



INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD

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<http://www.in.gov/ieerb>

Administrative Law Judge & Other Appointee Qualification Information

I. ALJs

ALJs are hearing examiners who are appointed to unfair practice cases pursuant to Ind. Code Ch. 20-29-7.

A. Staff ALJs

1. Carrie Ingram, Director of Dispute Resolution

Ms. Ingram earned a B.A. from Indiana State University in 2003, with a major in political science and minor in women's studies, and a J.D. from Touro Law School in 2006. Ms. Ingram studied abroad at Abo Akademi in Finland during her undergraduate studies and at the University of Potsdam in Germany during law school. Ms. Ingram has worked for the State of Indiana since 2007. Before joining IEERB, she was a litigator, manager and Administrative Law Judge for the Department of Child Services and Department of Workforce Development.

2. Jacob May, General Counsel

Mr. May graduated from the Indiana University Kelley School of Business in Indianapolis with majors in Business Management and International Studies, after which he attended the Indiana University Robert H. McKinney School of Law, earning his J.D. cum laude in 2011. Mr. May began his legal career as a law clerk at the entertainment and intellectual property law firm of Meitus Gelbert Rose LLP. He has represented the State of Indiana in civil litigation and contract matters since 2014 and joined IEERB in March of 2018.

B. Ad Hoc ALJs

Individuals must be on IEERB's ad hoc panel, <http://www.in.gov/ieerb/2390.htm>, or an administrative law judge from other state agencies pursuant to Ind. Code § 4-21.5-3-8.5(a). Ad hoc ALJs must either be an attorney licensed to practice law in Indiana or served as an ALJ before January 1, 2014. Some professional experience is listed below. For more information on the relevant professional experience of any of our ALJs, please contact IEERB.

1. Jim Casey

IEERB ad hoc panelist since: June 2013

Has attended IEERB training

- Has been appointed in an IEERB case
Bio/Resume: http://zsws.com/professionals/james_casey.php
2. Catherine Gibbs
IEERB ad hoc panelist since: August 2011
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: http://www.in.gov/oea/files/ALJ_Web_Standard_Bio.pdf
 3. Mary Jane Lapointe
IEERB ad hoc panelist since: February 2007
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: <http://www.lapointelawfirm.com/attorneys.html>
 4. Gabriel Paul
IEERB ad hoc since: February 2016
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: www.in.gov/oea/neutrals/2386.htm
 5. Bernard "Buddy" Pylitt
IEERB ad hoc panelist since: March 2012
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: <https://kkclegal.com/team/bernard-buddy-pylitt/>
 6. Donald Russell
IEERB ad hoc panelist since: July 2000
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: Narrative bio available upon request.
 7. Steven Spence
IEERB ad hoc panelist since: August 2011 Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: <http://www.mediationalternative.com/credentials/>
 8. Cynthia Stanley
IEERB ad hoc panelist since: February 1991
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: <https://imimmediation.org/cynthia-stanley>

C. Compensation:

1. Staff ALJs and state employee ALJs (working on state time)
 - i. Staff ALJs and other state employee ALJs (working on state time) are full time state employee with standard medical, insurance, leave and any other state benefits. See State Personnel Department's (SPD) homepage for more information.
 - ii. Salary and other public information for state ALJs and other employees can be found at the Indiana Transparency Portal at <https://www.in.gov/itp/1130.htm>
 - iii. Costs will be provided pursuant to State of Indiana guidelines.
2. Other Ad Hoc ALJs (who are either not state employees or state employees not working on state time) receive \$1,200.00 per day (7.5 hours) on a prorated basis plus costs pursuant to State of Indiana guidelines.

II. Other Neutral Appointees

A. Aside from ALJs, IEERB appoints

1. Hearing Officers for representation cases, pursuant to Ind. Code Ch. 20-29-5;
2. Fact-Finders for impasse cases, pursuant to Ind. Code Chs. 20-29-6 and 20-29-8; and
3. Compliance Officers for compliance cases, pursuant to Ind. Code § 20-29-6-6.1.

B. Appointees must be on IEERB's staff or ad hoc panel

(<http://www.in.gov/ieerb/2390.htm>). All Fact-Finders must have attended IEERB impasse training. Many appointees have extensive experience in education, labor, and/or administrative law. For more information on the relevant professional experience of any appointees not listed above, contact IEERB.

C. Compensation:

1. Staff appointees and state employee appointees (working on state time)
 - i. Staff appointees and other state employee appointees (working on state time) are full time state employee with standard medical, insurance, leave and any other state benefits. See State Personnel Department's (SPD) homepage for more information.
 - ii. Salary and other public information for state appointees and other employees can be found at the Indiana Transparency Portal at <http://www.in.gov/itp/1130.htm>. Costs will be provided pursuant to State of Indiana guidelines.

D. Other Ad Hoc Appointees (who are either not state employees or state employees not working on state time) receive \$1,200.00 per day (7.5 hours) on a prorated basis plus costs pursuant to State of Indiana guidelines.