

INDIANA STATE BOARD OF NURSING

**Met on
Thursday, January 16, 2014
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204**

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Dr. McIntosh, R.N., Ed.D, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:

Constance McIntosh, R.N., Ph.D., President
Marcia Laux, R.N., Vice-President
Karen Dolk, R.N., Secretary
Jerry Burghduff, L.P.N.
Kim Cooper, R.N.
Natalie Hall, R.N.
Lynda Narwold, R.N.
Holly Presley, L.P.N.
Anne Ogle, Consumer Member

Board Members Absent: None

II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the agenda as amended. Narwold/Ogle, 9-0-0, motion carries

III. ADOPTION OF THE MINUTES FROM THE DECEMBER 12, 2013 MEETING OF THE BOARD

A motion was made and seconded to adopt the minutes from the December 2013 board meeting. Cooper/Laux, 9-0-0, motion carries

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Chuck Lindquist, Program Director, appeared on behalf of ISNAP. ISNAP has completed recording of a presentation which is now available on "YouTube" and will be available shortly on the ISNAP website. The fourth quarter INSPECT reports for participants demonstrated that 15% of participants had some type activity on the INSPECT report. Four licensees had RMA's extended; 3 licensees were issued an OTSC or closed out of ISNAP. The primary drug of choice during this audit was hydrocodone. ISNAP reports 105 intakes in process at this point in time. Ms. Ogle asked about the INSPECT report regarding "the majority" being cited and valid prescriptions. Ms. Ogle suggested looking at 100% as having valid prescriptions if that is the case and fleshing out the exact number on the next quarterly report. Mr. Lindquist agreed with this change in terminology.

V. EDUCATION

A. Medtech College Indianapolis Site Visit

Ms. Hall reported on the Indianapolis campus visit. The site visit was unannounced and included the following findings:

1. NCLEX scores have not been above 80% since the program began for either the ASN or PN programs;
2. Ms. Hall reviewed the faculty files with some transcripts missing.
3. The faculty interviews brought forth concerns and the faculty appeared to be very happy to see the site visitors and to be able to express their frustrations with the administration. Faculty reported the following to Ms. Hall:
 - A. Student handbook policies were not followed in a consistent manner. One example includes faculty being asked to give extra credit to aid students in passing.
 - B. Faculty are working up to 40 contact hours per week and felt they had no power in decision making regarding the nursing program.
 - C. Faculty was concerned about changes without their knowledge or consultation and being told they had to teach in a new program.
 - D. Several faculty members indicated they attend a nursing review board with a purpose to prescreen admissions and they were frustrated because their recommendations were not carried out.

- E. Faculty had no input into the enrollment process including the TEAS scores with decisions being made by administration. During interviews with Ms. Hall, faculty could not provide exact TEAS cutoff scores for admissions.
- F. Faculty reported not being able to hold office hours due to the expectations for contact hours.

Ms. Hall reported that faculty seemed sincere in their desire for a quality program but did not feel supported by administration.

4. Ms. Hall interviewed the Program Director (Ms. London) and Assistant Program Director and reported the following:
 - A. Ms. Hall discussed the faculty inconsistencies and both the PD and APD did not feel it was accurate.
 - B. However, later in the day Ms. London indicated she could not see a form and her name was on the form as signing it.
 - C. Ms. Hall asked for feedback on below NCLEX scores and both reported they did not feel students were ready for the NCLEX.
 - D. Ms. Hall asked about policy changes and they both indicated the retake policy was one example.
 - E. File audits contained inconsistencies and questions about students who seemed to be in the program longer than 150% could not be answered.
5. Ms. Hall also interviewed other front office faculty (academic dean and Mr. Raspberry, admissions representative) who could not comment on NCLEX. Mr. Raspberry gave the TEAS scores but could not explain why TEAS scores were lower than this. The Academic Dean could give very little input and could not respond to many questions, he started in September 2013.
6. Ms. Cooper and Ms. Kiefner Crawford interviewed Ms. Trout, the registrar, and audited student files. Ms. Trout indicated filing was behind but when asked how far behind it was approximately two months. Student files had limited information regarding student performance as students had two separate files on two separate floors. It was unclear how the files in the registrar and the performance were integrated together.
7. Student files contained academic issues with write-ups and averaging of grades not seeming to be done in a consistent manner.
8. The site visitors audited student files that were related to a "bridge" program begun in 2013 which contained employer verification program for the admitted students LPN licensure status. One student file in the "bridge" program contained information regarding transfer of credit despite the fact that the ADON had previously indicated to the site visitors that no transfer of credit was allowed in this program.
9. Student files contained multiple admission letters with different dates. One audited student file contained no transcript or official GED verification.
10. Ms. Cooper and Ms. Kiefner Crawford interviewed multiple students. Students expressed the following concerns:
 - A. Constant change of policies and lack of information to students;
 - B. Students were unaware of the NCLEX pass rates for the campus;
 - C. Faculty were inconsistent in their knowledge level;
 - D. Students were told they would be "grandfathered" into the National Accreditation process;
 - E. Students in clinicals were treated differently with no explained reason. Some students participation was limited to simulation lab vs. other students who were allowed to travel to outside clinical partners;
 - F. Admission reps told students their credits were transferrable to other programs. Site visitors asked multiple times for articulation agreements and were told that none exist;
 - G. All students except one indicated they would not attend the program if they had to do it all over again and they would not recommend the program to family or friends;
 - H. Staff are not available for office hours;
 - I. Nine of the ten "bridge" program members received their education in Practical Nursing from MedTech. MedTech grads indicated they received an email regarding the "bridge" program in the Spring of 2013. The original time period called for 12 months total and on the first day of class students were told the program would be 15 month in length;
 - J. Students in the "bridge" program were told they would receive credit for their Practical Nursing work experience in the community and had to fill out forms with employer information. This form was verified in at least one student's files;
 - K. Students in the "bridge" program felt there was duplication of course work and felt as though the same books and assignments were being used for the "bridge" program as in their Practical Nursing program;
11. No one on staff could produce marketing materials for the "bridge" program despite multiple requests;
12. Emails were later received by the site visitors from current "bridge" program students which indicated the "bridge" program was being marketed as early as May 2013 without the Indiana State Board of Nursing's approval;
13. Ms. London provided emails from June 2013 in which Ms. Crawford clearly indicated that MedTech would have to receive approval from the Indiana State Board of Nursing before starting the "bridge" program;
14. No documentation exists which demonstrates that MedTech sought approval from the ISBN for the evening programs (which doubled their admissions) in July 2009;
15. Other concerns found by the site visitors:
 - A. Faculty minutes were in bullet point format;
 - B. Decisions for the nursing program appeared to be made by administration and not by nursing faculty;
 - C. Organizational chart was outdated;

- D. Current course material review found pharmacology course was for allied health professionals;
 - E. Exams lack rigor/ NCLEX format is not in the exams as they may be “fill in the blank” or true/false questions; very limited use of alternate format style questions, etc.
16. Approximately two days after the site visit Ms. Crawford received the resignation of Ms. London. At some point, that resignation was later rescinded.
 17. Ms. Cooper indicated the most troubling part was that students seemed as relieved to have us there as the faculty was. Ms. Cooper understands why students were confused due to lots of policies, paperwork, etc.
 18. Ms. Hall indicated this is a report of what was uncovered as wrong in one day’s time only and that there is a lot of improvement needed.
 19. Ms. Cooper indicated that staff said there was no marketing of a bridge program, etc. and there was no email. However, those same students provided copies of the email.
 20. Ms. Cooper also indicated were students being given credit for work and were told “NO” and was asked why employment was verified and were told there was no such form at that time. There was inconsistency in the message being given to students and the answers being given to site visitors.

MedTech was represented by Myra Selby and presented the following information:

1. Ms. London spoke and wanted to clarify that her signature was not on the verification of scope of practice form;
2. Ms. London also wanted to point out that she maintains her position that if an email existed for the “bridge” program it was not seen by her and not sent out by herself as the PD;
3. Ms. Cooper asked if there were other things that went out without the PD’s approval and Ms. London indicated that her expectation is that this is not acceptable. The condition of her remaining in the position is that Nursing will have full support and knowledge of what is going on;
4. The marketing director in corporate compliance could not produce the emails marketing the “bridge” program either;
5. Ms. Laux asked how cohorts were tracked and Ms. London indicated that student success navigators are tracking this and indicated it is an area of improvement and needs to be more robust;
6. Ms. London indicates she has weekly meetings with student success navigators at this time and that information is presented to faculty;
7. Ms. Laux had a concern regarding students failing all exams but passing the class because of other things- how have they resolved that and do they have a policy- Ms. London indicated in May 2012 faculty approved a new grading scale. Ms. Laux indicated the grading scale has nothing to do with her question; and clarified whether the percentage of exams was weighted for the passing grade, method of evaluation and rigor of class, etc. Ms. London indicated currently 70% of a grade comes from exams, 10% of a grade comes from activities and 20% of a grade comes from final exam. Ms. Cooper indicated again she reviewed exams after the passage of the May 2012 policy and that exams still lacked rigor for NCLEX.
8. Ms. Cooper indicated that to call some tests “exams” is a stretch. Ms. London agreed with that statement and said that MedTech needs to improve on item writing as well.
9. Dr. McIntosh asked if anyone has been to an NCLEX meeting. Ms. London indicated that herself and two faculty attended NCLEX in September 2013. Ms. London reviewed exams beginning with the Fall quarter of 2013. As of October 7th, 2013, all faculty has to include NCLEX style questions on their exams. MedTech is also looking at mocking the process for NCLEX to deal with student test anxiety.
10. Ms. Laux asked how many of MedTech’s faculty are nationally certified in their area. Ms. London indicated that none are. Ms. Cooper asked about the number of didactic faculty presently at MedTech. Ms. London indicated that there are 23 full time RN faculty and Ms. London only teaches “as needed.” Ms. Cooper expressed concerns that the PD did not realize that the exams should be “based” on NCLEX, not just “include” NCLEX.
11. Ms. Hall indicated she has an issue with Ms. London saying that she is “holding the faculty accountable”. As there is no wonder faculty don’t have time to update their exams or learn NCLEX style questions with the number of contact hours they have been required to work. Ms. Hall indicated that faculty have to be given the time to jump onboard and assist.
12. Dr. McIntosh indicates she was one of the survey visitors for initial accreditation because at that time they seemed to have it all together and the current PD at the time indicated there is a plethora of administration that can help with these items. Dr. McIntosh indicated they have a huge corporate office but there is no assistance with test plans, admissions, advising, etc. Dr. McIntosh asked Ms. London if this campus gets the help from corporate administration and the corporate office that they need and Ms. London indicated “up until this moment no.”
13. Ms. Ogle asked Ms. London if she has reviewed of the recommendations made by the site visitors and whether MedTech can abide by them. Ms. London has reviewed all of the recommendations and agrees that the program could meet all of the recommendations.
14. Ms. Cooper asked about criminal background checks and a full fledged policy to manage positive drug testing or positive criminal backgrounds on application. Ms. London said there is a policy for who needs to be seen with a positive criminal background record. Ms. Cooper said that the policy is very subjective and it did not appear to be a partnership with Medtech and the clinical partners. Ms. London agreed and said that one faculty member is currently drafting a policy to share with the faculty at their next faculty meeting. **Ms. Cooper wants to see the policy and the development of the policy so that it is not just one person making the decision. Dr. McIntosh indicated they also need to consider if more than one background check will need to be done and if they have to self disclose arrests during the program. Dr. McIntosh wants to know what happens if a student self-discloses a criminal background.**

15. Ms. Cooper also indicated that on the TEAS exam students who did not have a passing score were not admitted, if you review the ATI report and the TEAS test the student with 41% on TEAS has a basic score and has missed more than half of the questions and is still admitted to MedTech's program. **Ms. Cooper would like to see discussion brought back about admission requirements as this is very low.**
16. Ms. Cooper asked for the rationale on making the decision as to why the cutoff score is 41% (PN) and 52% (ASN) for the TEAS. Ms. London said that the individuals responsible for that policy are no longer with the MedTech program.
17. **Ms. Cooper also wants feedback on the interview process at the time of admission.** Ms. Cooper had a mix of interview results within a cohort which was all admitted at the same time. Some students reported being interviewed, some students showed up and interview were cancelled with no notice, etc. The Board needs a clear understanding of the admission plan at this time.
18. Ms. London indicated they have admitted no additional students after 1/1/14 and the bridge program has ceased.

Board Action: A motion was made and seconded to accept the site visitors' recommendations as laid out in the report with the additions in bold in the minutes. Ogle/Laux, 8-0-0, motion carries

Note: The site visitors recommendations in the report are as follows:

- During the site visit, it became clear that the focus of the Nursing program is not the production of prepared and qualified Nursing graduates, but is focused more on the quantity of students enrolled and the fiscal impact of that number.
- Suspension of admissions for the "bridge" program and evening cohorts for the traditional PN and ASN programs until proper accreditation measures have been approved by the Board;
- No new additional cohorts shall begin classes after January 1, 2014 in the "bridge" program or the evening PN or ASN programs until proper accreditation is received from the Board;
- Monthly appearances by the Program Director and corporate representatives beginning in January 2014;
- All programs placed on conditional accreditation with a systematic plan of correction submitted with the response to this report;
- Provision of a complete listing of faculty members classified by teaching assignment (ASN vs PN), degree type, current course load, experiential qualifications for teaching assignment.
- Provision of a complete and accurate listing of current clinical affiliates for this particular campus defining the course each site is utilized for.
- Monthly written reports received by the 5th of each month which address the following:
 - Changes in personnel; Updated organizational chart;
 - Changes in admission standards;
 - Changes in Nursing program policies and procedures;
 - In order to obtain the faculty's perspective independent from Administrative staff, a report which is placed on letterhead and in a sealed envelope, detailing the progress made in the program;
 - Development of anonymous student surveys, which are approved by the Board and conducted on a monthly, which indicate their satisfaction with the program at all levels including faculty, policies and procedures, clinical sites, student services, etc. This must include an area where students can provide written feedback. A roster must be submitted so that the number of submitted student surveys and the number of student surveys equal the same number. The process for distribution and submission of the surveys must be presented and approved to the Board.
 - Monthly meeting minutes highlighting shared governance, clear delineation of responsibilities, and education concerning program activities.
- Faculty need education regarding the policies of the nursing program, requirements of the Indiana State Board of Nursing for programs of nursing, and current and past NCLEX pass rates for program graduates.
- Plan for advisement of seated program students and prospective students needs to be developed and articulated to the students, faculty and college personnel.
- Faculty need to be involved in the decisions for the Nursing programs including policies and procedures, admission protocols, etc.
- Faculty contact hours appear to be very high given the faculty to student ratio and the concerns for high faculty turnover. The Program needs to evaluate this and determine whether adjustments are required. This information needs to be included in the systematic plan of correction.
- There appears to be a discrepancy in how members of cohorts are treated in regards to how clinicals are carried out. The systematic plan of correction needs to include detailed information about the simulation experience is being provided (other than videos) and how students will be treated equally in regards to outside clinical experiences.

Board Action: A motion was made and seconded regarding giving MedTech Indianapolis a definite amount of time to carry out these recommendations. The organizational/structure piece must be completed within six (6) months, i.e. by June 16, 2014. The program will have with one full year to improve NCLEX scores, i.e. by January 2015. McIntosh/Narwold 8-0-0, motion carries

B. MedTech College Greenwood Site Visit

Ms. Hall and Ms. Cooper reported the following regarding the MedTech Greenwood campus site visit:

1. This visit was made on 12/4/13 and was unannounced in response to an anonymous letter from a faculty member highlighting concerns re: presence of the bridge program. The Board has also taken notice of the turnover in the Dean position at this campus, as three separate Deans have been named in 2013 alone.
2. Concerns about NCLEX scores- all scores fell below pass rate requirements for ISBN;
3. Site visitors reviewed the organization chart, faculty minutes, student and faculty files, and their unsuccessful NLNAC site visit attempt.
4. Ms. Cooper indicated that no one appeared to be in charge upon the site visitors' arrival. The site visitors waited nearly an hour for someone to take control. They were told the Program Director was ill and no one appeared to be assisting in her absence. The only person who appeared to know where to find things was the campus registrar, who is not a nurse.
5. Site visitors were told there are 360 students enrolled with 10-15 full time and 6 + part time faculty, which is heavier towards part time ratio and out of compliance with the ISBN rules.
6. Ms. Zanders, the Program Director, arrived at some point during the site visit and was interviewed by the site visitors. The site visitors felt that she could not articulate information from ISBN statutes and rules re: programs.
7. The site visitors have concerns about clinical site availability especially in the area of pediatrics which was meeting on campus for the entire rotation. The campus explanation was that their original site had an RSV outbreak but the campus had no back-up plan in place.
8. The explanation given for the campus' below standard NCLEX scores was faculty turnover, no orientation for new faculty, turnover in admissions dept and Nursing not being involved in the admissions process.
9. The site visitors met with faculty who were mostly newly employed as of the Summer of 2013. These individuals could not articulate current pass rates for the campus. One individual indicated that he could contact corporate office and get a snapshot of the information needed. Also, their admission process/requirements were not reported in a consistent manner by anyone.
10. One staff member was asked how the campus calculates nursing job placements as the number reported was higher than the campus' NCLEX pass rate. This individual indicated that if a graduate takes any position it is counted as a successful placement. The example was given that a student could successfully graduate, take the NCLEX and fail, obtain a position as a CNA and the campus would still count that as a successful placement. Obviously, the site visitors have problems with this method as it is not an accurate measure for successful Nursing job placement and could be misleading to consumers.
11. TEAS scores for admissions were inconsistent at this campus as well as students files contained lower TEAS scores than the stated cut rate.
12. Students interviewed indicated they were told that pass rates were "around 80%" which is inconsistent with the data kept by the Board.
13. Seven ASN students were present for pediatric clinicals in a simulation lab at the campus and it was reported that the entire clinical rotation was in the lab. Students were talking and doing textbook work and were observed interacting with the instructor's children. A small child was located in the lab along with a baby in a push stroller.
14. Students discussed clinical experiences but no acute care experiences clinicals were made available for them.
15. Students were asked about ATI and reported inconsistent use between faculty and courses.
16. Students reported that missed clinicals were the responsibility of students and were capped to 10 students. The site visitors expressed concerns about how students could make up dates if all clinicals are already full.
17. Faculty interviewed reported 38-41 teaching contact hours per week not including office or advisory hours.
18. Faculty is teaching multiple sections of the same course with different starts.
19. Faculty reported student handbooks are not consistently followed and the faculty has no decisions or input into the Nursing program.
20. Faculty reported being forced to teach in the "bridge" program with little to no knowledge.
21. Faculty feel that they have no feedback with the enrollment process- that is left entirely to administration.
22. No faculty member could give the site visitors the cut off for TEAS scores for admissions into the Nursing programs.
23. Faculty feel unsuccessful due to lack of support in administration.
24. The Program Director position has turned over a number of times in the last year which leads to instability in the Nursing program.
25. Faculty had no knowledge/education about NCLEX test writing, etc. Faculty could not tell the NCLEX pass rates for their scores but reported being told their scores were "around 80%".
26. Student success navigator- confusion about the position between the SN and the PD as one reported being involved from the beginning of the student experience and the other reporting they do resume/career development only.
27. Curriculum and testing lacks adequate rigor with no leveling from semester to semester, no NCLEX formatting, etc.
28. Course syllabi were inconsistent and do not list office hours and contain different versions of ATI for students admitted in the same cohort.
29. Student textbooks appear to be dated as newer versions exist than are listed on the syllabi.

30. Significant concerns with faculty minutes as they do not show discussion, or shared governance.
31. No student participation is contained within faculty minutes.
32. Information was not organized into "old business", "new business", NCLEX scores, etc.
33. Affiliation agreements- volume appears to be large volume of clinical sites but agreements are for the entire corporation and not just this campus, agreements are outdated, unsigned, etc.
34. The Organization chart is out of date.
35. Assessment of student lab room- student instructors were present and working on linen changes. Sharp containers were on a ledge area with dirty items in them; lab area only had two stations available for students.
36. Ms. Hall added that the site visitors were taken to nursing AA and were told the Program Director was out ill. The site visitors then asked for ADON and she was not there. They then asked for campus president who was not there that day and it was frustrating that there was no one overseeing the program.
37. Ms. Narwold asked about NLNAC report and attempt to achieve accreditation for both the ASN and PN program but they were both denied by NLNAC. Ms. Narwold asked whether any recommendations have been addressed from the time of that report to present- not that the site visitors could see in the one day visit.

MedTech- Greenwood campus was represented by Myra Selby and reported the following:

1. In regards to pediatric clinical that was observed-the Program Director Ms. Zander reported that students were in the lab for that day but not for the entire clinical experience as students could not get to "observation sites". Ms. Cooper asked about the back up plan and her concern was that there was no back up.
2. Ms. Laux asked if they have a simulation lab- they have a clinical coordinator but the faculty themselves run the simulations but they do not have a high fidelity simulation lab and most of their mannequins do not work.
3. Dr. McIntosh asked about the clinical coordinator- the qualifications are RN, MSN and she schedules all clinical site visits, takes care of labs and supplies, makes sure simulators are working for 257 ASN students. That person was not there the day of the site visit and teaches a class as well. The Board expressed that that is too much work for one person.
4. The Program Director indicated she is in the process of assessing the Nursing program and that she was "totally out of it" when the site visitors came.
5. The PD indicated contact hours are decreased for faculty to work on different things. Ms. Hall indicated this has been an issue for years and it took an unannounced site visit to complete these changes.
6. Dr. McIntosh asked how often corporate staff come to the campus. Corporate representatives present indicated that they come to conference calls virtually. One corporate person had been with the company five years and has been to the Greenwood campus four times- the last visit was February/March 2013 but mostly involved training for Program Director in the medical assistant and billing programs. The corporate representative indicated that she was present 3 or 4 days but had limited time with the Nursing program. That same individual has been to the Indianapolis campus approximately 5 times and to the Fort Wayne campus 3 times. They have no RN's at corporate level besides this individual. The corporate level representative RN is an associate-level only and has a bachelor's degree in legal studies. The Board express serious concerns at having an ASN level educated Nurse at the corporate level.
7. Dr. McIntosh indicated the faculty turnover is very high and that there is concern about who is hiring at this level.
8. Ms. Cooper asked about faculty contact hours and Ms. Zander indicated that faculty contact hours have been reduced. Ms. Cooper asked how the campus reduced contact hours with the same number of students in place. Ms. Zander indicated she has hired two new faculty since the site visit in December 2013. She reports 12 full time faculty and 6 adjunct faculty for the campus at this time. Faculty has 28 contact hours at this point. The Program Director is still working on this issue.
9. A Board member asked how many applications were received for the clinical faculty openings. Ms. Zander indicated approximately 10 applications were received. Ms. Zander reported that all new hires are educated at an MSN degree level. Orientation is ongoing at this time. There are experienced instructors working with the new instructor.
10. Ms. Cooper asked about SN position and the qualifications of the individual. The current success navigator is not BSN prepared.

Board Action: A motion was made and seconded to accept the recommendations given. Ms. Narwold indicated that the campus needs to involve the faculty in making decisions regarding the Nursing program. The organizational/structure piece must be completed within six (6) months, i.e. by June 16, 2014. The program will have with one full year to improve NCLEX scores, i.e. by January 2015. Narwold/Laux, 8-0-0, motion carries

Note: The site visitors' recommendations in the December 2013 site visit report are as follows:

- During the site visit, it became clear that the focus of the Nursing program is not the production of prepared and qualified Nursing graduates, but is focused more on the quantity of students enrolled and the fiscal impact of that number.
- Suspension of admissions for the "bridge" program and evening cohorts for the traditional PN and ASN programs until proper accreditation measures have been approved by the Board;
- No new additional cohorts shall begin classes after January 1, 2014 in the "bridge" program or the evening PN or ASN programs until proper accreditation is received from the Board;
- Monthly appearances by the Program Director and corporate representatives beginning in January 2014;

- All programs on conditional accreditation with a systematic plan of correction submitted with the response to this report;
- Provision of a complete listing of faculty members classified by teaching assignment (ASN vs PN), degree type, current course load, experiential qualifications for teaching assignment.
- Provision of a complete and accurate listing of current clinical affiliates for this particular campus defining the course each site is utilized for.
- Monthly written reports received by the 5th of each month which address the following:
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 - In order to obtain the faculty's perspective independent from Administrative staff, a report which is placed on letterhead and in a sealed envelope, detailing the progress made in the program;
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- Plan for advisement of seated program students and prospective students needs to be developed and articulated to the students, faculty and college personnel.
- Faculty need to be involved in the decisions for the Nursing programs including policies and procedures, admission protocols, etc.
- Faculty contact hours appear to be very high given the faculty to student ratio and the concerns for high faculty turnover. The Program needs to evaluate this and determine whether adjustments are required. This information needs to be included in the systematic plan of correction.
- Faculty hours need to be posted and include periods available for student advisement.
- There appears to be a discrepancy in how members of cohorts are treated in regards to how clinicals are carried out. The systematic plan of correction needs to include detailed information about the simulation experience is being provided (other than videos) and how students will be treated equally in regards to outside clinical experiences.

C. FYI Only- Vincennes University names Alice Hildenbrand, MSN, RN Interim Chair of the RN to BSN Completion Program and Kelly Hartwick, MSN, RN Interim Chair of the Jasper Nursing Department effective November 13, 2013.

VI. DISCUSSION

A. ISNA Report- Presentation of Strategic Plan (Gingy Harshy-Meade)

Ms. Harshy-Meade was unable to attend the January 2014 Board meeting but did email a strategic plan the evening before the meeting which was given to Board members. Ms. Harshy-Meade will attend the March 2014 Board meeting for additional discussion and review.

B. Midwifery License Inquiry for Jemima Chijioke, License No. 09000184A

The Board discussed the issuance of a license to this individual in 2009 without proper credentials. A motion was made and seconded to send a denial letter to the individual and to request that the individual reapply when the proper credentials are met. McIntosh/Cooper- 5-0-0, motion carries

C. Judicial Review Status- Virginia Davis

Mr. White reported that an opinion was issued as "not for publication" in favor of the Board. The Office of the Attorney General has filed a request asking for the decision to be published so that it may be properly cited as legal precedence. That request is outstanding.

D. Election of Officers for 2014

The Board elected the following officers for 2014:

A nomination was made and seconded to elect Dr. McIntosh as President of the Board. A vote carried the motion. Cooper/Laux, 7-0-0, motion carries

A nomination was made and seconded to elect Ms. Hall as Vice-President of the Board. A vote carried the motion. Laux/Cooper, 8-0-0, motion carries

A nomination was made and seconded to elect Ms. Presley as Secretary of the Board. A vote carried the motion. Cooper/Laux, 8-0-0, motion carries

VIII. BOARD DIRECTOR REPORT

Ms. Kiefner Crawford reported the following:

- Toni Herron has been hired as the Board's Education Compliance Officer. She is in orientation at this time.
- A copy of the NCSBN environmental scan for 2013-2014 was distributed to all Board members.
- The Board needs to determine whether anyone besides Ms. Crawford can attend the National Council of State Boards of Nursing mid-year meeting in Kansas City, Missouri from March 8-10, 2014.
- Ms. Kiefner Crawford and Dr. McIntosh are working on a submission to the Journal of Nursing Regulation with Indiana Center for Nursing Director Kim Harper regarding the collaborative efforts of the Board and the Center to improve Nursing practice in Indiana.
- The Salute to Nurses selection dinner will be held on February 19, 2014.
- An update was given regarding attendance at the Access to Care meetings hosted by the Indiana Center for Nursing.

VIII. PERSONAL APPEARANCES

8:45am

PERSONAL APPEARANCES

8:45am

Board Action: A motion was made and seconded to approve all personal appearance recommendations made by ALJ Dolk and ALJ Burghdoff on this date. McIntosh/Presley, 7-0-0, motion carries

A. Appearances by Applicants for Licensure

1. Tamatha Kirby RN Exam 7 Fails/ Grad Date 2002

Ms. Kirby appeared for her personal appearance regarding her application for licensure. She has taken the test 7 times. She is now taking the ATI preparation course. She graduated from nursing school in 2002. Ms. Dolk recommends that once the applicant provides documentation of a 95% personal probability of passing the NCLEX she will be allowed to test. Upon successful passage of the NCLEX, the license is to be issued free and clear.

2. Christin Rethlake RN Exam CBC Hit/ Positive Response

Ms. Rethlake appeared for her personal appearance regarding her application for licensure. In April 2012, she was at a party and was arrested for minor consumption. Currently, she reports drinking once a month, if that. She is currently working as a technician and has no employment issues. Ms. Dolk recommends that the applicant be allowed to test with the license to be issued free and clear upon successful passage of the NCLEX.

3. Bridget Stark RN Exam Positive Response

Ms. Stark appeared for her personal appearance regarding her application for licensure. She reported an incident where she had a BAC of .08 and was issued a citation. Currently, she reports drinking once a week, if that. Ms. Dolk recommends that the applicant be allowed to test and her license is to be issued free and clear upon successful passage of the NCLEX.

4. Brandon Williams RN Exam CBC Hit/ Positive Response

Mr. Williams appeared for his personal appearance regarding his application for licensure. In 2009, he was arrested in Indiana for two outstanding warrants and intimidation of an officer. He was placed in the Marion County jail for 14 days. He indicates that the outstanding warrants were not his as he is a victim of identity theft. In an unrelated incident in 2012, Mr. Williams was pulled over for speeding. A search of the car revealed a bag containing what the officer believed was marijuana. Mr. Williams was not charged in this matter. Ms. Dolk recommends that the applicant be allowed to test and his license is to be issued free and clear upon successful passage of the NCLEX.

5. Kayci Winiger RN Exam CBC Hit/ Positive Response

Ms. Winiger appeared for her personal appearance regarding her application for licensure. In October 2013, she received a DUI. She reports that she had been drinking beer for a few hours. Her BAC was 0.15. She spent the night in jail. She is on criminal probation until December 16, 2014 and is participating in a deferred sentence program. She needs to have an ISNAP evaluation. Ms. Dolk recommends that the applicant is allowed to test and that, upon successful passage of the NCLEX, her license is issued on probation for the length of RMA or criminal probation, whichever is longer.

6. Ashton Huston LPN Exam CBC Hit/ Positive Response

Ms. Huston appeared for her personal appearance regarding her application for licensure. She was arrested in December 2012, on a warrant for failure to appear. In 2011, she was charged with falsifying information for using a friend's id to get into a bar. She was not drinking at the bar. She entered into a criminal diversion program. Her criminal attorney told her if she paid her fine she would not need to appear for court. She paid the fine six days after its due date and was not aware that a

warrant was issued. Ms. Dolk recommends that the applicant be allowed to test and that, upon successful completion of the NCLEX, her license is to be issued free and clear.

B. Appearances by Applicants for Renewal

1. Kaitlin Shave RN Renewal Positive Response

Ms. Shave did not appear for her personal appearance; but attorney Latoya Wright appeared on her behalf. Ms. Shave is in the military and was caught diverting. She is currently in treatment at Fort Gordon. She is enrolled with ISNAP and is currently not practicing. Ms. Dolk recommends that the license be renewed on probation for the length of the ISNAP RMA.

2. June Simons RN Renewal Positive Response

Ms. Simons did not appear for her personal appearance regarding her application for renewal. Ms. Dolk recommends that the request for renewal be denied.

3. Barbara Merritt RN Renewal Positive Response

Ms. Merritt appeared for her personal appearance regarding her application for renewal. She was demoted for arguing with a doctor for mistreating a staff member. She was asked to step down from her management position. She is currently a staff nurse. She reports no other employment issues. Ms. Dolk recommends that the license be renewed free and clear.

4. Janice Brett RN Renewal Positive Response

Ms. Brett did not appear for her personal appearance regarding her application for renewal. Ms. Dolk recommends that the request for renewal be denied.

5. Dana Schultz RN Renewal Positive Response

Ms. Schultz appeared for her personal appearance regarding her application for renewal. She received a DUI in June 2013 with a BAC of .108. She is currently enrolled in a diversion program in Kentucky and reports that her Kentucky license is active. She has a criminal court date of July 31, 2014 to expunge the record. She is not practicing in Indiana. She reports that she currently drinks one glass of wine a week. She has been in contact with ISNAP. Ms. Dolk recommends her license be renewed free and clear.

6. Yvette Harris RN Renewal Positive Response

Ms. Harris appeared for her personal appearance regarding her application for renewal. She has been a nurse in 24 years. She was a direct biller for the state of Wisconsin. She was working with a co-worker on a case for approximately 10 months. Six months after she had finished that case, the patient contacted Ms. Harris demanding money. Ms. Harris indicates that the patient wanted money or she would call the state and say she didn't know these nurses. Both Ms. Harris and her co-worker obtained counsel and the matter went to trial. During the course of the trial, billing found a duplication of 8 hours of services that equaled \$300.00. Therefore, in Wisconsin she can no longer be in private practice as a nurse. Ms. Harris indicates that she is appealing this issue. Ms. Dolk recommends that the license remain valid to practice and that the matter be referred to the Office of the Attorney General for investigation.

7. Jacqueline Gannon RN Renewal Positive Response

Ms. Gannon appeared for her personal appearance regarding her application for renewal. She reports an OWI in April 2012 related to a break up. Her reported BAC was 0.27. She went to jail over night and eventually her criminal matter was resolved by spending four days in jail and being on criminal probation for a year. At the time she was recommended into outpatient treatment but she did not follow the recommendation. In October of 2012, she self admitted herself to the hospital for detoxification. She currently does not drink. Her sobriety date is October 7, 2012. She has an AA sponsor. She is also a sponsor for 2 other people. She has been working since March 2013, as a nurse with no issues. Ms. Dolk recommends that she contact ISNAP and that her license be renewed on probation for the length of her RMA.

8. Daniel Keesling RN Renewal Positive Response

Mr. Keesling appeared for his personal appearance regarding his application for renewal. He has been in full compliance with ISNAP since 2012. His Ohio and Kentucky licenses are currently suspended. Once he has completed ISNAP his RMA will be transferred to the KARE program in Kentucky. He knows there is also an unresolved issue with his Illinois licensee but does not know the status. He is in the process of being charged with theft of narcotics in Ohio with the potential for a felony charge. Ms. Dolk recommends that his license be renewed on suspension for the sole purpose of participating in ISNAP until his Ohio matter is cleared up and Mr. Keesling agrees.

9. Jennifer Criddle RN Renewal Positive Response

Ms. Criddle appeared for her personal appearance regarding her application for renewal. She was terminated from St. Joseph Hospital after being employed there for 10 years. She had been taking too long for charting and stayed over to get the charting completed. She had been working night shift but that position was eliminated and went to days. She was ultimately terminated for time management. She is currently working and the only issue is with time management as she still stays over shift to get charting done. She has not had any verbal warnings about it. Ms. Dolk recommends that the license be renewed free and clear.

10. Paula Norman RN Renewal Positive Response

Ms. Norman appeared for her personal appearance regarding her application for renewal. She was convicted of a misdemeanor in Kentucky in June 2013 for disorderly conduct regarding a domestic issue with her ex-husband. The police were called and she was arrested since she struck her ex-husband. There have been no other issues. The Kentucky Board is aware of the issue and her license there is in good standing. Ms. Dolk recommends her license be renewed free and clear.

11. Melissa O'Haver RN Renewal Positive Response

Ms. O'Haver appeared for her personal appearance regarding her application for renewal with attorney John Fierek. In the spring of 2012 she was at a friend's birthday party, drank then received a DUI. Her BAC was 0.09. She was placed on criminal probation for a year, which has now been successfully completed. She does not currently drink. Ms. Dolk recommends her license be renewed free and clear.

12. Anna Hutcheson RN Renewal Positive Response

Ms. Hutcheson appeared for her personal appearance regarding her application for renewal. In 2012, she was terminated from Floyd County Hospital due to issues with procedures. She asked a charge nurse for help with a morphine pump and reports another issue where she asked another nurse to help transport a patient. She also needed help starting IVs. She asked for extra training on this but never received it. She is currently employed and there have been no issues with skills or procedures. Ms. Dolk recommends that her license be renewed on probation for six months active practice with quarterly employer reports.

13. Michelle Gregory RN Renewal Positive Response

Ms. Gregory appeared for her personal appearance regarding her application for renewal. She reports pending criminal charges for theft and possession of narcotics. She is currently in a criminal deferral program with 10 more months before it is completed. She is in ISNAP and is in full compliance. She is currently not working but is looking for employment. Ms. Dolk recommends that the license be renewed on probation for the length of her RMA.

14. Cara Benson RN Renewal Positive Response

Ms. Benson appeared for her personal appearance regarding her application for renewal. She was named in a lawsuit from a patient at the cardiology practice where she was working. The case settled and she was not found personally liable for any liability. She saw the patient in June of 2010 and the matter was settled in 2013. She is currently employed with no reported issues. Ms. Dolk recommends that the license be renewed free and clear.

15. Kian Busard RN Renewal Failed to Provide Statement

Ms. Busard appeared for her personal appearance regarding her application for renewal. In May 2013 she was terminated due to a patient complaint related to an on call issue. A family called in and she took the call. She knew the patient had fallen but was not aware that the patient was in pain. The patient's case manager was coming out the following morning so she was under the impression that she would not be going to the patient's house. The family thought she was supposed to be coming out. The family called the next morning and stated that she said she would be coming and never came. She is currently not working. She has been taking care of her daughter and her granddaughter. She reports that he daughter has health issues that need to be met prior to returning to work. Ms. Dolk recommends that the license be renewed free and clear.

16. Michelle Burnett RN Renewal Failed to Provide Statement

Respondent appeared regarding her application for renewal. She reported a termination related to her entry into the ISNAP program. She was terminated from her job at St. Margaret's for suspected diversion and subsequently enrolled in ISNAP in February 2012. A motion was made and seconded to renew the license free and clear. McIntosh/Ogle, 7-0-0, motion carries

17. Amber Baxter RN Renewal Positive Response

Ms. Baxter appeared for her personal appearance regarding her application for renewal. She was terminated from Indiana University in September 2013. She was working on a Saturday and went off the floor to pick up lunch without telling the charge nurse. She is currently looking for a job. Ms. Dolk recommends that the license be renewed free and clear.

18. Jennifer Barwig RN Renewal Failed to Provide Statement

Ms. Barwig did not appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

19. Shannon Bell RN Renewal Failed to Provide Statement

Ms. Bell did not appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

20. Ashley Armstrong RN Renewal Failed to Provide Statement

Ms. Armstrong appeared for her personal appearance regarding her application for renewal. She is currently in ISNAP. Her last drug screen was in October. ISNAP staff report that she is consistently late on submitting items to ISNAP. She reports receiving a DUI in April 2013. She completed 7 months in jail and has gone through treatment. She has successfully completed ISNAP in the past. The first time she in ISNAP was related to pain medication. She didn't realize she had an issue with alcohol. Ms. Dolk recommends that the license be renewed on probation for the length of her RMA.

21. Peter Bartkiewicz RN Renewal Failure to Disclose

Mr. Bartkiewicz did not appear for his personal appearance. Ms. Dolk recommends his request for renewal be denied.

22. Jennifer Adams RN Renewal Failed to Provide Statement

Ms. Adams appeared for her personal appearance regarding her application for renewal. She talked with the doctor she was working with about getting a patient additional education on her condition. The doctor took the chart and walked away. She was informed a couple days later that she was rude to the doctor and he no longer wanted her taking care of any of his patients. She was terminated for this. She is not currently working but is looking for employment. She has never had any other issues in 20 years of nursing. Ms. Dolk recommends her license be renewed free and clear.

23. Nancy Cornett RN Renewal Positive Response

Ms. Cornett did not appear for her appearance. Ms. Dolk recommends her request for renewal be denied.

24. Teresa Eubank RN Renewal Positive Response

Ms. Eubank appeared for her personal appearance regarding her application for renewal. She worked an 8 hour shift and her employer wanted her to stay an extra 4 hours. She agreed and during the course of the extra time, she pulled 3 patients' medications incorrectly. This incident took place while she was under a probation period at the facility. She was terminated from the facility. She is currently working as a full-time nurse and reports no other issues Ms. Dolk recommends her license be renewed free and clear.

25. Rachel Clarkson RN Renewal Failed to Provide Statement

Ms. Clarkson appeared for her personal appearance regarding her application for renewal. She was asked to resign from St. Francis in June 2013. She was on a disciplinary track for time management; as she was charting after shift was over. There were no safety issues, solely a time management issue. She realizes she has to chart in real time but she spends more time with patients than on the computer charting. She is currently working at Franklin Meadows. She has received a verbal warning for charting after her shift. She started there in August 2013. She received the verbal warning in December 2013. She has been a nurse since 2005 and became licensed as an RN in 2008. She worked at St. Francis for 4 years. Ms. Dolk recommends that the license be renewed on probation for 12 months active practice with quarterly reports from employer indicating her progress with time management.

26. Nancy Cole RN Renewal Failed to Provide Statement

Ms. Cole did not appear for her appearance. Ms. Dolk recommends her request be denied.

27. Casey Cooper RN Renewal Failed to Provide Statement

Ms. Cooper appeared for her personal appearance regarding her application for renewal. She was terminated for documentation. She was hired as manager; she never had any manger experience before. She didn't feel she was getting the support she needed. She asked twice to step down. She went on medical leave and then came back she asked to step down again and they agreed. A few days later she was terminated. She is currently not working as a nurse. Ms. Dolk recommends that the license be renewed free and clear.

28. Samantha Hill LPN Expired Renewal Positive Response

Ms. Hill did not appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

29. Delicia Brooks RN Renewal Did Not Disclose

Ms. Brooks appeared for her personal appearance regarding her application for renewal of her APN. She will also be filing her application for CSR. She went to work for a company in May 2013. In July 2013, the office was raided by the DEA. She was interviewed and was told no criminal charges would be filed against her. They asked her to surrender her DEA. Due to the fact that the office knew her DEA number, she surrendered it as she did not want them to use it without her consent. She did not report the DEA surrender to the Board. She is currently working with no problems. Her APN is to be renewed and she will not have to reappear when she files her CSR application. Ms. Dolk recommends both her APN and CSR be renewed and issued free and clear.

30. Betty Dobbins RN Renewal Failed to Provide Statement

Ms. Dobbins appeared for her personal appearance regarding her application for renewal. Her yes answer was an error made in the renewal process. Ms. Dolk recommends that the license be renewed free and clear.

31. Carrie Douglas RN Renewal Failed to Provide Statement

Ms. Douglas appeared for her personal appearance regarding her application for renewal. She was terminated from Indiana University in July 2013 after working there for 8 years. Her termination was due to an event with a patient. They had a very aggressive patient. There were 5 nurses and 2 security guards involved in restraining the patient. She voiced her opinion several times that the patient was not being handled correctly. The following morning two of the other nurses involved stated she had hit the patient. She challenged her termination. Her appeal was not processed by the hospital and a month later she was laid off. She states she did not hit the patient and the way he was being held it would have been impossible for her to hit his face. She is currently not employed. She has never had any other issues. The hospital did not pursue any abuse allegations regarding this matter. Ms. Dolk recommends her license be renewed free and clear.

32. Amy Durisin RN Renewal Failed to Provide Statement
Ms. Durisin did not appear for her appearance. Ms. Dolk recommends her request for renewal be denied.

33. Rene Flemming RN Renewal Failed to Provide Statement
Mr. Flemming appeared for his personal appearance regarding his application for renewal. He is facing felony criminal charges for controlled substance issues. He was at work and diverted narcotics from his workplace in October 2013. He has been in contact with ISNAP to begin the enrollment process. He went through treatment at Wellstone. Ms. Dolk recommends that the license be renewed on probation for length of RMA.

34. Mari Frahm RN Renewal Failed to Provide Statement
Ms. Frahm appeared for her personal appearance regarding her application for renewal. She answered question number 6 incorrectly. She has never had any issues. She last worked 18 months ago. She keeps her skills up by going to review classes. She is currently enrolled at Valparaiso University. Ms. Dolk recommends her license be renewed free and clear.

35. Jolain McIntosh RN Renewal Positive Response **CONTINUED**

36. Traven Bedwell RN Renewal Positive Response
Mr. Bedwell appeared for his personal appearance regarding his application for renewal. In December 2012 he had a DUI and reports a BAC of .16. He is currently in ISNAP and is compliant. Ms. Dolk recommends that the license be renewed on probation for the length of the RMA.

37. Maria Head RN Renewal Positive Response
Ms. Head did not appear for her personal appearance. Ms. Dolk recommends her application for renewal be denied.

38. Megan Krumm RN Renewal Positive Response
Ms. Krumm did not appear for her personal appearance. Ms. Dolk recommends her request be denied.

39. Lori Pribble-Williams RN Renewal Positive Response
Ms. Pribble-Williams appeared for her personal appearance regarding her application for renewal. She was at the facility for 90 days and was terminated. She does not want to go back to acute care. She is currently working with no issues. Ms. Dolk recommends her license be renewed free and clear.

40. Jennifer Chopson RN Renewal Positive Response
Ms. Chopson appeared for her personal appearance regarding her application for renewal. In June 2013, she was terminated for committing a HIPPA violation. She worked in physician office. They send out a high volume of test results a week. She sent someone's lab results to another patient. This has happened in the office several times but she wasn't involved in the other incidents. The person that received the mail opened the letter and called the other patient to tell them. There have been HIPPA issues with the entire office. She had been working on trying to change some of the policies at the office to better protect patients under HIPPA. She reports a second termination in July 2013 from an ER facility. This termination was due to medication waste. She reports that a nurse witnessed her physically waste the medication but did not witness her put it in the Pyxis system. She was only in orientation for 2 weeks. There was no belief that she misused or diverted the medication. She is currently not employed but is looking for a job. Ms. Dolk recommends that her license be renewed on probation for six months active practice with quarterly reports.

41. Cheryl Van Deursen RN/Midwife Renewal Positive Response
Ms. Van Dursen did not appear for her personal appearance. Ms. Dolk recommends her request be denied.

42. Brandy Moore RN Renewal Positive Response
Ms. Moore appeared for her personal appearance regarding her application for renewal. In February 2012, she was employed with Indiana University health and was terminated for tardiness. She was driving from Terre Haute to Indianapolis; there was a lot of construction. She would always call to let them know she was going to be late. She was also PRN at Regional Hospital in Terre Haute and she was terminated in August 2012, for falsifying medical documents. She states she didn't falsify records. She was told to fill out a patient assessment from triage paper work and MDs paperwork and chart under notes that she didn't physically see the patient. In June 2013, she was terminated from Putnamville Correctional Facility for a policy violation. She was accused of having a relationship with an offender. She states she did not have a relationship with any offender. The allegation was made by two employees that were racist and she was not. They did not like her because she was nice to everyone. Ms. Dolk was not comfortable making a decision on this matter and it was referred over to the full board. Mr. Burghduff then sat in for the personal appearance. Mr. Burghduff recommends that the license be renewed on probation for one year of active nursing practice with quarterly reports, and 12 CEUs in each of the following categories: (1) patient assessments, (2) medication administration, (3) documentation, and (4) ethics.

43. Samantha Mitchner RN Renewal Failed to Provide Statement
Ms. Mitchner appeared regarding her application for renewal. She was terminated after she received a call in the middle of the night to give some medication. She could not leave her home because she had young children at home. She is currently employed. She has been

at her current place of employment for a year. She has not had any issues there. Ms. Dolk recommends that the license be renewed free and clear.

44. Elizabeth Miller RN Renewal Failed to Provide Statement

Ms. Miller did not appear for her renewal. Ms. Dolk recommends her request be denied.

45. Debra McKinnie RN Renewal Failed to Provide Statement

Ms. McKinnie appeared regarding her application for renewal. She was terminated in November 2012 for ending a phone call by hanging up on a patient's mother after spending fifteen minutes explaining a policy to her. She is currently employed at Millers Merry Manor and reports no issues. Ms. Dolk recommends her license be renewed free and clear.

46. Melissa McCaskill RN Renewal Failed to Provide Statement

Ms. McCaskill appeared for her personal appearance regarding her application for renewal. She failed a random drug test and was terminated for suspected drug diversion. She is currently in ISNAP and is in full compliance. Ms. Dolk recommends that her license be renewed on probation until the RMA is completed.

47. Sandra Malik RN Renewal Failed to Provide Statement

Ms. Malik appeared for her personal appearance regarding her application for renewal. In September 2013, she reports a DUI and, as a result, she is currently on a year of criminal probation. She no longer drinks. She self reported to ISNAP. Ms Dolk recommends that the license be renewed on probation for the length of her RMA.

48. Christine Lykins RN Renewal Failed to Provide Statement

Ms. Lykins appeared for her personal appearance regarding her application for renewal. She answered yes in error. Ms. Dolk recommends that the license be renewed free and clear.

49. Nancy Linville RN Renewal Failed to Provide Statement

Ms. Linville appeared for her personal appearance regarding her application for renewal. She was to have back surgery in January 2013. Some other issues came up regarding her health that had to be dealt with and the surgery was pushed back. The company she was originally working for was sold. She never really worked for the new company. It took three months for them to run through the tests regarding her health. She told the new company that if they needed to replace her that she understood and at this time she was let go. Ms. Dolk recommends that her license be renewed free and clear.

50. Elizabeth Lenox RN Renewal Failed to Provide Statement

Ms. Lenox failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

51. Barbara Sorge RN Expired Renewal Failed to Provide Documentation

Ms. Sorge failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

52. Nancy Klinger RN Renewal Failed to Provide Statement

Ms. Klinger appeared for her personal appearance regarding her application for renewal. She was a charge nurse for 4 years. She was told by the DON she would not be a charge nurse again. There was confusion at the facility where she was employed over who was actually the charge nurse. She is not currently working. Ms. Dolk recommends that the license be renewed free and clear.

53. Donna Ziegler RN Renewal Failed to Provide Statement

Ms. Ziegler failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

54. Reginald Humphrey RN Renewal Failed to Provide Statement

Mr. Humphrey appeared for his personal appearance regarding his application for renewal. In April 2010, a patient came into the ER. This patient was originally being seen by a different nurse but Mr. Humphrey took over the care. The patient was discharged and later passed away. A malpractice suit was filed and settled out of court. Mr. Humphrey had been employed at the facility for two and a half years when this happened. This occurred at a hospital in Mississippi. Ms. Dolk recommends that the license be renewed free and clear.

55. Christine Hubble RN Renewal Failed to Provide Statement

Ms. Hubble appeared for her personal appearance regarding her application for renewal. There was a resident that was too large for the beds. For a couple weeks he had to sleep on the side of the bed with a sheet over his head. She tried numerous times to get him a bed. She went to the DON about the issue. She and the DON got into an argument about the issue. She was terminated due to this. She has not worked since this happened. Ms. Dolk recommends her license to be renewed free and clear after she complete 12 CEUs in therapeutic communications. These are to be done within three months.

56. Tara Hill RN Renewal Failed to Provide Statement

Ms. Hill failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

57. Kathy Healey RN Renewal Positive Response

Ms. Healey appeared for her personal appearance regarding her application for renewal. She has been a travel nurse since 1994. She was working at a hospital in Florida. There was a malpractice suit filed against her. She did not do what was claimed in the suit. After five years of pending litigation the case was settled. She did not want the settlement. She only settled because her health was bad and her attorney told her if she died and this was not settled it would fall onto her children. There were never any issues with any of her licenses as they are all free and clear. She presented the deposition where the expert nurse states she did not do anything wrong. She also supplied progress notes, delivery report, and pedestrian report. Ms. Dolk recommends that the license be renewed free and clear.

58. Samuel Yoder RN Renewal Failed to Provide Statement

Mr. Yoder failed to appear for his personal appearance. Ms. Dolk recommends his request for renewal be denied.

59. Teri Brown RN Renewal Failed to Provide Statement

Ms. Brown failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

60. Sandra Walls RN Renewal Failed to Provide Statement

Ms. Walls failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

61. Linda Wallmark RN Renewal Failed to Provide Statement

Ms. Wallmark appeared for her personal appearance regarding her renewal. She was terminated for insubordination. She had worked at St. Catherine for 4 years and had never been written up. She has been a nurse for 25 years without any write ups. She is now retired. Ms. Dolk recommends that the license be renewed free and clear.

62. Sheryl Tumblin RN Renewal Positive Response

Ms. Tumblin failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

63. Lee Ford RN Renewal Failed to Provide Statement

Ms. Ford appeared for her personal appearance regarding her application for renewal. She had been doing clinical research for 18 years and switched to a different department 2 years prior to being terminated. She was terminated in January 2013 due to work performance. Her duties included regulatory protocol work. She is not currently employed in nursing but is looking. Ms. Dolk recommends that the license be renewed free and clear.

64. Dawn St. Walley RN Renewal Failed to Provide Statement

Ms. St. Walley appeared for her personal appearance regarding her application for renewal. In July 2012, she was arrested for possession of a controlled substance and conversion. She reports receiving the pills from a friend. She is in ISNAP but is not fully compliant due to not having an addictionist and therapist. She has several terminations. One termination was for the arrest and she reports that the others "just didn't work out." Mr. Burghduff recommends that the license be renewed on probation for a year of active nursing practice, quarterly reports, compliance with ISNAP RMA, and completion of 6 CEUs each in the following categories: (1) documentation and charting, (2) patient assessment, (3) medical administration, and (4) ethics within 90 days.

65. Loreena Storer RN Renewal Failed to Provide Statement

Ms. Storer failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

66. Cindy Spangle RN Renewal Failed to Provide Statement

Ms. Spangle appeared for her personal appearance regarding her application for renewal. In July 2012, she had a corrective action for attendance and tardiness. She is still employed at the same facility but works in a different unit. She has had no other issues. Ms. Dolk recommends that the license be renewed free and clear.

67. Janelle Smith RN Renewal Failed to Provide Statement

Ms. Smith appeared for her personal appearance regarding her application for renewal. She had 3 consecutive illnesses during a short time while employed. She was working home health care at this time. She asked to be taken out of homes with smoking because it was making her illnesses worse. She was told no. She asked her patients if they could not smoke while she was there and they did not like that. She was terminated due to this. She is not currently employed in nursing but is looking. Ms. Dolk recommends that the license is to be renewed free and clear.

68. Jamie Smith RN Renewal Failed to Provide Statement

Ms. Smith did not appear for her personal appearance regarding her application for renewal but sent information that indicates that she is currently living in Florida. Her positive response involved a malpractice claim while working for the VA. Ms. Dolk recommends that the license status be changed to valid to practice and that the matter be referred to the Attorney General's office for investigation.

69. Michelle Schilling RN Renewal Failed to Provide Statement

Ms. Schilling failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

70. Rene Saldana RN Renewal Failed to Provide Statement

Ms. Saldana failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

71. Donna Rietveld RN Renewal Failed to Provide Statement

Ms. Rietveld appeared for her personal appearance regarding her application for renewal. She worked at St. Mary's for nine and a half years. A physician left his prescription pad on her unit. She thought she would be seeing him the next day so she put it in her desk drawer and locked it. She paged him to let him know she had it but she did not hear back from him. She never saw him again and forgot it was in her drawer. Her manager saw them and she was terminated. One of the prescription pads was a narcotic prescription pad and they were all pre-signed. She is currently working with no other issues. Ms. Dolk recommends that the license be renewed free and clear.

72. Catina Rayford-Strode RN Renewal Failed to Provide Statement

Ms. Rayford-Strode Saldana failed to appear for her personal appearance. Ms. Dolk recommends her request for renewal be denied.

73. Misty Hensley Carr RN Renewal Failed to Provide Statement

Ms. Hensley appeared for her personal appearance regarding her application for renewal. She was on probation in Florida. Indiana put her license on probation as a result. She took a position at PromptMed and was not aware of the probation. Once the probation was issued, she was terminated for unprofessional conduct for failing to disclose her licensure status. Her license was then placed on suspension due to the termination. Her licenses in both Indiana and Florida are currently free and clear. Ms. Dolk recommends that the license be renewed free and clear.

74. Jerri Raley RN Renewal Failed to Provide Statement

Ms. Raley did not appear for her personal appearance regarding her application for renewal. Ms. Dolk recommends her request for renewal be denied.

75. William Odom RN Renewal Failed to Provide Statement

Mr. Odom appeared for his personal appearance regarding his application for renewal. He was terminated from a long term care facility for making derogatory remarks to an aid and a resident overheard. He did not say what the resident thought he had said. The resident misunderstood the remark he made. He had worked at this facility on two separate occasions. He is currently employed and has not had any issues. Ms. Dolk recommends that his license be renewed free and clear.

76. Carol Rushton RN Renewal Positive Response

Ms. Rushton appeared for her personal appearance regarding her application for renewal. She was working for Johnson Memorial in the home care department. She was assigned to go out and see a patient that appeared to be confused and could not answer most of her questions. She contacted the physician to see if she should send the patient to the hospital or if a nursing home placement was possible. She stayed with the patient while waiting for the physician to respond. The patient went to the hospital. The agency did not like the way she handled the situation. They also said she was slow on paperwork. She had only been there for a few months before this and was terminated. She is currently working and there have been no issues. She was also previously terminated from Wellpoint due to not being able to maintain the expected productivity. She had 2 terminations in 5 months. She has been a nurse since 1979 and never had any previous issues. Ms. Dolk recommends that her license be renewed free and clear.

77. Kimberly Moise RN Renewal Positive Response

Ms. Moise appeared for her personal appearance regarding her application for renewal with attorney Lorie Brown. She was seeing a patient in 2008 or 2009. He was also seeing another provider. In 2011, she was sued for failure to diagnosis diabetes. She did not order labs on him at the time and now she knows she should have. A malpractice suit was filed and a settlement was reached through the malpractice insurance. She was not given the choice of whether she wanted to settle or go to hearing. Her Arizona license is active and in good standing. She has had no other issues. Ms. Dolk recommends her license be renewed free and clear.

78. Deborah Cragen RN Renewal Positive Response

Ms. Cragen appeared for her personal appearance regarding her application for renewal. Mr. Burghduff saw Ms. Cragen for her personal appearance and recommends that the license be renewed free and clear.

79. Myra Scholz LPN Expired Renewal Did Not Submit CEUS/ Current License

Ms. Scholz did not appear for her personal appearance regarding her application for renewal. Ms. Dolk recommends her request for renewal be denied.

80. Bradley Hoover RN Renewal Failed to Provide Statement

Mr. Hoover appeared for his personal appearance regarding his application for renewal. He was terminated for corrective action at Ball Memorial Hospital. He was in a hurry to move from one unit to another, had attendance problems, and did not clock out for break. He is currently working full time and also as PRN. He reports a verbal warning at his new employer for not clocking out about 5 months ago. Ms. Dolk recommends that the license be renewed free and clear.

81. Mary Lawrence RN Renewal Failed to Provide Statement
Ms. Lawrence did not appear for her personal appearance regarding her application for renewal. Ms. Dolk recommends her renewal request be denied.

82. Marlena Taylor RN Renewal Failed to Provide Statement CONTINUED

83. Karen Townsend RN Renewal Did Not Disclose
Ms. Townsend appeared for her personal appearance regarding her application for renewal. She did not disclose prior litigation with the Board. She was released from probation in October 2013. Ms. Dolk recommends that the license be renewed free and clear.

84. Fred Dennison RN Renewal Did Not Disclose
Mr. Dennison appeared for his personal appearance regarding his application for renewal. He was terminated in 2012 for fraudulent issues. His license is currently on probation for these issues. The Board has already dealt with this matter but he did not disclose it on his renewal. Ms. Dolk recommends his license be renewed on the current probation.

85. Ashley Miller RN Renewal Failed to Provide Statement
Ms. Miller appeared for her personal appearance regarding her application for renewal. In June 2013, a call was made that her husband was using marijuana. She was arrested with him because she lived at the house. She spent two days in jail. She was terminated from work due to this because of attendance. He was smoking outside on the property. She took a drug test which was negative. Her criminal charges are still pending. Her status is to remain Valid To Practice pending the outcome of the criminal matter. Ms. Dolk recommends that if there are no criminal charges her license is to be renewed free and clear; if there is a conviction she will need to return for another personal appearance.

86. Sarah Prather RN Renewal Failed to Provide Statement
Ms. Prather did not appear for her personal appearance regarding her application for renewal. Ms. Dolk recommends that her request for renewal be denied.

87. Rosemary Popham RN Renewal Failed to Provide Statement
Ms. Popham appeared for her personal appearance regarding her application for renewal. She worked at the same hospital for almost 21 years. She was terminated for misplacing a label on a baby's bed and not following the correct policy. She is involved in an age discrimination case and is not working as a nurse at this time. Ms. Dolk recommends that her license remain valid to practice pending the outcome of her case. If she is cleared, her license can be renewed free and clear, if not she will need to have another personal appearance.

88. John Spurgeon RN Renewal Failed to Provide Statement
Mr. Spurgeon appeared for his personal appearance regarding his application for renewal. He is currently stationed in Colorado. He was arrested for DUI and reports he had been back stateside 45 days when this happened. His BAC was .113. He completed a probationary period with the military for that issue. He reports another DUI 30 years ago. Ms. Dolk recommends that the license be renewed free and clear.

89. Terri Smith RN Renewal Failed to Provide Statement
Ms. Smith appeared for her personal appearance regarding her application for renewal. She was at Indiana University Health for over 10 years and has been a nurse for 30 years. She was terminated for gross misconduct in September 2012. She was in a management position and managing 3 different departments. Someone felt that a statement she made with a group was intimidating. She currently has a wrongful termination claim pending. She is not currently working as a nurse but does do volunteer work. Ms. Dolk recommends that the license be renewed free and clear.

90. Brenda Redeagle RN Renewal Failed to Provide Statement
Ms. Redeagle appeared for her personal appearance regarding her application for renewal. She was terminated in May 2013 from a facility that was experiencing diversion. They put in a lot of new policies to stop the diversion. She was signing in narcotics one night. She had 2 cards but only one sheet, she made a second sheet to put with that but she didn't go back and change one of one instead of changing it to one of two. Someone ripped off the second card and sheet to cover their theft. Another nurse was fired for the drug diversion but she was fired for the clerical error on a narcotics sheet. She has been a nurse for 30 years. She is currently not working as a nurse. She has never had any other issues. She was drug tested before she left employment and the result was negative. She was never suspected of drug diversion. Ms. Dolk recommends that the license be renewed free and clear.

IX. ADMINISTRATIVE HEARINGS

The court reporter for all hearings on this date was Sherri Rutledge from Rutledge Independent Reporting.

1. **In the Matter of the License of: Michelle Burnett, R.N., License No. 28176461A**
Administrative Cause No. 2012 NB 372
Re: Request to Withdraw Probation
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Presley, 7-0-1, motion carries
2. **In the Matter of the License of: Candy Hay, L.P.N., License No. 27028570A**
Administrative Cause No. 2010 NB 262
Re: Request to Withdraw Probation
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After the hearing, a motion was made and seconded to withdrawn probation in this matter. Narwold/Hall, 7-0-0, motion carries
3. **In the Matter of the License of Tracey Daggy, R.N., License No. 28128957A**
Administrative Cause No. 2013 NB 395
Re: Request to Withdraw Probation
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Burghduff/Hall, 8-0-0, motion carries
4. **In the Matter of the License of: Lori L. Evans, R.N., License No. 28183488A** CONTINUED
Administrative Cause No. 2013 NB 410
Re: Final Disciplinary Hearing
5. **In the Matter of the License of: Dawn Michelle St. Walley, R.N., License No. 28121820A** CONTINUED
Administrative Cause No. 2013 NB 413
Re: Final Disciplinary Hearing
6. **In the Matter of the License of: Lisa Rose Johns, R.N., License No. 28139973A**
Administrative Cause No. 2013 NB 414
Re: Motion for Voluntary Dismissal
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a voluntary dismissal in this matter. Respondent did not appear in person or by counsel. A motion was made and seconded to grant the voluntary dismissal. McIntosh/Narwold, 5-0-0, motion carries
7. **In the Matter of the License of: Jessica Russell, L.P.N., License No. 27057637A**
Administrative Cause No. 2010 NB 255
Re: Request to Withdraw Probation
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to modify the probation to require a refresher course with a clinical and didactic component with direct patient care. The licensee may apply for withdrawal of probation after successful completion of the refresher course. Narwold/Presley, 8-0-0, motion carries
8. **In the Matter of the License of: Jillian D. Spears, L.P.N., License No. 27058067A**
Administrative Cause No. 2011 NB 473
Re: Request to Reinstate
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to reinstate the license on probation for completion of a refresher course with both a didactic and clinical component. The clinical component must involve direct patient care. Once the licensee successfully completes the refresher course, she will be allowed to be on indefinite probation for the length of the ISNAP RMA with quarterly employer reports. The original fine in this matter is to be paid pursuant to prior order, i.e., within six months of reinstatement. Narwold/Hall, 7-1-0, motion carries (Burghduff against)
9. **In the Matter of the License of: Ashley Binion, L.P.N., License No. 27068416A**
Administrative Cause No. 2012 NB 201
Re: Request to Withdraw Probation
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Burghduff/Presley, 9-0-0, motion carries

- 10. In the Matter of the License of: Lisa R. King-Watkins, R.N., License No. 28174533A**
 Administrative Cause No. 2012 NB 443
 Re: Order to Show Cause
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to suspend the license for six months of compliance in an ISNAP RMA, and completion of an MMPI-2 that addresses the licensee's competency to return to the practice of Nursing and costs. Laux/Ogle, 7-0-1, motion carries (Burghduff abstains)
- 11. In the Matter of the License of: Benny Collins, L.P.N., License No. 27069865A**
 Administrative Cause No. 2013 NB 166
 Re: Request to Withdraw Probation
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdrawn probation in this matter. Narwold/Presley, 7-0-0, motion carries
- 12. In the Matter of the License of: Amy Dennison, R.N., License No. 28187702A**
 Administrative Cause No. 2009 NB 215
 Re: Request to Withdraw Probation
 Deputy Attorney General Kelsie Dugan appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/McIntosh, 8-0-1, motion carries (Dolk abstains)
- 13. In the Matter of the License of: Tabitha Jo Franks, L.P.N., License No. 27047331A**
 Administrative Cause No. 2013 NB 063
 Re: Request to Withdraw Probation
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Burghduff/Laux, 9-0-0, motion carries
- 14. In the Matter of the License of: Amber Rose O'Dell, R.N., License No. 28176763A**
 Administrative Cause No. 2013 NB 341
 Re: Final Disciplinary Hearing
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Ogle, 5-0-0, motion carries
- 15. In the Matter of the License of: Shelly Ann Carter, L.P.N., License No 27037189A**
 Administrative Cause No. 2013 NB 450
 Re: Final Disciplinary Hearing
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Cooper, 5-0-0, motion carries
- 16. In the Matter of the License of: Kenneth Michael Walling, L.P.N., License No. 27056443A** CONTINUED
 Administrative Cause No. 2013 NB 370
 Re: Final Disciplinary Hearing
- 17. In the Matter of the License of: Tracy Lynn Walling, R.N., License No. 28170449A** CONTINUED
 Administrative Cause No. 2013 NB 369
 Re: Final Disciplinary Hearing
- 18. In the Matter of the License of: Angel Faye Perry, R.N., License No. 28148568A**
 Administrative Cause No. 2013 NB 459
 Re: Final Disciplinary Hearing
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Dolk/McIntosh, 5-0-0, motion carries
- 19. In the Matter of the License of: Michele Dalaine Faurote, R.N., License No. 28121220A**
 Administrative Cause No. 2012 NB 332

Re: Request to Reinstate

Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite probation for the length of the ISNAP RMA. Burghduff/Narwold, 9-0-0, motion carries

- 20. In the Matter of the License of: Marc Sax, R.N., License No. 28179821A**
Administrative Cause No. 2013 NB 588
Re: Petition to Appeal Denial of Licensure Renewal
Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to renew the license free and clear. Burghduff/McIntosh, 9-0-0, motion carries
- 21. In the Matter of the License of: Vernisha Grooms, L.P.N., License No. 27066168A** **VACATED**
Administrative Cause No. 2012 NB 258
Re: Request to Reinstate
- 22. In the Matter of the License of: Lora Essington, R.N., License No. 28130381A**
Administrative Cause No. 2013 NB 600
Re: Petition to Appeal Denial of Licensure Renewal
Respondent appeared in person and waived the right to counsel in this matter. After a hearing, a motion was made and seconded to place the license on indefinite probation for the completion of a refresher course with both a clinical and didactic component. The clinical component must include direct patient care. The licensee may not work until successful completion of the refresher course. The licensee may not apply for withdrawal of probation until she provides successful completion of the criminal matter and the refresher course. Hall/Presley, 8-0-1, motion carries (McIntosh recused)
- 23. In the Matter of the License of: Whitney L. Gold, R.N., License No. 28186388A** **CONTINUED**
Administrative Cause No. 2013 NB 451
Re: Final Disciplinary Hearing
- 24. In the Matter of the License of: Beraki Haile, R.N., License No. 28081780A**
Administrative Cause No. 2013 NB 452
Re: Final Disciplinary Hearing
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Narwold, 5-0-0, motion carries
- 25. In the Matter of the License of: Kristy L. Jones, L.P.N., License No. 27047433A**
Administrative Cause No. 2013 NB 449
Re: Final Disciplinary Hearing
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Cooper, 5-0-0, motion carries
- 26. In the Matter of the License of: Jayne Marie Chayhitz, R.N., License No. 28151646A** **CONTINUED**
Administrative Cause No. 2013 NB 222
Re: Request to Withdraw Probation
- 27. In the Matter of the License of: Debra Lyn Robertson, R.N., License No. 28097726A** **CONTINUED**
Administrative Cause No. 2006 NB 0162
Re: Request to Withdraw Probation
- 28. In the Matter of the License of: Andrea Moss, L.P.N., License No. 270934137A**
Administrative Cause No. 2008 NB 152
Re: Request to Withdraw Probation
Deputy Attorney General Kelsie Dugan appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Laux, 6-0-0, motion carries
- 29. In the Matter of the License of: Taunya Ismail, R.N., A.P.N., C.S.R., License Nos. 28063175A, 70000060A&B**
Administrative Cause No. 2011 NB 342
Re: Request to Reinstate R.N. Licensure

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to reinstate the RN license only on indefinite probation with one year of active nursing practice, and quarterly employer reports. The APN and CSR certification/registration remain suspended. Narwold/Ogle, 5-0-0, motion carries

- 30. In the Matter of the License of: Zachary Seth Hosselton, R.N., License No. 28146262A**
Administrative Cause No. 2013 NB 464
Re: Notice of Dismissal of Complaint
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A voluntary dismissal was requested and granted. McIntosh/Dolk, 5-0-0, motion carries
- 31. In the Matter of the License of: Athena Renee Turner, R.N., License No. 28124855A**
Administrative Cause No. 2013 NB 465
Re: Final Disciplinary Hearing
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A continuance in this matter was requested and granted. McIntosh/Cooper, 5-0-0, motion carries
- 32. In the Matter of the License of: Mary Pat Maehling, R.N., License No. 28151239A** CONTINUED
Administrative Cause No. 2013 NB 469
Re: Final Disciplinary Hearing
- 33. In the Matter of the License of: Leigh Brothers, R.N., License No. 28186464A**
Administrative Cause No. 2013 NB 403
Re: Final Disciplinary Hearing
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Cooper, 5-0-0, motion carries
- 34. In the Matter of the License of: Kristy Jean Bennett, R.N., License No. 28133180A**
Administrative Cause No. 2013 NB 456
Re: Final Disciplinary Hearing
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Dolk, 5-0-0, motion carries
- 35. In the Matter of the License of: Nancy Polanco Whallon, L.P.N., License No. 27041522A**
Administrative Cause No. 2010 NB 257
Re: Request to Reinstate
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite probation with quarterly employer reports. The licensee must successfully complete a refresher course with both a clinical and didactic component before she can work. The clinical component must include direct patient care. The licensee may apply for withdrawal of probation after one year of active nursing practice. Narwold/Laux, 7-0-0, motion carries
- 36. In the Matter of the License of: Chelsea Marie Oswald, L.P.N., License No. 27061201A**
Administrative Cause No. 2012 NB 368
Re: Request to Reinstate
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite probation for the length of the completion of the criminal probation with quarterly reports. Narwold/Hall, 7-0-0, motion carries
- 37. In the Matter of the License of: Jessica Smith, L.P.N., License No. 27065335A**
Administrative Cause No. 2012 NB 535
Re: Request to Withdraw Probation
Deputy Attorney General Natalie Stidd appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. McIntosh/Cooper, 5-0-0, motion carries
- 38. In the Matter of the License of: Chrys Lynn Wimmer, L.P.N., License No. 27057170A*** CONTINUED
Administrative Cause No. 2013 NB 372
Re: Final Disciplinary Hearing
- 39. In the Matter of the License of: Jan Christopher Wayman, L.P.N., License No. 27039916A***

Administrative Cause No. 2013 NB 397

Re: Final Disciplinary Hearing

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and by counsel Allen Lidy. After a hearing, a motion was made and seconded to dismiss. Narwold/McIntosh, 4-2-1, motion fails (Ogle/Hall against, Cooper abstains) The motion was made and seconded again to dismiss. McIntosh/Narwold, 4-2-2, motion fails (Ogle/Hall against, Cooper and Burghduff abstain) A motion was then made and seconded again to dismiss. McIntosh/Laux, 4-2-2, motion fails (Ogle/Hall against, Cooper/Burghduff abstain) The case ended with no agreement by the Board as to a sanction so the State did not prevail.

40. In the Matter of the License of: Leah Treece, L.P.N., License No. 27064876A

Administrative Cause No. 2012 NB 522

Re: Request to Reinstate

Deputy Attorney General Natalie Stidd appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite probation for the completion of 24 hours of continuing education (8 hours in documentation, 8 hours in medication administration, 8 hours in nursing ethics), and receipt of two quarterly employer reports. The licensee may not apply for withdrawal of probation for a minimum of six months. Narwold/Laux, 7-0-0, motion carries

41. In the Matter of the License of: Amy Goodwin, R.N., License No. 28174545A

Administrative Cause No. 2013 NB 574

Re: Petition to Appeal Denial of Licensure Renewal

The licensee failed to appear in person or by counsel. The Board, on its own motion, continued the matter one time only. McIntosh/Narwold, 5-0-0, motion carries

42. In the Matter of the License of: Kelly Bunde, R.N., License No. 28122624A

Administrative Cause No. 2013 NB 568

Re: Objection to Decision on Application to Renew License Dated December 17, 2013

Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request. McIntosh/Cooper, 7-0-0, motion carries

43. In the Matters of the License of: Andrew Barker, L.P.N., License No. 27058085A

Administrative Cause No. 2012 NB 416

Re: Order to Show Cause

Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A continuance of the matter was requested and granted. McIntosh/Narwold, 5-0-0, motion carries

44. In the Matter of the License of: Clifford Paul Davis, R.N., License No. 28169350A

Administrative Cause No. 2010 NB 208

Re: Order to Show Cause

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite suspension for three months of compliance in an ISNAP RMA and costs. McIntosh/Ogle, 5-0-0, motion carries

45. In the Matter of the License of: Stephanie Thurman-Edwards, R.N., License No. 28196002A

Administrative Cause No. 2013 NB 577

Re: Objection to Decision on Application to Renew License Dated December 19, 2013

Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to amend the order for a technical correction; however, the licensee still remains on probation at this time and all other terms of the order remain intact. McIntosh/Cooper, 5-0-0, motion carries

46. In the Matter of the License of: Leigh Brothers, R.N., License No. 28186464A

Administrative Cause No. 2013 NB 403

Re: Petition for Extension of Summary Suspension

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to extend the summary suspension in this matter. Cooper/Ogle, 5-0-0, motion carries

47. In the Matter of the License of: Valerie Roll, R.N., License No. 28181262A

Administrative Cause No. 2013 119

Re: Petition for Summary Suspension

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant summary suspension in this matter. McIntosh/Ogle, 5-0-0, motion carries

48. In the Matter of the License of: Jaime Ann Wise, R.N., License No. 28156910A*

Administrative Cause No. 2013 NB 448

Re: Petition for Summary Suspension/Pre-Hearing Settlement Conference

Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted on the failure to appear for the pre-hearing settlement conference. Narwold/McIntosh, 5-0-0, motion carries After a hearing, a motion was made and seconded to grant the summary suspension in this matter. McIntosh/Narwold, 5-0-0, motion carries

X. DEFAULT

1. In the Matter of the License of: Holly Merkling, L.P.N., License No. 27069494A

Administrative Cause No. 2013 NB 388

Re: Notice of Proposed Default

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Cooper, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months of compliance in an ISNAP RMA and costs. McIntosh/Narwold, 5-0-0, motion carries

2. In the Matter of the License of: Anita Louise Grace, R.N., License No. 28184995A

Administrative Cause No. 2013 NB 400

Re: Notice of Proposed Default

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a default in this matter. Narwold/Ogle, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months of compliance in an ISNAP RMA, Michigan license must be reinstated and costs. McIntosh/Cooper, 5-0-0, motion carries

3. In the Matter of the License of: Christine Braun, R.N., License No. 28150033A

Administrative Cause No. 2013 NB 399

Re: Notice of Proposed Default

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a default in this matter. Cooper/Narwold, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for no less than 25 years, six months of compliance in an ISNAP RMA and costs. Cooper/Ogle, 5-0-0, motion carries

4. In the Matter of the License of: Angela D. Welton, R.N., License No. 28185979A

Administrative Cause No. 2013 NB 363

Re: Notice of Proposed Default

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Cooper, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of compliance in an ISNAP RMA, continuing education, \$250 fine and costs. McIntosh/Cooper, 5-0-0, motion carries

XI. PRE-HEARING SETTLEMENT CONFERENCES

1. In the Matter of the License of: Michelle Ann Schilling, R.N., License No. 28085684A

Administrative Cause No. 2013 NB 453

Re: Prehearing Settlement Conference

2. In the Matter of the License of: Jessica Joy Flota, R.N., License No. 28178708A

Administrative Cause No. 2013 NB 458

Re: Prehearing Settlement Conference

3. In the Matter of the License of: Tina N. Midgett, R.N., License No. 28199221A

Administrative Cause No. 2013 NB 454

Re: Prehearing Settlement Conference

4. **In the Matter of the License of: Jaime Ann Wise, R.N., License No. 28156910A***
Administrative Cause No. 2013 NB 448
Re: Prehearing Settlement Conference
5. **In the Matter of the License of: Melissa A. Howard, R.N., License No. 28194695A** CONTINUED
Administrative Cause No. 2013 NB 500
Re: Prehearing Settlement Conference
6. **In the Matter of the License of: Cynthia Ludwig, L.P.N., License No. 27037202A** CONTINUED
Administrative Cause No. 2013 NB 527
Re: Prehearing Settlement Conference
7. **In the Matter of the License of: Rodney Fehr, R.N., License No. 28124539A**
Administrative Cause No. 2013 NB 526
Re: Prehearing Settlement Conference
8. **In the Matter of the License of: Jeffrey Brown, L.P.N., License No. 27032290A**
Administrative Cause No. 2013 525
Re: Prehearing Settlement Conference
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Cooper/Narwold, 5-0-0, motion carries
9. **In the Matter of the License of: Angela Rodman, L.P.N., License No. 27051476A**
Administrative Cause No. 2013 NB 524
Re: Prehearing Settlement Conference
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Cooper/Narwold, 5-0-0, motion carries
10. **In the Matter of the License of: Jennifer Gira, R.N., License No. 28194772A**
Administrative Cause No. 2013 NB 523
Re: Prehearing Settlement Conference
11. **In the Matter of the License of: Tiffany Squibb, R.N., License No. 2814716A** CONTINUED
Administrative Cause No. 2013 NB 522
Re: Prehearing Settlement Conference
12. **In the Matter of the License of: Renee Anne Judy, R.N., License No. 28137526A**
Administrative Cause No. 2013 NB 520
Re: Prehearing Settlement Conference
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Cooper/McIntosh, 5-0-0, motion carries
13. **In the Matter of the License of: Julie Ann Larkin, R.N., License No. 28161969A**
Administrative Cause No. 2013 NB 521
Re: Prehearing Settlement Conference
14. **In the Matter of the License of: Elizabeth Dawn Amos, R.N., License No. 28140276A**
Administrative Cause No. 2013 NB 519
Re: Prehearing Settlement Conference
Deputy Attorney General Patricia Gibson appeared in this matter and requested a continuance. A motion was made and seconded to grant the request. McIntosh/Cooper, 5-0-0, motion carries
15. **In the Matter of the License of: Kathy Ann Adams, L.P.N., License No. 27046990A**
Administrative Cause No. 2013 NB 556
Re: Prehearing Settlement Conference
16. **In the Matter of the License of: Corinna A. Niccum, R.N., License No. 28161783A***
Administrative Cause No. 2013 NB 467

Re: Prehearing Settlement Conference

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Cooper, 5-0-0, motion carries. After a hearing, a motion was made and seconded to grant an extension of the summary suspension in this matter. McIntosh/Cooper, 5-0-0, motion carries

17. **In the Matter of the License of: Patricia Alice Zorman, R.N., License No. 28131811A***
Administrative Cause No. 2013 NB 460
Re: Prehearing Settlement Conference
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Cooper/McIntosh, 5-0-0, motion carries
18. **In the Matter of the License of: Laura Marie Smith, L.P.N., License No. 27052519A** CONTINUED
Administrative Cause No. 2013 NB 123
Re: Prehearing Settlement Conference
19. **In the Matter of the License of: Jennifer Ann Lilly, R.N., License No. 28090737A** CONTINUED
Administrative Cause No. 2013 NB 587
Re: Prehearing Settlement Conference
20. **In the Matter of the License of: Lindie Ann Owens, R.N., License No. 28137391A**
Administrative Cause No. 2013 NB 586
Re: Prehearing Settlement Conference
21. **In the Matter of the License of: Shana Lynn Wiley, R.N., License No. 28192238A**
Administrative Cause No. 2013 NB 585
Re: Prehearing Settlement Conference
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Cooper, 5-0-0, motion carries
22. **In the Matter of the License of: Catherine M. Guffin, R.N., License No. 28079551A** CONTINUED
Administrative Cause No. 2013 NB 584
Re: Prehearing Settlement Conference
23. **In the Matter of the License of: Chrystal Jean Pruett, R.N., License No. 28162204A**
Administrative Cause No. 2013 NB 483
Re: Prehearing Settlement Conference

XII. SETTLEMENT AGREEMENTS

Board Action: A motion was made and seconded to accept all settlement agreements presented on this date, with the exception of number 9 (Elizabeth Hanks) which was rejected. McIntosh/Narwold, 7-0-0, motion carries

1. **In the Matter of the License of: Mildred Pauline Hensley, R.N., License No. 28022076A**
Administrative Cause No. 2013 NB 393
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Teresa Kay Allen, R.N., License No. 28111775A**
Administrative Cause No. 2013 NB 468
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Kimberly Fern Morgan, R.N., License No. 28171425A**
Administrative Cause No. 2013 NB 243
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Amy J. Carpenter, R.N., License No. 28199771A**
Administrative Cause No. 2013 NB 361
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Sarah L. Hodson, R.N., License No. 28172866A**
Administrative Cause No. 2013 NB 457

Re: Proposed Settlement Agreement

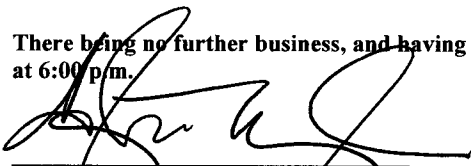
6. **In the Matter of the License of: Richard Lewis McDole, R.N., License No. 28191207A***
Administrative Cause No. 2013 NB 286
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Kimberly Lynn Tridle, R.N., License No. 28136355A**
Administrative Cause No. 2013 NB 470
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Susan Beckham, R.N., License No. 28073568A**
Administrative Cause No. 2013 NB 411
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Elizabeth C. Hanks, L.P.N., License No. 27065176A- REJECTED**
Administrative Cause No. 2013 NB 125
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Justin Livingston Sirinek, R.N., License No. 28206228A***
Administrative Cause No. 2013 NB 167
Re: Proposed Settlement Agreement

IX. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

Board Action: A motion was made and seconded to accept the ALJ recommendations. McIntosh/Dolk, 9-0-0, motion carries

1. **In the Matter of the License of: Sarah Dawn New, R.N., License No. 28183300A**
Administrative Cause No. 2012 NB 331
Re: Request to Reinstate
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and by counsel David Sadler. After a hearing, ALJ Burghduff recommended that the request be denied. Respondent's suspension is modified to request an MMPI-2 to determine fitness to practice as a nurse. The licensee may petition for reinstatement once the MMPI-2 is received and reviewed.
2. **In the Matter of the License of: Carrie G. Winkel, L.P.N., License No. 27014758A**
Administrative Cause No. 2013 NB 047
Re: Request for Modification of Order Dated March 20, 2013
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the order be modified to place the license on indefinite probation for six months of continuous nursing practice with quarterly employer evaluations.
3. **In the Matter of the License of: Jean E. Benner Martin, L.P.N., License No. 27052135A***
Administrative Cause No. 2012 NB 091
Re: Request to Reinstate
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the request be denied and the suspension is modified to order the licensee to obtain an evaluation and enter into an ISNAP RMA.


There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 6:00 p.m.



Constance McIntosh, R.N., Ed.D., President

2-20-14

Date



Karen Dolk, R.N., Secretary

2/20/14

Date