

**INDIANA STATE BOARD OF NURSING**

met on  
**Thursday, October 15, 2015**  
at 8:30 a.m.  
in the Auditorium of the  
**Indiana Government Center-South**  
302 West Washington Street  
Indianapolis, Indiana 46204

**MINUTES**

**I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

**8:30 a.m.**

Natalie Hall, RN, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

**Board Members Present:**

Natalie Hall, R.N., President  
Kim Cooper, R.N., Vice President  
India T. Owens, R.N.  
Mary Rock, R.N.  
Andy Morrison, Consumer Member  
Jeffrey Coto, R.N.  
Ayana Russell, L.P.N.  
CeCe Smith, RN, APN

**Board Members Not Present:**

Holly Presley, L.P.N, Secretary

**II. ADOPTION OF THE AGENDA**

Cooper, then Morrison, 8-0-0, Agenda adopted.

**III. ADOPTION OF THE MINUTES FROM THE SEPTEMBER 17, 2015 MEETING OF THE BOARD AND FROM THE AUGUST 20, 2015 MEETING OF THE BOARD**

Cooper, then Morrison motion, minutes adopted 7-0-1. (August 20, 2015 minutes)  
Cooper, then Owens motion, minutes adopted 8-0-0 (September 17, 2015 minutes)

**IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**

Chuck Lindquist, the Director of the Indiana State Nurses Assistance Program provided a monthly report to the board, discussed attending the opening of Parkdale treatment center, over 200 intakes this month, working on the two year renewal contract of ISNAP with IPLA. Mr. Lindquist also invited the board members to the quarterly meeting of ISNAP at Fairbanks. Mr. Lindquist then addressed the students in the audience regarding his program.

**V. EDUCATION**

**A. Fortis College quarterly in person report – (Kathy Plankenhorn MSN)**

Kathy Plankenhorn, Laura Darnell and Dr. James Cox appeared on behalf of the program. Ms. Plankenhorn stated that they had submitted their Performance Improvement Plan addressing low NCLEX scores. Ms. Hall has concerns with NCLEX pass rates. The pass rates have been moving upward but still well below 80% mark for last two years. She believes the plan of correction is not helping in the manner that it should be. Ms. Herron states Quarter 3

NCLEX scores will not be available until October 20. Ms. Hall has concerns about admitting 26 students into the program. Ms. Cooper has concerns about taking in new students when the focus should be on current students due to the low NCLEX passing rate. Fortis College is scheduled to appear for their next quarterly in person report in February 2016.

Ms. Hall made a motion to accept the plan as presented but to suspend admissions for the January 2016 cohort. Ms. Cooper seconds motion that no new students be accepted for January 2016 until NCLEX results are available for review. Motion carries, 8-0-0.

**B. St. Elizabeth School of Nursing quarterly written report**

Ms. Cooper had a question about the corrective plan of action in regards to the testing scores of applicants that the school is accepting into their program. Ms. Cooper states that 1/3 of students accepted into the program have tested at a "basic level". Ms. Hall also has concerns regarding the level of student the school is accepting. Ms. Hall requested that Ms. Herron contact the school to validate that information.

Cooper motions/Morrison seconds, motion to approve report passes 8-0-0.

**C. TT Tech Breckinridge School of Nursing Merrillville Site Visit and quarterly in person report (Kimberly McIntyre Borum MSN, RN)**

Mariah Wood National Dean for Breckenridge School of Nursing and Health Sciences, Ruth Clayman, Campus President, David Ritz, district manager and the Dean Kempter, Chief Academic Officer for ITT appeared on behalf of the program. Ms. Wood stated the Ms. McIntyre Borum is no longer with the company. In the site visit report, Ms. Herron states that there is little to no input from the local faculty in regards to curriculum, as the curriculum is dictated by corporate office. A deficit in the number and quality of clinical sites available to students exists. There is a discrepancy between syllabi, the clinical evaluation tool and the actual clinical experience. There are currently no clinical sites for pediatric, obstetrics, mental health or Capstone rotations. Clinical experiences for these rotations occur in the lab on campus. At the clinical sites in use, students complained that they felt like they are doing the work of a CNA. Students deemed to have clinical skill issues are retained in the lab for remediation but there is no policy which guides criteria for this action. A four day NCLEX live review has been added to the program to assist students. Program strengths include the availability of resources through the corporate organization. Concerns include faculty turnover with several open teaching positions including the program chair, lack of appropriate clinical sites and an uncharacteristically high number of students who do not complete the program. Ms. Herron recommends placing the program on conditional accreditation, continue to suspend admissions, monthly written reports, etc. If the program continues with below 80% NCLEX passing rate then additional sanctions up to and including withdrawal of accreditation should be taken into consideration.

Ms. Clayman stated that there are currently 6 full time faculty and 121 active students in the nursing program. Ms. Cooper voiced concerns with clinical experience given. Ms. Wood spoke to these concerns. Ms. Hall questioned how simulation could equal real life experience especially if the simulation is not of a high quality. The school claims that as of last week they now have clinical opportunity with live patients for mental health with a death and dying program. The school is working on an alternative site/experience for mental health clinical other than "death and dying". Ms. Cooper also has concerns about whether or not there is a live birth experience and Ms. Hall asks about the existence of a "Noelle" birthing mannequin at the school. The school states that there are seven (7) students who go into lab at the same time, but they do not know exactly how many hours those students are in lab. Mr. Coto has concern as to why the school has at least six hospitals in the area yet they have no clinical time at any of these hospitals. Ms. Cooper states that at the site visit she was told "we cannot get into the hospitals for clinical." Mr. Coto asked if this was due to over-saturation from other nursing programs or due to school's reputation. Ms. Hall asked "who is actually the director of the program right now"? Ms. Wood stated that Patricia Moisan is the interim director but was teaching clinical and could not attend today's meeting. Ms. Hall stated that she should be 100% administrative by next week and be present at the next meeting. Ms. Hall wanted to know why the representatives from the national office had not yet visited the school since this program has been in trouble for some time. Ms. Wood said that she had provided significant support by telephone. The current passage rate for NCLEX at this school is in the 40% range. Ms. Hall questions the school policy on how a late assignment is handled and who makes the decision. Ms. Wood states that it is up to the instructor. Ms. Wood states that they were not aware of the fact that the syllabus and other documents are flashed on power point and are not handed out to the students. Mr. Morrison asked Ms. Herron about a complaint letter sent to ISBN from a current faculty member. Ms. Herron states that it is hard to

investigate if cheating is happening at the school, but that the letter was surprising and then it was followed up by a signed letter from a former faculty member citing any of the same types of concerns. Ms. Smith was concerned that the school officials were setting a poor tone for their students as it relates to them becoming nurses and the practice of nursing on real life patients. Ms. Cooper asked if it would even be possible to get NCLEX passing up to 80%.

Ms. Hall motioned for the following:

1. Change accreditation status to conditional immediately
2. Continue suspension of admissions
3. NCLEX scores of near or >80% for Quarter 4- 2015 and Quarter 1- 2016 (Scores available 4/20/16)
4. Continue monthly written reports to be presented in person, along with monthly student census reports
5. Current national dean, Merrillville nursing program chair, campus president appear before the Board monthly to provide update on program
6. Provide written notice to ISBN regarding leadership change, including curriculum vitae for new nursing program chair
7. Present current organizational chart for campus and corporate monthly
8. Submit revised Plan of Correction by November 19, 2016
9. Secure clinical placements for mental health, pediatrics, critical care and mental health by quarter beginning December 7
10. Submit copies to ISBN of all clinical affiliation agreements for facilities in use for clinical experience
11. Submit documentation to ISBN of any separation or new hire of faculty of staff for the nursing program within 14 days of separation or hire date
12. If aggregate NCLEX scores for 2015 <80%, consider additional sanctions up to and including withdrawal of accreditation .

Ms. Russell seconds motion. Motion carries 7-0-1. Ms. Cooper abstained due to the fact that she was present on the site visit.

D. FYI only – Strayer University online RN-BSN program to launch in 11 states including Indiana - effective October 5, 2015

## VI. DISCUSSION

### A. Creation of committee to revise Annual Report of Programs in Nursing

Ms. Herron is requesting volunteers for a sub-committee to revise the annual report of nursing schools. The proliferation of different types of nursing programs has led to the need for revision to apply to all programs. Ms. Herron has received offers to volunteer on the revision from Jane Kirkpatrick, representing the Indiana Center for Nursing Data Committee, Lee Ellen Kirkhorn- IPFW, Deb Gillum-Bethel College and Linda Wallace IU Kokomo. Ms. Cooper and Ms. Hall would like to join this sub-committee.

## VII. BOARD DIRECTOR REPORT

Mr. Cordingley informed the board of where the numbers are with RN renewals. Reminders were given about pay vouchers and ethics classes. Attendance by Mr. Cordingley and Ms. Herron at the Indiana Center for Nursing Deans and Directors Conference was discussed. Ms. Herron's attendance at the NCSBN NCLEX conference in Portland, Oregon was discussed. There was a reminder given about the opioids sub-committee meeting for Friday October 16, 2015.

## VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (India, Room 2)



reported to ISNAP. She signed one year RMA and completed it in January 2015. Ms. Rock and Ms. Owens recommended Martha Graham's license is renewed free and clear.

2. **Kathleen Leonard**                      **RN Renewal**                      **Positive Response**  
Kathleen Leonard appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Leonard answered "yes" to question 5 on her renewal application. She was employed with Marcy Health. She was admitting a patient that had cancer. She started to check the vital signs and she asked another nurse to get a wheel chair. The CNA refused. They stepped out of the room to talk. Ms. Leonard placed her hands on the CNA's shoulder. The next day she was terminated saying that by placing her hands on the nurse's shoulder that was harassment. She was hired elsewhere where a friend was the DON. Her friend resigned and a new one was hired. She was terminated because she had difficulties working with her. She hasn't been practicing nursing since February 2015. Ms. Rock and Ms. Owens recommended Kathleen Leonard's license is renewed free and clear.
3. **Nora Smith**                              **RN Renewal**                      **Failure to Provide Statement**  
Nora Smith appeared for a personal appearance. Ms. Smith answered "yes" to the question 5 on her renewal application but did not provide a statement. She provided a copy of an e-mail she sent recently to the board. She was suspended for 3 days from her employer. She was working for an assisted living side of a nursing home. She did not complete orientation because she had been working at the facility passing medication. She was terminated for not following company policies. She had a CNA apply lotion on a patient, she did not complete an order in a timely manner, and she did not start an antibiotic sooner. Ms. Rock and Ms. Owens recommended Nora Smith's license is renewed free and clear.
4. **Patricia Vanderpool**                      **RN Renewal**                      **Failure to Provide Statement**  
Patricia Vanderpool appeared for a personal appearance. Ms. Vanderpool answered "yes" to question 5 but she did not provide a statement. A malpractice suit went to the Medical review panel and it was dismissed. She was a house call nurse. She was seeing a patient who had a hernia surgery. She saw the patient 9 days before she passed away. The patient did not have any symptoms when Ms. Vanderpool assessed her. Days later, the patient was having difficulty breathing and went to the emergency room. The patient passed away while she was being transferred to St. Vincent. Ms. Rock and Ms. Owens recommended Patricia Vanderpool's license is renewed free and clear.
5. **Daniel Jones**                              **RN Renewal**                      **Failure to Provide Statement**  
Daniel Jones appeared for a personal appearance. Mr. Jones answered "yes" to question 3 on his renewal application but did not provide a statement. July 2014 he was arrested for an OWI. He contacted ISNAP and signed a one year RMA. He completed 6 months and is in full compliance. He was criminal probation but it has been completed. Ms. Rock and Ms. Owens recommended that Daniel Jones's license is renewed on indefinite probation for the length of his RMA.
6. **Karen Malone**                              **RN Renewal**                      **Failure to Provide Statement**  
Karen Malone appeared for a personal appearance. Ms. Malone answered "yes" to question 5 on her renewal application but did not provide a statement. She was terminated for communication issues. She has not been practicing since February 2012. Ms. Rock and Ms. Owens recommended that she completes 20 hours of continuing education; 5 pharmacology, 10 assessments, 5 in documentation within 60 days. Karen Malone's license may be renewed free and clear once she has completes her continuing education.
7. **Amy Johnson**                              **RN Renewal**                      **Positive Response**  
Amy Johnson appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. May 2014 she was arrested for resisting law enforcement. Ms. Johnson inherited her grandmother's house that was being rented out and assumed responsibility. She and her son went to the house and to work in the yard. The police officer arrived and he told that he was going to arrest her for trespassing and threatened her. Ms. Johnson was frightened and ran. Ms. Rock and Ms. Owens recommended Amy Johnson's license is renewed free and clear.
8. **Michelle House**                              **RN Renewal**                      **Positive Response**  
Michelle House appeared for a personal appearance. Ms. House answered "yes" to question 5 on her renewal application. February 2014, she was laid off. She worked in the emergency room until January 2014 until she was moved to a small hospital in Howard County. She worked with another nurse who needed a lot of guidance and her performance was poor. Ms. House addressed an issue with the nurse. She complained to HR and Ms. House was told that she had poor communication skills. Ms. House was also getting ill frequently and had to take days off for doctor appointments.



violation. She did a TB test on a patient. The TB test was negative. The patient had a cough and she was concerned and even had a chest x-ray. The patient asked if she needed a follow up but Ms. Kassig said it was not necessary. Ms. Kassig signed off the form and gave the form to the patient. The patient took it to her employer. The employer called to verify the information form. This was a HIPPA violation. Rock and Ms. Owens recommends she is renewed free and clear.

16. **Christopher Smith**                      **RN Renewal**                      **Positive Response**  
Christopher Smith appeared for a personal appearance. He applied to renew her RN license. He answered "Yes" to question 5 on his renewal application. October 2015, he was terminated from Eskenazi Health sleeping on the job. He was working night shifts and was on a new medication that made him tired. He was planning on turning in his two week notice but he was terminated. He is currently enrolled in University of Indianapolis. Rock and Ms. Owens recommends he is renewed free and clear.
17. **Carie Metzenger**                      **RN Renewal**                      **Positive Response**  
Carie Metzenger appeared for a personal appearance. Ms. Metzenger answered "yes" to question 5 on her renewal application. She was represented by Mary Watts. March 2015, she was reprimanded and suspended for 7 days by Marion General Hospital. She was working in delivery. After the surgery, the sponge count was off. The patient passed the sponge 12 hours later with no complications. She took risk management meeting with the hospital. She is currently working at Community North. She's been a nurse for 4 years. She had not been written up since. Ms. Rock and Ms. Owens recommends can be renewed free and clear.
18. **Dorothy McCullough**                      **RN Renewal**                      **Positive Response**  
Dorothy McCullough appeared for a personal appearance. Ms. McCullough answered "yes" to question 5 on her renewal application. October 2013, she was terminated from Adams Memorial Hospital. She was employed there for 25 years. A septic pancreatitis patient kept asking for ice chips but Ms. McCullough would not give it to him per doctor's order. A new DON who was not familiar with the patient asked her if she can give the patient water. Ms. McCullough asked if she knew his diagnosis. She was terminated for disrespecting the manager. Ms. Rock and Ms. Owens recommended she is renewed free and clear.
19. **Katie Iocoangeli**                      **RN Renewal**                      **Positive Response**  
Katie Iocoangeli appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. January 2013, she was arrested for domestic battery. She was in an abusive relationship and the police were called. Her boyfriend at the time accused of her hitting back. They were both arrested. Ms. Iocoangeli was later released and the charges were dropped. Rock and Ms. Owens recommends she is renewed free and clear.
20. **Amy Helms**                      **RN Renewal**                      **Positive Response**  
Amy Helms appeared for a personal appearance. Ms. Helms answered "yes" to question 5 on her renewal application. August 2014, she was terminated from Union Hospital for not completing her hourly rounding paperwork in a timely manner. She is currently working at Vermillion Conelesant Center in Clinton, IN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
21. **Kathleen Crist**                      **RN Renewal**                      **Positive Response**  
Kathleen Crist appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Crist answered "yes" to question 5 on her renewal application. October 2013, she received a written warning and was terminated May 2014 from Nightingale Home Healthcare for discharging patients too early and patients asking for a different nurse. She was told that she was unfit to work Home Healthcare. She was working with a difficult patient. A neighbor took the patient to a doctor's office. She mistakenly advocated between the patients and the doctor's office. The nurse at the doctor's office complained about Ms. Crist. She now works for Trinity Healthcare since May 2014. Ms. Rock and Ms. Owens recommended she is renewed free and clear.
22. **Margaret Wickert**                      **RN Renewal**                      **Positive Response**  
Margaret Wickert appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She was terminated from River Point Surgery Center in August 2015. The reason was "for cause". She in PACU where there were a limited number of nurses and worked with a difficult administrative assistant. She is currently not employed but she is has been going on interviews. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
23. **Patricia Portis**                      **RN Renewal**                      **Positive Response**

Patricia Portis appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated for not following hospital policy for not accepting an intoxicated patient. She felt uncomfortable helping the patient and waited for the police. They sent the patient back to the jail to sober up before she did an assessment. The man's face was swollen and they didn't know if it was caused before he was arrested or while he was in the jail. She now works as a school nurse. She is currently working to earn her BSN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

24. **Telinna Harman**                      **RN Renewal**                      **Positive Response**  
 Telinna Harman appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. In 2008, she received a public intoxication. A car crashed into the water and she got out of the car and she was arrested. She was arrested January 2015. She was having a bachelorette party. She doesn't often go out. She had 3 drinks at one club. They went to another club but she didn't have any other drinks. She went to the restroom and when she came out she was arrested for disorderly conduct and was told she was bumping into people. She is on criminal probation until July 2015. Ms. Rock and Ms. Owens recommend she is issued on probation until she completed her criminal probation with quarterly reports.
25. **Amy Gray**                              **RN Renewal**                      **Positive Response**  
 Amy Gray appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She left Methodist after moving to Southern Indiana and got a job a larger hospital where she was responsible for 8 patients. She was struggling to keep up and she was placed on a work performance plan. After she came off the work performance plan, she considered leaving but she stayed. One night, before she left she went to a patient an antibiotic. She noticed that needed a new IV. She told him to get a new IV but the patient refused. She decided not to change the IV. 20 minutes before she was terminated she was given a raise. She is now working at an eye surgical center in Jeffersonville, IN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
26. **Lori Speicher**                      **RN Renewal**                      **Positive Response**  
 Ms. Speicher appeared for a personal appearance. She answered yes to question number 5. She had a license on probationary status. Once the probation was removed she began working in surgery. Shortly after that her supervisor wrote down several negative comments about her and she was written up for being negative and for preferring to wash her hands over using hand sanitizer. She was considered negative because she did not want her name on a chart with another nurse. She also had a negative exchange with a patient. She pronounced the patient's name incorrectly and this upset the patient. Ms. Hall asks how many complaints have there been about her negativity, she stated around 4 complaints and this is her only termination.  
 Ms. Hall motions to renew free and clear, with CEUs, 12 hours on Professionalism and Ethics, 12 hours on communication, 12 hours on handling difficult patients, Ms. Smith seconds motion. Motion carries 6-0-0 (Hall, Cooper, Morrison, Russell, Coto and Smith).
27. **Tina Stewart**                      **RN Renewal**                      **Expired over 10 years**  
 Ms. Stewart appeared for a personal appearance. Her license has been expired for 14 years. She took time off work to raise a family. She has been approached to become a school nurse. Ms. Hall questions what Ms. Stewart has done to keep up with nursing. She states that she has done CPR classes, discussing with her sister who is a nurse, 24 hours of CEUs, and helped family members with medical conditions including diabetes. Ms. Hall is concerned that so much has changed in nursing over the last 14 years. There are different medications and technologies.  
 Ms. Hall motions she needs a refresher course with a clinical component, but may not practice until this is complete. Once this is complete she must have a probationary license for 12 months with quarterly reports, Ms. Cooper seconds motions. Motion carries, 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith).
28. **Cynthia Rupp**                      **RN Renewal**                      **Positive Response**  
 Cynthia Rupp appeared for a personal appearance. Cynthia Rupp is currently on probation. She completed her ISNAP and is working on her active practice requirement in order to withdraw from probation at the end of the year. Ms. Rock and Ms. Owens recommends she can renewed on probation.
29. **Stacy Marshall**                      **RN Renewal**                      **Positive Response**  
 Ms. Marshall appeared for a personal appearance. Ms. Marshall marked yes to #5 on her renewal application. She denied the abuse of a CRNA and had to be fired. She has been a nurse for 28 years. She claims to have harassed by the CRNA who wanted a romantic relationship. She claims that the



CRNA set her up by giving her bad information on how a surgeon would like a matter handled and it was the opposite of what the physician desired. She did not file a complaint with HR. She was informed that she was removed because the CRNA could not change his ways. The reason for her termination was due to harassing a fellow associate.

Ms. Hall recommends renewal license free and clear. Ms. Cooper seconds motion. Motion carries, 6-0-0 (Hall, Cooper, Morrison, Ruessell, Coto and Smith).

30. **Juanita Ivey** RN Renewal Positive Response  
Ms. Ivey appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She is licensed in Arizona. She was working PRN. Once month shd didn't give a shift for the month because she knew she would be traveling. She was taken off the payroll for not fulfilling a shift. Her Arizona license is in good standing. Ms. Hall makes a motion to renew her license free and clear. Ms. Cooper seconds the motion, motion carries 5-0-0.
31. **Jimmy Chenowith** RN Renewal Positive Response  
Jimmy Chenowith appeared for a personal appearance. He answered "yes" to question 5 on his renewal application. Counsel Lorie Brown was present. He had documentation errors and he was placed on a work performance plan. He changed jobs to Methodist. Ms. Rock and Ms. Owens recommends he is renewed free and clear.
32. **Diana Boggs** RN Renewal Positive Response  
Ms. Boggs appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated. She had previously worked for a company in Ohio and when they came to Indiana she went to work for them. She dealt mostly with financials. She started having some issues with a co-worker who also happened to be her best friend. They were arguing over who to hire. She never had an y previous write ups. She was terminated for not meeting the budget. She is currently not working. Ms. Cooper makes a motion to renew her license free and clear. Ms. Hall seconds the motion, motion carries 5-0-0.
33. **Rose Schrock** RN Renewal Positive Response  
Ms. Schrock appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated for absenteeism. She missed a lot of work due to her and her husband's health. She had a friend who would cover her shift when she couldn't work. . She has had 4 terminations since 2008. She was disciplined for a medical error and had been reminded about attendance along the way. She has since made arrangements to help with her husband. Ms. Cooper makes a motion to renew the license free and clear. Ms. Hall seconds the motion, motion carries 5-0-0.
34. **Susan Fairfield** RN Renewal Positive Response  
Susan Fairfield appeared for a personal appearance. She answered yes on question number 5 on her renewal application. She was terminated for a positive drug screening by her employer. She self-reports to ISNAP. She signed 3 year monitoring agreement. It ends October 2017. She has been in full compliance the last year. She tested positive for morphine. She was trying to quit smoking and then she had shingles. Ms. Rock and Ms. Owens recommends her license is on probation for the length of her RMA.
35. **Mickie Overman** RN Renewal Positive Response  
Ms. Overman appeared for her personal appearance. She answered yes to question number 5 on her renewal application. She worked at Maximum Healthcare. She worked there for a little over a year. In March 2015, she was asked to work pediatric which she never done before. She wasn't given many hours. She went to a patient's home. She was giving medication to the child. The mother stopped her and saw that she had the wrong one. The mother called the hospital and complained. The hospital placed her on a work performance plan. She was given another patient who was 8 years old. The little boy saw that his mother was home and ran out the front door to greet her. The mother complained saying she was not supervising the child. She's been terminated from IU Health previously in 2013. She had previously worked for St. Francis for 13 years before this occurred with no issues. Ms. Rock and Ms. Owens recommends she remains valid to practice until the attorney general's office completes their investigation.
36. **Tracey Alderon** RN Renewal Positive Response  
Ms. Alderon appeared for her personal appearance regarding her renewal application. In 2011, she had a DUI. She has completed all that was required of her at the time. She has a Texas license as well as an Indiana license. Her Texas license is active free and clear. She may possible relocate back to Indiana.







MRI tech said that the pump wasn't working so they didn't have a way to get him the medication. The patient woke up and was agitated and they had no restraints. The charge nurse told her to sedate him. After the MRI she returned him about to the ICU and patient coded. After trying to resuscitate him, he passed away. She was terminated for acting outside the scope of her practice. She received a letter of reprimand by Kentucky. Ms. Rock and Ms. Owens recommend indefinite probation for 6 months active practice with quarterly reports.

19. **Jennifer Knowles**                      **RN Renewal**                      **Positive Response**  
Jennifer Knowles appeared for a personal appearance. Ms. Knowles answered "Yes" to question 5 on her renewal application. In September 2014, she was terminated from Providence HealthCare Inc. She was not given a reason why. Ms. Rock and Ms. Owens recommends Jennifer Knowles is renewed free and clear.
20. **Tamara Kay**                              **RN Renewal**                      **Positive Response**  
Tamara Kay appeared for a personal appearance. Ms. Kay answered "Yes" to question 3 on her renewal application. April 2013, she was arrested for a DUI. She had gone out with friends and had 3 glasses of wine. She was pulled over for making a wide right turn. Her blood alcohol level was .08. She completed a drug and alcohol program and community service and is no longer on criminal probation. Ms. Rock and Ms. Owens recommend free and clear.
21. **Mary Mean**                              **RN Renewal**                      **Positive Response**  
Mary Mean appeared for a personal appearance. She worked as an anesthesia nurse. A patient with a hip replacement came into the hospital and she flat lined during the surgery. They tried to resuscitate but the patient passed. This went to the medical board panel and they settled. Ms. Owens and Ms. Rock recommend that she be renewed free and clear.
22. **Sandra Brake**                            **RN Renewal**                      **Positive Response**  
Sandra Brake appeared for a personal appearance. She changed jobs from a hospital to a long term care. Two residents were sharing a room. She gave insulin the wrong patient. She realized her mistake and she called the doctor and the family. The patient did not have any adverse reactions. When she went home she called the nurse on the next shift to check up on the patient. She spoke to the DON about it and she was terminated. She now works at Kindred. She has not had any other medication errors since. She's been a nurse for 20 years. Ms. Rock and Ms. Owens recommend free and clear but 5 continuing education medication safety within 6 months.
23. **Denise Brawley**                        **RN Renewal**                      **Positive Response**  
Denise Brawley appeared for a personal appearance. She was laid off from a non-nursing job. When she finally received employed as a nurse she was told she could continue to receive unemployment since she wasn't make as much money as she was before. She was contacted by the unemployment office. She tried to repay but it had already been sent to the court system. She will be on criminal probation until May 2016 for unemployment fraud. Ms. Rock and Ms. Owens recommend is issued on indefinite probation.
24. **Sarah Martens**                         **RN Renewal**                      **Positive Response**  
Sarah Martens appeared for a personal appearance. She went out with friends to a bowling alley and she had a few drinks. She tried to drive home. She didn't even make it a block away before crashing into another car. She broke her leg. Everyone else was not injured. Her BAL was .24. She went into Fairbank treatment. She is on criminal probation until March 2016. Ms. Rock and Ms. Owens recommend her license is issued on indefinite probation for the length of her criminal probation or RMA.
25. **Christina Rouch**                        **RN Renewal**                      **Positive Response**  
Christina Rouch appeared for a personal appearance. She was terminated from her employer October 2014. She failed to dispose medication properly by putting the medication in the wrong waste bin. The facility had a zero tolerance. She was drug screened and it came back negative. She is currently working at a doctor's office. Ms. Rock and Ms. Owens recommends free and clear.
26. **Shannon Gawlik**                       **RN Renewal**                      **Positive Response**  
Shannon Gawlik appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She became a travel nurse in 2010. Summer for 2014, she was working in Madison, WI. She was working post operation. She was drew the blood of a patient through a dialysis port. She was terminated for breaking policy. She was told it was not in her scope to use the dialysis port to draw blood and she had to contact someone from the dialysis department. Ms. Rock and Ms. Owens recommends she is renewed free and clear.



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|-------------------------|-------------------|----------------------------------|
| <b>37. Gilda Reilly</b> | <b>RN Renewal</b> | <b>Positive Response VACATED</b> |
| <b>38. Diane Wemmer</b> | <b>RN Renewal</b> | <b>Positive Response</b>         |
- Diane Wemmer appeared for a personal appearance. She was terminated because she did not complete a walk through report. She was moved to a new unit and she was behind on her charting. She was working 3<sup>rd</sup> shift. Another nurse came in who was known for being impatient so after she was done going over her notes with the other nurse she left. She is now employed at another hospital for 9 months with no issues. She also worked as a contract nurse for jails and camp Atterbury. Ms. Rock and Ms. Owens recommend free and clear.
- |                             |                   |                          |
|-----------------------------|-------------------|--------------------------|
| <b>39. Charlotte Holley</b> | <b>RN Renewal</b> | <b>Positive Response</b> |
|-----------------------------|-------------------|--------------------------|
- Charlotte Holley appeared for a personal appearance. She worked ER for many years but due to an injury she can no longer lift. She got a job at WIC. She was terminated Decembers 2014, for leaving an hour early. She is currently not employed. She would like to work case management or as a part-time nurse. Ms. Rock and Ms. Owens recommend continuing education 5 physical assessment, 10 critical thinking, 5 pharmacology, 5 medication administration. Her license is to be issued free and clear.
- |                         |                   |                          |
|-------------------------|-------------------|--------------------------|
| <b>40. Michael Rowe</b> | <b>RN Renewal</b> | <b>Positive Response</b> |
|-------------------------|-------------------|--------------------------|
- Michael Rowe appeared for a personal appearance. In May 2014, he went out for dinner and had a drink. He pulled over for a DUI. His BAL was .18. He attended ARCC and counseling. He completed his criminal probation. The DUI was lowered to a public intoxication. This was his first criminal charge. Ms. Rock and Ms. Owens recommend free and clear.
- |                       |                   |                          |
|-----------------------|-------------------|--------------------------|
| <b>41. Wendy Enos</b> | <b>RN Renewal</b> | <b>Positive Response</b> |
|-----------------------|-------------------|--------------------------|
- Wendy Enos appeared for a personal appearance. She was in an abusive relationship. The night they were ending their relationship it became violent. She scratched him and he called the police and she was arrested December 2014. She is on a deferral program and is due back to Court October 30<sup>th</sup>, 2015. She went to a psychologist for an assessment. Ms. Rock and Ms. Owens recommend indefinite probation until she completes the deferral program.

## IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

1. **In the Matter of the License of: Julie A. Carpenter, R.N., License No. 28118557A CONTINUED**  
Administrative Cause No. 2015 NB 175  
Re: Final Disciplinary Hearing
  
2. **In the Matter of the Licenses of: Melinda J. Rogers, R.N., A.P.N., License No. 28095158A, 71000586A**  
Administrative Cause No. 2015 NB 083  
Re: Petition for Extension of Summary Suspension  
Jessica Krug represented the State. Ms. Rogers appeared without counsel and waived her right to counsel. Ms. Rogers was sworn-in as a witness. The state alleged in May 2014 that Ms. Rogers was admitted to hospital being brought by law enforcement after her family reported her as being intoxicated. Ms. Rogers contacted ISNAP but she never came into the program due to the fact that she continued using substances. This would be the third extension of 90 days for Ms. Rogers and to have her final discipline hearing next month. Ms. Rogers testified that she has seen a psychologist and had an extensive mental examination completed. She has seen multiple specialists of whom she states they agree that she does not have an addiction problem and that she has been on the same substances for 10 years and that those substances are appropriate for her. Ms. Rogers stated to the Board why she has had issues with substances and why she was on these controlled substances in the first place including being in an event that almost killed her as well as others. Ms. Rogers has published two stories in the national pain report. Respondent Exhibit 1 entered into evidence. They are articles which she wrote for the national pain report. The state asks Ms. Rogers questions about her mental health assessment. She has had at least 3 mental health evaluations that she needs to change her prescribed substance list. Ms. Rogers has applied for social security disability, but says it is only for physical disability, but that she can still work mentally. Ms. Rogers was discharged unsuccessfully from the INSAP program. Ms. Rogers admits to having a three hour blackout because she mis-prescribed herself. Ms. Rogers took a drug and alcohol test around July 2014. She has asked to have random drug tests since then. Mr. Coto asked

respondent what kind of care—she gives her clients. She stated that she believes she gives good care. She once wrote a prescription for a dog which was going through heart failure. But she denies having written a prescription for her cat. Ms. Rogers states that she no longer takes wine with her medications. Mr. Coto asks the respondent if she were a board member, what would she decide in her own case. She states she would decide that the respondent should keep doing what she is doing by seeing doctors and mental health professionals. Ms. Cooper asks respondent if she would be willing to do ISNAP. Respondent states that she would, but she cannot due to her need for her current prescriptions.

The state reiterates its desire to have summary suspension extended for 90 days as there is no material reason to change the status. Ms. Rogers asks for ISNAP to work with nurses who need to be on prescriptions.

Cooper then Hall motion and motion carries, 5-0-0 that summary suspension be extended for another 90 days. (Hall, Cooper, Russell, Morrison and Coto were present).

- 3. In the Matter of the License of: Karen Louise Schrader, R.N., License No. 28075428A**  
Administrative Cause No. 2015 NB 174  
Re: Final Disciplinary Hearing  
Proposed Settlement Agreement filed.  
The Board approved all settlement agreements on the agenda. A motion was made by Ms. Hall which was seconded by Mr. Morrison and the vote for approval was 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)
- 4. In the Matter of the License of: Melissa Phalora, R.N., License No. 28160319A CONTINUED**  
Administrative Cause No. 2015 NB 192  
Re: Final Disciplinary Hearing
- 6. In the Matter of the License of: Nancy Lockett, R.N., License No. 28103517A**  
Administrative Cause No. 2012 NB 029  
Re: Order to Show Cause  
Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)
- 7. In the Matter of the License of Crystal Caswell, RN, License No. 28174365A**  
Administrative Cause No. 2015 NB 095  
Re: Voluntary Summary Suspension Agreement
- 8. In the Matter of the License of: Mary Benkie, R.N., License No. 28109759A**  
Administrative Cause No. 2011 NB 336  
Re: Request to Withdraw Probation  
Cathleen Nine-Altevogt represented the State. Chuck Lindquist, Director of ISNAP testified on behalf of the Ms. Benkie. Ms. Benkie appeared alone and waived her right to counsel. Ms. Benkie states that she would like have probation lifted from her license. The state states that she Ms. Benkie was reported to the Board due to concerns from a Doctor regarding how many drugs she was taking. Ms. Benkie failed her first testing into an RMA due to alcohol. She was then placed a few months later in a three year RMA, with zero tolerance, \$250 fee and 24 CEUs. Mr. Lindquist states that Ms. Benkie has been enrolled in ISNAP since May 2011 and was assessed as alcohol dependant. In September 2013 she was extended for another six months. She has been fully compliant for 22 months with RMA. Ms. Benkie has a negative INSEPCT. Ms. Benkie states that she has worked really hard to be a better person and to be a better nurse and knows she has made mistakes in the past. She says that the first year was difficult because she was going through a contentious divorce. She has been diligently working with a therapist. She sees a counselor weekly. Petitioner Exhibit 1 is entered into evidence. The exhibit includes letters of recommendations from a sponsor and others, the state objected to the un-signed letters, the objection was noted but letters were still accepted. The state called Ms. Benkie as a witness. Ms. Benkie states she has paid her fines, completed 24 hours of CEUs and no longer uses alcohol. She states her sobriety date is July 2010. Ms. Benkie works at Central Healthcare.



The state asks questions about Ms. Benkie failing to provide information on past terminations of employment. Ms. Benkie had issues with her license as she drove on an expired license. The state alleges Ms. Benkie failed to appear for several driving courses, but Ms. Benkie states that is not accurate as she says she was in a pre-trial diversion program.

State's Exhibits A and B are entered into evidence. Exhibit A is an affidavit from IPLA Compliance Director Carri Burke as an affidavit of record keeper. Exhibit B is Ms. Benkie's driving record. Mr. Lindquist states that Ms. Benkie's terminations of employment were not due to alcohol or drug abuse. She was terminated in May 2013, but she did not answer honestly on her 2013 RN renewal form.

The State does have some concerns of the underlying issues which were the cause of the RMAs as well as due to some of her other matters such as her poor driving record. State objects from probation being lifted.

Ms. Hall motions to modify probation for additional 12 months with quarterly reports from employer and self-reports if unemployed, Ms. Russell seconds motion. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

**9. In the Matter of the License of: Melissa Hooley, R.N., License No. 28210268A**

Administrative Cause No. 2013 NB 491

Re: Request to Withdraw Probation

Greg Linder represented the State. Petitioner appeared without counsel and waived her right to counsel. Ms. Hooley was sworn-in to testify. Ms. Hooley states that she would like probationary status lifted from her license and that she has complied with all terms of her probation as well as her court probation. The state says that Ms. Hooley was placed on probation in 2013 for being placed on criminal probation for disorderly misconduct. State says Ms. Hooley has satisfied terms of her probation. Her criminal probation was completed on June 2015. She states that she submitted her order from her employer on-time. State asks Ms. Hooley if she had received a letter of non-compliance in May 2014 from IPLA. There was another letter of non-compliance from October 2014. Ms. Hooley had a discipline issue in the workplace for being tardy that was due to a sick child. Ms. Hooley was disciplined for labeling lab specimens incorrectly, because she did not include laterality. She states she labeled it correctly and how the physician requested her to do. Ms. Hooley is currently prescribed adderall. On her quarterly reports Ms. Hooley was listed as "needs improvement" on Medication Administration, this was from a quarterly report late 2014. Ms. Hall asks where the nurse is going to work out of state. Nurse states that she is going to work at UNC-Chapel Hill hospital.

State leaves the decision to the Board's discretion.

Mr. Coto motions to lift probation, Ms. Russell seconds motion. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

**10. In the Matter of the License of: Renee Sorensen, R.N., License No. 281204079A**

Administrative Cause No. 2015 NB 171

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Sorensen was not present. An Administrative complaint has been filed. Ms. Hall motions Ms. Cooper seconds the motion. Motion carries, 6-0-0 to extend suspension for another 90 days. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**11. In the Matter of the License of: Candice Cutrer, R.N., License No. 28206017A**

Administrative Cause No. 2015 NB 226

Re: Request to Withdraw Probation

Laura Iosue represented the State. Ms. Cutrer appeared without counsel and waived her right to counsel. Ms. Cutrer states that she would like probation lifted from her license. Ms. Iosue states that Ms. Cutrer was placed on probation due to having been charged with reckless driving of which she entered a pre-trial diversion program. Ms. Cutrer states that she has submitted a certificate that she completed her pre-trial diversion program in January 2014. She also states that she has paid all her fines. As part of her pre-trial diversion there was no alcohol assessment and she went to classes and took drug tests monthly. She is employed at Lutheran hospital.

The State does not have any objections to petitioner's request.

Ms. Hall motions and Ms Cooper seconds motion to lift probation. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

The following hearings are scheduled to begin at 1:30 p.m. Hearings will be held in order of sign-in. A sign-in sheet will be made available at 1:00 p.m.

**12. In the Matter of the License of: Jennifer Steffy L.P.N., License No. 27053490A**

Administrative Cause No. 2012 NB 220

Re: Request for Re-instatement

Laura Iosue represented the state and requested a notice of proposed dismissal. Ms. Steffy was not present. Ms. Hall motions for a Notice of proposed dismissal. Ms. Cooper seconds motion. Motion carries, 6-0-0. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**13. In the Matter of the License of: Carmen Sztuk, R.N., License No. 28169708A**

Administrative Cause No. 2015 NB 125

Re: Final Disciplinary Hearing

Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**14. In the Matter of the License of: Cindy Meyer, R.N., License No. 28168164A**

Administrative Cause No. 2015 NB 260

Re: Petition for Summary Suspension

Amanda Elizondo represented the State. Ms. Meyer was not present and showed up for a shift impaired. She was drug tested for and failed for oxy-codone. State's exhibits A and B are entered into evidence. Exhibit A is her ISNAP records. Exhibit B is Willow Crossing Rehabilitation business records regarding Ms. Meyer. Chuck Lindquist Director of ISNAP testified that Ms. Meyer never followed through on contacting ISNAP.

Ms. Hall motions Ms. Cooper seconds motion, motion carries 6-0-0 for emergency suspension for 90 days. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**15. In the Matter of the License of: Jodi Stetzel, L.P.N., License No. 27061604A**

Administrative Cause No. 2015 NB 262

Re: Petition for Summary Suspension

Laura Iosue represented the State and is requesting this matter be dismissed. Ms. Stetzel appeared alone.

Ms. Hall motions to accept, Ms. Cooper seconds the motion. Motion carries, 6-0-0. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**16. In the Matter of the License of: Carolyn Ellison, L.P.N., License No. 27032165A**

Administrative Cause No. 2015 NB 121

Re: Motion to Appeal Renewal Denial

Patricia Gibson represented the State. Ms. Ellison was represented by Counsel—Megan Quirk. Ms. Ellison was sworn in. Ms. Ellison's license renewal application was denied. Ms. Ellison had her license revoked for using another nurse's name and then did it again, she has spent time in jail. Her license was revoked in 2007. Petitioner Exhibits L-GG entered into evidence which is the petitioner's birth certificate—the State has made a general objection to all the exhibits from petitioner for hearsay. Exhibit M is marriage certificate. Exhibit N is Decree of Dissolution of marriage. Exhibit O is marriage certificate. Exhibit T is a pay record from 2008. Exhibit S is a W-4 from 2007. Exhibit R is summary of decree dissolution. Exhibit Q is a marriage license. Exhibit U is 1040 from 2008. Exhibit V is medical records from 2008. Exhibit W is a letter to the Social Security Administration letting them know that she was on a home detention medical furlough in 2011. Exhibit X is a statement from a battered woman's shelter the "Pact Bradley Center" stating she did well in her time there in 2011. The letter is dated March 6, 2015. Exhibit Y are discharge papers from Ball Memorial Hospital in Muncie, IN on 9-10-09. Exhibit Z are more documents from Ball Memorial Hospital from 2012. Exhibit AA is a statement from American Health Network from June 29, 2015 discussing several health problems. Exhibit BB is more medical records from July 16, 2015. Exhibit CC is discharge papers from 9/18/15 from Dr. Scott Taylor's office. Exhibit DD is Meridian Health Services from June 17, 2015 which is a mental health

evaluation. Exhibit EE is from Well Care Health Plans from June 9, 2015 which was her monthly prescription drug summary. Exhibit FF is more patient prescription records from 9/4/2015. Exhibit GG is more prescription records from 7/6/2015. Ms. Ellison discusses having been involved in many abusive relationships over the years. She discusses that she has done hard physical labor over the years and has had many health issues. Ms. Ellison states that she has never been out of compliance with her prescriptions and that her doctors would agree. Ms. Ellison states that she wishes for the board to reconsider her application because she has met requirements laid out by the board, she has improved and it is her right to return to nursing. Ms. Ellison was married twice to the same man. There seems to be confusion from Ms. Ellison over how long she was married. In March 2015 the State alleges that Ms. Ellison testified that she had changed her name to get away from a former husband, whom she was not at the time married to. In 2007 Ms. Ellison called IPLA and changed the license address of a different nurse.

State Exhibits A-G are entered into evidence. Exhibit G is entered with a noted objection. Exhibit A is a citing of probable cause from 2008 regarding identity deception from Delaware County, Indiana. Exhibit B is from 2008 and it is a finding of fact, conclusions of law, and order from the Kentucky State Board of Nursing suspending Ms. Ellison's license. Exhibit C are prescription records from Walmart dated January to June 2015. Exhibit D is prescription records from CVS from June 1, 2014—June 1, 2015. Exhibit E is a prescription record from Rite Aid Pharmacy from January 1, 2008 thru January 1, 2009. Exhibit F is a case file from the United States District Court, Northern District of Indiana, Ft. Wayne Division pertaining to a count of Social Security Disability fraud. Ms. Ellison was required to pay restitution for Social Security fraud. Exhibit G is some evidence on antisocial personality evidence.

Ms. Hall wanted to know what kind of screening exams were done to determine that Ms. Ellison did not have any mental health conditions. Ms. Ellison stated that it was just a conversation. Ms. Ellison worked on a fraudulent RN license and even signed her name as "RN".

Ms. Ellison's counsel closed by saying that the process of licensing requirements are not understood and that Ms. Ellison has a love of taking care of people and that she has spent more than seven (7) years out of practice which is the length of revocation and that the system is designated to allow such a person to come back and practice nursing again.

The state closes by reminding the board of dishonest statements and actions which Ms. Ellison has partaken. The state proclaims she is a doctor shopper. She has not been properly screened for mental health conditions.

Ms. Hall and Ms. Cooper motion to deny application. Motion carries, 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**17. In the Matter of the License of: Caleb Sullivan, L.P.N., License No. 27068993A**

Administrative Cause No. 2015 NB 203

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Mr. Sullivan had license suspended for diverting drugs. Since then he has taken a gun and mask into facility to steal drugs again. Exhibits A and B showing those charges have been submitted into evidence. Mr. Sullivan was not present.

Smith motions, Hall seconds motion, motion carries 6-0-0 to extend suspension for 90 days. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**18. In the Matter of the License of: Kathy Lynch, R.N., A.P.N., License No. 28087031A, 71005050A&B**

Administrative Cause No. 2015 NB 064

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Lynch has been suspended for drug issues.

Ms. Cooper motions Ms. Hall seconds motion, Motion carries 6-0-0 to extend suspension for 90 days. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**19. In the Matter of the License of: Karen Dunning, R.N., A.P.N., License No. 28099757A, 71000497A**

Administrative Cause No. 2015 NB 065

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Dunning has been suspended for drug issues.

Ms. Cooper then Ms. Hall motion, motion carries carries 6-0-0 to extend suspension for 90 days. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**20. In the Matter of the License of: Heidi Jones, R.N., License No. 28122050A**

Administrative Cause No. 2015 NB 202

Re: Petition for Summary Suspension  
Jessica Krug represented the State. Agreement proposed between counsel and the state. Suspension for 30 days. Ms. Hall then Ms. Cooper motion, motion carries 6-0-0. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**X. DEFAULTS**

**XI. PRE-HEARING SETTLEMENT CONFERENCES (Cece and Jeff, Room 10)**

1. **In the Matter of the License of: Abbey Rottett, R.N., License No. 28163562A** CONTINUED  
Administrative Cause No. 2015 NB 230  
Re: Prehearing Settlement Conference
2. **In the Matter of the License of: Carly Smith, R.N., License No. 28203731A**  
Administrative Cause No. 2015 NB 234  
Re: Prehearing Settlement Conference
3. **In the Matter of the License of: Donna Dorsey, R.N., License No. 28203058A**  
Administrative Cause No. 2015 NB 232  
Re: Prehearing Settlement Conference  
Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)
4. **In the Matter of the License of: Jessica Fox, L.P.N., License No. 27068291A**  
Administrative Cause No. 2015 NB 228  
Re: Prehearing Settlement Conference
5. **In the Matter of the License of: Tracey Dilk, L.P.N., R.N., License No. 27051523A, 28160309A**  
Administrative Cause No. 2015 NB 229  
Re: Prehearing Settlement Conference  
Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)
6. **In the Matter of the License of: Melissa Glenn, L.P.N., License No. 27058853A**  
Administrative Cause No. 2015 NB 169  
Re: Prehearing Settlement Conference
7. **In the Matter of the License of: Elizabeth Newlin-Blackwell, R.N., License No. 28158668A** CONTINUED  
Administrative Cause No. 2015 NB 226  
Re: Prehearing Settlement Conference
8. **In the Matter of the License of: Karen Shuckmann, R.N., License No. 28207112A** CONTINUED  
Administrative Cause No. 2015 NB 190  
Re: Pre-hearing Settlement Conference

**XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Holly)**

The Board approved all settlement agreements on the agenda. A motion was made by Ms. Hall which was seconded by Mr. Morrison and the vote for approval was 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

1. **In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A**  
Administrative Cause No. 2015 NB 173  
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Gina Gabriele, R.N., License No. 28111909A**  
Administrative Cause No. 2015 NB 164  
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Mary Hershberger, L.P.N., R.N., License No.27031553A, 28114309A**  
Administrative Cause No. 2015 NB 101  
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Travis Edmonds, L.P.N., License No. 27055867A**  
Administrative Cause No. 2015 NB 221  
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Margarita Hodupp, L.P.N., License No. 27062127A**  
Administrative Cause No. 2015 NB 165  
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A**  
Administrative Cause No. 2015 NB 173  
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Dana Ames, R.N, LPN., License No. 28157106A & 27049794A**  
Administrative Cause No. 2015 NB 204  
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Melissa Hobbs, R.N., License No. 28174759A**  
Administrative Cause No. 2015 NB 020  
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Karin Burnley, R.N., License No. 28183557A\***  
Administrative Cause No. 2014 NB 248  
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Casey Martin (Satterly), R.N., License No. 28182331A**  
Administrative Cause No. 2015 NB 192  
Re: Proposed Settlement Agreement
11. **In the Matter of the License of: Valorie Lorna Franklin, R.N., License No. 28142835A**  
Administrative Cause No. 2015 NB 090  
Re: Proposed Settlement Agreement
12. **In the Matter of the License of: Sonja Michelle Moore, R.N., License No. 28203239A**  
Administrative Cause No. 2015 NB 136  
Re: Proposed Settlement Agreement
13. **In the Matter of the License of: Billie Jean Sebastian, R.N., License No. 28180305A**  
Administrative Cause No. 2015 NB 144  
Re: Proposed Settlement Agreement
14. **In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A**  
Administrative Cause No. 2015 NB 188  
Re: Proposed Settlement Agreement
15. **In the Matter of the License of: Alexis C. Snyder, R.N., License No. 28203290A**  
Administrative Cause No. 2015 NB 097  
Re: Proposed Settlement Agreement
16. **In the Matter of the License of: Amy Beth Gisler, R.N., License No. 28130293A**

- Administrative Cause No. 2015 NB-079  
Re: Proposed Settlement Agreement
17. **In the Matter of the Licenses of: Kimberly Langdon, R.N., A.P.N., License Nos. 28110187A, 71000765A/B**  
Administrative Cause No. 2014 NB 081  
Re: Proposed Settlement Agreement
  18. **In the Matter of the License of: Kathy Lynn Rhoads, R.N., License No. 28137435A**  
Administrative Cause No. 2014 NB 186  
Re: Proposed Settlement Agreement
  19. **In the Matter of the License of: Casey Martin (Satterly), R.N., License No. 228182331A**  
Administrative Cause No. 2015 NB 192  
Re: Proposed Settlement Agreement Greg Linder filed a Settlement Agreement in September
  20. **In the Matter of the License of: Phillip Russell, R.N., License No. 28157444A**  
Administrative Cause No. 2015 NB 103  
Re: Proposed Settlement Agreement Tim Weber filed a Settlement Agreement
  21. **In the Matter of the License of: Rebecca Koontz, R.N., License No. 28183290A**  
Administrative Cause No. 2015 NB 172  
Re: Proposed Settlement Agreement Roberta Hirsch filed a Settlement Agreement
  22. **In the Matter of the License of: Angela Willis, R.N., License No. 28186715A**  
Administrative Cause No. 2015 NB 206  
Re: Proposed Settlement Agreement Tim Weber filed a Settlement Agreement
  23. **In the Matter of the License of: Tammi Isaacs, R.N., License No. 28112050A**  
Administrative Cause No. 2015 NB 226  
Re: Proposed Settlement Agreement
  24. **In the Matter of the License of: Melissa Hobbs, R.N., License No. 28174759A**  
Administrative Cause No. 2015 NB 020  
Re: Proposed Settlement Agreement
  25. **In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A**  
Administrative Cause No. 2015 NB 188  
Re: Proposed Settlement Agreement
  26. **In the Matter of the License of: Mary L. Carter, R.N., License No. 28140183A**  
Administrative Cause No. 2015 NB 196  
Re: Proposed Settlement Agreement
  27. **In the Matter of the License of: Tricia Cottingim, R.N., License No. 28206756A**  
Administrative Cause No. 2015 NB 225  
Re: Proposed Settlement Agreement
  28. **In the Matter of the License of: Jill Crist, R.N., License No. 28150406A**  
Administrative Cause No. 2015 NB 166  
Re: Proposed Settlement Agreement
  29. **In the Matter of the License of: Karen Louise Schrader, R.N., License No. 28075428A**  
Administrative Cause No. 2015 NB 174  
Re: Proposed Settlement Agreement
  30. **In the Matter of the License of: Crystal Caswell, R.N., License No. 28174365A**  
Administrative Cause No. 2015 NB 095  
Re: Voluntary Summary Suspension Agreement

### **XIII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS (TO BE APPROVED)**

The following hearings took place on September 2, 2015

The ALJ hearings which were taken place on September 2, 2015 were approved on a motion by Ms. Smith which was seconded by Mr. Coto and approved on a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for the vote. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

- a. **In the Matter of the License of: Jodi Tombragel, R.N., License No. 28202467A\***  
Administrative Cause No. 2013 NB 275  
Re: Request to Withdraw Probation  
Patricia Gibson represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Nurse waived her right to counsel.  
ALJ Hall recommended: probation lifted.
- b. **In the Matter of the License of: Melissa Thien-Lewis, L.P.N., License No. 27058780A**  
Administrative Cause No. 2012 NB 294  
Re: Request to Withdraw Probation  
Greg Linder represented the State. Ms. Thien-Lewis waived her right to counsel.  
ALJ Hall recommended: probation lifted—but not until \$5.00 fee is paid.
- c. **In the Matter of the License of: Michelle Gregory, R.N., License No. 28192175A**  
Administrative Cause No. 2014 NB 036  
Re: Request to Withdraw Probation  
Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Ms. Gregory waived her right to counsel.  
ALJ Hall recommended: probation lifted.
- d. **In the Matter of the License of: Tonya Michelle Bowen, L.P.N., License No. 27052610A\***  
Administrative Cause No. 2012 NB 194  
Re: Request to Withdraw Probation  
Patricia Gibson represented the State. Ms. Bowen waived her right to counsel.  
ALJ Hall recommended: probation lifted.
- e. **In the Matter of the License of: Vanessa Scott, R.N., License No. 28195555A**  
Administrative Cause No. 2013 NB 579  
Re: Request to Withdraw Probation  
Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Ms. Scott waived her right to counsel.  
ALJ Smith recommended: probation lifted.
- f. **In the Matter of the License of: Jo Kelly, L.P.N., License No. 27058872A**  
Administrative Cause No. 2014 NB 273  
Re: Request to Withdraw Probation  
Laura Iosue along with Graduate Legal Intern—Cathleen Nine-Altevogt represented the State. Petitioner waived right to counsel. Petitioner Exhibit 1 entered into evidence. State's Exhibit A, B, C and D are admitted into evidence.  
ALJ Hall recommended: that probation not be lifted and her probation be extended for 6 months and that she do CEUs: 12 hours CEUs for Professional Communication and 12 hours CEUs on Residents' Rights. Six months active practice with continued quarterly reports.
- g. **In the Matter of the License of: Larry Neel, L.P.N., License No. 27050535A CONTINUED**  
Administrative Cause No. 2014 NB 234  
Re: Request to Withdraw Probation
- h. **In the Matter of the License of: June Arthur, R.N., L.P.N., License No. 28219115A, 27067647A**  
Administrative Cause No. 2012 NB 165 & 2014 NB 231  
Re: Request to Withdraw Probation

Greg Linder represented the State. Petitioner waived right to Counsel.  
ALJ Hall recommended: probation lifted.

- i. **In the Matter of the License of: Corinne Janavich, R.N., License No. 28204852A**  
Administrative Cause No. 2014 NB 006  
Re: Request to Withdraw Probation  
Laura Iosue along with Graduate Legal Intern—Cathleen Nine-Altevogt represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Nurse waived her right to counsel.  
ALJ Hall recommended: probation lifted.
  
- j. **In the Matter of the License of: Allison Colbert, R.N., License No. 28256261A**  
Administrative Cause No. 2014 NB 006  
Re: Request to Reinstate  
Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioner. Ms. Colbert waived her right to counsel. Petitioner exhibit 1 entered into evidence.  
ALJ Hall recommended: re-instate license on probationary status through remainder of RMA, a refresher course with a clinical component and may not work until refresher is completed, one year active practice with quarterly reports.
  
- k. **In the Matter of the License of: Wendy Garner, R.N., License No. 28148253A**  
Administrative Cause No. 2014 NB 259  
Re: Request to Reinstate  
Jason Gross represented the State. Petitioner was represented by Legal Counsel—Lorie Brown. Petitioner Exhibit 1 is entered into evidence.  
ALJ Hall recommended: License re-instated. Six month probationary license. She will need to have quarterly reports. If not employed she will need to do self reports. She will be able to request a free and-clear license after 6 months if she has complied with probationary status.
- a. **In the Matter of the License of: Todd A. Hale, R.N., License No. 28188883A**  
Administrative Cause No. 2015 NB 145  
Re: Notice of Proposed Default  
Laure Iosue represented the State. Mr. Hale was set for a pre-hearing settlement conference. He was then sent a notice of proposed default. Darryl Davis of ISNAP testified on behalf of the State. State's Exhibits 1-8 admitted into evidence.  
ALJ Hall recommends: Mr. Hale be found in default. Two years suspension and complete compliance with ISNAP. If that is accomplished Mr. Hale may then petition to have license re-instated which would then be followed by a mandatory one year probation period. \$250 fine and costs to both agencies.
  
- b. **In the Matter of the License of: Allison Danielle Bowditch, R.N., License No. 28186141A**  
Administrative Cause No. 2015 NB 159  
Re: Notice of Proposed Default  
Patricia Gibson represented the State. An NPD was mailed to two different addresses. State's Exhibits A and B are entered into evidence.  
ALJ Hall recommends: Ms. Bowditch be held in default. Indefinite suspension until Arizona license is free and clear, \$250 fine and costs to both agencies.
  
- c. **In the Matter of the License of: Lauren Elizabeth Walker, L.P.N., License No. 27054303A**  
Administrative Cause No. 2015 NB 157  
Re: Notice of Proposed Default  
Patricia Gibson represented the State. Exhibits, A, B and C are entered into evidence.  
ALJ Hall recommended: Ms. Walker be found in default. Letter of Reprimand. \$500 fine and costs to both agencies including the \$5.00 fee payable within 90 days.
  
- d. **In the Matter of the License of: Laticia Lenae Weaver, R.N., License No. 28200162A**



Administrative Cause No. 2013 NB 391

Re: Notice of Proposed Default

Jason Gross represented the State. Mr. Davis from ISNAP testified for the State.

ALJ Hall recommends: Ms. Weaver be found in default. Indefinite suspension, costs to both agencies and \$5.00 fee and no right to petition for re-instatement until at least one year of ISNAP compliance.

**e. In the Matter of the License of: Misty Renee Gomez, R.N., License No. 28162439A**

Administrative Cause No. 2008 NB 081

Re: Notice of Proposed Default

RESPONSE RECEIVED

Tim Weber represented the State.

ALJ Hall recommends: acceptance of surrender of license and no re-instatement request until a 3 year RMA with ISNAP is completed.

**f. In the Matter of the License of: Candice Cutrer, R.N., License No. 28206017A**

Administrative Cause No. 2013 NB 428

Re: Notice of Proposed Dismissal

RESPONSE RECEIVED

Jason Gross represented the State.

ALJ Hall recommends: one more re-schedule.

**g. In the Matter of the License of: Amii Elizabeth Ross, R.N., License No. 28157344A**

Administrative Cause No. 2015 NB 143

Re: Notice of Proposed Default

Patricia Gibson represented the State. State's Exhibit A and B entered into evidence.

ALJ Hall recommends: Ms. Ross be found in default. Indefinite suspension for one year with full compliance with ISNAP. \$5.00 costs to agency. 10 hours CEUs in Medication Administration. 10 hours in Documentation.

**h. In the Matter of the License of: Khadijah Shareef, L.P.N., License No. 27053640A**

Administrative Cause No. 2015 NB 125

Re: Notice of Proposed Default

Laura Iosue represented the State.

ALJ Hall recommends: re-schedule of this matter.

**Personal Appearances**

*Personal appearances will be held in Conference Center Room C at 8:30 a.m. on 10/2/15*

The Personal appearances from October 2, 2015 were approved on a motion of Ms. Cooper and seconded by Mr. Morrison on a vote of 5-0-1. Ms. Hall abstained in the vote. Ms. Owens and Ms. Rock were not present. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

**A. For Licensure**

1. **Veronica Nichols**                      **LPN Exam**                      **Positive Response**  
Ms. Nichols appeared for her personal appearance regarding her application for licensure. She was working as a pharmacy tech. The facility went under investigation for missing narcotics. Everyone was drug tested. She has questioned twice regarding the missing narcotics. She was suspended. She had been a pharmacy tech for 10 years and had worked at the facility for 7 or 8 months. Her pharmacy tech license is active with no restrictions. She had to appear in front of the pharmacy board and they found in her favor. She was terminated from the facility. This happened in 2013. She is currently a CNA. She is currently working as a patient care tech. Her CNA license is free and clear. She does have a past arrest in 2001 for purchasing stolen property. She did not report this on her application.  
Ms. Cooper recommends the following: She is allowed to test and her license is to be issued free and clear.
2. **Michelle Modlin**                      **APN**                                      **Positive Response**  
Ms. Modlin appeared, with counsel, for her personal appearance regarding her application for licensure. She reported a malpractice settlement on her APN application and her RN renewal. The settlement was not against her and her insurance did not make any payments on her behalf. The hospital made the

settlement. She was working in a small ER. There were 2 nurses. A patient came in and was coding. This was her first code. The patient passed away. She was working with another patient who had to be transferred. She then had to stop and get meds for another patient that came in. The wrong dose was given to the patient. This happened in 2012. She was the administering party. The patient had some chest pain. The doctor told her what dose to give. The patient was transferred to another hospital. The patient has no long term effects due to this. It was a miscommunication between doctor and nurse.

Ms. Cooper recommends the following: She is allowed to be issued the APN license. Her RN license is to be renewed free and clear. She does need to complete 12 CEUs in medication safety/medication admin.

3. Senene Johnson LPN Exam Positive Response

Ms. Johnson appeared for her personal appearance regarding her application for licensure. She answered yes to question number 3 on her application. In 2010, her and her husband got into an altercation and she smacked him. She was arrested and placed on probation. While on probation she violated her probation by using marijuana. She was pregnant at the time and her urine from the doctor was clean. She was arrested for 3 months and then on house arrest. The drug test during the probation was a random test that was part of her probation. She had to take domestic battery classes. She didn't complete those classes. At that time she was 31. This is her only arrest.

Ms. Cooper recommends the following: She must have an ISNAP evaluation. If meets criteria for RMA she must comply with those terms. She is allowed to test. Her license is to be issued on probation for one year of active practice with quarterly reports from employer and completing 6 CEUS in nursing professionalism.

4. Tumoria Wofford RN Exam 4 Previous Attempts

Ms. Wofford appeared for her personal appearance regarding her application for licensure. She graduated in 2012. She has taken NCLEX 4 times. This is her first time in front of the board. With the fourth attempt her performance is going down instead of up. She should be at or above standards, but she has more below than above. She is using apps on her phone to help. She is using Kaplan study for review right now.

She answered yes to number 3. In 1993, she was found guilty for battery. There was a family fight on the block. Her family was fighting another family and they all went to jail. She was on probation and had to do community service. This was her only arrest.

Ms. Cooper recommends the following: She must take a review course. She must present to the board predictability documentation showing that she has a 95% chance or greater of passing the NCLEX. Once this document is received she will be allowed to test and the license is to be issued free and clear.

5. Melani Ajvaz LPN Exam 5 Previous Attempts

Ms. Ajvaz appeared for her personal appearance regarding licensure. She has tested 5 times, last time was July 2015. She has sat with the board in November 2014. At that time she was told to take a review course. She did and retook the test and did not pass. She is not sure why she is not passing the test. She graduated in 2013. She did better in 2014 than she did on her last test in 2015. She does not appear to be getting closer.

Ms. Cooper recommends the following: Her application is denied. She needs to return to school.

6. Alisha Barnes RN Endorsement Failure to Disclose

Ms. Barnes appeared for her personal appearance regarding her application for licensure. She has an Illinois license. She answered no to all the questions on her application. She doesn't know why she didn't answer yes. In 2011, she had a DUI. She was in one car and the car in front was in an accident. Her car was not involved with the accident. She drove her car from the accident. She drove to the police station under the influence of alcohol. Her blood alcohol was .119. She went to court. She did an alcohol evaluation. She was on court supervision for 12 months. She lost driver license for 6 months and had to pay fines. The matter was dismissed. In 2012, she was guilty of resisting a peace officer. The road conditions were really bad; she was the passenger in a car that had slid off the road. Someone stopped and asked if they were ok and they were. That person called the cops and then the driver of the car took off running. She went to the back seat to get her purse out. The officer thought she was hiding from him. Alcohol or drugs were not involved. She doesn't know what happened with the driver. She had to do 30 hours of community service and fines.

Ms. Cooper recommends the following: She can be issued a license on probation for 6 months active practice with quarterly reports.

7. Shelia Williams RN Endorsement Failure to Disclose

Ms. Williams appeared for her personal appearance regarding her application for licensure. She is currently licensed in Illinois. She answered no to all the questions. She should have answered yes to question number 3. She was arrested. There was an accusation between her and her baby daddy. She was 31 or so around the time.

She was falsely accused by her boyfriend for taking his property. She called the cops and she was arrested. It was dismissed.

Ms Cooper recommends the following: she is allowed to endorse and her license is to be issued free and clear.

7. **Leigh Sloan**                      **LPN Exam**                      **Positive Response**  
Ms. Sloan appeared for her personal appearance regarding her application for licensure. She graduated in August 2015. She answered yes to question 3. There was a period in her 20s where she was arrested on 3 different occasions. The time frame was 2008-2009. The first arrested was for possession of marijuana. She was sentenced to a year of informal probation, 2 days in jail, and drug class. She was boating at the time. The 2<sup>nd</sup> time was also possession of marijuana. She was driving. She had probation. The 3<sup>rd</sup> time she had a public intoxication while boating on the river. Her blood alcohol was .12. She does not feel she has a problem with alcohol or drugs. She no longer smokes marijuana. She hasn't smoked since the 2<sup>nd</sup> time she was arrested.  
Ms. Cooper recommends the following: She is allowed to test. Her license is to be issued on probation for six months of active practice with quarterly reports. She must have an ISNAP evaluation.
8. **Amber Murphy**                      **RN Exam**                      **Grad date 2009**  
Ms. Murphy did not appear for personal appearance regarding her application for licensure. This matter is to be reset one time.
  
9. **Dale Clowers Jr.**                      **RN Exam**                      **Failure to Disclose**  
Mr. Clowers appeared for his personal appearance regarding his application for licensure. He graduated September 2015. He answered no to all the questions on his application. He should have answered yes to number 3. In the late 90s he was charged with residential entry. He had been staying there with a key. He was not on the lease. The person on the lease called the cops. He was not living there at that time. He went in the house to get his stuff. He was placed on a year of advisement by the court. The case was dismissed after a year. He had a second arrest for an OUL. His Blood alcohol was .07. This happened in Michigan. The officer didn't believe he was safe to drive even though he was under the legal limit. All his infractions had alcohol involved. He has been sober for 8 years. He had a 3<sup>rd</sup> arrest. He was involved in a bar fight in Chicago. No one was hurt and no charges were filed. He had a 4<sup>th</sup> arrest for drinking and driving. He doesn't know his blood alcohol level for that one. He was taken in and then released. He had one infraction since his sober date 8 years ago.  
Ms. Cooper recommends the following: He is allowed to test. His license is to be issued on one year of active practice with quarterly reports. He must have an ISNAP evaluation.
10. **David Clark**                      **RN Exam**                      **Positive Response**  
Mr. Clark appeared for his personal appearance regarding his application for licensure. He answered yes to question number 3. He has been an alcoholic since the age of 12. He has been sober for 8 years. His first arrested was in 1999, he was leaving a party and was charged with underage drinking and marijuana. In 2003, he was working as a bartender. After leaving work he was pulled over and received a DUI. His last arrest was after he broke up with his girlfriend and found out his sister had cancer. He got drunk and drove from his house. A cop saw him pull out from his driveway and pulled him over. He was upfront with his nursing program regarding his history. His sobriety is 8/30/2007. There were no accidents involved in any of these incidents. He graduated in 2013 but he has been keeping up with review courses and school.  
Ms. Hall recommends the following: He is allowed to test. He must have an ISNAP evaluation. If he meets criteria for an RMA his license is to be issued on probation with one year compliance with RMA and quarterly reports. If he does not meet criteria then his license is to be issued free and clear.
11. **Jacqueline O'Brien-Gray**                      **RN Exam**                      **Grad date 2001**  
Ms. O'Brien-Gray appeared for her personal appearance regarding her licensure. She graduated in 2001 and has tested 3 times. She works at Putnam County hospital in Greencastle as an LPN. She received her LPN from Ivy Tech and went to ISU for RN. She is not sure why she is struggling with the test. She did well through school. She first took the test shortly after she graduated, and the second shortly after. The third time was in 2009. Since she took the test in 2009, she has not taken any kind of review course.  
Ms. Hall recommends the following. She must take a review course. She must present to the board predictability documentation showing that she has a 95% chance or greater of passing the NCLEX. Once this document is received she will be allowed to test and the license is to be issued free and clear. This will be her last chance of taking the test.
12. **Jasmine Kamran**                      **RN Exam**                      **Failure to Disclose**

Ms. Kamran appeared for her personal appearance regarding her application for licensure. She answered no to question number 3 when she should have answered yes. In 2004, she arrested with a friend but the case was dismissed. She thought it was expunged so that is why she answered no. It was a battery charge. She was in the car and her driver was in a fight. She was released.

Ms. Hall recommends the following: She is allowed to test and her license is to be issued free and clear.

13. Kendra Gidley LPN Exam Positive Response

Ms. Gidley appeared for personal appearance regarding her application for licensure. She answered yes to question number 3. In 2013, she had an OWI. She was out with friends. They did have a DD for the night. They went back to her sister's house. The DD had left and she wanted to go home. She lived about a mile away. She hit a tree; she ran to her sister's house then went back to the scene. She has completed probation. There were no injuries. Her blood alcohol level was .13. When she was 16 she had a minor consumption.

Ms. Cooper recommends the following: She is allowed to test and her license is to be issued on probation for 6 months active practice with quarterly reports.

15. Vanessa Fowler RN Exam Failure to Disclose

Ms. Fowler appeared for personal appearance regarding her application for licensure. She answered no on all questions. She thought it was completely off her record so that is why she answered no. She was arrested for retail theft when she was 17. It happened almost 10 years.

Ms. Cooper recommends the following: she is allowed to test and her license is to be issued free and clear.

#### B. For Renewal

1. Donna Novak RN Renewal Positive Response

Ms. Novak did not appear for her personal appearance regarding her application for renewal. This matter will be reset one time.

2. Annette Pratt RN Renewal Failure to Provide Statement

Ms. Pratt appeared for her personal appearance with counsel. In January she had a c-section patient. She did her rounds and the patient told her she was uncomfortable and in pain. Her chart stated she could have something for break through pain. She gave the medication. She went through all the proper steps when given the medication. The patient stated she was feeling better after a little bit. She went home. She was called back in to the hospital because the patient stated she had not received any medication that night. She was terminated for diversion. She called Robin at ISNAP. She took drug test and they were all negative. She has taking a lot of CEUs. She has been in complaint with her 6 months RMA; which should be completed in November. She did not have a dependence diagnosis. When she pulled the medication she didn't need the whole vial and a second nurse witnessed the waste of the drug.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

3. Suzanne Todd RN Renewal Positive Response

Ms. Todd appeared for her personal appearance regarding her application for renewal. She is in ISNAP. She is getting ready to go into a 6 months RMA. She had an incident at work that led her to get back in ISNAP. She does chemo infusion. She was working on a unit with two other nurses. There were some issues and she ended up quitting. She was very stressed and went home and took her husbands valium. She took it on Friday and she went back to work on Monday. She was ordered to take a drug test. She tested positive for the valium and fentanyl. She was so stressed due to bullying at work. Her RMA is going to be for 6 months. She tested positive for the fentanyl because she was helping a friend. Ms. Cooper recommends the following: Her license is to be renewed free and clear she self reported to ISNAP and has an RMA.

4. Margaret Castor RN Renewal Positive Response

Ms. Castor appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. She was at the store on New Year's Eve. She had some stuff on the bottom of the cart and forgot to pay for it. She was stopped as she was leaving the store

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

5. Kathleen McMahan RN Renewal Positive Response

Ms. McMahan appeared for her personal appearance regarding her application for renewal. She answered yes on number 3 on her renewal application. She has charges pending and has been advised by attorney not to talk about it. She hasn't practiced in 2007. She was arrested last November for burglary. She goes to court 10/19/15. She hasn't practiced because she has a chronic illness and has a dependency on pain medication. She is being evaluated for drug court.

Ms. Cooper recommends the following: She must have an ISNAP evaluation. She is to be renewed on probation until the criminal matter is completed and/or the length of her ISNAP RMA. She must provide quarterly reports.

6. Donna Vaughn RN Renewal Positive Response

Ms. Vaughn appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She has entered into a diversion program. She had a run in with a police officer in her small town. She was under a lot of stress. She unleashed some frustration on the officer when she was stopped while trying to turn into the school. She was asked to pull over and she argued with him and it escalated from there. Alcohol and drugs were not involved. This happened in September of 2014. She is on informal probation for a year. She has paid all the fines. She went to counseling on her own.

Ms. Cooper recommends the following: Her license is to be renewed on probation for the length of her criminal probation with quarterly reports.

7. Terri Whitten RN Renewal Positive Response

Ms. Whitten appeared for her personal appearance regarding her application for renewal. In February 2015, she was caught stealing narcotics from work. She took them for herself. There were times when she was working under the influence. She had worked there for 2 years. She had been taking the narcotics for about a year. She was saying the patient was getting them and they weren't. There are criminal charges in the process. She is in ISNAP. Her RMA is 3 years. She has been in full compliance with her RMA. She has not been to court yet.

Ms. Cooper recommends the following: Her license is to be renewed on probation until her criminal matter is completely resolved.

8. Garla Lane RN Renewal Positive Response

Ms. Lane appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In November 2014, she was terminated for an unauthorized break. This was considered patient abandonment. She did let her co-workers know she was going off the floor and was off the floor for 10 minutes. She had worked for there for 18 and half years with no other write ups. She is currently working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

9. Laura Thomas RN Renewal Positive Response

Ms. Thomas appeared for her personal appearance, with counsel, regarding her application for renewal. She answered yes to question number 5. She was forced to resign due to a difference of personalities and politics. She had worked there for 14 years. In the last few years there has been a change of management. There was no patient care issues involved. She got into it with a supervisor and went to the DON. She is currently working in home health.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

10. Jeffrey Baker RN Renewal Positive Response

Mr. Baker appeared for his personal appearance regarding his application for renewal. In 2014, he was arrested for resisting arrested. He was going to his mother's house and did not use the turn signal when turning into the housing area. The officer followed him to his mother's house. They got into an argument in the driveway as to why he wasn't pulled over right away instead of in the driveway.

Ms. Cooper recommends the following: His license is to be renewed free and clear.

11. Sean Willingham RN Renewal Positive Response

Mr. Willingham appeared, with counsel, for his personal appearance regarding his application for renewal. In May 2014, he was arrested for an OWI. He was coming home from a beer tasting event. He had a beer before he left. His blood alcohol level was .115. He was speeding and pulled over. He was placed on probation. He has a license in Ohio and KY and they are free and clear. Ohio is his home state. He has no other issues. He is a flight nurse so he has to come into Indiana at times.

Ms. Cooper recommends the following: His license is to be renewed free and clear.

12. Angela Maksimovich RN Renewal Positive Response

Ms. Maksimovich appeared for her personal appearance regarding her application for renewal. She answered yes to question number 4 on her renewal application. Currently there is a claim filed against the hospital and she is one of the names mentioned. She was the ER nurse involved with the patient.

Ms. Cooper recommends the following: Her license is to be renewed free and clear. If the matter settles she will have to report at another renewal.

13. April Lubrecht RN Renewal Positive Response

Ms. Lubrecht appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In March 2013, she had a DUI. She is

in full compliance with her INSAP RMA. In July 2014, she was charged with retail theft. She took something from target. She is in diversion program until October 20<sup>th</sup>.

Ms. Cooper recommends the following: Her license is to be renewed free and clear pending documentation showing matter is withdrawn. If we do not have documentation by Oct 31<sup>st</sup> she will need another personal appearance.

14. Hayley Peddy RN Renewal Positive Response

Ms. Peddy appeared for her personal appearance regarding her application for renewal. In 2014, there was a snow ordinance to move cars off the street. She went to move her car. She had been drinking. A police officer stopped because she was stuck in the snow. Her blood alcohol was .17. She was charged down to reckless driving from a DUI. She has completed everything the court ordered. There are no other issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

15. Deena Dover RN Renewal Positive Response

Ms. Dover appeared for her personal appearance regarding her application for renewal. She was ill over a weekend and her doctor was not available. Her husband called another physician's office to get her an antibiotic. Her husband spoke with the office manager and she was going to contact the doctor and have an antibiotic called in for her. The office manager called it in without contact the doctor. She picked up the medication at Walgreens. A few months later it came out in the paper that the office manager that called in the script has selling medications in the parking lot. Their names were involved because her husband use to be a patient of the facility and their names were in the medical records. She is charged for getting the antibiotics, class D felony; it was dropped with a plea bargain. She ended up with a Class A misdemeanor charge of obtaining a legend drug. She is on non reporting probation for a year. This should be over in February 2016. She has had an ISNAP evaluation and did not meet criteria. She is currently working but not as a nurse.

Ms. Cooper recommends the following: Her license is to be renewed on probation for the length of criminal probation. Quarterly reports self or employer.

16. Robyn Price RN Renewal Positive Response

Ms. Price did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.

17. William Demyan RN Renewal Positive Response

Mr. Demyan did not appear for his personal appearance regarding his application for renewal. This matter is to be reset one time.

18. William Vannice RN Renewal Positive Response

Mr. Vanice appeared for his personal appearance regarding his application for renewal. In 2013, he had a public intoxication. He believes the matter is dropped. Indiana is his home state. He is not currently working. All of his other licenses are expired. He has not worked as a nurse since spring of 2013. In 2008, his license had been placed on probation. He went to work after he had been drinking. The matter was resolved in 2012.

Ms. Cooper recommends the following: his license is to be renewed free and clear.

19. Martha Smith RN Renewal Positive Response

Ms. Smith appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. April 2015, she had worked with the company for 20 years. She didn't do temperature logs on a refrigerator unit. This was her first written warning and it resulted in termination. They also said she was mean to staff and clients, something about who was allowed to use the storage, a hipa violation, and a concern with paperwork. All these things happened within a week after a new manager took position. She is working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear. She must complete 12 CEUs in hippa/patient privacy issues. These must be completed within 60 days.

20. Julia Mink RN Renewal Positive Response

Ms. Mink appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5. She worked PRN at a facility and was assigned to the nursery. There was one baby sleeping. The nurse reported baby had been sleeping but would have to go out within the next hour for nursing. After some test it showed the baby had a heart murmur. They felt she should have called nicu instead of telling the physician. She followed the policy and procedure that was in place. They stated she had a lack of documentation. She showed them where it was documented. She is still working there. She had a written warning.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

21. Lisa Amick RN Renewal Positive Response

Ms. Amick appeared for her personal appearance regarding her application for renewal. She voiced an opinion at work about the house supervisor. This took place in August of 2014. This action is no longer on her record. She was worked there since 2013. She was having conversations about the individual not be qualified for the position. She had these conversations in the medication room. The person she was speaking with shared the conference with the person she was talking about. She switched to night shift because this person is day shift and she would have less interaction with him. She has a second write up. A surgeon came to the hospital; he wanted to obtain a fluid specimen. She went in with the physician to see if there was anything he needed. She was written up for not having consent prior to the procedure.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

22. Aleta Barnes RN Renewal Positive Response

Ms. Barnes appeared for her personal appearance regarding her application for renewal. In 2014, she was terminated for a computer violation. She was on the computer at the beginning of a case and was looking for tickets for her family. It is common practice for the nurses to use computer when they want to. She is in the surgery suite. There were three nurses in the room with her. She had worked there for 20 years. She is currently working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

23. Lisa Smith RN Renewal Positive Response

Ms. Smith appeared for her personal appearance regarding personal appearance. In June 2015, she was arrested. Her husband had been drinking excessively. She has a young child and the baby was at grandmothers. She took an Ambien to try to go to sleep so she didn't have to deal with the husband. She ended up taking 2 to 3 of them throughout the day. The husband called the cops and stated she was trying to kill herself. Her stepson was home and she didn't want him to see the cops so she left to meet the cops. They considered that resisting arrested and driving under the influence. She stopped a couple blocks from her house to talk to the cops. She went to the emergency room. She has pending criminal charges. She goes back to court November 6<sup>th</sup>. She is currently in counseling and no longer takes the medication.

Ms. Cooper recommends the following: Her license is to be renewed on probation until the criminal matter is resolved, with quarterly reports.

24. Audrey Davis RN Renewal Positive Response

Ms. Davis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her application for renewal. In May 2015, she received formal notice, she was written up for scheduling two patients at the same time. She worked at the hospital for 40 years and this particular department for 10. On Sept 18, 2015, she was given a final notice. They were moving charts. She asked if she could box her charts up also. She asked how to get boxes. She was told to go to medical records to see if they have any old boxes. They told her to call the company and have them send some over since they were free. Turns out they weren't free. She was written up for insubordination for charging fees to the department when she should not have. She had a patient complaint. The patient didn't want to attend rehab because of the way she treated her. She doesn't know what she did to the patient to make her feel that way. She is still working full time. She is on a work performance improvement plan.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

25. Michelle Wood RN Renewal Failure to Disclose

Ms. Wood appeared for her personal appearance regarding her application for renewal. She answered no to all the questions on her renewal application. She should have answered yes. Her sobriety date is

May 2015. She checked herself in Valla Vista. She is not currently working. She was in an abusive marriage, the divorce was final in October, and she went to ex husband's house to pick up son. She was assaulted on the porch. She was charged with driving while suspended. She pled guilty for criminal trespass. Her ex had asked her to leave and she would not.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

26. Elizabeth Long RN Renewal Failure to Provide Statement

Ms. Long appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was let go within her 90 days probation period. She was looking to leave the facility due to some personality conflicts. She was told she was not a good fit.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

27. Amy Eason RN Renewal Failure to Provide Statement

Ms. Eason appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on the renewal application. In the fall of 2014, she was reprimanded. She had a verbal warning. A parent of a pediatric patient did not want her nurses talking to the doctors. She would tell the nurses what she wanted and expected the nurses to do what she wanted without the doctors input. She told the nurses that they could not do this. She is still employed at the facility with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

28. Pamela Waters RN Renewal Positive Response

Ms. Walters did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.

29. Sheena Reel RN Renewal Positive Response

Ms. Reel appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She had a battery charge. She was walking over to a guy friend's house. The girl that guy was getting a divorce from showed up and they got into an altercation. That charge was dismissed. That took place in September 2014. Her 2<sup>nd</sup> event; she had a nasty divorce with ex-husband. Her house flooded. She had a 2 year old. His lawyer advised him to hold the insurance check. She went to talk to him about it. She was angry. His girlfriend was there. She was talking to the husband. She touched him. He yelled to the girlfriend to call the police that she hit him. She called her attorney and her attorney advised her to leave. She later found out she had a warrant out for her arrest. She went to trial regarding the matter. She took a plea of disorderly conduct. She had to complete community service.

Ms. Cooper recommends to renew free and clear.

30. Michelle Modlin RN Renewal Positive Response

Ms. Modlin appeared, with counsel, for her personal appearance regarding her application for licensure. She reported a malpractice settlement on her APN application and her RN renewal. The settlement was not against her and her insurance did not make any payments on her behalf. The hospital made the settlement. She was working in a small ER. There were 2 nurses. A patient came in and was coding. This was her first code. The patient passed away. She was working with another patient who had to be transferred. She then had to stop and get meds for another patient that came in. The wrong dose was given to the patient. This happened in 2012. She was the administering party. The patient had some chest pain. The doctor told her what dose to give. The patient was transferred to another hospital. The patient has no long term effects due to this. It was a miscommunication between doctor and nurse.

Ms. Cooper recommends the following: She is allowed to be issued the APN license. Her RN license is to be renewed free and clear. She does need to complete 12 CEUs in medication safety/medication admin.

31. Ann Buchanan RN Renewal Out of State Investigation

Ms. Buchanan appeared for her personal appearance regarding her application for renewal. She has a license in KY. KY is her home state. She needs to renew her license here due to her job will be in Indiana at times. She had a complaint with the board of KY. The complaint was filed by a pharmacy inspector. She was given a two months scripts at a time. She didn't not know this was not allowed. Now she makes them come back every month. The matter has been resolved with the KY board and her license is free and clear.

Ms. Cooper recommends the following: her license is to be renewed free and clear.

The following hearings took place on August 5, 2015.





6. Christine Williams RN Endorsement Failure to Disclose  
Christine Williams appeared for a personal appearance. Ms. Williams applied for an RN license by endorsement. She failed to disclose a criminal record on her license application. She was initially licensed in Illinois. Her Illinois license is active and with no previous actions. She's been practicing as an RN for six years. In January 2009, she borrowed her husband's truck to attend a study group. When she returned home, her husband was intoxicated. They got into a verbal altercation that became physical. The police were called and they were both arrested. Her charges were dismissed but she plans on expunging the record. Ms. Cooper recommends that Christine Williams' license is issued free and clear.
7. De'Ainese Merrells LPN Exam Failure to Disclose  
De'Ainese Merrells appeared for a personal appearance. Ms. Merrells applied for an LPN license by examination. She failed to disclose a criminal record on her license application. In September 2014, she was stopped in Posten, Illinois for a broken headlight. The officer arrested her because she was driving on a suspended license and she was unable to provide proof of insurance. Her license was suspended because she failed to pay traffic fine. Her driver's license is still suspended and she is working on resolving the matter. Ms. Cooper and Ms. Rock are concerned about responsibility. Ms. Cooper recommends that De'Ainese Merrells' license is issued on indefinite probation. As part of her terms, she will be required to complete 6 months active practice, quarterly employer reports, her driver's license reinstated, and 6 hours of education in ethics/professionalism.
8. John Powers RN Exam Failure to Disclose  
John Powers appeared for a personal appearance. Mr. Powers applied for an RN license by examination. He failed to disclose a criminal record on his license application. He is currently licensed in Illinois. He received his Illinois license on 09/17/2015. Mr. Powers was arrested and charged with receiving stolen property in Columbia, Missouri June 1995. Ms. Cooper is concerned about his dishonesty on his license application and asks that he submits an Illinois license verification. Ms. Cooper recommends that John Power's license is issued on indefinite probation. As part of his terms, he will be required to complete 6 months active practice and submit quarterly reports.
9. Nicole Crawford RN Exam Gradated 2010  
Nicole Crawford appeared for a personal appearance. Ms. Crawford applied for an RN license by examination. She graduated from MedTech in 2010. She took the NCLEX twice but failed. She took the last exam in 2013. After the second failure, she went to Cosmetology school. She's been offered a position that requires a nursing license. She is currently taking the Kaplan review. Ms. Cooper recommends that Nicole Crawford completes a remediation course and provide the board a 95% probability of passing letter. She may be issued free and clear upon passing the NCLEX.
10. Michelle Dunning LPN Exam Failure to Disclose  
Michelle Dunning appeared for a personal appearance. Ms. Dunning applied for an LPN license by examination. She failed to disclose a criminal charge on her application. Ms. Dunning graduated June 2015 from MedTech. In 2002, she was 18 years old. She was at JC Penny with a group of friends and she shoplifted a t-shirt. The t-shirt was about \$20. She completed the mandatory classes ordered by the court and paid the fines. She thought since the charges were dismissed, that she did not have to answer "yes" on the application. This was an isolated event. Ms. Rock is concerned about the dishonesty on her application. Ms. Rock recommends that Michelle Dunning's license is issued on indefinite probation for 6 months. As part of her terms, she will be required to submit quarterly reports.
11. Kady Hughes LPN Exam Positive Response







9. Valerie Mitchell RN Renewal Positive Response  
 Valerie Mitchell appeared for a personal appearance. Ms. Mitchell answered "yes" to question 5 on her renewal application. She's been a nurse for 2 years. She was terminated from Zionsville Meadows January 2014. The first write up, she left a fentanyl patch on a patient. It was not charted where the patch was located but that it was given. Another nurse from different shift found it and reported it. The second write up, she did not change a catheter. She was not aware that she was supposed to. She feels like the assistant director had a personal issue with her. She's now working at Hickory Creek since June 2015 with positive reports. Ms. Rock recommends that Valerie Mitchell's license is renewed free and clear.
10. Christopher Bates RN Renewal Positive Response  
 Mr. Bates was represented by Lorie Brown. He was terminated for abnormal behavior. He did not qualify for ISNAP after evaluation. He states that he has a new job. He has a letter from a Doctor saying it was an acute neurological event. Mr. Bates had worked at place where he was terminated for 11-12 years. He was told by former employer that they could not explain to him why he was terminated. Ms. Hall motions and Ms. Owens seconds motion have the Office of the Attorney General investigate this matter. Motion carries, 6-0-0. Valid to Practice until the matter is further investigated.
11. Adrea Davis RN Renewal Positive Response  
 Adrea Davis appeared for a personal appearance. Ms. Davis answered "yes" to question 3 on her renewal application. She's been practicing as an RN for 3 years. She works at Deacan Hospital in Evansville. June 2015, she was pulled over for speeding. The officer arrested her for driving while intoxicated. She plead guilty June 2015. She entered a deferral program, taking courses and is being monitored for substance use. Ms. Rock recommends that Adrea Davis' license is renewed on indefinite probation. As part of her terms, she will be required undergo an ISNAP evaluation. If deemed a candidate her probation will be the length of her RMA or until she completes the deferral program, whichever is longer.
12. Susan Paterson RN Renewal Positive Response  
 Lorie Brown represented respondent who is a Certified Nurse Midwife. Ms. Paterson admits that she made a comment that her patient did not need another baby. She says that she was upset that she could not get patient's implant out of her arm. She was terminated because of these actions. Nurse states that she is seeing a Psychologist; she also has letters of support from two Doctors that she worked with as well as other medical professionals she has worked with. Nurse did not apologize to patient because patient does not want to have contact with her. Nurse has taken training on communication. Ms. Hall asks if this incident may have had to do with burn-out. Nurse answers question stating that she may have been tired which could have caused her insensitive comments. Ms. Hall states that subjective opinions on patients from nurses need to be kept to oneself. Ms. Paterson states that there were other times where she was reprimanded for communication problems. Nurse has done 7 CEU hours on Nurse-Patient relationship. Ms. Hall motions for 24 hours of Continuing Education on Patient Interaction/Patient Rights and 24 hours on Professionalism and Ethics. 24 hours on Diversity and Cultural Sensitivity, with current Valid to Practice, Ms. Presley seconds motion. Motion carries, 6-0-0.
13. Raushanah Bryant RN Renewal Positive Response  
 Raushanah Bryant appeared for a personal appearance. Ms. Bryant answered "yes" to question 3 on her renewal application. She's been practicing as an RN for 2 years. She works at Methodist Hospital in Merrillville, IN. November 2014, she was at a social gathering and had a few glasses of wine. She was returning home late. There was a light that was red for a very long time. There were no cars around so she ran it. She was pulled over and arrested for driving while intoxicated. She self reported to ISNAP and completed her criminal probation. Ms. Bryant may be renewed free and clear.
14. Donald Connerley RN Renewal Positive Response  
 Donald Connerley appeared for a personal appearance. Mr. Connerley answered "yes" to question 5 on his renewal application. He's been practicing as an RN for 9 years. February 2015, he was terminated from VNA Nazareth Home Care for not charting in a timely matter. He was going through some personal issues at the time and he having trouble staying caught up with documenting. Ms. Rock recommends that Donald Connerley

completes 4 hours of documentation and 6 hours professionalism/ethics. He may be renewed free and clear upon completion.

15. Suzanne Curtis RN Renewal Positive Response  
Suzanne Curtis appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. She currently works at Community Health in Munster, Indiana. April 2015, she went a wine tasting event. She felt fine but on her way home she felt dizzy. She pulled over and called a friend to pick her up. A police officer saw her on the side of the road and stopped to check on her. She was arrested and charged for driving under the influence but the charge was lowered to reckless driving. Ms. Rock recommends that Suzanne Curtis' license is issued on probation. As part of her terms, she will be required to undergo an ISNAP evaluation. If she is deemed a candidate, her probation will be the length of her RMA or 6 months, whichever is longer.
16. Andrea Lowden RN Renewal Positive Response  
Andrea Lowden appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. She has previous actions on her license. She came off from probation March 2010. November 2014, she was grocery shopping at Wal-Mart. Her son helping her scan groceries and he accidentally placed things that were not scanned into the cart. She was stopped by a police officer. She went through the receipt and saw that she did miss things and paid for it. A month later, she gets a summons and the officer had pulled up her record. She was charged with theft and driving on a suspended license. Ms. Lowden is currently ISNAP and has been in compliance. Ms. Rock recommends that Andrea Lowden's license is issued free and clear.
17. Joelle Ladd RN Renewal Positive Response  
Joelle Ladd appeared for a personal appearance. Ms. Ladd answered "yes" to question 5 on her renewal application. She is a travel nurse for high risk pregnancies. She's been employed for 8 months. Before this, she was employed at Marian General Hospital. She resigned from her position but when she went back in and they handed her termination papers. A patient had complained that she felt like she wasn't assessed enough by a nursing student. Ms. Ladd went back to reassess. She had clicked recall on a chart and she was told this is fraudulent documentation. Ms. Rock recommends that Joelle Ladd's license is renewed free and clear.
18. Heather Hall RN Renewal Positive Response  
Heather Hall appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. February 2014, she was stopped for speeding. The officer found marijuana. The drugs was not hers, it belonged to her husband. She was charged with possession and served a year for criminal probation. She self-report to ISNAP but was not deemed a candidates. She currently meets with a counselor for stress and anxiety. Ms. Rock recommends Heather Hall's license is renewed she is issued free and clear.
19. Adwoa Blackburn-Tschimwang RN Renewal Positive Response  
Adwoa Blackburn-Tschimwang appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She's been practicing as an RN for 4 years. She was terminated from Fairway Village Nursing Home. They had been switching resident's rooms all at once and it was much disorganized. During that time, she received a call from a lab tech regarding a resident's results. She held off giving the resident's medication dose until she could talk to the doctor. She did not have time to speak with the doctor right away due to the room switch. Her shift was coming to an end so she informed another nurse that came in and she called the doctor. She was terminated for not handling the notification in a timely matter. Ms. Rock recommends that Adwoa Blackburn-Tschimwang's license is renewed on indefinite probation for minimum of 6 months. As part of her terms, she will be required to complete 12 hours of continuing education; 6 ethics/legal and 6 critical thinking
20. Mary Malick RN Renewal Failure to Provide Statement





