

INDIANA STATE BOARD OF NURSING

Met on
Thursday, March 21, 2013
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Ms. McIntosh, R.N., President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. in the Auditorium of the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana 46204 and declared a quorum, in accordance with IC § 25-23-1-5(b).

Board Members Present:

Constance McIntosh, R.N., President
Marcia Laux, R.N. Vice President
Karen Dolk, R.N., Secretary
Jerry Burghduff, L.P.N., Member
Kim Cooper, R.N., Member
Natalie Hall, R.N., Member
Lynda Narwold, R.N., Member
Anne Ogle, Consumer Member
Holly Presley, L.P.N., Member

Board Member(s) Absent: None.

State Officials Present:

Elizabeth Kiefner Crawford, Board Director, Indiana Professional Licensing Agency
Carri Burke, Compliance Director, Indiana Professional Licensing Agency
Gordon White, Nursing Board Advisory Counsel, Office of the Attorney General

II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the agenda as amended. Laux/Ogle, 9-0-0, motion carries

III. ADOPTION OF THE MINUTES FROM THE FEBRUARY 2013 MEETING OF THE BOARD

A motion was made and seconded to adopt the February 21, 2013 minutes. Laux/Narwold, 8-0-1, motion carries (Dolk abstains)

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Mr. Lindquist presented on behalf of ISNAP. The ISNAP website has been upgraded to include tabs regarding impairment in the workplace. An article was received regarding "Nursing As A Calling." Ms. McIntosh asked about information on the Ohio Nurses Association. Mr. Lindquist indicated he met with them to plan a workshop for the fall for Indiana to raise money for the Needs Assistance Fund and the Indiana State Nurses Association now works through the Ohio Nurses Association for CNE.

V. EDUCATION

A. Marion Community Schools/Tucker Vocational Program Site Revisit and March 2013 Report (McIntosh)

Staff appeared from Marion Community Schools along with Counsel Susan Traynor Chastain. A follow-up visit was completed by Ms. McIntosh and Ms. Kiefner Crawford on February 5, 2013. The school has completely changed with the student who was at the crux of the issues in November 2012 being dismissed from the program. They have a new program director and have hired new faculty. They are now reviewing curriculum and how they are interacting with students. Students spoke very highly of the new faculty and felt like communication was much better. They are sending in monthly

reports and the March 2013 report states much of the same. They have also completed a FERPA training for all staff and resolved the clinical and safety issues. The school provided an exhibit for additional training they have been completed. Ms. Smith (Program Director) shared appreciation with the Board with their guidance for the visit and for the continued Board support. After a hearing, a motion was made and seconded to continue monthly reports and continued conditional accreditation for at least 1-2 more monthly reports to insure the transition is complete. Assuming continued successful monthly reports, the program may request removal of conditional accreditation in May 2013. McIntosh/Laux 9-0-0, motion carries

B. ITT Tech- Newburgh Site Visit (Laux/Cooper)

Staff appeared from ITT Tech Newburgh. Ms. Laux and Ms. Cooper conducted a campus visit in January 2013. Program strengths were strong commitment to students, money is not an issue with the program, all records were consistent and well documented. The site visitors recommended that the Board be able to pull its own files at site visits. Concerns were the decline in NCLEX pass rate, majority of faculty is inexperienced in teaching with no documented teaching experience, no documentation of faculty peer review, no member of the faculty could tell admission policies, faculty minutes revealed corporate vs. local outcomes, readmission/repeat courses there was a great deal of turnover in the admissions process being held every semester that they could not measure student progression, input of local faculty to national curriculum committee, students could not name their individual advisor as they were not assigned, faculty needs development on NCLEX test writing and review, certificates of completion should be prepared and signed by the Dean. Recommendation is conditional accreditation for two years so that an entire cohort can come through the system from beginning to graduation, and that they need to admit two times a year for the next two years so that the cohorts can be followed through to track completion and success rates. Ms. Cooper indicated one of their greatest strengths is their program chair but when you have 150+ students local faculty also needs to have a share in that role to be a strong supporting feature. Ms. Hall indicated this is the second school from ITT that we have seen with similar issues and one of the patterns is that the nursing program should be driven and run by the nursing faculty- they need to form a curriculum committee, etc. Ms. Seaton indicated that ITT corporate understands that and making progress in helping the corporate body understand the differences. Ms. Narwold had a question regarding full accreditation- this was the full accreditation visit and recommending going to conditional. Ms. Laux indicated they have such small cohorts they will constantly be in a state of flux regarding NCLEX scores. A motion was made and seconded to accept the recommendation. McIntosh/Ogle, 9-0-0, motion carries

C. IU SON BSN Program (Indianapolis, Columbus and Bloomington Campuses)- Request for Revised Curriculum (Sue Hendricks)

Staff appeared from IU SON BSN Program. Curriculum changes were sought for approval for the BSN program representing a change in operation of a core campus. They have not had a major curriculum change for 15 years and have included clinical partners and faculty in the discussions for this decision. They would start this if approved in fall 2013. A motion was made and seconded to approve the request for revised curriculum. McIntosh/Hall, 7-0-2 (Laux/Narwold abstain)

D. Ivy Tech New Castle ASN Program Request for Location Change (Laurie Peters)

Staff appeared from Ivy Tech New Castle to request a location change. The new campus will be completed in the fall with a complete medical wing with two labs, classrooms and a computer room. The location is 2 miles south of the current location. The resources have been ordered and they will be putting a simulation model in as well with a much larger space than the current location. A motion was made and seconded to approve the request. Laux/McIntosh 7-0-2 (Cooper, Dolk abstain)

E. Fortis College- Request for Curriculum Change (Plankenhorn)

Staff appeared from Fortis College. They requested a curriculum change regarding reallocation of credit hours due to redundancies. Total current credit hours are 106 quarterly hours. They had 100% pass rate on their 2012 pass rate. They have only had 3 students in the last cohort. A motion was made and seconded to approve the request. McIntosh/Laux, 9-0-0, motion carries

F. FYI Only-MJS Nneka Ibekie, BSc resigned as CEO effective 1/1/13 and replaced by Oranu Ibekie.

G. FYI Only- Harrison College- Indianapolis East Campus-Paula Hartman, R.N., M.S.N. named Dean of Nursing for ASN program

H. Ivy Tech Community College- Request for Curriculum Change for all LPN and ASN Programs (Laurie Peters)

Staff appeared from Ivy Tech. They are in the process of reviewing curriculum for LPN and ASN programs. Faculty and curriculum committee voted for this change in December 2013. They are eliminating courses that have been integrated into other curriculum. A motion was made and seconded to approve the curriculum changes requested. McIntosh/Ogle 7-0-2 (Dolk and Cooper abstain)

VI. DISCUSSION

A. Education Subcommittee Report (Narwold)

Education subcommittee will meet today to work on developing a site visit request form, an application form for new programs and a user friendly site visit report. Thank you to all participants for their assistance and to Ms. Narwold and Ms. Dolk for their leadership on this committee.

B. Education Subcommittee will meet at 1:30 p.m. (Narwold/Dolk)

C. NCSBN Education Committee Report (Narwold/Hall)

Two main issues have been discussed by the committee. The first has to do with required clinical hours as several states do require a certain number of clinical hours but Indiana does not have this issue. In the meeting it was discovered this can range from 120-750 clinical hours required for an RN program. The other main issue had to do with distance education and the issues that all states currently have with monitoring distance education. The biggest problem has to do with clinical sites as students are required to find their own clinical sites as hospitals and schools will not just let students come in to do clinical and there is nothing to stop the programs from taking their money when they cannot find clinical sites. Ms. McIntosh indicated that a discussion took place at the NCSBN Midyear re: RN to BSN completion programs.

D. Legislative Update (Ogle)

Ms. Ogle reported re: HB 1518 passing the House committee and is scheduled for Senate committee next week with the likelihood of passing being very high. The Board extends a huge thanks to Ms. Ogle for her leadership on this as well.

E. Lyndal Clark/Request for Appeal

Mr. White indicated that Ms. Clark had a hearing in November. The Board reviewed the pleadings and a motion was made and seconded to deny the request. Burghduff/Ogle 9-0-0, motion carries

F. Recap of NCSBN Midyear Meeting (McIntosh/Laux)

Ms. McIntosh indicated she spoke with Philip Dickerson from NCSBN re: NCLEX takers success rates after multiple failures and he is looking on a national level at NCLEX failures after multiple attempts. After failing initially, second time NCLEX applicants have a 45-50% chance of passing the second time, and the third time have a 9-15% attempt at passing. Some applicants also have what is termed as "dumb luck" at any of those times as well. Mr. Dickerson is looking at reporting on passing rates- the last 5 years they have had 3 million test takers and out of them 7-8000 have taken the NCLEX more than 10 times and none of them have passed. Ms. McIntosh indicated that Indiana would be open to being part of a pilot program to review this information as well. Ms. Narwold asked if states limit the NCLEX pass rates and Ms. McIntosh indicated that most states do limit the number of NCLEX attempts and others are heading that way.

The other huge issue on everyone's mind is the consensus model for APN licensure which came out several years ago through NCSBN. Indiana currently has no one at the NCSBN roundtables and needs to appoint someone for the APN piece. Ms. McIntosh would like to look at getting a grant or funds from NCSBN to advise as well. Ms. McIntosh and Ms. Laux are going to sit down, look at what we they have learned and start to outline a plan.

VIII. BOARD DIRECTOR REPORT

Ms. Kiefner Crawford reported on the following:

- A great deal of outreach is currently taking place with scheduled outreach currently at University of St. Francis (March 22), Evansville (April 9), Ivy Tech Terre Haute (April 10), NCSBN events in May, July and August 2013;
- Year to date numbers: New Licenses Issued (2284); Pending Applications (Mostly May graduates, 3821); New Applications in March 2013 (1168);
- Board continues to work on process for ISNAP Audit with anticipated audit to be conducted in May or June 2013;
- AANP will be hosting a meeting in Chicago April 27, 2013 and we are looking for volunteers to attend;
- Discussion regarding need for APN Consensus Model work group and asking local associations and the Indiana Center for Nursing to become involved;
- Valparaiso University hosting Board meeting date is TBD at this time sometime between Aug-Oct 2013.

VIII. PERSONAL APPEARANCES

8:45am

Board Action: Personal appearances on this date were conducted by Holly Presley, LPN. A motion was made and seconded to accept Ms. Presley's recommendations. McIntosh/Laux, 8-0-0, motion carries.

A. Appearances by Applicants for Licensure

*=Denotes Previously Scheduled Hearings

1. Anna Elsie Bruce RN Exam CBC Hit/Positive Response
Ms. Bruce appeared for her personal appearance regarding her application for licensure. She had a couple alcohol related arrests. The first one occurred when she had just turned 21. She did not have any experience with drinking and blacked out. She was separated from her friends and ended up going to sleep on someone's porch. They tried to wake her up but she would not wake up. They called the police. She signed a pretrial diversion agreement. In April 2011, she was arrested for public intoxication. She was out with friends and got separated from them. She has not been in any trouble since this time. She does not drink anymore. She is allowed to test. She must receive an ISNAP evaluation. If she meets criteria for an RMA, then her license will be issued on probation for the length of her RMA. If she does not meet criteria, her license is to be issued free and clear.
2. Rachael Gutierrez LPN Exam Graduated 2007
Ms. Gutierrez appeared for her personal appearance regarding her application for licensure. She has never taken boards since she graduated in 2007. She has worked at a doctor's office. She did do an ATI for review. She needs to take a review course that provides predictability documentation. Once she provides the board with documentation showing a 95% or greater passing probability for the NCLEX she will be allowed to test. Her license is to be issued free and clear.
3. Sarah Conkle RN Exam CBC Hit/Positive Response
Ms. Conkle appeared for her personal appearance regarding her application or licensure. She has three DUIs. The first one was in 2005. This charge was dropped. Then 2nd one occurred in 2006. She was taking someone home and shouldn't have been driving. She stopped a police officer to ask him for directions and was arrested. Her third DUI happened in 2009. She was driving home from a friend's house. She does not drink anymore. She is allowed to test. She needs to have an ISNAP evaluation. If she meets criteria her license will be issued on probation for the length of her RMA. If she does not meet criteria, her license will be issued free and clear.
4. Brittney Greener RN Exam CBC Hit/Positive Response
Ms. Greener appeared for her personal appearance regarding her application for licensure. In April 2012, she was charged with an OWI, which was later dropped down to reckless driving. She is currently on criminal probation that ends April 30, 2013. She was plugging in her cell phone and went forward and ran over a parking block. She called a tow truck and they called the police. Her blood alcohol level was .11. She no longer drinks. She is due to graduate in May. She is allowed to test and license to be issued free and clear.
5. Yvonne Murphy LPN Exam CBC Hit/Positive Response/Graduated 2000
Ms. Murphy appeared for her personal appearance regarding her application for licensure. She graduated in 2000. She took the NCLEX once and did not pass. In 2003, she had a public intoxication charge. She has been working at a doctor's office since 2000. She no longer drinks. She needs to take a review course that provides predictability documentation. Once she provides the board with documentation showing a 95% or greater for passing the NCLEX she will be allowed to test. Her license is to be issued free and clear.
6. LaToya Cazy LPN Exam CBC Hit/Positive Response
Ms. Cazy appeared for her personal appearance regarding her application for licensure. She had an outstanding warrant for her arrest. She was not aware of the outstanding warrant. The warrant has been recalled and she is waiting on a court date. When answering the questions on the application, she answered question no. 1 wrong. She has never had any issues with a license. She also answered that she had been terminated. She answered this question wrong. She has never been terminated. She is allowed to test. If she is placed on criminal probation then she will be on probation for the length of her criminal probation. If she does not have to go on criminal probation her license will be issued free and clear.
7. Ashley Cristea RN Exam CBC Hit/Positive Response*
Ms. Cristea appeared for her personal appearance regarding her application for licensure She received an OWI in January 2012. She was a bartender at the time of the charge. She was allowed to have a couple drinks while at work and made a bad decision to drive home. She was pulled over for speeding. Her blood alcohol level was .13. She is no longer a bartender and no longer drinks. She does not meet criteria for ISNAP. She is allowed to test and license to be issued free and clear.
8. Elemi Hazelett LPN Exam CBC Hit/Positive Response
Mr. Hazelett was arrested in 2009 for driving on a suspended license. Also in 2009, he was arrested for possession of marijuana. He was at a friend's house and used his friend's car to go to the gas station. He was pulled over and the car was searched. There was marijuana in the trunk. In 2011, he was charged with driving while suspended. His license was suspended due to not having insurance. He graduated in 2009 and took the NCLEX once but failed. He needs to do a review course. Once he provides the board with documentation showing a 95% or greater for passing the NCLEX he will be allowed to test. His license is to be issued free and clear.

9. Quinn Mosley RN Exam CBC Hit
Ms. Mosley appeared for her personal appearance regarding her application for licensure. In 1996, she was 17 years old. She was working at a fast food restaurant. She just found out she was pregnant and was kicked out of her house. She stole money from her employer and was arrested. She has not been in any trouble since this time. She answered no to all the questions on her application. She graduated in 2010. She has never sat for the boards. She is currently working as a LPN. She is allowed to test and license to be issued free and clear.
10. Linda Kyle RN Exam CBC Hit/Positive Response
Ms. Kyle appeared for her personal appearance regarding her application for licensure. In 2010, she received a DUI. She also received a criminal mischief charge that same year. Her neighbor claimed she broke a door, she states she did not do it. In November 2012, she had another drinking related charge. She takes a lot of medication that interferes with alcohol. She is currently going to counseling and attends AA. She no longer drinks at all. In 1998, she was charged with possession of a controlled substance (Lorazepan). She is currently not on criminal probation but she is waiting on her court date to be set. She does not have a driver license. She is allowed to test. She needs to have an ISNAP evaluation. Her license is to be issued on probation for the length of her criminal probation or ISNAP RMA (if eligible), whichever one is longer.
11. Panchita Ingram LPN Exam CBC Hit/Positive Response
Ms. Ingram appeared for her personal appearance regarding her application for licensure. In November 2011, she was with her ex-boyfriend and cousin. They stopped at a gas station and were later pulled over. Everyone in the car was charged with possession, dealing, and common nuisance. Her charges were later thrown out because they found nothing on her at the time of the arrest. She has never been in trouble before or since. She is allowed to test and license to be issued free and clear.

B. Appearances by Applicants for Renewal

1. Edris Holland-Cooper RN Renewal Expired Since 1983*
Ms. Holland-Cooper appeared for her personal appearance regarding her application for renewal. In May 2012, she completed five years nursing probation that stemmed from a drug charge in 1992 that she did not report. She was terminated from her job after she was diagnosed with cancer and her behavior changed. She was terminated for disrespecting a preceptor. She currently has a license in California, which is active. She has been in recovery for 8 years, just graduated with her masters, is a substance abuse counselor, and is an active member of NA. She last worked as a nurse in July 2012. Her license is to be renewed free and clear.
2. Cassandra Lee Jung RN Renewal Missing Clinical Component*
Ms. Jung appeared for her personal appearance regarding her application for renewal. She has not worked as a nurse since 1997. She has completed a refresher course but not the clinical component. Her license has been expired for over 10 years. She does not have an active license in any other state. She must complete a clinical component. Once she has completed the clinical component, her license can be renewed free and clear.
3. Gwendolyn Randall LPN Renewal Expired Since 2008*
Ms. Randall did not appear for her personal appearance regarding her application for renewal. Her application for renewal is denied.
4. Rodina Goodman-Iacovacci LPN Renewal Previously Denied Renewal*
Ms. Goodman-Iacovacci appeared for her personal appearance regarding her application for renewal. She tried to renew her license in 2010 and found out there was a tax hold. She did not appear for her personal appearance at that time and her renewal was denied. She answered no on her renewal form because she didn't realize the denial was supposed to be reported. She did not appear at that time because she did not have the money to get here. She has not worked as a nurse since she expired. Her license is to be renewed free and clear.
5. Susanna Newman LPN Renewal Positive Response
Ms. Newman appeared for her personal appearance regarding her application for renewal. In the summer of 2011, she left her children's father and was homeless. She was hanging out with the wrong people. She is currently on criminal probation for three years. She was charged with possession of methamphetamine. She last worked as a nurse in 2010. She is trying to get her life back on track. She is currently living with her father and her mother is living next door with her children. She needs to have an ISNAP evaluation. Her license to be renewed on probation for the length of her RMA or criminal probation, whichever is longer. She will need to submit quarterly or self reports.
7. Stephanie Wilson LPN Renewal Positive Response/Previously Denied
Ms. Wilson did not appear for her personal appearance regarding her application for renewal. The matter will be reset.

IX. ADMINISTRATIVE HEARINGS

The court reporter for all hearings on this date was Sherri Rutledge from Rutledge Independent Reporting.

1. **In the Matter of the License of: Jessica Lyn Cazzell, R.N., License No. 28194716A CONTINUED**
Administrative Cause No. 2012 NB 564
Re: Final Disciplinary Hearing
2. **In the Matter of the License of: Tina Maxwell, L.P.N., License No. 27036371A CONTINUED**
Administrative Cause No. 2011 NB 141
Re: Order to Show Cause
3. **In the Matter of the License of: Jennifer Felde, L.P.N., License No. 27062205A**
Administrative Cause No. 2013 NB 091
Re: Appeal of Decision on License Renewal
Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to renew the license upon proof of completion of 6 continuing education units on appropriate use of social media. Burghduff/McIntosh, 8-1-0, motion carries (Ogle against)
4. **In the Matter of the License of: Whitney Archer, L.P.N., License No. 27067397A**
Administrative Cause No. 2013 NB 090
Re: Appeal of Decision on License Renewal
Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to renew the license on probation, needs an ISNAP evaluation and must sign an RMA if eligible may request withdrawal after successful completion of the criminal probation. Burghduff/Ogle, 4-3-0, motion fails (Cooper, McIntosh, Laux against) Same motion adding continuing education for ethics and medication administration with documented completion of 12 hours in each one. Burghduff/Laux, 7-0-0, motion carries
5. **In the Matter of the License of: Andrea Hartup, L.P.N., License No. 27061825A**
Administrative Cause No. 2013 NB 089
Re: Appeal of Decision on License Renewal
Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to renew the license free and clear. Burghduff/ McIntosh, 8-0-0, motion carries
6. **In the Matter of the License of: Brittany Kirby, L.P.N., License No. 27063925A**
Administrative Cause No. 2011 NB 221
Re: Appeal of Decision
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and by Counsel Patrick Chavis. Mr. Chavis was asked to file an appearance with the Board. After a hearing, a motion was made and seconded to deny the request and to modify the terms of suspension to allow for petition for reinstatement once the ISNAP RMA is completed. Burghduff/ Ogle, 6-0-1, motion carries (Hall abstains)
7. **In the Matter of the License of: Jerri Black, L.P.N., License No. 27029127A**
Administrative Cause No. 2013 NB 088
Re: Appeal of Decision on License Renewal
Respondent appeared in person and by Counsel Eric May. After a hearing, a motion was made and seconded to renew the license as valid to practice pending review with referral to the Office of the Attorney General. Burghduff/McIntosh, 7-0-2, motion carries (Laux and Presley abstain)
8. **In the Matter of the License of: Helen Johnson, L.P.N., License No. 27055922A**
Administrative Cause No. 2010 NB 294
Re: Request to Withdraw Probation
Respondent failed to appear but sent an email requesting a continuance on this date. A motion was made and seconded to reschedule the matter one time at Respondent's request. McIntosh/Laux 8-0-0, motion carries

9. **In the Matter of the License of: Laura Osborn, R.N., License No. 28194803A**
 Administrative Cause No. 2011 NB 492
 Re: Request to Withdraw Probation
 Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation. Burghduff/Laux, 9-0-0, motion carries
10. **In the Matter of the License of: Patricia Derr, R.N., License No. 28111866A**
 Administrative Cause No. 2011 NB 364
 Re: Request to Withdraw Probation
 Jon Ferguson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdrawn the probation in this matter. Laux/Cooper, 7-0-0, motion carries
11. **In the Matter of the License of: Norma Lemon, L.P.N., License No. 27045770A**
 Administrative Cause No. 2009 NB 096
 Re: Request to Reinstate
 Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to reinstate the license on indefinite probation for the length of the ISNAP RMA, must take a refresher course with a clinical and didactic component before being released to work. Narwold/Laux, 9-0-0, motion carries
12. **In the Matter of the License of: Vickie Harvey, L.P.N., License No. 27048560A**
 Administrative Cause No. 2011 NB 252
 Re: Request to Withdraw Probation
 Deputy Attorney General Patricia Gibson and Samuel Dayton, Certified Legal Intern, appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Burghduff/Ogle, 9-0-0, motion carries
13. **In the Matter of the License of: Jennifer Adams, R.N., License No. 28200820A**
 Administrative Cause No. 2011 NB 613
 Re: Request to Withdraw Probation
 Maritza Webb appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Hall//Burghduff 6-0-1 (Ogle abstains)
14. **In the Matter of the License of: Kelly D. Crowe, L.P.N., License No. 27055350A**
 Administrative Cause No. 2009 NB 166
 Re: Request to Withdraw Probation
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation. Laux/Cooper, 7-0-0, motion carries
15. **In the Matter of the License of: Amanda Bauermeister, L.P.N., License No. 27061598A**
 Administrative Cause No. 2012 NB 507
 Re: Request to Withdraw Probation
 Respondent failed to appear in person or by counsel. A motion was made and seconded to reschedule the matter one time. McIntosh/Laux 8-0-0, motion carries
16. **In the Matter of the License of: Leeanna J. Fuelling, R.N., License No. 28169653A**
 Administrative Cause No. 2011 NB 566
 Re: Request to Withdraw Probation
 Deputy Attorney General Jessica Krug and Greg Linder, Certified Legal Intern, appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation. Laux/Ogle, 7-0-0, motion carries

17. **In the Matter of the License of: Marion Willis, L.P.N., License No. 27040612A**
 Administrative Cause No. 2005 NB 0093
 Re: Request to Withdraw Probation
 Respondent failed to appear in person or by counsel. A motion was made and seconded to reschedule the matter one time. McIntosh/Laux 8-0-0, motion carries
18. **In the Matter of the License of: Citiria Ann Porter, L.P.N., License 27056596A* CONTINUED**
 Administrative Cause No. 2012 NB 411
 Re: Final Disciplinary Hearing
19. **In the Matter of the License of: Angela Marie Wilkinson Bond, R.N., L.P.N., License No. 28156129A, 27047179A***
 Administrative Cause No. 2012 NB 297
 Re: Final Disciplinary Hearing
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter. McIntosh/Dolk 8-0-0, motion carries
20. **In the Matter of the License of: Michael Lee Allison, R.N., License No. 28162656A CONTINUED**
 Administrative Cause No. 2012 NB 233
 Re: Final Disciplinary Hearing
21. **In the Matter of the License of: Michelle Anne Binkley, R.N., License No. 28169337A** **CONTINUED**
 Administrative Cause No. 2012 NB 144
 Re: Order To Show Cause
22. **In the Matter of the License of: Robert Russell, L.P.N., License No. 27037000A**
 Administrative Cause No. 93 NB 018
 Re: Request to Withdraw Probation
 Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place Respondent in an ISNAP RMA and modify to require proof of a free and clear Arkansas license. Burghduff/Laux, 2-5-0, motion fails. A motion was then made and seconded to modify probation to include employer reports and professional evaluations for the last six months for positions identified and to require proof of a free and clear license in Arkansas. McIntosh/Ogle, 7-0-0, motion carries
23. **In the Matter of the License of: Jillette Kay Bradley, L.P.N., License No. 27048489A**
 Administrative Cause No. 2012 NB 550
 Re: Final Disciplinary Hearing
 Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension for a minimum of one year, reinstatement after six months full compliance in an ISNAP RMA, continuing education, \$1500 fine, and costs. McIntosh/Ogle 7-0-0, motion carries
24. **In the Matter of the License of: Denise Dene Ambroz, R.N., License No. 28105794A*** **CONTINUED**
 Administrative Cause No. 2012 NB 563
 Re: Final Disciplinary Hearing
25. **In the Matter of the License of: Rhonda Lee Colburn, R.N., License No. 28080695A**
 Administrative Cause No. 2012 NB 561
 Re: Final Disciplinary Hearing
 A prehearing settlement conference took place on this date and the final hearing will be rescheduled.
26. **In the Matter of the License of: Danielle Earl, L.P.N., License No. 27053259A**
 Administrative Cause No. 2011 NB 348
 Re: Request to Withdraw Probation

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation on the license pending receipt of two quarterly personal and employer reports in this matter. McIntosh/Ogle, 8-0-0, motion carries

27. **In the Matter of the License of: Sara Box, L.P.N., License No. 27067669A**
Administrative Cause No. 2012 NB 508
Re: Request to Withdraw Probation
Nicholas Elliott appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/McIntosh, 8-0-0, motion carries
28. **In the Matter of the License of: Mary Jane Paul, R.N., License No. 28105286A**
Administrative Cause No. 2010 NB 164
Re: Request to Withdraw Probation
Maritza Webb appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation. Hall/Cooper 7-0-0, motion carries
29. **In the Matter of the License of: Dennise Ann Young, L.P.N., License No. 27057272A**
Administrative Cause No. 2012 NB 260
Re: Request to Withdraw Probation
Deputy Attorney General Patricia Gibson and Samuel Dayton, Certified Legal Intern, appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request in this matter. Ogle/McIntosh, 6-0-1 (motion carries, Hall abstains)
30. **In the Matter of the License of: Nichole Roe, L.P.N., License No. 27060440A**
Administrative Cause No. 2012 NB 534
Re: Request to Withdraw Probation
Deputy Attorney General David Fleischhacker and Samuel Dayton, Certified Legal Intern, appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to lift the probation. Burghduff/Hall, 6-1-0, motion carries (Laux against)
31. **In the Matter of the License of: Kimberly D. Batten, R.N., L.P.N., License No. 28129317A, 27036687A**
Administrative Cause No. 2005 NB 0091
Re: Request to Withdraw Probation
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request in this matter and modify the terms to have a current evaluation by ISNAP. Burghduff/Laux, 6-1-0 (McIntosh against)
32. **In the Matter of the License of: Laura D. Meyer, R.N., License No. 28128125A**
Administrative Cause No. 2011 NB 295
Re: Order To Show Cause
Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for 35 years. Burghduff/Laux, 7-0-1 (Dolk abstains)
33. **In the Matter of the License of: Tina Favre, L.P.N., License No. 27058512A**
Administrative Cause No. 2008 NB 173
Re: Request to Withdraw Probation
Jon Ferguson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Dolk/Ogle, 8-0-0, motion carries

34. **In the Matter of the License of: Lisa Smith, L.P.N., License No. 27045411A**
 Administrative Cause No. 2005 NB 0029
 Re: Request to Withdraw Probation
 Maritza Webb appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter upon receipt of a report of her current employer for the last year of her work history. McIntosh/Burghduff 7-0-0, motion carries
35. **In the Matter of the License of: Jorja Bennett, R.N., License No. 28153098A**
 Administrative Cause No. 2002 NB 070
 Re: Request to Withdraw Probation
 Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter.
 Burghduff/Laux, 6-1-0 (Ogle against)
36. **In the Matter of the License of: Amy Schieler, R.N., License No. 28199001A**
 Administrative Cause No. 2011 NB 208
 Re: Request to Withdraw Probation
 Nicholas Elliott appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation on the license.
 Burghduff/McIntosh, 7-0-0, motion carries
37. **In the Matter of the License of: Melissa Miller, L.P.N., License No. 27049593A*** CONTINUED
 Administrative Cause No. 2013 NB 046
 Re: Appeal of Denial of Renewal
38. **In the Matter of the License of: Dawn McCroy, L.P.N., License No. 27049403A*** CONTINUED
 Administrative Cause No. 2012 NB 519
 Re: Final Disciplinary Hearing
39. **In the Matter of the License of: Tamara L. Bandy, L.P.N., License No. 27056961A***
 Administrative Cause No. 2012 NB 462
 Re: Final Disciplinary Hearing
 Deputy Attorney General Joshua Timmons appeared and requested a notice of proposed default in this matter. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. McIntosh/Cooper 8-0-0, motion carries
40. **In the Matter of the License of: Karita Jo Ray, R.N., License No. 28096983A***
 Administrative Cause No. 2012 NB 262
 Re: Final Disciplinary Hearing
 Deputy Attorney General Mark Mader appeared and requested a notice of proposed default in this matter. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. McIntosh/Cooper 8-0-0, motion carries McIntosh/Dolk 8-0-0, motion carries
41. **In the Matter of the License of: Laura Claire Lewis, R.N., License No. 28171637A***
 Administrative Cause No. 2012 NB 451
 Re: Final Disciplinary Hearing
 Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person. A motion was made and seconded to deny the request for a continuance from the Respondent.
 McIntosh/Laux, 8-0-0, motion carries After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for one year of compliance in an ISNAP RMA, \$250 fine, continuing education, costs and an MMPI-2 to be reviewed by a Board member. Burghduff/Ogle, 7-0-1(McIntosh abstained)
42. **In the Matter of the License of: Alishia Capps, L.P.N., License No. 27066538A**
 Administrative Cause No. 2013 NB 109
 Re: Petition For Summary Suspension

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. Laux/Ogle 8-0-0, motion carries

43. **In the Matter of the License of: Valerie Roll, R.N., License No. 28181262A**
Administrative Cause No. 2013 NB 119
Re: Petition for Summary Suspension
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter.
Hall/Presley 8-0-0, motion carries
44. **In the Matter of the License of: Juliana Jo Moody, R.N., License No. 28179808A**
Administrative Cause No. 2013 NB 114
Re: Petition for Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter.
McIntosh/Laux 8-0-0, motion carries
45. **In the Matter of the License of: Corinna Burger, L.P.N., License No. 27059810A**
Administrative Cause No. 2013 NB 113
Re: Petition for Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter.
McIntosh/Laux 8-0-0, motion carries
46. **In the Matter of the License of: Angela M. Santos, R.N., License No. 28167126A**
Administrative Cause No. 2013 NB 115
Re: Petition for Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter.
McIntosh/Ogle 8-0-0, motion carries
47. **In the Matter of the License of: Chelsea Linn Fox, L.P.N., License No. 27056016A**
Administrative Cause No. 2012 NB 529
Re: Petition for Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter.
Laux/McIntosh 8-0-0, motion carries
48. **In the Matter of the License of: Laura Marie Smith, L.P.N., License No. 27052519A**
Administrative Cause No. 2013 NB 123
Re: Petition for Summary Suspension
A voluntary Summary Suspension Agreement was filed with the Board. A motion was made and seconded to accept the Agreement.
McIntosh/Laux 8-0-0, motion carries
49. **In the Matter of the License of: Elizabeth C. Hanks, L.P.N., License No. 27065176A**
Administrative Cause No. 2013 NB 125
Re: Petition for Summary Suspension

Roberta Hirsch appeared on behalf of the State of Indiana. Respondent appeared in person and by counsel David Becsey. After a hearing, a motion was made and seconded to deny the request for summary suspension. Burghduff/McIntosh, 5-2-0, motion carries (Ogle and Hall against)

X. DEFAULTS

1. **In the Matter of the License of: Beth Anne Clifton, L.P.N., License No. 27054829A**
Administrative Cause No. 2012 NB 441
Re: Notice of Proposed Default
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. McIntosh/Ogle 8-0-0, motion carries. After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must have one year of compliance in an ISNAP RMA, continuing education and costs. Laux/McIntosh 8-0-0, motion carries
2. **In the Matter of the License of: Carrie Elizabeth Denson, R.N., License No. 28109114A**
Administrative Cause No. 2012 NB 572
Re: Notice of Proposed Default
Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Laux/McIntosh 8-0-0, motion carries. After a hearing, a motion was made and seconded to place the Respondent's license on indefinite probation for no less than six months, must have employer reports, may not be employed as a supervisor, continuing education and costs. Laux/Ogle 8-0-0, motion carries
3. **In the Matter of the License of: Erin M. Hooper, R.N., License No. 28187184A**
Administrative Cause No. 2012 NB 558
Re: Notice of Proposed Default
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. McIntosh/Dolk 8-0-0, motion carries. After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must provide documentation of a free and clear Kentucky license and costs. McIntosh/Ogle 8-0-0, motion carries
4. **In the Matter of the License of: Bobbie Lynn Gregory, L.P.N., License No. 27044362A**
Administrative Cause No. 2012 NB 552
Re: Notice of Proposed Default
Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. McIntosh/Laux 8-0-0, motion carries. After a hearing, a motion was made and seconded to revoke the Respondent's license and costs. Ogle/McIntosh 8-0-0, motion carries
5. **In the Matter of the License of: Ulla-Riita Atwood, R.N., License No. 28140432A**
Administrative Cause No. 1998 NB 016
Re: Notice of Proposed Default
Leif Johnson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Laux/Ogle 8-0-0, motion carries. After a hearing, a motion was made and seconded to revoke the Respondent's license and costs. Ogle/McIntosh 8-0-0, motion carries

XI. PRE-HEARING SETTLEMENT CONFERENCES

Pre-hearing settlement conferences will begin at 9:00 a.m. Parties should sign up at the podium and then be seated in the audience until they are called to a different room.

1. **In the Matter of the License of: John Allen Collins, R.N., License No. 28101019A**
Administrative Cause No. 2013 NB 031
Re: Pre-Hearing Settlement Conference
Deputy Attorney General Patricia Gibson appeared and requested a notice of proposed default in this matter. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. Burghduff/Ogle 8-0-0, motion carries

2. **In the Matter of the License of: Mary Thomas-Dubois, R.N., License No. 28159060A**
Administrative Cause No. 2013 NB 033
Re: Pre-Hearing Settlement Conference
3. **In the Matter of the License of: Tonya Michelle Bowen, L.P.N., License No. 27052610A**
Administrative Cause No. 2013 NB 029
Re: Pre-Hearing Settlement Conference
4. **In the Matter of the License of: Angela Renee Pritt, R.N., License No. 28181541A**
Administrative Cause No. 2013 NB 028
Re: Pre-Hearing Settlement Conference
5. **In the Matter of the License of: Deshone Jones-Polk, R.N., License No. 28193575A**
Administrative Cause No. 2013 NB 021
Re: Pre-Hearing Settlement Conference
6. **In the Matter of the License of: Linda Rae Liffick, R.N. License No. 28119332A**
Administrative Cause No. 2013 NB 025
Re: Pre-Hearing Settlement Conference
Deputy Attorney General Joshua Timmons appeared and requested a notice of proposed default in this matter. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. McIntosh/Ogle 8-0-0, motion carries
7. **In the Matter of the License of: Jenni Hartsuff, R.N. License No. 28176386A** CONTINUED
Administrative Cause No. 2013 NB 022
Re: Pre-Hearing Settlement Conference
8. **In the Matter of the License of: Mickey Ann Brooks, R.N. License No. 28106214A**
Administrative Cause No. 2013 NB 023
Re: Pre-Hearing Settlement Conference
9. **In the Matter of the License of: Tina Lynn Maxwell, L.P.N. License No. 27036371A**
Administrative Cause No. 2013 NB 020
Re: Pre-Hearing Settlement Conference
Deputy Attorney General David Fleischhacker appeared and requested a notice of proposed default in this matter. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. McIntosh/Laux 8-0-0, motion carries
10. **In the Matter of the License of: Nancy J. Cole, L.P.N., R.N. License Nos. 27058985A/28186536A**
Administrative Cause No. 2013 NB 019
Re: Pre-Hearing Settlement Conference
11. **In the Matter of the License of: Roberta Ann Davis, R.N. License No. 28154229A**
Administrative Cause No. 2013 NB 004
Re: Pre-Hearing Settlement Conference
12. **In the Matter of the License of: Denise Dene Ambroz, R.N., License No. 28105794A***
Administrative Cause No. 2012 NB 563
Re: Prehearing Settlement Conference
13. **In the Matter of the License of: Rhonda Lee Colburn, R.N., License No. 28080695A**
Administrative Cause No. 2012 NB 561
Re: Prehearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

Board Action: All settlement agreements on this date were reviewed by Jerry Burghduff, LPN. A motion was made and seconded to accept all settlement agreements listed below. Ogle/Laux 7-0-1, motion carries

1. **In the Matter of the License of: Kellie Renee Cearing, R.N., License No. 28140146A**
Administrative Cause No. 2012 NB 457
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Shaffeah Rassman, R.N., License No. 28096982A**
Administrative Cause No. 2012 NB 481
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Maria Alice Perez, R.N., License No. 28147227A**
Administrative Cause No. 2012 NB 581
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Sherri Bolin, L.P.N., License No. 27060192A**
Administrative Cause No. 2012 NB 566
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Jill Marie Wood, R.N., License No. 28178461A**
Administrative Cause No. 2013 NB 006
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Tracy Lynn Stucker, L.P.N., License No. 27060418A***
Administrative Cause No. 2012 NB 497
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Matthew Stinson Howard, R.N., License No. 28145509A**
Administrative Cause No. 2012 NB 582
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Angela Dennis, R.N., License No. 28138431A**
Administrative Cause No. 2012 NB 594
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Jennifer Lynn Graves, R.N., A.P.N., License No. 28078821A,71000871A & B**
Administrative Cause No. 2012 NB 493
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Christina M. Lamble, R.N., License No. 28171529A**
Administrative Cause No. 2012 NB 540
Re: Proposed Settlement Agreement
11. **In the Matter of the License of: Mary Jane Bell, R.N., License No. 28147799A**
Administrative Cause No. 2013 NB 085
Re: Proposed Settlement Agreement
12. **In the Matter of the License of: Aaron P. Gross, L.P.N., License No. 27066275A**
Administrative Cause No. 2013 NB 070
Re: Proposed Settlement Agreement

13. **In the Matter of the License of: Lori Michelle White, L.P.N., License No. 27056125A**
Administrative Cause No. 2012 NB 560
Re: Proposed Settlement Agreement
14. **In the Matter of the License of: Bridget Rund, R.N., A.P.N., C.S.R. License Nos. 28156755A/71003395 A & B**
Administrative Cause No. 2013 NB 027
Re: Proposed Settlement Agreement
15. **In the Matter of the License of: Nicole Lee Mize, R.N., License No. 28176881A**
Administrative Cause No. 2013 NB 072
Re: Proposed Settlement Agreement
16. **In the Matter of the License of: Amanda Overmeyer, L.P.N., License No. 27055152A**
Administrative Cause No. 2012 NB 596
Re: Proposed Settlement Agreement
17. **In the Matter of the License of: Heather Rene Burns, L.P.N., License No. 27056632A**
Administrative Cause No. 2013 NB 110
Re: Proposed Agreed Summary Suspension
18. **In the Matter of the License of: Ryan Brennan, R.N., License No. 28176927A***
Administrative Cause No. 2012 NB 486
Re: Proposed Settlement Agreement
19. **In the Matter of the License of: Kathleen Baugh, R.N., License No. 28095329A**
Administrative Cause No. 2013 NB 059
Re: Proposed Settlement Agreement
20. **In the Matter of the License of: Mnjuzi Duncan Nyirenda, R.N., L.P.N., License No. 28199770A, 27053683A**
Administrative Cause No. 2013 NB 034
Re: Proposed Settlement Agreement
21. **In the Matter of the License of: Brandy Sue James, R.N., License No. 28173835A**
Administrative Cause No. 2013 NB 071
Re: Proposed Settlement Agreement
22. **In the Matter of the License of: Jennifer Cox, L.P.N., License No. 27064424A**
Administrative Cause No. 2013 NB 120
Re: Petition for Summary Suspension
Re: Voluntary Summary Suspension Agreement

IX. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

Board Action: A motion was made and seconded to approve all ALJ recommendations. McIntosh/Ogle, 8-0-1, motion carries (Burghduff abstains)

The following hearings took place on February 3, 2013 before ALJ Jerry Burghduff, LPN:

1. **In the Matter of the License of: Cheryl Beaver, R.N., License No. 28125454A**
Administrative Cause No. 2002 NB 037
Re: Request to Withdraw Probation
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff's recommendation is to withdraw the probation on the license.

2. **In the Matter of the License of: Stephanie Hoover, R.N., License No. 28160304A**
 Administrative Cause No. 2011 NB 590
 Re: Request to Withdraw Probation
 Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff's recommendation is to withdraw the probation on the license.
3. **In the Matter of the License of: Denetra Key, L.P.N., License No. 27047382A**
 Administrative Cause No. 2011 NB 143
 Re: Request to Withdraw Probation
 David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff's recommendation is to deny the request modify probation must have monthly reports from employer for six months.
4. **In the Matter of the License of: Maricruz Lamberson, R.N., License No. 28138297A**
 Administrative Cause No. 2011 NB 562
 Re: Request to Withdraw Probation
 Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff's recommendation is to deny the request and reenter into ISNAP for three months.
5. **In the Matter of the License of: Darren Law, L.P.N., License No. 27054388A**
 Administrative Cause No. 2011 NB 401
 Re: Request to Withdraw Probation
 Jon Ferguson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff's recommendation is to withdraw the probation on the license.
6. **In the Matter of the License of: Teri Miller, R.N., License No. 28145766A**
 Administrative Cause No. 2011 NB 426
 Re: Request to Withdraw Probation
 David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff's recommendation is to withdraw the probation on the license.
7. **In the Matter of the License of: Lisa Reed, R.N., License No. 28200734A**
 Administrative Cause No. 2011 NB 439
 Re: Request to Withdraw Probation
 Maritza Webb appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff's recommendation is to withdraw the probation on the license.
8. **In the Matter of the License of: Adam Sprinkle, R.N., License No. 28174889A**
 Administrative Cause No. 2011 NB 504
 Re: Request to Withdraw Probation
 Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff's recommendation is to withdraw the probation on the license.
9. **In the Matter of the License of: Stacy Tabor, L.P.N., License No. 27068143A**
 Administrative Cause No. 2012 NB 116
 Re: Request to Withdraw Probation
 Maritza Webb appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff's recommendation is to withdraw the probation on the license.

The following personal appearances took place on March 7, 2013 before ALJ Karen Dolk, RN:

A. Appearances by Applicants by Licensure

1. Nicholas Daniel McHugh	RN Exam	Positive Response/CBC Hit
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Mr. McHugh appeared for his personal appearance regarding his application for licensure. He had an OWI in 2008. His blood alcohol level was .14. He was sentenced to one year of probation, including treatment. In 2009, he was charged with possession of paraphernalia and cocaine. These charges were dropped. He is currently in AA. His sobriety date is May 1, 2009. He successfully completed intensive in and outpatient treatment. His current employer came to speak on his behalf today. He presented documents from his sponsor and probation officer. He is set to graduate in June. He is allowed to test and license to be issued free and clear.

2. Billie Jo Montroy RN Endorsement Positive Response/CBC Hit

Ms. Montroy appeared for her personal appearance regarding her application for licensure. She has two DUIs. The first one should have been dismissed. The police officer came to her door and asked her to come outside then charged her with a DUI. The 2nd one is still pending. She is currently charged with reckless driving and if she doesn't get into anymore trouble then the DUI charge will be dropped. On previous advice from an attorney she refused the breathalyzer. She took an alcohol evaluation class in Canton, IL. She also completed a victim's impact panel. She needs to have an ISNAP evaluation. Her endorsement is granted. Her license is to be issued on probation for the length of her RMA. If she does not meet criteria then she may request to have it lifted immediately.

3. Esmeralda Espinoza-Martinez RN Exam CBC Hit

Ms. Espinoza-Martinez appeared for her personal appearance regarding her application for licensure. She graduated on December 31, 2012. She checked no on her application when she should have checked yes. She checked no because she did not believe she had been arrested since she was not handcuffed and taken to jail. She thought the charges were dismissed. She had been pulled over for driving on an expired license plates and then not having a driver's license. She is allowed to test and license to be issued free and clear.

4. Ashley Helene Cristea RN Exam Positive Response/CBC Hit

Ms. Cristea did not appear for her personal appearance regarding her application for licensure. This matter will be rescheduled.

5. Gregorio Velasquez RN Exam Failed 4 times/Graduated 2010

Mr. Velasquez appeared for his personal appearance regarding his application for licensure. Since October 2011, he has been going over more questions and studying to prepare himself. He took a different review in January. He took the Accel review. There was a comprehensive exam at the end but does not have with him. He needs to have the documentation showing that he has a 95% or better chance of passing. Once he has this documentation, he will be allowed to test and license to be issued free and clear.

6. Rosalynn Anderson RN Endorsement Positive Response/CBC Hit

Ms. Anderson appeared for her personal appearance regarding her application for licensure. She has an extensive criminal history. Her IL license has discipline but it does not prohibit her from working. She is currently teaching at University of Saint Francis and one other school as an adjunct teacher. Has extensive history. She has not had any charges since 1997. Her sobriety date is in 1995. Her endorsement is granted and license to be issued free and clear.

7. Arzen Mejia RN Exam Graduated 2005

Ms. Mejia appeared for her personal appearance regarding her application for licensure. She was an RN in the Philippines. She worked there from 2005-2007. She moved to the United States. Due to the type of visa she was on she was not able to work or get a social security card. She took a review course and took the NCLEX in California because you did not have to have a social to apply. In 2011, she decided to pursue nursing license again. She returned to Philippines again to study. In April 2012 she returned to the United States. In January 2013 she took the English proficiency test and passed. She has not actually worked since 2007. She needs to take a formal review course and return the document showing that she has a 95% or better chance of passing the NCLEX. She will be allowed to test. Her license will be issued on probation but cannot work until she takes a refresher course with clinical component.

8. Amanda L. Emory RN Exam Positive Response/CBC Hit

Ms. Emory appeared for her personal appearance regarding her application for licensure. She had a DUI in 2005 or 2006, when she was 21. She was arrested July 2012 for shoplifting. This charge was dismissed. She attended therapy for the shoplifting. She hasn't had a drink in over 2 years. She is allowed to test and license to be issued free and clear.

9. Stacy Ann Claycamp RN Exam Failed 4 times/Graduated 2008

Ms. Claycamp appeared for her personal appearance regarding her application for licensure. She has taken the NCLEX 5 times. She was currently studying with a nurse instructor for several months. She is currently working. She is enrolled to take ATI live review in April. She needs to complete the review course and send in documentation showing that she has a 95% or greater chance of passing. Once this document is received she will be allowed to test and license to be issued free and clear.

10. Willie Mae Lott RN Exam Failed 4 times/Graduated 2008

Ms. Lott appeared for her personal appearance regarding her application for licensure. She has been taking ATI online. She is currently doing the virtual review. She is halfway finished with it. She must complete the review course and send in documentation showing she has a 95% chance or greater of passing. Once this documentation is received she will be allowed to test and license to be issued free and clear.

11. Nikia D. Henry LPN Endorsement Positive Response/CBC Hit

Ms. Henry appeared for her personal appearance regarding her application for licensure. In 2003, she was walking a little girl home. The police showed up because they were doing a sting in the neighborhood. She got mouthy with the police officer and was arrested for resisting arrest. She pled guilty because she was pregnant and didn't want to go to jail. In 2012, she was out celebrating with family and a police officer was harassing her boyfriend. The boyfriend was arrested and she was arrested with him. In January 2012 she was terminated from a job. She was working on a floor she was not familiar with. A patient's medicine had been changed and the previous nurse had been talking to the patient's son regarding it. That nurse left since her shift was over. The son was very upset about the medicine and did not want the doctor making any changes without speaking to him first. She told him that she could not tell the doctor what to do. The son pulled his mother out to the facility. When she returned to work a couple days later she was told they had to cut back on staff so she was let go. Her endorsement is granted and license to be issued free and clear.

12. Michelle Wood RN Exam CBC Hit/Positive Response

Ms. Wood appeared for her personal appearance regarding her application for licensure. She has an extensive criminal history, most of which was dismissed. She had a C felony for forgery in 2003. She was placed on probation for 4 years but could not stay sober so she went to prison for 10 months. She has had 3 DUIs with the last one being in 2009. She also had a public intoxication charge. Her sobriety date is November 14, 2009. She was been in contact with ISNAP and has been proactive in that area. She graduated in December 2012. On November 14, 2009, she went into inpatient treatment. She has been in AA since. She has a sponsor and is a sponsor to others. She has worked through all the steps but stays involved with literature. She is allowed to test. Her license is to be issued on probation for the length of her criminal probation or the length of RMA whichever is longer.

13. Courtney N. Smith LPN Exam Failed 4 times/Graduated 2010

Ms. Smith appeared for her personal appearance regarding her application for licensure. She has taken the NCLEX four times. She took the review and has the document showing she has a 95% or greater chance of passing. She is allowed to test and her license is to be issued free and clear.

14. Charna Washington LPN Exam CBC Hit/Positive Response

Ms. Washington appeared for her personal appearance regarding her application for licensure. She had got into an altercation with a previous boyfriend which resulted in an arrested. The charges were dismissed. She had not been drinking at the time but he was. She is allowed to test and her license is to be issued free and clear

15. Kelly M. Gordon RN Exam CBC Hit/Positive Response

This personal appearance was conducted before ALJ Jerry Burghduff. She has applied for licensure by examination. She reported several arrests on her application. She self identified herself as an alcoholic and reiterated a long history of drinking. ALJ Burghduff recommended that she obtain an assessment from ISNAP and sign a recovery monitoring agreement and that she be allowed to test but must have a probationary period of six months full compliance in an ISNAP RMA.

B. Appearances by Applicants for Renewal

1. Jodie Dillingham LPN Renewal Positive Response

Ms. Dillingham appeared for her personal appearance regarding her application or renewal. She was terminated, after being called for jury duty for a murder trial that took over a month. She was emotionally distraught over the murder trial. She

returned to work but couldn't handle the stress. She gave 30 day notice but was terminated. Her license is to be renewed free and clear.

2. Marcy Lynn Romeos RN Renewal Expired since 2001

Ms. Romeos appeared for her personal appearance regarding her application for renewal. She had moved to Greece with her husband. She hasn't worked in the United States for 20 years. Her license is to be renewed on probation but cannot work until she has completed a refresher course with a clinical component.

3. Cassandra Jung RN Renewal Missing Clinical Component CONTINUED

4. Gwendolyn Randall LPN Renewal Expired since 2008

Ms. Randall did not appear for her personal appearance regarding her application for licensure. This matter will be reset.

5. Laurie Annan RN Renewal Expired since 2003

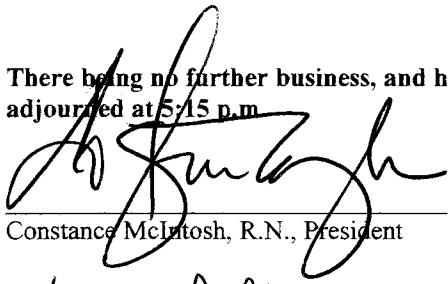
Ms. Annan appeared for her personal appearance regarding her application for renewal. She has been a stay at home mother. She has been out of nursing since 2002. Her license is to be renewed on probation but cannot work until she completes a refresher course with a clinical component.

6. Rodina Goodman-Iacovacci LPN Renewal Previously Denied Renewal CONTINUED

The following hearings took place on March 7, 2013 before ALJ Jerry Burghduff, LPN:

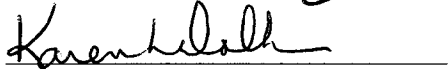
1. **In the Matter of the License of: Robin Galli, R.N., License No. 28174957A***
Administrative Cause No. 2009 NB 263
Re: Request to Withdraw Probation
Jon Ferguson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended the withdrawal of the probation in this matter.
2. **In the Matter of the License of: Jonathan George, R.N., License No. 28137027A**
Administrative Cause No. 2011 NB 495
Re: Request to Withdraw Probation
Deputy Attorney General Patricia Gibson and Samuel Dayton Certified Legal Intern appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. ALJ Burghduff recommended that the probation be withdrawn.
3. **In the Matter of the License of: Tenisha Page, L.P.N., License No. 27067791A**
Administrative Cause No. 2011 NB 089
Re: Request to Withdraw Probation
Jon Ferguson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation be withdrawn in this matter.
4. **In the Matter of the License of: Kara Schultheis, R.N., License No. 28192641A**
Administrative Cause No. 2011 NB 615
Re: Request to Withdraw Probation
Jon Ferguson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that probation be withdrawn
5. **In the Matter of the License of: Sandra Kay Luellen, L.P.N., License No. 27053000A**
Administrative Cause No. 2012 NB 211
Re: Request to Withdraw Probation
Deputy Attorney General Patricia Gibson and Samuel Dayton Certified Legal Intern appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended the withdrawal of the probation in this matter.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 5:15 p.m.



Constance McIntosh, R.N., President

April 18, '13
Date



Karen Dolk, R.N., Secretary

4/18/13
Date