



# End of Year Report 2020

A black granite memorial marker stands in a grassy field. The marker is rectangular with a blue horizontal band near the top. It is mounted on a concrete base. The background shows a sunset over a line of trees.

IN MEMORY OF  
THOSE WHO  
SERVED WITH VALOR

Let no man or woman's spirit say our training failed them.



# End-of-Year Report

January 1—December 31, 2020

## ILEA Projects & Accomplishments

### Academy Upgrades & Improvements



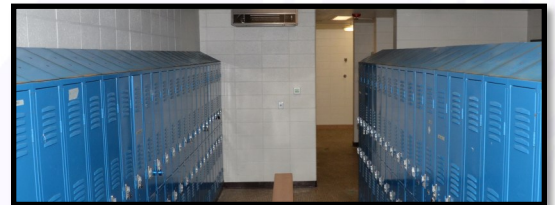
One major upgrade involved the environmental control system throughout the Academy. After a long-standing problem with inconsistencies of controlled heating and air conditioning throughout the building, pneumatic controls were replaced and upgraded with digital controls.

This project has proved to be a most significant improvement and is readily forecast to pay for itself in energy savings in a short time.

The incandescent lighting has been replaced in nearly all classrooms, with state-of-the-art LED lighting. This has been a tremendous improvement. We have secured a grant that will facilitate the same upgrade to all classrooms in 2021.



Several windows were replaced on the inside of the building in the courtyard area.



Both the men's and woman's locker rooms were re-painted along with several office spaces.



Chairs were replaced throughout the learning resource center.



The main building was power washed - rejuvenating its original appeal.



A complete overhaul and cleaning of the storage area was conducted, removing a tremendous amount of non-essential items to surplus.

This has made the storage area much more efficient and practical.



One major repair involved locating and addressing several areas of leakage under the concrete flooring throughout the building. It is anticipated that this project will substantially decrease the likelihood of mold issues in the building.



The training cottage located on the north side of the campus was refurbished with structural repairs, power washing, painting and window replacement.



The control building at the firearms range was cleaned and painted, both inside and out. The pole barn located at the outdoor shooting range was upgraded with a new heating and cooling system. Many classes are held in this facility.



New and highly efficient LED lighting was installed on the exterior of the outdoor shooting range to facilitate night firing exercises.

**New Additions to the Academy Staff**

We are pleased to report that **Shelia Griffin** accepted a position as **Director Support Services** in February after long-time employee Kathy Long retired with 45 years of service to the ILEA. Shelia is a veteran State employee from the Indiana Dept. of Natural Resources.



**Staff Promotions & Reclassifications**

**Shelly Cooley** promoted to **Registrar**.

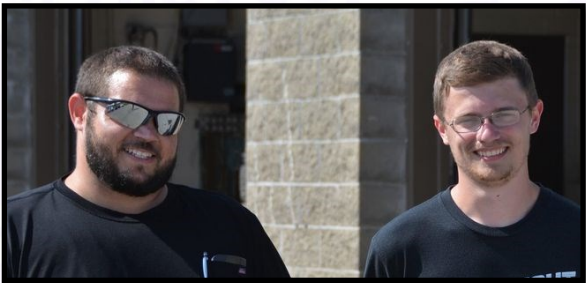
**Connie Beck** promoted to **Stores Clerk 1**.

**Carrie Meunier** promoted to **Clerical Assistant 1**.

**Sheryl Myers** promoted to **Purchasing Administrator 3**.



**Nancy Stewart** accepted a position as **Assistant Registrar**.



**Dustin Martin and Matthew Cooley** both joined our staff as **Auto Mechanic Foremen**.



# Academy Training

## Tier I Basic Course Training



A total of 246 Tier I students were trained and certified in 2020.

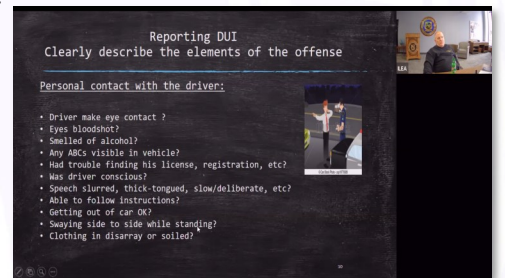
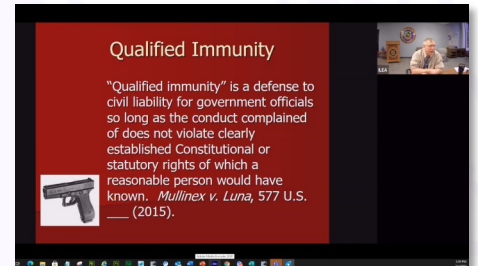
That's nearly half the number we trained the previous year due to the COVID-19 pandemic.

A total of 31 Tier I out-of-state waiver students were certified in 2020 as well.

Something positive to come from the pandemic is that great advancements were made to develop our virtual training capacity more fully in house. With this enhanced capability, we can record a live presentation, keep it in our training library, and if a student must miss class for any reason, they can connect with a computer link and stay current with lectures from home – in either live or pre-recorded capacity.

Prior to implementing virtual training in 2020, when a student missed a portion of training, they were required to wait until the next session to catch up on missed classes.

Waiting for missed training in the past could well keep a student from certification for up to three months.



## Tier II Training

Two sessions were conducted and a total of 54 Tier II students were trained and certified in 2020.

A third session was cancelled due to the virus.

## Tier III Training

The 2-week Tier III course was extended to 4 weeks in 2020.

There were 11 students who graduated in July of 2020.

Participating agencies were:

- Secretary of State securities - Exchange Investigators
- Attorney General - Welfare Fraud Investigators
- Indiana State Fire Marshal - Investigators
- IMPD - Fire Investigators





## EVO

There were 5 **EVO Instructor Courses** presented with 62 graduates and 1 **Advanced EVO Course** with 16 graduates. Throughout the year, outside agencies utilized the EVOC facilities for training 41 times.



## Physical Tactics

We hosted one **Physical Tactics Instructor Course** that trained 34 officers and a **Ground Fighting Instructor Course** that trained 16.

## Firearms

We certified 36 new firearms instructors. An **Observer/Sniper Instructor Update Course** trained 12 students and a **Patrol Rifle Instructor Update Course** trained 8. The range facilities were utilized 12 times by outside agencies in 2020, including federal state and local agencies.



## Retiree Concealed Carry Qualification

There were 19 retired officers representing 15 different agencies who qualified with handguns last year. Ten retirees were scheduled to shoot at a date and time that had to be cancelled due to the coronavirus. Five sessions are scheduled for 2021.



## Pre-Basic Training

A total of 504 pre-basic programs were sent to various police agencies in 2020. A total of 931 officers were trained and certified.

## Senior Instructor Course

There were 8 graduates of the Senior Instructor course in 2020.

## Master Instructor Program

There were 7 Master Instructor Certifications obtained last year.

Four candidates were selected into the program.

A one-year extension was granted to a candidate.



## Jail Officers Course

The ILEA oversees 54 LETB approved satellite sites conducting Jail Officer courses. Last year 40 courses were conducted. Seven courses were cancelled due to the pandemic. A total of 874 jail officers were trained overall.

- Sheriff's Departments 328
- Web based training 262
- Career Centers 284



## Chief's Course

The Chief's course was rescheduled from March to October in 2020 due to the pandemic. For the first time ever, the course was conducted virtually. There were 70 participants and as many graduates. The course consisted of participants from:

- 62 cities and towns
- 3 hospitals
- 5 university/schools



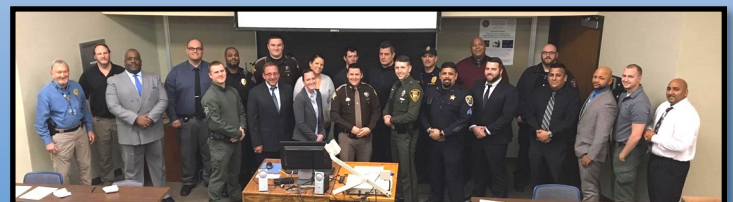
## Instructor Development

We conducted 3 Instructor Development courses here at ILEA last year after having to cancel 3 additionally scheduled classes due to the suspension of in-service training. The three on campus courses produced 75 new instructors.

Three additional instructor development courses were scheduled off campus by ILEA, graduating 61 students.

Outside agency training centers trained a total of 129 instructors:

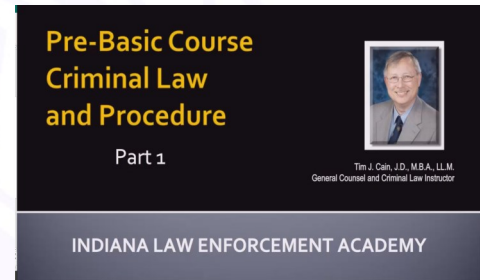
- Central Indiana Law Enforcement Training council
- Indiana University Training Academy
- Indianapolis Metropolitan Police Academy
- Fort Wayne Training Academy





# Media / IT Department

The Academy's Online Training efforts continued to move forward with many new or updated courses being added. Six hours of free mandated training in the areas of firearms, EVO and physical tactics were made available to officers through FirstForward, as well as a 2-hour block of training on legal updates. Portions of the Tier II online course have been updated with new material and the 40-hour Pre-Basic course has been completely revamped and is expected to launch in early 2021.



The IT specialists provided technical training and support to academy staff that included:

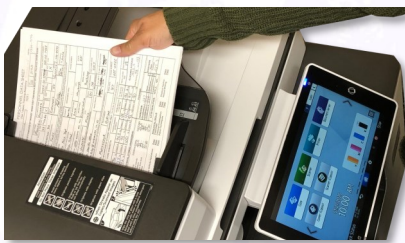


- Provided academy staff with **multiple training courses** on the use of software and technology such as Outlook, MS Teams, Zoom and virtual private networking (VPN).

- Created and implemented a **Housing Module** in the ACADIS system. This upgrade allows for the accurate tracking and assignment of facility dorm rooms by the Registrar and Quartermaster.

The image is a screenshot of the ACADIS Reservations Monitor interface. It shows a table with columns for Reservation Type, ID, Academy Class, Start, End, Housing Request Count, Total Requested, Assigned/Chk'd In, and Remaining. The table contains several rows of data for different reservation types and classes.

Reservation Type	ID	Academy Class	Start	End	Housing Request Count	Total Requested	Assigned/Chk'd In	Remaining
11178 Basic Course Tier I - 20210221			02/25/2021	04/30/2021	108	108	108	0
11178 Basic Course Tier II - 20210221			01/04/2021	02/26/2021	34	36	0	2
11178 Basic Course Tier II - 20210221			05/01/2021	06/25/2021	1	30	0	29
Building Design for COVID-19 Status - 04/28/2021			02/22/2021	02/22/2021	0	0	0	0



- Streamlined the process of the ILEA Records section's ability to **scan and archive** officer training records.



The ILEA's **Social Media** presence continued to grow with over 25,000 followers on Facebook and nearly 700 followers on our Twitter page. Beyond promoting awareness and goodwill for the ILEA and Law Enforcement in general, these social media platforms continue to be very useful in keeping officers, alumni, interested parties and the public informed of our events and activities.



- Programmed and installed a **barcode reader** in the academy's dining hall to facilitate accurate daily meal counts for kitchen and accounting purposes.

Many events held at the academy were streamed live via Facebook this year, to include the Basic Tier I and Tier II graduations and the memorial service for long-time academy staff instructor Randy Davis. There has been a tremendous response to these live events. More than 20,000 people viewed our last Tier I graduation in November 2020. A local movie theater opened its doors to family members who were unable to attend the ceremony in person and allowed them to view our feed live on the big screen.

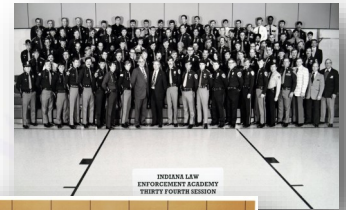




Indiana Law Enforcement Academy  
JUNE 22 - AUGUST 2, 1969



INDIANA LAW ENFORCEMENT ACADEMY  
86-84



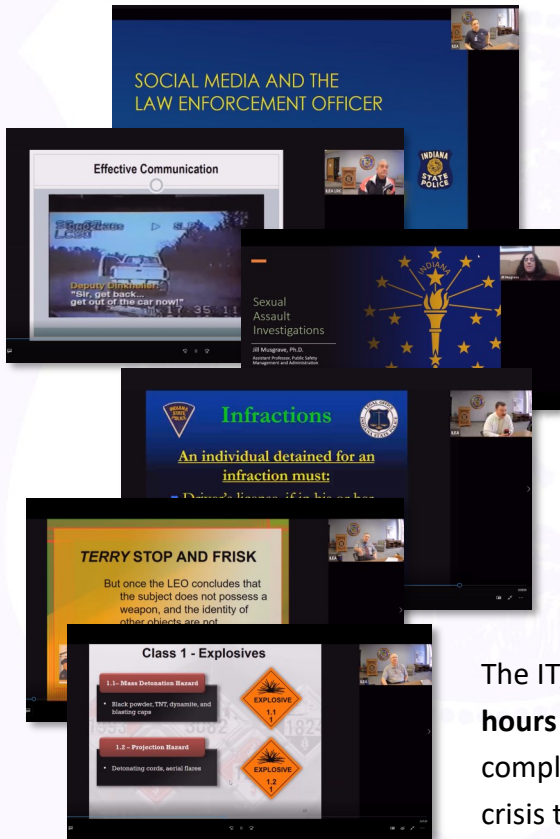
INDIANA LAW ENFORCEMENT ACADEMY  
THIRTY FOURTH SESSION



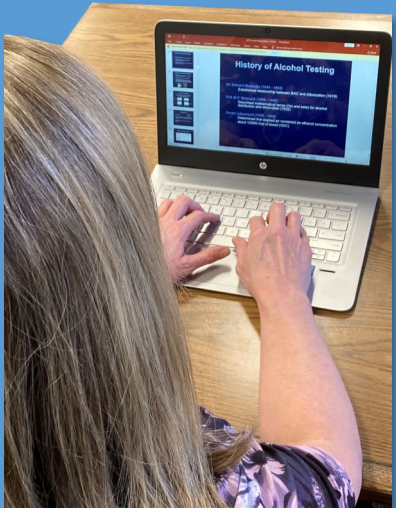
Indiana Law Enforcement Academy  
105th Session

In an effort to preserve the academy's collection of historical photographs, the Media Center has created a **digital archive** for the hundreds of ILEA basic class photos that have been taken over the years.

Some photos date back several decades and have begun to deteriorate, requiring restoration.



In response to the COVID-19 pandemic, the IT/Media Department facilitated the means by which academy employees were able to remain productive while quarantined and **working from home**. Using the virtual private network connection (VPN) made this possible.



The IT/Media department recorded, edited and uploaded over **40 hours of training for online distribution**, allowing Basic Class 220 to complete their training after it was interrupted due to the public health crisis that forced us to suspend in-person training at the academy.

To accommodate social distancing, the IT/Media department implemented the use of video communication platforms **Zoom** and **Microsoft Teams**. This enabled the academy to resume regular training schedules and host several classes, meetings, and conferences with remote attendees.





## Other Accomplishments

The EMS program instituted some changes in 2020.

- First aid stations for guest and student use are being placed throughout the academy. These stations will be furnished with a first aid cabinet, an AED and a latex glove dispenser.



- The academy currently has 5 AEDs.
- Lt. Guthrie and Lt. Meredith are the two certified EMTs at the academy.

Starting January 1, 2021, all injury reports from any source will be collected for evaluation in an effort to identify injury causing hazards or practices.



### Grants and Contributions Obtained in 2020

CJI awarded a Project Safe Neighborhood Grant for \$8,472.93. This money was used to acquire media supplies and upgrades.

The Office of Energy Development awarded a Public Safety Resilience Grant for \$50,000.00. This money will be used to replace the lighting in classrooms, hallways and offices.

Additional grants, \$205,218 for technology upgrades and \$5,092.20 for additional AED's, were also awarded.



### Community Service & Professional Outreach

Trunk or Treat was a huge success once again this year. An estimated 600 vehicles passed through the receiving line located in front of the academy.



**Clinical Services** provided counseling to a total of 32 officers and/or officer families. Four officers were referred by their department. Several agency heads or staff were consulted in regard to personnel issues or inter-agency issues throughout 2020. Three presentations were made to police agencies addressing psychological issues.



Unfortunately, both the Annual Trainer's Conference and the Blue Light Ceremony were cancelled due to the pandemic in 2020.

## From the Director

2020 proved to be a challenging year but I truly believe it made us better. The coronavirus did not spare the ILEA but forced us to think critically about how to do things differently and more efficiently. We suspended several classes but pushed through by using on-line classes and used technology to our advantage.

We were able to share our facility with the Department of Corrections and their Wee Ones Program when classes were suspended. Female offenders who were pregnant or had infants used our dorm space for eight weeks. Two infants were born while staying at ILEA. It is never too early to begin our recruitment process.

The ILEA is undergoing a curriculum review by an independent consulting company to insure we are delivering the best product possible for our basic students. We look forward to their report in 2021.

Lastly, thank you to the ILEA staff who persevered through 2020. You responded to every challenge and rose to every occasion. I am proud of you all.



[www.in.gov/ilea](http://www.in.gov/ilea)