



STATE OF INDIANA

Eric J. Holcomb, Governor

INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD

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Indianapolis, IN 46204-2801
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<http://www.in.gov/ieerb>

TO: Britni Saunders, Director
Indiana State Personnel Department

Zachary Q. Jackson, Director
Budget Agency

FROM: Sarah W. Cudahy, Executive Director

DATE: August 21, 2019

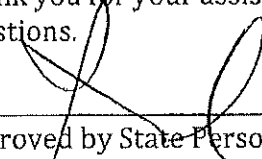
SUBJECT: IEERB's Request for Approval of Ad Hoc Panel

IEERB makes all non-staff appointments of mediators, hearing examiners, hearing officers, fact-finders, financial consultants, and compliance officers not made pursuant to Ind. Code § 4-21.5-3-8.5(a) from an approved ad hoc panel. This year, the Federal Mediation and Conciliation Service, a federal agency, has agreed to provide pre-impasse mediation at no cost to IEERB or the parties.

Attached is IEERB's proposed Ad Hoc Panel, which is being submitted for your approval. Information on per diem, costs, and payments are detailed in attachment.

This request is being sent first to SPD. IEERB asks that SPD forward the approved ad hoc panel to SBA, and that SBA send the approved panel back to cspicer@ieerb.in.gov.

Thank you for your assistance with this request. Please contact me if you have any questions.

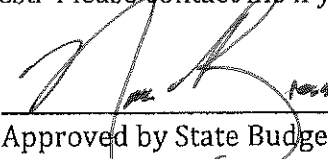


Approved by State Personnel Department

8/21/19

Date

Attachment - Listing of Panelists



Approved by State Budget Agency

8/27/19

Date

**INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD (IEERB)
143 W MARKET ST STE 400, INDIANAPOLIS IN 46204**

IEERB AD HOC PANELISTS 2019

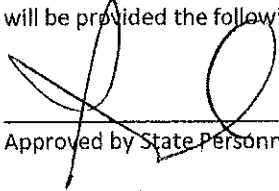
| | | | |
|--|-------------------------|-----------------------------------|------------------------|
| Albu, George M | DEITCHMAN, J. CLARE | KLAIN, LINDA** | QUINN, ELIZABETH L |
| Bauman, Susan J.M. | DENOW, NICOLE | KLOEPFER, GARY W | ROCK, ROBERT W |
| BORCHINI, EZIO E | DWORKIN, JAMES | KNAPP, KRISTI | ROPER, CAROLYN D |
| BOWLING, CONRAD | EATON, LARRY | KOSSACK, ANDREW | RUSSELL, DONALD G |
| BOYD, ROBERT | EDWARDS, STEVE | KRUEGER, GLENN | SCHMITS, LAWRENCE W |
| BRANHAM, GARY | ERNE, JOSEPH O | LANG, ROGER | SIMERI, JOSEPH V |
| BROWN, LENNON | FEARS, LISA | LAPOINTE, MARY JANE | SIRK, II, J. WYLIE |
| BROWN, MICHAEL R | FOLLENWEIDER, PETER M | LEHMAN, LYNN | SMITH, RODGER |
| BUECHER, SHARON | FUHRMAN, SARAH J | LEONARD, CHUCK | SPENCE, STEVE |
| BURGLAND, RICHARD | FUNDERBURK, AIJA** | LEVENFELD, ANDREW | STAHLY, BRUCE |
| BURKE, MORGAN | GALLAGHER, N RENEE | LONZO, LEE | STANLEY, CYNTHIA S |
| BUSH, JUDITH | GIBBS, CATHERINE | MANCHISE, LOU | TEEGUARDEN. WILLIAM |
| CADDELL, TRACY | GIFFORD, JANEANN | MCKEOWN, MICHELLE | THRASHER, ANN L |
| CARNE, DANIELLE | GOODKINS, STEVEN | MICHELSTETTER, STANLEY, II | VOORS, MATT |
| CARRELL, MICHAEL R | HALE, DARLENE CORTINA | MOOR, CANDICE E | WALLACE, PAUL J |
| CASEY, JAMES P | HEIMANN, STEVE | MOORE, LARRY | WARD, MARVIN |
| CLARK, DANIEL | HETRICK, JERRY | PANICO, JOHN | WARD-HOLLOWAY, ZORETTA |
| COHEN, DANIEL | JENSEN, SANDRA | PAUL, GABRIEL ** | WEIMER, ROBERT J |
| CREASY, MARLIN | JETT, JAMES | PHILLIPS, MARK | WILD, KEVIN C ** |
| DAVIDSEN, MARY** | KELLER, JOAN | PYLITT, BERNARD | WRIGHTSON, DUANE |
| INDIVIDUALS EMPLOYED BY THE FEDERAL MEDIATION CONCILIATION SERVICES (FMCS) * A Federal Agency | | | |

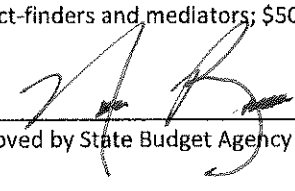
Additions in **bold**. State employees who may assist IEERB on state time, such as through the Shared Neutrals Program, have asterisks (**). Those removed from the Panelist list are Fred Folz and Steve Lucas.

IEERB pays the following daily rates: \$800 for mediators and panelists who assist with training and financial consultants; \$1200 for hearing examiners, hearing officers, and fact-finders. State employees working on state time, such as through Shared Neutrals, will not receive daily rate payments but will be reimbursed for incurred costs as set forth below. State employees not working on state time may receive full compensation as an ad hoc subject to state and agency ethics rules, as well as permission from their agency ethics officer and a waiver filed with the Inspector General.

Parties equally share ad hoc daily rates and costs for impasse mediators and fact-finders. IEERB will request reimbursement for those costs. Ad Hoc panel members will be compensated for expenses in accordance with rules set forth in the Financial Management Circular 2017-02 and current Ad Hoc Panelists Compensation and Reimbursement Policy.

Ad Hoc panelists (excluding FMCS employees and state employees working on state time) involved in impasse procedures will be provided the following training stipends: \$75 for fact-finders and mediators; \$50 for financial consultants.

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