

INDIANA STATE BOARD OF NURSING

Was held on
Thursday, February 18, 2016
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

- I. **CALL TO ORDER AND ESTABLISHMENT OF QUORUM** 8:30 a.m.
Natalie Hall, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).
Board Members Present:
Natalie Hall, MSN RN, President
Kim Cooper, MSN RN, Vice President
Jeffrey Coto, DNP, MS, RN, CNS, CCRN
Mary Rock, RN, MSN, JD
CeCe Smith, MSN, ANP-BC
India Owens, MSN, RN, CEN, NE-BC, FAEN
Andy Morrison, Consumer Member
- Board Member Not Present:
Holly Presley, LPN, Secretary
Ayana Russell, LPN
- II. **ADOPTION OF THE AGENDA**
A motion was made and seconded to adopt the agenda. 7-0-0, motion carries
- III. **ADOPTION OF THE MINUTES FROM THE JANUARY 21, 2016 MEETING OF THE BOARD**
A motion was made and seconded to adopt the minutes with requested changes. Owens/Smith. 6-0-2, Hall/ Cooper deny, motion carries
- IV. **INDIANA STATE NURSES ASSISTANCE PROGRAM**
A. **ISNAP Monthly Report -January 2016**
Chuck Lindquist, Director of ISNAP, presented his monthly report to the board. He addressed the students to explain the ISNAP program to them.
- V. **EDUCATION**
A **MJS School of Nursing quarterly in person and site visit report/ response (Annette Murray MSN, RN)**
Annette Murray, program director & Dean of Academics and Oranu Ibekie, campus president appeared on behalf of MJS College. Ms. Herron, Education Compliance Officer, presented her site visit report. Ms. Herron stated that the program has received ACICS accreditation since the previous visit, and most recently approval to qualify to offer financial aid. The program serves a unique niche population. About 75% of the students are currently LPNs. MJS was the only program willing to evaluate students for possible admission in transfer as a result of the closure of Indiana Dabney. With 5 other schools of nursing in the area, Ms. Herron stated that there is intense competition in the area for clinical sites. Ms. Murray was asked about OB clinical hours and she stated that students have experience with pre natal and postpartum care but do not have active experiences with peri-natal patients. Simulation is used to demonstrate the birthing process with use of videos to supplement. Med-surg experiences are primarily in an LTAC (long term acute care facility) but involve ventilator, tracheostomy and complex wound care experiences. Ms. Murray stated that they are in negotiations with an acute care hospital in the area and expect to have a signed affiliation agreement shortly. There are currently 30 students with 4 faculty, including Ms. Murray.

The last admission was October 2015. 75% of students are currently LPNs and Board member Cooper stated concern regarding whether these clinical experiences will prepare them for the next level of responsibility. Cost of the program is about \$30,000 or about \$400/ month out of pocket. Ms. Cooper stated this is a significant amount of money for a student and that students deserve a better return on investment than a 33% chance of passing NCLEX. Board member Cooper stated that scores have gone down the last 2 years so there is little faith in the Plan of Correction up to this point. Ms. Murray stated that change takes time and they are beginning to see results in students that are moving through the program after the changes have been made. Board member Morrison suggested exploring the idea of a merger with a larger program to be able to address the issues of competition due to size and Board member Owens suggested contacting the Black Nurses Association for recommendations or assistance in obtaining clinical site opportunities. Board member Hall moved to accept the site visitor's recommendations with one addition. Board member Cooper seconded.

Recommendations are:

1. Place on conditional accreditation immediately
2. Submit revised Plan of Correction no later than March 11, 2016
3. Continue monthly written reports to be presented in person monthly to the Board regarding progress
4. Continue to add clinical sites – especially acute care
5. Halt admissions effective immediately

Motion passed 7-0-0.

Board member Hall advised that scores for 2016 Quarter 1 & 2 would be reviewed in September and if they were not at or above 80%, the fate of the program would be in question.

B. Brown Mackie South Bend Systematic Plan of Evaluation, January monthly written and February quarterly in person report (Ellen Noll MSN/Ed., RN)

Board member Hall recused herself due to a conflict of interest as she is employed by Brown Mackie College. Ellen Noll program director, Wayne Korpics, regional campus president, Darla Silverman academic dean and Brenda McAllister, regional nursing director appeared on behalf of Brown Mackie South Bend. The Systematic Plan of Evaluation, January and February 2016 monthly reports were reviewed. Ms. Noll states that there have been no testers to date. Board member Cooper moves to accept the reports as submitted. Board member Russell seconds. Motion carries 6-0-0.

C. V.R. Ashwood quarterly in person report (Dr. Nellie Smith EdD, MSN.)

Dr. Nellie Smith appeared on behalf of V.R. Ashwood. Board member Cooper clarified the timeline of admissions. The program received board approval in 2011 but did not admit the first cohort until 2013. There were 9 graduates in December 2015 that are in NCLEX preparation now and are expected to test in March. The school is using Virtual ATI which will give the green light predictor. When asked, Dr. Smith stated that there are 60+ students waiting for admission to the program. Dr. Smith stated that everything is in place, including adequate faculty, to accommodate immediate admission of another cohort. Board member Cooper moved to make the following recommendation:

1. Allow admission of cohort not to exceed 10 in number in 2016.
2. Submit monthly written, and quarterly in person progress reports, to the Board no later than the 5th of each month. Board member Russell seconds. Motion carries. 7-0-0.

D. Fortis School of Nursing quarterly in person report (Laura Darnell MSN, RN, Dr. James Cox)

Laura Darnell - ADON, Cinnamon Bell-Williams – program director, Dr. James Cox – campus president and Terri Harville – regional nursing dean, appeared on behalf of the program. 2015 annual NCLEX scores for Fortis College are 58.3% (7/12). Board member Cooper asked for the number of students at Fortis currently and Dr. Cox stated 162 on campus – 81 in general education and 70 in nursing classes. Dr. Cox was asked about the cost of the program and stated that it is \$44,000, which Board member Cooper stated was a hefty cost which resulted in a 60/40 chance of successful completion of NCLEX. Dr. Cox stated that there have only been 41 graduates from the nursing program thus far. HESI entrance testing is used in conjunction with Wonderlic scores for admission. Only English and math scores are used. Board member Coto suggested adding in the science score as well, since studies have shown a direct correlation between science predictor scores and successful

completion of a nursing program. Board member Cooper stated that there are up to 4 attempts allowed to complete the Wonderlic general admission test which is concerning. Board member Cooper asked about faculty numbers and was told there are 3 full time and 2 part time faculty. The most senior member has been with Fortis for 3 years. Dr. Cox said finding qualified faculty is their biggest problem. Dr. Cox stated that their goal is 5 full time and 4 part time faculty with the program director being 100% administrative without a teaching load. There is an interview for another faculty member set for the near future. Board member Cooper asked about nursing involvement in the admission decision since none was cited in the most recent Plan of Correction. Nursing involvement is missing. Ms. Bell Williams was asked about her background. Her MSN is in education and she has been part of academia for the past 7 years. She is completing her terminal degree at Lewis University. Her previous employer was PCCTI in Illinois and Truman City College. Board member Cooper stated that the Board has concern with communication with students and that they are being misled through the admission process. The next scheduled admission is April 4 with 18 applicants thus far. Ms. Bell Williams stated that she has had 2 town hall meetings with students and plans on having more. Board member Hall moves to recommend:

1. Return in March to present a new Plan of Correction developed by the new dean in collaboration with faculty.
2. Based on the Plan of Correction submitted, the Board will decide about accreditation status and the ability to admit new students in March.
3. Supply copies of curriculum vitae for all faculty to ISBN for review.
4. Plan of Correction and copies of CV must be sent to Education Compliance Officer Herron no later than March 11, 2016.

Board member Cooper seconds. Motion carries. 7-0-0.

E. St. Elizabeth School of Nursing quarterly in person report (Deacon John Jezierski MSN, RN)

Deacon John Jezierski appeared on behalf of St. Elizabeth. Ms. Cooper congratulated the program on their 2015 annual NCLEX score of 94.7%. Deacon Jezierski stated that it was a team effort on the part of both faculty and students. Recommendation from Board member Hall to end written and in-person reports. Board member Cooper seconds. Motion carries. 7-0-0.

F. ITT Indianapolis quarterly in person report (Alice Marie Holder MSN, RN)

Lynnae Phillips program director, Jeff Georgeson campus president, Myra Selby legal counsel, Mariah Wood ITT national dean, appeared on behalf of ITT Indianapolis. Ms. Hall cited 5 years of NCLEX scores below standard. Board member Hall moves for the following:

1. Move to hearing stage to begin process to withdraw accreditation
2. Education Compliance Officer Herron to conduct repeat site visit prior to March meeting
3. After repeat site visit, set for hearing

Based on the serious nature of the visit, Education Compliance Officer Herron requested that one board member accompany her on this site visit. Mr. White, Board legal counsel from the Attorney General's office, reminded the board that the member accompanying on the visit will have to recuse themselves from the hearing. Mr. White was asked if that board member would be able to testify at the hearing and he stated no. Board member Cooper seconds. Motion carries 7-0-0.

G. ITT Merrillville monthly in person report (Karen Helmecy MSN, RN, Mariah Wood MSN, RN, Myra Selby JD)

Karen Helmecy program director, Ruth Clayman campus president, Patricia Schultz, nursing Faculty, Mariah Wood, national dean and Myra Selby, legal counsel, appeared on behalf of ITT Merrillville. Ms. Cooper asked the number of students active in the program currently and was told 88. The last admission of students was January 2015. Ms. Hall cited 4 years of NCLEX scores below standard, 2015 score 55.5% and 2 previous Plans of Correction. Board member Hall moves and Board member Cooper seconds to follow the same plan as previously identified for the Indianapolis campus. Motion carries 7-0-0.

H. ITT South Bend quarterly in person report (Linda Newton MSN, RN)

Lynda Newton program director, Mariah Wood national dean and Myra Selby legal counsel appeared on behalf of ITT South Bend. Ms. Newton stated that there were no admissions to any of the South Bend programs at the present time. There are currently 37 students in the program. Board member Hall cited 4 years of NCLEX scores below standard and 2 previous Plans of Correction. Board member Hall moves to:

1. Allow them to work their current Plan of Correction until August 2016.
2. Appear before the Board at the August 18th meeting to review NCLEX scores for Quarters 1 & 2
3. Continue monthly written reports to ISBN

Board member Cooper seconds. Motion carries 7-0-0.

I. ITT Newburgh NLCEX review (Sarah Seaton MSN, RN)

Sarah Seaton program director, Farshad Moshgbar, campus president, Mariah Wood, national dean and Myra Selby, legal counsel appeared on behalf of ITT Newburgh. Ms. Seaton stated that admissions had been restricted to 2 cohorts per year but had not been suspended by the Board. They are currently on conditional accreditation. Ms. Seaton stated that there are 5 full time and 2 active part time faculty members. Their last admission was December 2015 and next scheduled admission is March 2016. Board member Hall moves to:

1. Stop enrollment immediately
2. Submit new Plan of Correction by April 5th
3. Continue monthly written and quarterly in person reports to the Board. Board Member Cooper seconds. Motion carries 7-0-0.

J. Brown Mackie Ft. Wayne NCLEX review (Susan Holm MSN, RN)

Board member Hall recused herself due to a conflict of interest since she is employed by Brown Mackie College. Susan Holm, program director, Wayne Korpics, regional campus president and David Chapill dean academic affairs and Brenda McAllister appeared on behalf of Brown Mackie College Ft. Wayne. The ASN program has had NCLEX scores below 80% for 3 years. There is one open faculty position at the present time. Due to Magnet status, and the proliferation of other nursing programs in the Ft. Wayne area, there is intense competition so there is no acute care clinical site in use. Board member Owens stated the lack of regional accreditation is more of a barrier to access of acute care sites than the Magnet requirement. Board member Cooper moves and Board member Owens seconds to:

1. Submit Plan of Correction to Board no later than March 11, 2016
2. Appear before the Board at the March 17th, 2016 meeting to discuss the Plan of Correction
3. Provide monthly written reports to the Board regarding progress with the number of students
And submission of vacancy plan which is to be submitted no later than the 5th of each month.

Motion carries 6-0-0.

K. Brightwood College (Kaplan) NCLEX review – (Robin Nelson MSN, RN)

Robin Nelson, program director appeared on behalf of the program. Board member Hall cited that Brightwood (formerly Kaplan) College has had NCLEX pass rates below standard for 3 years. There are 41 students in the program with 5 full time and 1 part time faculty members with an NCLEX Coordinator. Ms. Nelson was asked about clinical sites and stated that mental health is held at Larue Carter Hospital and long term care facilities are used for the rest of the program. OB is observational at clinics and with the use of Noelle in simulation. Board member Hall moves and Board member Cooper seconds to:

1. Submit Plan of Correction to ISBN by April 5th, 2016
2. Appear before the Board at the April 21st, 2016 meeting to discuss Plan of Correction

Motion carries 7-0-0.

L. FYI only – Fortis College dean Katheryn Plankenhorn MSN, RN resigns effective Jan. 13, 2016 and Laura Darnell MSN, RN named interim dean effective Jan. 13, 2016

M. FYI only – Fortis College names Cinnamon Bell-Williams MSN, RN dean effective Feb. 16, 2016

- N. FYI only – Vincennes University appoints Micah Morgan MSN, RN, Chair, RN – BSN completion program
FYI only – Vincennes University appoints Alice Hildebrand MSN, RN, Chair, Vincennes University - Jasper Nursing Dept.
FYI only – Vincennes University appoints Pam Gardner MSN, RN, Chair, Vincennes PN program
- O. FYI only – Brown Mackie College Indianapolis Hailey Hannon MSN, RN resigns as program administrator. Alice Marie Holder MSN, RN new program administrator eff. Jan. 15, 2016.
FYI- Marie Holder resigns from ITT Indpls.
- P. FYI only – requested documents from Medtech College – Indianapolis appearance before Board on 1/21/2016
- Q. FYI only – Nurse Refresher Course information sheet completed

VI. DISCUSSION

- A. Brandi Stone- mistake made in order.
A motion was made and seconded to correct the order. 7-0-0, motion carries

VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants meet in the Auditorium were conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. in the auditorium. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. Board member Mary Rock will be presiding as ALJ.

*- licensee has previously been scheduled.

A. Appearances by Applicants for Licensure

1. Mary Richey **LPN Exam** **Positive Response**
Mary Richey appeared for a personal appearance. Ms. Richey applied for an LPN license by examination and answered "yes" to questions 3 and 4 on her license application. In April 2014, Richey got into a domestic dispute with her boyfriend. She went to his home after being out at a bar. He had gone through her phone and told her to get out of his house. She slapped him and pushed his TV off the stand. He called the police and she was arrested. She completed a diversion program and the charges were dismissed. Richey was terminated from a nursing home. She worked on the Alzheimer's and Dementia Unit. The residents' daughter accused Richey of not checking on her mother because it was not documented. She felt like her mother was not getting proper care. It got hectic and Richey forgot to document checking on the resident. ALJ Rock recommends that Mary Richey completes 6 hours of continuing education in documentation before she is made eligible to test. Her license may be issued free and clear upon passing the NCLEX. Ms. Richey agrees to the terms.

2. Tracy Sharkey **LPN Exam** **Positive Response**
Tracey Sharkey appeared for a personal appearance. Ms. Sharkey applied for an LPN license by examination and answered "yes" to questions 3 and 4 on her license application. In 1993, she was arrested for theft. Her husband bought baby clothes from an individual who stole them. They did not know they were stolen. Since she resided in the house, she was also arrested. In July 2013, Sharkey was terminated as a CNA due to attendance. One of her twins had health issues and her husband also had mental issues. She would have to call off or leave early when her child would have spells at school. She currently works at Carmel Cottages, a brand new facility in Carmel, Indiana. ALJ Rock recommends Tracy Sharkey's license may be issued free and clear upon passing the NCLEX.

3. Michael Frost **LPN Exam** **Positive Response**
Michael Frost appeared for a personal appearance. Mr. Frost applied for an LPN license by examination and answered "yes" to questions 3 and 8 on his license application. Frost was arrested three times in the winter of 2006. On November 14 2006, he was arrested for a public intoxication. On December 22, 2006 he was arrested for a second public intoxication. On December 23, 2006, he was arrested for operating while intoxicated. In January 2007, he went into a 28 day in-house treatment program at Terre Haute Hamilton Center. He also completed 17 hours of relapse prevention. ALJ Rock reviewed the certificate of completion, but he did not have copies to provide to the board. Frost currently attends AA once a week. He used to go 4 times a week until he enrolled into nursing school. ALJ Rock recommends Michael Frost's license may be issued free and clear upon passing the NCLEX.

- 4. Margaret Veldman** **RN Exam** **Positive Response**
 Margaret Veldman appeared for a personal appearance. Ms. Veldman applied for an RN license by examination and answered "yes" to question 3 on her license application. In August 2014, Veldman was pulled over and arrested for driving under the influence. She was placed on criminal probation for 9 months and had a Smart Start Ignition Interlock installed in her car. She participated in a Prime for Life program and Victim's Impact Panel. She completed her criminal probation and the charges were lowered to reckless driving. ALJ Rock recommends Margaret Veldman's license be issued free and clear upon passing the NCLEX.
- 5. Amber Murphy** **RN Exam** **Grad Date 2009/ Previous testing attempts***
 Amber Murphy failed to appear. ALJ Rock recommends her license application be denied.
- 6. Doris Walters** **RN Endo** **Failure to Disclose***
 Doris Walters failed to appear. Ms. Rock recommends her license application be denied.
- 7. Sheena Isom** **LPN Exam** **Positive Response/Grad Date 2007***
 Sheena Isom appeared for a personal appearance. Ms. Isom applied for an LPN license by examination and answered "yes" to question 3 on her renewal application. She also graduated in 2007 and never took the exam. Isom worked for a Healthcare facility in a business capacity and did not pursue nursing. Her job was to market new patients. In 2012, she was dating a man she was unaware was married. His wife found out they were dating and things got out of hand. The wife slashed her tires, stalked her at work, and tried to ruin her reputation through social media. As a result, Isom got a personal protection order against her. The wife accused Isom of threatening her and she was charged with intimidation. She was placed on 9 months' probation. She is currently trying to appeal the charges. In January 2013, Isom was engaged to a man who ran from the police. When the police questioned her and asked if she knew him, she lied and said no. The police searched her house and found her fiancé and she was charged with lying to the police. She was unable to provide documentation of her criminal issues. ALJ Rock recommends that Sheena Isom completes a review course with a 95% probability of passing. Her license may be issued free and clear upon passing the NCLEX.
- 8. Adekunle Makinde** **RN Exam** **Grad Date 2012/Previous testing attempts**
 Adekunle Makinde failed to appear. He may be rescheduled one time.
- 9. Nicole Weisenstein** **RN Exam** **Positive Response**
 Nicole Weisenstein appeared for a personal appearance. Ms. Weisenstein applied for an RN license by examination and answered "yes" to question 3 on her renewal application. In September 2005, in San Diego, California, Weisenstein was convicted of a misdemeanor DUI. She was pulled over because a taillight was out. There was no accident involved. Her driver's license was revoked for 1 year because she was underage. In May 2011, she was charged with a misdemeanor DUI in San Diego, California. She was bartending to support herself. Her commute was 45 minutes from her house. She was pulled over for speeding. She passed the field sobriety tests, but she was over the legal limit. She quit her job bartending and started working as a case manager for a homeless facility. She was studying social work and decided to pursue nursing. In February 2015, she was in the course of breaking up with her boyfriend. They got into a physical altercation and he choked her. He was arrested with felony strangulation and she was arrested for battery. The charge was dismissed in October 2015, but she is working on getting it expunged. She moved to Indiana after her boyfriend got accepted into Medical School. Weisenstein currently works at Riley Children's Hospital as a Patient Care resident. Robin Riesomer from ISNAP believes she does not need an evaluation. ALJ Rock recommends Nicole Weisenstein's license may be issued free and clear upon passing the NCLEX.
- 10. Rachel Hopkinson** **RN Exam** **Positive Response**
 Rachel Hopkinson appeared for a personal appearance. Ms. Hopkinson applied for an RN license by examination and answered "yes" to question 3 on her application. Hopkinson graduated from University of Southern Indiana. ALJ Rock is affiliated with the school. Hopkinson agreed to allow ALJ Rock to hear her case. Hopkinson is a recovering alcoholic and has 4 alcohol related offenses between 2005 and 2011. In 2011, the Nursing Board granted her an LPN license on probation and she completed a 3 year RMA in April 2015. She's been working at Good Samaritan Home in Evansville, Indiana since February 2011. ALJ Rock recommends Rachel Hopkinson's license may be issued free and clear upon passing the NCLEX.

11. Melinda Neagle**RN Exam****Previous testing attempts**

Melinda Neagle appeared for a personal appearance. Ms. Neagle applied for an RN license by examination. Neagle graduated from ITT Breckinridge School of Nursing in Louisville, Kentucky. She tested 4 times and failed. Neagle has a tutor who is a nurse and program director helping her with critical thinking. Neagle completed the Kaplan Review course in May 2015 with a 96% probability of passing. ALJ Rock recommends that Melinda Neagle may be allowed to test. She may be issued free and clear upon passing the NCLEX.

12. Beth Spence**RN Exam Grad Date 1998/Previous Testing Attempts**

Beth Spence appeared for a personal appearance. Ms. Spence applied for an RN license by examination. She graduated from Ivy Tech Community College in May 1998 and failed the NCLEX 3 times. Spence currently works at Major Hospital in Shelbyville, Indiana as an LPN. The last time she took the exam was in 2000. She is currently taking the Kaplan review course and is enrolled in the BS Nursing program at IUPUC. ALJ Rock recommends that Beth Spence may be allowed to test. She may be issued free and clear upon passing the NCLEX.

13. LaWanda Stewart**LPN Endo****Failure to Disclose**

LaWanda Stewart appeared for a personal appearance. Ms. Stewart applied for an LPN license by Endorsement and failed to disclose a criminal charge. Stewart currently holds a free and clear license in Ohio. In June 2014, Stewart was returning from a basketball game. It was about 2AM and she had just dropped off a friend. She was stopped for failure to use a turn signal. The officer saw that her eyes were glassy and smelled alcohol. The officer told her to call someone to pick her up. She was charged with a DUI and had to complete a drug and alcohol class. Her driver's license was suspended for 6 months. Her criminal probation is complete. Ms. Stewart was practicing nursing at Green Bayer Village off Post Road in Indiana without a license and does not have a temporary permit. ALJ Rock recommends that she is seen by full board. - Ms. Stewart appeared in front of the full board. She should have answered yes on her application but answered no. In 2014, she took a friend home. She was pulled over because she did not turn on her turn signal fast enough. The officer smelled alcohol. The ticket stated she refused to blow. She states she blew at the car. She was charged with a DUI. This happened in Ohio. At the time of the accident her driver's license was suspended. She was not aware it was suspended. The license was suspended due to her insurance not sending insurance information to the prosecutor's office after an accident. Her Ohio nursing license is active but they are not aware of what happened. She has been working in Indiana but does not have an Indiana license. A motion was made and seconded to deny her application and send up to the Attorney General's Office for investigation regarding practicing in Indiana without a license. Cooper/Hall 7-0-0.

14. Katherine Cox**RN Exam****Positive Response**

Katherine Cox appeared for a personal appearance. Ms. Cox applied for an RN license by examination and answered "yes" to question 3 on her license application. In December 2011, she was a freshman in college and she went to a party with friends. The party had over 100 people and got out of control. Around midnight the police arrived. She was issued a ticket, but was not arrested. She paid her fines and completed 8 hours of community service. She completed her criminal probation in 2012. When she applied for her pharmacy tech license, she thought the license was expunged and realized she was wrong and had to appear in front of the Pharmacy Board and they approved her license. She made sure to answer correctly for her RN license. ALJ Rock recommends Katherine Cox may be issued free and clear upon passing the NCLEX.

15. Amanda St. Julien**RN Exam Previous Personal Appearance- FULL BOARD**

Ms. St. Julien appeared, with Counsel Lorie Brown, for her personal appearance regarding her application for licensure. Her certificate of completion was sent in too early. She tested before she graduated. She passed the exam. A motion was made and seconded to issue her license free and clear. Cooper/Hall 7-0-0

16. Jennifer Rodriguez**RN Endo****Failure to Disclose**

Jennifer Rodriguez appeared for a personal appearance. Ms. Rodriguez applied for an RN license by Endorsement and failed to disclose a criminal charge. Rodriguez is currently licensed in Illinois as an RN and Pharmacy Tech. The Pharmacy Tech license is expired. She has an active RN license and it is free and clear. In August 2004, she was living in Plainfield, Illinois with her husband. She discovered his infidelity which resulted in a heated argument that became physical. She called 911 but they were both arrested. ALJ Rock recommends Jennifer Rodriguez's license may be issued free and clear.

17. Mathew Vowles**LPN Exam****Positive Response**

Mathew Vowles appeared for a personal appearance. Mr. Vowles applied for an LPN license by examination and answered "yes" to question 3 on his license application. In May 2014, Vowles was charged with operating while under the influence of a Schedule III controlled substance, possession of marijuana, and possession of paraphernalia. The OWI was due to having THC in his system. Vowles completed a drug and alcohol class through the Marshall County Drug and Alcohol Program in January 2015. He completed his criminal probation in September 2015. The arrest allowed him to reevaluate his life. If he was tempted to use again then he would call a good friend or contact ISNAP. ALJ Rock recommends Mathew Vowles' license may be issued free and clear upon passing the NCLEX.

18. Carlos Vieyra**RN Exam****Positive Response**

Carlos Vieyra appeared for a personal appearance. Mr. Vieyra applied for an RN license by examination and answered "yes" to question 3 on his license application. In October 2013, Vieyra was arrested outside a bar in Fort Wayne, Indiana on public nudity and public intoxication. He was downtown and it was past 3AM. All the bars and restaurants were closed and he had to use the restroom. He urinated on a dumpster in a back alley. He was approached by a police officer and arrested. Vieyra was required to complete a substance abuse class. Vieyra is disappointed of his actions and has matured a lot since. A good friend of his died in Iraq and he wants to set a better example by pursuing nursing. ALJ Rock recommends Carlos Vieyra may be issued free and clear upon passing the NCLEX.

19. Kelsey Clay**RN Exam****Failure to Disclose**

Kelsey Clay appeared for a personal appearance. Ms. Clay applied for an RN license by examination and failed to disclose a criminal charge. In 2006, she was arrested and charged with shoplifting. It was her first and only offense. She entered a pretrial diversion and completed online classes. The charge was dismissed and it was under the impression that she did not have to disclose it. It did not appear on other background checks she had. After further research, she realized that she was wrong. She contacted an attorney to see about having the record expunged. ALJ Rock recommends Kelsey Clay's license may be issued free and clear upon passing the NCLEX.

20. Michelle Tuttle**RN Exam****Positive Response**

Michelle Tuttle appeared for a personal appearance. Ms. Tuttle applied for an RN license by examination and answered "yes" to question 3 on her renewal application. Tuttle is a recovering alcoholic. In 1998, she was arrested and convicted of two DUI's in Fort Wayne, Indiana. In May 2000, she was arrested and convicted of a third DUI. Tuttle has been sober since February 2nd, 2005. Robin Riebsomer, Intake Coordinator with ISNAP, stated the chance of relapse is rare since she's been sober for more than 10 years. Tuttle still attends AA regularly and keeps in touch with her sponsors. ALJ Rock recommends that Michelle Tuttle's license may be issued free and clear upon passing the NCLEX.

21. Fowlan Allen**RN Exam****Positive Response**

Fowlan Allen failed to appear for a personal appearance. She may be rescheduled one time.

22. Kirby Carlson**RN Exam****Positive Response**

Kirby Evan Carlson appeared for a personal appearance. Mr. Carlson applied for an RN license by examination and answered "yes" to question 3 on his license application. In December 2008, he was charged with an OWI. He was 21 years old. He didn't think or care about the consequences at the time. In December 2009, he received a second DUI. He had to go to a facility and take Antabuse. He completed weekly drug screenings and attended substance abuse class. He was in this program for three years. He had no criminal charges since and decided to change his ways. If he goes out, he chooses to be the designated driver. ALJ Rock recommends Mr. Carlson's license be issued free and clear upon passing the NCLEX.

23. Melissa Brooks**RN Exam****Positive Response**

Melissa Brooks appeared for a personal appearance. Ms. Brook applied for an RN license by examination and answered "yes" to question 3 on her license application. In March 2015, Brooks ran a stop sign and was pulled over. She was required to submit proof of insurance to the BMV, but her insurance had lapsed. Her license was suspended and she was charged with driving without insurance. She did not drive again until the matter was resolved. In September 2015, she was charged with driving on a suspended license. Her nine year old had football practice that ended at 7PM. Her husband called and said he wouldn't be able to pick up their son so she drove to get him. On their way back, she was pulled over after the police officer ran her plates. The officer allowed someone to pick her up and

had her car towed. She went to court and pled guilty. She served 14 days in jail, her license was suspended an additional 90 days and she had to pay a court fee. ALJ Rock recommends that Melissa Brooks' license may be issued free and clear.

24. Tabitha Huey **RN Endo** **Positive Response**
Tabitha Huey appeared for a personal appearance. Ms. Huey applied for an RN license by endorsement and answered "yes" to questions 1 and 3 on her license application. Huey is licensed in Illinois and is currently on probation with restrictions. She cannot work more than 40 hours a week, have a 12 hour lapse between shifts, and cannot work nights. She can have her probation withdrawn in a year. Huey admits to having a drinking problem. She's been arrested for public intoxication and has had 3 DUI's since 2005. Her sobriety date is May 9th, 2009. After her third DUI, she got help through Faith Church and participated in a 12 step program called Celebrate Recovery. Several months into her treatment, she decided to become a nurse after being hired as a hemodialysis technician. She started her prerequisite in 2009. She started nursing school in 2013 at Prairie State College. ALJ Rock recommends that Tabitha Huey's license be issued on probation until her Illinois license is free and clear. As part of her terms, she will have the same restrictions as her Illinois board order. She may not work more than 40 hours a week, must have a 12 hour lapse between shifts, and cannot work nights. She will also be required to complete an ISNAP evaluation and submit quarterly reports. Nurse Huey agreed to the terms.

25. Kendall Arbuthnot **RN Exam** **Grad date 2013/Previous Testing Attempts-CONTINUED**

26. Janice Bennett **RN Exam** **Failure to Disclose**
Janice Bennett appeared for a personal appearance. Ms. Bennett applied for an RN license by examination and failed to disclose a criminal charge. In November 2010, Bennett was arrested for theft at Kohls after shoplifting two pairs of underwear. She paid for the items and was taken to jail. She did not disclose the charges because she thought the charges would be dropped after she completed her pretrial diversion. She sees now that the charges were lowered. Bennett completed community service with the Portage Sanitation Department and hasn't had any criminal issues since. ALJ Rock recommends Janice Bennett's license be issued free and clear upon passing the NCLEX.

27. Aisha Havill **RN Exam** **Failure to Disclose**
Aisha Havill appeared for a personal appearance. Ms. Havill applied for an RN license by examination and failed to disclose a criminal charge. In March 2001, Havill was at Wal-Mart and used a pregnancy test at the store without paying for it. She was 18 years old. She was charged with conversion. The charges were dropped after she completed a pretrial diversion program. ALJ Rock recommends Aisha Havill's license be issued free and clear upon passing the NCLEX.

28. Nicole Perez **RN Exam** **Positive Response**
Nicole Perez appeared for a personal appearance. Ms. Perez applied for an RN license by examination and answered "yes" to question 3 on her renewal application. In 2006, Perez was with a friend at a department store. Her friend shoplifted and they were both arrested. In March 2009, Perez was arrested and charged with an OWI. No accidents were involved. Her driver's license was suspended for 6 months. The charge was lowered to reckless driving. Perez currently works in the ER and realized she could have injured someone. Perez occasionally has a glass of wine, but never had a drinking problem. ALJ Rock recommends Nicole Perez's license be issued free and clear upon passing the NCLEX.

29. Dahila Brown **LPN Exam** **Previous Testing Attempts**
Dahila Brown appeared for a personal appearance. Ms. Brown applied for an LPN license by examination. Brown graduated from Everest College in August 2014. She currently holds a CNA license in Illinois that is active, free, and clear. Brown completed the ReMar review in July 2015 that is offered in Illinois. She plans on taking another review class. ALJ Rock recommends that she provide a 95% probability of passing letter prior to being made eligible to test. Dahila Brown's license may be issued free and clear upon passing the NCLEX.

30. Scott Chambless **RN Exam** **Positive Response**
Scott Chambless appeared for a personal appearance. Mr. Chambless applied for an RN license by examination and answered "yes" to question 4 on his license application. Chambless was employed as a QMA. He gave

medication to a resident too early, violating the company policy. He realizes his mistake and knows that he should have known that giving the medication early was an error. He did not receive a warning and was just terminated. He completed documentation continuing education and knows to review hospital policies. ALJ Rock recommends that Scott Chambless' license be issued free and clear upon passing the NCLEX.

31. Malika McCollum LPN Exam Previous testing attempts- FULL BOARD

Ms. McCollum appeared for her personal appearance regarding her application for licensure. She took the Kaplan review in June of 2015. At that time she did get a 95% probability letter. She then tested in August 2015 and did not pass. She had a family tragedy right before she was to take the exam. She could not focus that day. She graduated from school in July 2013. A motion was made and seconded to deny her application at this time. She must return to school. Hall/Russell 7-0-0.

32. Monique Morris RN Exam Grad Date 2007/previous testing attempts FULL BOARD

Ms. Morris appeared for her personal appearance regarding her application for licensure. She graduated in 2008. She has taken the exam 4 times. She last took the NCLEX in 2012. In 2012, she took a review course but doesn't have the document showing at 95% predictability of passing. A motion was made and seconded that her application be denied. She is to return to school. Hall/Morrison 7-0-0.

33. Meghan Murdock RN Exam Previous testing attempts- FULL BOARD

Ms. Murdock appeared for her personal appearance regarding her application for licensure. She graduated in 2013. She has taken the exam 4 times. She is currently taking a review course and started counseling for test anxiety. A motion was made and seconded to deny her application at this time. She needs to return to school. Hall/Cooper, 7-0-0.

34. Brecon Tucker LPN Exam Grad date 2012/previous testing attempt FULL BOARD

Ms. Tucker did not appear for her personal appearance. A motion was made and seconded to deny her application. Hall/Cooper 7-0-0.

35. Kristi Lipson RN Endo Positive Response**

Kristi Lipson failed to appear. ALJ Rock recommends that her license application is denied.

B. Appearances by Applicants for Renewal

36. Yvonne Burkett RN Renewal Positive Response

Yvonne Burkett appeared for a personal appearance with counsel, Lori Brown. Ms. Burkett applied for RN renewal and answered "yes" to question 5 on her renewal application. She was terminated from employment for taking vacation time off that hadn't been approved. Ms. Burkett states that she has never had any issues with employment in the 25 years being a nurse. She is currently working and holds an Illinois nursing license. ALJ Rock advises Ms. Burkett to make herself aware of facility policies and if she can't follow those policies, to move on. ALJ Rock recommends that Ms. Burkett license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j))

37. Monica Craycroft RN Renewal Positive Response

Monica Craycroft appeared for a personal appearance with counsel, Lori Brown. Ms. Craycroft applied for RN renewal and answered "yes" to question 5 on her renewal application. At the start of her shift, the day nurse gave report to start an IV on a patient if the patient didn't clear up. Ms. Craycroft states it was miscommunication as to who was to start the IV and was terminated for violation of patient safety. Ms. Craycroft is currently working in Home Health Care and has recently taken continuing education courses to become more educated in critical thinking and patient safety. ALJ Rock recommends Ms. Craycroft license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j))

38. April Smallwood LPN Renewal Positive Response

April Smallwood appeared for a personal appearance. Ms. Smallwood applied for an expired LPN renewal and answered "yes" to questions 3 and 5. In April 2013, Smallwood's father passed away and she was her mother's primary caregiver. He mother asked her to pick up prescriptions at the local pharmacy. Smallwood thought the prescriptions were for her mother. She went and picked up the prescriptions and two of them, hydrocodone and xanax.

were her father's. About a month later, she was arrested and charged with a felony for obtaining a narcotic from a deceased person. It was lowered to a Class A misdemeanor for obtaining a prescription by fraud. In November 2014, the charge was dismissed. The arrest resulted in her being terminated from Heritage Home because of hospital policy. She hasn't worked as an LPN since 2013. ALJ Rock recommends that April Smallwood's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

39. Victoria Bell

RN Renewal Positive Response/Expired over 10 years

Victoria Bell appeared for a personal appearance. Ms. Bell applied for an expired RN license renewal and answered "yes" to questions 1, 3, and 4. Bell's ex husband was in the military so they traveled a lot and she obtained a Florida license. In 2008, she voluntarily relinquished her Florida license after she was arrested and charged with grand theft for diverting medication. She agreed to never practice again in Florida. She was having trouble with her marriage and she had lost her son that year, which led her to divert. She violated her criminal probation when she had a positive drug screening and was ordered into treatment. She completed 16 weeks of intensive outpatient care and 16 weeks of drug prevention. In 2006, she also had a DUI in Florida. Bell currently works as a dental assistant in Indiana. She got into the dental field when she worked for a dental surgeon's office. She would like to renew her RN license to expand her duties for her current employer. ALJ Rock recommends that Victoria Bell's license be renewed on indefinite probation with 1 year active practice. As part of her terms, she will be required to complete a refresher course with a clinical component before she can practice nursing. She will also be required to submit quarterly reports and a signed board order. Ms. Bell agreed to her terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

40. Marla Misamore

RN Renewal

Expired over 10 years

Marla Misamore appeared for a personal appearance. Ms. Misamore applied for an expired RN renewal. Her license expired in 2005. Misamore worked in an ICU in 1987. She left the ICU to work for her husband who is an orthopedic specialist until 1992. She went to school for marriage and family therapy but did not complete her practicum after her daughter fell ill. She stayed home with her daughter and worked as a professional photographer until 2012. Misamore would like to return to work at her husband's office at Methodist Sports Medicine. ALJ Rock recommends that Marla Misamore's license be renewed on indefinite probation with 1 year active practice. As part of her terms, she will be required to complete a refresher course with a clinical component. She cannot practice until it is completed. She will also be required to complete 24 hours of continuing education; 6 documentation, 6 assessment, 6 pharmacology, 6 legal ethics. She will also be required to complete quarterly reports. Ms. Misamore agreed with the terms.

41. Christopher Wagoner

RN Renewal

Positive Response

Christopher Wagoner appeared for a personal appearance with counsel, Lori Brown. Mr. Wagoner applied for RN renewal and answered "yes" to question 3 on his renewal application. He received his license in Florida in 2010, moved to Indiana in 2012 because of his job transferring, and married in 2012. Mr. Wagoner states that arguments started accruing within the marriage. One day after working a long hour shift, his wife returned home in a terrible mood and they began to argue and it became physical. He states his wife grabbed his keys, the key ring broke and he was struck in the face, he reacted by smacking her in her face. Mr. Wagoner has been charged with domestic battery. Since the arrest, he has completed 40 continuing education credits with 20 credits being in domestic violence and has had a MMPI2 evaluation. ALJ Rock was shown a copy of the evaluation. ALJ Rock recommends Mr. Wagoner license be placed on indefinite probation for the length of his criminal probation. As part of his terms, he will be required to seek counseling within 6 months of his probation and have his employer submit quarterly reports or self reports, if unemployed. Nurse Wagoner agreed to the terms.- Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

42. Melanie Dodd

RN Renewal

Failure to Provide Statement*

Melanie Dodd appeared for a personal appearance. Counsel was present. Ms. Dodd applied for an RN renewal and answered "yes" to question 3 on her renewal application. Dodd is currently licensed and was working in Tennessee. Her Tennessee license is expired, but free and clear. A criminal case is currently pending for pointing an unloaded firearm. She was on her own personal property when the incident occurred. Two other charges are pending for resisting law enforcement and reckless driving for striking a mailbox in an accident. Dodd's attorney believes the charges will be lowered to a misdemeanor. Dodd does not plan on working until her daughter starts school. ALJ Rock recommends that Melanie Dodd's license is renewed on indefinite probation until her criminal matter is resolved. As

part of her terms, she will be required to submit quarterly reports and signed board orders. Ms. Dodd agreed to her terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

43. Charmaine Mercado RN Renewal Failure to Provide Statement*
Charmaine Mercado failed to appear. ALJ Rock recommends that her renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

44. Shana Hall RN Renewal Positive Response*- FULL BOARD
Ms. Hall appeared, with counsel Lorie Brown, for her personal appearance regarding her application for renewal. She answered yes to question number 5. There was a change in the facility as to how medication was to be picked up. Staff members were now to pick up the medication. She went to upper management because she didn't feel that it was a safe practice. She did deliver medication against her better judgment. She was accused of not delivering medication or having copies of paperwork. She had the information in her office but they wouldn't let her go get it. She volunteered to take a drug screen. She was told she could resign. She had another job offer waiting. She did have a drug screen on her own that was negative. She contacted ISNAP and was not a candidate. There were criminal charges filed. She is currently working. They are aware of the situation. She is charged with possession of narcotic and containing controlled substance by fraud and theft. A motion was made and seconded to renew license on probation through the length of her criminal matter. Hall/Cooper 6-1-0, Owen abstains due to previously hearing this complaint as an ALJ. Ms. Hall agreed to this probation.

45. Linda Patton RN Renewal Positive Response*
Linda Patton appeared for a personal appearance with counsel, Lori Brown. Ms. Patton applied for RN renewal and answered "yes" to question 5 on her renewal application. She was disciplined for inadvertently sharing a patient's name in front of another patient in a disciplinary team meeting. Ms. Patton completed continuing education hours and states that she allowed her license to lapse because she didn't know if she wanted to hold a nursing license anymore. ALJ Rock recommends Ms. Patton license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

46. Maureen Buntin RN Renewal Positive Response* VACATED

47. Dena Peckham RN Renewal Positive Response*-VACATED

48. Sheryl Jones RN Renewal Positive Response*
Sheryl Jones appeared for a personal appearance. Ms. Jones applied for an RN renewal and answered "yes" to question 5 on her renewal application. In December 2014, she was not feeling well and had called for a replacement to cover her shift. She had made an error on Pyxis and pulled out medication for the wrong name. She had to go to the pharmacy to help correct the error and return the medication. She was also having trouble with her personal life. Her coworkers accused her of diverting. She went to the manager upset and resigned. She had been working there since February 2012 and she only had one write up for attendance. She has not been working, but raising her granddaughters. Jones would like to return to work in a hospital because she worked in ICU for 9 years and enjoyed it. ALJ Rock recommends that Sheryl Jones completes an ISNAP evaluation. Once she completes the evaluation, she can be renewed free and clear. Nurse Jones agreed to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

49. Amanda Stevens RN Renewal Positive Response*
Amanda Stevens appeared for a personal appearance with counsel, Lori Brown. Ms. Stevens applied for RN renewal and answered "yes" to question 3 on her renewal application. Ms. Stevens expresses that she has been a nurse for 18 years and has never been in trouble until she was charged with shoplifting in 2014. She states she worked private duty and found that she was unable to care for her children financially. She did not ring up some grocery items and was charged with shoplifting. ALJ Rock recommends Ms. Stevens license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

- 50. Elizabeth Brown** **RN Renewal** **Positive Response***
Elizabeth Brown appeared for a personal appearance. Ms. Brown applied for an RN renewal and answered "yes" to questions 1 and 5 on her renewal application. Brown is a participant in ISNAP since April 2015. In May 2015, she had a positive drug screen for alcohol and was terminated from Center for Hospice Care. It was her second relapse since she worked there. She was told that she was being closed out of ISNAP due to non-compliance with drug core. Brown has a pending criminal charge for felony possession of a schedule II narcotic. She will go to court on Monday and is not sure if she will be incarcerated. ALJ Rock recommends that Elizabeth Brown's renewal be denied. She may try and renew again when her criminal matter is resolved. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).
- 51. Tawnya Shaffer** **RN Renewal** **Positive Response***
Tawnya Shaffer appeared for a personal appearance. Ms. Shaffer applied for renewal of an expired RN renewal. Her license expired in 2011. Shaffer was diagnosed with Multiple sclerosis. In 2009, she relapsed and had to be hospitalized. Her doctor recently told her that she can return to work, but it has to be stationary. She received a job offer as an instructor but the school prefers that she has an active RN license. Shaffer completed 24 hours of continuing education with her renewal application. ALJ Rock recommends that Tawnya Shaffer's license be issued free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).
- 52. Melissa Burton** **RN Renewal** **Positive Response***
Melissa Burton appeared for a personal appearance. Ms. Burton applied for RN renewal and answered "yes" to question 3 on her renewal application. Ms. Burton turned to alcohol to self medicate after a tragedy within her family. She was pulled over by police in front of her home, refused a breathalyzer and was taken to jail. Her license was suspended and she was on probation for 363 days. She states that she thought her license was suspended for 6 months. She was drinking one evening with her boyfriend and was involved in an accident where she was left at the scene and her boyfriend fled. Ms. Burton states that she doesn't remember if she was driving or not. She was charged with public intoxication. Ms. Burton states she was in an altercation with her daughter August 2015 and was charged with battery. She has completed court ordered counseling 2 to 3 times a week, AA meetings, seeing a psychiatrist, and was entered into a faith based program for a period of time before she became really depressed. ALJ Rock recommends Ms. Burton receive an ISNAP evaluation. If deemed a candidate, her license will be placed on indefinite probation for the length of her RMA. As part of her terms, she will be required to complete quarterly reports and signed board orders from her employers. Also she must complete 12 continuing education credits in substance abuse and impaired nursing. Ms Burton agrees with the terms.
- 53. Linda Spencer** **RN Renewal** **Failure to Provide Statement- VACATED**
- 54. Amy Lawrence** **RN Renewal** **Positive Response**
This matter will be reset one more time.
- 55. Karen Reed** **LPN Renewal** **Positive Response**
Karen Reed appeared for a personal appearance. Ms. Reed applied for LPN renewal. Her license has been expired since 2002 and she states that she hasn't worked since 2000. ALJ Rock recommends Ms. Reed license be renewed on indefinite probation for 1 year with active nursing practice. As part of her terms, she will be required to complete quarterly reports, submit 6 continuing education credits in documentation, 6 credits in pharmacology, 6 credits in legal, and 6 credits in ethics. ALJ Rock also recommends that Ms. Reed completes a refresher course with a clinical component. Ms. Reed agrees to the terms.
- 56. Terri Tate** **RN Renewal** **Positive Response**
Terri Tate appeared for a personal appearance. Ms. Tate applied for RN renewal and answered "yes" to question 5 on her renewal application. Ms. Tate became dependent on opioids that was prescribed to her for back pain. She was approached by her employer and asked if she needed help when it was found that she had taken pain medication from her job. Ms. Tate completed a 30 day intake program, October 2015 to November 2015. Robin Riebsomer with ISNAP states that Ms. Tate has contacted ISNAP and she will have a 3 year agreement. ALJ Rock recommends Ms. Tate license be renewed on indefinite probation for the length of her RMA with ISNAP. As part of her terms, she will be required to submit quarterly reports and signed board orders from employers. Nurse Tate agrees with the terms.

57. Christina Clark **RN Renewal** **Positive Response**
Christina Clark appeared for a personal appearance. Ms. Clark applied for RN renewal and answered "yes" to question 3 on her renewal application. Ms. Clark received a DUI October 2014. Her drivers' license was suspended with 1 year of probation. She states that she is currently in ISNAP. Robin Riebsomer with ISNAP states that she had difficulty in the beginning of the program. ALJ Rock recommends Ms. Clark license be renewed on indefinite probation for the length of her RMA with ISNAP. As part of her terms, she will be required to submit quarterly reports. Ms. Clark agrees to the terms.

58. Nathaniel Stimpson **RN Renewal** **Positive Response**
Mr. Stimpson did not appear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

PERSONAL APPEARANCES

1:30p.m.

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. Board Member Mary Rock will be presiding as ALJ.

C. Appearances by Applicants for Licensure

59. Linda Hughes **RN Exam** **2005 Grad Date, previous test dates, Failure to Disclose**
Linda Hughes appeared for a personal appearance. Ms. Hughes applied for RN licensure by examination. She failed to disclose criminal charges on her application and she had taken the exam once in 2005 and failed. Ms. Hughes states that the criminal charges happened in 2005. When trying to obtain record from the courts, they informed her they were unable to find record. She received her LPN license in 2000 and is currently employed as an LPN. ALJ Rock recommends Ms. Huges be approved for examination pending completion a review course with receiving a 95% probability letter. Ms. Hughes agrees with the terms.

60. Nolan Pittman **RN Exam** **Positive Response**
Nolan Pittman appeared for a personal appearance. Mr. Pittman applied for RN licensure by examination and answered "yes" to question 3 on his application. At the age of 18 years old, Mr. Pittman drove home after drinking at a party. He decided to pull over because he became drowsy at which time he had fallen asleep. Eventually a police officer pulled up, tapped on his window and he was ordered to give a breathalyzer. Mr. Pittman had a BAC of .05. Three years ago, Mr. Pittman was pulled over arrested and charged with an OWI. He states he has completed criminal probation and community service. ALJ Rock admonishes him to be a role model from here on out. ALJ Rock recommends Mr. Pittman be approved for the exam and upon passing, his license be issued free and clear.

61. Chastity Presley **LPN Exam** **Previous testing attempts**
Chastity Presley appeared for a personal appearance. Ms. Presley applied for LPN licensure by examination. Ms. Presley has taken and failed the examination 3 times. She's taken the Kaplan review course, completed it with a 95% probability of passing and still she's failed. She is currently receiving one on one tutoring. Robin Riebsomer with ISNAP suggests she gets tested for anxiety. ALJ Rock recommends Ms. Presley be approved for the exam and upon passing, her license be issued free and clear.

62. Briana Belding **RN Exam** **Positive Response-Full Board**
Ms. Belding appeared for her personal appearance regarding her application for licensure. When she was 20 she used a fake ID. In 2005, she received a DUI. She was on probation for a year. IN 2012, she had just started Ivy Tech. She got into an argument with her boyfriend and the police were called. She went to jail. They have gone to therapy and are doing better. She still goes to therapy but the boyfriend does not. A motion was made and seconded to allow her to test and to issue her license free and clear. Russell/Cooper 6-1-0, Hall abstains.

63. Alix Pettigrew **RN Exam** **Positive Response**
Alix Pettigrew appeared for a personal appearance. Ms. Pettigrew applied for RN licensure by examination and answered "yes" to question 3 on her application. Ms. Pettigrew was charged with minor consumption in 2008 and 2012. She had 12 months of probation and completed a drug/alcohol class. In 2012, Ms. Pettigrew was sentenced to 4 days in jail and

completed a 12 month drug/alcohol class. She states since then she has had no issues with alcohol. ALJ Rock recommends Ms. Pettigrew be approved for the exam and upon passing, her license be issued free and clear.

64. Cindy Cox

RN Exam Grad Date 2010, previous testing attempts

Cindy Cox appeared for a personal appearance. Ms. Cox applied for RN licensure by examination. Since Ms. Cox graduated she has taken the exam 2 times in 2010 and failed. She has not taken the exam since and is currently employed as a pharmacy technician. She states that she has taken a review course at Med Tech, but Med Tech wouldn't allow her take the Kaplan course without paying. Ms. Cox traveled to Chicago to take a review course at Excel and unfortunately they did not have a predictor. Although she wasn't able to receive a predictor, she felt that she had gotten the most out of the Chicago class. Ms. Cox states that she will take the Kaplan review. ALJ Rock recommends Ms. Cox be approved for the exam and upon passing, her license be issued free and clear.

65. Susan Daugherty

RN Endo

Failure to Disclose-Full Board

Ms. Daugherty appeared for her appearance regarding her application for licensure. She should have answered yes to number 3 on her application. In 1972 or 1974 she was with a bunch a friends and tried to shoplift some items. She was in her 20s at the time. She had to pay a fine. She has had no other issues. A motion was made and seconded to allow her to endorse. Hall/Cooper 6-0-0.

66. Janet Miller

RN Endo

Failure to Disclose

Janet Miller appeared for a personal appearance. Ms. Patton applied for RN licensure by endorsement and answered "yes" to question 3 on her application. Ms. Miller was involved in accident where she went off the road and hit a truck. She was charged with reckless driving. Ms. Miller holds an active RN license and inactive LPN license in Ohio. ALJ Rock recommends Ms. Miller license be issued free and clear.

67. Ashley Carlassare

LPN Exam

Positive Response

Ashley Carlassare appeared for a personal appearance. Ms. Carlassare applied for LPN licensure by examination and answered "yes" to question 3 on her application. Ms. Carlassare was pulled over for speeding when leaving a friend's home in 2007. She states she had 3 to 4 drinks before driving, she was charged with reckless driving. In 2008, Ms. Carlassare was walking from a gas station to a bonfire when she was arrested for public intoxication. Around Christmas time in 2009, she took items from a department store and entered into a diversion program. In 2013 Ms. Carlassare states she went out after work for a cocktail and on the way home, she was pulled over. She refused to take the breathalyzer, was arrested and charged with DUI. Ms. Carlassare states she's been working for the last 6 years, enrolled in an outpatient center in Merriville, and she no longer drinks. ALJ Rock recommends Ms. Carlassare completes an RMA with ISNAP and her license be placed on indefinite probation for the length of her RMA or criminal probation, whichever is the longer. As part of her terms, she will be required to submit quarterly reports, copy of signed board order by employer, 6 continuing education credits in critical thinking, 6 credits in professionalism, 6 in legal, and 6 in impaired nursing.

68. Jesse Kifer

RN Exam

Positive Response

Jesse Kifer appeared for a personal appearance. Mr. Kifer applied for RN licensure by examination and answered "yes" to question 3 on his application. Mr. Kifer states that he has had criminal issues starting from 2007 to 2010. One incident he explains he had fallen asleep at the wheel for 2 blocks before he awakens and pulled over into a parking lot. Mr. Kifer states that all issues have been resolved and there are no other incidents. He is currently employed at a hospital. ALJ Rock recommends Mr. Kifer be approved for the exam and upon passing, his license be issued free and clear.

69. Valerie Foster

LPN Exam

Failure to Disclose

Valerie Foster appeared for a personal appearance. Ms. Foster applied for LPN licensure by examination and did not answer "yes" to question 3 on her application. Ms. Foster was charged with battery in 2015. She states she was walking to her home with groceries in her hand when a female had come up and starts hitting her. So in self defense, she fights back. The other female called the police and pressed charges and because the other female pressed charges against her first, she could not press charges. Ms. Foster graduated in 2011 and has taken the exam several times in Illinois without passing. Currently, she is working as a mental health technician. ALJ Rock recommends Ms. Foster be approved to sit for the examination pending completion of a review course with receiving a 95% probability letter.

70. Nicole Lemler

RN Exam

Positive Response

Nicole Lemler appeared for a personal appearance. Ms. Lemler applied for RN licensure by examination and answered "yes" to question 3 on her application. Ms. Lemler was arrested in 2010 for selling marijuana to an undercover officer. She states that she was upset by the incident; that all she wanted to do was party. Soon after, she was arrested for DUI. Ms. Lemler was on 3 months house arrest and has had counseling. ALJ Rock recommends Ms. Lemler completes an RMA with ISNAP and her license be placed on indefinite probation for the length of her RMA. As part of her terms, she will be required to submit quarterly reports and a signed board order by employer.

71. Melia Mattox

RN Exam Grad Date 2011/previous testing attempts-Full Board

Ms. Mattox appeared for her personal appearance regarding her application for licensure. She has previously taken the exam. She has taken the Kaplan but has not tested since taking it. A motion was made and seconded that she is allowed to test and her license will be issued free and clear. If she does not pass this time she will need to go back to her school for help. Hall/Russell 7-0-0.

72. Tonya Harding

RN Endo

Positive Response

Tonya Harding appeared for a personal appearance. Ms. Harding applied for RN licensure by endorsement and answered "yes" to question 3 on her application. Ms. Harding states that she had a drug problem from 1995 to 1998 and was arrested for possession of cocaine. She entered into a 12 Step Program and has been clean since. Ms. Harding graduated from nursing school in Puerto Rico with a Bachelor degree. She tested through Colorado and was licensed in October 2015. She decided to go back to school for training to become an addiction nurse. She's already accepted a job that will turn into a nurse position pending the Board's decision. ALJ Rock recommends Ms. Harding license be issued free and clear.

73. Amanda Heinlein

RN Exam

Positive Response-Full Board

Ms. Heinlein appeared for her personal appearance regarding her application for licensure. In 2004, she was waiting to join the military. She had a DUI. Her BAC was .06. She was a minor at the time. In December 2013, she had gone out with friends. She had four drinks. She was pulled over for speeding. Her BAC was .09. She spent the night in jail. She was in nursing school at the time. She did let them know what was going on. She completed her criminal probation. She has not had any other issues. There is a family history with alcohol issues. The last drink she had was a 2 years ago. She does not think she has a drinking problem just made some bad decisions. A motion was made and seconded to let her test. Her license is to be issued on probation. She must have 6 months active practice with quarterly reports. She must have an ISNAP evaluation. If she meets criteria she must enter into the RMA. Her probation will be the longer of the two. Hall/Coto 7-0-0.

74. Erin Warren

RN Exam

Failure to Disclose

Erin Warren appeared for a personal appearance. Ms. Warren applied for RN licensure by examination and did not answer "yes" to question 3 on her application. Ms. Warren was in a physical altercation with a female when she was 19 years old. She was approached by a female she didn't know and immediately the female became combative and she fought back. Both were arrested and Ms. Warren has had no other issues since then. ALJ Rock recommends Ms. Warren be approved for the exam and upon passing, her license be issued free and clear.

75. Yolanda Nelson

LPN Endo

Failure to Disclose-Full Board

Ms. Nelson appeared for her personal appearance regarding her application for licensure. She should have answered yes to question number 3 on her application. She had a trespassing charge. She was staying with her grandfather. He co-signed for her a car. She had made all the payments on the car and paid it off. After her grandfather passed away his wife said she had stolen the car. She went to court and the case was dismissed. This happened in March 2003. A motion was made and seconded to allow her to be licensed free and clear. Hall/Cooper 7-0-0.

76. Faith Phillips

RN Exam

Positive Response

Faith Phillips appeared for a personal appearance with counsel, Lori Brown. Ms. Phillips applied for RN licensure by examination and answered "yes" to question 3 on her application. Ms. Phillips has had several arrests. In 1995 she was charged with false reporting. She states she was in an abusive relationship and had to have husband arrested. Her husband made threats to her if the charges weren't dropped he would not be supportive of her and their child. Ms. Phillips went to court to say that she lied and charges were then filed against her. In 1999 she received a speeding ticket and in 2014 she was involved in an accident. She had no car insurance and she was cited for seatbelt violation. In 2007 she was pulled over after having drinks with some friends. She was arrested for DUI and her BAC was .16. In 2013, Ms. Phillips states she was arrested for starting her car in the driveway after she had 3 to 4 chocolate russians and arguing with her boyfriend. She states she called the police because her boyfriend was becoming irate, when the police arrived; she went to car, started

This matter is to be reset.

88. Eugene Perry

LPN Exam

Positive Response-Full Board

Mr. Perry appeared for his personal appearance regarding his application for licensure. He should have answered yes to number 3 on his application. He was arrested 25 years ago for marijuana. He had 2 domestic issues 19 years ago that were dismissed. In 1992 he had a restraining order. He has had nothing since then. A motion was made and seconded to allow him to test and his license be issued free and clear. Hall/Cooper 7-0-0.

89. Donna Allison

RN Exam

Positive Response CONTINUED

D. Appearances by Applicants for Renewal

90. Denise Brooks

RN Renewal

Positive Response

Denise Brooks appeared for a personal appearance with counsel, Lori Brown. Ms. Brooks applied for RN renewal and answered "yes" to question 3 on her renewal application. Ms. Brooks was the medical supervisor for a county jail in 2013 when she lost her fiancé to cancer. She soon went into depression and her doctor instructed her to come see him. Ms. Brooks did not follow doctors' orders and everything seemed to go downhill. Her employer gave her an ultimatum to retire or be terminated because the last straw was she called in a prescription for a patient but took the medication for herself. Criminal charges are pending. Kentucky Board of Nursing had Ms. Brooks evaluated on March 11, 2015 and found no chemical dependency. She was licensed as a LPN in 1982 and as an RN in 1992. She is currently in therapy and unemployed. ALJ Rock recommends Ms. Brooks license be renewed on indefinite probation without prescriptive authority for the length of her criminal probation. As part of her terms, she will be required to submit quarterly self reports. Nurse Brooks agrees with the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

91. Amy Holbert

RN Renewal

Positive Response

Amy Holbert appeared for a personal appearance with counsel, Bill Smock. Ms. Brooks applied for RN renewal and answered "yes" to question 3 on her renewal application. On May 22, 2015, Ms. Holbert was charged with level 6 felony for obtaining ambien by calling in prescriptions. She states that her court date was continued to July 28, 2016. Robin Riebsomer states Ms. Holbert has signed a 3 year agreement with ISNAP. ALJ Rock recommends Ms. Holbrt license be renewed on indefinite probation for the length of her RMA with ISNAP or criminal probation, whichever is longer. As part of her terms, she will be required to submit quarterly reports and signed board orders from employers. Nurse Holbert agrees to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j))

92. Vicki Lilly

RN Renewal

Positive Response -Continued

93. Stephanie Williams

RN Renewal

Positive Response - FULL BOARD

Ms. Williams did not appear. Per operation of law this individual had to be renewed, as the 120 days has lapsed. (IC 25-1-5-4(j)).

94. Ginger Mullins

RN Renewal

Positive Response -FULL BOARD

Ms. Mullins appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She has pending criminal charges but states she is innocent. She was arrested in July 2015, for an issue that happened 5 years ago. She was arrested for calling in a prescription for hydrocodone that the doctor did not order. She says another nurse in the practice was the one to actually call it in and that person has also been arrested. She also at one point in time was working on an expired license. A motion was made and seconded to renew license on probation pending the resolution of the criminal charges. Cooper/Smith 7-0-0.

95. Eric Craun

RN Renewal

Positive Response

Eric Craun appeared for a personal appearance with counsel. Mr. Craun applied for RN renewal and answered "yes" to question 3 on her renewal application. On July 4th weekend, Mr. Craun attended a cookout where he consumed alcohol. As he was leaving, he was pulled over, arrested, and charged with a DWI. He states he's completed criminal probation and has been working since March 2014. ALJ Rock recommends Mr. Craun license is renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days has lapsed. (IC 25-1-5-4(j)).

96. Yolanda Rafique**RN Exam****Positive Response-FULL BOARD**

Ms. Rafique appeared before the full board for her personal appearance regarding her application for licensure. She has already taken the NCLEX and passed. Seven years ago she had an OWI. She was 21 at the time. She was involved in a car accident. She woke up in the driver's seat but is not sure how she got there. She was the only one injured in the accident. She tested positive for marijuana. In 2010, she had a DUI. Her blood alcohol level at that time was .09. According to Chuck Lindquist, director of ISNAP, she is not likely a candidate for the program. She works as an EMT with no issues. When she submitted her application the instructor had her use an electronic signature. A motion was made and seconded to issue her a license free and clear. Coto/Smith, 7-0-0.

IX. ADMINISTRATIVE HEARINGS

The following hearings were scheduled to begin at 9:00 a.m.

1. **In the Matter of the License of: Beth Taylor, R.N., A.P.N., License No. 28103256A, 71002158A Moved to PSA's**
Administrative Cause No. 2015 NB 301
Re: Final Disciplinary Hearing
2. **In the Matter of the License of: Lori Levi, R.N., License No. 28131740A**
Administrative Cause No. 2013 NB 432
Re: Request to Withdraw Probation
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. The following witnesses testified in this matter: Chuck Lindquist, Lori Levi. No exhibits were entered into evidence. The state had no objection to the probation being lifted. After a hearing, a motion was made and seconded to withdraw probation. Smith/Russell, motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
3. **In the Matter of the License of: Beverly Kister, L.P.N., License No. 28124557A- Settled 2/12/2016**
Administrative Cause No. 2015 NB 345
Re: Final Disciplinary Hearing
4. **In the Matter of the License of: Sarah Cross (Shepherd), R.N., License No. 28175380A**
Administrative Cause No. 2011 NB 356
Re: Petition to Withdraw Probation
Ms. Cross did not appear for this matter. This matter is to be reset one time.
5. **In the Matter of the License of: Avery Kueck, R.N., License No. 28137531A**
Administrative Cause No. 2014 NB 274
Re: Order to Show Cause
Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana. Respondent was present and waived the right to counsel. The following witnesses testified in this matter: Chuck Lindquist, Avery Kueck. No exhibits were entered into evidence. After a hearing a motion was made and seconded to place license on suspension for 6 months complete and continuance compliance with ISNAP. This compliance with ISNAP is from here forward. Cooper/Hall 7-0-0, motion carries. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
6. **In the Matter of the License of: David Brown, R.N., License No. 28214343A**
Administrative Cause No. 2015 NB 0295
Re: Motion to Reconsider Decision on License Application
Respondent was present and represented by Counsel Lorie Brown. There was no representation from the State in this matter. The following witnesses testified in this matter: Chuck Lindquist, David Brown. Exhibit 1 was entered into evidence with no objection. After a hearing, a motion was made and seconded to leave the status as Valid to Practice and let the Attorney General's Office investigate the matter. Morrison/Hall, 3-0-2, motion fails. A second motion was made and seconded to renew the license free and clear. Owens/Smith, 2-0-3, motion fails. A third motion was made by Owens to renew the matter and send up to the Attorney General's for investigation. This motion did not receive a second. Due to the board not being able to make a decision the status stands. The appeal is not granted. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
7. **In the Matter of the License of: Marypeach Trinkle, R.N., License No. 28150917A**
Administrative Cause No. 28150917A
Re: Motion to Modify Terms of Probation and Withdraw of Probation

Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana. Respondent was present and represented by Counsel Lorie Brown. The following witnesses testified in this matter: Toni Herron, Samantha Carny. Respondent's exhibit 1 was entered into evidence with no objections. After discussions this matter was to be tabled and rescheduled for the May full board. Board members present for hearing were: Hall, Smith, Russell, Owens, Morrison.

8. **In the Matter of the License of: Krista Umphress, R.N., License No. 28175054A**
Administrative Cause No. 2015 NB 199
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was not present. There were no witnesses that testified in this matter. No exhibits were entered into evidence. After a hearing, a motion was made and seconded to grant the Summary Suspension. Cooper/Hall, motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
9. **In the Matter of the License of: Barbara Woolley, L.P.N., License No. 27032892A**
Administrative Cause No. 2015 NB 307
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Laura Iosue appeared on behalf of the State of Indiana. Respondent was not present. There were no witnesses that testified in this matter. No exhibits were entered into evidence. After a hearing, a motion was made and seconded to grant the Extension for Summary Suspension. Cooper/Smith, motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
10. **In the Matter of the License of: Amy Griffith, R.N., License No. 28149011A**
Administrative Cause No. 2015 NB 0066
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was not present. There were no witnesses that testified in this matter. No exhibits were entered into evidence. After a hearing, a motion was made and seconded to grant the Extension of Summary Suspension. Cooper/Smith motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
11. **In the Matter of the License of: Rodney Fehr, R.N., License No. 28124539A**
Administrative Cause No. 2015 NB 310
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was not present. There were no witnesses that testified in this matter. No exhibits were entered into evidence. After a hearing, a motion was made and seconded to grant the Summary Suspension. Cooper/Coto motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
12. **In the Matter of the License of: Kimberly Baldrick, L.P.N., License No. 27071107A**
Administrative Cause No. 2015 NB 200
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was not present. There were no witnesses that testified in this matter. No exhibits were entered into evidence. After a hearing, a motion was made and seconded to grant the Summary Suspension. Cooper/Russell motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
13. **In the Matter of the License of: Ronald Exantus, R.N., License No. 28210964A**
Administrative Cause No. 2015 NB 312
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent was not present. There were no witnesses that testified in this matter. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant extend the Summary Suspension. Hall/Cooper motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
14. **In the Matter of the License of: Elizabeth Fenstermaker, L.P.N., License No. 27058290A**
Administrative Cause No. 2016 NB 099
Re: Petition for Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was not present. The following witnesses testified in this matter: Jennifer Chitwood, Drew Wright. Exhibits A-H was entered into evidence without objection. After a hearing, a motion was made and seconded to grant the Summary Suspension. Cooper/Hall motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.

15. **In the Matter of the License of: Amber Roach, L.P.N., License No. 227058055A**
 Administrative Cause No. 2015 NB 310
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. Respondent was not present. There were no witnesses that testified in this matter. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the Summary Suspension Cooper/Russell, motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
16. **In the Matter of the License of: Claudia Wisma, R.N., License No. 28090798A**
 Administrative Cause No. 2016 NB 097
 Re: Petition for Summary Suspension
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent was not present. The following witnesses testified in this matter: Chuck Lindquist. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the Summary Suspension. Cooper/Russell, motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
17. **In the Matter of the License of: Dennis Maenhout, R.N., License No. 28211911A**
 Administrative Cause No. 2015 NB 340
 Re: Motion for Withdrawal of Summary Suspension
 Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana. Respondent was not present. There were no witnesses that testified in this matter. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the Motion to Withdraw Summary Suspension. Hall/Russell motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.
18. **In the Matter of the License of: Chrys Wimmer, L.P.N., License No. 27057170A**
 Administrative Cause No. 2014 NB 196
 Re: Petition for Summary Suspension
 Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent was not present. There were no witnesses that testified in this matter. Exhibits A-C was entered into evidence without objection. After a hearing, a motion was made and seconded to grant the Summary Suspension. Hall/Cooper motion carries 6-0-0. Board members present for hearing were: Hall, Cooper, Smith, Russell, Owens, Morrison.
19. **In the Matter of the License of: Kathleen Clark, R.N., License No. 28177531A**
 Administrative Cause No. 2016 NB 111
 Re: Petition for Summary Suspension
 Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. Respondent was not present. The following witnesses testified in this matter: Chuck Lindquist. Exhibits A-C was entered into evidence without objection. After a hearing, a motion was made and seconded to grant the Summary Suspension. Hall/Cooper motion carries 7-0-0. Board members present for hearing were: Hall, Cooper, Smith, Coto, Russell, Owens, Morrison.

XI. PRE-HEARING SETTLEMENT CONFERENCES (Board Member Kim Cooper and Board Member Jeffrey Coto will preside)

1. **In the Matter of the License of: Lisa Bush, R.N., License No. 28100974A**
 Administrative Cause No. 2008 NB 165
 Re: Pre-hearing Settlement Conference
 The State of Indiana requested the Respondent be issued a Notice of Proposed Default.
2. **In the Matter of the License of: Karen Schuckmann, R.N., License No. 28207112A**
 Administrative Cause No. 2015 NB 190
 Re: Pre-Hearing Settlement Conference
 The State of Indiana requested the Respondent be issued a Notice of Proposed Default.
3. **In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A**
 Administrative Cause No. 2015 NB 274
 Re: Pre-Hearing Settlement Conference

4. **In the Matter of the License of: Jessica Cartwright, R.N., License No. 28190607A**
Administrative Cause No. 2015 NB 193
Re: Pre-Hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Board Member Cece Smith to review settlement agreements)

A motion was made and seconded to accept the recommendation made by Ms. Smith. Hall/Morrison, motion carries 7-0-0. All settlements were accepted.

1. **In the Matter of the License of: Linda Hands, R.N., License No. 28134062A**
Administrative Cause No. 2016 NB 034
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Aurelia Borom, R.N., License No. 28198778A**
Administrative Cause No. 2015 NB 346
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Dayna Wilson, R.N., A.P.N. License No. 28144894A, 71002378 A&B**
Administrative Cause No. 2015 NB 326
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Beth Taylor, R.N., A.P.N., License No. 28103256A, 71002158A**
Administrative Cause No. 2015 NB 301
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Beverly Kister, L.P.N., License No. 28124557A**
Administrative Cause No. 2015 NB 345
Re: Proposed Settlement Agreement

XIII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS (TO BE APPROVED)

The following hearings took place on January 07, 2016 in Conference Room #4. The hearings were conducted by Administrative Law Judge Holly Presley. A motion was made and seconded to accepted with changes that were made. Owens/Smith 6-0-2, Hall and Cooper oppose. The changes were as follows: Joshua Beard: change 1.0 to .10.

1. **In the Matter of the License of: Kimberly Johnson, L.P.N., License No. 27057033A - Continued**
Administrative Cause No. 2014 NB 323
Re: Request to Withdraw Probation
2. **In the Matter of the License of: Todd Meyers, L.P.N., License No. 27045323A**
Administrative Cause No. 2014 NB 320
Re: Request to Withdraw Probation
Mr. Meyers appeared and without counsel. Aaron Milewski represented the State. Mr. Meyers was renewed on Indefinite Probation. in 2014 for numerous terminations prior to petitioning to get the probation lifted he had to complete 6 months of active nursing practice and 6 CEU's. ALJ Presley recommends that the probation be lifted.
3. **In the Matter of the License of: Lisa Reboulet, R.N., License No. 28144135A**
Administrative Cause No. 2014 NB 262
Re: Request to Withdraw Probation
Ms Reboulet appeared and without counsel. Tim Weber represented the State. Ms Reboulet was placed on Indefinite Probation in 2015 for no less than 9 months she to pay a fine in the amount of \$500.00 prior to petitioning to get the probation lifted she fulfilled those terms. ALJ Presley recommends that the probation lifted.
4. **In the Matter of the License of: Vicki Lambert, R.N., License No. 28132148A**
Administrative Cause No. 2014 NB 233
Re: Request to Withdraw Probation
Ms Lambert appeared and without counsel. Tim Weber represented the State. Ms Lambert was placed on Indefinite Probation in 2014 due to discipline in FLs he was to have 6 months active nursing practice or 6 months of compliance with ISNAP whichever was longer. Chuck Lindquist testified that Ms Lambert completed ISNAP in Oct. 2015 with all negative drug screens as well as a negative INSPECT report. ALJ Presley recommends that the probation lifted.

5. **In the Matter of the License of: Lenora Graye, L.P.N., License No. 27072350A**
 Administrative Cause No. 2015 NB 045
 Re: Request to Withdraw Probation
 Ms Graye appeared and without counsel. Greg Linder represented the State. Ms Graye was placed on Indefinite Probation in 2015 she was visiting with a friend and the house was raided but she was not arrested. Prior to petitioning to get the probation lifted she was to have 6 months of active nursing. ALJ Presley recommends that the request be denied during the meeting. Ms Graye testified that she had been suspended from work for calling in at the last minute because her child was sick. She will continue on probation for 3 months then she may request to come off probation. Nurse Graye agreed with the terms.
6. **In the Matter of the License of: Bethany Mason, R.N., License No. 28197253A**
 Administrative Cause No. 2014 NB 264
 Re: Request to Withdraw Probation
 Ms Mason appeared and without counsel. Tim Weber represented the State. Ms Mason was placed on Indefinite Probation in 2015 for no less than 6 months she had to complete 36 CEUs prior to petitioning to get the probation lifted she fulfilled those terms. ALJ Presley recommends that the probation lifted.
7. **In the Matter of the License of: Debbi Butturi, R.N., License No. 28071764A**
 Administrative Cause No. 2012 NB 399
 Re: Request to Withdraw Probation
 Ms Butturi appeared and without counsel. Greg Linder represented the State. Ms Butturi was placed on Indefinite Probation in 2012 she had to complete ISNAP prior to petitioning to get the probation lifted she fulfilled those terms in Aug. 2015. Chuck Lindquist testified that she had 59 negative drug screens. ALJ Presley recommends that the probation lifted
8. **In the Matter of the License of: Kathleen Jones, R.N., License No. 28150939A**
 Administrative Cause No. 2015 NB 123
 Re: Request to Withdraw Probation
 Ms Jones appeared and with Counsel Cynthia Marcus. Tim Weber represented the State. Ms Jones was placed on Indefinite Probation in 2015 due to discipline in KY. She has signed a consent agreement with OH her license will be on probation there due to the KY discipline. ALJ Presley recommends that the probation lifted.
9. **In the Matter of the License of: Shaun Rainbolt, L.P.N., License No. 27073025A**
 Administrative Cause No. 2015 NB 237
 Re: Request to Withdraw Probation
 Mr. Rainbolt appeared and without counsel. Tim Weber represented the State. Mr. Rainbolt was placed on Indefinite Probation in Sept. 2015. He was to Have a year of active nursing practice and complete an anger management class. He did not complete the class because he said his order was wrong. Gordon White said that he will discuss the matter at the Jan. full board meeting because Mr. Rainbolt sent in an appeal. ALJ Presley denied the request he will need to come back after he completes the class or have one year of active nursing depending on the outcome of the duration of probation that the full board places on his license.
10. **In the Matter of the License of: Elizabeth Spaetti-Sisk, R.N., License No. 28168959A**
 Administrative Cause No. 2011 NB 429
 Re: Request to Withdraw Probation
 Ms Sisk appeared and without counsel. Greg Linder represented the State. Ms Sisk was placed on Indefinite Probation in 2011 she was terminated because she diverted narcotics for her personal use she had to complete ISNAP prior to petitioning to get the probation lifted she fulfilled those terms in Oct. 2015. ALJ Presley recommends that the probation lifted.
11. **In the Matter of the License of: Tracee Serrano-Tapia, R.N., License No. 28211498A**
 Administrative Cause No. 2011 NB 157
 Re: Request to Withdraw Probation
 Ms Serrano-Tapia appeared and with Counsel Lorie Brown. Tim Weber represented the State. Ms Serrano-Tapia was placed on Indefinite Probation in 2013 prior to petitioning to get the probation lifted she had to have 2 years of active nursing practice. Stephanie Zishk was a witness. Exhibit A was entered into evidence letters from other witnesses along with quarterly reports. She fulfilled the terms in her order. ALJ Presley recommends that the probation lifted
12. **In the Matter of the License of: Tyler Morrow, L.P.N., License No. 27070986A**
 Administrative Cause No. 2014 NB 004

Re: Request to Withdraw Probation

Mr Morrow appeared and without counsel. Greg Linder represented the State. Mr Morrow's probation was modified in March 2015 as a part of the modification he was to have 6 months active nursing practice as well as 6 months of compliance with ISNAP. Chuck Lindquist testified that Mr Morrow completed ISNAP in Oct. 2015 with all negative drug screens as well as a negative INSPECT report. ALJ Presley recommends that the probation lifted.

13. In the Matter of the License of: Stephanie Fischer, R.N., License No. 28189403A

Administrative Cause No. 2011 NB 297

Re: Request to Withdraw Probation

Ms Fischer appeared and without counsel. Greg Linder represented the State. Ms Fischer was placed on Indefinite Probation in 2011 she was convicted of an OWI in Feb. 2011 prior to petitioning to get the probation lifted she had to complete her criminal probation she. Chuck Lindquist testified on her behalf that all her drug screens were negative as well as her INSPECT report. ALJ Presley recommends that the probation lifted

14. In the Matter of the License of: Melissa Kerr, R.N., License No. 28219170A

Administrative Cause No. 2014 NB 187

Re: Request to Withdraw Probation

Ms Kerr appeared and without counsel. Tim Weber represented the State. Ms Kerr was placed on Indefinite Probation in 2014 she was in treatment for substance abuse from 2007 to May 2014 she had to complete ISNAP prior to petitioning to get the probation lifted she fulfilled those terms. ALJ Presley recommends that the probation lifted

15. In the Matter of the License of: Cheryl Riestler, R.N., License No. 28133512A

Administrative Cause No. 2013 NB 550

Re: Petition to Reinstate

Ms Riestler appeared and with Counsel Jennifer Strange. Greg Linder represented the State. Ms Riestler was placed on Indefinite Sus. in 2015 she had to have 6 months of compliance prior to reinstatement. She completed that in Oct. 2015. ALJ Presley recommends that she be placed on Indefinite Probation for 6 months with quarterly/self reports from any employer.

16. In the Matter of the License of: Decilia Myers, L.P.N., License No. 27064285A

Administrative Cause No. 2013 NB 281

Re: Request to Withdraw Probation

Ms Myers appeared and without counsel. Zanna Dyer represented the State. Ms Myers signed a settlement agreement in Jan. 2015 for no less than 6 months. Chuck Lindquist testified that Ms Myers completed ISNAP she had 6 negative drug screens her INSPECT report had 1 negative report from taking prescription cough syrup. ALJ Presley recommends that the probation lifted.

17. In the Matter of the License of: Lauren Strauss, L.P.N., License No. 2705111A

Administrative Cause No. 2013 NB 017

Re: Request to Reinstate

Ms Strauss appeared and without counsel. Greg Linder represented the State. Ms Strauss was placed on Indefinite Probation in 2014 because she was convicted of possession of heroin while on probation. She was to have 6 months of compliance with ISNAP. Chuck Lindquist testified that Ms Strauss has been fully compliant since July of 2015. Ms Presley recommends that she be reinstated on Indefinite Probation with quarterly reports from any employer.

18. In the Matter of the License of: Norma Love, L.P.N., License No. 27043892A

Administrative Cause No. 2012 NB 549

Re: Request to Withdraw Probation

Ms Love appeared and without counsel. Greg Linder represented the State. Ms Love was placed on Indefinite Probation in 2014. Chuck Lindquist testified that Ms Love completed ISNAP in Dec. 2015 was fully compliant and had a negative INSPECT report. ALJ Presley recommends that the probation lifted.

The following personal appearances took place on January 07, 2016 before ALJ India Owens, RN, in Conference room C of the Indiana Government Building. A motion was made and seconded to accept with changes that were made. Owens/Smith 6-0-2, Hall and Cooper oppose. The changes are as follows: 19. Jessica Kietzman: suspected changed to expected, the word criminal removed before probation. 22. Stephanie Schein: clarified who Robin was. 42. Julie Crane: changed jester to gesture. 44. Jamie Johnson: His license is to be renewed free and clear.

I. Personal Appearances.

A. For Licensure Personal appearances will be held in Conference Center Room C at 8:30 a.m

1. I. Jala Taylor RN Exam

Graduation Date 1996

Ms. Taylor appeared for her personal appearance regarding her initial application. She graduated in 1996. She took the exam in IL in 1996. She does have an active LPN license and has continued to work as an LPN. She works in a family practice with a physician. She has been studying and talking to a local college to prepare.

ALJ Owen recommended the following: She must take a review course and present the board with documentation showing she has at least 95% probability of passing. Once this has been completed she will be allowed to test. Her license is to be issued free and clear.

B. For Renewal- Personal appearances will be held in Conference Center Room C at 8:30 a.m.

1. Thomas Schmania RN Renewal Positive Response

Mr. Schmania did not appear however, his counsel Latonya Wright appeared on his behalf. He answered yes to question number 1 on his renewal application. He is in the state of New York. He could not get off of work today. He did not answer positive to number 5. He didn't answer yes to number 5 because this has already been disclosed to the board. He currently has a complaint involving a medication error during a colonoscopy and decreased oxygen. He is on one year of probation in Michigan. He has been a nurse for 37 years. This is the first time he has had any issues.

ALJ Owen recommends the following: His license is to be renewed on probation. The terms of the probation is to mirror the terms of his Michigan order. His probation can be withdrawn after all his licenses in other states are clear.

2. Debra Liebsch RN Renewal Positive Response- VACATED

3. Cassandra Billingsley RN Renewal Positive Response

Ms. Billingsley appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She was arrested in July 2014. They were having a get together at her house. There was a noise complaint. She was arrested for maintaining a common nuisance because they could smell marijuana. There was some resisting so she was charged with battery but that was dropped. She was not smoking marijuana but she had had a lot of alcohol to drink. She has not had any other arrest. She is on a diversion agreement. She must complete the terms of the agreement over a period of 3 years. She has done everything except for a prime for life class.

ALJ Owen recommends the following: her license is to be renewed on probation for the length of her diversion program. She needs to have an ISNAP evaluation and following through any recommendations made by them. She must submit a signed board order and quarterly reports.

4. Miranda Detrick RN Renewal Positive Response

Ms. Detrick appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In 2014, she had a DWI. Her BAC was a little above .08. This was the first time she was in trouble. She has completed everything that was asked of her through the court. The charge was reduced to reckless driving. She would not meet criteria for INSAP.

ALJ Owen recommends the following: Her license is to be renewed free and clear.

5. Sari Moore RN Renewal Positive Response

Ms. Moore appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In 2014, she turned herself in for having a controlled substance. She is currently in ISNAP and has been since June 2014. She has a 3 year RMA and has been fully compliant with her RMA. She is not currently working as a nurse. She has completed her criminal probation. The case was dismissed after she completed drug court.

ALJ Owen recommends the following: Her license be renewed free and clear.

6. Tamara Pinto RN Renewal Positive Response

Ms. Pinto appeared for her personal appearance regarding her application for renewal. She answered yes to question number 4 on her renewal application. She has a pending case before the IDOL.

ALJ Owen recommends the following: Her license be issued free and clear. She will need to report this matter on her renewal after there has been a settlement or judgment reached.

7. Nancy Powell RN Renewal Positive Response *

Ms. Powell did not appear for her personal appearance.

ALJ Owen recommends the following: Her renewal is denied.

8. Melissa Poarch RN Renewal Positive Response-

Ms. Poarch appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She failed to answer yes on her 2013 renewal for a reprimand. She has done some CEUs regarding this reprimand. She is going to school for her Bachelors. She is currently working in a residential treatment facility. In January 2014, she had got in trouble for failure to supervise a CNA. She was suspended for 3 days then terminated.

ALJ Owen recommends the following: Her license be renewed free and clear.

result. He is working with no issues in home health care. He enrolled in ISNAP yesterday. He had an involuntary order into ISNAP. He went yesterday.

ALJ Owens recommends the following: His license be renewed on probation. He must have an ISNAP evaluation, 6 months active practice, signed board order, and quarterly reports. The probation will run the length of his RMA or the active practice, whichever is longer.

19. Jessica Kietzman RN Renewal Positive Response

Ms. Kietzman appeared, with counsel, for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated, from Kings, for failure to communicate as expected. She was the director of the cancer center when she was terminated. She is currently working and has been a nurse for 16 years.

ALJ Owens recommends the following: Her license be renewed free and clear.

20. Alison Witte RN Renewal Positive Response

Ms. Witte appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In August 2015, she was trespassing in a cemetery. She had been drinking. She does not remember her BAC but it was over the legal limit. She is on a diversion agreement. 10 or 11 years ago she had a minor consumption. She has not had any contact with ISNAP. She drinks on occasion. Her diversion will be complete in Oct 2016. She drinks 3 to 4 times a month. She has 2 to 3 at a time when she does drink.

ALJ Owens recommends the following: Her license be renewed on probation. She must contact ISNAP and have an evaluation, submit quarterly reports, and a signed board order. The probation will run the length of the criminal probation or an RMA, whichever is longer.

21. Beth Gillenwater RN Renewal Positive Response

Ms. Gillenwater appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had been terminated from Kendrick's Regional Health. She had cancer, when she became really ill she started to be called into the office, her reviews went from outstanding to not great. She denied the things they said she did. She had FMLA but was told her scheduling was an inconvenience. She was terminated while she was on FMLA. She was a staff nurse on a medical unit. This is her first termination, she is not currently working. She has been taking care of her mother. She worked at Putmanville prison for about 2 months but resigned to take care of her mother. She has been a nurse for 35 years. They said she didn't follow hospital policy on discharging a patient with an inappropriate discharge medication list. They also stated she had attempted to draw blood on a patient she did not do this. No patient harm occurred.

ALJ Owens recommends the following: Her license be renewed free and clear.

22. Stephanie Schein RN Renewal Positive Response

Ms. Schein appeared, with counsel Lorie Brown, for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In February 2014, she had a DWI. She had been drinking and was stopped for a traffic violation. Her BAC was .21. She has not had any alcohol related issues before. She has never been in trouble with the law before. She has been nurse for 15 years. She had a year of probation that she successfully completed. She completed some CEUs. She completed the probation in June 2015. Robin Riebsomer, Intake Coordinator with ISNAP, does not believe she will meet criteria for an RMA. She no longer drinks. If she would she would call a taxi or Uber. She drank on an empty stomach that night.

ALJ Owens recommends the following: Her license be renewed free and clear.

23. Heather Kill RN Renewal Positive Response

Ms. Kill appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She is also a midwife. She has been a nurse since 2009. In July 2015, she was terminated from Community Healthnet. She was never oriented to the clinic and she was trained herself on the computer system. She saw a lot of bad practices by a midwife, who was her mentor, while she was there. She saw the midwife strike a patient; the midwife told nurses that they needed to chart that she was present for a delivery when she wasn't; and the midwife was charting things that she did not do. She went to the medical director about this and sent her a private email. She wasn't allowed by the other midwife to see patients. The medical director asked the other midwife to let her see the patients. The other midwife said she would quit that if she had to let her see patients. Her probation was close to being over. She was told she was terminated due to probationary decision. She is currently employed with no issues.

ALJ Owens recommends the following: her license be renewed free and clear.

24. Bonnie Bickel RN Renewal Positive Response

Ms. Bickel appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated. She believes this termination was due to budget cuts for the nursing home she was working at. The state has found she was not terminated for just cause. She has been a nurse for 31 years. She was hired to work nights and was told they would work with her school schedule. They did not do this. There were problems with the company and how they treated the nurses. This was her first termination. She is currently working with no issues.

ALJ Owens recommends the following: her license be renewed free and clear.

25. Andra Sollars RN Renewal Positive Response

Ms. Sollars appeared for her personal appearance regarding her renewal application. She answered yes to question number 5 on her renewal application. She was terminated. She was a staff nurse on a surgical floor when she was terminated. They said she was terminated for being written up two years prior for refusing to help an aid clean someone up. That wasn't the case. The last thing they stated she didn't time an order. She had been there almost 10 years. She had the write ups with two years so that is why she was terminated. She is currently working in home health care with no issues.

ALJ Owens recommends the following: her license be renewed free and clear.

26. Julie Couch RN Renewal Positive Response

Ms. Couch appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In March 2015, she had a DUI. Her BAC was .13. She has not contacted ISNAP. This was her first arrest and has had no other issues. She is on criminal probation. Her probation is over in July 2016.

ALJ Owens recommends the following: Her license will be renewed on probation. She needs to have an ISNAP evaluation, submit quarterly reports, and signed board order. Her probation will be for the length of her criminal probation or an ISNAP RMA whichever is longer.

27. Veronica Rios RN Renewal Positive Response

Ms. Rios appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated in February 2015 for taking prescription pain medication while she was working. She believes that she may have been terminated because she had interviewed for another unit in the same hospital. She has never been terminated before. She is currently working as an agency nurse. She has been with the agency since February. She has not had any issues with her new job.

ALJ Owens recommends the following: She must have an ISNAP evaluation. If she meets criteria for an RMA her license will be renewed on probation and she must submit quarterly reports with a signed board order. If she is working for an agency the quarterly reports must come from the facility she is at not the agency she works for. If she does not meet criteria then her license is to be renewed free and clear.

28. Thealyn Lewis RN Renewal Positive Response

Ms. Lewis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated for not following waste policy documentation. She was terminated in September of 2015. She did not have any drug testing done. She was interviewed by the DEA in September or October of 2015. They asked why she was terminated, what she did, what did you learn, if we were to test you what would be the outcome. She told them it would be negative. There are no charges filed and doesn't believe there will be in. She would waste the narcotics in front of another nurse but it was not documented. She had worked there for 9 years. She is not currently working due to a tax hold.

ALJ Owens recommends the following: her license be renewed free and clear once the tax hold is lifted.

30. Madriane Jones RN Renewal Positive Response

Ms. Jones appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In September 2015, she had an OWI. She went to court on November 17, 2015. Her BAC was .19. She has not contacted ISNAP. She is on a deferral program. She has not had other issues in the past. She is currently employed with no issues.

ALJ Owens recommends the following: Her license be renewed on probation. She must have an ISNAP evaluation; submit quarterly reports, and a signed board order. Her probation will be for the length of her criminal probation or length of RMA whichever is longer.

31. Joshua Metivier RN Renewal Positive Response

Mr. Metivier appeared, with Counsel Lorie Brown, for his personal appearance regarding his renewal application. He answered yes to question number 5 on his application for renewal. He received criminal charges after he renewed and they are still proceeding. He is currently in ISNAP. He was terminated for suspected drug diversion. He is currently working. He is an RN case manager for a home health agency. He has taken some CEUs. He is charged with possession of narcotic and theft.

ALJ Owens recommends the following: His license be renewed on probation. He must have an ISNAP evaluation, submit quarterly reports, and signed board order. His probation will be for the length of the criminal matter or an RMA, whichever is longer.

32. Elizabeth Miranda RN Renewal Positive Response

Ms. Miranda appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. In 2015, she was terminated for a rule violation. She had two separate terminations. The first one she didn't receive proper training and was terminated for poor performance. The second termination was for the rule violation. On

two separate occasions she asked registration personnel not to register a patient before the nurse was there. They felt this delayed patient care. She is currently working with no issues. She has a lawsuit for wrongful termination. These are her only terminations. She has been a nurse for 20 plus years.

ALJ Owens recommends the following: Her license be renewed free and clear.

33. Monica Cocks RN Renewal Positive Response

Ms. Cocks appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In September 2015 she was terminated. She had two incidents of patient care issues; one was a late water check, and the other was she acted regarding a low hemoglobin result. She got her license in March of this year. This was her first RN job. She is currently not working but looking. She realizes she was not ready for that position. She is now looking for positions that will train her.

ALJ Owens recommends the following: Her license be renewed free and clear. She recommends she completes some Continuing Education on assessment and delegation.

34. Melissa Mathias RN Renewal Positive Response

Ms. Mathias appeared, with counsel, for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In December 2014, she had a domestic battery. She entered into a diversion program. She had to pay a fine and stay out of trouble for one year. She has paid the fine. She has also taking counseling. There was alcohol involved. The other incident involved some scratches on his arm. She was self medicating at that time. She no longer does that. She is employed and they are aware of the issues. She wouldn't meet criteria for ISNAP. She has been with her employer for 5 years. She is a home care nurse. She has no issues with work. She is still on criminal probation.

ALJ Owens recommends the following: Her license be renewed on probation for the length of her criminal probation.

35. Vickie Wykoff RN Renewal Positive Response

Ms. Wykoff appeared for her personal appearance regarding her application for renewal. She answered yes to questions numbers 3 and 5 on her renewal application. She was terminated in January 2015. Her termination was due to attendance issues. She had had 5 surgeries and she was on FMLA. The place she was working out was bought out by Kindred. After that there were some dramatic changes. The employees formed a committee to make some changes and Kindred was not happy. She was told she was terminated on points. After this terminated she was destroyed. She thought this would be her last job. She is a recovering alcoholic. The night she got fired she went out to dinner with some girls, she had a couple drinks. She drove home. Right at her apartment entrance the clutch went out in her car. The sheriff came, he detected alcohol. He asked her if she had been drinking and she said yes. Her BAC was .08. She went to an inpatient program for 5 days. Three months ago she got a job at another hospital 5 days before her 90 probationary period was to end she was told she would have to move to other units. One night she was behind on passing meds, she asked for help, she got in trouble instead. The supervisor was "barking" at her. After about an hour of this she started crying, this made the supervisor mad, she went outside to calm down, she came back in and the supervisor started in again. She was asked if she could finish her shift and she said no. She was fired. She previously was in ISNAP. She has not contacted them since her relapse. Robin doesn't think she needs another RMA. She continued with her AA meetings, it was a one time lapse, and she got back into IOP. She has been a nurse 24 years.

Ms. Owens recommends the following: her license is to be renewed free and clear.

36. Sarah Dollens RN Renewal Positive Response

Ms. Dollens appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In December 2014, she was terminated due to a HIPPA violation. She has been a nurse for 5 years. She has completed some CEUs as part of her employment requirements. She is currently employed with no issues. She came on the shift and had looked at a case that came in during the day shift but hadn't been involved with the case. The facility had a zero tolerance when it comes to HIPPA violations.

Ms. Owens recommends the following: Her license is to be renewed free and clear.

37. Suzanne Meyers RN Renewal Positive Response

Ms. Meyers appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She has a pending EEOC claim for wrongful termination. She is currently working. She has a collaborative agreement and is current on education. She was terminated in August 2015. She was off on FMLA when the incident occurred. She was told she wrote a prescription for adpex for a patient and her employment was to be terminated. She had already spoken to the doctor about this. This was after the Indiana law had changed. The doctor who was doing her collaborative practice said she was too busy so it was going to be turned over to another physician. She was told that she couldn't file a new collaborative agreement and for about 6 months the new doctor was reviewing her charts. She wrote the script for adpex but the pharmacy would not fill it since it was written by the NP. She then called it in to Kroger. She was at home when she called the script in. She has been a nurse for 20 years and a NP for 10. She is currently working with no issues. Her CA there is with someone that is off site.

Ms. Owens recommends the following: her license is to be renewed free and clear.

