

INDIANA STATE BOARD OF NURSING

MINUTES

Met on
Thursday, September 17, 2015
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

Notice of Executive Session of the Indiana State Board of Nursing

Time: September 17, 2015 at 8:00am (Indianapolis time)

Place: Indiana Government Center South, Conference Room 10, Indianapolis, Indiana, 46204

Purpose: The Indiana State Board of Nursing will hold an executive session pursuant to IC 5-14-1.5-6.1 (b)(1) authorized by state statute IC 5-14-1.5-6.1(b)(2)(B), for discussion of strategy with respect to litigation that is pending, specifically Walling v. State of Indiana and Indiana State Board of Nursing.

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Natalie Hall, RN, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:

Natalie Hall, R.N., President
Kim Cooper, R.N., Vice President
Holly Presley, L.P.N., Secretary
India T. Owens, R.N.
Mary Rock, R.N.
Andy Morrison, Consumer Member
Jeffrey Coto, R.N.
Ayana Russell, L.P.N.

Board Members Not Present:

Cecelia Smith, R.N., A.P.N.

II. ADOPTION OF THE AGENDA

Presley then Russell motion to adopt agenda. Motion adopted 7-0-0. Ms. Owens did not vote.

III. ADOPTION OF THE MINUTES FROM THE AUGUST 20, 2015 MEETING OF THE BOARD

Board will vote on August minutes in October.

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Chuck Lindquist, Director of ISNAP presented. He attended the opening of Parkdale Treatment facility. He reports that 89% of nurses are in compliance with ISNAP. He then spoke to the students in attendance to educate them on his program and its responsibilities.

V. EDUCATION

A. **Medtech College Greenwood Site Visit Report (Alexandra Torres MSN, RN, MBA)**

Alexandra Torres, program director and Peter Hogeboom, campus president, appeared on behalf of the school. Ms. Herron discussed her site visit which was necessitated by the request of the school to consolidate from the 2 separate buildings currently in use to a single building on the Greenwood campus. She reports there is adequate space for offices, academic advising and classes as well as clinical lab activities in the single building. Clinical sites have been added since the visit a year ago but some are at quite a distance. Students report that the sites have good experiences so it was worth the drive. Ms. Cooper asked about clinical sites for obstetrics and pediatrics. Ms. Torres stated that there is observation of labor and delivery at Dunn Memorial Hospital and pediatric observation at Especially Kidz and a pediatric special needs facility. Ms. Herron does have concerns which include faculty numbers and retention. Ms. Cooper asked Ms. Torres about current faculty numbers. Ms. Torres stated that there are still 9 full time and 3 part time faculty as was the case at the time of the visit. The majority of faculty has about 2 years tenure, with the most recent addition in January 2014. Ms. Cooper asked about the number of RN students remaining in the program and was told there are currently 44. All will have completed by April 2016. Ms. Herron recommended approval of the program location consolidation. Board voted to approve the recommendation. Cooper/Morrison motioned and the vote was 7-0-0. Ms. Hall recused herself due to the fact that she is an employee of Medtech College.

B. **Brown Mackie College – Plan of Correction and Progress report – (Hailey Hannon MSN, RN)**

Hailey Hannon program director, Wayne Korpics campus president, Hiram Holt Dean of Academic Affairs, in addition to the corporate compliance officer appeared on behalf of the school. As a result of the recent site visit, they are here to present the revised Plan of Correction and Systematic Evaluation Plan (SEP) for Brown Mackie Indianapolis for board approval. Ms. Hall stated that the SEP was not included in the packet for board member review. Ms. Herron apologized for the oversight and stated that the SEP looked acceptable when it was initially reviewed upon receipt. Ms. Cooper asked about upcoming admission numbers. Ms. Hannon stated that right now there were 13 scheduled to begin the nursing core in October. Motion made to accept the Systematic Evaluation Plan and Plan of Correction as submitted. Hall/Cooper motioned and the motion carried 8-0-0.

C. **Ivy Tech School of Nursing requesting approval of revisions to: Updates to Mission, Vision, Goals & Conceptual Model (Dr. Laurie Peters)**

Teresa Wischmann Director of Systematic Evaluation and Quality Improvement, and Angie Koller Dean Indianapolis Ivy Tech College--Indianapolis appeared on behalf of the program. Ms. Hall asked if this revision would be adopted by all Ivy Tech campuses and was advised yes. Ms. Hall complimented the program on the comprehensive and thorough work that was done. Board voted to approve revision. Hall/Presley motioned and motion carried 7-0-0. Ms. Cooper recused herself due to the fact that she is an employee of Ivy Tech.

D. **FYI Only: Brown Mackie South Bend – Angela Williams RN, MSN named Director of Practical Nursing replacing Cynthia Washington MSN, RN effective date unknown**

E. **Monthly report for review – ITT Indianapolis**

F. **Monthly report for review – ITT Merrillville**

G. **Monthly report for review – ITT South Bend**

H. **Monthly report for review – MJS School of Nursing**

No questions from the board on monthly reports submitted. Motion to accept reports as submitted. Owens/Rock 7-0-0 Ms. Cooper not present.

VI. DISCUSSION

A. **VR Ashwood Accreditation Status**

Gordon White from the Office of the Attorney General and Advisory Counsel to the Board spoke as to whether or not VR Ashwood was properly accredited due to old language in currently rules. The new governing body has accredited VR Ashwood.

- B. Rhondalyn Spears 2013 APN Audit
- C. Patrick Thibeault 2013 APN Audit
- D. Eric Glines 2013 APN Audit
- E. Sarah Bailey 2013 APN Audit

Ms. Hall motioned to suspend licenses of Ms. Spears, Mr. Thibeault, Mr. Glines and Mr. Bailey. Ms. Russell seconds motion. Motion carried, 5-0-0.

VII. BOARD DIRECTOR REPORT

Mr. Cordingley updated Board on trip to University of Southern Indiana, APRN opioid rule promulgation and new staffing.

VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

A. Appearances by Applicants for Licensure

1. Andy Grimes LPN Exam Military*
Andy Grimes failed to appear for a personal appearance regarding his LPN application by examination. The matter had been rescheduled once before. Ms. Cooper recommends that Mr. Grimes' license application is denied.
2. Lisa Jenkins RN Endorsement Failure to Disclose – FULL BOARD
Hall then Presley motioned to continue this matter until next month. Motion carried, 5-0-0.
3. Michelle Mark LPN Exam Positive Response
Michelle Mark appeared for a personal appearance. Ms. Mark applied for an LPN license by examination. She answered "yes" to question 4 on her license application. She graduated in December 2014 from Brown Mackie. She took the NCLEX once and failed. July 2015, she was terminated from Courtyard Healthcare Center in Goshen, Indiana. She was working as a CNA there for about four months. She was accused of abusing a patient. She was putting a patient into a lift. While she was putting the sling around the patient, the patient slipped and hit their head on the wall. She had trouble with this patient slipping before but she did not wait on assistance. A house keeper heard the patient hit their head from another room and reported it. As a result, she was terminated. Ms. Cooper is concerned about Ms. Mark's judgment for not wait for assistance before placing the sling on the patient. Ms. Cooper recommends that Michelle Mark's license is issued on indefinite probation. As part of her terms, she will need to complete 6 months active practice and submit quarterly employer reports.
4. Bridgett Walters RN Exam Positive Response
Bridgett Walters appeared for a personal appearance. Ms. Walters applied for an RN license by examination. She answered "yes" to question 4 on her license application. In December 2013 she was terminated from a long term care facility. She was working as an LPN. She enrolled in the RN program and was unable to work the required hours. Ms. Walters provided a letter of recommendation from a former professor. Ms. Cooper recommends that Bridgett Walters' license is issued free and clear upon passing the NCLEX.
5. Tara Pousson APN Positive Response
Tara Pousson appeared for a personal appearance. Ms. Pousson applied for an APN license by examination and renewal of her RN license. She answered "yes" to question 4 on her license application and question 5 on her license renewal. February 2015, she was terminated from St. Joseph Medical Center in Mishawaka, Indiana. She

was accused of stealing hydromorphone IV doses from a patient. The doses were charted but her supervisor claimed the patient did not receive it. Ms. Pousson requested a drug test but the facility would not provide one. She provided a copy of an evaluation prior to the event. Ms. Cooper recommends that Tara Pousson's license is issued free and clear. Her RN license may also be renewed free and clear.

6. Christine Williams RN Endorsement Failure to Disclose
Christine Williams appeared for a personal appearance. Ms. Williams applied for an RN license by endorsement. She failed to disclose a criminal record on her license application. She was initially licensed in Illinois. Her Illinois license is active and with no previous actions. She's been practicing as an RN for six years. In January 2009, she borrowed her husband's truck to attend a study group. When she returned home, her husband was intoxicated. They got into a verbal altercation that became physical. The police were called and they were both arrested. Her charges were dismissed but she plans on expunging the record. Ms. Cooper recommends that Christine William's license is issued free and clear.
7. De'Ainese Merrells LPN Exam Failure to Disclose
De'Ainese Merrells appeared for a personal appearance. Ms. Merrells applied for an LPN license by examination. She failed to disclose a criminal record on her license application. In September 2014, she was stopped in Posten, Illinois for a broken headlight. The officer arrested her because she was driving on a suspended license and she was unable to provide proof of insurance. Her license was suspended because she failed to pay traffic fine. Her driver's license is still suspended and she is working on resolving the matter. Ms. Cooper and Ms. Rock are concerned about responsibility. Ms. Cooper recommends that De'Ainese Merrells' license is issued on indefinite probation. As part of her terms, she will be required to complete 6 months active practice, quarterly employer reports, her driver's license reinstated, and 6 hours of education in ethics/professionalism.
8. John Powers RN Exam Failure to Disclose
John Powers appeared for a personal appearance. Mr. Powers applied for an RN license by examination. He failed to disclose a criminal record on his license application. He is currently licensed in Illinois. He received his Illinois license on 09/17/2015. Mr. Powers was arrested and charged with receiving stolen property in Columbia, Missouri June 1995. Ms. Cooper is concerned about his dishonestly on his license application and asks that he submits an Illinois license verification. Ms. Cooper recommends that John Power's license is issued on indefinite probation. As part of his terms, he will be required to complete 6 months active practice and submit quarterly reports.
9. Nicole Crawford RN Exam Graded 2010
Nicole Crawford appeared for a personal appearance. Ms. Crawford applied for an RN license by examination. She graduated from MedTech in 2010. She took the NCLEX twice but failed. She took the last exam in 2013. After the second failure, she went to Cosmetology school. She's been offered a position that requires a nursing license. She is currently taking the Kaplan review. Ms. Cooper recommends that Nicole Crawford completes a remediation course and provide the board a 95% probability of passing letter. She may be issued free and clear upon passing the NCLEX.
10. Michelle Dunning LPN Exam Failure to Disclose
Michelle Dunning appeared for a personal appearance. Ms. Dunning applied for an LPN license by examination. She failed to disclose a criminal charge on her application. Ms. Dunning graduated June 2015 from MedTech. In 2002, she was 18 years old. She was at JC Penny with a group of friends and she shoplifted a t-shirt. The t-shirt was about \$20. She completed the mandatory classes ordered by the court and paid the fines. She thought since the charges were dismissed, that she did not have to answer "yes" on the application. This was an isolated event. Ms. Rock is concerned about the dishonestly on her application. Ms. Rock recommends that Michelle Dunning's license is issued on indefinite probation for 6 months. As part of her terms, she will be required to submit quarterly reports.
11. Kady Hughes LPN Exam Positive Response
Kady Hughes failed to appear for a personal appearance. Ms. Rock recommends that that she is rescheduled one time.

12. Ashley Mouzin RN Exam Failure to Disclose
Ashley Mouzin appeared for a personal appearance. Ms. Mouzin applied for an RN license by examination. She failed to disclose a criminal record on her license application. March 2014, and she was arrested for driving under the influence after leaving a bar. She thought she did not have to answer "yes" on the application because the charges were dismissed. Ms. Cooper is concerned that the incident is recent and the dishonesty on her application. Ms. Cooper recommends that Ashley Mouzin's license is issued on indefinite probation for 6 months. As part of her terms, she will be required to submit quarterly reports.
13. Latreviette Smith RN Exam Failure to Disclose
Latreviette Smith appeared for a personal appearance. Ms. Smith applied for an RN license by examination. She graduated from MedTech in 2013 and she failed to disclose a criminal charge on her license application. Her application is dated for 2014 even though it was submitted in 2015. She has not tested before and is taking ATI and Kaplan. Ms. Smith was arrested July 2014 for possession of marijuana and neglect of a dependent. She was at a baby shower and some of the guests were outside in her truck. She left to go to the store and she smelled marijuana in the vehicle. She sprayed body spray to cover the smell. She took her 3 year old cousin with her and drove down the street with the child on her lap. A police officer saw the child and pulled her over. He smelled marijuana and arrested Ms. Smith. She is on criminal probation and still need to complete her community service and pay fees. Ms. Cooper recommends that Latreviette Smith may test but her license may not be issued until her criminal matter is resolved, she completed her community service, and paid her court fees. She will be issued on indefinite probation. As part of her terms, she will be required to complete 24 months of active practice, quarterly reports and a total of 27 hours of continuing within 6 months in the following; 6 substance abuse, 12 ethics/professionalism, 3 in critical thinking, and 6 documentation.
14. Tawnya Graves RN Endorsement Positive Response
Tawnya Graves appeared for a personal appearance. Ms. Graves applied for an RN license by Endorsement. She answered "yes" to question 4 and 6 on her license application. She is licensed in Illinois. This license is active with no previous discipline. September 2014 she was terminated from Saint Francis Medical Center. She was written up previously because she parked in an area without having a parking pass. She purchased a new car and she had received a new parking pass. She was written up again because she was seen with a tongue ring. Since she had two write ups, she was terminated. June 2015, she was terminated from St. Clara's Manor. She was hired in as the assistant director of nursing. She was asked to work floor but she declined. She was diagnosed with narcolepsy and was unable to work the position. She is taking medication for her narcolepsy. She is currently working at an oral surgeon's office. Ms. Rock recommends that Tawnya Graves' license is issued on indefinite probation. As part of her terms, she will need to complete 6 months active practice and submit a minimum of 2 quarterly reports.
15. Shawn Anderson LPN Exam Positive Response
Shawn Anderson appeared for a personal appearance Ms. Anderson applied for an LPN license by examination. She answered "yes" to question 3 on her license application. In 2010 she was arrested and charged with disorderly conduct. She was at King Island with her family. They were sitting in the beach area. She had her stroller by a seat to reserve it. A woman asked her to move but Ms. Anderson stated that her family was sitting there. The woman became irritable and they got into a verbal altercation. Ms. Anderson went to walk away but the woman pushed her. Security was called and they were both arrested. Ms. Rock recommends that Shawn Anderson's license is issued free and clear upon passing NCLEX.
16. Tiffany Trackwell LPN Exam Positive Response
Tiffany Trackwell appeared for a personal appearance. Ms. Trackwell applied for an LPN license by examination. She answered "yes" to question 3 and 4 on her license application. A man from her town was known for driving recklessly and she had issues with him before. One evening when she was returning home, he rear ended her. He got out of his car and approached her aggressively. She had a 3 inch knife to defend herself. The man got loud and she called the police. When they arrived they found the knife on her and she was arrested. In February of 2012, she was terminated from Hendricks Regional Health for performance and attitude issues. She had worked there for 5 years. Ms. Cooper recommends that Tiffany Trackwell is issued free and clear upon passing the NCLEX.

17. Phillip Taub LPN Exam Positive Response
 Phillip Taub appeared for a personal appearance. Mr. Taub applied for an RN license by endorsement. He answered "yes" to question 1 and 4 on his license application. He is licensed in Michigan. He was working in the Anesthesia Department at Henry Ford Hospital in West Bloomfield, Michigan. In 2012, he was terminated for failure to document the disposal of narcotics. He worked for this hospital for 17 years. The hospital was not well organized when it came to disposal. He was handing it off to the doctor to dispose without documenting it, like he has done before in the past. The Michigan Licensing Board investigated the termination. All drug screens were negative. Ms. Cooper recommends Phillip Taub's license is issued free and clear.
18. Toya Winter RN Endorsement Failure to Disclose
 Toya Winter appeared for a personal appearance. Ms. Winter applied for an RN license by endorsement. She is licensed in Illinois. She failed to disclose criminal records on her license application. August 2005, she was arrested for driving on a suspended license, driving uninsured, and speeding. The case was dismissed. December 2005, she was going through a divorce that caused financial strains. Her children needed shoes so she went to K-Mart and shoplifted. She went to court and the charges were dismissed. October 2014 she was pulled over because her plates were improperly displayed. She left her house without her purse and wallet because she was in a rush. She went to court and it was dismissed after being able to provide a copy of her license and proof of insurance. She is working at St. Margaret Hospital in Illinois since April 2015. Ms. Rock recommends that is Toya Winter's license is issued free and clear.
19. Amber Lopossa RN Exam Failure to Disclose
 Amber Lopossa appeared for a personal appearance. Ms. Lopossa applied for an RN license by examination. She failed to disclose a criminal record on her license application. November 2013, she and her sister were in Noblesville for dinner. She had a few drinks. On her way home, she was pulled over and her blood alcohol level was .14 and she was arrested. She entered a deferral program and the record was expunged. Ms. Rock recommends Amber Lopossa's license is issued free and clear upon passing the NCLEX.
20. Samantha Faith LPN Exam Positive Response
 Samantha Faith appeared for a personal appearance. Ms. Faith applied for an LPN license by examination. She answered "yes" to question 3 and 4. August of 2014, she was terminated from Indian Creek Kindred. She was working as a CNA. She did not get a clear answer to why she was terminated but she was told that she was accused of abuse. She believes it was a difficult resident that accused her. She's been working there for 15 years as a dietary aid and as a CNA. She was written up once for doing a 2 person job by herself. She plans on returning to school to become an RN. Ms. Rock recommends that Samantha Faiths' license is issued on indefinite probation for 6 months with quarterly reports.
21. Ashley Trent RN Exam FULL BOARD
 Hall then Presley motioned to deny application. Motion carried, 5-0-0. Ms. Trent did not appear.

B. Appearances by Applicants for Renewal

1. Kelly Wilson RN Renewal Positive Response
 Justin Mullins represented the nurse. Ms. Wilson is here for a positive response due to a DUI in April 2015. She was placed on probation for one year. She has been having random drug and urine screens and has taken a volunteer driver's course. Her probation is to be over May 14, 2016. Her Blood Alcohol content was .10. She has been a nurse for 20 years. Nurse has not been in touch with ISNAP. Her urine analysis records were submitted to the Board. She cannot drink or be in any facility where the primary business is the service of alcohol under her criminal probation. Ms. Hall motions to have nurse do an ISNAP evaluation, then if they find her to be a candidate then she should be on probation for length of RMA or criminal probation whichever is longer, with quarterly reports, Ms. Presley seconds motion. Motion carries, 6-0-0. Nurse agrees to terms of probation.

2. Vickie Newton RN Renewal Positive Response
Ms. Newton appeared without counsel. She had a positive response due to being arrested for Diversion on a Class A Misdemeanor. She changed price tags on merchandise which totaled \$27. She had to pay a fine and do some community service for her criminal probation. She has seen a Psychologist 8x. She has learned to make her decisions differently and to handle her stress differently due to seeing her Psychologist. Ms. Newton submitted documents from her Psychologist. There seems to have been personal issues including destruction that was done to her house. The doctor who she works with has written a letter on her behalf as well as a Social Worker of whom she works with. Her community service has been at Goodwill. Ms. Owens then Ms. Hall motions to give her license free and clear. Motion carries, 6-0-0.
3. Nadine Burns RN Renewal Positive Response Continued
4. Trudy Ortman RN Renewal Positive Response Vacated
5. Poh Medlin RN Renewal Positive Response
Ms. Poh is here due to issues with Documentation, she was terminated due to failure to document the effects of pain medication. Nurse works in Ohio but no action has been taken against her license in Ohio. Nurse has a Letter of Recommendation from her DON at her current place of employment. Nurse was terminated in 2006 due to documentation problems as well. Ms. Poh has worked at new location for 18 months and has no write-ups or disciplinary action. No patient injuries came from this. Ms. Hall motions for 24 hours of CEUs on Documentation and 24 hours of CEUs on Time Management, Ms. Owens seconds motion with Valid to Practice, Motion Carries, 5-0-0.
6. Elizabeth Schrum RN Renewal Positive Response
Cynthia Marcus represented Ms. Schrum. There was a positive response due to a 3 day suspension due to a documentation error. The nurse states that the patient did not want to take medication because the patient has already taken medication earlier in the day before being admitted into the hospital. Nurse, stated that she documented this and alerted the doctor. Ms. Schrum is currently employed at St. Vincent's and her attorney states that she has good reviews at her new position as well as CEs have been taken on Medication Documentation as well as other areas including Professionalism. Nurse states that she works in several different units at St. Vincent. Forty-six hours of CEU total including 15 from her place employment. Nurse states that the biggest mistake that she made was writing the order before speaking to the Doctor first. Ms. Hall motions for 12 hours of Documentation and 12 hours on Scope of Practice and Ms. Presley seconds motion. Motion carries, 6-0-0. Nurse's status will be Valid to Practice until CEUs are completed.
7. Sara Darnell RN Renewal Positive Response
Sara Darnell appeared for a personal appearance. Ms. Darnell answered "yes" to question 3 on her renewal application. She stole clothes and shoes for her son at a local K-Mart. She was arrested and paid a \$300 fine, ordered to complete 180 communities service, and she is completing therapy with a mental health counselor. She completed a theft awareness class on her own. Ms. Rock recommends that Ms. Darnell's license is renewed on indefinite probation for a minimum of 6 months. As part of her terms, she will be required to complete 8 hours of ethics/professionalism.
8. Elizabeth Ioannacci RN Renewal Positive Response
Elizabeth Ioannacci appeared for a personal appearance. Ms. Ioannacci answered "yes" to question 3 on her renewal application. April 2015, she was arrested for an OWI. Her blood alcohol level was .14. She was convinced June 2015. She will come off criminal probation in July 2016. Ms. Rock recommends that Elizabeth Ioannacci's license is renewed on indefinite probation. As part of her terms, she will required to undergo an INSAP evaluation. If she is deemed a candidate, her probation will be the length of the RMA or her criminal probation, whichever is longer.

9. Valerie Mitchell RN Renewal Positive Response
Valerie Mitchell appeared for a personal appearance. Ms. Mitchell answered "yes" to question 5 on her renewal application. She's been a nurse for 2 years. She was terminated from Zionsville Meadows January 2014. The first write up, she left a fenyol patch on a patient. It was not charted where the patch was located but that it was given. Another nurse from different shift found it and reported it. The second write up, she did not change a catheter. She was not aware that she was supposed to. She feels like the assistant director had a personal issue with her. She's now working at Hickory Creek since June 2015 with positive reports. Ms. Rock recommends that Valerie Mitchell's license is renewed free and clear.
10. Christopher Bates RN Renewal Positive Response
Mr. Bates was represented by Lorie Brown. He was terminated for abnormal behavior. He did not qualify for ISNAP after evaluation. He states that he has a new job. He has a letter from a Doctor saying it was an acute neurological event. Mr. Bates had worked at place where he was terminated for 11-12 years. He was told by former employer that they could not explain to him why he was terminated. Ms. Hall motions and Ms. Owens seconds motion have the Office of the Attorney General investigate this matter. Motion carries, 6-0-0. Valid to Practice until the matter is further investigated.
11. Adrea Davis RN Renewal Positive Response
Adrea Davis appeared for a personal appearance. Ms. Davis answered "yes" to question 3 on her renewal application. She's been practicing as an RN for 3 years. She works at Deacan Hospital in Evansville. June 2015, she was pulled over for speeding. The officer arrested her for driving while intoxicated. She plead guilty June 2015. She entered a deferral program, taking courses and is being monitored for substance use. Ms. Rock recommends that Adrea Davis' license is renewed on indefinite probation. As part of her terms, she will be required undergo an ISNAP evaluation. If deemed a candidate her probation will be the length of her RMA or until she completes the deferral program, whichever is longer.
12. Danette Plautz RN Renewal Positive Response
Danette Plautz failed to appear for a personal appearance. She may be rescheduled one time.
13. Susan Paterson RN Renewal Positive Response
Lorie Brown represented respondent who is a Certified Nurse Midwife. Ms. Paterson admits that she made a comment that her patient did not need another baby. She says that she was upset that she could not get patient's implant out of her arm. She was terminated because of these actions. Nurse states that she is seeing a Psychologist; she also has letters of support from two Doctors that she worked with as well as other medical professionals she has worked with. Nurse did not apologize to patient because patient does not want to have contact with her. Nurse has taken training on communication. Ms. Hall asks if this incident may have had to do with burn-out. Nurse answers question stating that she may have been tired which could have caused her insensitive comments. Ms. Hall states that subjective opinions on patients from nurses need to be kept to oneself. Ms. Paterson states that there were other times where she was reprimanded for communication problems. Nurse has done 7 CEU hours on Nurse-Patient relationship. Ms. Hall motions for 24 hours of Continuing Education on Patient Interaction/Patient Rights and 24 hours on Professionalism and Ethics. 24 hours on Diversity and Cultural Sensitivity, with current Valid to Practice, Ms. Presley seconds motion. Motion carries, 6-0-0.
14. Raushanah Bryant RN Renewal Positive Response
Raushanah Bryant appeared for a personal appearance. Ms. Bryant answered "yes" to question 3 on her renewal application. She's been practicing as an RN for 2 years. She works at Methodist Hospital in Merrillville, IN. November 2014, she was at a social gathering and had a few glasses of wine. She was returning home late. There was a light that was red for a very long time. There were no cars around so she ran it. She was pulled over and arrested for driving while intoxicated. She self reported to ISNAP and completed her criminal probation. Ms. Bryant may be renewed free and clear.
15. Donald Connerley RN Renewal Positive Response
Donald Connerley appeared for a personal appearance. Mr. Connerley answered "yes" to question 5 on his renewal application. He's been practicing as an RN for 9 years. February 2015, he was terminated from VNA Nazareth Home Care for not charting in a timely matter. He was going through some personal issues at the time

and he having trouble staying caught up with documenting. Ms. Rock recommends that Donald Connerley completes 4 hours of documentation and 6 hours professionalism/ethics. He may be renewed free and clear upon completion.

16. Sandra Brake RN Renewal Positive Response
Sandra Brake failed to appear for a personal appearance. She may be rescheduled one time.
17. Suzanne Curtis RN Renewal Positive Response
Suzanne Curtis appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. She currently works at Community Health in Munster, Indiana. April 2015, she went a wine tasting event. She felt fine but on her way home she felt dizzy. She pulled over and called a friend to pick her up. A police officer saw her on the side of the road and stopped to check on her. She was arrested and charged for driving under the influence but the charge was lowered to reckless driving. Ms. Rock recommends that Suzanne Curtis' license is issued on probation. As part of her terms, she will be required to undergo an ISNAP evaluation. If she is deemed a candidate, her probation will be the length of her RMA or 6 months, whichever is longer.
18. Andrea Lowden RN Renewal Positive Response
Andrea Lowden appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. She has previous actions on her license. She came off from probation March 2010. November 2014, she was grocery shopping at Wal-Mart. Her son helping her scan groceries and he accidentally placed things that were not scanned into the cart. She was stopped by a police officer. She went through the receipt and saw that she did miss things and paid for it. A month later, she gets a summons and the officer had pulled up her record. She was charged with theft and driving on a suspended license. Ms. Lowden is currently ISNAP and has been in compliance. Ms. Rock recommends that Andrea Lowden's license is issued free and clear.
19. Joelle Ladd RN Renewal Positive Response
Joelle Ladd appeared for a personal appearance. Ms. Ladd answered "yes" to question 5 on her renewal application. She is a travel nurse for high risk pregnancies. She's been employed for 8 months. Before this, she was employed at Marian General Hospital. She resigned from her position but when she went back in and they handed her termination papers. A patient had complained that she felt like she wasn't assessed enough by a nursing student. Ms. Ladd went back to reassess. She had clicked recall on a chart and she was told this is fraudulent documentation. Ms. Rock recommends that Joelle Ladd's license is renewed free and clear.
20. Heather Hall RN Renewal Positive Response
Heather Hall appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. February 2014, she was stopped for speeding. The officer found marijuana. The drugs was not hers, it belonged to her husband. She was charged with possession and served a year for criminal probation. She self-report to ISNAP but was not deemed a candidates. She currently meets with a counselor for stress and anxiety. Ms. Rock recommends Heather Hall's license is renewed she is issued free and clear.
21. Adwoa Blackburn-Tschimwang RN Renewal Positive Response
Adwoa Blackburn-Tschimwang appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She's been practicing as an RN for 4 years. She was terminated from Fairway Village Nursing Home. They had been switching resident's rooms all at once and it was much disorganized. During that time, she received a call from a lab tech regarding a resident's results. She held off giving the resident's medication dose until she could talk to the doctor. She did not have time to speak with the doctor right away due to the room switch. Her shift was coming to an end so she informed another nurse that came in and she called the doctor. She was terminated for not handling the notification in a timely matter. Ms. Rock recommends that Adwoa Blackburn-Tschimwang's license is renewed on indefinite probation for minimum of 6 months. As part of her terms, she will be required to complete 12 hours of continuing education; 6 ethics/legal and 6 critical thinking
22. Mary Malick RN Renewal Failure to Provide Statement
Lorie Brown represented Ms. Malick. Ms. Malick had a positive response due a malpractice decision. Nurse worked as a Nurse Practitioner with a collaborative agreement. There was a malpractice against the physician

which was settled. The Medical Doctor associated with this suit currently has no licensing issues due to the malpractice suit. Ms. Malick states that she has been an NP for 10 years and this was the first matter against her. Ms. Owens then Ms. Hall motion to allow nurse to renew license. Motion carries, 6-0-0.

23. Gregory Louck RN Renewal Positive Response
Mr. Louck is here due to a positive response. He works as a CNRA, he developed a substance abuse disorder with prescription drugs including oxy-cotin. Furthermore, he began diverting drugs to an amount where the pharmacy noticed, this was in January 2014. Mr. Louck then reported himself and entered into a behavioral health program. He is enrolled with ISNAP and the Parkdale program. He was allowed to return to work in December of last year. Chuck Lindquist, Director of ISNAP confirms that since March 2014, Mr. Louck has been in ISNAP and compliant. Rodrigo Garcia, Director of the Parkdale Treatment Facility testified on behalf of Mr. Louck. Nurse reports that he holds a free and clear license in Michigan. Nurse states he is entering a deferral program for avoid prosecution. He will be on an 18 month criminal probation. His sobriety date was January 30, 2014. Ms. Hall motions renew probationary license through length of criminal probation, 24 hours CE on addiction and 24 hours CE on Medication Administration and stay in ISNAP. Ms. Presley seconds motion. Motion carries, 6-0-0. Mr. Coto recused himself from the hearing due to the fact that he knows the respondent. Ms. Rock was not present for this vote.
24. Amy Johnson RN Renewal Positive Response CONTINUED
25. Shannon Gawlik RN Renewal Positive Response CONTINUED
26. Katie Groteguth RN Renewal Positive Response
Katie Groteguth appeared for a personal appearance. Ms. Groteguth answered "yes" to question 3 on her renewal application. She was arrested twice. June 2014, she was arrested for public intoxication. February 2015, she was arrested for driving under the influence. Her blood alcohol level was .10. This case was finalized March 2015. She completed a drug and alcohol class. She will be on criminal probation until August 2016. Ms. Rock recommends Katie Grotegut's license is renewed on indefinite probation. As part of her terms, she will be required to undergo an ISNAP evaluation. If deemed a candidate, her probation will be the length of her RMA or criminal probation, whichever is longer.
27. Patricia Schmidt RN Renewal Positive Response
Patricia Schmidt appeared for a personal appearance. Ms. Schmidt answered "yes" to question 4 on her renewal application. She's been practicing as an RN for 40 years. She's a women's health APN with Franciscan Alliance in Michigan City. She cared for a woman with all of her pregnancies. She was high risk and has miscarried before. An ultrasound appeared something was wrong with the baby and she contacted her collaborating physician. The woman had a still birth. She filed a claim against the physician. The case has been settled. The medical review panel did not find a breach the standard care. Ms. Rock recommends that she is renewed free and clear.
28. Amy Eason RN Renewal Failure to Provide Statement CONTINUED
29. Heather Miller RN Renewal Positive Response
Heather Milner appeared for a personal appearance. Ms. Miller answered "yes" to question 4 on her renewal application. May 2014, she was terminated from Parkview Hospital in Fort Wayne, Indiana. She was a nurse leader and responsible for 4 units one day. There were complaints that one of the nurses that was not usually part of her unit. She hadn't made her rounds and they couldn't find her. This was a continuous problem with this nurse. Ms. Miller confronted her and the nurse became aggravated. Ms. Miller asked "Do you want to go?" meaning, does she want to go home. The nurse took this the wrong way and filed a complaint with HR. Ms. Miller was terminated for intimidation of another coworker. Ms. Rock recommends that Heather Miller completes 4 hours of continuing education in leadership/nursing management. Her license may be issued free and clear upon completion.

30. Shirley Barnard RN Renewal Positive Response
Shirley Barnard appeared for a personal appearance. Ms. Barnard answered "yes" to question 5 on her renewal application. September 2014, she was terminated from Indiana University Health Home Hospice at Arnett in regards to an incident that occurred May 2014. She went to a patient's home and saw that he was in pain and gave him medication. Before she left, he assessed him and saw that he comfortable. Another nurse had visited the same patient that evening. An anonymous complaint was filed accusing her of withholding pain medication and telling a family member "pray over him". She was not alleged of any drug diversion. She is currently not working as a nurse due to a Civil Right lawsuit she had filed. Ms. Rock recommends that Shirley Barnard's license is renewed free and clear.
31. Stacey Jaynes RN Renewal Failure to Provide Statement
Stacey Jaynes appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. She did not provide a state. April 2014, she was arrested and charged with corrupt business influence, common nuisance, and distribution of a synthetic drug. Her husband owned a business and he was allegedly selling spice. She never worked in his business and has nothing to do with it. Her charges were dismissed. She's been a nurse for 20 years. Ms. Rock recommends that Stacey Jaynes' license is issued free and clear. She's been a nurse for 20 years. Ms. Rock Recommends that she is issued free and clear.

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

1. **In the Matter of the License of: Amy Beth Gisler, R.N., License No. 28130293A**
Administrative Cause No. 2015 NB 079
Re: Final Disciplinary Hearing
Settlement agreement has been filed.
2. **In the Matter of the Licenses of: Kimberly Langdon, R.N., A.P.N., License Nos. 28110187A, 71000765A/B**
Administrative Cause No. 2014 NB 081
Re: Final Disciplinary Hearing
Settlement agreement has been filed.
3. **In the Matter of the License of: Danielle Catherine Hornung, R.N., License No. 28147469A**
Administrative Cause No. 2013 NB 398
Re: Order to Show Cause
Ms. Iouse represented the State. Hall then Presley motioned for notice of proposed default. Motion carried 6-0-0.
4. **In the Matter of the License of: Mary Thomas-Dubois, R.N., License No. 28159060A**
Administrative Cause No. 2013 NB 033
Re: Order to Show Cause
Ms. Iouse represented the State. Hall then Presley motion for notice of proposed default. Motion carried 6-0-0.
5. **In the Matter of the License of: Adrienne Jones, R.N., License No. 28144275A**
Administrative Cause No. 2013 NB 170
Re: Request to Withdraw Probation
Jason Gross represented the State. Respondent waived right to counsel. Chuck Lindquist Director of ISNAP testified on behalf of Ms. Jones.
Motion to withdraw probation request, is motioned in by Presley and then Russell. Motion carried, 5-0-0. Ms. Owens recused herself due to the fact that respondent is a former employee and the matter which resulted in an investigation originally, was disclosed to the Indiana Office of the Attorney General by Ms. Owens.

The following hearings are scheduled to begin at 1:30 p.m. Hearings will be held in order of sign-in. A sign-in sheet will be made available at 1:00 p.m.

6. **In the Matter of the License of: Carolyn Sue Ellison, L.P.N., License No. 27032165A*** CONTINUED
Administrative Cause No. 2015 NB 121
Re: Petition to Appeal Denial of Application for Licensure

7. **In the Matter of the License of: Angela Christina Redding, L.P.N., License No. 27066452A***
Administrative Cause No. 2015 NB 142
Re: Final Disciplinary Hearing
Patricia Gibson and Laura Josue represented the State. Jennifer Strange represented the respondent. State's Exhibits A-Z and then AA-WW admitted into evidence, there is an objection to Exhibit XX. State's Exhibit XX entered into evidence over objection. Ragina Childress testified on behalf of the State.

Respondent's exhibits 1-35 are entered into evidence. Exhibit 35 is entered into evidence over hearsay objection.

The state called its second witness--Holly Martellro testified on behalf of the State, she was the Director of Nursing at a Nursing Home where Ms. Redding previously worked.

Respondent's Counsel called Angela Redding the respondent.

Ms. Presley motioned for 3 year suspension, MMPI-2 within 90 days of order and another within 90 days of requesting to come off of suspension, enter ISNAP 3 years monitoring with full compliance, cost to both agencies, \$5.00 records fee. Ms. Hall seconds motion. Motion carried, 8-0-0.

8. **In the Matter of: Brandi Wood***
Administrative Cause No. 2015 NB 069
Re: Motion for Voluntary Dismissal
Tim Weber represented the State. Cease and desist was issued regarding Ms. Wood performing as a nurse midwife. Ms. Hall motions to dismiss case. Ms. Presley seconds motion. Motion carries, 8-0-0.

9. **In the Matter of the License of: Leandria Williams, L.P.N., License No. 27068098A**
Administrative Cause No. 2012 NB 046
Re: Order to Show Cause
Tim Weber represented the State. Ms. Williams waived her right to counsel.
Respondent Exhibit 1 entered into evidence.
Ms. Rock was not present for this hearing.

Ms. Cooper motions for a letter of reprimand, \$250 fine and 12 CE hours in Professionalism and 12 CE hours in Documentation, additional probation for 6 months, which fine and CEs must be paid and completed. Ms. Hall seconds motion. Motion carries, 7-0-1. Ms. Rock abstains.

10. **In the Matter of the License of: Nyree N. Lewis, R.N., License No. 28181582A**
Administrative Cause No. 2013 NB 026
Re: Order to Show Cause
Ms. Iouse represented the State. Hall then Presley motion for notice of proposed default. Motion carries 5-0-0.

11. **In the Matter of the License of: Delana Jean Lisle, L.P.N., License No. 27021883A**
Administrative Cause No. 2005 NB 0141
Re: Order to Show Cause
Ms. Iouse represented the State. Hall then Presley motion for notice of proposed default. Motion carries 5-0-0.

12. **In the Matter of the License of: Pamela Jo Liggett, L.P.N., License No. 27060335A**
Administrative Cause No. 2010 NB 154
Re: Order to Show Cause
Ms. Iouse represented the State. Hall then Presley motion for notice of proposed default. Motion carries 5-0-0.

13. **In the Matter of the Licenses of: Mary Hershberger, R.N., L.P.N., License Nos. 28114309A, 27031553A**
Administrative Cause No. 2015 NB 101
Re: Final Disciplinary Hearing

Settlement Agreement filed.

14. In the Matter of the License of: Iesha Brown, L.P.N., License No. 27070708A

Administrative Cause No. 2013 NB 416

Re: Order to Show Cause

Tim Weber represented the State. Ms. Brown waived her right to counsel.

Ms. Hall motions for a 12 month RMA with ISNAP, full compliance, quarterly reports and self reports if not employed and continuance of her probation for 12 months. Ms. Cooper seconds motion. Motion carries, 8-0-0.

15. In the Matter of the License of: Heidi Jones, R.N., License No. 28122050A

Administrative Cause No. 2015 NB 202

Re: Petition for Summary Suspension

Jessica Krug represented the State. Ms. Hall motions for 90 days further suspension, Ms. Presley seconds motion. Motion carries, 5-0-0.

16. In the Matter of the License of: Kathy Lynn Rhoads, R.N., License No. 28137435A

Administrative Cause No. 2014 NB 186

Re: Final Disciplinary Hearing

Settlement Agreement was filed.

17. In the Matter of the License of: Brooke Thompson, R.N., License No. 28206422A

Administrative Cause No. 2015 NB 202

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Hall motions for 90 days further suspension, Ms. Presley seconds motion. Motion carries, 5-0-0.

18. In the Matter of the License of: Kathleen E. Cade, R.N., A.P.N., License No. 28094706A, 71004046A&B

Administrative Cause No. 2015 NB 188

Re: Petition For Extension of Summary Suspension

Laura Iosue represented the State. Ms. Hall motions for 90 days further suspension, Ms. Presley seconds motion. Motion carries, 5-0-0.

X. DEFAULTS

XI. PRE-HEARING SETTLEMENT CONFERENCES

1. In the Matter of the License of: Julie A. Carpenter, R.N., License No. 28118557A*

Administrative Cause No. 2015 NB 175

Re: Prehearing Settlement Conference

Ms. Iosue represented the State. A notice of proposed default was requested by the State. Hall/Presley motioned to issue a notice of proposed default. Motion carried 5-0-0.

2. In the Matter of the License of: Tammi Isaacs, R.N., License No. 28112050A

Administrative Cause No. 2015 NB 205

Re: Prehearing Settlement Conference

CONTINUED

3. In the Matter of the License of: Angela Willis, R.N., License No. 28186715A

Administrative Cause No. 2015 NB 206

Re: Prehearing Settlement Conference

4. In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A

Administrative Cause No. 2015 NB 188

Re: Prehearing Settlement Conference

5. In the Matter of the License of: Gina Gabriele, R.N., License No. 2811909A

Administrative Cause No. 2015 NB 164

Re: Prehearing Settlement Conference

6. **In the Matter of the License of: Tammy Bryant, L.P.N., License No. 27043890A**
Administrative Cause No. 2015 NB 197
Re: Prehearing Settlement Conference
7. **In the Matter of the License of: Cora Regnier-Ford, L.P.N., License No. 27034956A CONTINUED**
Administrative Cause No. 2015 NB 198
Re: Prehearing Settlement Conference
8. **In the Matter of the License of: Melissa Phalora, R.N., License No. 28160319A**
Administrative Cause No. 2015 NB 189
Re: Prehearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

1. **In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A**
Administrative Cause No. 2015 NB 173
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Dana Ames, R.N, LPN., License No. 28157106A & 27049794A**
Administrative Cause No. 2015 NB 204
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Melissa Hobbs, R.N., License No. 28174759A**
Administrative Cause No. 2015 NB 020
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Karin Burnley, R.N., License No. 28183557A***
Administrative Cause No. 2014 NB 248
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Casey Martin (Satterly), R.N., License No. 28182331A**
Administrative Cause No. 2015 NB 192
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Valorie Lorna Franklin, R.N., License No. 28142835A**
Administrative Cause No. 2015 NB 090
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Sonja Michelle Moore, R.N., License No. 28203239A**
Administrative Cause No. 2015 NB 136
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Billie Jean Sebastian, R.N., License No. 28180305A**
Administrative Cause No. 2015 NB 144
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A**
Administrative Cause No. 2015 NB 188
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Alexis C. Snyder, R.N., License No. 28203290A**
Administrative Cause No. 2015 NB 097
Re: Proposed Settlement Agreement

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on August 5th, 2015 at 8:30 a.m. in Conference Center Room 4. These hearings were conducted by an Administrative Law Judge, who has recommended these findings to the Full Board and to the licensee. Lynda Narwold was the Administrative Law Judge in these matters.

ALL ALJ Recommendations were approved on a motion from Hall/Presley and a vote of 5-0-0.

1. **In the Matter of the License of: Liza Aspiras, R.N., License No. 28147132A** CONTINUED
Administrative Cause No. 2009 NB 133
Re: Request to Withdraw Probation
2. **In the Matter of the License of: David Brown, R.N., License No. 28215074A** CONTINUED
Administrative Cause No. 2013 NB 325
Re: Request to Withdraw Probation
3. **In the Matter of the License of: Cynthia Martin, R.N., License No. 28125303A**
Administrative Cause No. 2012 NB 589
Re: Request to Withdraw Probation
Tim Weber represented the State. The respondent appeared without Counsel and waived counsel, however, Chuck Lindquist the ISNAP Program Director, appeared on behalf of the respondent.
ALJ Narwold recommended: probation withdrawn.
4. **In the Matter of the License of: Charles Warren, L.P.N., License No. 27071388A**
Administrative Cause No. 2014 NB 064
Re: Request to Withdraw Probation
Patricia Gibson appeared on behalf of the State. The respondent appeared without Counsel and waived counsel.
ALJ Narwold recommended: probation withdrawn.
5. **In the Matter of the License of: Tonya Michelle Bowen, L.P.N., License No. 27052610A** CONTINUED
Administrative Cause No. 2012 NB 194
Re: Request to Withdraw Probation
6. **In the Matter of the License of: Jeremy Hagen, R.N., License No. 28205052A**
Administrative Cause No. 2013 NB 436
Re: Request to Withdraw Probation
Jason Gross appeared on behalf of the State. The respondent appeared without Counsel and waived counsel, however, Chuck Lindquist the ISNAP Program Director, appeared on behalf of the respondent.
ALJ Narwold recommended: probation withdrawn.
7. **In the Matter of the License of: Natalya Redman, R.N., License No. 28179432A**
Administrative Cause No. 2013 NB 322
Re: Request to Withdraw Probation
Patricia Gibson appeared on behalf of the State. The respondent appeared without Counsel and waived counsel, however, Chuck Lindquist the ISNAP Program Director, appeared on behalf of the respondent.
ALJ Narwold recommended: probation withdrawn.
8. **In the Matter of the License of: Marsha Lynn Champ (Barkley), L.P.N., License No. 27030191A**
Administrative Cause No. 2014 NB 237
Re: Request to Withdraw Probation
Greg Linder represented the State. The respondent was represented by Counsel—Lorie Brown. Exhibit 1 has been entered into evidence by the respondent; it is the required CE hours. Exhibit 2 is admitted into evidence; it is a letter of recommendation from respondent's employer.
ALJ Narwold recommended: probation withdrawn.
9. **In the Matter of the License of: Gale Kenworthy, L.P.N., License No. 27063570A**
Administrative Cause No. 2012 NB 181
Re: Request to Withdraw Probation
Tim Weber represented the State. The respondent appeared alone. Respondent waived right to attorney.
ALJ Narwold recommended: probation withdrawn.

- 10. In the Matter of the License of: Jonathan Trader, R.N., License No. 28207296A**
Administrative Cause No. 2013 NB 433
Re: Request to Withdraw Probation
Patricia Gibson appeared on behalf of the State. The respondent appeared without Counsel and waived counsel, however, Chuck Lindquist the ISNAP Program Director, appeared on behalf of the respondent.
ALJ Narwold recommended: probation withdrawn.
- 11. In the Matter of the License of: Andrea Massow, R.N., License No. 28217667A**
Administrative Cause No. 2014 NB 169
Re: Request to Withdraw Probation
Jason Gross appeared on behalf of the State. The respondent appeared without Counsel and waived counsel, however, Chuck Lindquist the ISNAP Program Director, appeared on behalf of the respondent.
ALJ Narwold recommended: probation withdrawn.
- 12. In the Matter of the License of: Samwel Njoroge, L.P.N., License No. 27063445A**
Administrative Cause No. 2014 NB 344
Re: Request to Withdraw Probation
Jason Gross appeared on behalf of the State. The respondent appeared without Counsel and waived counsel.
ALJ Narwold recommended: probation withdrawn.
- 13. In the Matter of the License of: Jennitta Nicholson-Shanklin, L.P.N., License No. 27069875A**
Administrative Cause No. 2014 NB 232
Re: Request to Withdraw Probation
Jason Gross appeared on behalf of the State. The respondent appeared without Counsel and waived counsel.
ALJ Narwold recommended: probation withdrawn.
- 14. In the Matter of the License of: Jodi L. Tombragel, R.N., License No. 28202467A CONTINUED**
Administrative Cause No. 2013 NB 275
Re: Request to Withdraw Probation
- 15. In the Matter of the License of: Jill Richardson, L.P.N., License No. 27057533A**
Administrative Cause No. 2012 NB 575
Re: Request to Withdraw Probation
Tim Weber represented the State. The respondent appeared without Counsel and waived counsel, however, Chuck Lindquist the ISNAP Program Director, appeared on behalf of the respondent.
ALJ Narwold recommended: probation withdrawn.
- 16. In the Matter of the License of: Michael Frasher, R.N., License No. 28194579A**
Administrative Cause No. 2012 NB 458
Re: Request to Withdraw Probation
Jason Gross appeared on behalf of the State. The respondent appeared without Counsel and waived counsel, however, Chuck Lindquist the ISNAP Program Director, appeared on behalf of the respondent.
ALJ Narwold recommended: probation withdrawn.
- 17. In the Matter of the License of: Kimberly Fern Morgan, R.N., License No. 28171425A**
Administrative Cause No. 2013 NB 243
Re: Request to Withdraw Probation
Laura Iosue appeared on behalf of the State. The respondent appeared without Counsel and waived counsel, however, Chuck Lindquist the ISNAP Program Director, appeared on behalf of the respondent. Respondent Exhibits 1 and 2 were entered into evidence.
ALJ Narwold recommended: probation withdrawn.

The following hearings took place on August 5th, 2015 at 8:30 a.m. in Conference Center Room 4

XIV. Defaults

Defaults will be held in Conference Center Room 4. (Lynda)

ALL ALJ Recommendations were approved on a motion from Hall/Presley and a vote of 5-0-0.

- 18. In the Matter of the License of: Rachiel Pope, R.N., License No. 28210689A**
Administrative Cause No. 2013 NB 256
Re: Notice of Proposed Default
Jason Gross represented the State. Respondent was not present. The respondent has failed to appear when required to do so. Chuck Lindquist, Director of ISNAP testified on behalf of the State.

ALJ Narwold Recommended: that respondent be held in default. Indefinite suspension, with no right to petition for re-instatement for one year, full compliance with RMA and full costs to both agencies and a \$5.00 fee to be paid within 90 days.
- 19. In the Matter of the License of: Camron Michelle Peavler, L.P.N., License No. 27055568A**
Administrative Cause No. 2015 NB 131
Re: Notice of Proposed Default
Patricia Gibson represented the State. Respondent was not present. Respondent was also disciplined in Illinois for diversion.
ALJ Narwold Recommended: Respondent be held in default and Suspension until respondent has a free and clear license in Illinois. Costs to both agencies and a \$5.00 fee to be paid within 90 days.
- 20. In the Matter of the License of: Rita Mills Flynn, R.N., License No. 28090310A**
Administrative Cause No. 2015 NB 128
Re: Notice of Proposed Default
Amanda Elizondo represented the State.
ALJ Narwold Recommended: a \$250 fine to be paid within 90 days and 24 total Continuing Education Hours in Medication Administration (8), Nursing Professionalism and Ethics (8), Nursing Assessment (8) and costs to both agencies and a \$5.00 fee to be paid within 90 days. Respondent to be held in default.
- 21. In the Matter of the License of: Patricia Jean Laas, R.N., License No. 28145680A**
Administrative Cause No. 2012 NB 108
Re: Notice of Proposed Default
Zana Dyer represented the State. Exhibit A is admitted into evidence for the State. Chuck Lindquist, Director of ISNAP testified on behalf of the State.
ALJ Narwold Recommended: the respondent be held in default. Indefinite suspension with no right to request to be re-instated until one year full compliance with ISNAP, costs to both agencies and \$5.00 fee to be paid within 90 days.
- 22. In the Matter of the License of: Kenneth Howard Zatalokin, R.N., License No. 28164469A**
Administrative Cause No. 2015 NB 062
Re: Notice of Proposed Default
Patricia Gibson represented the State. Exhibits A and B are admitted on behalf of the State, these exhibits demonstrate issues which occurred in Minnesota. Chuck Lindquist, Director of ISNAP testified on behalf of the State.
ALJ Narwold Recommended: that respondent be held in default. Also, suspension for 1 year and full compliance with ISNAP, \$250 fine, costs to both agencies and \$5.00 fee to be paid within 90 days, also nurse must have an MMIP-2 (Minnesota Mental Health Evaluation) conducted 60 days prior to requesting to be re-instated.
- 23. In the Matter of the License of: Christina Stein, R.N., License No. 28158426A**
Administrative Cause No. 2015 NB 120
Re: Notice of Proposed Default
Jason Gross represented the State. Exhibits A, B and C entered into evidence on behalf of the State.
ALJ Narwold recommended: that respondent be held in default. Indefinite suspension for 1 year, no right to request re-instatement until one year full compliance with ISNAP, \$250 fine, costs to both agencies and \$5.00 fee paid within 90 days.
- 24. In the Matter of the License of: Shannon Cheatham, R.N., License No. 28177530A**
Administrative Cause No. 2015 NB 087
Re: Notice of Proposed Default
Zana Dyer represented the State. State's Exhibit A which are employment records. State's Exhibit B which is the consumer complaint is admitted into evidence. State's Exhibit C admitted into evidence.

ALJ Narwold Recommended: Respondent to be held in default. Suspension for abandonment and cannot request re-instatement for 6 months—respondent needs an MMPJ-2 to be conducted 60 days prior to requesting re-instatement; 36 total Continuing Education Hours in the following subject areas: Medication Administration (9), Physical Assessment (9), Documentation (9) and Pharmacology (9). Costs to both agencies and \$5.00 fee to be paid within 90 days.

25. In the Matter of the License of: Darlene Bickel, R.N., License No. 28182144A

Administrative Cause No. 2015 NB 035

Re: Notice of Proposed Default

Zana Dyer represented the State. State's exhibit A is entered into evidence.

ALJ Narwold Recommended: One year suspension, Pharmacology course of minimum 3 hours. Costs to both agencies to be paid within 90 days including the \$5.00 fee. Suspension cannot be lifted until Pharmacology course is completed. Respondent to be held in default.

26. In the Matter of the License of: Catina Rayford-Strode, R.N., License No. 28171142A

Administrative Cause No. 2015 NB 122

Re: Notice of Proposed Default

ALJ Narwold Recommended: ALJ recuses herself, as nurse was a student of the ALJ while in Nursing School and the ALJ remembers nurse being a student. This needs to be heard by the Full Board.

27. In the Matter of the License of: Ann E. Austin, L.P.N., License No. 27059156A

Administrative Cause No. 2015 NB 085

Re: Notice of Proposed Default

Zana Dyer represented the State. Chuck Lindquist, Director of ISNAP testified on behalf of the State.

ALJ Narwold Recommended: that respondent be held in default. Suspension, for at least one year, until full compliance with ISNAP for one year, costs to both agencies and \$5.00 fee to be paid within 90 days. Continuing Education Hours totaling 24 hours in the following subject areas: Documentation (8), Pharmacology (8) and Patient Assessment (8).

The following personal appearances took place on September 2, 2015 in Conference Room A.

ALL ALJ Personal Appearance Recommendations were approved on a motion from Hall/Presley and a vote of 5-0-0.

1. Katharina Staats RN Exam

Positive Response

Ms. Staats appeared for her personal appearance regarding her application for licensure. When she was a paramedic she had a med error. In July 2012, she was called to a patient with difficult breathing. She gave a wrong medication. There were no permanent issues with the patient. She had to have remediation on the job. She attended Marion College for her bachelors. This will be her first time sitting for boards. Ms. Smith and Ms. Owens recommend the following: She is allowed to test and her license is to be issued free and clear.

2. Brittney Foster RN Exam

Review Course

Ms. Foster appeared for her personal appearance regarding her application for licensure. She has tested once and didn't pass. She completed her review course in May. She graduated in 2011. She had a very high score from ATL. She has continued to study since completing the review course. She is currently a CNA. Ms. Smith and Ms. Owens recommend the following: She is allowed to test and her license is to be issued free and clear.

3. Greg Lawson RN Exam

Complaint

Mr. Lawson appeared for his personal appearance regarding his application for licensure. He finished his program at the end of July. Since applying he has received a battery charge. He has been advised by his attorney not to answer questions since charges are pending. Ms. Smith and Ms. Owens recommend the following: He is allowed to test. His license is to be issued on probation until his criminal matter is resolved. He must submit documentation regarding completed anger management to the board.

4. Gwendloyn Spencer RN Endorsement

Positive Response

Ms. Spencer appeared for her personal appearance regarding her application for licensure. She was taking her ex-boyfriend to his parent's house because he was acting erratic. He was arrested but they didn't tell her

why. At this time she was not a nurse. She was given a DUI. She was asked if she was given a urine test would it come back positive. She said about 3 weeks earlier she was around people smoking pot. She didn't know if this would show up or not. The officer stated he was gonna give her a lesson and give her a DUI. Ms. Smith and Ms. Owens recommend the following: She is allowed to endorse, free and clear.

5. Alecia Jenkins RN Exam Positive Response
Ms. Jenkins appeared for her personal appearance regarding her application for licensure. She has multiple driving on suspended license. All those have been cleared up and she has a current driver's license. 2013 was the last time she had a driving while suspended license. She got the matter cleared up in July 2015. She has also had a battery charge. She was in an abusive relationship. In 2012, she had several drug charges. She had a friend take her buy a car. She was in his car for about 4 minutes. She did not know there were drugs in the car. They were all on his side of the car. All the drug charges were dismissed. She was freaked out and gave the police a little attitude. She was in jail for 17 days. She has hired an attorney to get all this expunged. She is currently working at a hospital and they are aware of all her past issues.
Ms. Smith and Ms. Owens recommend the following: She is allowed to test. Her license is to be issued on probation for six months active practice with quarterly reports.

6. Shawn Anderson LPN Exam Positive Response- CONTINUED

7. Kimberly Stehler LPN Exam Positive Response
Ms. Stehler appeared for her personal appearance regarding her application for licensure. She had some criminal matters in her past. She did not disclose on application because she thought they were expunged. She was out at a pub. There was an argument that happened and everyone that was involved was charged. She has not been in any trouble since then. This happened in 2004.
Ms. Smith and Ms. Owens recommend the following: She is allowed to test and her license is to be issued free and clear.

8. Shaun Rainbolt LPN Exam Positive Response
Mr. Rainbolt appeared for his personal appearance regarding his application for licensure. He graduated August 2015. He was fined for drag racing and placed on probation. He had insurance fraud and was fined and probation. A couple years ago he was diagnosed with a health issue. He had tried to get fraudulent insurance to help pay. He realized his mistake, called and canceled the insurance and called the police. He took full ownership of his actions. He has completed his criminal probation. He has an active EMT license but is not using it because he was going to school. Ms. Smith and Ms. Owens recommend the following: He is allowed to test. His license is to be issued on probation for one year of active practice with quarterly reports.

9. Jennifer Dennis RN Endorsement Positive Response
Ms. Dennis appeared for her personal appearance regarding her application for licensure. She had a DUI and leaving the scene of an accident. She left a restaurant and was out with friends. She hadn't ate at the restaurant so she went to Burger King to get something to eat. She backed up and bumped into someone's car. She left. She was then pulled over. The cop made her return to burger king. She got into an argument with the officer. He wanted to take her to the hospital where she worked to get a drug test and she did not want to. He took her there anyways. He claimed that she threatened his life but stating if he or his family came to the hospital she would not treat them. The hit and run was dropped. She had to write an apology letter to the officer. They dropped the terrorist threat charge. She was charged with the DUI. She doesn't know why the cops were called. She did not have to appear before the KY board but they were aware of all that happened. She did not have to be evaluation by the CARE program. This was not her only charge. She had a DUI 20 years ago. She was previously denied a license in 2013. She applied for an IN license because she was moving for a guy she was dating and didn't appear for her appearance and she was denied. She had a breathalyzer and believes the results were .2. Ms. Smith and Ms. Owens recommend the following: She needs to have an ISNAP evaluation, if she meets criteria she will be issued on probation for the length of the RMA, if not she will be issued free and clear.

B. For Renewal

28. Colleen Rood Exp RN Renewal Positive Response
Ms. Rood appeared for her personal appearance regarding her application for renewal. She answered yes to number 2 and 3. She was denied a renewal of license because she had a personal appearance in November in 2013, she was told to take care of herself and renew again once she had done that. Her criminal conversion was in 2011. She last practiced in 2011/2012. Her personal appearance in 2013 was due to the 2011 charge. Ms. Smith and Ms. Owens recommends the following: She needs to complete a

refresher course with a clinical component. Once this is completed she is to be renewed on 6 months active practice with quarterly reports.

29. **Ann Buchanan** **Exp RN/APN Renewal** **Out of State Investigation***
Ms. Buchanan did not appear for her personal appearance regarding her application for renewal. Ms. Smith and Ms. Owens recommend the following: Her renewal is to be denied. *This matter should have been rescheduled prior to the meeting. This matter will be reset for October 2nd.
30. **Jaime Hensel** **RN Renewal** **Positive Response***
Ms Hensel appeared with counsel for her personal appearance regarding her application for renewal. She answered yes to number 5. She is a diabetic and felt ill at work. The doctor had given her double the dose of her medication. She asked a coworker to watch her patients while she took care of herself. She was gone for an hour and she was terminated. She is currently working with no issues. She has completed some CEUS. Ms. Smith and Ms. Owens recommend the following: Her license is to be renewed free and clear.
31. **Sheena Reel** **RN Renewal** **Failed to Submit Statement CONTINUED**
32. **Annette Pratt** **RN Renewal** **Failed to Submit Statement-
Continued**
33. **David Rupel** **RN Renewal** **Positive Response**
Mr. Rupel appeared for his personal appearance regarding his application for renewal. He answered yes to number 3. He had a battery charge. His ex is remarried. They wanted him to sign off custody of the kids. He wouldn't do that. His ex's new husband punched him and got into a fight. He was charged a one dollar fine, a year of unsupervised probation, and he signed off on the custody. She told him that they would keep bothering him until he signed off custody until he lost his license. He works at Castleton Healthcare with no issues. He appeared before the board on previous DUI charges when he received his initial license. Ms. Smith and Ms. Owens recommend the following: His license is to be renewed on probation until his criminal probation has ended. He must have quarterly reports, MMPII, and signed board order.
34. **Beraki Haile** **RN Renewal** **Failure to Pay Fine**
Mr. Haile appeared for his personal appearance regarding his application for renewal. There was sexual harassment issue at work from hugging. He didn't intend the hug to be taken in a sexual way. He appeared before the board regarding this matter he was ordered to pay a fine within 3 months of the order. This has not been paid yet. Ms. Smith and Ms. Owens recommend the following: His license is to be renewed on the current probation order and he must pay the fine within 3 months.
35. **Jossie Helmerick** **RN Renewal** **Did Not Disclose**
Ms. Helmerick appeared for her personal appearance regarding her renewal. She didn't answer yes to number one. She was confused on how to answer the questions. She did not mean to answer the questions wrong. Ms. Smith and Ms. Owens recommend the following: Her license is to be renewed under the current suspension order.
36. **Paula Woods** **RN Renewal** **Positive Response**
Ms. Woods appeared for her personal appearance regarding her application for renewal. She answered yes to number 5. In October 2013, she had been a nurse for about 2 months. She missed that a patient was diabetic on admission paperwork and failed to provide results to a supervisor. This was her first nursing job. She was told she would be training but really was not. She realizes she should have put her foot down and said I need to know how to do this paperwork. She is currently working with no issues. Ms. Smith and Ms. Owens recommend the following: Her license is to be renewed free and clear.
37. **Jessica Thomas** **RN Renewal** **Positive Response**
Ms. Thomas appeared for her personal appearance regarding her application for renewal. She answered yes to number 3. She was arrested on April 12th for a public intoxication. She had gone out for a birthday. They went back to her friend's house. She wanted to leave and sleep in the car because she didn't want to sleep in the friend's house with people she didn't know. She ended calling the cops herself. She has entered into an ISNAP RMA for one year. She is fully compliant at this point. The criminal charges have been dismissed. She does attend AA. She goes to three meetings a week. She is

working with no issues. Ms. Smith and Ms. Owens recommend the following: Her license is to be renewed free and clear since she is in ISNAP compliant with her RMA.

38. Katherine Newton RN Renewal Positive Response
Ms. Newton appeared for her personal appearance regarding her application for renewal. She answered yes to number 5. She had a med error. She gave medication for hypertension early. She did call the doctor but not as soon as she should have. There were no adverse effects to the patient. She has completed some CEUs. She has been a nurse since 1980. This is the first time she has done this. She is currently working at Kaplan College teaching. She does teach clinical. Ms. Smith and Ms. Owens recommend the following: Her status will be VTP until she has completed the following CEUs: 10 hours in each ethics; communication; and boundaries and 15 hours in medication administration. Once the CEUs are completed she will be allowed to renew free and clear.
39. Angela Mayer RN Renewal Positive Response
Ms. Mayer appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 and 5 on her renewal application. In 2014, she was working for a hospital and was suppose to waste some narcotics, she did not flush them, and she had some discrepancies and she was terminated. She called and got enrolled in ISNAP; in July of 2014 the hospital filed narcotic possession charges and theft charges. The court is withholding judgment until she has completed her RMA. She is due to complete the RMA in December 2015. She took the medication home for personal use. She does go to NA meetings; she has a sponsor and goes to aftercare. She has had no other issues at all legally or employment wise. She has been a nurse for 10 and half years. She is currently working. She has been at her current job for around 13 months. She self reported to ISNAP. Ms. Hall and Ms. Smith recommend the following: Her license is to be renewed on probation until the end of RMA and criminal matter has been resolved. She must submit quarterly reports.
40. Daniel Rademacher RN Renewal Positive Response
Mr. Rademacher appeared for his personal appearance regarding his application for renewal. He answered yes to question number 3. Two years ago he had a DUI. He was tailgating at IU. His bal was .200. He was involved in an accident with no injury. He hit another car. There were other people in the car with him. No minor children were involved. The cars were drivable from the accident. He had a previous DUI when he was 21. He was on probation; license was suspended for six months, alcohol testing and counseling, and community service. He was working at IU Bloomington when this happened. They are aware of what happened. He is still employed. He has completed his criminal probation. He has done a great deal of self inventory since this has happened. Ms. Hall and Ms. Owens recommend the following: He needs to have an ISNAP evaluation. If he does not meet criteria for an RMA then his license is to be renewed free and clear. If he meets criteria then his license will be renewed on probation for the length of his RMA.
41. Heather MacAllister Exp RN Renewal Positive Response
Ms. MacAllister appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 and 7. In 2013, she had a DUI in North Carolina. She completed all that was required from the courts. Her job was aware of this and she was able to keep her job. The North Carolina board was aware of what had happened. She drinks very infrequently. She has been a nurse for 5 years. Ms. Smith and Ms. Owens recommend the following: Her license is to be renewed free and clear.
42. Patricia Brady RN Renewal Positive Response
Ms. Brady appeared for her personal appearance regarding her application for renewal. She answered yes to number 5. In December 2014, she began to work for Brown Mackie as an adjunct professor. She was brought into a meeting to discuss student concerns. She was asked if she had made certain statements. She had made all but one of the statements but not in the context that was given. There were complaints that her study guides didn't match her test. The Dean reviewed those and found that it did follow the test. After the school completed their investigations she was let go for discussing things in class that was not a current objective. She has been in an education roll for several years. Ms. Smith recommends the following: She must take a refresher course. She can see if there is one that will just let her do the clinical portion. She must also complete 12 CEUs in professional boundaries/ethics
43. Tammy De Priest RN Renewal Positive Response

Ms. De Priest appeared for her personal appearance regarding her renewal application. She answered yes to number 5. She was having some discrepancies with narcotics, not documenting properly or wasting in a timely manner and no secure medications. All the errors happened in one year. This has been the only time she has had any problems. A majority of these was just due to learning the bar coding and pyxis machine. The one bottle of lost medication was due to just getting busy and misplacing it. This all happened within the last year. She has never been evaluated by ISNAP. They did ask her if she was diverting drugs. She told them she was not. They did not make her take a drug test or anything. She continued to work for about a month after she had been counseled then another error occurred and then she was terminated. She feels like there were a lot of distractions going on in the work environment. A lot of changes were occurring. She is not working at the moment. She feels she needs something at a different pace. Ms. Smith and Ms. Owens recommend the following: She must have an ISNAP evaluation. If she meets criteria then renew on probation the length of her RMA. If not then renew free and clear. She must complete 30 ceus medication administration with at least 15 in controlled substance administration. Her status to be VTP until complete the CEUS, must be completed within 3 months.

44. Vincent Holly RN Renewal Positive Response
Mr. Holly appeared for his personal appearance regarding his application for renewal. He answered yes to number 3. He had a DUI in October 2013. He was going to a Halloween party. He had smoked some marijuana before the party and then started drinking at the party. He blacked out and don't remember what happened after that. He was pulled over for going to slow. He was arrested on a Saturday. On Monday he called his employee assistance program to get help. He went to Center Stone in Bloomington. He self reported to ISNAP. He is fully compliant with an RMA with ISNAP. He is due to complete in November 2016. This was not his first DUI. He had one in 85 and a public intoxication when he was 21. He was on house detention, lost license for 90 days, public restitution, and probation for a year. He successfully completed all of the requirements. Ms. Owens recommend the following: His license be renewed free and clear.
45. Lindsay Ecklund RN Renewal Positive Response
Ms. Ecklund appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. In March 2014, she had her second DUI in a five year period. She self reported ISNAP. Her RMA was extended due to a positive drug screen. She tested positive for marijuana. She has been before the board before due to the first DUI. She was referred to ISNAP and they recommended the 6 months RMA and she appealed this. She works at IU Health. The positive marijuana was due to finding out her grandfather had cancer so she smoked it with her cousins. She is still on criminal probation. It should be up July of 2016. Ms. Smith and Ms. Owens recommend the following: Her license is to be renewed on probation for the length of her RMA or criminal probation whichever is longer. She must have an MMPIII and follow any recommendations made as a result of that. She must also submit quarterly reports.
46. Ashley Cristea RN Renewal Positive Response
Ms. Cristea appeared for her personal appearance regarding her application for renewal. She has been in the OR for a little over two years. She answered yes to number 3. Her employer is aware of what happened. In August 2014, she received a DUI. She had a previous DUI when she was 21. She has not contacted ISNAP. She did go through 12 weeks of individual/group alcohol classes. She has current charges pending. Her breathalyzer was .13. When she was 21 she was just out with friends being stupid. In 2014, she was celebrating with a friend who had come home from the air force. Ms. Smith and Ms. Owens recommend the following: She must have an ISNAP evaluation. Her license is to be renewed on probation for the length of her ISNAP RMA, if eligible, or criminal probation, whichever is longer.
47. Kathleen Housty RN Renewal Positive Response
Ms. Housty appeared for her personal appearance regarding her application for renewal. She answered yes to number 5. She had been working at the facility for a little over a year. She worked the night shift for the majority of that time. On a regular basis the residents don't sleep through the night. A patient came in and wasn't sleeping and had requested a medicine to help them sleep. This happened about 2:30 in the morning. The patient was requesting her valium which she had a prn order for anxiety. She felt that this was not what the medicine was written for. The family complained that the patient had not gotten the medicine. She was called in to talk to the DON. She explained what she had done. She had asked the morning shift to contact patients doctor to order something for the patient to

sleep and change the way the medicine was written so she could use it to help her sleep. She went to management more than once about implementing change regarding procedures and practices for patient safety. She has been a nurse since 2012. Ms. Smith and Ms. Owens recommend the following: Her license is to be renewed free and clear.

48. **Curtis Kitchen** **RN Renewal** **Positive Response**
Mr. Kitchen withdrew his application for renewal.
49. **Kathleen Leonard** **RN Renewal** **Positive Response**
Ms. Leonard has requested a continuance due to hiring an attorney. This matter will be rescheduled.
50. **Rachel Honeycutt** **RN Renewal** **Positive Response**
Ms. Honeycutt appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. In February 2014, she was pulled over and received a DUI. She spent the weekend in jail. She went to court the Monday and got an attorney. She successfully completed one year of probation. She completed a drug and alcohol class, had an alcohol assessment, it stated she was at low probability that this would happen again. This is the first time this has happened to her. She has changed who she hangs out with and has enrolled in a BSN program, she no longer drinks. Her blood alcohol was .16. She is currently working with no problems. They are aware of what happened. Ms. Smith and Ms. Owens recommend the following: She needs to send in her evaluation from her alcohol assessment. Her license is to be renewed free and clear.
51. **Melissa Lawson** **RN Renewal** **Positive Response**
Ms. Lawson appeared for her personal appearance regarding her application for renewal. She answered yes to number 5. She misread a test that was done on a patient. She read the results from two weeks prior. The test she ran that day wasn't downloaded yet. Once this was discovered she alerted the parties that needed to be followed up with. She followed up with the physician and the patient after surgery. There were no adverse side effects for the patient. Prior to this she did not get a second signature for a typing cross. These were her only two issues. These were within six months of each other. She had been there for 27 years prior to being let go. She is currently employed at St. Vincent. She has not had any issues there. Ms. Smith and Ms. Owens recommend the following: Her license is to be renewed free and clear.
52. **Shelley Klepfer** **RN Renewal** **Positive Response**
Ms. Klepfer appeared for her personal appearance regarding her application for renewal. She answered yes to number 3. She had a DUI. She was off on a Wednesday; she was off the next few days. She was having lunch with friends. She had a few drinks with lunch. Her daughter called her and asked her to pick up her grandson. She did. The principal at the school asked if she had been drinking. She went back to her car and called someone on to come get her. The police showed up. She self reported to ISNAP. She did an evaluation with proactive. She was placed in a one year RMA. They have not received assessments from her positives. She had a positive result from August 12th. She had a glass of wine with dinner. This is the first time she has been in trouble. She has been at IU for 24 years. Her blood alcohol was .11. She is on criminal probation for a year. Ms. Smith and Ms. Owens recommend the following: Her license is to be renewed on probation for the length of criminal matter or RMA whichever is longer.
53. **Aja Rivera** **RN Renewal** **Positive Response**
Ms. Rivera appeared for her personal appearance regarding her application for renewal. She answered yes to number 3. She was charged with a reckless driving charge that had started out as an OWI. These were from an issue in 2012. She had gone out and had way too much to drink. She woke up in a hospital. There was an accident involved with her vehicle. No one else was involved in the accident. The car hit a pole. This is only time she has had any kind of issue. She didn't answer yes on her 2012 when she should have. She has not contacted ISNAP. She is currently working for community health care system. She doesn't know what her blood alcohol level was but she was told it was high. She has successfully completed all criminal probation. Ms. Smith and Ms. Owens recommend the following: She must complete an ISNAP evaluation, if meets criteria for an RMA her license will be renewed on probation for the length of the RMA. If she doesn't not meet criteria then her license is to be renewed free and clear.
54. **Michele White** **RN Renewal** **Positive Response**

Ms. White appeared for her personal appearance regarding her application for renewal. She answered yes to number 5. She was let go from Southern Care Hospice in August 2015. She had a patient in the facility that had a perma cath. They thought it had come loose. They were going to x-ray. She had a patient that had passed. They came back and said other patient couldn't get the x-ray and he needed to be sent to the er. She was involved with the deceased patient and had gotten back with patient and the patient was sent to the er. The facility was upset that she wasn't doing enough to keep the patient under control. She was terminated. She is currently employed. This is the only time she was ever terminated. Ms. Smith and Ms. Owens recommend the following: Her license is to be renewed free and clear.

55. Jessica Stalcup RN Renewal Failed to Submit Statement-
VACATED

56. Duncan Nganga RN Renewal Positive Response
Mr. Nganga appeared for his personal appearance regarding his application for renewal. He answered yes to number 3. He had a DUI that was lessened to a reckless driving charge. He had been drinking. His wife had gone to work. She had previous issues with her pregnancy but was doing ok at that point. She called and told him that she was feeling some pain. He went to bed. A couple hours later she called and was in a lot of pain. There had been several hours since he had drank anything so he thought he was ok to take her some medicine. He successfully completed all that was required for him through the courts. He no longer drinks. He does not meet criteria for ISNAP. Ms. Smith and Ms. Owens recommend the following: His license is to be renewed free and clear.

57. Carol Root RN Renewal Positive Response
Ms. Root did not appear for her personal appearance regarding her application for renewal. Ms. Smith and Ms. Owens recommend the following: Her application for renewal is denied.

58. Nadine Burns RN Renewal Positive Response
Ms. Burns appeared for her personal appearance regarding her application for renewal. She has a lawsuit pending. There are various people named in the suit. This matter is still pending. Ms. Smith and Ms. Owens recommend the following: This matter is to be referred to the Attorney General's office for review. Status will be VTP while pending review.

With no further business the Indiana State Board of Nursing adjourned at 9:00pm.

The next meeting will be on October 15, 2015 at 8:30am at the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana 46204.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 5:00 p.m.



Natalie Hall, R.N., Board President

10/15/15

Date



Holly Presley, L.P.N., Secretary

12/10/15

Date