



RE-ENTRY RUNDOWN WINTER EDITION VOL. 8

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Welcome HIRE !

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Governor Eric Holcomb has announced his 2019 Next Level Agenda! As part of the agenda the **HIRE** program moved from Indiana Department of Workforce Development to DOC to align with current DOC initiatives to prepare offenders to re-enter the workforce. The HIRE team joined Central Office staff at their holiday assembly to meet everyone and have a reason to wear their best holiday sweater!

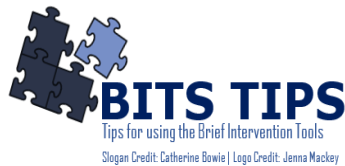
You will begin seeing HIRE Coordinators more frequently in your facilities and parole districts.

Please take the time to introduce yourself and welcome them to the DOC Family!



When going over worksheets with offenders, remember to use **OARS!** Motivational Interviewing techniques such as these will help the offender get the most out of his/her time with you.

Open-ended questions give offenders the opportunity to think more in-depth about skills, and you the ability to check their understanding. For example, *“Tell me about the self-talk you had in that moment ...”*



Affirmations provide encouragement and support as offenders learn new concepts and skills. For example, *“You did a nice job coming up with a lot of different options”*

Reflections show offenders that you are actively listening and engaged in their learning. For example, *“When you say ‘I tried my best’, what I hear is that you had the courage to try something new”* or *“You’re saying ..., correct me if I’m wrong.”*

Summarizations are a quick way to review important points, helping to make sure you and the offender are on the same page.

SPECIAL POINTS OF INTEREST:

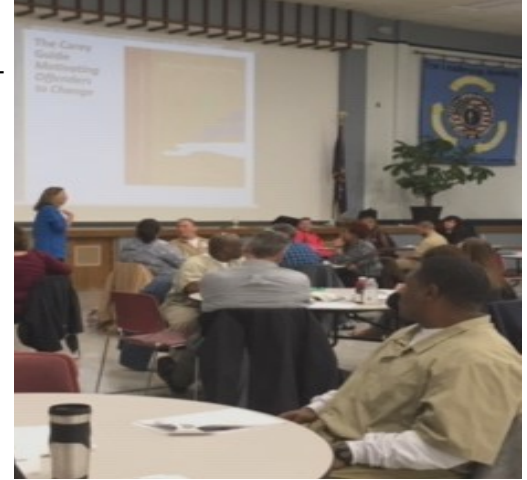
- **Feb 19th** Carey Group coaching visits begin
- **March 4-8th** T4C training
- **March 11-13th** IRAS/CM101

Carey Group Master Academy are trained on Carey Guides

The Carey Group Master Academy met with Mark and Mimi on November 13 & 14th of 2018. The group met both days were trained on the Carey Guides, worked on Driver Workbooks, discussed case planning, and reviewed BITS that have been completed.

The Carey Guide training took place with offenders from New Castle Correctional Facility. Both offenders and staff were positive about the guides and their potential to make positive changes in the lives of those we serve.

Don't forget to ask the Master Academy folks from your facility about the training and time together.



You Yes You! Bringing Hope to Children of Incarcerated

Father-Daughter Dances, Halloween parties, and book clubs - not the typical events you think of when you are describing prison. But to Ericka Sanders, founder of the You Yes You! Project, that's exactly what comes to mind for her. She currently has 4 Father-Daughter Dances under her belt at 3 different IDOC facilities. She's coming off her first Halloween party at the Putnamville Correctional Facility and is currently there facilitating a book club with those fathers. The first Saturday in 2019 will see the start of her second group of fathers at Putnamville.



What may seem like a lot to juggle in addition to her full-time job comes at no surprise to anyone that has met her. She brings a contagious amount of energy and passion that will have you immediately thinking, where do I sign up? She speaks highly of the fathers in her group and seeks to provide a comprehensive approach to re-entry, supporting the daughters and engaging with the caregivers. She also speaks highly of the staff at Putnamville saying, "The support from the facility means a lot. Keith Hartzell (Deputy Warden of Re-Entry) is amazing! They believe in my mission."

You can follow the great work of her organization on Facebook by searching for the You Yes You! Project.



What Does the Indiana School for the Blind and IDOC have in common?

The Miami Accessible Media Project (MAMP) located at the Miami Correctional Facility (MCF) provides low-cost, quality accessible educational materials (AEM) to school-age students who are blind or have low vision in Indiana, while providing skills to the offenders at MCF that will increase employment opportunities, thus reducing recidivism.

On May 27, 2008, the Miami Braille Project (MBP) *opened its doors with 20 offenders training to become certified braille transcribers*. By 2010, the MBP had expanded its operation and mission to include large print production, digital accessible files, and computer tactile graphics as well as braille transcription. As a result of its expanded focus, the name of the program was changed to the Miami Accessible Media Project (MAMP). Today 31 men are employed at MAMP



MAMP was initially established under the correctional industries, PEN Products [now Indiana Correctional Industries (ICI)]. As of 2019, the MAMP project will come under the Education Division of IDOC. This new collaboration will allow for the recruitment and training of offenders that will better meet the sophisticated technology skills sets required to produce AEM. MAMP routinely addresses skills and competencies required in the targeted technology fields. New techniques and software are introduced in special training sessions in an effort to increase current offender skill sets required in today's high-tech job market.

The MAMP was and remains a collaborative venture between the Indiana School for the Blind and Visually Impaired, Indiana Educational Resource Center, the Indiana Department of Education, Office of Special Education, and the Indiana Department of Correction. It is one of 38 national prison braille projects. Thanks to the continued collaboration of agencies, and the efforts of the project staff and administration, MAMP has upheld and continues to expand its mission to provide state of the art accessible, instructional materials to school-age students who are blind or visually impaired in the state of Indiana.

WEXFORD HEALTH—PAROLE LIAISON



A 38-year-old male started parole 12/27/17 and has history of substance abuse and depression. When Liaison first with him, he was struggling to get out of bed due, was using meth just to cope, and was unable to work because of depression. He reported that Cornerstone would not help him and he gave up. *The Parole Liaison met with him and was able to get him to agree and go back to Cornerstone for treatment.* The liaison advocated with Cornerstone on his behalf and was able to get him an appointment. He is no longer testing positive for meth and is currently employed. He reports he is feeling much better, continues to attend all appointments, and test negative on all drug screens. Liaison will continue to support and assist as needed.

Central Office 2018 Recovery Walk for National Recovery Month



Employer Days - On the Inside!

On October 30th the Reentry division, along with Plainfield Correctional Facility and Indiana Correctional Industries (ICI), hosted *an Employer Day Event at the ICI Commissary and Distribution operation. Representatives from Fed-X, Indy Go, Diamond Chain, Rays Trash were among the seventeen central Indiana Employers* and service providers who were in attendance. The guests toured the ICI operation and saw more than 170 offenders at work performing a variety of tasks.

In addition to the tour, the guests heard from several Indiana Department of Correction reentry employment specialists but the highlight of the event was a *question answer session between a panel of current offender workers and the employers*. It was very clear from the exchange that this group of employers believes in second chances and is certainly willing to hire individuals with a criminal past.

Three "Employer Day Events" are tentatively scheduled for 2019.