



# RE-ENTRY RUNDOWN SPRING EDITION VOL. 6

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## CONNECT INITIATIVE CONTINUES THE CAREY GROUP

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Last December, the Master Academy met for the first time to review evidence-based case planning and management, the results of the survey that you completed after the June conference, and to develop an action plan for next steps.

The Master Academy met for a second time to discuss and practice the more detailed components of effective case planning, as well as to work on curriculum development for use in future staff trainings.

In addition to meeting with the Master Academy, The Carey Group kicked off our Strategic Planning Committee made up of select Master Academy Participants, Executive staff, and Deputy Wardens. The group began the initial phases of planning for better overall alignment of IDOC policies with evidence-based practices. It was invigorating to see, in real time, the expertise of The Carey Group come together with the experience of the Master Academy and Strategic Planning participants.



To stay up to date on the CONNECT Initiative's progress, please make sure to follow us on [Facebook](#) and [Twitter](#). You can also stay connected by checking out our initiative's [IDOC CONNECT webpage](#). Look for our logo and stay informed!

### SPECIAL POINTS OF INTEREST:

Case Management  
Conference  
June 19-20

Case Management  
Master Academy  
May 29-31

Exciting days are ahead for IDOC Case Management staff! We continue to strive with full force to become a nationwide leader in evidence-based correctional practices.



## Why We Do What We Do - Cycle of Success

On August 21<sup>st</sup>, 1992, *a fugitive from the law found himself on America's Most Wanted*. Once located, he was sentenced to 48 years for murder. His sentence was reduced and he was released in 2007. In 2012, he found himself back in prison on probation violations. On April 13<sup>th</sup>, 2018, he was back behind the wall at Pendleton Correctional Facility.

Only this time, as a guest speaker. Wade Meisberger has been back in the community since 2015. *He credits his success and recovery to the mental health services offered at the Wabash Valley Correctional Facility*. He returned to the Pendleton Correctional Facility to offer his tragic story as a testament of perseverance and redemption to the population committed to the mental health units. "Live in the here and now, don't worry about what you did yesterday, don't worry about what you're going to do tomorrow," he told the audience. *Wade is now hoping to turn his cycle of incarceration into a cycle of success. "You can do this, don't give up hope," was his lasting advice*. This time when Wade leaves prison, he wants to return...as a volunteer, to support those still battling their own mental illnesses.



## RECOVERY WHILE INCARCERATED (RWI) GROWS

The *Addiction Recovery Services Division, in partnership with IDOC's health services provider Wexford* of Indiana, is continuing the rollout of the Department's new substance abuse treatment program, *Recovery While Incarcerated (RWI)*. RWI is an innovative approach to providing treatment for drug and alcohol addiction in correctional facilities, and is an important support platform in *Governor Holcomb's plan* to address the opioid epidemic in Indiana. *RWI is currently in use at nine facilities, is in the implementation phase at four more*, and the remaining two IDOC facilities are slated for implementation by the end of June 2018. The implementation of RWI has been an enormous undertaking, involving Custody, Re-entry, and Administration staff at all facilities and at all levels within IDOC. Addiction Recovery Services thanks everyone involved for their flexibility, creativity, and effort during the rollout.

Addiction Recovery is excited to partner with Wexford of Indiana and the Indiana Counselors Association on Alcohol and Drug Abuse (ICAADA) to *offer two new training opportunities*.

- *ICAADA will prepare Wexford and IDOC staff to become trainers for ICAADA's Certified Recovery Coach* program. Certified Recovery Coach Trainers will then provide core instruction for select offenders to become Certified Recovery Coaches, who will be used in facilities as mentors and facilitators in the RWI program. Certification as a Recovery Coach can lead to employment opportunities for an offender post-release, greatly enhancing community reintegration while offering the opportunity to help others on their individual recovery journey.
- *Wexford and IDOC will partner* to provide training on RWI and its core curriculum, *Integrating Dialectical Behavioral Therapy With the Twelve Steps*, at New Castle and Heritage Trail. Once complete, all Indiana facilities housing adult offenders will be able to provide the same program of leading addiction recovery treatment.

## PRE-RELEASE CURRICULUM CONTINUES TO IMPROVE AND MOVES TOWARD QUALITY ASSURANCE MEASURES



On April 10th and 11th, all the Re-Entry Coordinators from IDOC met at CTI for the Re-Entry Coordinator Retreat. At this retreat, *Coordinators heard great information from our BMV, HIRE, and DWD* partners to help our offenders prepare for release. Coordinators also discussed ways to improve the Pre-Release curriculum to ensure the needs of releasing offenders are met; and were introduced to the new quality assurance component to ensure fidelity with the Pre-Release course. Site visits will be conducted throughout the summer to pilot the Pre-Release Quality Assurance Assessment. As we continue transitioning our pre-release practices, *there will be another Re-Entry Coordinator Retreat on the 7th and 8th of August.* Coordinators will once again come together as a team to review progress and plan for next steps.



INDIANA  
DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

## PRISON TO PROMOTION— PEN OPERATIONS, DOUG EVANS

Recently *Doug Evans, PEN Operations Reentry Manager*, had the privilege of sitting down to speak with Mike Denien who is employed with Meritor Corporation in Plainfield Indiana. Had it been a few months earlier, Doug would have had to travel to the Correctional Industrial Facility to speak with Mike.



Mike's journey from a third prison sentence to his current employment with Meritor, which has resulted in a brand new look at life.

When Mike was asked his level of hope is today, he quickly replied a 10 out of 10. Mike shared that while working in the community, he had never held a job for more than 8 months but his position with Meritor behind the prison fence lasted more than five years. He said that while the skills obtained were valuable, learning to get up and go to work every day was even more of an impact.

Mike stated that his supervisors inside the prison were focused on more than production and getting product out the door. He said it was like having a coach who believed in you. *The work ethic, the skills and the type of supervision Mike received changed who he was. It was this visible change that pushed Meritor management to do something they had never done before; hire someone with a felony conviction.*

Although Mike is only 8 weeks into his new position, he is excelling at a level that it seems surprises even him. Because he came to Meritor as an experienced employee, Mike has already promoted from a riveter to a position of "Core Administrator". This position was an internal posting and Mike was required to interview against several individuals before being awarded the new position. Mike said he is making more money and working in an office setting. His exact words were "I get paid for using my mind instead of wearing out my body".

*Mike is very confident of his future as is the management staff at Meritor. Mike truly believes that prison will never again be a part of his life.*

## Please Welcome Pam Ferguson, Director of Case Management and Programs

**Director Pam Ferguson** comes to Central Office with over 20 years of experience with the Department. Since 2010, she has served as the Deputy Warden of Re-Entry for Rockville Correctional Facility. Pam began her career as a Correctional Counselor working in the Transition Department and has served as a Community Services Director, Public Information Officer, and Classification Supervisor.

Director Ferguson has participated in several leadership programs, is a graduate of the Experienced and Emerging Leadership program, and serves as an instructor for the Department’s Women in Leadership program. She has a Bachelor’s of Science in Criminology & Political Science from Indiana State University. She enjoys spending time with her family and has been involved in numerous community organizations.



## CASE MANAGEMENT TRAININGS

### Indiana Risk Assessment System (IRAS) Training

Enrollees: Mandatory for new Unit Team hires

Dates	ELM Code	Times	Location
June 11 & 12	SD_IRAS_061118	8:00am – 4:00pm	CTI
September 10 & 11	SD_IRAS_091018	8:00am – 4:00pm	CTI
December 10 & 11	SD_IRAS_121018	8:00am – 4:00pm	CTI

### Case Management 101

Enrollees: Mandatory for new Unit Team hires

Dates*	ELM Code	Times	Location
June 13 & 14	SD_Case Mgmt Training_061318	8:00am – 4:00pm	CTI
September 12 & 13	SD_Case Mgmt Training_091218	8:00am – 4:00pm	CTI
December 12 & 13	SD_Case Mgmt Training_121218	8:00am – 4:00pm	CTI

- CM 101 is now two full days (with Classification 101 included).

### Supervisory Audit Training

Enrollees: Mandatory for new supervisory staff who will be responsible for completing audits at your facility

Date	ELM Code	Times	Location
July 24	SD_CM_Audit_1_CTI_072418	9:00am – 12:00pm	CTI
August 7	SD_CM_Audit_1_North_080718	9:00am – 12:00pm	WCC Computer Lab (limit 12 participants)