate controllers and perimeter lights.

The American Legion Post 130 continues to be active and dedicated to veterans and local community. In 2012, the Post 130 reached a milestone of donating more than \$100,000 to charities in the last twelve years. This is the first American Legion Post to be formed inside the walls of a correctional facility housing maximum security offenders.

In May and June 2012, ISP staff and offenders participated in a two-part documentary series about the Indiana State Prison filmed by a production crew from Plum Pictures Ltd out of London. The film crew spent two weeks filming interviews between the host, Sir Trevor McDonald, and Superintendent Bill Wilson, ISP staff and offenders.





# ADULT FACILITIES

## Indiana Women's Prison

2596 North Girls' School Road  
Indianapolis, IN 46214  
(317) 244-3387

Superintendent: Stephen McCauley  
Capacity: 631  
Classification: Adult Female  
Security Level: Maximum  
Housing: Dormitories and Cells  
Total IDOC Staff: 178  
Total Contract Staff: 35



The Indiana Women's Prison (IWP) is the oldest and first adult facility for females in the United States. The facility was originally built near downtown Indianapolis. Until November 2009, IWP continued to operate at its original site for 136 years, when it moved to the former location of the Indianapolis Juvenile Correctional Facility which was named Indiana Girl's School until 1996.

IWP is unique in many ways. It is a maximum security facility which until November 2009 was located entirely within an urban residential neighborhood. The facility houses all the special populations of female offenders in the state. The pregnant, sick, mentally ill, youthful, elderly, and high-profile female offenders are all housed at the Indiana Women's Prison. The challenges of managing such a diverse population are many and the methods of treatment and rehabilitation are customized to meet the needs of each specific population.

In 2012, IWP made significant progress on the restoration of the facility's Chapel. Offenders, under the supervision of facility staff, completed work on the roof, basement floor and plaster walls.

Installation of a new Power Fence System was completed at the facility in 2012. The non-lethal electrified perimeter is the most effective perimeter security system known to exist. Not only does it offer detection of tampering or someone approaching the perimeter, but also provides the active physical and psychological deterrence of incapacitating electrical shock.



## Indianapolis Reentry Educational Facility

401 N. Randolph Street  
Indianapolis, IN 46201  
(317) 639-2671

Superintendent: Steven H. Keever  
Capacity: 420  
Classification: Adult Male  
Security Level: Minimum  
Housing: Dormitories and Cells  
Total IDOC Staff: 122  
Total Contract Staff: 22



The Indianapolis Reentry Educational Facility (IREF) was opened on January 13, 2006, as the nation's first correctional facility dedicated to reentry. Formerly known as the Plainfield Reentry Educational Facility (PREF) and previously located in Hendricks County, IREF relocated to the grounds of the original Indiana Women's Prison in 2009.

IREF attempts to deinstitutionalize its residents by providing them free movement in a culture similar to civilian society inside the secure perimeter fence.

With an active base of over 215 registered volunteers, IREF provides over 42 different programs and services to the facility's residents and several work crews to assist various state agencies.

On May 14, 2012, the City County Council of Indianapolis and Marion County recognized IREF with a Special Resolution for its volunteer efforts and involvement with the surrounding neighborhoods.

In October 2012, IREF's Family Education Department (FED) Children's Visitation Center (CVC) re-opened, after having lost federal funding at the end of 2011. In May 2012, IREF added specialized programs to the CVC designed to provide parenting initiatives for residents, to enhance responsible learning, and to have a sensory appeal to children visiting.

IREF also hosted its first ever Reformatory Residential Reentry Program (RRRP) graduation, honoring 48 residents for their accomplishment.

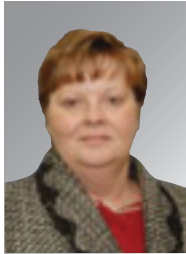


# ADULT FACILITIES

## Madison Correctional Facility

800 Bus Stop Drive  
Madison, IN 47250  
(812) 265-6154

Superintendent: Jan Davis  
Capacity: 612  
Classification: Adult Female  
Security Level: Minimum and Low Medium  
Housing: Dormitories  
Total IDOC Staff: 136  
Total Contract Staff: 36



Madison Correctional Facility houses approximately 600 female offenders and has a 36 bed work release program for the surrounding community. Most of our offenders are involved in programming and work various jobs, both on grounds and off. We also opened a recycling center in early 2012. This center recycles cardboard, plastic, and cans for the Madison State Hospital, Madison Juvenile Correctional Facility, and Madison Correctional Facility.

In 2012, Madison Correctional Facility opened the Bob Dixon Recycling Center that recycles plastic, cardboard and aluminum for Madison Correctional Facility, Madison Juvenile Correctional Facility, and the Madison State Hospital.

In 2012, Madison increased the size of our Growth, Responsibility, Integrity, Response Therapeutic Community from 90 offenders to 170. Madison was also the top earner in Literacy and GED completions and the second highest earner on vocational completions in the Department.



## Miami Correctional Facility

3038 West 850 South  
Bunker Hill, IN 46914  
(765) 689-8920

Superintendent: Mark Sevier  
Capacity: 3,188  
Classification: Adult Male  
Security Level: High Medium (MCF)  
Minimum (MCA)  
Housing: MCF - Cells,  
MCA - Dormitories  
Total IDOC Staff: 530  
Total Contract Staff: 78



Miami Correctional Facility (MCF) is located on 206 acres in Miami County that was part of the former site of Grissom Air Force Base. The facility currently consists of a 204-bed Minimum Security facility outside the perimeter fence as well as a High Medium Security facility.

MCF provides diverse academic, vocational, and work programs for offenders to facilitate their acclimation back into society and decrease their chance of recidivism. PEN Products Industries employs offenders in garment and soap manufacture as well as outside industries offering Department of Labor apprenticeship certificates.

The Miami Accessible Media Project received the Governor's Public Achievement Award in 2012 for their work with the Braille program. Since 2008, offenders have produced over 60,000 pages of Braille, 7,000 graphics, 600 volumes, and over 100 titles of large print and accessible instructional materials.

In 2012, the MCF PLUS Program gave a total of \$2,770 to various charitable organizations. American Legion Post 555 donated a total of \$4,720. In addition, Miami's Community Involvement Grant, which receives funding from Fresh Favorites, donated a total of \$6,000 to various organizations.

Miami Correctional Facility's ACA re-accreditation audit was held in October 2012. The auditors gave the facility a score of 100% on Mandatory standards and 98.4% on Non-Mandatory standards.



# ADULT FACILITIES

## New Castle Correctional Facility

1000 Van Nuys Road  
New Castle, IN 47362  
(765) 593-0111

Superintendent: Keith Butts  
Capacity: 3,196  
Classification: Adult Male  
Security Level: Level 1 NCA  
Level 2 NCF, Level 3 NCP  
Level 3 & 4 NCN  
Housing: Dormitories and Cells  
Total Staff: 537 (GEO)



The New Castle Correctional Facility is located on approximately 325 acres.

Through effective partnering and teamwork, the GEO Group and the State of Indiana, construction was completed on the 512 bed Annex High Security Unit (both M & O Units) in early February 2012. The dedication for the Annex was held February 29, 2012 and the first offenders for M Unit arrived March 6, 2012. Both M & O Units were at capacity by July 2012.

More than 13,000 hours of offender labor and services provided to the towns of New Castle, Knightstown, and Lewisville resulted in approximately \$94,250 in labor wages saved. During the 2012, staff and offenders donated in excess of \$26, 900 to various charities.

The New Castle Correctional Facility was successful in establishing and setting up a licensed Barber School in 2012. This adds to the number of vocational programs offered at the facility and is the only licensed Barber School in an Indiana prison. This allows an offender the opportunity to obtain a Barbering License prior to being released.

## Pendleton Correctional Facility

4490 West Reformatory Road  
Pendleton, Indiana 46064  
(765) 778-2107

Superintendent (Acting): Craig Hanks  
Capacity: 1,935  
Classification: Adult Male  
Security Level: Minimum  
and Maximum  
Housing: Dormitories and Cells  
Total IDOC Staff: 448  
Total Contract Staff: 69



The Pendleton Correctional Facility—formerly known as the Indiana Reformatory, is located in Pendleton, Indiana and can trace its origin to the first prison in Jeffersonville, Indiana.

During 2012, the facility continued to see positive results in response to a variety of physical plant modifications, offender movement practices and procedures to optimize safety and security, including additional security checkpoints, the implementation of focused searches, comprehensive security threat group identification measures, housing unit re-structuring, and innovative classification practices.

The number of offender on staff assaults decreased by 43% and the number of offender on offender assaults decreased by 38% compared to the 2009 time frame. Pendleton also witnessed a decrease in the number of Use of Force Incidents by 56% compared to 2009.

The facility was successful in diverting approximately 945,000 lbs. out of the waste system resulting in the facility's ability to return \$9,550 to the IDOC Recycle Fund. Waste disposal costs for the facility in 2012 represented a savings of \$64,971.40.

Pendleton once again succeeded in achieving re-accreditation by the American Correctional Association (ACA).

In August and December, Pendleton conducted the facility's most comprehensive Job Fairs to demonstrate commitment to attract qualified individuals pursuing a career in public safety.

# ADULT FACILITIES

## Plainfield Correctional Facility

727 Moon Road,  
Plainfield, IN 46168  
(317) 839-2513

Superintendent: Brian Smith  
Capacity: 1,568,  
population 1,657  
Classification: Adult Male  
Security Level: Medium  
Housing: Dormitories  
and Celled Space  
Total IDOC Staff: 361  
Total Contract Staff: 72



The Plainfield Correctional Facility is a low medium security facility housing male offenders serving sentences of 10 years or less. The facility has a 32-bed infirmary which includes four isolation rooms and a nine chair renal dialysis unit. Due to the proximity to Indianapolis hospitals, several offenders requiring medical services other than routine physician visits are housed in our facility.

Plainfield also supervises the PEN Products Commissary Warehouse and oversees the distribution of all commissary orders throughout the state. Through a partnership with the U.S. Department of Labor, the facility offers 25 certified apprenticeship programs including Paralegal, Sanitation, Landscape Management, and others. These certifications assist offenders in securing gainful employment upon being released into the community.

In 2012, Plainfield Correctional Facility passed its re-accreditation audit by the American Correctional Association. The facility also expanded its U.S. Department of Labor programs to include recycling. In conjunction with Wheels of the World, the facility sent out over 500 refurbished wheel chairs to third world countries.



## Plainfield Short Term Offender Program

501 W. Main Street  
Plainfield, IN 46168  
(317) 839-7751

Superintendent: David Burch  
Capacity: 1,066  
Classification: Adult Male  
Security Level: Low Medium  
Housing: Dormitories  
Total Staff: 88 (GEO)



The Plainfield Short Term Offender Program Facility (STOP) opened its doors on March 21, 2011. The facility sits on the grounds of the former Indiana Boys School and Plainfield Re-Entry Educational Facility in Plainfield, IN. STOP is the first of its kind in Indiana and houses offenders that are sentenced to serve one year or less. STOP provides the Department placement opportunities for offenders that are classified at level 1 or level 2.

Each offender within the facility is actively engaged in the Thinking for a Change Program with a key focus on continuum of care upon their release back to their community. The Short Term Offender Program Facility in conjunction with volunteers from the local community provides a variety of Life skills programs geared toward offender reentry and community partnership. The Facility provides a dormitory housing setting that fosters personal responsibility and community participation among the population. At maximum capacity, GEO will provide services for up to 1066 offenders.



# ADULT FACILITIES

## Putnamville Correctional Facility

1946 West U.S. Highway 40  
Greencastle, IN 46135  
(765) 653-8441

Superintendent: Stanley Knight  
Capacity: 2,504  
Classification: Adult Male  
Security Level: Medium  
Housing: Dormitories  
Total IDOC Staff: 595  
Total Contract Staff: 91



The Putnamville Correctional Facility (PCF), originally named the Indiana State Farm, was built in 1913. The facility was reorganized in 1977 from a minimum to a medium security level facility.

Recognized as a national leader in prison sustainability and the recipient of several environmental awards, Putnamville continues to incorporate and expand its sustainable initiatives. The conservation of electricity, water, natural gas, steam and the use of wind energy, a bio-mass boiler and compost and recycling efforts equate to an annual savings of over one million dollars for Indiana taxpayers.

The Pre-release Re-Entry program, coordinated with the Bureau of Motor Vehicles, has processed 900 State ID's and provided re-entry services to 1,238 offenders.

In 2012, the facility increased security measures by constructing a new shakedown area for offenders entering the secure area, and implemented new identification procedures for those exiting the secure perimeter.

The facility implemented a Shifting Gears program in 2012. Shifting Gears is a joint venture with Bicycle Garage of Indy. Offenders refurbish broken bicycles then donate them to state and county agencies and the private sector as a means of transportation and recreational use. Over 663 bicycles have been refurbished and donated to date. Putnamville also implemented a Navigators Program. The Navigators is a six month prison ministry program designed to promote functional literacy and active listening by teaching bible stories using hand motions. December 2012 highlighted the program's first graduates.



## Reception-Diagnostic Center

737 Moon Road  
Plainfield IN 46168  
(317) 839-7727

Superintendent: James S. Wynn  
Capacity: 695  
Classification: Adult Male  
Security Level: Intake and Maximum  
Housing: Cells  
Total IDOC Staff: 228  
Total Contract Staff: 48



The Reception-Diagnostic Center (RDC) opened in 1971 as the intake facility for adult males in the Indiana Department of Correction, and is responsible for the classification of each offender to the appropriate security level. In 1972, the first full year of operation, 1,371 offenders went through the classification process. In 2012, over 14,000 offenders went through that same process.

RDC also serves as the primary transportation unit for the Department of Correction, moving offenders throughout the state. In 2012, RDC Transportation Officers logged over 423,000 miles while transporting nearly 21,000 offenders.

Even though the facility's primary purpose is intake, RDC assists in the reentry process by ensuring that each offender receives physical and mental health assessments, and a Test of Adult Basic Education (TABE) exam to determine their current education level.

In 2012, RDC was recommended for reaccreditation by the American Correctional Association (ACA).



# ADULT FACILITIES

## Rockville Correctional Facility

811 W. 50 N.  
Rockville, IN 47872  
(765) 569-3178

Superintendent: Julie Stout  
Capacity: 1,240  
Classification: Adult Female  
Security Level: Medium and Maximum  
Housing: Dormitories and Cells  
Total IDOC Staff: 261  
Total Contract Staff: 74



The Rockville Correctional Facility (RCF) is located on approximately 52 acres, one mile northwest of Rockville, Indiana. By the end of December 2012, Rockville Correctional Facility will have received approximately 2,700 offenders through the intake unit and released approximately 100 offenders back to the community each month.

The CLIFF (Clean Lifestyle is Freedom Forever) Unit holds an unprecedented 18% recidivism rate and received the Exemplary Offender Program from the American Correctional Association. In addition, medical services provider Corizon offers substance abuse outpatient treatment, NA and AA meetings and mental health classes. The Education Department offers many vocational programs through Ivy Tech Community College including GED, Culinary Arts, Business Technology, Building Maintenance and Cosmetology.



The U.S. Department of Labor recognizes several programs at RCF for apprenticeships with Inmate 2 Workmate through Aramark, PEN Products and the ADOPT program (Animals Depending On Prison Time) for animal training and animal husbandry. RCF has also recently begun a Purposeful Living Units Serve (PLUS) program offering faith or character-based programming and community service projects for offender reentry efforts. Thinking for a Change, Domestic Violence and Parenting are other re-entry programs that are facilitated by the dedicated staff at RCF.

## South Bend Community Reentry Center

4650 Old Cleveland Road  
South Bend, IN 46628  
(574) 234-5080

Superintendent: Gregory S. Cress  
Capacity: 172  
Classification: Adult Male  
Security Level: Minimum  
Housing: Dormitories  
Total IDOC Staff: 39  
Total Contract Staff: 5



The South Bend Community Re-entry Center (SBCRC) is a community-based facility housing offenders within 24 months of release. Facility programs are designed to prepare the offenders for release to community supervision. The facility incorporates a 12-month Work Release Program as well as an 18 to 24-month Pre-work Release Reentry Education Program.

The Program provides an opportunity for offenders to obtain gainful employment in the community, develop work skills, accumulate savings, pay restitution and contribute to the support of their family. Work Release offenders are required to pay room and board and contribute to the Indiana Victim's Compensation Fund. The facility provides reentry programs, community service work, gainful employment, substance abuse treatment and aftercare.

In September 2012, the facility moved to the former South Bend Juvenile Facility location. Capacity was increased from 108 to 172. Additional re-entry programs were established.

In 2012, 258 offenders participated in the Work Release Program which was a slight increase over 2011. Community Service Work Crews contributed 22,879 hours of work in the local community. Work Release Offender gross earnings increased from \$772,402 in 2011 to \$1,160,938 in 2012. Offenders remitted \$119,789 to the Violent Crime Victim's Compensation Fund contributed \$112,131 to support of dependents and paid \$352,961 to the State Subsistence Fund (room and board).

The recidivism rate for offenders at SBCRC dropped to 18.5% in 2012.



# ADULT FACILITIES

## Wabash Valley Correctional Facility

6908 S. Old US Highway 41  
Carlisle, IN 47838  
(812) 398-5050

Superintendent: Richard Brown  
Capacity: 2,199  
Classification: Adult Male  
Security Level: Minimum and Maximum  
Housing: Dormitory (Min. Sec. Camp) and Cells  
Total Staff: 655  
Contractual staff: 113



The Wabash Valley Correctional Facility (WVCF) sits on 340 acre site in Sullivan County north of Carlisle, IN. The maximum security facility consists of north and south sides. The north end houses the Youth Incarcerated as Adults Unit (YIA), which houses offenders under the age of 18 who have been sentenced as adults. The south side houses a Special Needs Unit for mentally ill offenders.

Offenders are involved in the production of a wide variety of products offered through PEN Products, including print, license tags, wiring harness and a web gear operation, which produces products for our armed forces. A minimum-security labor line also provides much needed services to area communities and other state agencies.

The facility operates extensive composting and recycling programs. Funds generated help provide needed equipment and building maintenance.

In 2012, the WVCF Fatherhood Program supplied over \$10,000 to not-for-profits benefitting children. The WVCF PLUS (Purposeful Living Units Serve) unit made total cash contributions of over \$14,000 to worthy causes and donated nearly 3,000 handcrafted quilts to benefit those in need! For the second consecutive year WVCF is the large facility IDOC Blood Drive Challenge Champion, donating the gifts of life during a critical summer blood shortage.

## Westville Correctional Facility

5501 South 1100 West  
Westville, IN 46391  
(219) 785-2511

Superintendent: Mark E. Levenhagen  
Capacity: 3,478  
Classification: Adult Male  
Security Level: Minimum, Medium and Maximum  
Housing: Dormitories and Cells  
Total IDOC Staff: 750  
Total Contract Staff: 147



Construction of what is now Westville Correctional Facility (WCC) began in 1949 as Beatty Memorial Hospital, a state mental health facility. During 1977-1979, following numerous renovations and additions, the facility was transferred to the Indiana Department of Correction to run as a prison. Except for the protective custody unit and the Westville Control Maximum security unit, inmates are housed in dormitory-type settings consisting of two or four man rooms or open barracks.

Westville Correctional Facility had several notable accomplishments in 2012. The Therapeutic Community residential substance abuse treatment program moved and expanded its capacity by over 50% from 414 to 634 offenders. With the sale of several hundred acres of unused state land surrounding the facility, a new firearms range named after former Captain Hugh Vales was constructed on grounds. The number of inmates testing positive on random drug screenings continued to drop from 13% at the start of 2011 to only 1.4% over the past twelve months (25 of 1709 random tests). A group of minimum custody inmates under facility staff supervision spent much of the summer demolishing old housing units and cleaning up vacant lots in Gary, saving the city several thousand dollars. Their efforts were highly appreciated by local citizens and the Mayor of Gary.

# DIVISION OF YOUTH SERVICES



The Division of Youth Services (DYS) was created to oversee all aspects of care and services for youth committed to the Indiana Department of Correction. We recognize that impacting the lives of troubled youth requires separate adult and juvenile services. DYS adopted a division logo portraying the words Accountability, Beliefs and Commitment. DYS also adopted the Office of Juvenile Justice Delinquency Prevention (OJJDP) Balanced and Restorative Justice Model to serve the foundation and core beliefs in providing juvenile justice services. The core beliefs of this model have provided the overarching, guiding principle for facility operations, treatment programs, youth development and community re-entry. Our vision is to positively impact the future of Indiana's delinquent youth to foster responsible citizenship. Our mission is community protection, accountability, beliefs that foster responsible community living and competency development.

The State of Indiana is engaged in implementing the Juvenile Detention Alternatives Initiative (JDAI). The Juvenile Detention Alternatives Initiative (JDAI) is a detention reform and juvenile justice system improvement initiative of the Annie E. Casey Foundation. JDAI focuses on the juvenile detention component of the juvenile justice system because youth are often unnecessarily or inappropriately detained at great expense, with long-lasting negative consequences for both public safety and youth development. JDAI promotes changes to policies, practices, and programs to:

- reduce reliance on secure confinement;
- improve public safety;
- reduce racial disparities and bias;
- save taxpayers' dollars; and
- stimulate overall juvenile justice reforms

The state is currently working to implement JDAI to a state scale. This will expand JDAI at the local level, while developing state level leadership and participation. The Indiana Department of Correction, in partnership with the Indiana Supreme Court and the Indiana Criminal Justice Institute form the State-Level Lead Agencies for the Indiana JDAI state wide expansion project.

Indiana is also enhancing the conditions of confinement for youth in detention centers. An advisory committee has been formed to review and update the existing statute governing the operation of juvenile detention centers with the goal of enhancing the conditions of confinement. DYS in partnership with the American Correctional Association (ACA) and the Indiana Juvenile Detention Association will pilot the ACA 4th Edition Juvenile Detention Center Standards. These standards will have nation-wide impact on the level of care and conditions of confinement in accredited juvenile detention centers across the United States. (IDOC establishes operational standards and conducts annual inspections of the 22 juvenile detention centers located throughout the State. In Indiana, detention centers are operated by either county courts, sheriff's departments, or are privately owned.)

In an effort to improve reentry for youth in the, DYS is now participating in Community Based Standards (CbS). Community Based Standards is CJCA's most recent program that applies the PbS model of performance evaluation in secure facilities to community residential programs for youths involved in the juvenile justice system. The goal of CbS is to establish and sustain systems for continuous improvement and accountability in community-based residential programs across the country. DYS is contracted with six Residential Group Homes that are participating in the CbS project. Those group homes are Wernle Youth and Family Treatment Center, Lifeline Youth and Family Services, Whites Residential Services, Southwest Indiana Regional Youth Village, Sequel and Youth Opportunity Center.

The DYS also participates in the Performance Based Standards (PbS) project. This project was launched by the U.S. Department of Justice, OJJDP, and the Counsel of Juvenile Correctional Administrators (CJCA). It is a nationally accepted evidence-based best practice model for monitoring and improving the conditions of confinement, operations, and services provided to youth in secure correctional facilities. Each facility reports data twice a year on 105 outcome measures for correctional facilities that indicate performance toward meeting standards of the following components of facility operations: safety, security, order, programming (including education) health/mental health, justice and reintegration. Target areas are identified by a list of outcomes and areas that the facility wants to focus improvement efforts on and Facility Improvement Plans are developed and tracked. PbS is a continuous facility improvement program.



# DIVISION OF YOUTH SERVICES

## PbS Results

*(April 2009 to October 2012)*

### Safety 12:

Assaults on staff per 100 person-days of youth confinement

- 80% reduction
- Jurisdiction rate of per 100 person days from .15 to .03
  - 80% below national field average

### Safety 13:

Percent of interviewed youths who report that they feared for their safety within the last six months at this facility.

- 24% reduction
- Jurisdiction average from 23.85% to 18.11%
  - 1.57% below national field average

### Safety 14:

Percent of staff who report that they feared for their safety within the last six months.

- 34% reduction
- Jurisdiction average from 22.02% to 14.63%
  - 8.46% below national field average

Students in the Future Soldiers Program stand at attention after lowering the facility flag to half-staff on Patriot Day and National Day of Service and Remembrance in honor of those who lost their lives on September 11, 2011.



# JUVENILE PROGRAMS

## **Anger Replacement Therapy (ART)**

This is a cognitive behavior, multi-modal curriculum comprised of three components: Structured Learning Training, Anger Control Training and Moral Reasoning. This program provides youths with the means to learn self-control when their anger is provoked. Each step teaches the youth to reduce their anger and substitute pro-social behaviors. The anger cycle is taught in steps beginning with Triggers, Cues, Anger Reducers, Reminders and Self Evaluation.

## **Bienvenido Program**

The Bienvenido program is a program that was created with the hope of supporting immigrant youth in their adjustment to a new school setting and community. It also works to strengthen communication between adolescents and their parents through weekly interviews. The program helps immigrants process leaving their country but also helps them understand what is happening as they adjust to life in a new country. The program will assist adolescents in becoming more involved in their school and community. The program contains six major components, positive thinking, time-management, stress-management, suicide prevention, self-discipline and fitting in. Art, dance, yoga and conflict resolution training are some things that have been used to stimulate discussion with the students.

## **Cage Your Rage**

This program is designed to help juveniles understand and deal with anger by recording their feelings and actions. It will teach juveniles ways to not only recognize their anger but also control it through making appropriate choices. Chapters discuss; what causes anger, growing up with anger, how emotions develop, relaxation, managing anger, self talk, action controls, etc.

## **Cage Your Rage for Women**

Cage Your Rage for Women is an anger management workbook specifically targeted to women. The exercises are intended for women working with their counselors either individually or in a group setting. Nevertheless, the workbook's focus on women's anger issues suggests that its content can be helpful to all women, not just those in counseling with a trained professional.

## **Clean Lifestyle Is Freedom Forever (CLIFF)**

This program is designed to provide services to students who have experienced significant negative life experiences as a result of substance abuse or residing with family members who are substance abusers. The students will receive individual

counseling, group counseling, pro-social skills (life skills) and family counseling provided by substance abuse counselors. The focus of all treatment services is to provide students with the tools necessary to change their thinking and behavior resulting in opportunities to develop and maintain a clean and sober lifestyle.

## **Education**

The Department enrolled 1,675 individuals in its accredited juvenile schools in 2012.



The Class of 2012 attends a graduation ceremony at Logansport Juvenile.

The Department has implemented in-depth formal programs to accomplish transition planning. The consultations are specifically structured, documented, and forwarded to the student's school and family. Five meetings are scheduled beginning early the student's stay and continued through release planning to insure that Transition (Reentry) consideration is a very real part of the student's educational experience. The program with full-time transition specialists achieved the following in 2012:

- Of the 1,114 students released from IDOC custody, 26% had completed a GED. Of the remaining 819 students, 45% re-enrolled in public school upon release from IDOC.
- Eleven percent (11%) of the released GED holders enrolled in post-secondary education programs upon release and 45% had verified employment.

With an average length of stay of 3.9 months (approximately one semester) 53% of the students gained at least one grade level in Mathematics with 42% gaining MORE than one grade level. 52% of the students gained at least one grade level on TABE post-test in Reading with 43% gaining MORE than one grade level (in one semester's time). 269 youth successfully completed the GED during 2012.

# JUVENILE PROGRAMS

Within the initiatives of the Center for Educational Excellence in Alternative Settings, the Department is participating with a group of ten other states in a consortium to develop strategies for improving the educational experiences and outcomes for the unique children in IDOC juvenile facilities.

Logansport Juvenile and Pendleton Juvenile completed on-site accreditation visits by the AdvancEd Association. Both schools were recommended for accreditation renewal as Comprehensive Special Purpose Schools.

## **Employability Skills**

This program prepares youth for process of obtaining employment. The program will discuss goal setting, financial planning, employment resources, job conduct, interviewing, applications, resume development and professional appearance.

## **Future Solider Program**

The purpose of this program is to identify students who meet military enlistment criteria, develop and prepare them as legitimate military recruits and arrange for their re-entry placement into one of the military branches whenever possible. The students selected for this program will have volunteered for the program, submitted an application, have reached the age of sixteen and completed a formal interview process. Participation in this program in no way assures acceptance into the military, however the facility will assist in the process. Program objectives are: develop good citizenship, develop self-reliance, leadership and responsiveness to constituted authority, improve the ability to communicate well, develop an appreciation for physical fitness, increase respect for the role of the US Armed Forces in support of national objectives and develop a basic knowledge of military skills.



SSG Pedigo and SSG Antrim from the Indiana National Guard meet with youth in the Future Soldiers program at Pendleton Juvenile.

## **Gang Realities in Our World (GROW)**

This program, inspired by the book “Gangbusters” written by Lonnie Jackson, focuses on gang intervention and personal growth. Students placed in this program are housed together in the same unit and attend gang intervention groups to work on developing appropriate pro-social bonds, understanding appropriate role models, victim empathy, etc.

## **Inmate to Workmate**

ARAMARK food service “Inmate 2 Workmate Program” was designed to provide students with food service training and practical work experience. It focuses on broad transferable food service skills as well as the comprehension and demonstration of key food service operations. The program includes formal vocational training in both classroom and kitchen setting with hands on experience, food safety concepts are taught in the ServSafe certification program, and it is an opportunity for mentoring and coaching.

## **Peace Learning**

This program focuses on learning non-violent coping mechanisms in a way that incorporates mind, body, nature and self-discovery. Through a partnership with the Federal Title I and Federal Title II, Peace Learning Center implements an intensive peace education program for incarcerated youth that blends conflict resolution and diversity skills with challenge education that promotes personal responsibility for success. The Peace Learning Program is a holistic approach to positive change. Peace Learning Center’s programs focus on building the following protective factors in youth:

- Conflict resolution and critical thinking skills
- The ability to be adaptable and flexible and have empathy and caring for others
- A sense of purpose and belief in a positive future
- A commitment to education and learning
- The ability to act independently and feel a sense of control over one’s environment
- The ability to solve problems, plan for the future and be resourceful in seeking out sources of support

# JUVENILE PROGRAMS

## Performance Based Standards (PbS)

PbS was developed to improve conditions of confinement for youths in correctional facilities across the country so that during the youth's incarceration, they have individualized opportunities to learn and grow that will increase their chances for success when they return to the community. PbS is a tool for self-improvement and accountability for the basics of facility operations that is grounded in national standards and provides performance outcomes indicating effectiveness.



In 2012, the Council of Juvenile Correctional Administrators announced that Pendleton Juvenile Correctional Facility attained for Performance based Standards Level 3.

PbS improves the understanding of best practices and methods that when fully employed can significantly improve the conditions of confinement and the quality of life for youths and work environment for staff in secure facilities. It will increase accountability through the use of data in the system, which enhances the ability to track improvement and identify issues. PbS was launched by the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP) in 1995. OJJDP initiated PbS to create national juvenile facility standards that are supported by outcome measures indicating performance rather than process-oriented standards reporting the existence of policies. PbS asks the facilities to report data twice a year and report back on 105 outcome measures for correctional facilities that indicate performance toward meeting standards derived from seven goals, one goal for each of the following components of facility operations: safety, security, order, programming (including education) health/mental health, justice and reintegration. Target areas are identified by a list of outcomes and areas that the facility wants to focus on improvement efforts and plan for the development of the PbS Facility Improvement Plan (FIP).

## Purposeful Living Units Serve (PLUS)

This program provides an opportunity for students to explore and choose alternatives to criminal thinking and behavior through an emphasis on spiritual, moral and character development, life-skills training and intentional preparation for living as law abiding citizens who contribute to the well-being of their community.

## Sex Offender Treatment and Education Program (STEP)

The Sex offender Treatment and Education Program (STEP) is provided to all students who are adjudicated of a sex offense. Students will be housed in a complex for the duration of their STEP programming but would be eligible for alternative housing once they have completed their individual STEP programming.

## The Stay Sharp Substance Abuse Program

This program is a coping skills technique program, along with motivational interviewing, drug education and relapse prevention. The program's acronym, Stay Sharp is its organizing principle:

- S= Striving for Engagement
- H= How I get there
- A= Abuse or Addiction
- R= Ready to Change
- P= Planning for the Future

## Thinking for a Change

This treatment program addresses criminal thinking errors through cognitive-behavioral skills training, social skills training, and problem solving skills training. The students learn and appreciate that cognitive restructuring does require some cognitive skill methods as does cognitive skills require an objective, systematic approach to identifying thinking, beliefs, attitudes and values. Thinking Reports are a core part of this program that are used as homework assignments.



Michigan City Fireman Mark Baker shows students at Camp Summit Boot Camp how to put on a full fireman's suite.

# JUVENILE PROGRAMS



Youth at Camp Summit load a car with donated canned goods and other food collecting during the Hoosiers Helping Hoosiers Food Drive.

## **VOICES**

VOICES is a female specific program of self discovery and empowerment. It encourages girls to seek and celebrate their “true selves” by giving them a safe space, encouragement, structure, and support to embrace their important journey of self discovery. The focus is on issues that are important in the lives of adolescent girls, from modules about self and connection with others to exploring health living and the journey ahead. The curriculum uses a variety of therapeutic approaches, including psycho-educational, cognitive-behavioral, expressive arts and relational theory.

## **Why Try**

Students learn ten visual metaphors, such as the Reality Ride, Tearing off Labels, Defense Mechanisms, etc. These metaphors teach and help students explore new social skills and coping skills techniques to break old behavior patterns and to achieve opportunity, freedom, and self respect in their lives. Students complete assignments that involve writing, art, music, and physical activities to practice their skills. Students then learn how to apply the skills to their criminogenic needs, their high risk factors, and their life upon release.

## **You Can See Over the Wall**

This is the final metaphor in the Why Try program. Students are enrolled in this once they complete the Why Try core program. This metaphor summarizes the rest of the program and assists students in pulling together what they have learned. Students re-visit skills learned and explore them more deeply. Students also are expected to show how they are applying the skills from Why Try in order to develop healthy, pro-social habits of thinking, feeling, believing and behaving. Students also begin to practice making reentry plans to change their lifestyle and address the triggers in each of their needs that will lead them back to negative patterns.

# JUVENILE FACILITIES

## Camp Summit Boot Camp

2407 North 500 West  
LaPorte, IN 46350  
(219) 326-1188

Superintendent: Cecil K. Davis  
Capacity: 94  
Classification: Juvenile Male  
Security Level: Low, Moderate and High Risk  
Housing: Dormitories  
Total IDOC Staff: 62  
Total Contract Staff: 10



Camp Summit Boot Camp, located between Michigan City and LaPorte, IN, is Indiana's only military style boot camp for juvenile males. This six-month program is designed for juvenile males that have been adjudicated delinquent by an Indiana Court, have committed various offenses, and are in good health. Camp Summit's program consists of a balance between military components such as drill and ceremony, physical training, and team building and program components such as education, substance abuse, group, individual and family counseling, anger management classes, and Restorative Justice.

In 2012, Camp Summit became the first IDOC juvenile facility to achieve level four in Performance Based Standards (PbS) for the entire year, the highest level for PbS. The facility is only one of a few nationwide to be recognized for such operational excellence. The facility was also selected as the 2012 IDOC Facility of the Year for outstanding performance in nearly all Facility and IDOC metrics categories.

In 2012, educational programming was expanded to five additional full time teachers. Camp Summit School enrolled 206 students, 1,725 credits were earned and issued, 49 students received their GEDs. 100 students were enrolled with Ivy Tech, 90 students took the Ivy Tech placement test, and 8 field trips to Ivy Tech were conducted.



## Logansport Juvenile Correctional Facility

1118 South State Road 25  
Logansport, IN 46947  
(574) 753-7571

Superintendent: Lori Harshbarger  
Capacity: 92 (Intake),  
129 (Treatment)  
Classification: Juvenile Male  
Security Level: Intake, Low,  
Moderate and High Risk  
Housing: Celled Space (Intake)  
and Dormitories (Treatment)  
Total IDOC Staff: 172  
Total Contract Staff: 24



Logansport Juvenile Correctional Facility (LJCF) serves as both the juvenile male intake unit for IDOC and as a long-term treatment unit for all juvenile males between the ages of 12 and 18 who have been committed to the Indiana Department of Correction or have been ordered by the court for a pre-dispositional diagnostic evaluation. In 2012, there were 873 male juveniles committed to IDOC; 134 were recommits. There were 83 diagnostics processed.

The Treatment Unit houses male juveniles from ages 12 to 21 years of age and all risk levels. The students must meet minimum treatment, custody and educational goals within each growth level to be promoted through the program. A facility-wide Why Try program was initiated in the facility with teachers and counselors delivering the program.

In 2012, Logansport Juvenile underwent a re-accreditation audit by the American Correctional Association. LJCF scored a 100% on the mandatory standards and a 97.8% on the non-mandatory standards. LJCF also received the "Top Supporter" Award for the 2012 IDOC Blood Drive Challenge. The facility yielded 48 units of blood during the July 11 and July 24, 2012 blood drives.

In 2012, Logansport Juvenile participated in the Art for Kids Emanuel Project which provides art supplies and creative learning materials for incarcerated youth, to help engage them in academics and facilitate success in the classroom. Emanuel Martinez, the project founder and master painter and sculptor, worked with students to create an inspirational mural based on input from staff and students.



# JUVENILE FACILITIES

## Madison Juvenile Correctional Facility

1130 MSH 4th Street  
Madison, IN 47250  
(812) 265-6154

Superintendent: Tim Greathouse  
Capacity: 167  
Classification: Juvenile Female  
Security Level: Intake, Low, Moderate and High Risk  
Housing: Campus style and max. security housing for students unable to manage their behavior in the campus setting.  
Total IDOC Staff: 104  
Total Contract Staff: 27



Madison Juvenile Correctional Facility (MJCF) is the only female juvenile correctional facility in Indiana. MJCF is located on Madison State Hospital grounds overlooking the Ohio River in Madison, Indiana.

Besides the core programming other programs are provided by numerous volunteers to help provide a safe, nurturing environment to help our students re-adjust and prepare for re-entry.

In 2012, MJCF obtained a level three rating in April and October for Performance based Standards. The education department at MJCF also continues to be a bright star. In 2012, 200 students attended Promise Junior/Senior High School earning a total of 504 credits. 40 GEDs were awarded, and one student earned her Microsoft Certification for Word. Preparing for College and Careers and Personal Finance was added to the curriculum for GED and high school graduates.

Madison Juvenile continues to be proud of the willingness of staff and students to help in the community. In 2012, the facility raised and donated over \$15,000 to various charities and the students volunteered 128 hours at Habitat Restore. With an average staff around 100 personnel, this selflessness speaks volumes.



## Pendleton Juvenile Correctional Facility

9310 South State Road 67  
Pendleton, IN 46064  
(765) 778-3778

Superintendent: Linda Commons  
Capacity: 205  
Classification: Juvenile Male  
Security Level: Low, Moderate and High Risk and Maximum  
Housing: Campus style and max. security housing for students unable to manage their behavior in the open campus.  
Total IDOC Staff: 236  
Total Contract Staff: 40



Pendleton Juvenile Correctional Facility (PNJCF) is a maximum security facility for male juveniles. The facility houses youth that are high-risk, assaultive, sexual offenders, and those with serious health issues or histories of escape. Youth assigned to Pendleton Juvenile may have been sentenced from any of the 92 counties in the State of Indiana. Pendleton offers a sex offender program along with other treatment, vocational, academic, and volunteer strategies.

In 2012, the Venture Scout program at PNJCF was honored to receive the Warren W. Martin Award at the Indiana Criminal Justice Association. The Venture Scouts allows students to participate in the Boy Scout program. The students earn merit badges, focus on restorative justice projects and participate in typical Boy Scout activities such as campouts and the Rain Gutter Regatta.

Pendleton Juvenile went through the AdvancED school accreditation process in 2012. A five member Quality Assurance Review (QAR) team, comprised of university professors, school administrators, and teachers, spent two days at PNJCF reviewing documents, interviewing staff, and observing classrooms. Through rigorous protocols and research-based processes for evaluating an institution's organizational effectiveness, AdvancED has recommended Providence Jr/Sr High School for accreditation as a result of having met each standard for school accreditation. As a result of this process, the students will benefit from the implementation of new school improvement and technology plans, each with a strong focus on increasing student engagement.



# PAROLE OFFICE LOCATIONS



**Doug Huyvaert,**  
Director

Charles Bowen,  
Northern Regional Director

John Markham,  
Southern Regional Director

302. W. Washington Street  
Indianapolis, 46204  
(317) 232-5757

District Supervisors: 10

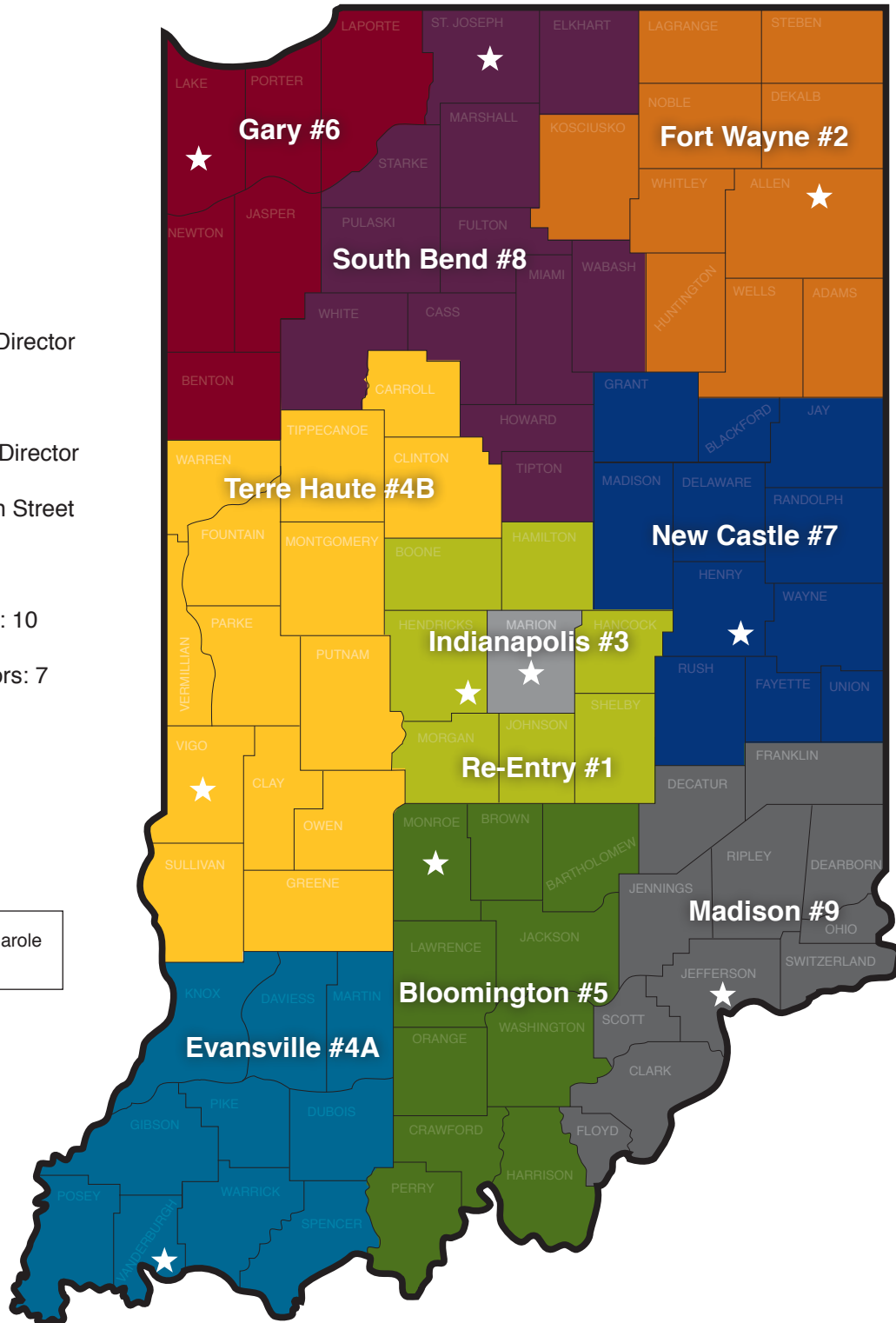
Assistant Supervisors: 7

Parole Agents: 130

Clerical/Other: 17

Total Staff: 164

★ Represents the Parole Office Location





# PAROLE SERVICES STATISTICS

## Indiana Parolees

Parole District	Adult Male	Adult Females	Juvenile Males	Juvenile Females
Central Office (PD0)	323	48	1	0
Plainfield (PD1)	578	93	2	1
Fort Wayne (PD2)	999	124	12	0
Indianapolis (PD3)	1,916	221	0	0
Evansville (PD4A)	592	78	6	6
Terre Haute (PD4B)	498	74	2	1
Bloomington (PD5)	868	103	6	0
Gary (PD6)	701	38	3	2
New Castle (PD7)	950	155	13	0
South Bend (PD8)	1,118	136	16	6

## Out of State Supervised by Indiana

Parole District	Adult Male	Adult Females	Juvenile Males	Juvenile Females
Plainfield (PD1)	37	3	1	1
Fort Wayne (PD2)	59	6	6	0
Indianapolis (PD3)	119	7	0	0
Evansville (PD4A)	68	8	1	0
Terre Haute (PD4B)	46	4	0	0
Bloomington (PD5)	119	16	0	0
Gary (PD6)	144	16	2	0
New Castle (PD7)	34	4	0	0
South Bend (PD8)	104	10	2	0

## Parole District Totals

Parole District	Totals
Central Office (PD0)	372
Plainfield (PD1)	716
Fort Wayne (PD2)	1214
Indianapolis (PD3)	2263
Evansville (PD4A)	759
Terre Haute (PD4B)	625
Bloomington (PD5)	1112
Gary (PD6)	868
New Castle (PD7)	1156
South Bend (PD8)	1392
<b>Total</b>	<b>10,471</b>

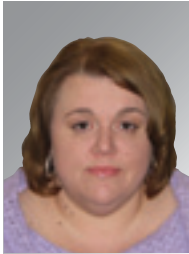
## Program Participants

Parolees Discharged Successfully:	5,633	<b>Based on Current Parolee</b>
Parolees Returned due to Violation:	1,502	Substance Abuse Treatment: 435
Discharge vs. Return Rate:	78.7%	Sex Offender Treatment (SOMM): 735
Parolees Employed/Enrolled in School:	5,057	GPS Monitoring: 288
Parolees in Jail:	1,204	Mental Health Services: 209
Parolees Delinquent:	596	Employment Services: 473
Parolees Unemployed:	3,043	Education: 501

## Drug Testing

Drug Tests Completed:	6348
Positive Tests:	2081
	(32.8%)

# PAROLE OFFICES



## Parole District #1, Reentry (Indianapolis West)

2956 North Girls' School Road  
Indianapolis, IN 46214  
(317) 244-3144

District Supervisor:  
Charmain Lawrence

Program Director:  
Gregory Server

Number of Parolees  
Supervised:  
740 Adults  
7 Juveniles



Assigned Counties: Boone, Hamilton, Hancock, Hendricks, Johnson, Marion (West), Morgan, and Shelby  
Parole Agents: 9  
Administrative Staff: 1

The District oversees parolees released to community supervision in the counties surrounding Marion County and all juvenile offenders released to community supervision in Marion County. Agents supervise their clients based on individualized case plans that are created based on an offender's risks and needs. The District was relocated to the Administration Building of the Indiana Women's Prison in February 2010. Office visits are conducted in satellite offices in the community and rarely take place at the facility.

The District conducts Parole School at the Indiana Women's Prison as well as at the Plainfield Correctional Facility. The district currently has four certified trainers and one active SERT team member.

During 2012, Parole as a Division was introduced to GPS monitoring for our sex offender population. The Parole Office supervises an average of 56 Sex Offender Management and Monitoring (SOMM) cases per month, 20% of these offenders are monitored via GPS. This number is expected to increase in 2013 as the GPS units will be utilized as a form of graduated sanctions when deemed appropriate by the Containment Team.

Currently, 73% of the employable parolees in the district are employed. The District also has 45 parolees who are enrolled in secondary education programs through various institutions in the community.



## Parole District #2, Fort Wayne

3111 E. Coliseum Blvd.  
Fort Wayne, IN 46805  
(260) 484-3048

District Supervisor:  
Mia E. Kelsaw

Program Director:  
Bobby Yarborough

Number of Parolees  
Supervised:  
1,167 Adults  
9 Juveniles



Assigned Counties: Adams, Allen, DeKalb, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wells and Whitley  
Parole Agents: 17  
Administrative Staff: 3

The District provides community supervision, case management, advocacy and support to the clients and surrounding communities.

In 2012, District Supervisor Mia Kelsaw chaired the Parole Budget Committee responsible for the IDOC Parole Division Budget Proposal for Fiscal Years 2013-2015. This was the first time Parole Supervisors were involved in the process of researching, developing and implementing the parole budget. This provided committee members an opportunity to become more familiar with the procurement and budgeting process.

Several District juveniles and their assigned Parole Agent conducted a community service project at State Line Golf Range in Howe, IN, making an old non-functional golf range and 32-hole Putt-Putt golf course functional and open to the public. The juvenile clients learned general maintenance and upkeep. The District continues to work with the State Line Golf Range in providing relevant, safe and purposeful community service opportunities for juvenile parole clients.

In 2012, mandatory monthly Parole community resource meetings were conducted outside the parole office as a means of utilizing a unique supervision technique designed to expose clientele to positive, productive and purposeful people, places and programs.

# PAROLE OFFICES



## Parole District #3, Indianapolis

6400 East 30th Street  
Indianapolis, IN 46219  
(317) 541-1088

District Supervisor:  
Stacy Doane-Selmier

Program Directors:  
Nicole Alexander  
John Turkupolis

Number of Parolees  
Supervised:  
2,426 Adults

Assigned County: Marion  
Parole Agents: 31  
Administrative Staff: 3

The District monitors male and female adult parolees released to Marion County. Parole Agents supervise parolees and assists them seeking out services to facilitate a successful reentry back in to mainstream society.

In March 2012, the District relocated to its new location. The office has greatly benefitted from this move by being more accessible to the clients and professionalizing the office/visitor setting, while conveniently sharing previously unoccupied space owned by the state.

The District expanded and strengthened relationships with all levels of law enforcement. The 9th year of Operation Safe Halloween had a successful turnout due to the increase in the number of agencies that participated in the event. PD3's ongoing participation with the Marion County Sheriff's Department Sex and Violent Offender Unit, in conjunction with their Project COPS Grant, resulted in specialized collaborative projects throughout the year to conduct compliance checks with registered sex offenders on parole. In 2012, PD3 agents assisted with positively identifying numerous parolees and previously served parolees that were wanted by local law enforcement.

In 2012, The Indianapolis District participated in the documentary series Parole Diaries. The location fees earned during this project have benefitted the entire Division of Parole Services by providing for the purchase of additional vehicles, and our District Office with regard to the addition of needed office equipment and supplies.



## Parole District #4A, Evansville

5603 Highway 41 North  
Evansville, IN 47711  
(812) 424-9821

District Supervisor:  
John T. Markham

Program Director:  
Robert A. Hays II

Number of Parolees  
Supervised:  
758 Adults  
11 Juveniles

Assigned Counties: Daviess, Dubois, Gibson, Knox, Martin, Pike, Posey, Spencer, Vanderburgh and Warrick  
Parole Agents: 12  
Administrative Staff: 2

The Evansville Parole District is located in the south eastern portion of the state. The Evansville office has one dedicated SOMM agent and one SOMM 'lite' agent as well as 10 agents that supervise parolees in the 10 most south eastern counties in Indiana. On average this district supervises 750 parolees, both adult and juvenile. This District has actively been involved in the Access to Recovery Program since the inception.

In 2012, the District began collaboration with the local Homeless Coalition to seek out housing for qualifying parolees and to provide other needed services through a grant obtained by the Homeless Collation. At this time we have 10 parolees involved in this program. We have successfully begun a relationship with a local property owner to provide placement for hard to place offenders. We have seen the implementation of GPS for high risk parolees.



# PAROLE OFFICES



## Parole District #4B, Terre Haute

116 South First Street  
Terre Haute, IN 47807  
(812) 235-0606

District Supervisor:  
Jerry D. Mahurin

Program Director:  
None

Number of Parolees  
Supervised:  
634 Adults  
5 Juveniles

Assigned Counties: Warren, Carroll, Tippecanoe,  
Clinton, Montgomery, Fountain, Parke, Vermillion, Vigo,  
Putnam, Clay, Owen, Sullivan and Greene  
Parole Agents: 8  
Administrative Staff: 0

Located in West Central Indiana, the Terre Haute Parole District covers 14 counties. The Parole District Office averages 620 offenders per month including sex offenders and juvenile offenders. Terre Haute Parole fosters communication with local Community Corrections Centers and with programs such as Access to Recovery, Peer Plus, Next Step Recovery Program, and Turning Points Recovery Program.

The Terre Haute Parole District is currently working with the Peer Plus Program to assist offenders who participated in the PLUS Program while incarcerated to implement their new knowledge in the community. The Terre Haute Office has also been working closely with Turning Points Recovery Program and Next Steps Recovery program to assist offenders with substance abuse issues.



## Parole District #5, Bloomington

1500 N Packinghouse Road,  
Suite 100  
Bloomington, IN 47404  
(812) 334-3716

District Supervisor  
(as of 12/1/12):  
Michael Rodriguez

Number of Parolees  
Supervised:  
540 Adults  
12 Juveniles

Assigned Counties:  
Monroe, Brown, Bartholomew, Lawrence, Jackson,  
Orange, Washington, Harrison, Crawford, and Perry  
Parole Agents: 6  
Administrative Staff: 1

Parole agents in the district average about 90 to 120 offenders and work very closely with law enforcement agencies, community health organizations, community corrections, probation, faith based organizations, missions, shelters, other state agencies like Department of Child Services as well as substance abuse and mental health agencies.

On December 17, 2012 the District, the largest Parole District per square mile in the state covering approx. 7,427 square miles and supervising approx. 1,025 parolees, split into two separate districts, Bloomington Parole and the new Madison Parole District. In order to better service the public as well as the offenders, there are satellite offices in Sheriff's Departments, Community Corrections Departments, Jails and Probation Departments.

Due to the size of the District, Bloomington is in the process of assigning a Northern District SOMM Agent and a Southern District SOMM Agent which will eliminate the need to have all agents in the Bloomington District supervise SOMM and other offenders on GPS.

The Backstreet Mission has allowed some space for one of our agents who covers Monroe County to have an office day there. This allows the agent to utilize those services from within the mission and also see offenders out in the community.



# PAROLE OFFICES



## Parole District #6, Gary

11 W. 78th Place  
Merrillville, IN 46410  
(219) 685-8627

District Supervisor:  
Robert E. Ruwersma

Program Director:  
Erik S. Kruper

Number of Parolees  
Supervised:  
900 Adults  
8 Juveniles

Assigned Counties:  
Lake, Porter, LaPorte, Newton, Jasper and Benton  
Parole Agents: 12  
Administrative Staff: 1



The Gary Parole District consists of the 6 counties in northwest Indiana, locally referred to as “The Region”. The largest area of population for this district is Lake County. The Gary Parole District has a varied demographic, everything from large urban areas and cities to rural farming communities.

The Gary Parole District has been honored to have two Parole Agents recognized for their outstanding work performance by receiving awards this past year. SPA Jessica Townley was recognized as the recipient of the Commissioner’s Rising Star Award for 2012 for her outstanding job performance as a new staff member in Parole Services. SPA Kristy Hite was honored as the ICJA Parole Agent of the Year for 2012. What is most exciting for the staff of the Gary Parole District staff was the Department of Correction reaching an agreement with the City of Gary in a long term contract for a new Gary Parole District Office in downtown Gary. Upon completion of the renovations to the new building, the new Gary Parole District Office will double the size of the current office, allowing for more privacy when conducting interviews with parolees, and increasing efficiency.



## Parole District #7, New Castle

1001 Van Nuys Road  
New Castle, IN 47362  
(765) 529-2359

District Supervisor:  
Victoria L. Fafata

Program Director:  
Victor Guarisco

Number of Parolees  
Supervised:  
1,127 Adults  
18 Juveniles



Assigned Counties: Grant, Blackford, Jay, Madison, Delaware, Randolph, Henry, Wayne, Rush, Fayette and Union  
Parole Agents: 13  
Administrative Staff: 2

The New Castle Parole District supervises parolees in the 11 counties of east central Indiana. The District Office is located north of New Castle, Indiana, across from the New Castle Correctional Facility and the Correctional Training Institute. The PD7 Office also shares its building with Henry County Community Corrections and a part of Court Services. New Castle Parole staff work within the communities and counties of the district to assist with the re integration of parolees with their families and their communities. Agents work closely with courts, probation, community corrections, and other services available within the district.

New Castle Parole has worked toward increasing staff so that caseloads are more manageable and services can be better provided. In 2012, the New Castle Parole District added two new staff positions. An additional SOMM agent was added to better supervise the sex offenders of the district, and an Assistant Supervisor was added for better management of the office. In addition, some caseloads have been re-arranged to assist in providing better services and best practices that are available.

# PAROLE OFFICES



## Parole District #8, South Bend

4650 Old Cleveland Road  
South Bend, IN 46628  
(574) 234-4600

District Supervisor:  
Charles Bowen

Program Director:  
Janet Pontius

Number of Parolees  
Supervised:  
1,380 Adults  
24 Juveniles

Assigned Counties: St. Joseph, Elkhart, Stark,  
Marshall, Pulaski, Fulton, White, Cass, Miami,  
Howard, Tipton, Wabash  
Parole Agents: 16  
Administrative Staff: 2

The South Bend Parole District oversees the transition of offenders from incarceration to the community. Parole Agents supervise parolees and assist them in seeking out services to facilitate a successful transition. Agents work closely with law enforcement, community health organizations, the courts, probation, community corrections, faith based organizations, and many other resources to enhance public safety and encourage positive change in the lives of offenders, and their families.

In 2012, PD8 has worked diligently with Work One of Indiana, Goodwill Industries, and several other agencies to forge partnerships and work towards the goal of ensuring parolees have the opportunity to gain employment. In October, the first job fair was hosted by the district. In a joint effort with Work One, over 70 parolees were linked to potential employment opportunities.

Special effort was made in the area of drug testing and treatment referrals in 2012. Through accountability efforts and drug treatment referrals, the district positive drug testing rate was reduced by 10%. Reduction in drug usage by parolees is a key component in reducing recidivism.



## Parole District #9, Madison

1110 MSH 2nd Street  
Madison, IN 47250  
(812)265-6154

District Supervisor:  
Ryan L Harrison

Number of Parolees  
Supervised:  
520 Adults  
1 Juvenile

Assigned Counties:  
Decatur, Franklin,  
Jennings, Ripley, Dearborn, Ohio, Scott, Jefferson,  
Switzerland, Clark, and Floyd  
Parole Agents: 6  
Administrative Staff: 1



Located in South-Eastern Indiana, the Madison Parole District is the newest of Indiana's Parole Districts, opening on December 17, 2012. The District has begun building strong relationships with the surrounding communities as well as the Community Corrections program that resides within the district.

# CORRECTIONAL TRAINING INSTITUTE



**Richard L. Curry, Jr.**  
Executive Director of  
Staff Development  
Emergency Operations

Employee Training Courses  
ERO Firearms Classes  
Reflections of Pride Store

2050 N. County Road 50 E.  
New Castle, IN 47362  
(765) 521-0230

The mission of the Staff Development Emergency Operations Division is to provide professional competency development opportunities to correctional staff through knowledge and skill based training.

The Correctional Training Institute develops curriculum and provides training to all Indiana Department of Correction staff, including Pre-service Academy for new staff designed to assist employees in developing basic skills needed in a correctional setting as well as Supervisory, Leadership, Emergency Operations training, Instructor Certification courses, and a wide variety of technology training. Staff Development and the Correctional Training Institute hosts and assists with many conferences, seminars and special issue workshops conducted by the different divisions of the Department as well as other state and federal agencies.

The Division also trains the Department's Emergency Operations teams to meet a wide variety of emergencies and security issues that could arise in correctional settings.

# CORRECTIONAL TRAINING INSTITUTE



Wabash Valley hosted the Central and Southern CISM team for their quarterly meeting.

## Focus Groups or Developing A Curriculum Conducted (DACUM) in 2012:

- Supervisor/Leaders Non-Custody Field Training Officers (FTO)
- Non-Custody On the Job Training (OJT) Program for multiple Divisions and staff positions
- New Employee Orientation
- Calming the Storm 2
- In-Service 2013-2014
- Mentoring/PREP
- Staff Uniform Standards
- Statewide Trainer's Conference Back to Basics
- Transfer of Training Files to Electronic Format
- Making A Change II
- FTO Video

- Succession Planning
- Policy Review
- Supervisory In-Service Computer Based Training
- Contract Staff Training Requirements
- Trauma Informed Care for Adult Facilities
- Site Reviews
- Parole Division Audits and In-Service
- Parole/Case Managers/Caseworkers Community Resource Training
- State of Indiana Training Collaboration Group



Miami Correctional Facility's Charles Williams received 2012 Training Supervisor of the Year recently at the 2012 Statewide Trainers' Conference.

## New Training Program Materials Developed in 2012:

- Completed program materials for the Making a Change Academy– Why Try Program, Performance Based Standards, and Coaching in Action with Youth
- Revised “Best Resources” for DOC Supervisory Program “Optimizing Heightened Effectiveness”
- Completed lesson plan and PowerPoints for Advance Business/Report Writing
- Completed lesson plan and PowerPoints Multiple Intelligences
- Indiana Justice Model Video and Lesson Plan 101
- Crisis Prevention Team Guidelines
- Back to Basics Monitoring Program and Facilitator Certification Course
- Non-Custody OJT Programs
- Created Quick Step Guides for Employee Learning Module (ELM) Training and SharePoint Training



Wabash Valley Emergency Squad, Fire Department and Custody staff manning a booth at a local community night.



# CORRECTIONAL TRAINING INSTITUTE

## New Computer Based Training Modules Developed in 2012:

- Advance Report Writing
- Supervisory In-Service Program
- Customer Service
- Making Ethical Decisions
- Managing Staff
- Motivational Employee
- Anger Management
- Stress Management
- Attitude and Tactical Mistakes
- Drugs In Prison
- Mental Preparation
- Professional Boundaries and Sexual Safety
- Radio Procedures



CPO and IA Jeremiah Norris with explosives detection K-9 Hanni selected to search Grissom Air Force Base prior to the landing of Air Force One.

## General:

- Incorporated Trauma Informed Care, Juvenile Sex Offender Training, and Mentally Ill Juvenile Offenders training modules into the Making A Change Academy;
- Incorporated Indiana Justice Model 101, Calming the Storm, and Motivational Interviewing training modules into the Pre-service Academy;
- Completed implementation of all SDEO ACA documentation over to Electronic Format;
- Achieved 100 % compliance with Mandatory and Non Mandatory Standards for the SDEO ACA Audit 2nd year review;
- Piloted Electronic Training Filing;
- Transformation of maintaining and the development of electronic files for Staff Development programs and staff training packets;
- Conducting Program Reviews electronically;
- Piloted the ELM Transition for all Training programs;
- Developed and Implemented new FTO Program;
- Developed FTO Program Certification;
- Developed SharePoint for Staff Development and Training and Emergency Response Operations;
- Developed and Implemented New Volunteer Training Requirements to the Field;
- Implemented changes to New Employee Orientation and In-Service Academy;
- Implemented Career Development Training Program;
- Assisted with GEO Transition Training Requirements for STOP;
- Collaborated with University of Phoenix to provide staff college credits for completion IDOC training;
- Conducted Facility Audits of OJT Programs.



Pendleton K9 Handler Misty and Debo awarded outstanding performance and lasting dedication presentation August 13, 2012.



The 2012 Commissioner's Experience and Emerging Leaders cohort attends a leadership session at CTI.

# PEN Products



**Mike Herron,**  
Director

2010 E. New York Street  
Indianapolis, Indiana 46201  
(317) 955-6800  
(888) 637-2550

Mike Herron is the Director of PEN Products. Mike Herron has been Director of PEN Products since May, 2005 and currently serves as the Treasurer of the National Correctional Industries Association.

PEN Products operates the correctional industries division of the Indiana Department of Correction, provides work opportunities in adult correctional facilities teaching work ethic and job skills, providing evidenced based Career Development Training and positively impacting offender re-entry. PEN Products is the largest self funded offender job training, re-entry program in Indiana.

Major accomplishments in 2012 include the following:

- **USDOL Apprentice Program**

The PEN Products/IDOC Apprenticeship program received national recognition in 2012 when selected by the Department of Labor as a National Trail Blazer and Innovator in the 21st Century Apprenticeship. Director of Apprenticeship Doug Evans and State Apprenticeship Coordinator Kirsten Tisdale attended a ceremony in Washington DC hosted by Secretary of Labor Hilda L. Solis.

- **Offender Workforce Development Specialist (OWDS) Training**

OWDS training is viewed as the premier job readiness training program in the nation. PEN Products hosted the second annual OWDS training in February, April and June of 2012. Twenty-eight (28) participants completed the 180-hour training requirements and became certified through the National Institute of Corrections/PEN Products state partnership. Ten participants were from the Indiana Department of Workforce Development. Collaboration between these two agencies is important in reducing recidivism in Indiana.

- **License Plate Manufacturing**

The popular "In God We Trust" plate underwent a design change for the 2012 re-issue. The new design resulted in a significant savings to Indiana as it made the manufacturing process more efficient and less costly to produce.

- **Metal Shop at Indiana State Prison**

The recreational yard units were designed by the PEN Research and Design section and manufactured by the Indiana State Prison metal fabricating shop. These recreational units were manufactured for

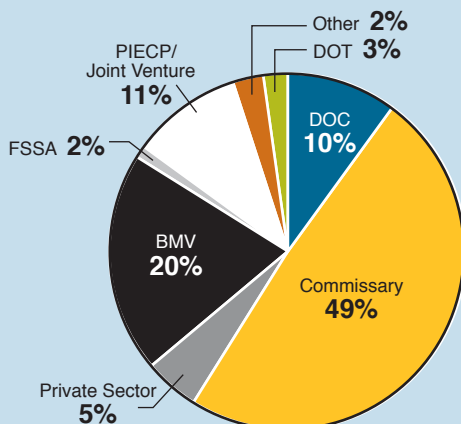
## Offender Jobs

### By Month, 2012

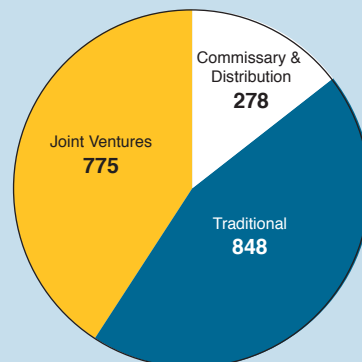
January	1,907
February	1,866
March	1,805
April	1,765
May	1,836
June	1,901
July	1,832
August	1,755
September	1,739
October	1,746
November	1,773
December	1,747

## Business Group

### By Sales



### By Jobs



# PEN Products

both the Pendleton Correctional Facility and the New Castle Correctional Facility. PEN Products was able to save the Indiana Department of Correction over \$128,000 per facility and over \$640,000 savings from the next lowest bidder.

- **Sales**

PEN Products secured the State of Michigan contract for manufacturing metal property boxes for the Michigan Department of Correction, an order totaling over \$500,000 that will be shipped in 2013.

- **Security Systems**

As part of an on-going effort to increase security in facilities housing PEN Products manufacturing operations, four Avian heart beat detection units were purchased by PEN and installed at gates where truck traffic enters and leaves the facilities.

- **Lease Elimination**

Utilizing monies from the PEN Products Revolving Fund, PEN paid off the \$5.6 million lease of the 83,000 sq. ft. Commissary building at the Plainfield Correctional Facility. In the past few years, PEN has eliminated ALL leases: Commissary building, PEN central office, Noblesville freezer, and the 6-color printing press at the Wabash Valley Correctional Facility.

- **Governor's Public Service Award**

Mike Herron and the Braille Team from Miami Accessible Media Project (MAMP) were presented the 2012 Governor's Public Service Award. MAMP, located at the Miami Correctional Facility, has 50 offender workers transcribing Braille and producing large print and accessible media. The program, a collaboration between the Indiana School for the Blind, the Indiana Department of Education, and the Indiana Department of Correction, saves the state over \$953,000 in purchasing costs for Indiana schools while providing jobs for offenders both in and out of the correctional facility.



Recreational yard units manufactured by PEN Products' metal shop at the Indiana State Prison.



PEN Products and the Miami Accessible Media Project were awarded Governor's Public Service award.

PEN Products revolving fund paid off the \$5.6 million dollar lease of the 83,000 sq. ft. Commissary building at the Plainfield Correctional Facility.



# Products By Location

**Branchville Correctional Facility**  
 Pallet Repair (JV)  
 Toilet Tissue

**Correctional Industrial Facility**  
 Automotive Part  
 Refurbishing (JV)  
 Laundry

**Indiana State Prison**  
 Cell Doors  
 Digital License Plates  
 Metal Lockers and Shelving  
 Metal Storage Cabinets  
 Outdoor Grills  
 Security Beds

**Indiana Women's Prison**  
 Hand Sewing (JV)

**Indianapolis Reentry Educational Facility**  
 Administrative Support

**Miami Correctional Facility**  
 Offender Clothing  
 Janitorial Products  
 Laundry Products  
 Warewash Products  
 Packaging (JV)  
 Industrial Filters (PIECP)  
 Embroidered Products  
 Silk Screen Products  
 Braille Transcription  
 Material Management Group

**Pendleton Correctional Facility**  
 Chairs  
 Dormitory Furniture  
 Lounge Furniture

**Plainfield Correctional Facility**  
 Commercial Laundry  
 Commissary  
 Fulfillment  
 Distribution Center

**Putnamville Correctional Facility**  
 Pallet Repair (JV)  
 Park Furniture  
 Picnic Tables  
 Shelter Houses

**Rockville Correctional Facility**  
 Mattresses  
 Offender Clothing

**Wabash Valley Correctional Facility**  
 Printing Services including:  
 Full Color Process,  
 NCR Forms,  
 Envelopes,  
 Validation Stickers, and  
 Temporary License Plates  
 Sewing (PIECP)  
 Wire Harness (PIECP)

**Westville Correctional Facility**  
 Highway Signs  
 Plastic Recycling (JV)  
 Work Crews

## Operation Expansion

Plastic Recycling at Westville Correctional Facility





# Restoring Hoosier Communities

# Adult Facilities Per Diem Report

<b>Expenditures</b>	<b>Institutions</b>	<b>Camps</b>	<b>Re-Entry</b>	<b>Total</b>
1. PERSONAL SERVICES	275,363,479	13,252,272	1,858,436	290,474,187
2. UTILITIES	23,963,413	1,142,047	71,585	25,177,045
3. SERVICES BY CONTRACT	38,753,283	49,202	24,261	38,826,746
4. SUPPLIES/UNIFORMS	8,848,587	460,369	40,731	9,349,687
5. EQUIPMENT	327,398	5,118	15,978	348,494
7. GRANTS, SUBSIDIES/AWARDS	-	-	-	-
8. UNEMPLOYMENT/TRAINING	413,785	66,770	(556)	479,999
9. TRAVEL/IT CHARGES	2,569,019	173,252	14,927	2,757,198
ADJUSTMENTS (IF ANY)	(117,892)	-	59,761	(58,131)
<b>SUBTOTAL</b>	<b>350,121,072</b>	<b>15,149,030</b>	<b>2,085,123</b>	<b>367,355,225</b>
FOOD SERVICE	32,512,816	1,314,576	152,592	33,979,984
MEDICAL COST	90,377,038	3,654,173	424,167	94,455,377
PREVENTIVE MAINTENANCE	3,920,397	446,991	21,735	4,389,123
<b>TOTAL OPERATING EXPENSES</b>	<b>476,931,323</b>	<b>20,564,769</b>	<b>2,683,617</b>	<b>500,179,709</b>
AVERAGE DAILY COST	1,306,661	56,342	7,352	1,370,355
AVERAGE DAILY POPULATION	25,524	1,032	139	26,695
<b>2011-2012 Per Diem</b>	<b>\$51.19</b>	<b>\$54.59</b>	<b>\$52.89</b>	<b>\$51.33</b>
<b>Capital Expenditures:</b>				
Lease Payments	\$51,191,805	\$ -	\$ -	\$51,191,805
Other Capital Projects	\$2,814,922	\$48,417	\$ -	\$2,863,339
Total Capital Expenditures	\$54,006,727	\$48,417	\$ -	\$54,055,144
Average Cost of Daily Capital	\$147,963.64	\$132.65	\$ -	\$148,096.28
<b>2011-2012 Capital Per Diem</b>	<b>\$5.80</b>	<b>\$0.13</b>	<b>\$ -</b>	<b>\$5.55</b>
<b>2011-2012 Total Per Diem</b>	<b>\$56.99</b>	<b>\$54.72</b>	<b>\$52.89</b>	<b>\$56.88</b>

# Juvenile Facilities Per Diem Report

<b>Expenditures</b>	<b>Camp Summit</b>	<b>Madison</b>	<b>North Central</b>	<b>Pendleton</b>	<b>South Bend</b>	<b>Total</b>
1. PERSONAL SERVICES	3,525,858	4,568,629	10,156,450	15,271,487	4,523,059	38,045,483
2. UTILITIES	84,272	251,438	373,540	574,608	174,843	1,458,701
3. SERVICES BY CONTRACT	22,648	533,235	52,510	83,143	20,898	712,434
4. SUPPLIES/UNIFORMS	45,619	69,065	151,725	239,498	59,401	565,308
5. EQUIPMENT	5,260	-	10,743	15,069	2,069	33,141
7. GRANTS, SUBSIDIES/AWARDS	-	-	-	-	-	-
8. UNEMPLOYMENT/TRAINING	-	-	9,394	39,999	2,173	51,566
9. TRAVEL/IT CHARGES	20,950	32,744	70,148	130,282	1,537,940	1,792,064
ADJUSTMENTS (IF ANY)	-	-	-	58,131	-	58,131
<b>SUBTOTAL</b>	<b>3,704,607</b>	<b>5,455,111</b>	<b>10,824,510</b>	<b>16,412,217</b>	<b>6,320,383</b>	<b>42,716,828</b>
FOOD SERVICE	113,831	73,481	360,279	245,782	106,421	899,793
MEDICAL COST	300,974	205,370	573,620	686,928	297,433	2,064,324
PREVENTIVE MAINTENANCE	22,294	54,066	125,651	13,126	215,137	
<b>TOTAL OPERATING EXPENSES</b>	<b>4,141,705</b>	<b>5,733,962</b>	<b>11,812,475</b>	<b>17,470,577</b>	<b>6,737,363</b>	<b>45,896,083</b>
AVERAGE DAILY COST	11,347	15,709	32,363	47,865	18,459	125,743
AVERAGE DAILY POPULATION	85	58	162	194	84	583
2011-2012 Per Diem	\$133.50	\$270.85	\$199.77	\$246.72	\$219.74	\$215.68
<b>Capital Expenditures:</b>						
Lease Payments				\$4,860,405		\$4,860,405
Other Capital Projects	\$3,000	\$ -	\$ -	\$ -	\$ -	\$3,000
Total Capital Expenditures	\$3,000	\$ -	\$ -	\$4,860,405	\$ -	\$4,863,405
Average Cost of Daily Capital	\$8.22	\$ -	\$ -	\$13,316.18	\$ -	\$13,324.40
2011-2012 Capital Per Diem	\$0.10	\$ -	\$ -	\$68.64	\$ -	\$22.85
2011-2012 Total Per Diem	\$133.59	\$270.85	\$199.77	\$315.36	\$219.74	\$238.54

# Camp Facilities Per Diem Report

<b>Expenditures</b>	<b>Chain O'Lakes</b>	<b>Edingurgh</b>	<b>Henryville</b>	<b>Madison</b>	<b>Total</b>
1. PERSONAL SERVICES	1,697,874	3,266,602	2,054,898	6,232,898	13,252,272
2. UTILITIES	111,183	90,380	121,016	819,468	1,142,047
3. SERVICES BY CONTRACT	21,188	3,523	4,327	20,164	49,202
4. SUPPLIES/UNIFORMS	60,989	105,517	61,386	232,477	460,369
5. EQUIPMENT	1,266	1,984	495	1,373	5,118
7. GRANTS, SUBSIDIES/AWARDS	-	-	-	-	-
8. UNEMPLOYMENT/TRAINING	102	-	178	66,490	66,770
9. TRAVEL/IT CHARGES	17,515	70,449	22,814	62,474	173,252
ADJUSTMENTS (IF ANY)	-	-	-	-	-
<b>SUBTOTAL</b>	<b>1,910,117</b>	<b>3,538,455</b>	<b>2,265,114</b>	<b>7,435,344</b>	<b>15,149,030</b>
FOOD SERVICE	159,227	282,787	203,810	668,752	1,314,576
MEDICAL COST	442,608	786,072	566,538	1,858,954	3,654,173
PREVENTIVE MAINTENANCE	33,575	17,741	21,266	374,409	446,991
<b>TOTAL OPERATING EXPENSES</b>	<b>2,545,527</b>	<b>4,625,055</b>	<b>3,056,729</b>	<b>10,337,459</b>	<b>20,564,769</b>
AVERAGE DAILY COST	6,974	12,671	8,375	28,322	56,342
AVERAGE DAILY POPULATION	125	222	160	525	1,032
2010-2011 Per Diem	55.79\$	57.08\$	52.34\$	53.95\$	54.59\$
Capital Expenditures:					
Lease Payments					\$ -
Other Capital Projects	\$ -	\$ -	\$29,991	\$18,426	\$48,417
Total Capital Expenditures	\$ -	\$ -	\$29,991	\$18,426	\$48,417
Average Cost of Daily Capital	\$ -	\$ -	\$82.17	\$50.48	\$132.65
2011-2012 Capital Per Diem	\$ -	\$ -	\$0.51	\$0.10	\$0.13
2011-2012 Total Per Diem	\$55.79	\$57.08	\$52.85	\$54.04	\$54.72



# Reentry Facilities Per Diem Report

Expenditures	South Bend	Indianapolis	Total
	Men's Re-Entry	Women's Re-Entry	
1. PERSONAL SERVICES	1,469,107	389,329	1,858,436
2. UTILITIES	64,133	7,452	71,585
3. SERVICES BY CONTRACT	23,088	1,173	24,261
4. SUPPLIES/UNIFORMS	27,403	13,328	40,731
5. EQUIPMENT	1,728	14,250	15,978
7. GRANTS, SUBSIDIES/AWARDS	-	-	-
8. UNEMPLOYMENT/TRAINING	-	(556)	(556)
9. TRAVEL/IT CHARGES	9,941	4,986	14,927
ADJUSTMENTS (IF ANY)	-	59,761	59,761
<b>SUBTOTAL</b>	<b>1,595,400</b>	<b>489,723</b>	<b>2,085,123</b>
FOOD SERVICE	124,834	27,759	152,592
MEDICAL COST	347,005	77,162	424,167
PREVENTIVE MAINTENANCE	21,735	21,735	
<b>TOTAL OPERATING EXPENSES</b>	<b>2,088,973</b>	<b>594,643</b>	<b>2,683,617</b>
AVERAGE DAILY COST	5,723	3,065	7,352
AVERAGE DAILY POPULATION	98	41	139
2011-2012 Per Diem	\$58.40	\$74.76	\$52.89
Capital Expenditures:			
Lease Payments	\$ -		
Other Capital Projects	\$ -	\$ -	\$ -
Total Capital Expenditures	\$ -	\$ -	\$ -
Average Cost of Daily Capital	\$ -	\$ -	\$ -
2011-2012 Capital Per Diem	\$ -	\$ -	\$ -
2011-2012 Total Per Diem	\$58.40	\$74.76	\$52.89

\*\*\* This Per Diem represents total facility spend.

The funding of this spend is State General Funds and Subsistence collected from offenders.

The total subsistence funding collected by SBWR during FY12 was \$340,643k.

Thus, the State General Funded portion of the per diem for SBWR was during \$48.88/day FY12.

# Institutions Per Diem Report

Expenditures	Branchville	Correctional Industrial	Indiana State Prison	Indiana Women's Prison	Miami	New Castle	IREF	Pendleton
1. Personal Services	15,386,746	18,427,314	28,637,218	9,517,907	27,038,670	-	6,352,898	24,460,051
2. Utilities	1,739,058	498,270	3,581,957	554,791	2,862,720	12,221	544,788	3,387,217
3. Services By Contract	34,442	68,032	191,235	45,336	96,071	33,211,506	83,928	253,020
4. Supplies/Uniforms	615,365	261,470	906,438	246,403	981,119	-	125,308	1,191,692
5. Equipment	62,237	15,801	38,113	5,625	45,360	-	2,908	47,132
7. Grants, Subsidies/Awards	-	-	-	-	-	-	-	-
8. Unemployment/Training	6,642	22,002	54,473	8,522	60,237	-	18,828	40,605
9. Travel/It Charges	176,715	226,840	207,233	87,366	234,485	291	65,968	169,854
Adjustments (If Any)	-	273,371	-	(59,761)	-	-	-	(331,502)
<b>Subtotal</b>	<b>18,021,205</b>	<b>19,793,100</b>	<b>33,616,667</b>	<b>10,406,189</b>	<b>31,318,662</b>	<b>33,318,018</b>	<b>7,194,626</b>	<b>29,218,069</b>
Food Service	1,829,196	1,864,863	2,695,389	763,014	4,015,060	3,445,060	475,132	2,380,757
Medical Cost	5,084,682	5,183,826	7,492,470	2,120,978	11,160,806	9,578,040	1,320,743	6,617,877
Preventive Maintenance	167,208	286,726	542,485	160,775	369,170	35,418	130,317	619,569
<b>Total Operating Expenses</b>	<b>25,102,291</b>	<b>27,128,515</b>	<b>44,347,012</b>	<b>13,450,956</b>	<b>46,863,699</b>	<b>46,283,141</b>	<b>9,120,818</b>	<b>38,836,272</b>
Average Daily Cost	68,773	74,325	121,499	36,852	128,394	126,803	24,989	106,401
Average Daily Population	1,436	1,464	2,116	599	3,152	2,705	373	1,869
<b>2010-2011 Per Diem</b>	<b>\$47.89</b>	<b>\$50.77</b>	<b>\$57.42</b>	<b>\$61.52</b>	<b>\$40.73</b>	<b>\$46.88</b>	<b>\$66.99</b>	<b>\$56.93</b>
<b>CAPITAL EXPENDITURES:</b>								
Lease Payments					\$23,972,266	\$13,391,422		
Other Capital Projects	\$112,285	\$ -	\$191,565	\$ -	\$ -	\$ -	\$30,432	\$749,533
Total Capital Expenditures	\$112,285	\$ -	\$191,565	\$ -	\$23,972,266	\$13,391,422	\$30,432	\$749,533
Average Cost of Daily Capital	\$307.63	\$ -	\$524.84	\$ -	\$65,677.44	\$36,688.83	\$83.38	\$2,053.52
<b>2010-2011 Capital Per Diem</b>	<b>\$0.21</b>	<b>\$ -</b>	<b>\$0.25</b>	<b>\$ -</b>	<b>\$20.84</b>	<b>\$13.56</b>	<b>\$0.22</b>	<b>\$1.10</b>
<b>2010-2011 Total Per Diem</b>	<b>\$48.11</b>	<b>\$50.77</b>	<b>\$57.67</b>	<b>\$61.52</b>	<b>\$61.57</b>	<b>\$60.44</b>	<b>\$67.22</b>	<b>\$58.03</b>

# Institutions Per Diem Report

Expenditures	Plainfield	Putnamville	Reception Diagnostic	Rockville	STOP	Wabash Valley	Westville	Total
1. Personal Services	19,536,138	26,907,740	11,847,037	12,768,392	946,960	33,095,807	40,440,601	275,363,479
2. Utilities	2,023,888	1,295,347	755,961	843,537	524,876	2,541,123	2,797,659	23,963,413
3. Services By Contract	66,478	89,858	12,529	68,141	4,210,045	103,818	218,844	38,753,283
4. Supplies/Uniforms	535,658	776,163	347,324	535,633	37,636	913,161	1,375,217	8,848,587
5. Equipment	30,156	31,817	11,633	8,454	682	7,586	19,894	327,398
7. Grants, Subsidies/Awards	-	-	-	-	-	-	-	-
8. Unemployment/Training	43,781	23,051	2,829	12,454	-	55,247	65,114	413,785
9. Travel/It Charges	222,588	235,996	188,399	150,225	147	247,965	354,947	2,569,019
Adjustments (If Any)	-	-	-	-	-	-	-	(117,892)
<b>Subtotal</b>	<b>22,458,687</b>	<b>29,359,972</b>	<b>13,165,712</b>	<b>14,386,836</b>	<b>5,720,346</b>	<b>36,964,707</b>	<b>45,272,276</b>	<b>350,121,072</b>
Food Service	2,105,614	3,262,236	817,788	1,421,576	621,621	2,584,568	4,230,335	32,512,816
Medical Cost	5,853,050	9,068,155	2,273,235	3,951,605	1,727,942	7,184,415	11,759,213	90,377,038
Preventive Maintenance	175,355	311,630	87,106	162,570	131,226	242,876	497,966	3,920,397
<b>Total Operating Expenses</b>	<b>30,592,706</b>	<b>42,001,994</b>	<b>16,343,842</b>	<b>19,922,587</b>	<b>8,201,135</b>	<b>46,976,566</b>	<b>61,759,789</b>	<b>476,931,323</b>
Average Daily Cost	83,816	115,074	44,778	54,582	22,469	128,703	169,205	1,306,661
Average Daily Population	1,653	2,561	642	1,116	488	2,029	3,321	25,524
<b>2010-2011 Per Diem</b>	<b>\$50.71</b>	<b>\$44.93</b>	<b>\$69.75</b>	<b>\$48.91</b>	<b>\$46.04</b>	<b>\$63.43</b>	<b>\$50.95</b>	<b>\$51.19</b>
<b>CAPITAL EXPENDITURES:</b>								
Lease Payments				\$5,573,943	\$ -	\$8,254,174		\$51,191,805
Other Capital Projects	\$81,093	\$ -	\$132,267	\$37,932	\$1,188,103	\$44,007	\$247,605	\$2,814,922
Total Capital Expenditures	\$81,093	\$ -	\$132,367	\$5,611,875	\$1,188,103	\$8,298,181	\$247,181	\$54,006,727
Average Cost of Daily Capital	\$222.17	\$ -	\$362.65	\$15,375.00	\$3,255.00	\$22,734.74	\$678.37	\$147,963.64
<b>2010-2011 Capital Per Diem</b>	<b>\$0.13</b>	<b>\$ -</b>	<b>\$0.56</b>	<b>\$13.78</b>	<b>\$6.67</b>	<b>\$11.20</b>	<b>\$0.20</b>	<b>\$5.80</b>
<b>2010-2011 Total Per Diem</b>	<b>\$50.84</b>	<b>\$44.93</b>	<b>\$70.31</b>	<b>\$62.69</b>	<b>\$52.71</b>	<b>\$74.64</b>	<b>\$51.15</b>	<b>\$56.99</b>

# Offender Population by Facility

As of December 31, 2012

## Juvenile

Facility	Population
Camp Summit	89
Logansport	30
North Central	116
Pendleton	214
Madison Juvenile	48
<b>TOTAL</b>	<b>497</b>



Students from Logansport Juvenile cleaning air planes at the Grissom Air Museum during Youth Justice Awareness Month.

## Adult

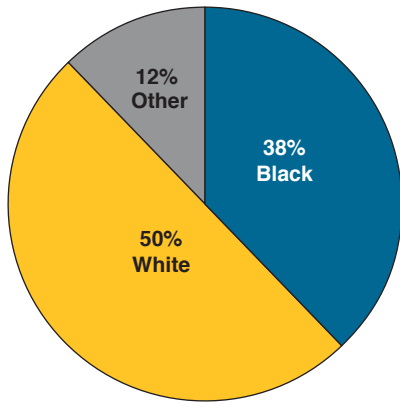
Facility	Population
Branchville	1,456
Correctional Industrial	1,415
Chain O'Lakes	126
Edinburgh	295
Henryville	155
Indiana State Prison	2,065
Marion County Work Release	17
Miami	3,120
New Castle	3,124
Pendleton	1,795
Plainfield	1,641
Reentry Educational Facility	408
Putnamville	2,468
Reception Diagnostic Center	529
South Bend Community Reentry Center	124
Volunteers of America - Evansville (Male)	22
Wabash Valley	2,072
Westville	3,356
County Jails (Male)	541
Craine House Women's Work Release	5
Indiana Women's Prison	584
Madison	564
Jefferson County Reentry Center	35
Rockville	1,116
Volunteers of America - Evansville (Female)	16
County Jails (Female)	40
Liberty Hall Work Release (Female)	98
Liberty Hall Work Release (Male)	149
Vigo County Reentry Center (Female)	1
Short-Term Offender Program	679
<b>TOTAL</b>	<b>28,016</b>

# Offender Population by Race

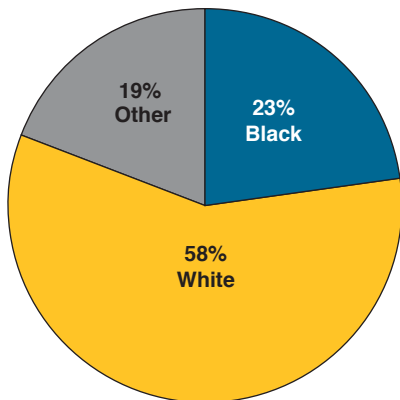
As of December 31, 2012

## Juvenile

### Male

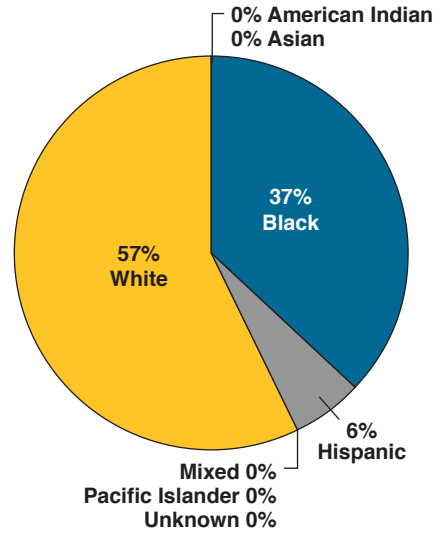


### Female

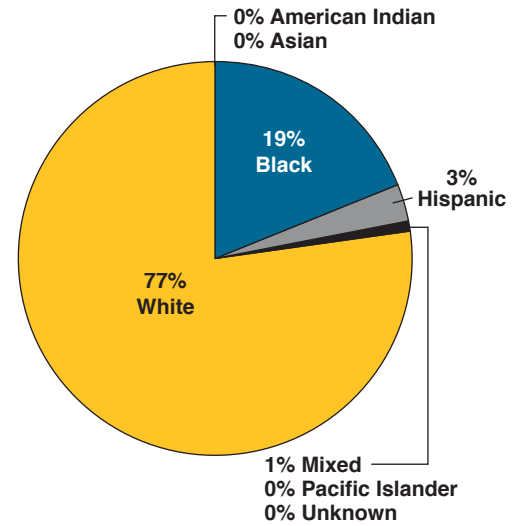


## Adult

### Male



### Female

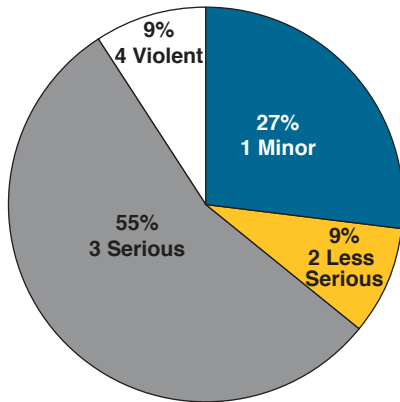


# Offender Population by Security Level

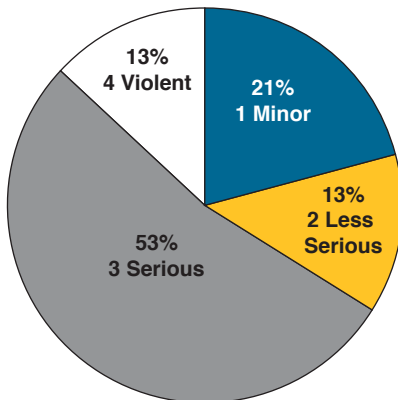
As of December 31, 2012

## Juvenile

### Male

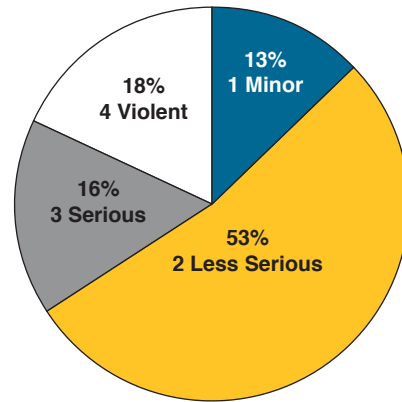


### Female

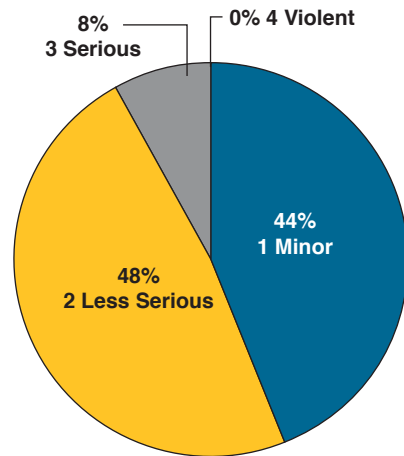


## Adult

### Male

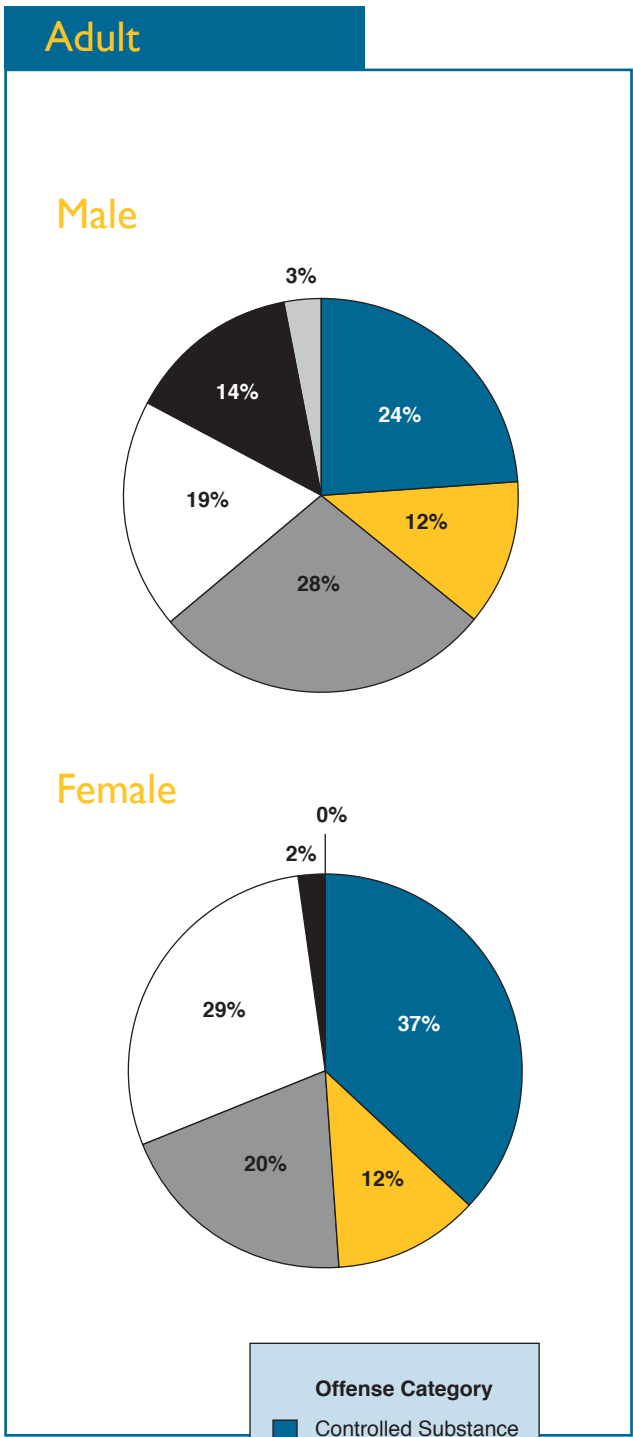
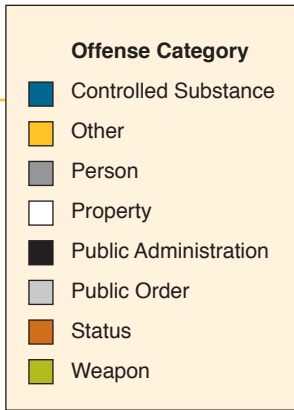
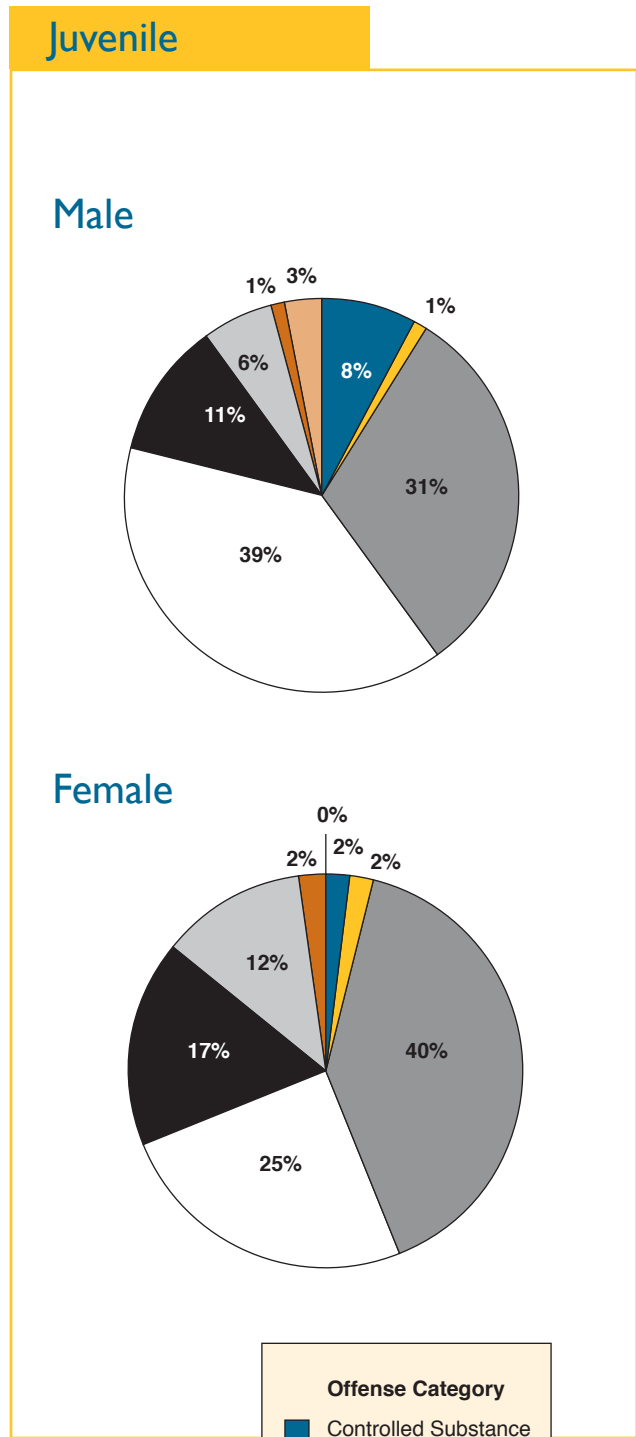


### Female



# Offender Population by Most Serious Offense Category

As of December 31, 2012



# Adult New Admissions

By County of Commit and Most Serious Offense Felony Level  
Calendar Year (January 1, 2012 - December 31, 2012)

County	Males	Females	Total
Adams	51	5	56
Allen	819	132	951
Bartholomew	112	25	137
Benton	15	5	20
Blackford	47	9	56
Boone	60	12	72
Brown	11	1	12
Carroll	40	4	44
Cass	22	3	25
Clark	102	22	124
Clay	59	12	71
Clinton	62	15	77
Crawford	27	5	32
Daviess	21	6	27
Dearborn	238	63	301
Decatur	86	27	113
DeKalb	29	6	35
Delaware	73	10	83
Dubois	28	4	32
Elkhart	204	51	255
Fayette	50	14	64
Floyd	61	11	72
Fountain	22	3	25
Franklin	41	9	50
Fulton	40	13	53
Gibson	35	9	44
Grant	139	27	166
Greene	60	15	75
Hamilton	428	105	533
Hancock	94	25	119
Harrison	60	16	76
Hendricks	170	41	211
Henry	73	43	116
Howard	135	26	161
Huntington	183	35	218
Jackson	46	12	58
Jasper	37	8	45
Jay	27	9	36
Jefferson	67	28	95
Jennings	56	16	72
Johnson	320	94	414
Knox	19	2	21
Kosciusko	70	22	92
LaGrange	40	10	50
Lake	418	11	429
LaPorte	141	16	157
Lawrence	77	16	93

County	Males	Females	Total
Madison	470	109	579
Marion	2,902	488	3,390
Marshall	70	19	89
Martin	1	0	1
Miami	28	6	34
Monroe	184	34	218
Montgomery	92	24	116
Morgan	60	12	72
Newton	16	5	21
Noble	130	27	157
Ohio	16	3	19
Orange	23	2	25
Owen	27	10	37
Parke	41	9	50
Perry	49	8	57
Pike	17	1	18
Porter	38	7	45
Posey	37	9	46
Pulaski	12	1	13
Putnam	81	16	97
Randolph	25	3	28
Ripley	63	9	72
Rush	57	17	74
St. Joseph	379	45	424
Scott	94	34	128
Shelby	164	48	212
Spencer	8	4	12
Starke	68	21	89
Steuben	47	5	52
Sullivan	29	4	33
Switzerland	10	1	11
Tippecanoe	180	38	218
Tipton	15	4	19
Union	21	8	29
Vanderburgh	374	64	438
Vermillion	28	3	31
Vigo	197	24	221
Wabash	130	45	175
Warren	4	1	5
Warrick	40	4	44
Washington	67	20	87
Wayne	287	101	388
Wells	54	16	70
White	11	1	12
Whitley	19	2	21
Unknown	8	1	9
<b>TOTALS</b>	<b>11,688</b>	<b>2,366</b>	<b>14,054</b>



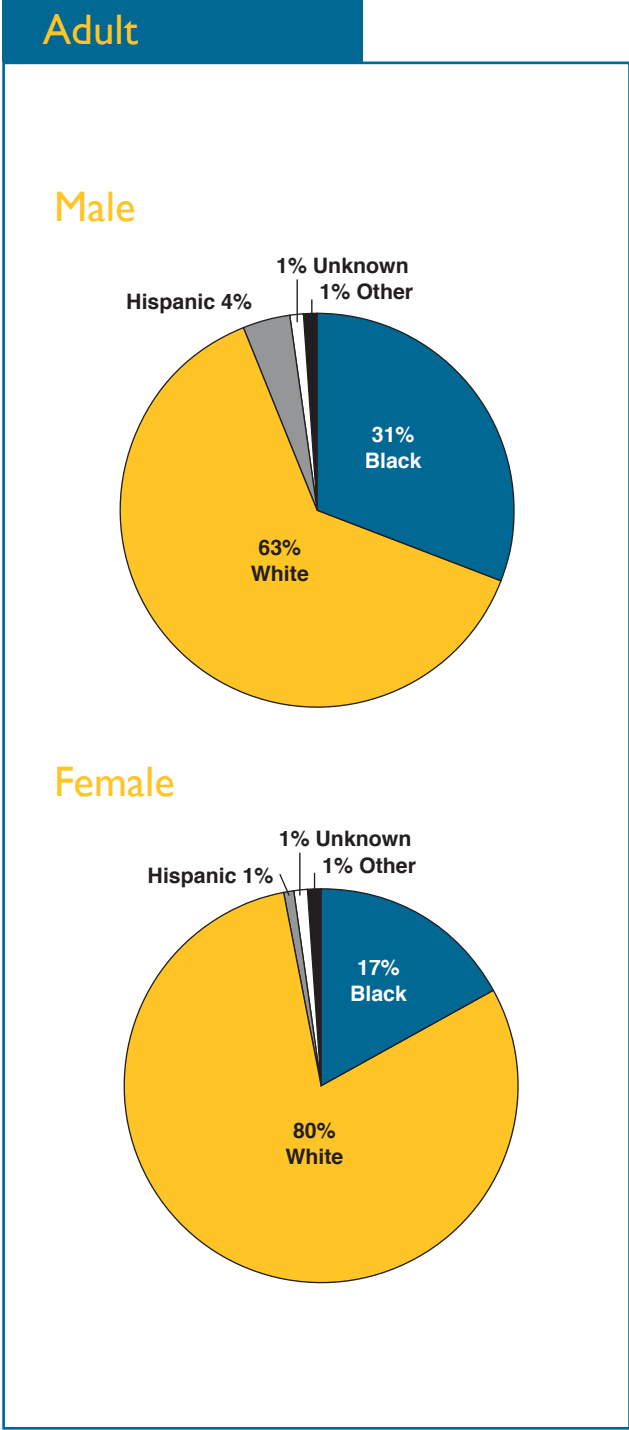
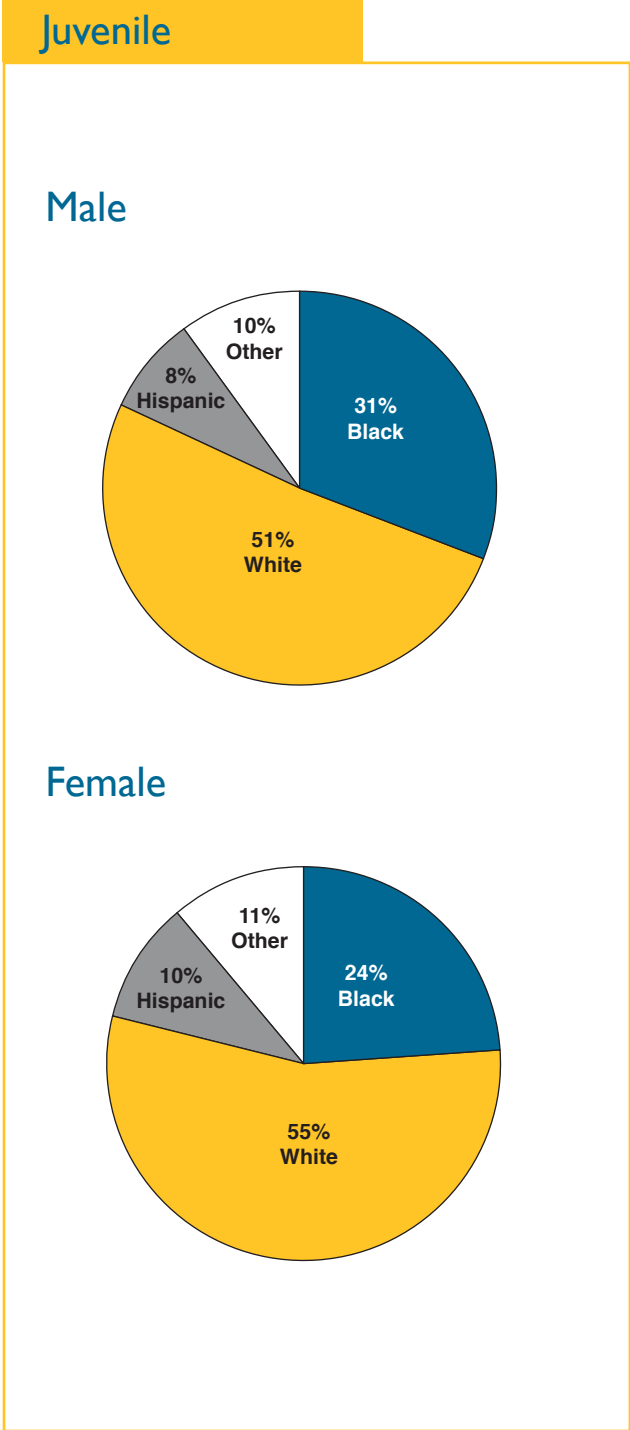
# Juvenile New Admissions

By County of Commit and Most Serious Offense Felony Level  
Calendar Year (January 1, 2012 - December 31, 2012)

County	Males	Females	Total	County	Males	Females	Total
Adams	3	1	4	Madison	11	0	11
Allen	59	12	71	Marion	96	4	100
Bartholomew	8	2	10	Marshall	6	3	9
Benton	2	0	2	Martin	0	0	0
Blackford	1	0	1	Miami	1	0	1
Boone	4	0	4	Monroe	2	0	2
Brown	0	0	0	Montgomery	7	1	8
Carroll	1	0	1	Morgan	11	0	11
Cass	9	2	11	Newton	1	0	1
Clark	1	2	3	Noble	6	2	8
Clay	2	2	4	Ohio	0	2	2
Clinton	14	6	20	Orange	0	1	1
Crawford	1	0	1	Owen	1	0	1
Daviess	1	5	6	Parke	0	0	0
Dearborn	7	2	9	Perry	7	0	7
Decatur	2	2	4	Pike	0	0	0
DeKalb	3	1	4	Porter	3	1	4
Delaware	13	5	18	Posey	2	0	2
Dubois	4	1	5	Pulaski	0	0	0
Elkhart	55	8	63	Putnam	1	0	1
Fayette	1	0	1	Randolph	2	1	3
Floyd	2	1	3	Ripley	9	3	12
Fountain	1	0	1	Rush	1	1	2
Franklin	4	0	4	St. Joseph	90	15	105
Fulton	0	1	1	Scott	2	0	2
Gibson	6	1	7	Shelby	6	1	7
Grant	5	1	6	Spencer	0	0	0
Greene	3	0	3	Starke	0	1	1
Hamilton	6	0	6	Steuben	5	1	6
Hancock	8	1	9	Sullivan	3	2	5
Harrison	0	0	0	Switzerland	0	0	0
Hendricks	19	3	22	Tippecanoe	29	1	30
Henry	5	0	5	Tipton	1	0	1
Howard	11	0	11	Union	0	0	0
Huntington	10	2	12	Vanderburgh	31	10	41
Jackson	2	0	2	Vermillion	0	0	0
Jasper	2	0	2	Vigo	10	0	10
Jay	2	0	2	Wabash	4	1	5
Jefferson	0	0	0	Warren	1	0	1
Jennings	2	0	2	Warrick	0	0	0
Johnson	10	0	10	Washington	3	1	4
Knox	3	0	3	Wayne	16	4	20
Kosciusko	17	2	19	Wells	11	0	11
LaGrange	3	0	3	White	3	0	3
Lake	80	15	95	Whitley	1	0	1
LaPorte	11	6	17	Unknown	1	0	1
Lawrence	4	1	5	<b>TOTALS</b>	<b>791</b>	<b>141</b>	<b>932</b>

# Offender Population New Admissions by Race

As of December 31, 2012

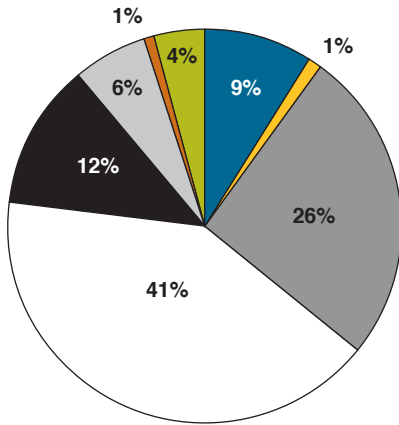


# New Admissions by Most Serious Offense Category

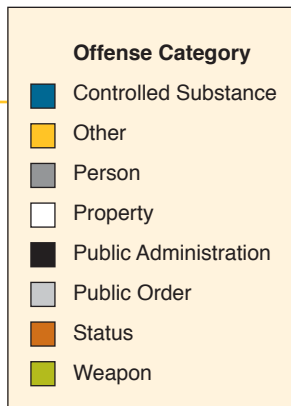
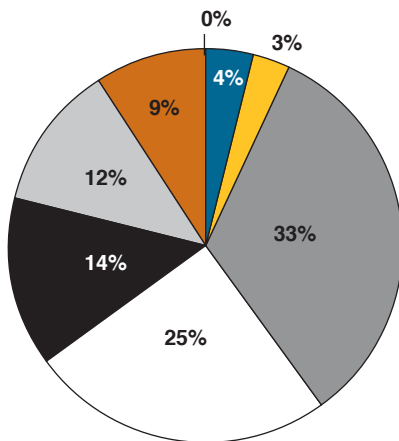
As of December 31, 2012

## Juvenile

### Male

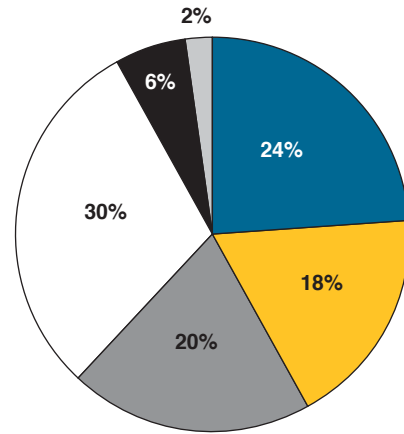


### Female

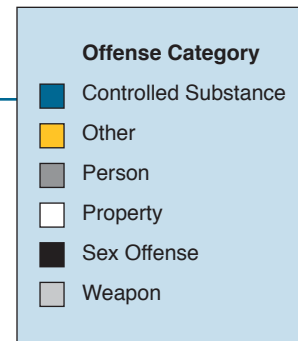
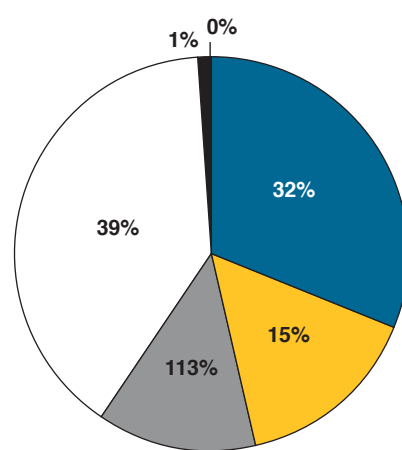


## Adult

### Male



### Female

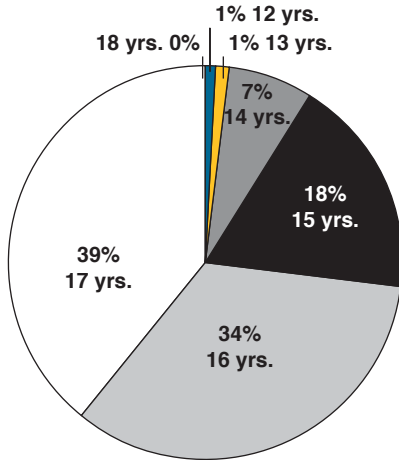


# New Admissions by Age at Time of Intake

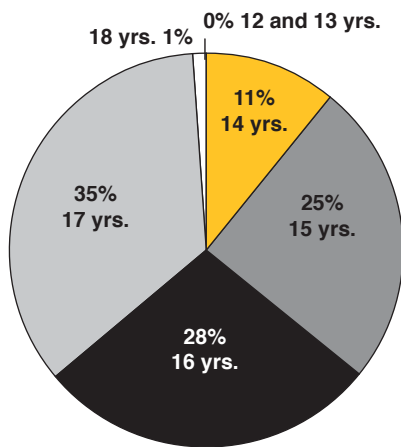
As of December 31, 2012

## Juvenile

### Male

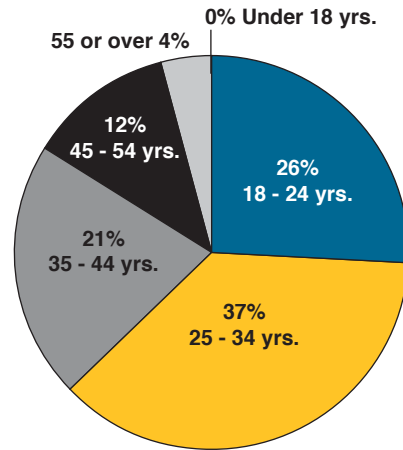


### Female

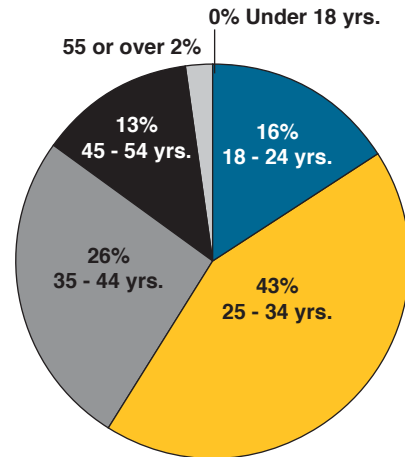


## Adult

### Male



### Female

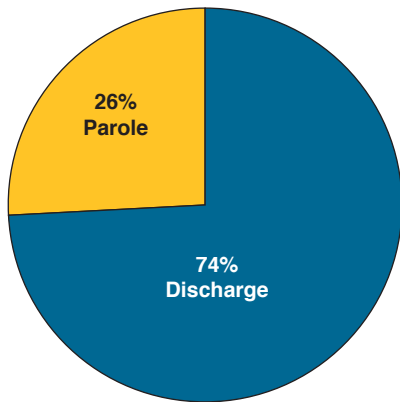


# Offender Population Releases by Release Type

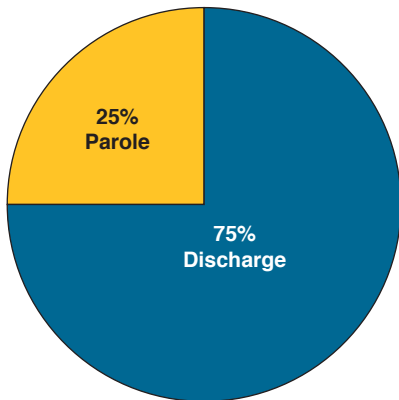
As of December 31, 2012

## Juvenile

### Male

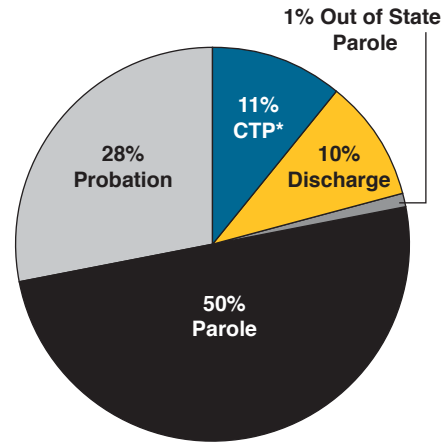


### Female

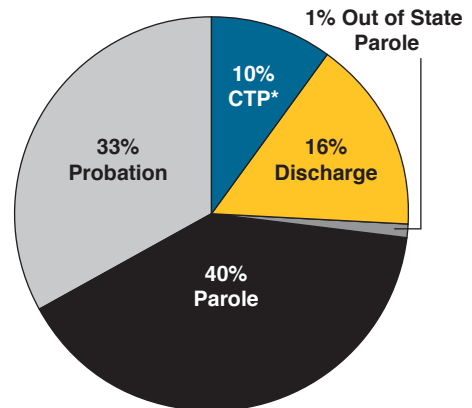


## Adult

### Male



### Female



\* Community Transition Program

An offender at Miami Correctional Facility works in the facility's garden.



Edinburgh Correctional Officer Justin Benenett donates blood during a facility blood drive.



Twenty-eight participants from various local, state and federal agencies completed their certification as Offender Workforce Development Specialists.





Attendees from the Second National Symposium on Sustainability in Corrections Conference tour the Pendleton Correctional Facility.

Putnamville Correctional Facility Plane Pull Team, The Dark Knights, pull a FedEx Boeing 757.



Judge David Certo answers questions from residents at IREF during a visit to the facility.



The Indiana State Prison Honor Guard presents the colors during a ceremony for Correctional Employees Appreciation Week.



Indiana Department of Correction



IndianaDOC



IndianaCorrections

**INDIANA DEPARTMENT OF CORRECTION**

302 W. Washington Street, Room E334  
Indianapolis, Indiana 46204

Indiana Department of Correction  
[www.in.gov/idoc](http://www.in.gov/idoc)

Offender Locator  
[www.in.gov/serv/indcorrection\\_ofs](http://www.in.gov/serv/indcorrection_ofs)

Fugitive Apprehension Unit  
[http://doc-apps.in.gov/demo/wanted/Most\\_Wantedlist\\_public.asp](http://doc-apps.in.gov/demo/wanted/Most_Wantedlist_public.asp)

Indiana Sheriffs' Sex Offender Registry  
[www.insor.org](http://www.insor.org)

PEN Products  
[www.penproducts.com](http://www.penproducts.com)

