

INDIANA STATE BOARD OF NURSING

Met on
Thursday, April 21, 2016
at 8:30 a.m.
in Room W064 of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

- I. **CALL TO ORDER AND ESTABLISHMENT OF QUORUM** 8:30 a.m.
Natalie Hall, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).
Board Members Present:
Natalie Hall, MSN RN, President
Kim Cooper, MSN RN, Vice President
Jeffrey Coto, DNP, MS, RN, CNS, CCRN
Mary Rock, RN, MSN, JD
Andy Morrison, Consumer Member
Ayana Russell, LPN
Holly Presley, LPN

Board Members Not Present:
India Owens, MSN, RN, CEN, NE-BC, FAEN
- II. **ADOPTION OF THE AGENDA**
A motion was made and seconded to adopt the agenda. Cooper/Rock 6-0-0, motion carries.
- III. **ADOPTION OF THE MINUTES FROM THE MARCH 17, 2016 MEETING OF THE BOARD**
A motion was made and seconded to adopt the minutes. Cooper/Rock. 5-0-1, motion carries.
- IV. **INDIANA STATE NURSES ASSISTANCE PROGRAM**
Chuck Lindquist, Director of ISNAP, presented his monthly report to the board. In March, Mr. Lindquist attended the National Organization of Alternative Programs. He submitted a summary of that in the newsletter. ISNAP will be holding a Fall Conference on August 25, 2016 at Fairbanks Addictions Treatment Center. Mr. Lindquist addressed the students in the audience and explained what ISNAP is.
- V. **EDUCATION**
- A. **Purdue North Central Plan of Correction (Dr. Diane Spoljoric PhD, RN)**
Dr. Diane Spoljoric and Dr. Angela Schooley appeared on behalf of the program. Board member Cooper congratulated the program on their improved NCLEX scores. Ms. Cooper voiced confusion over the first paragraph of the report as both 1 standard deviation and 80% pass rates are referenced. Dr. Spoljoric stated that 848 IAC listed the 1 standard deviation above or below the national pass rate as the state NCLEX passing standard. She said that she had been told by ISBN Board staff that the state had unofficially adopted a straight 80% as the passing standard. Dr. Spoljoric stated that they wanted to cover all versions of the passing standard and show their compliance, regardless how it was computed. Ms. Cooper stated that the change in scores was startling and asked if they had determined which change made had had the greatest impact on improving scores. Dr. Spoljoric stated that they couldn't identify just one thing, but felt all the changes that have been made including testing, curriculum, developing strong faculty, faculty cohesiveness, leadership identifying program outcomes in attempt to control as many variables as possible, worked together resulting in the improvement. Board member Coto congratulated them on the change in admission criteria as well as the increase in

the exam pass rate, which probably were factors. With the approaching unification with the Purdue Calumet program, which will result in the combined Purdue Northwest College of Nursing, they are looking at direct admission of high school students to counter the slight increase in attrition. Dr. Coto stated that the sciences, reading and writing are important precursors for admission. Motion made by Board member Cooper to accept Plan of Correction as submitted. Board member Russell seconded. Motion passed 6-0-0. Dr. Spoljoric then stated that she wanted to let the Board know that Education Compliance Officer Toni Herron is the nicest person to work with and that is greatly appreciated.

- B. ITT Technical Institute Newburgh Plan of Correction & monthly written report (Sarah Seaton MSN, RN) Sarah Seaton, Farshad Moshgbar, Mariah Wood and Myra Selby appeared on behalf of the program.) Board member Cooper congratulated the program on their Quarter 1 NCLEX scores of 100% pass rate (3/3). Ms. Cooper asked how many students were in the pipeline to test and Ms. Seaton stated there are 5 currently with 11 students scheduled to graduate in June. Ms. Cooper asked about faculty numbers. Ms. Seaton stated that there are 5 full time and 4 part time with one new faculty member hired and due to start 5/25. Ms. Cooper asked about qualifications and experience for the new faculty member. Ms. Seaton stated that they had an MSN in nursing education and did not have teaching experience. In light of that fact, an extensive on-boarding process has been developed prior to beginning to actually teach. There is one faculty member who would like to retire so that would be another open position. Admissions are currently suspended by order of the Board and there are 66 seated students in the program, resulting in a 1:17 faculty/student ratio. Ms. Cooper moved to accept the Plan of Correction and Board member Rock seconded. Motion passed 6-0-0.
- C. Brightwood College Plan of Correction (Robin Nelson MSN/ED, RN)
No representatives from Brightwood College were present. In light of that fact, Board member Hall moved to deny approval of the Plan of Correction. Board member Presley seconded. Motion passed 7-0-0.
- D. MJS monthly written and in person report (Annette Murray MSN, RN)
Annette Murray appeared on behalf of the program. Board member Hall stated Quarter 1 NCLEX pass rates show improvement. Board member Cooper asked about the increase in rigor. Ms. Murray stated that, over the course of the last year, 17 separate changes to the program have been instituted and increasing rigor was one of those changes. Exams are 70% from vendor generated test bank and 30 % are written by faculty. The questions lean more toward application. Ms. Cooper asked about alternate format questions and Ms. Murray said that those type of questions are less than 30% but the number increases as the student progresses. All faculty have been through item writing training. Ms. Cooper asked if the test bank questions had been vetted by faculty and Ms. Murray said no. Ms. Cooper stated that the test bank questions are not always rigorous enough and should be vetted by faculty. Ms. Cooper also stated that relying on the test bank is scary because so many students have access to the questions and answers from vendors on line. Board member Rock asked if there were plans for faculty to write more than 30% of the exam questions to perhaps 50%. Ms. Cooper moved to accept the monthly report. Board member Rock seconded. Motion passed. 6-0-0.
- E. ITT Technical Institute Merrillville monthly written and in person report (Karen Helmecy MSN,RN)
Karen Helmecy, Mariah Wood and Myra Selby appeared on behalf of the program. Board member Cooper voiced concern based on the Quarter 1 NCLEX results. She asked about the number of graduates outstanding who had yet to test and Ms. Helmecy replied that there were about 10-12. Ms. Cooper asked about what was being done to engage with these students and if there was a strategy in place to help graduates. Ms. Helmecy stated that they have called and sent letters inviting the graduates to return to retake the Kaplan review and utilize other resources at the school but 1 or 2 simply will not respond. Ms. Helmecy stated that online access to Kaplan is available to graduates for at least a year after they have completed the Kaplan review prior to graduation. Ms. Cooper asked about the number of currently seated students and faculty numbers. Ms. Helmecy stated that there are currently 83 students with 5 full time and 3 adjunct faculty members with one open adjunct position. Ms. Cooper validated that the last cohort admitted was approximately one year ago. Ms. Cooper moved to accept the report and Board member Rock seconded. Motion passed 6-0-0.

F. Brown Mackie South Bend written monthly report

Board member Hall recused herself and left the room from the discussion as she has a conflict due to her employment with Brown Mackie College. Board member Cooper led the discussion with Board members Coto, Russell, Morrison, Presley, Cooper and Rock participating. Ms. Cooper noted they had a tiny group of testers for Quarter 1 but they have a 100% pass rate (2/2) so they have a strong start for the year. Board member Rock moved and Board member Russell seconded to accept the report as submitted. Motion passes 6-0-0.

G. ITT Technical Institute Indianapolis monthly written report

Board member Cooper stated that she has the same concerns with the Indianapolis program as were previously stated for the Merrillville program. Quarter 1 NCLEX scores appear to be 25% less than last quarter. Ms. Cooper moved to accept the report as submitted and Board member Russell seconded. Motion passes 6-0-1.

H. ITT Technical Institute South Bend monthly written report

Board members had no questions regarding the submitted report. Board member Cooper stated that they were a little better but still remain below standard. Board member Hall asked if they would be present to report in person in May and Education Compliance Officer Toni Herron stated yes, they would. All programs making quarterly in person reports to the Board will appear in May. Ms. Cooper moved to accept the report as submitted. Board member Rock seconded. Motion passed. 7-0-0.

I. VR Ashwood monthly written report

Board member Hall stated she has concerns based on 2016 Quarter 1 NCLEX scores where only 33% of the graduates met standard. Board member Cooper stated she continues to have concerns about the program, especially in light of the fact that she will be admitting a new cohort this quarter. Ms. Cooper also reminded the Board that this was the program that allowed the students to determine their own graduation date for the first graduating cohort. The Board may not see true results of the program for some time. Education Compliance Officer Herron reminded the Board that this program has tightened entrance requirements and has worked hard to increase rigor. Ms. Cooper moved to accept the report as submitted and Board member Rock seconded. Motion passed 7-0-0.

J. FYI only – notification of faculty changes at Medtech Indianapolis and revisions to PN & RN student handbooks

K. FYI only – Letter of apology from Vincennes University students regarding actions at 3/17/2016 Board meeting

L. FYI only – Fall 2015 ACEN actions

M. FYI only – NCSBN National Nursing Workforce Survey Executive Summary

VI. DISCUSSION

Frequency of routine site visits to schools of nursing- Tabled for discussion at the Education Subcommittee Meeting.

Remediation options for multiple NCLEX failures -- Tabled for discussion at the Education Subcommittee Meeting.

Simulcast of ISBN meetings for schools of nursing -- the board is not opposed to this idea. Board staff will explore options.

Review of Annual Reports from all Schools of Nursing- Tabled for discussion at the Education Subcommittee Meeting.

Indiana Nursing Focus magazine – Board members are going to write a paragraph introducing themselves for the next issue of Nursing Focus. Paragraphs need to be submitted to Ms. Herron by June 1.

Personal appearance guidelines/designee – After a discussion of accepting a board member to be designee a motion was made and seconded to have Ms. Presley and Ms. Russell review positive response. Hall/Rock 6-0-1. After the vote the discussion continued with concerns regarding work load and consistency with the personal appearances.

VII. PERSONAL APPEARANCES

8:45a.m

A. Appearances by Applicants for Licensure

1. Charlotte Renfrow LPN Exam Military Application- CONTINUED

B. Appearances by Applicants for Renewal

1. Linda Schroeder RN Renewal Expired over ten years

Ms. Schroeder appeared for her personal appearance regarding her application for renewal. She has not worked since 2001. She has not done anything to stay up to date on nursing. A motion was made and seconded for her license to be renewed on probation. She must complete a refresher course with a clinical component. Once this is completed she will need to appear back in front of the board before she practices. Hall/Russell 7-0-0.

VIII. ADMINISTRATIVE HEARINGS

The following hearings were scheduled to begin at 9:00 a.m.

1. **In the Matter of the License of: Rushunda Bryant, R.N., License No. 28205316A (PSA Filed 4/19/2016)**
Administrative Cause No. 2016 NB 047
Re: Final Disciplinary Hearing
2. **In the Matter of the License of: Angela Littlejohn, L.P.N., License No. 27062637A (PSA Filed 4/19/2016)**
Administrative Cause No. 2016 NB 066
Re: Final Disciplinary Hearing
3. **In the Matter of the License of: Melissa Palazzo, L.P.N., License No. 27041948A CONTINUED**
Administrative Cause No. 2015 NB 325
Re: Final Disciplinary Hearing
4. **In the Matter of the License of: Jennifer Hill-Spissak, L.P.N., License No. 27057692A**
Administrative Cause No. 2012 NB 504
Re: Request to Withdraw Probation
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent was present and waived the right to counsel. The following witnesses testified in this matter: Jennifer Hill-Spissak. No exhibits were entered into evidence. A motion was made and seconded to withdraw the probation. Cooper/Russell 7-0-0, motion carries.
5. **In the Matter of the License of: Daniel Martin, R.N., License No. 28201497A**
Administrative Cause No. 2016 NB 142
Re: Appeal Decision on License Renewal
Petitioner was present and represented by Counsel Lorie Brown. The State was not represented in this matter. The following witnesses testified in this matter: Daniel Martin. Petitioner's exhibit 1 was entered into evidence, without objection. A motion was made and seconded to renew license on probation with the following terms: must have ISNAP evaluation, probation will be for one year active practice or RMA, whichever is longer, quarterly reports, 12 hours of continuing education in each of the following categories: patient safety, medication administration, impaired nursing, and critical thinking Hall/Cooper 6-0-1, motion carries.
6. **In the Matter of the License of: Kristie Smith, R.N., License No. 28145595A - Continued**
Administrative Cause No. 2015 NB 308
Re: Final Disciplinary Hearing
7. **In the Matter of the License of: Tina Stewart, L.P.N., License No. 28137477A**
Administrative Cause No. 2015 NB 347
Re: Petition to Appeal Decision on License
Petitioner was present and waived the right to counsel. The state was not represented in this matter. The following witnesses testified in this matter: Tina Stewart. No exhibits were entered into evidence. A motion was made and seconded to deny the appeal. Cooper/Coto 7-0-0, motion carries.

- 8. In the Matter of the License of: Clarissa McDaniel, L.P.N., License No. 27059649A CONTINUED**
Administrative Cause No. 2009 NB 019
Re: Order to Show Cause
- 9. In the Matter of the License of: Artelia Withers, L.P.N., License No. 27068024A**
Administrative Cause No. 2014 NB 348
Re: Order to Show Cause
Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana. Respondent failed to appear. State requested a Notice of Proposed Default. Hall/Russell 6-0-0, motion carries.
- 10. In the Matter of the License of: Julie Steele, L.P.N., License No. 27039970A**
Administrative Cause No. 2013 NB 198
Re: Order to Show Cause
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent was present and waived the right to counsel. The following witnesses testified in this matter: Julie Steele. State's exhibit A was entered into evidence, without objection. A motion was made and seconded to not change her current order or penalize her for not following order. She must comply with the current order. Hall/Presley 7-0-0, motion carries.
- 11. In the Matter of the License of: Heather McCray, R.N., License No. 28161228A – CONTINUED**
Administrative Cause No. 2011 NB 510
Re: Order to Show Cause
- 12. In the Matter of the License of: Tamara Timmons, R.N., License No. 28136393A**
Administrative Cause No. 2016 NB 009
Re: Order to Show Cause
Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana. Respondent was present and waived the right to counsel. The following witnesses testified in this matter: Chuck Lindquist and Tamara Timmons. Respondent's exhibit 1 was entered into evidence, without objection. A motion was made and seconded to modify the probation order with the following terms: extend probation for six months with quarterly reports submitted in a timely manner, disregard the 12 hours of continuing education in physician orders, and complete 12 hours of continuing education in charting or documentation. Cooper/Presley 7-0-0, motion carries.
- 13. In the Matter of the License of: Suzanne McCord, R.N., License No. 28123400A**
Administrative Cause No. 2014 NB 260
Re: Order to Show Cause
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent was present and waived the right to counsel. The following witnesses testified in this matter: Chuck Lindquist and Suzanne McCord. No exhibits were entered into evidence. A motion was made and seconded to suspend license for six months with complete and continuous compliance with ISNAP RMA. Cooper/Hall7-0-0, motion carries.
- 14. In the Matter of the License of: Crystal Casewell, R.N., License No. 28174365A (Vol. Summ. Susp. Agree. Filed 4/19/16)**
Administrative Cause No. 2015 NB 095
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was not present A motion was made and seconded to accept to voluntary summary suspension agreement. Hall/Russell 6-0-0, motion carries.
- 15. In the Matter of the License of: Cindy Meyer, R.N., License No. 28168164A**
Administrative Cause No. 2015 NB 260
Re: Petition for Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to grant the summary suspension. Hall/Presley 7-0-0, motion carries.
- 16. In the Matter of the License of: Allison Meyer, R.N., License No. 28177217A**
Administrative Cause No. 2016 NB 026
Re: Petition to Modify Probation
Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana. Respondent was present and waived the right to counsel. The following witnesses testified in this matter: Allison Meyer. Respondent's exhibits 1-5 were entered into evidence with no objections. A motion was made to lift probation. Motion was not seconded, motion fails. A motion was made and seconded to modify the probation order to include 9 months probation from the date of the original order. Cooper/Russell 6-1-0.

17. **In the Matter of the License of: Elizabeth Stanton, L.P.N., License No. 27049345A**
 Administrative Cause No. 2015 NB 015
 Re: Order to Show Cause
 Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana. Respondent was not present for this matter. The state asked for a Notice of Proposed Default. Cooper/Russell 6-0-0, motion carries.
18. **In the Matter of the License of: Susan Popovich, R.N., License No. 28073747A**
 Administrative Cause No. 2016 NB 049
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to extend the summary suspension. Hall/Presley 6-0-0, motion carries.
19. **In the Matter of the License of: Lauren Belpulsi, R.N., License No. 28208792A**
 Administrative Cause No. 2016 NB 180
 Re: Petition for Summary Suspension
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to grant the summary suspension. Hall/Russell 6-0-0, motion carries.
20. **In the Matter of the License of: Amber Roach, L.P.N., License No. 27058055A**
 Administrative Cause No. 2015 NB 310
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to extend the summary suspension. Russell/Hall 6-0-0, motion carries.
21. **In the Matter of the License of: Kathleen Clark, R.N., License No. 28177531A**
 Administrative Cause No. 2016 NB 111
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to extend the summary suspension. Hall/Russell 6-0-0, motion carries.
22. **In the Matter of the License of: Edward Meiggs, L.P.N., License No. 27054421A**
 Administrative Cause No. 2015 NB 341
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to extend the summary suspension. Hall/Russell 7-0-0, motion carries.
23. **In the Matter of the License of: Ronald Exantus, R.N., License No. 28210964A**
 Administrative Cause No. 2015 NB 312
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Claire Dyer appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to extend the summary suspension. Cooper/Hall 7-0-0, motion carries.
24. **In the Matter of the License of: Chrys Wimmer, L.P.N., License No. 27057170A**
 Administrative Cause No. 2014 NB 196
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Claire Dyer appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to extend the summary suspension. Cooper/Russell 7-0-0, motion carries.
25. **In the Matter of the License of: Jerri Cole, L.P.N., License No. 27061923A**
 Administrative Cause No. 2016 NB 050
 Re: Petition for Extension of Summary Suspension

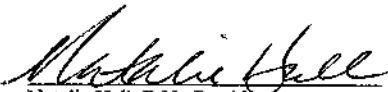
IX. SETTLEMENT AGREEMENTS (TO BE APPROVED)

A motion was made and seconded to accept the recommendation made by Mr. Coto. Hall/Presley, motion carries 7-0-0. All settlements were accepted.

1. **In the Matter of the License of: Joelle Carson, R.N., License No. 28173963A**
 Administrative Cause No. 2016 NB 0069
 Re: Proposed Settlement Agreement

2. **In the Matter of the License of: Jennifer Maze, R.N., License No. 28117379A**
Administrative Cause No. 2016 NB 104
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Jillian Hadu, L.P.N., License No. 27047850A**
Administrative Cause No. 2016 NB 106
Re: Proposed Settlement Agreement
Continuing Education will be 12 hours in each of the following: medication administration, documentation, leadership, and professionalism.
4. **In the Matter of the License of: Linda Richards, L.P.N., License No. 27028090A**
Administrative Cause No. 2015 NB 327
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Janet Wooten, R.N., License No. 28207619A**
Administrative Cause No. 2016 NB 108
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Terri Williams, L.P.N., License No. 27048996A**
Administrative Cause No. 2016 NB 065
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Sharon Back, L.P.N., License No. 28109518A**
Administrative Cause No. 2015 NB 313
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Michelle Lester, L.P.N., License No. 27055534A**
Administrative Cause No. 2015 NB 231
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Angela Littlejohn, L.P.N., License No. 27062637A**
Administrative Cause No. 2016 NB 066
Re: Final Disciplinary Hearing
10. **In the Matter of the License of: Ruth Gill, L.P.N., License No. 27069884A (PSA Filed 4/19/2016)**
Administrative Cause No. 2016 NB 078
Re: Final Disciplinary Hearing
11. **In the Matter of the License of: Rushunda Bryant, R.N., License No. 28205316A (PSA Filed 4/19/2016)**
Administrative Cause No. 2016 NB 047
Re: Final Disciplinary Hearing
12. **In the Matter of the License of: Beverly Bowe, R.N., License No. 28134866A (PSA filed 4/15/2016)**
Administrative Cause No. 2016 NB 118
Re: Final Disciplinary Hearing
13. **In the Matter of the License of: Denise Glickman, R.N., License No. 28197438A**
Administrative Cause No. 2016 NB 168
Re: Pre-Hearing Settlement Conference

Next Scheduled Meeting:
May 19, 2016 at 8:30am
Indiana Government Center South
402 W. Washington Street, Room: Auditorium
Indianapolis, IN 46204


Natalie Hall, R.N., President


Holly Presley, L.P.N., Secretary

5-19-16
Date

6-16-16
Date