

## INDIANA STATE BOARD OF NURSING

Was held on  
Thursday, March 17, 2016  
at 8:30 a.m.  
in the Auditorium of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204

- I. **CALL TO ORDER AND ESTABLISHMENT OF QUORUM** 8:30 a.m.  
Natalie Hall, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).  
Board Members Present:  
Natalie Hall  
Mary Rock  
Andy Morrison  
Kim Cooper  
India Owens  
Jeff Coto  
Holly Presley  
Cecelia Smith
- II. **ADOPTION OF THE AGENDA**  
A motion was made and seconded to adopt the agenda. 5-0-0, motion carries
- III. **ADOPTION OF THE MINUTES FROM THE FEBRUARY 18, 2016 MEETING OF THE BOARD**  
A motion was made and seconded to adopt the minutes with the following changes: B. add Darla Silverman as academic dean. J. Remove Darla Silverman and add David Chapel. 74. It should read free and clear. Owens/Smith 7-0-0. Vote for Faith Philips and Michal Foster will be 6-0-1, Board member Cooper abstains.
- IV. **INDIANA STATE NURSES ASSISTANCE PROGRAM**  
Darrell Davis, Case Manager with the Indiana State Nurses Assistance Program (ISNAP) addressed the board. There will be a provider meeting on April 14, 2016 at Methodist Hospital. He spoke to the board regarding 4<sup>th</sup> quarter compliance statistics. He spoke to the students explaining to them what ISNAP is.
- V. **EDUCATION**
  - A. **Ancilla College Request for curriculum revision (Ann Fitzgerald MSN, CNE)**  
Ann Fitzgerald appeared on behalf of the program. Board member Cooper asked about the apparent decrease in the number of semester hours. Ms. Fitzgerald said that the campus had previously been a commuter campus with primarily older students but since dorms have been built, they are seeing a rise in the number of residential students who tend to be younger. The curriculum needed to be adjusted to accommodate full time requirements for those students and to meet the new federal guidelines of 15 hours for full time status. The curriculum is set up so that it may be completed either part time or full time. Students currently in the program may choose to transition to the new curriculum or finish out with the current. Board member Cooper asked about NCLEX pass rates and Ms. Fitzgerald state they were 100 % for 2015 and 100% for 2016 thus far. Board member Hall congratulated the school on their pass rates. Board member Cooper moved to approve the curriculum revision request. Board member Rock seconded. Motion carries 7-0-0
  - B. **Fortis College Plan of Correction – (Cinnamon Bell-Williams MSN, RN)**  
Board member Hall recused herself and left the room at the request of the school with Board member Cooper presiding. Cinnamon Bell-Williams, Dr. James Cox campus president and Terri Harville regional nursing dean appeared on behalf of the program. Board member Cooper asked Ms.

Bell-Williams what she had been doing since the last appearance before the Board? Ms. Bell-Williams stated that she had been getting a feel for the institution, conducting student forums, visiting clinical sites and meeting with faculty. Board member Cooper asked about the plan regarding clinical sites for OB/Peds and Med surg since there is only one acute care site currently in use and that is at St. Vincent Carmel for med surg. Ms. Bell-Williams stated that she is setting up appointments to meet with Directors of clinical sites. Board member Cooper voiced concern that this will take too long to get the sites up. Ms. Bell-Williams stated that she believes they will have one or two additional clinical sites in maternal child for the next quarter which begins in April. Ms. Bell-Williams stated that there are 24 clinical hours in OB – 8 hours spent in class with a doula who brings her pregnant patient to class and they perform assessments; 8 hours with Southside OB-GYN office seeing patients to do assessments and 8 observation hours at a location like lactation classes in the community. Board member Cooper asked about postpartum care and was told that there are observations at Southside OBGYN. Board member Cooper stated that this is a huge gap and misses the vital 6 week period prior to being seen in the office for follow-up after delivery. Board member Cooper asked if there were plans to use simulation to fill that gap. Board member Coto asked about the number of simulation hours. Ms. Bell-Williams said that there are 6 hours of simulation in the lab for both OB-gyn and peds. Ms. Bell-Williams stated that they have just hired a clinical coordinator and are in the process of hiring a simulation coordinator. Board member Cooper stated concerns with the experience of faculty currently on board. The most senior faculty member has 10+ years, 4 with Fortis; 3 part time with a current student census of 80 students in nursing classes. The next enrollment is scheduled for April 4 with 28 enrollees. Board member Cooper asked if there has been a conversation with these enrollees regarding accreditation status of school. Ms. Bell-Williams states she discusses NCLEX rates with them. Board member Cooper asked what specifically do you say? Ms. Bell-Williams stated that they have areas of opportunity for improvement; resources available to help them in passing NCLEX; she talks about what we can do as a team moving forward. She does not dwell on past scores. Board member Cooper stated concern that students are signing up for a long period of time. Dr. Cox stated that thus far 6 of 7 students have passed NCLEX for an 89.7% pass rate for 2016. Board member Cooper stated that students need to be aware that current pass rates have been in the 50% range. Ms. Bell-Williams stated that she absolutely tells them but doesn't dwell on it. Ms. Bell-Williams was asked if she has conversations with each student and she replied yes, at orientation. Board member Cooper asked if minutes were kept for the student forums. Education Compliance Officer Toni Herron was aware of the forums at the last site visit but was unaware that minutes of the meetings were kept so they were not reviewed. Board member Cooper asked that the minutes from the student forums be included with the next monthly report. Board member Owens asked if Fortis has started to include using science scores for entrance exams. Dr. Cox stated that they started after the February ISBN meeting. Ms. Bell-Williams stated that students routinely complete surveys but Ms. Herron was not aware of this so did not request to see them at the time of the site visit. Board member Coto asked about the student retention rate. Dr. Cox stated that the average retention rate is approximately 40%. Board member Cooper stated that admitting on a quarterly basis with an average number of 28, with a total last year of 104; right now there are 20 who are scheduled to graduate. Dr. Cox stated that they track graduates by cohort not annual totals. The last graduation date was Dec. 22 with 9 graduates out of the 17 in the original cohort. The previous graduation was in September with 4 graduates out of the 11 who started in the cohort. Dr. Cox stated that 11 were in the original cohort but only 7 moved from gen ed classes to nursing classes with 4 ultimately graduating. Of those 4, 2 passed NCLEX, and 2 are ESL and asked for additional remediation. Board member Owens asked what was being done to address the dropout rate. Dr. Cox stated that they have added additional tutoring and put a rescue team in place. He stated that this is an accelerated program so they need to help the students succeed. They added science on the front end to help with screening applicants. Board member Cooper stated that it is concerning going forward that a third of the original cohort is lost from the general education classes to the nursing concentration and another third is lost between the nursing classes and graduation. This results in a significant number of students who begin the program but do not go on to graduate.

Board member Cooper moves to accept the Plan of Correction as submitted with the following additions to be submitted along with the written monthly report no later than April 6, 2016:

1. Continue to notify ISBN within 10 days of any faculty or staff change. Submit resumes to ISBN.
2. Submit last four (4) quarters of student survey aggregate data (didactic and clinical) to ISBN.

3. Forward minutes of student forums for the last four (4) quarters to ISBN.
  4. Submit faculty meeting minutes for last four (4) quarters to ISBN.
  5. No later than May 6, 2016 - Track cohorts out to include:
    - Number of students admitted
    - Number of students who move from gen ed classes to NUR classes
    - Number of students graduated
    - Number of students taking NLCEX
    - Number of students passed NCLEX on first attempt (Board member Coto suggests use of a Gantt chart for ease of tracking)
- Board member Coto seconds the motion. Motion carries 6-0-0

**C. Brown Mackie Ft. Wayne Plan of Correction (Melissa Lucio MSN,RN)**

Board member Hall recused herself due to a conflict of interest resulting from current employment with Brown Mackie College. Melissa Lucio and Jim Bishop campus president appeared on behalf of the program. Board member Cooper asked about NCLEX pass rate and was told 3 of 4 have passed for first quarter. Board member Cooper asked Education Compliance Officer Herron if she had anything to add. Ms. Herron stated no, that this campus hasn't been visited in about 3 years. Ms. Lucio states that there are currently 24 students with the next admission scheduled for April with 5 openings remaining. Ms. Lucio was asked about the number of faculty and she stated that there are currently 2 other full time faculty. She carries a teaching load of about 7.5 hours per week. There is currently one full time faculty position open. Board member Cooper moves to accept the Plan of Correction as submitted with the additional requirement to submit the resume of any new faculty member be forwarded to ISBN within 10 days of hire. Board member Presley seconds. Motion carries 6-0-0.

**D. MJS monthly written and in person report (Annette Murray MSN, RN)**

Annette Murray appeared on behalf of the program. Board member Hall asked if there was anything to add. Ms. Murray stated that one more student had tested and passed NCLEX. Board member Cooper moves to accept the Plan of Correction and monthly report as submitted. Board member Rock seconds. Motion carries 7-0-0.

**E. ITT Merrillville monthly written & in person report (Karen Helmecy MSN, RN)**

Karen Helmecy, Ruth Clayman, Patricia Schultz, Mariah Wood and Myra Selby, legal counsel appeared on behalf of the program. Board member Cooper asked if there had been any testers for 2016. Ms. Helmecy stated that 4 graduates have passed so far. When asked, Ms. Helmecy stated that there are currently still 88 students in nursing classes. One cohort is not currently engaged in a clinical site. There are currently 5 full time and 2 part time faculty with Ms. Helmecy being 100% administrative. There are currently no open faculty positions. Board member Coto asked about faculty teaching load. Ms. Clayman states that 18-20 face to face hours per week is common. Board member Hall asked Ms. Herron why the site visit that was ordered by the Board to be completed before the March meeting was not completed. Ms. Herron stated that she had been directed by IPLA to hold on the visit until further notice. Board member Hall asked Mr. Minglin, ISBN interim director, why that direction was given. Mr. Minglin stated that IPLA was determining how to move forward based on recent notification from legal counsel representing ITT Technical Institute. Board member Cooper votes to accept the monthly report as submitted. Board member Rock seconds. Motion carries. 7-0-0.

**F. VR Ashwood Curriculum revision & monthly written report**

Board member Hall asked Ms. Herron why faculty from VR Ashwood was not present to present the curriculum revision request. Ms. Herron stated that after review of the rules, she advised VR Ashwood that this did not constitute major curriculum revision, and she would not need to appear before the Board this month. Ms. Herron stated Dr. Smith had told her that the program was proceeding with admission testing and interviews to determine the 10 most qualified and best prepared enrollees to begin in the April cohort.

Board member Cooper motions to accept the monthly report as submitted. Board member Rock seconds. Motion carries 6-0-0.

**G. Brown Mackie South Bend monthly written report**

There were no comments regarding report as submitted. Board member Cooper moves to accept the written report as submitted. Board member Presley seconds. Motion carries 6-0-0.

**H. ITT Indianapolis monthly written report**

There were no comments regarding report as submitted. Board member Cooper moves to accept the written report as submitted. Board member Presley seconds. Motion carries 6-0-0.

**I. ITT Newburgh written monthly written report**

There were no comments regarding report as submitted. Board member Hall moves to accept the written report as submitted. Board member Cooper seconds. Motion carries 6-0-0.

**J. ITT South Bend monthly written report**

There were no comments regarding report as submitted. Board member Hall moves to accept the written report as submitted. Board member Cooper seconds. Motion carries 6-0-0.

**K. FYI Only – Brown Mackie Ft. Wayne – Susan Holm MSN, RN resigns as program director, effective Feb. 26, 2016**

**L. FYI only –Brown Mackie Ft. Wayne names Melissa Lucio MSN, RN program director effective Feb. 29, 2016**

**M. FYI only – Dr. Margaret Winter, dept. chair, Huntington University resigns effective Aug. 22, 2016. Dr. Diana Shenefield named interim dept. chair**

**VI. DISCUSSION**

1. **Rachel Neal- Motion to Accept Continuing Education Credit to Be in Compliance with Probation**  
A motion was made and seconded to accept the Continuing Education Credit. Owens/Cooper 6-0-0.
2. **Susan Adam Hayes- Correction to Order**  
A motion was made and seconded to correct order 6-0-0.
3. **Tracy Shepherd- Surrender of License**  
A motion was made and seconded to accept the surrender of license. Owens/Morrison 6-0-0.
4. **A motion was made and seconded to restore the license of Patricia Brady free and clear 6-0-0**

**VIII. PERSONAL APPEARANCES**

**8:45am**

Personal Appearance applicants met in the Auditorium but were conducted by one Board Member in conference center room 2 concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member conducting the personal appearance interviews made recommendations to the full Board regarding their applications. Board Member Cecilia Smith was the presiding ALJ.

\*- licensee has previously been scheduled.

**A. Appearances by Applicants for Licensure**

- |   |                |                            |
|---|----------------|----------------------------|
| <b>1. John O'Dell</b>   | <b>RN Endo</b> | <b>Positive Response</b>   |
| John O'Dell failed to appear. He may be rescheduled one time. |                |                            |
| <b>2. Tajuana Davis</b>                                       | <b>APN App</b> | <b>Failure to Disclose</b> |

Tajuana Davis failed to appear. Application was withdrawn on February 23<sup>rd</sup>, 2016.

**3. Timothy Blankenship**

**RN Exam**

**Failure to Disclose**

Timothy Blankenship appeared for a personal appearance. Mr. Blankenship applied for an RN license by examination and failed to disclose a criminal charge. In November 1998, he shoplifted two items from Scott's supermarket in Fort Wayne, IN. He was 18 years old. He completed a pretrial diversion program and was required to complete community service. In January 2005, he and a friend were involved in a car accident. The friend side swiped a truck, lost control and went into the yard of a nearby house. The friend was under the influence of marijuana. Blankenship told the police that he was driving to protect his friend. He was charged with false reporting. Blankenship's drivers license was suspended for a year and he was put on one year criminal probation. He completed his criminal probation and has not had any issues since. ALJ Smith recommends that Timothy Blankenship's license be issued free and clear upon passing the NCLEX.

**4. Cassandra Loehrlein**

**RN Exam**

**Positive Response**

Cassandra Loehrlein appeared for a personal appearance. Ms. Loehrlein applied for an RN license by examination and answered "yes" to question 3 on her license application. In 2012, Loehrlein shoplifted from Kohl's in Evansville, IN. She entered a pre-trial diversion program and was required to complete 100 hours of community service and the charges were dismissed. This was a first time offense and she hasn't had any issues since. ALJ Smith recommends that Cassandra Loehrlein's license be issued free and clear upon passing the NCLEX.

**5. Megan Boone**

**RN Exam**

**Positive Response**

Megan Boone appeared for a personal appearance. Ms. Boone applied for an RN license by examination and answered "yes" to question 3 on her license application. In March 2012, Boone had a few alcoholic beverages during a birthday party before getting behind the wheel. Her blood alcohol level was .08. She served 24 hours in jail and was placed on criminal probation. She was required to complete a 12 hour drug & alcohol class and pay a \$1725.00 fine. Boone also holds a pharmacy tech license in Indiana. ALJ Smith recommends that Megan Boone's license be issued free and clear upon passing the NCLEX.

**6. Kayla Townsend**

**RN Exam Grad Date 2010/Previous Testing Attempts**

Kayla Townsend appeared for a personal appearance. Ms. Townsend applied for an RN license by examination. Townsend graduated from MedTech College in December 2010. She has failed the NCLEX 4 times. Her last exam date was May 2015 and she was close to passing. She contacted MedTech and they gave her access to ATI and she plans to attend counseling for test anxiety. She currently works as a CNA for a long term care facility. ALJ Smith recommends Kayla Townsend be issued free and clear upon passing the NCLEX..

**7. Scott Griffith**

**RN Exam**

**Positive Response**

Scott Griffith appeared for a personal appearance. Mr. Griffith applied for an RN license by examination and answered "yes" to question 3 on his license application. In 1998, Griffith was arrested and charged with a public intoxication in Porter County, IN. In 2000, he received a DUI charge in Porter County, IN. This occurred shortly after his father passed away. In 2005, he received a second DUI in Cook County, IL when he was driving to pick up family members up for a wedding. In 2008, he was arrested for a third DUI in Lake County, IN. Griffith suffers from a condition where he loses conscientiousness when he is dehydrated. The police found him in his car passed out and arrested him. The charge was dismissed. He hasn't had any alcohol since 2005. He worked as a chemist for 15 years before pursuing nursing and is currently an extern for an oncology department. ALJ Smith recommends that Scott Griffith's license be issued free and clear upon passing the NCLEX.

**8. Jasmine Echols**

**RN Exam**

**Previous Testing Attempts**

Jasmine Echols appeared for a personal appearance. Ms. Echols applied for an RN license by examination. Echols graduated from MedTech College in September 2014. She's failed the NCLEX 4 times. Her last exam date was November 2015. She completed the Kaplan review October 2015 and is working on the Hurst review. She currently works as a CNA and Home Health Aide. ALJ Smith recommends that Jasmine Echols be issued free and clear upon passing the NCLEX.

**9. Carsen Ackley**

**RN Exam**

**Positive Response**

Carsen Ackley appeared for a personal appearance. Mr. Ackley applied for an RN license by examination and answered "yes" to question 3 on his license application. In February 2014, he left a bar in Valparaiso, IN and was

pulled over for unsafe lane movement and failure to use signal. His blood alcohol level was .09. He was required to complete a victim's panel and a 12 week long drug & alcohol class. The charge was reduced to reckless driving. He completed criminal probation July 2014. He only drinks once or a twice a month and does not get behind the wheel when he does. ALJ Smith recommends that Carsen Ackley's license be issued free and clear upon passing the NCLEX.

**10. Tracy Crow**

**LPN Exam**

**Positive Response**

Tracy Crow appeared for a personal appearance. Ms. Crow applied for an LPN license by examination. Crow answered "yes" to question 3 on her license application. In October 2015, Crow was arrested in her driveway for a DUI. Her blood alcohol level was .08. She is in a deferral program until November 2016. She is taking a court ordered drug & alcohol class and has to meet with a case worker once a month. ALJ Smith recommends that Tracey Crow receive an ISNAP evaluation and that her license be issued on indefinite probation for the length of the deferral program or the length of the RMA, whichever is longer. As part of her terms, she will be required to submit quarterly reports and provide a copy of her board order to her nursing employer. Ms. Crow is free to sit for her exam.

**11. Stephanie Worley**

**RN Exam**

**Positive Response**

Stephanie Worley appeared for a personal appearance. Ms. Worley applied for an RN license by examination and answered "yes" to question 3 on her license application. In July 2012, Worley was on her way home from a friend's house and she clipped a car parked on the street because it was street was really dark. She scared and went home without stopping. She did not see any damage to her car. The next morning, the police arrived at her house and she was arrested for leaving the scene of an accident. She entered a diversion program and completed 24 hours of community service. She was not drinking during the time of the accident. ALJ Smith recommends that Stephanie Worley's license be issued free and clear upon passing the NCLEX.

**12. Casey Flynn-Lichty**

**RN Endo**

**Positive Response**

Casey Flynn-Lichty failed to appear. She may be rescheduled one time.

**13. Marisa Reust**

**RN Exam**

**Positive Response**

Marisa Reust appeared for a personal appearance. Ms. Reust applied for an RN license by examination and answered "yes" to question 3 on her license application. In April 2014, Reust shop lifted from Walmart. She completed a deferral program in June 2015, and had to pay a fine. She was 23 years old at the time and she was switching depression medication. She was having a hard time adjusting. She will be eligible to have the charge expunged in April 2017. ALJ Smith recommends that Marisa Reust be issued free and clear upon passing the NCLEX.

**14. Crystal Kenney-Fields**

**LPN Exam**

**Failure to Disclose**

Crystal Kenney-Fields applied for an LPN license by examination and failed to disclose a criminal charge. In September 2012, she was arrested and charged for shoplifting. She was with a friend who had taken a shirt. Influenced by her friend, she also took a shirt. They were stopped and she admitted to taking the item. She was placed on criminal probation for six months and had to complete community service. She did not think she had to answer "yes" on her application because the charge was expunged. She hasn't been in trouble since. She's been working as a CNA for the same facility for four years. ALJ Smith recommends that Crystal Kenney-Fields' license be issued free and clear upon passing the NCLEX

**15. Jessica Raney**

**RN Exam**

**Previous Testing Attempts**

Jessica Raney appeared for a personal appearance. Ms. Raney applied for an RN license by examination. She graduated from MedTech College October 2013, and failed the NCLEX 4 times. Her last exam date was October 2015. Ms. Raney completed the Kaplan October 2015 and the in-class review January 2016. She believes that she has test anxiety and is considering counseling. ALJ Smith recommends that Jessica Raney's license be issued free and clear upon passing the NCLEX.

**16. Jennifer Matney**

**RN Exam Grad Date 2010/Previous Testing Attempts**

Jennifer Matney appeared for a personal appearance. Ms. Matney applied for an RN license by examination. She graduated from Ivy Tech Community college in May 2010. She failed the exam 4 times. Her last exam date was October 2013. Ms. Matney holds an active LPN license in Indiana and currently works for Community Hospital. She's been there for 9 years. After her last exam, her father fell ill. She had a hard time finding time to study between work and taking care of him. She believes that she has test anxiety and plans on asking her physician about medication. Ms.

Smith recommends that Jennifer Matney complete a review course with a 95% probability of passing letter. Her license may be issued free and clear upon passing the NCLEX.

**17. Matthew Schwimer**

**RN Exam**

**Grad Date 2011**

Matthew Schwimer appeared for a personal appearance. Mr. Schwimer applied for an RN license by examination. He graduated from MedTech College April 2011. He never took the exam because he was afraid. He currently takes online quizzes, reads NCLEX practice books, and completed the ATI. Schwimer is currently working as a cashier. ALJ Smith recommends that his application be denied. He can reapply when he completes remediation with a clinical component and a review course.

**18. Brian Peck**

**RN Exam**

**Previous Testing Attempts**

Brian Peck appeared for a personal appearance. Mr. Peck applied for an RN license by examination. He graduated from Kellogg Community College May 2014. He took the exam 6 times in Michigan and once in Indiana. His last exam date is November 2015. Peck is currently an EMT and LPN in Michigan. He would like to complete his BSN in Indiana. Peck completed the Hurst live review and the NCSBN review course. ALJ Smith recommends that Brian Peck provides the board with a 95% probability of passing letter. His license may be issued free and clear upon passing the NCLEX.

**19. Robert Morrison**

**RN Exam**

**Failure to Disclose**

Robert Morrison appeared for a personal appearance. Mr. Morrison applied for an RN license by endorsement and failed to disclose a criminal charge. He was arrested in 1988 for solicitation in Long Beach, CA. He holds a license in Texas and an inactive license in South Carolina. He works for a dialysis company as Healthcare IT. Ms. Smith recommends that Robert Morrison's license be issued free and clear.

**20. Amber Dodson**

**RN Exam**

**Failure to Disclose**

Amber Dodson appeared for a personal appearance. Ms. Dodson applied for an RN license by examination and failed to disclose a criminal charge. In April 2001, her roommate accused Dodson of writing a check from her account without her permission. She was charged with felony forgery. The charge was lowered and she completed six months unsupervised probation. The record was sealed but not expunged. Dodson currently works as a CNA since 2001 and hasn't had any other issues. ALJ Smith recommends Amber Dodson's license be issued free and clear upon passing the NCLEX.

**21. Jeremy Brown**

**RN Exam**

**Positive Response**

Jeremy Brown appeared for a personal appearance. Mr. Brown applied for an RN license by examination and answered "yes" to question 3 on his license application. In 1999, he was 18 years old. He was arrested and charged with underage drinking. In 2002, he was pulled over because a tail light was out. He received a ticket for driving on a suspended driver's license. His license was suspended because of failure to provide proof of insurance. In 2003, he was charged with resisting arrest, disorderly conduct, and public intoxication. He was at a restaurant with his wife and was disrespectful to another person. When the cops arrived, he refused to leave. In 2004, he was charged with battery and public intoxication. He and his wife went out for drinks and got into argument. When the police arrived, he closed the door on them. Brown stopped drinking completely since 2005. In 2006, he was charged with public indecency when a person witnessed him exposing his genitalia in a public place. The court ordered him to undergo a psychiatric evaluation and complete therapy. Therapy helped him get his life straightened up. He currently works at Deccan Hospital. ALJ Smith recommends that Jeremy Brown's license be issued free and clear upon passing NCLEX.

**22 Terra Henson**

**RN Exam**

**Failure to Disclose**

Terra Henson appeared for a personal appearance. Ms. Henson applied for an RN license by examination and failed to disclose a criminal charge on her license application. In 2002, she just turned 18 and was living on her own. She was having anxiety so her aunt gave her 3 or 4 valiums. She was riding with an acquaintance in the car when they were stopped. When they searched her, the officer found the medication and she was charged with possession of a control substance without a prescription. The charges were dismissed in October 2005. ALJ Smith recommends that Terra Henson's license be issued free and clear upon passing the NCLEX.

**23. Linsey Murphy**

**RN Endo**

**Positive Response/Failure to Disclose**

Linsey Murphy appeared for a personal appearance. Ms. Murphy applied for an RN license by endorsement and failed to disclose two criminal charges. In 2009, she was charged with diversion. She came home from vacation and found

out that another woman was staying in her house while she was gone and the neighbors had called the police. In December 2010, she was charged with disorderly conduct. Each charge was due to an unhealthy relationship. She did not disclose these charges on her LPN application or renewals. She was under impression the diversion was not a conviction and she did not disclose the disorderly conduct because it was dismissed. She currently works at Elkhart clinic as an LPN. ALJ Smith recommends that Linsey Murphy's license be issued free and clear.

**24. Sarah Heath**

**LPN Exam**

**Failure to Disclose**

Sarah Heath appeared for a personal appearance. Ms. Heath applied for an LPN by examination and failed to disclose a criminal charge. In January 2008, Heath went out for a couple of beers with friends and drove home. Her blood alcohol level was .08. She completed a diversion program and hasn't been in trouble since. She was under the impression that the charge was expunged. Heath currently works as a CNA at Heritage Pointe with dementia patients. ALJ Smith recommends that Sarah Heath's license be issued free and clear upon passing the NCLEX.

**25. Dennis Lindsey**

**RN Exam**

**Positive Response**

Dennis Lindsey appeared for a personal appearance. Mr. Lindsey applied for an RN license by examination and answered "yes" to question 3 on his license application. In January 2013, he pled guilty to an OWI. Lindsey went out with friends and had a few drinks. He was sitting in the drivers' seat with the engine on when he was approached by an officer. He spent the night in the Allen County Jail and was sentenced to 1 year criminal probation. He completed monthly drug tests and 40 hours of drug and alcohol classes. Lindsey wasn't dealing with his depression appropriately and went to the St. Francis stress center for counseling. ALJ Smith recommends that Dennis Lindsey's license be issued free and clear upon passing the NCLEX.

**26. Brittany Howell**

**RN Exam**

**Positive Response**

Brittany Howell appeared for a personal appearance. Ms. Howell applied for an RN license by examination and answered "yes" to question 3 on her license application. In May 2006, she went to a friend's house the night before prom. The friend threw a party and when Howell arrived, she had one beer and went to bed. She woke up to the police, not knowing what had happened while she was asleep. She was truthful and told them she did have a beer. Her blood alcohol level was .02. Since she was minor, she was arrested and went to jail. She paid a \$500 fine, complete alcohol classes, and community service. In 2009, she was living in Bloomington. She was 22 years old. A house was on fire and the firefighter told her move her car out of the way. She moved her car two blocks over and she was pulled over and blew a .02. She went to court and the judge dismissed the charges. Howell will drink a glass of wine every now and then or have a beer at a football game. She is currently a patient care resident at Riley Hospital. ALJ Smith recommends that Brittany Howell's license be issued free and clear upon passing the NCLEX.

**27. Erendira Odle**

**RN Exam**

**Failure to Disclose**

Erendira Odle appeared for a personal appearance. Ms. Odle applied for an RN license by examination and failed to disclose a criminal charge. In August 1998, Odle was shopping at K-Mart. She was 18 years old at the time. She took several items totaling about \$70. She was taken to the backroom and the officer gave her a letter to appear in court. She was found guilty for conversion. She paid a \$225 fine and \$300 bail that day and was fingerprinted. She did not answer "yes" on her application because she did not serve any time in jail and wasn't arrested. ALJ Smith recommends that Erendira Odle's license be issued free and clear upon passing the NCLEX.

**28. Stephen Juma**

**RN Exam**

**Grad Date 2006**

Stephen Juma appeared for a personal appearance. Mr. Juma applied for an RN license by examination. He graduated from Minneapolis Community & Technical College in May 2006. He tested twice in Minnesota and once in Indiana. He is a license LPN in Indiana and currently employed. He completed the Hurst reviewed. He was told by a customer service representative to go ahead and pay his NCLEX fees back in December, which put him in a time crunch to test before the fees expire. Mr. Juma was told to look into review courses before. ALJ Smith recommends that Stephen Juma's license be issued free and clear upon passing the NCLEX.

**29. Vickey Sneed**

**LPN Exam**

**Positive Response**

Vickey Sneed appeared for a personal appearance. Ms. Sneed applied for a LPN license by endorsement and answered "yes" to question 3 on her license application. Sneed holds an active LPN license in Kentucky, and an inactive license in Wyoming and Arkansas. In November 2011, Sneed's husband was arrested after getting into an argument and had fired a warning shot into the sky. During his trial, Sneed had gone to one of the witness' house to ask her about the statement she gave. The witness shoved Sneed off the porch and called the police. Sneed went home and the police



arrived at her house and arrested her for intimidation of a witness. She was charged with criminal trespassing and terrorist threatening. She was sentenced to two years probation and no contact with the witness. In July 2011, she was on her way to job interview. Her father in law called her and said that it looks like her house was broken into. Her house was broken into before and she had filed a police report. It turns out that it was her husband's ex wife who had lost her home. When she got home, she saw what looked like ice on the bottom of the front door and called the police. The ex wife was using methamphetamine. She asked if she had to go to court and she was told that if she was needed, she would receive a summons. One night, she was heading home and she pulled over. The officer told her that there was a warrant out for her arrest for failure to report. She was charged with a false police report and failure to appear. Sneed isn't sure where the false police report came from. She didn't have the money to hire an attorney to take the case to court so she plead guilty, paid the fines, and reported it to Kentucky Nursing Board. Her license in Kentucky is currently active. She was fined once for turning continuing education in late. Sneed complete criminal probation March 11<sup>th</sup>, 2016. She has not worked since August 2015. ALJ Smith recommends that Vickey Sneed's license be issued free and clear.

**30. Angela Moloy**

**RN Exam**

**Positive Response**

Angela Moloy appeared for a personal appearance and applied for an RN license by examination and answered "yes" to question 3 on her license application. In October 2010, she received a ticket for underage drinking and another ticket for minor consumption in Bloomington, IN. Her blood alcohol level was .13. She completed a pre-trial diversion program in 2011 and the charges were dismissed. Moloy currently works at IU Health Methodist. ALJ Smith recommends Angela Moloy's license be issued free and clear upon passing the NCLEX.

**31. Casandra Wagner**

**RN Exam**

**Positive Response**

Casandra Wagner appeared for a personal appearance. Ms. Wagner applied for an RN license by examination and failed to disclose a criminal charge on her license application. In February 2015, she was charged with an OWI in Harrison County, IN. Her blood alcohol level was .12. She entered a plea agreement and was placed on criminal probation until February 22<sup>nd</sup>, 2016. She completed court ordered drug and alcohol classes and her charge was lowered to reckless driving. She was confused on how to answer the question on the application since the charge was lowered. She still drinks a beer or wine occasionally. ALJ Smith recommends that Casandra Wagner's license be issued free and clear upon passing the NCLEX.

**32. Dominique Bell**

**RN Exam**

**Previous Testing Attempts**

Dominique Bell appeared for a personal appearance. Ms. Bell applied for an RN license by examination. Bell graduated from Lakeview College of Nursing December 2012 in Illinois. She's failed the exam 6 times. Her last exam date was December 2014. She currently works in Home Healthcare as an aid. She's been working with a tutor since February 2015 and is attending counseling for test anxiety. ALJ Smith recommends that Dominique Bell be eligible to test. She may be issued free and clear upon passing the NCLEX.

**33. Anna Wilson**

**LPN Endo**

**Positive Response**

Anna Wilson appeared for a personal appearance. Ms. Wilson applied for an LPN license by endorsement and answered "yes" to question 3 on her license application. In May 2014, she went out and had a couple of drinks on her 21<sup>st</sup> birthday. She was driving home when she was stopping for failure to use traffic signal. She was placed on criminal probation for 6 months and was required to complete drug and alcohol classes. The charge was lowered to reckless driving. Wilson still occasionally drinks but does not drive when she does. ALJ Smith recommends that Anna Wilson's license be issued free and clear.

**34. Danielle McNabb**

**RN Exam**

**Failure to Disclose**

Danielle McNabb appeared for a personal appearance. Ms. McNabb applied for an RN license by examination and failed to disclose two criminal charges. In August 2007, she was arrested after she was involved in an altercation with her child's father. They were outside arguing loudly. The neighbors called the police and they were both taken to jail. She was released and the charges were dropped September 2007. She is no longer with him. In 2010, she was arrested for having the incorrect registration for her car. She had just purchased a new vehicle. She was pulled over and the registration the dealership gave her did not match. She went to court and provided them correct documentation. The dealership paid for all the costs and fines because of the mix-up. McNabb is a licensed LPN in Indiana. She works for an agency where she travels to facilities where she is needed. Ms. Smith recommends that Danielle McNabb's license be issued free and clear upon passing the NCLEX.

**35. Jennifer Wunder****RN Exam****Positive Response**

Jennifer Wunder appeared for a personal appearance. Ms. Wunder applied for an RN license by examination and answered "yes" to question 3 on her license application. In 2005 she was arrested for a counterfeit money order. She didn't know she was trying to cash a counterfeit money order. She was arrested for attempted theft. When the police searched her, they found a prescription for an anti-psychotic that belonged to her friend. The friend had spent the night at her house and she was planning on returning it to her. She was charged with possession of a legend drug. She completed 1 year probation and 20 days of community service. In August 2005, a check bounced at an auto store. She was not aware that she had insufficient funds when she wrote the check. The bank did have the correct address to contact her and she was unaware of the bounced check. She entered a 6 months pre-trial diversion and the charges were dropped. In January 2011, she was working at Wal-Mart in LaPorte, IN. She's been working as a cashier for 3 years. She also worked the service desk and doing duties of a customer service manager. She was upset that she was passed up for the actual position and stole \$200 from one of the registers. A warrant was issued for her arrest and she turned herself in. She entered a 1 year pre-trial diversion program and the charges were dismissed. ALJ Smith recommends that Jennifer Wunder's license be issued free and clear upon passing the NCLEX.

**36. Shushawna Miller-Roberts****RN Exam****Grad Date 2000**

Shushawna Miller-Roberts appeared for a personal appearance. Ms. Miller-Roberts applied for an RN license by examination. She graduated from South Suburban College in Illinois in May 2000. She took the exam two years after she graduated and failed. She attempted it again 2 years later and failed. She was diagnosed with breast cancer and had to take time off. She has an active LPN license in Illinois and has been working for the same facility for 13 years. She plans on taking Kaplan or NCSBN live reviews. ALJ Smith recommends that Shushawna Miller-Roberts provide the board with a 95% probability of passing letter before she is eligible to test. Her license may be issued free and clear upon passing the NCLEX.

**37. Megan Shelton****LPN Exam****Failure to Disclose**

Megan Shelton appeared for a personal appearance. Ms. Shelton applied for an LPN license by examination and failed to disclose a criminal charge on her license application. In April 2009, she was pulled over and was honest with the officer and told him that she had marijuana in her vehicle. She did a sobriety test and she passed. She was arrested and was placed on criminal probation for two years. She paid a fine and took marijuana classes. She hasn't had any drug or alcohol use and no other issues. ALJ Smith recommends that Megan Shelton's license be issued free and clear upon passing the NCLEX.

**38. Arbra Douglas****LPN Exam****Failure to Disclose**

Arbra Douglas appeared for a personal appearance. Ms. Douglas applied for an LPN license by examination and failed to disclose a criminal charge on her license application. In November 2006, she was charged with check deception. She stopped at a gas station on her way home from college and wrote a \$32 check for gas. She thought that her college refund had deposited. Instead of bouncing the account, the bank rejected the check. She was living in a dorm at IU and wasn't getting mail sent there and was unaware of her court date. When the officer arrived at her mother's home, her mother called her and said that she needed to go to the Nashville Police Department and pay \$150 for something. When Douglas arrived at the police station, she discovered the charges. She was technically arrested but able to leave within fifteen minutes. She was under the impression the record was expunged but when she contacted the court, it was a pre-trial diversion. ALJ Smith recommends that Arbra Douglas' license be issued free and clear upon passing the NCLEX.

**39. James Fogle****RN Endo****Positive Response**

James Fogle failed to appear. He may be rescheduled one time.

**B. Appearances by Applicants for Renewal****40. Nancy Schlapman****RN Renewal****Expired/Missing CEUs- VACATED****41. Kelly Payne****LPN Renewal****Positive Response- FULL BOARD**

Ms. Payne appeared for her personal appearance regarding her application for renewal. She answered yes to question number 1 and number 5. In 2006, she was terminated for failing a drug test. She was asked to take the drug test because she fell asleep at work. The Arizona board then revoked her license for meth use. She tried to get her Arizona license cleaned up. She took a refresher course with a clinical component. She was living in Nevada at the time. Indiana is her home state. She got her Arizona license back on probation but tested positive for alcohol. They wanted

her to extend her agreement. She wouldn't sign the agreement. They were going to revoke her license again so she surrendered it instead. She stated her meth use was a onetime thing. She was at a party drinking. Someone was passing around a pipe and she took it. She has never been in treatment for drug or alcohol use. A motion was made and seconded to deny her renewal. Motion carries Hall/Cooper 7-0-0.

**42. Lisa Oliveira RN Renewal Expired over 10 years FULL BOARD**  
Ms. Oliveira did not appear for her personal appearance. Her application was denied. Hall/Cooper 7-0-0.

## **IX. ADMINISTRATIVE HEARINGS**

**The following hearings were scheduled to begin at 10:30 a.m. Sherri Rutledge was the court reporter in the Auditorium. Peggy Morgan from Circle City Reporting was the court reporter in Conference Room 10.**

- 1. In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A**  
Administrative Cause No. 2015 NB 274  
Re: Final Disciplinary Hearing  
Deputy Attorney General Aaron Milewski appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. The following witnesses testified in this matter: Nikki Whitehurst, Rachel Clark. State's exhibits 1-2 were entered into evidence with no objections. Respondent's exhibit A was entered into evidence over objection from the State After a hearing, a motion was made and seconded to place Respondent's license on probation for a year of active practice, 12 hours of continuing education in each of the following areas: documentation, assessment, professionalism, and quarterly self and/or employer reports. Cooper/Rock, motion carries 8-0-0
- 2. In the Matter of the License of: John Wilson, R.N., License No. 28170320A**  
Administrative Cause No. 2016 NB 116  
Re: Petition to Appeal Decision on License  
Mr. Wilson appeared in person and waived the right to counsel. There was no representation on behalf of the State. The following witnesses testified in this matter: John Wilson. Petitioner's exhibit 1 was entered into evidence. After a hearing, a motion was made and seconded to renew Respondent's license on probation for a six months of active practice, and quarterly self and/or employer reports. Cooper/Hall, motion carries 8-0-0
- 3. In the Matter of the License of: Steve Picray, R.N., License No. 28165478A**  
Administrative Cause No. 2016 NB 117  
Re: Petition to Appeal Decision on License  
Mr. Picray appeared in person and waived the right to counsel. There was no representation on behalf of the State. The following witnesses testified in this matter: Steve Picray. Petitioner's exhibit A was entered into evidence. After a hearing, a motion was made to renew license on six months probation and 12 hours of continuing education in social media. This motion was not seconded. Motion failed. A second motion was made and seconded to renew Petitioner's license free and clear. Smith/Owens, motion carries 5-3-0
- 4. In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A**  
Administrative Cause No. 2013 NB 543  
Re: Petition to Modify Suspension  
Counsel Lorie Brown appeared on behalf of the Tiffany Lenoir. She requested the Petition to Modify be withdrawn. A motion was made and seconded to grant the request. Hall/Rock, motion carries 7-0-0.
- 5. In the Matter of the License of: Kelly Culmore, R.N., License No. 28203520A**  
Administrative Cause No. 2016 NB 025  
Re: Petition to Reconsider Decision on License  
Deputy Attorney General Aaron Milewski appeared on behalf of the State of Indiana. Petitioner appeared with Counsel, Lorie Brown. Ms. Brown objected to the state being represented in this matter due to it being an appeal. The following witnesses testified in this matter: Kelly Culmore. Petitioner's exhibits 1-8 were entered into evidence. After a hearing, a motion was made and seconded to make Petitioner's license status Valid to Practice and refer the matter to the Attorney General's Office. Presley/Rock, motion carries 6-0-0
- 6. In the Matter of the License of: Danielle Dalton, R.N., License No. 28149377A**  
Administrative Cause No. 2016 NB 115  
Re: Appeal Decision on License Renewal  
Ms. Dalton appeared in person and waived the right to counsel. There was no representation on behalf of the State. The following witnesses testified in this matter: Daniele Dalton, Brenda Flowers. Petitioner's exhibits 1-5 were entered into

evidence. After a hearing, a motion was made and seconded to renew license free and clear. Coto/Presley, motion carries 6-0-0.

**7. In the Matter of the License of: Shannan Murphy, R.N., License No. 28189771A**

Administrative Cause No. 2016 NB 041

Re: Appeal Decision on License Renewal

Ms. Murphy appeared in person and waived the right to counsel. There was no representation on behalf of the State. The following witnesses testified in this matter: Shannan Murphy. Petitioner's exhibit 1 was entered into evidence. After a hearing, a motion was made to renew license free and clear. Smith/Owens, motion carries 7-0-0.

**8. In the Matter of the License of: Amy Fry, R.N., License No. 28189771A**

Administrative Cause No. 2016 NB 119

Re: Appeal Decision on License Renewal

Ms. Fry appeared in person and waived the right to counsel. There was no representation on behalf of the State. The following witnesses testified in this matter: Amy Fry, Darrell Davis. No exhibits were entered into evidence. After a hearing, a motion was made and seconded to renew license free and clear. Cooper/Hall motion carries 7-0-0

**9. In the Matter of the License of: Michelle Vaughn, L.P.N., License No. 27041354A**

Administrative Cause No. 2016 NB 120

Re: Appeal Decision on License Renewal

Ms. Vaughn did not appear for this matter. This matter is to be reset one time.

**10. In the Matter of the License of: Jennifer Coleman, R.N., License No. 28175174A**

Administrative Cause No. 2016 NB 125

Re: Appeal Decision on License Renewal

Ms. Coleman appeared in person and waived the right to counsel. There was no representation on behalf of the State. The following witnesses testified in this matter: Jennifer Coleman. No exhibits were entered into evidence. After a hearing, a motion was made and seconded to renew license on probation for six months active practice with quarterly self and/or employer reports, and 12 hours of continuing education in the following areas: patient care, assessment, and professionalism. Coto/Cooper, motion carries 8-0-0

**11. In the Matter of the License of: Donna Grady, R.N., License No. 28145025A**

Administrative Cause No. 2016 NB 061

Re: Appeal Decision on License Renewal

Ms. Grady appeared in person and waived the right to counsel. There was no representation on behalf of the State. The following witnesses testified in this matter: Donna Grady. Petitioner's exhibit 1 was entered into evidence. After a hearing, a motion was made and seconded to amend the order renewing her license on probation to state after completion of diversion program. Cooper/Owens, motion carries 8-0-0

**12. In the Matter of the License of: Danielle Yeknich, R.N., License No. 28177827A**

Administrative Cause No. 2011 NB 258

Re: Petition to Withdraw Probation

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. This hearing was heard by ALJ Owens. After a hearing, ALJ Owens recommended that the probation be lifted. Both the Attorney General's Office and Ms. Yeknich waived their 15 day notice. A motion was made and seconded to accept ALJ Owens's recommendation. Motion carries Cooper/Rock 7-0-0.

**13. In the Matter of the License of: Susan Stadler, R.N., License No. 28086478A**

Administrative Cause No. 2009 NB 236

Re: Petition to Withdraw Probation

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. This hearing was heard by ALJ Owens. After a hearing, ALJ Owens recommended that the probation be lifted. Both the Attorney General's Office and Ms. Stadler waived their 15 day notice. A motion was made and seconded to accept ALJ Owens's recommendation. Motion carries Cooper/Rock 7-0-0.

**14. In the Matter of the License of: Stephanie Perez, L.P.N., License No. 27060507A**

Administrative Cause No. 2014 NB 326

Re: Petition to Withdraw Probation

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. This hearing was heard by ALJ Owens. After a hearing, ALJ Owens recommended that the probation be lifted. Both the Attorney General's Office and Ms. Perez waived their 15 day notice. A motion was made and seconded to accept ALJ Owens's recommendation. Motion carries Cooper/Rock 7-0-0.

- 15. In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A**  
Administrative Cause No. 2015 NB 173  
Re: Petition to Withdraw Probation  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. This hearing was heard by ALJ Owens. After a hearing, ALJ Owens recommended that the probation be lifted. Both the Attorney General's Office and Ms. Sollars waived their 15 day notice. A motion was made and seconded to accept ALJ Owens's recommendation. Motion carries Cooper/Rock 7-0-0.
- 16. In the Matter of the License of: Sherri Dudley, R.N., License No. 28153008A**  
Administrative Cause No. 2012 NB 076  
Re: Petition to Withdraw Probation  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. This hearing was heard by ALJ Presley. After a hearing, ALJ Presley recommended that the probation be lifted. Both the Attorney General's Office and Ms. Dudley waived their 15 day notice. A motion was made and seconded to accept ALJ Presley's recommendation. Motion carries Cooper/Rock 7-0-0.
- 17. In the Matter of the License of: Tracy Desnoyers, R.N., License No. 28149812A**  
Administrative Cause No. 2012 NB 349  
Re: Petition to Withdraw Probation  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. This hearing was heard by ALJ Owens. After a hearing, ALJ Owens recommended that the probation be lifted. Both the Attorney General's Office and Ms. Desnoyers waived their 15 day notice. A motion was made and seconded to accept ALJ Owens's recommendation. Motion carries Cooper/Rock 7-0-0.
- 18. In the Matter of the License of: Taylor Balog, R.N., License No. 28224440A**  
Administrative Cause No. 2015 NB 152  
Re: Petition to Withdraw Probation  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. This hearing was heard by ALJ Presley. After a hearing, ALJ Presley recommended that the probation be lifted. Both the Attorney General's Office and Ms. Balog waived their 15 day notice. A motion was made and seconded to accept ALJ Presley's recommendation. Motion carries Cooper/Rock 7-0-0.
- 19. In the Matter of the License of: Kirsten Johnson, R.N., License No. 28224186A**  
Administrative Cause No. 2015 NB 148  
Re: Petition to Withdraw Probation  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. This hearing was heard by ALJ Owens. After a hearing, ALJ Owens recommended that the probation be lifted. Both the Attorney General's Office and Ms. Johnson waived their 15 day notice. A motion was made and seconded to accept ALJ Owens's recommendation. Motion carries Cooper/Rock 7-0-0.
- 20. In the Matter of the License of: Alina Casey, L.P.N., License No. 27070253A**  
Administrative Cause No. 2013 NB 318  
Re: Petition to Withdraw Probation  
Ms. Casey did not appear. This matter is to be set one more time.
- 21. In the Matter of the License of: Kimberly Browder, R.N., License No. 28138050A**  
Administrative Cause No. 2014 NB 130  
Re: Petition to Withdraw Probation  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared by telephone and waived the right to counsel. This hearing was heard by ALJ Owens. After a hearing, ALJ Owens recommended that the probation be lifted. Both the Attorney General's Office and Ms. Browder waived their 15 day notice. A motion was made and seconded to accept ALJ Owens's recommendation. Motion carries Cooper/Rock 7-0-0.
- 22. In the Matter of the License of: Celia Ackerson, L.P.N., License No. 27061289A**  
Administrative Cause No. 2014 NB 297  
Re: Petition to Withdraw Probation  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. This hearing was heard by ALJ Owens. After a hearing, ALJ Owens recommended that the probation be lifted. Both the Attorney General's Office and Ms. Yeknich waived their 15 day notice: A motion was made and seconded to accept ALJ Owens's recommendation. Motion carries Cooper/Rock 7-0-0.

- 23. In the Matter of the License of: Nancy Couch, L.P.N., License No. 27045407A**  
Administrative Cause No. 2014 NB 268  
Re: Petition to Withdraw Probation  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. This hearing was heard by ALJ Owens. After a hearing, ALJ Owens recommended that the probation be lifted. Both the Attorney General's Office and Ms. Couch waived their 15 day notice. A motion was made and seconded to accept ALJ Owens's recommendation. Motion carries Cooper/Rock 7-0-0.
- 24. In the Matter of the License of: Fred Dennison, R.N., License No. 28135398A**  
Administrative Cause No. 2012 NB 031  
Re: Request to Withdraw Probation  
Mr. Dennison did not appear. This matter is to be rescheduled.
- 25. In the Matter of the License of: Karen Dunning, R.N., A.P.N., License No. 28099757A, 71000497A**  
Administrative Cause No. 2015 NB 065  
Re: Petition to Extend Summary Suspension  
Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. Respondent was not present for this matter. There were no witnesses to testify in this matter. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the extension of summary suspension. Cooper/Owens, motion carries 8-0-0
- 26. In the Matter of the License of: Kathy Lynch, R.N., A.P.N., License No. 28087031, 71005050A**  
Administrative Cause No. 2015 NB 064  
Re: Petition to Extend Summary Suspension  
Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. Respondent was not present for this matter. There were no witnesses to testify in this matter. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the extension of summary suspension. Cooper/Smith, motion carries 8-0-0
- 27. In the Matter of the License of: Caleb Sullivan, L.P.N., License No. 27068993A**  
Administrative Cause No. 2015 NB 203  
Re: Petition to Extend Summary Suspension  
Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. Respondent was not present for this matter. There were no witnesses to testify in this matter. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the extension of summary suspension. Cooper/Presley, motion carries 8-0-0
- 28. In the Matter of the License of: Shannon Caudell, R.N., License No. 27063725A**  
Administrative Cause No. 2016 NB 155  
Re: Petition for Summary Suspension  
Deputy Attorney General Laura Iosue appeared on behalf of the State of Indiana. Respondent was not present for this matter. The following witnesses testified in this matter: Darrell Davis. State's exhibits 1-8 were entered into evidence. After a hearing, a motion was made and seconded to grant the summary suspension. Cooper/Rock, motion carries 8-0-0
- 29. In the Matter of the License of: Eric Moss, R.N., License No. 28140719A**  
Administrative Cause No. 2016 NB 053  
Re: Petition for Extension of Summary Suspension  
Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. Respondent was not present for this matter. There were no witnesses to testify in this matter. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the extension of summary suspension. Cooper/Coto, motion carries 8-0-0
- 30. In the Matter of the License of: Latoya Neely, R.N., License No. 28226472A**  
Administrative Cause No. 2016 NB 054  
Re: Petition for Summary Suspension  
Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. Respondent was not present for this matter. There were no witnesses to testify in this matter. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the extension of summary suspension. Cooper/Holly, motion carries 8-0-0
- 31. In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A**  
Administrative Cause No. 2015 NB 233  
Re: Petition for Summary Suspension  
Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. Respondent was not present for this matter. There were no witnesses to testify in this matter. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the extension of summary suspension. Cooper/Presley, motion carries 8-0-0

- 32. In the Matter of the License of: Cathy Walter, R.N., License No. 28192237A**  
Administrative Cause No. 2016 NB 147  
Re: Petition for Summary Suspension  
Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. Respondent was not present for this matter. There were no witnesses to testify in this matter. An agreement for the summary suspension was entered. After a hearing, a motion was made and seconded to grant the summary suspension. Hall/Smith, motion carries 8-0-0
- 33. In the Matter of the License of: Mittiha Norris L.P.N., License No. 27065392A**  
Administrative Cause No. 2016 NB 146  
Re: Petition for Summary Suspension  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent was not present for this matter. The following witnesses testified in this matter: Darrell Davis. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the petition for summary suspension. Hall/Rock, motion carries 7-0-1
- 34. In the Matter of the License of: Jill Durcholz, L.P.N., License No. 28190304A**  
Administrative Cause No. 2016 NB 149  
Re: Petition for Summary Suspension  
Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. Respondent was not present for this matter. The following witnesses testified in this matter: Darrell Davis. State's exhibits A-C were entered into evidence. After a hearing, a motion was made and seconded grant the petition for summary suspension. Presley/Rock, motion carries 8-0-0
- 35. In the Matter of the License of: Kathleen Cade, R.N., L.P.N License No. 28094706A, 71004046 A&B**  
Administrative Cause No. 2015 NB 082  
Re: Petition for Extension of Summary Suspension  
Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. Respondent was not present for this matter. There were no witnesses to testify in this matter. There were no exhibits entered into evidence. A settlement agreement was filed and approved by the board the day of the meeting. After a hearing, a motion was made and seconded to remove the emergency suspension from the license. Hall/Presley, motion carries 8-0-0
- 36. In the Matter of the License of: Jeffrey Hopper, R.N., License No. 28200274A**  
Administrative Cause No. 2016 NB 048  
Re: Petition for Summary Suspension Extension  
Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. Respondent was not present for this matter. There were no witnesses to testify in this matter. There were no exhibits entered into evidence. An agreement for the extension was entered. After a hearing, a motion was made and seconded to grant the extension of summary suspension. Hall/Owens, motion carries 8-0-0
- 37. In the Matter of the License of: Janice Cook, R.N., License No. 27059816A**  
Administrative Cause No. 2016 NB156  
Re: Petition for Summary Suspension  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent was not present for this matter. There were no witnesses to testify in this matter. There were no exhibits entered into evidence. An agreement for the extension was entered. After a hearing, a motion was made and seconded to grant the extension of summary suspension. Hall/Cooper, motion carries 8-0-0

**X. DEFAULTS (Natalie Hall)**

- 1. In the Matter of the License of: Karen Schuckman, R.N., License No. 28207112A**  
Administrative Cause No. 2015 NB 190  
Re: Notice of Proposed Default  
Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. A request was made to hold the respondent in default. A motion was made and seconded to accept the request. Motion carries Presley/Smith 8-0-0. The following witnesses testified in this matter: Darrell Davis, Case Manager with ISNAP. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to place respondent's license on suspension for one year of complete and continuous compliance with ISNAP. Owens/Cooper motion carries 7-0-0
- 2. In the Matter of the License of: Valerie Patton, L.P.N., License No. 27069307A**  
Administrative Cause No. 2015 NB 355  
Re: Notice of Proposed Default

Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. A request was made to hold the respondent in default. A motion was made and seconded to accept the request. Motion carries Cooper/Hall 7-0-0. There were no witnesses to testify in this matter. State's exhibits A-C were entered into evidence. After a hearing, a motion was made and seconded to place respondent's license on suspension for one year of complete and continuous compliance with ISNAP. Owens/Cooper motion carries 7-0-1

**3. In the Matter of the License of: Lisa Bush, R.N., License No. 28100974A**

Administrative Cause No. 2014 NB 285

Re: Notice of Proposed Default

Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. A request was made to hold the respondent in default. A motion was made and seconded to accept the request. Motion carries Cooper/Hall 6-0-0. There were no witnesses that testified in this matter. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to place respondent's license on suspension for one year of complete and continuous compliance with ISNAP, complete 12 hours of continuing education in the following categories: professionalism; addiction; and medication administration, complete an MMPI-2 and follow any recommendations made. Hall/Rock motion carries 6-0-1

**4. In the Matter of the License of: Iesha Brown, L.P.N., License No. 27070708A**

Administrative Cause No. 2013 NB 416

Re: Notice of Proposed Default

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. A request was made to hold the respondent in default. A motion was made and seconded to accept the request. Motion carries Cooper/Rock 7-0-0. The following witnesses testified in this matter: Darrell Davis, Case Manager with ISNAP. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to place respondent's license on suspension for one year of complete and continuous compliance with ISNAP. Hall/Coto motion carries 6-0-1

**5. In the Matter of the License of: Nicole Conn, L.P.N., License No. 27061141A**

Administrative Cause No. 2015 NB 339

Re: Notice of Proposed Default

Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. A request was made to hold the respondent in default. A motion was made and seconded to accept the request. Motion carries Hall/Rock 8-0-0. There were no witnesses to testify in this matter. State's exhibits A-D were entered into evidence. After a hearing, a motion was made and seconded to revoke respondent's license and issue a \$250.00 fine. Hall/Owens motion carries 8-0-0

**6. In the Matter of the License of: Amanda Steele, R.N., License No. 28177987A**

Administrative Cause No. 2015 NB 305

Re: Notice of Proposed Default

Deputy Attorney General Aaron Milewski appeared on behalf of the State of Indiana. A request was made to hold the respondent in default. A motion was made and seconded to accept the request. Motion carries Hall/Smith 6-0-0. There were no witnesses to testify in this matter. State's exhibits 1-4 were entered into evidence. After a hearing, a motion was made and seconded to place respondent's license on suspension for one year of complete and continuous compliance with ISNAP. Hall/Smith motion carries 6-0-0

**7. In the Matter of the License of: Kaitlin Shave, R.N., License No. 28178392A**

Administrative Cause No. 2014 NB 028

Re: Notice of Proposed Default

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. A request was made to hold the respondent in default. A motion was made and seconded to accept the request. Motion carries Hall/Cooper 6-0-0. The following witnesses testified in this matter: Darrell Davis, Case Manager with ISNAP. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to place respondent's license on suspension for one year of complete and continuous compliance with ISNAP, \$250 fine and pay cost to both agencies. Hall/Cooper motion carries 6-0-1

**8. In the Matter of the License of: Gina Wirick, R.N., License No. 28110840A**

Administrative Cause No. 2015 NB 354

Re: Notice of Proposed Default

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. A request was made to hold the respondent in default. A motion was made and seconded to accept the request. Motion carries Cooper/Hall 7-0-0. The following witnesses testified in this matter: Darrell Davis, Case Manager with ISNAP. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to place respondent's license on suspension for one year of complete and continuous compliance with ISNAP and pay cost to both agencies. Hall/Rock motion carries 7-0-0.

**9. In the Matter of the License of: Angela Davis, L.P.N., License No. 27062392A**



Administrative Cause No. 2016 NB 005

Re: Final Disciplinary Hearing

Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. A new address has been found for the respondent. Deputy Attorney General Dyer requested the Notice of Proposed Default be forwarded to that address and the matter is reset for a default hearing. A motion was made and seconded to grant the request. Hall/Rock motion carries 7-0-0.

#### **XI. PRE-HEARING SETTLEMENT CONFERENCES (Jeffery Coto)**

1. **In the Matter of the License of: Rushunda Bryant, R.N., License No. 28205316A**  
Administrative Cause No. 2016 NB 047  
Re: Pre-Hearing Settlement Conference
2. **In the Matter of the License of: Angela Littlejohn, L.P.N., License No. 27062637A**  
Administrative Cause No. 2016 NB 066  
Re: Pre-Hearing Settlement Conference
3. **In the Matter of the License of: Marteel Deen, R.N., License No. 28132740A**  
Administrative Cause No. 2016 NB 067  
Re: Pre-Hearing Settlement Conference  
State requested a Notice of Proposed Default. Hall/Smith 7-0-0.
4. **In the Matter of the License of: Terri Williams, L.P.N., License No. 27048996A**  
Administrative Cause No. 2016 NB 065  
Re: Pre-Hearing Settlement Conference
5. **In the Matter of the License of: Joseph Waithira, L.P.N., License No. 27062181A**  
Administrative Cause No. 2016 NB 068  
Re: Pre-Hearing Settlement Conference  
State requested a Notice of Proposed Default. Hall/Smith 6-0-0.
6. **In the Matter of the License of: Melissa Palazzo, L.P.N., License No. 27041948A**  
Administrative Cause No. 2015 NB 325  
Re: Pre-Hearing Settlement Conference
7. **In the Matter of the License of: Alicia Romo, R.N., License No. 28177613A**  
Administrative Cause No. 2015 NB 306  
Re: Pre-Hearing Settlement Conference

#### **XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Board Member Cooper reviewed Proposed Settlement Agreements)**

A motion was made and seconded to accept recommendations made by Board Member Cooper. Hall/Rock 7-0-0, motion carries.

1. **In the Matter of the License of: Shannon Simmons, L.P.N., License No. 27038030A**  
Administrative Cause No. 2016 NB 036  
Re: Proposed Settlement Agreement  
Accepted
2. **In the Matter of the License of: Martin Thomas, R.N., License No. 28110702A**  
Administrative Cause No. 2014 NB 109  
Re: Proposed Settlement Agreement  
Denied
3. **In the Matter of the License of: Tammy Whiteaker, L.P.N., License No. 27052753A**  
Administrative Cause No. 2016 NB 035  
Re: Proposed Settlement Agreement  
Accepted
4. **In the Matter of the License of: Heather Thomas, R.N., License No. 28170718A**

Administrative Cause No. 2015 NB 319  
Re: Proposed Settlement Agreement  
Accepted

5. **In the Matter of the License of: Candace Vice, L.P.N., License No. 27057614A**  
Administrative Cause No. 2015 NB 194  
Re: Proposed Settlement Agreement  
Accepted
6. **In the Matter of the License of: Jessica Cartwright, R.N., License No. 28190607A**  
Administrative Cause No. 2015 NB 193  
Re: Proposed Settlement Agreement  
Accepted

### **XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)**

#### **Administrative Hearings**

The following hearings were scheduled to begin at 8:30 a.m. in Conference Center Room 4 on February 04, 2016. These hearings were conducted by an Administrative Law Judge, who presented recommended findings to the Full Board and to the licensee. These hearings were scheduled for approval at the March 17, 2016 full Board Meeting after orders were sent for final action. (Lynda Narwold, RN presided as ALJ) A motion was made and seconded to accept these recommendations Cooper/Smith 7-0-0. The vote for Giner Mullins was 6-0-1, Board member Cooper abstains.

1. **In the Matter of the License of: Fred Dennison, R.N., License No. 28135398A-CONTINUED**  
Administrative Cause No. 2012 NB 031  
Re: Request to Withdraw Probation
2. **In the Matter of the License of: Lori Levi, R.N., License No. 28131740A – Reschedule**  
Administrative Cause No. 2013 NB 432  
Re: Request to Withdraw Probation
3. **In the Matter of the License of: Christina Spencer, L.P.N., License No. 27068249A**  
Administrative Cause No. 2012 NB 524  
Re: Request to Withdraw Probation  
Ms Spencer appeared without counsel. The State was represented by Kenneth Biggins. Ms Spencer was renewed on Indefinite Probation at the 11/15/2012 meeting. She was arrested for speeding and tested positive for alcohol. Chuck Lindquist, Director of ISNAP, stated that she entered into a 3 year RMA and was fully compliant. She completed the RMA in 2015. She has fulfilled the requirements of her probation. ALJ Narwold recommends the probation be lifted.
4. **In the Matter of the License of: Dawn Wright, L.P.N., License No. 27057500A**  
Administrative Cause No. 2011 NB 218  
Re: Request to Withdraw Probation  
Ms Wright appeared without counsel. Kenneth Biggins represented the State. Ms Wright was placed on Indefinite Probation for no less than 1 year in 2011 due to discipline in OH. Prior to petitioning for withdrawal she was to pay a fine in the amount of \$750.00. An OTSC was filed 7/23/14, she received a letter of reprimand and was to pay an additional \$250.00. She has been working at the same facility and has had no problems. She has fulfilled all the requirements of her probation. ALJ Narwold recommends that the probation be lifted.
5. **In the Matter of the License of: Jennifer Hill-Spisak, L.P.N., License No. 27057692A- Continued**  
Administrative Cause No. 2012 NB 504  
Re: Request to Withdraw Probation
6. **In the Matter of the License of: Donna Childress, L.P.N., License No. 227031864A**  
Administrative Cause No. 1996 NB 027  
Re: Petition to Reinstate  
Ms Childress appeared without counsel. Jason Gross represented the State. Ms Childress was placed on Indefinite Suspension at the 1/15/2015 board meeting. Prior to reinstatement she was to have 6 months of compliance with ISNAP; complete 24 CEU's and complete a MMPI-2. Chuck Lindquist, ISNAP Director, testified that since 2014 she has been in full compliance and will complete her RMA in April of 2016. ALJ Narwold recommends that she be reinstated on Indefinite Probation, but she is to take another refresher course with a clinical component before she can practice as a nurse.

- 7. In the Matter of the License of: Michelle Hawes, R.N., License No. 28150830A**  
 Administrative Cause No. 2013 NB 571  
 Re: Request to Withdraw Probation  
 Ms Hawes appeared without counsel. Patricia Gibson represented the State. Ms Hawes was renewed on Indefinite Probation. at the 12/17/2013 board meeting. She was convicted of OWI. Prior to petitioning for withdrawal she was to have 6 months of active nursing practice. Chuck Lindquist, ISNAP Director, testified that she is in ISNAP and in full compliance. She had her worksite monitor testify on her behalf as well as a former employer. She is working and has had no issues. Testimony characterized her as "a top notch nurse". ALJ Narwold recommends that the probation be lifted.
- 8. In the Matter of the License of: Lisa Loehr, L.P.N., License No. 27034050A**  
 Administrative Cause No. 2013 NB 349  
 Re: Request to Withdraw Probation  
 Ms Loehr appeared without counsel. The State was represented by Kenneth Biggins. Ms Loehr signed a settlement agreement at the 11/14/2013, board meeting placing her license on Indefinite Probation for no less than 1 year. She was to complete 48 CEU's as well. At the hearing, Ms Loehr claimed that she had fulfilled the year of active nursing. The State submitted Exhibits A, B, C, and D which indicated that Ms Loehr was sending in self reports. She said she thought she was to send them in as well as her employer. She said she has been off work since Feb. 2015 and just returned she said for personal reasons when in fact she had been terminated and has just been rehired with the same company. ALJ Narwold recommends that her request be denied and she is to have 6 months of active nursing practice along with quarterly reports before she can petition for her probation to be lifted
- 9. In the Matter of the License of: Sharon Kluzinski, R.N., License No. 28149004A**  
 Administrative Cause No. 2014 NB 266  
 Re: Request to Withdraw Probation  
 Ms Kluzinski appeared without counsel. The State was represented by Jason Gross. Ms Kluzinski signed a settlement agreement placing license on Indefinite Probation for no less than 1year. at the 1/15/2015 board meeting. She was to complete 60 CEU's and a MMPI-2. She has fulfilled the requirements of her probation. ALJ Narwold recommends the probation be lifted.
- 10. In the Matter of the License of: Cynthia Rupp, R.N., License No. 28130411A**  
 Administrative Cause No. 2014 NB 014  
 Re: Request to Withdraw Probation  
 Ms Rupp appeared without counsel. The State was represented by Greg Linder. Ms Rupp was placed on Indefinite Probation. at the 12/12/2013 board meeting. She was terminated for practice issues. She was to have 1 year of active nursing practice and complete ISNAP RMA. Chuck Lindquist, Director of ISNAP, testified that she had been fully compliant and her last INSPECT report in 2014 was negative and continues to be negative. ALJ Narwold recommends the probation be lifted.
- 11. In the Matter of the License of: Brad Mullins, R.N., License No. 28188623A**  
 Administrative Cause No. 2014 NB 309  
 Re: Request to Withdraw Probation  
 Mr. Mullins appeared without counsel. The State was represented by Greg Linder. Mr. Mullins signed a settlement agreement placing his license on Indefinite Probation on 1/15/2015. Prior to withdrawal of probation he was to complete 24 CEU's and pay a fine in the amount of \$250.00 and complete a RMA with ISNAP. Chuck Lindquist, Director of ISNAP, testified on behalf of Mr. Mullins that he had completed his RMA. Exhibit 1 was admitted. It was a letter from his employer stating he is in good standing. He has fulfilled all requirements of his probation. ALJ Narwold recommends that the probation be lifted.
- 12. In the Matter of the License of: Linda Kyle, R.N., License No. 28210569A**  
 Administrative Cause No. 2013 NB 144  
 Re: Request to Withdraw Probation  
 Ms Kyle appeared without counsel. The State was represented by Kenneth Biggins. Ms Kyle was placed on Indefinite Probation at the 3/21/2013 board meeting for numerous arrests. She was to sign a RMA if a candidate for ISNAP. Chuck Lindquist, Director of ISNAP, testified that she had been fully compliant and her last INSPECT report was negative. She has fulfilled the requirements of her probation.. ALJ Narwold recommends the probation be lifted.

**II. The following Personal Appearances were scheduled to begin at 8:30 a.m. in Conference Center Room C on February 04, 2016. These hearings were conducted by an Administrative Law Judge, who presented recommended findings to the Full Board and to the licensee. These hearings have been scheduled for the March 17, 2016 full Board Meeting after orders were sent for final action. (Mary Rock, RN presided as ALJ)**

**A. For Licensure**

**1. Timothy Stock**

**RN Endo/APN**

**Positive Response**

Timothy Stock failed to appear. This matter may be rescheduled one time.

**2. Diane Mackowiak                      RN Endo                      P                      ositive Response**

Diane Mackowiak appeared for a personal appearance. Ms. Mackowiak applied for an RN license by endorsement. She is licensed in Arizona and Illinois. Mackowiak answered "yes" to question 4 on her license application. In April 2013, she was terminated from an Oncology Clinic. This was a new area for her and she had trouble adjusting. She was terminated because she was not a good fit. In December 2013, she was terminated from Navi Health that is based out of Tennessee, but she was working from home in Illinois. She had trouble with the computer system and she was terminated due to lack of productivity. In August 2014, she was terminated from Harbor Light Hospice. There was a lack of communication between administration and staff. A patient was transferred to Mackowiak and she had issues getting the information needed and had a disagreement with her supervisor. ALJ Rock recommends that Diane Mackowiak's license be issued free and clear.

**3. William Izebhijie                      LPN Endo                      Failure to Disclose**

William Izebhijie appeared for a personal appearance. Mr. Izebhijie applied for an LPN license by endorsement. He holds a license in Illinois since November 2014. Izebhijie failed to disclose a charge on his license application. In November 2000, Izebhijie and his fiancé were having a disagreement with finances. His fiancé called the police. He did not touch her, but it was protocol that he is taken into custody if the police are called for a domestic dispute. He went to court and he was found not guilty. ALJ Rock recommends that William Izebhijie's license be issued free and clear.

**4. Ashley O'Brian                      RN Exam                      Positive Response**

Ashley O'Brian appeared for a personal appearance. Counsel Lorie Brown was present. Ms. O'Brian applied for an RN license by examination and answered "yes" to question 3 on her renewal application. O'Brian is licensed in Indiana as an LPN. She completed her RN degree from Ivy Tech Community College. In July 2014, O'Brian was arrested and charged with Operating While Intoxicated. She had gone out with friends after work and drank on an empty stomach. She didn't have work or class the next day. Her blood alcohol level was .10. She was placed on a 2 year criminal probation until April 2016. She successfully completed IOP classes at Life Recovery Center in January 2016 and is attending AA/NA meetings twice a week that are required by her criminal probation. O'Brian was charged with driving under the influence before when she was 21, but she did not disclose it on her application. She's been working with the same facility as an LPN for 6 years, but was offered a position at St. Vincent in the cardiac unit. ALJ Rock's first recommendation was to place O'Brian's license on indefinite probation for the length of her criminal probation. Lorie Brown disagreed because her criminal probation will be completed soon. ALJ Rock recommends that Ashley O'Brian's license be issued free and clear upon passing the NCLEX.

**5. Byron Norwood                      LPN Exam                      Positive Response**

Byron Norwood appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Norwood applied for an LPN license by examination and answered "yes" to question 3 on his renewal application. In July of 1997, Norwood was serving in the Navy and returned home for a short time and his family was having a barbeque. He left to run to the store and took his uncle's car. Norwood was stopped and asked to search the vehicle. His uncle collected guns as a hobby and one of the guns was in the trunk. Illinois has strict gun laws and Norwood was arrested. Norwood had to return to duty and his Attorney instructed him to return and that he would go to court for him. Norwood was not sure what the outcome was, but his Attorney told him that the charges were "taken care of." In January 2013, the mother of Norwood's children dropped them off at his house after they broke up and said that he'd have to raise them. She left and he called her and told her that he would take her to court for child support and got into a heated argument over the phone. He hung up on her and didn't think much about it. In April 2013, he received a notice to go to court and he was charged with intimidation. In May 2014, he was pulled over by the Indiana State Police and was told that his license was suspended. Norwood was involved in a car accident in 2011 and he thought his insurance paid for the damages. He discovered that his insurance did not pay for it and they suspended his driver's license. He called his insurance company and BMV and had it taken care of. In documentation that Ms. Brown submitted, there is a charge from May 2014 for pointing a fire arm. Norwood is not aware of this charge. ALJ Rock recommends that Bryon Norwood's license is issued on indefinite probation for a minimum of 6 months. As part of his terms, he will be required to submit quarterly reports. Mr. Norwood agrees to the terms.

**6. Loren Taylor                      LPN Exam                      Positive Response**

Loren Taylor appeared for a personal appearance. Ms. Taylor applied for an LPN license by examination. She answered "yes" to question 3 on her license application. In July 2012, she was pulled over and discovered she had a warrant out for her arrest for not appearing in court. She had gone to court for driving while suspended and the case was dismissed. The clerk made a mistake and said that she did not appear. She had to go back to court to correct the matter. In March 2008, she was arrested for shoplifting. She was charged with theft, but it was lowered to criminal conversion. It was dismissed and the record was sealed. In September 2015, she received a letter from the Indiana State Department of Health that her QMA certificate was revoked for falsifying 6 in-service hours. She just had a baby and was in nursing school. She didn't complete her in-service hours so she made up a name and signed the paperwork. ALJ Rock recommends that Loren Taylor's license be issued on indefinite probation for one year active practice. As part of her terms, she will be required to complete 12 hours

of continuing education; 6 in ethics and 6 in legal issues. She will also be required to submit quarterly reports. Ms. Taylor agreed to the terms of her probation.

**7. Kendall Arbuthnot                      RN Exam                      Previous testing attempts**

Kendall Arbuthnot appeared for a personal appearance. Mr. Arbuthnot applied for an RN license by examination. This will be his 5<sup>th</sup> attempt taking the NCLEX. Mr. Arbuthnot graduated and took his exams in Kentucky. He completed the Kaplan and Hurst Review and is currently taking a 5 week course through NCSBN. He currently works as a medical assistant at a doctor's office. He plans on going to the doctor to help with her testing anxiety. ALJ Rock recommends that Kendall Arbuthnot's be allowed to test and that his license be issued free and clear upon passing the NCLEX.

**B. For Renewal**

**1. Sonya Joyce                      RN Renewal                      Failure to Provide Statement**

Sonya Joyce failed to appear. This matter may be rescheduled one time. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**2. Carmelita Jones                      RN Renewal                      Failure to Provide Statement**

Carmelita Jones appeared for a personal appearance. Ms. Jones applied for an RN renewal and answered "yes" to question 5 on her renewal application and failed to provide a statement. At her first employer, she was in orientation longer than 6 weeks. Other nurses felt that she was not ready to be on her own. There was an instance that she made a documentation error. She was terminated because she was told she not a good fit. In January 2015, Jones was terminated from Timberview Nursing Home. She was working the night shift and she was asked to work the day shift for a different unit. She told them no because she wouldn't have had enough rest and that puts patients in danger. She was terminated from Kindred because she owed state taxes and there was a hold on her license. She could not renew her license and it expired. She paid her taxes and the hold was removed. ALJ Rock recommends that Carmelita Jones' license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**3. Jason Jones                      RN Renewal                      Failure to Provide Statement**

Jason Jones appeared for a personal appearance. Mr. Jones applied for a RN renewal and answered "yes" to question 1 on his renewal application and failed to provide a statement. In 2013, Jones was working as an on call hospice nurse. He had taken supplies from a patient's home to return to the office that had their information on it. Jones left the box in the back of his truck and it flew off. A neighbor found the box and filed a police report. Jones signed a settlement agreement with the Office of Attorney General. He received a letter of reprimand and he was required to complete continuing education. He now works at Heart to Heart Hospice. ALJ Rock recommends that Jason Jones' license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**4. Lia Cornelius-Glenn                      RN Renewal                      Failure to Provide Statement\***

Lia Cornelius-Glenn failed to appear. ALJ Rock recommends that her license be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**5. Monica Jehl                      RN Renewal                      Failure to Provide Statement VACATED**

**6. Karin Jarrett                      RN Renewal                      Failure to Provide Statement**

Karin Jarrett appeared for a personal appearance. Ms. Jarrett applied for an RN renewal and answered "yes" to question 5 on her renewal application. Jarrett was working at Eskenazi Hospital. She injured her back and went on short term disability that became long term. She was on disability for 5 months. When Jarrett returned, she was limited on what she could do and she was terminated. She worked there for 6 years and never had issues. She would like to work in the legal field, looking at patient charts for attorneys. ALJ Rock recommends that Karin Jarrett's' license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**7. Kasandra Hunt                      RN Renewal                      Failure to Provide Statement**

Kasandra Hunt failed to appear. The matter may be rescheduled one time. . - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**8. Jill Hitzeman                      RN Renewal                      Failure to Provide Statement**

Jill Hitzeman appeared for a personal appearance. Ms. Hitzeman applied for an RN renewal and answered "yes" to question 5 on her renewal application. Hitzeman was employed at Easter Seals Arc as a clinical case manager. She had 54 clients that

live in group homes. She would spend 6 hours a day in the office and she would go and spend 2 hours at the group home to oversee the aids that were called DSP. She did not supervise the DSP, but they went to her when errors were made. A DSP gave a patient Ambien at 9AM. At bed time, she gave a second dose of Ambien. Hitzeman called the pharmacist to make sure the patient would not overdose, but she should have called the doctor. In another incident, a patient passed away and she was told that she did not follow protocol. She was terminated after she made dinner for her clients and told that she was overstepping her boundaries. Hitzeman now works at DuPoint Hospital. ALJ Rock recommends that Jill Hitzeman's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**9. Sherry Hatch**

**RN Renewal**

**Failure to Provide Statement**

Sherry Hatch appeared for a personal appearance. Ms. Hatch applied for an RN renewal and answered "yes" to question 5 on her renewal application. Ms. Hatch worked at St. Mary's hospital in Hobart, Indiana. She was reprimanded for exceeding the limit to call off. She was taking care of her elderly mother and husband who had a stroke. She resigned to take care of them full time. ALJ Rock recommends Sherry Hatch's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**10. Carol Eller**

**RN Renewal**

**Failure to Provide Statement VACATED**

**11. Cynthia Elliott**

**RN Renewal**

**Failure to Provide Statement**

Cynthia Elliott failed to appear. The matter may be rescheduled one time. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**12. Deanna Ernstes**

**RN Renewal**

**Failure to Provide Statement**

Deanna Ernstes appeared for a personal appearance. Ms. Ernstes applied for an RN renewal and answered "yes" to question 5 on her renewal application. Ernstes was suspended for 2 days. She worked in the skilled side of the hall and they had no aides and struggled to keep up. She returned to work and turned in her notice because she was moving. Ernstes currently works at Trilog. ALJ Rock recommends that Deanne Ernstes' license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**13. Pamela Hicks**

**RN Renewal**

**Positive Response**

Pamela Hicks appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Hicks applied for an RN renewal and answered "yes" to question 5. In September 2015, Hicks was terminated from Madison State Hospital. She worked as a supervisor. In late August, she was approached by her staff that they were having trouble with another nurse, but she did not witness any incidents. Hicks asked her supervisor and the director of nursing what she should do, and she was told they would have to write a statement. She relayed this information back to her staff, but they refused to write a statement. A week later, Hicks was asked about allegations of patient abuse and patient care. Hicks was not aware of any incidents and she was terminated. She was not told what lead up to her termination. She currently works at Hanover Health Rehab. ALJ Rocks recommends that Pamela Hicks' license is renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**14. Lestine Rolle**

**LPN Renewal**

**Positive Response**

Lestine Rolle appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Rolle applied for an LPN renewal and answered "yes" to question 5 on her renewal application. In 2002, a patient that was under her care was found unresponsive. Her license was disciplined by Michigan for a year and she had to do 30 hours of continuing education in assessment. Her Michigan license is now free and clear as of 2005. When she went to renew in Indiana in 2011, she failed to disclose the discipline. She was investigated by the Office of Attorney General. She received a letter of reprimand by Indiana and paid her fine. When she renewed her license in 2012, her license was denied. According to her denial letter, she would not talk about her termination. The termination that was questioned was from 2002 that lead to her Michigan disciplined. ALJ Rock recommends that Lestine Rolle's license be renewed free and clear.

**15. Danielle Ruble**

**RN Renewal**

**Failure to Disclose**

Danielle Ruble appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Ruble applied for an RN renewal and failed to disclose a termination. In October 2013, Ruble was terminated from Reed Hospital. She worked as a charge nurse. She was running late so she called her secretary in the unit. She asked her secretary to clock in for her. Ruble realized what she asked was wrong and told her not to and to tell her supervisor she was will be late. She believes she was on speaker phone and the conversation was overheard. She was terminated and her supervisor confirmed that it was because of that incident. Ruble was not sure how to answer the renewal because she was told it was a separation of employment. She also holds an active license in Ohio that is free and clear. ALJ Rock recommends that Danielle Ruble complete 12 hours of continuing education; 6 in legal issues and 6 in critical thinking. She may be renewed free and clear upon completion. - Per

operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**16. Thomas Meyer                      RN Renewal                      Positive Response**

Thomas Meyer appeared for a personal appearance. Mr. Meyer applied for an RN renewal and answered "yes" to questions 1 and 4 on his renewal application. Meyer is also a licensed APN. In November 2012, Mr. Meyer's license was disciplined in Ohio. As a result, he was terminated. Meyers used narcotics while practicing. His Ohio license was suspended January 2014. He completed an inpatient treatment for chemical and alcohol dependency. His Ohio license was reinstated July 2015. Meyers has a 1 year narcotic restriction and cannot work in Home Health. Meyers is also licensed in Kentucky. He can practice anesthesia, but has to be monitored. ALJ Rock recommends that Thomas Meyer's license be renewed on indefinite probation until his Ohio license probation is lifted. As part of his terms, he will have a 1 year restriction from narcotics and cannot practice in Home Health, which is similar to Ohio's terms. Nurse Meyer agreed to these terms.

**17. Scott Kolodchak                      RN Renewal                      Failure to Provide Statement\***

Scott Kolodchak appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Kolodchak applied for an RN renewal and answered "yes" to question 5, but did not provide a statement. This is his first renewal. He graduated in 2014. His first job was at Signature Healthcare. On his third day of orientation, he was placed on the floor. He failed to give a medication to a patient. Medication is administered during 2 time frames: morning and afternoon. The medication was ordered during the lapse between the time frame and he was not aware of it. He did not have access to go back into the system to see the morning schedule. He resigned and worked for Advantage Home Healthcare. He was suspended January 2015 after an allegation was made of physical and sexual abuse. He was providing care for an 8 year old with autism and cerebral palsy. Kolodchak visited the patient and when he left the family found bruising on the patient's genitalia. The DNA test did not match him and he did not receive any criminal charges. In July 2015, he worked for American Seniors Community. A resident had fallen and he did not document that the Physician had been notified. ALJ Rock recommends that Scott Kolodchak's license be renewed on indefinite probation for a minimum of 9 months. As part of his terms, he will be required to complete 18 hours of continuing education: 6 in critical thinking, 6 in legal issues, and 6 in documentation. He will also be required to submit quarterly reports. Mr. Kolodchak agreed to his terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**18. Naomi Fields                      RN Renewal                      Positive Response\***

Naomi Fields appeared for a personal appearance. Ms. Fields applied for an RN renewal and answered "yes" to question 5 on her renewal application. Fields also holds an active license in Illinois with no discipline. She was working for Aetna as a case manager. She did not receive adequate training and went from having 15 cases to 170. She felt overwhelmed and was having trouble keeping up. She would be asked to complete tasks that weren't protocol. She began to feel like she was being singled out. She was terminated due to performance. Fields currently works in Home Healthcare. ALJ Rock recommends that Naomi Fields be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**19. Jillian Chaulk                      RN Renewal                      Failure to Provide Statement\***

Jillian Chaulk failed to appear. ALJ Rocks recommends that Ms. Chaulk renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**20. Michael Kobs                      RN Renewal                      Positive Response\***

Michael Kobs appeared for a personal appearance. Mr. Kobs applied for a RN renewal and answered "yes" to question 4 on his renewal application. Mr. Kobs was employed at Adams Memorial Hospital as a CRNA. In December 2008, a patient came in for a laparoscopic hysterectomy. She had a history of heart defect. The physician nicked a vessel. The patients' blood pressure dropped 80/60 and it required emergency resuscitation. Kobs administered beta blockers to restore her blood pressure, in retrospect with a heart defect he should have used alpha antagonist. The surgeon got the bleeding under control and the patient's vitals were stable. The surgeon was able to complete the procedure. The patient was admitted to the ICU. The surgeon followed aftercare and ordered extubation. Kobs did not assess the patient to get a blood gas number before extubating the patient and the patient died 6 hours later. Kob takes responsibility for the patient's death. He should have assessed the patient before extubation or asked nurses about her responsiveness. The case was reported to the malpractice panel, but was not brought before a malpractice board. His malpractice insurance paid \$112,000 towards the settlement. He is still employed with Adams Memorial Hospital. ALJ Rock recommends that Michael Kobs' license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**21. Tara Fox                      RN Renewal                      Positive Response\***

Tara Fox failed to appear. ALJ Rock recommends that Ms. Fox's renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**22. Andrea Higgins                      RN Renewal                      Positive Response\***

Andrea Higgins failed to appear. ALJ Rock recommends that Ms. Higgins' renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**23. Katherine Missi                      RN Renewal                      Positive Response\***

Katherine Missi appeared for a personal appearance. Ms. Missi applied for an RN renewal and answered "yes" to question 5 on her renewal application. In January 2014, Missi was terminated from Corydon Nursing Rehab in Corydon, Indiana. She worked there for less than 5 months. The turnover at the facility was high and she was the 5<sup>th</sup> nurse to be terminated during her time there. The DON was difficult to work with. She claimed that Missi made a medical error. When Missi asked for documentation, she would not provide any. Prior to Corydon Nursing Rehab, Missi worked at Kindred, but resigned when she couldn't keep up with the workload and was not allowed overtime. She currently works at Signature Healthcare as a PRN. ALJ Rock recommends that Katherine Missi's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**24. Marcus Nesbitt                      RN Renewal                      Failure to Provide Statement\***

Marcus Nesbitt appeared for a personal appearance. Mr. Nesbitt applied for an RN renewal and answered "yes" to question 5 on his renewal application. Nesbitt worked at St. Vincent as a PRN during the night shift. He had to have 2 back surgeries within a 6 month period. He was unable to return back to work, but is considered rehireable. He worked at St. Vincent for 24 years prior to his termination. He started Physical Therapy January 2016 and hopes to return to work once he recovers. ALJ Rock recommends that Marcus Nesbitt's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**25. Ginger Mullins                      RN Renewal                      Positive Response\***

Ginger Mullins appeared for a personal appearance. In July 2015, Ms. Mullins was charged but not convicted of attempting to obtain a prescription by fraud. Mullins was working at a doctors' office. Another staff member at the office called in prescriptions and signed Mullins' name. Her court date is February 9<sup>th</sup>, 2016. Mullins also worked on an expired license. There was a tax hold and her license did not renew. She paid the debt and the hold was released. She admits working on an expired license. ALJ Rock referred Ms. Mullins' personal appearance to the full board.

**26. Steve Brown                      RN Renewal                      Positive Response\***

Steven Brown appeared for a personal appearance. Mr. Brown applied for an RN renewal and answered "yes" to question 3 on his renewal application. In February 2014, a friend of his asked him to purchase marijuana for him. The individual was an informant for the police. Brown discovered he had a warrant out for his arrest and he turned himself in. Brown was charged with dealing marijuana, but it was lowered to possession. He self-reported to ISNAP. Results from his evaluation are pending. Brown completed criminal probation in June 2015 and IOP in April 2015 and continues to attend NA meetings. Brown admits to using marijuana before in the past and he had a possession charge in 1998. Brown currently works in Home Health. ALJ Rock recommends that Steve Brown's license be renewed on indefinite probation for a minimum of one year or the length of his RMA if deemed a candidate. As part of his terms, he will be required to submit quarterly reports. Nurse Brown agreed to these terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**27. Arletty Huber                      RN Renewal                      Positive Response\***

Arletty Huber appeared for a personal appearance. Ms. Huber applied for an RN renewal and answered "yes" to questions 3 and 5 on her renewal application. Huber owned a Home Healthcare. She has a pending lawsuit against a business partner who was embezzling. The individual claimed that she struck him with her car and drove away. This statement was not true. It was dismissed in November 2015 because the witness didn't show up. The same person also claimed that she was stalking him. The criminal charge is still pending. She is currently not working because her father and mother in-law are ill. Huber has not worked since December 2014. ALJ Rock recommends that Arletty Huber's license be renewed on indefinite probation with one year active practice or until the completion of the criminal matter. Nurse Huber agreed to these terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**28. Crystal Puckett                      RN Renewal                      Failure to Provide Statement\***



Crystal Puckett appeared for a personal appearance. Ms. Puckett applied for an RN renewal and answered "yes" to question 5 on her renewal application. In March 2015, Puckett was having trouble with her marriage and she started drinking. After she had her son, she had a stroke and started suffering from depression. She never practiced impaired or drank and drove. When she asked her husband for a divorce, he contacted ISNAP. She signed an RMA in May 2015 and is in full compliance. Puckett is currently working at St. Francis and had to change units. She was disciplined once due to absences when her FMLA did not get filed correctly. ALJ Rock recommends that Crystal Puckett's license is renewed on indefinite probation for the length of her RMA. As part of her terms, she will be required to submit quarterly reports. Nurse Puckett agreed to these terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**29. Amy Rendel**

**RN Renewal**

**Positive Response\***

Amy Rendel appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Rendel applied for an RN renewal and answered "yes" to questions 3 and 5 on her renewal application. In April 2015, her teenage son returned home from his grandmother's. His grandmother had sued her before in the past for visitation rights. Her son came home and the grandmother was still in her van. She got out of the van and they got into an altercation. She put her finger in her face again Rendel pushed it away. Rendel walked towards the door and she grabbed her wrist and pulled her down on the ground. She held her down and instructed her son to hit her. Rendel bit her to get free, but fell unconscious. She woke up to her neighbor, who called the police. The grandmother claimed that Rendel hit her and Rendel was taken to jail. She got out the next morning and went through a CPS investigation that closed after 3 days. The incident caused her to lose her job. She went to jail in September 2015 and the judge sentenced her to probation. She plans on appealing it. Her son is not living with her. She completed an MMPI-II, but Lorie Brown asked for it not to be submitted. It was reviewed by Mary and deemed she is safe to practice. She is currently continuing with counseling. She took some time off and went back to work last week as an onsite case manager. ALJ Rock recommends that Amy Rendel's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**30. Megan Lee**

**RN Renewal**

**Positive Response\***

Megan Lee appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Lee applied for an RN renewal and answered "yes" to question 3 on her renewal application. In April 2015, she went out with friends to celebrate someone's going away party. She was arrested and charged with an OWI with the blood alcohol level of .14. She self-reported to ISNAP and signed an RMA. She also participates in IU Health's employee assistance program. ALJ Rock recommends that Megan Lee's license be renewed on indefinite probation for the length of her RMA. As part of her terms, she will be required to submit quarterly reports. Nurse Lee agreed to these terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**31. Kody Shepherd**

**RN Renewal**

**Positive Response\***

Kody Shepherd appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Shepherd applied for an RN renewal and answered "yes" to questions 1 and 3. Shepherd's license is currently on probation. Prior to taking the NCLEX, he was charged with shoplifting. He paid for other items, but he forgot to take off a watch he tried on. It was put on a deferral program and the charge was dismissed. In June 2015, his friend took him to a beer crawl and he had too much to drink. Shepherd drove home drunk and hit a curb in front of a policeman. His blood alcohol level was .13. He was ordered to take alcohol classes. He completed his criminal probation once he paid his fines. ALJ Rock recommends that Kody Shepherd's license be renewed with no additional terms to his probation. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**32. Elisabeth Brown**

**RN Renewal**

**Positive Response\***

Elisabeth Brown appeared for a personal appearance. Counsel Carol Lab was present. Ms. Brown applied for an RN renewal and answered "yes" to question 3 on her renewal application. In September 2014, Brown was arrested for residential entry. She has a pending criminal charge. Brown visited a former patient's residence. This was a social visit and not a nursing visit. She was no longer a patient with Brown's facility. The patient made customized blankets and Brown had placed an order with her. She stopped by to pick it up. When she arrived the door was slightly open. Brown went into the residence because she thought the patient was in danger. The patient called the police. Brown voluntarily enrolled in ISNAP for 26 months due to a refusal to take a drug test and completed it in January 2016. It was originally 18 months, but it extended because she did not attend AA meetings. She still works for Vertical HomeHealth. ALJ Rock recommends that Elisabeth Brown's license be renewed on indefinite probation until the criminal matter is resolved. As part of her terms, she will be required to complete 12 hours of continuing education: 6 in Professional Boundaries and 6 in ethics. She will also be required to complete quarterly reports. Ms. Brown agrees to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**33. Tiffany Morrison**

**RN Renewal**

**Positive Response\***

Tiffany Morrison appeared for a personal appearance. Counsel LaTonya Wright was present. Ms. Morrison applied for an RN renewal and answered "yes" to question 5 on her renewal application. In March 2014, Morrison was terminated from a nursing position in Naples, Florida. She was caring for an elderly patient. She had left saline running at 30 ml/hr after a vancomycin infusion without a physician order. She was reported to the Florida Board of Nursing, but she was not disciplined. Morrison is also licensed in Texas, Arizona, Kentucky, and Virginia. All licenses are active with no discipline. She is currently working in the ER at St. Vincent Hospital. ALJ Rock recommends Tiffany Morrison's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**34. Katrina Motley                      RN Renewal                      Positive Response\***

Katrina Motley appeared for a personal appearance. Counsel Julie Hall Conley was present. Ms. Motley applied for an RN renewal and answered "yes" to questions 1 and 3 on her renewal application. Ms. Motley answered wrong to question 1 and has not been disciplined before. She is licensed in New York State and is free and clear. Question 3 is regarding a pending investigation of a physician's office she was employed at as a Nurse Practitioner. A complaint from a previous employee prompted a DEA investigation for Medicaid fraud and falsification of an unknown use of a DEA number. The investigation has not been resolved. ALJ Rock recommends that Katrina Motley's license be renewed on indefinite probation until the criminal matter is resolved. Nurse Motley agreed to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**35. Jason Lozano                      RN Renewal                      Positive Response\***

Jason Lozano appeared for a personal appearance. Mr. Lozano applied for an RN renewal and answered "yes" to question 5 on his renewal application. In April 2014, Lozano was terminated from Elkhart General Hospital after testing positive for marijuana. He is not a drug user and smoked once with a friend who was leaving town. He had the night off and did not think of it at the time. Lozano accidentally hit the wrong button on the PRN system and it prompted a drug test. He self-reported to ISNAP, completed his RMA in July 2015. Lozano currently works in geriatric care at a long term care facility and at a nursing home in management. ALJ Rock recommends that Jason Lozano's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**36. Rachael Wilson                      RN Renewal                      Positive Response**

Rachael Wilson appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Wilson applied for an RN renewal and answered "yes" to question 5 on her renewal application. In 2011, Wilson started a new relationship and in 2012 she and her children moved in. After a few years the relationship became controlling and abusive. She was seeking help from a support group at a battered woman's shelter. She had planned to move out and signed a lease at an apartment. When she went to the house, the doors were locked. She called the police to get in so she could get her belongings. After the police left her ex started following and taunting her. Her ex's son, who was also abusive, was harassing her and her son. He pushed Wilson. She fell to the ground and blacked out. When she woke up, she saw him beating on her son. She took the scissors she was using and stabbed him in the back. Criminal charge for criminal recklessness is still pending. Her license is currently expired. She let it expire because she didn't want to draw attention to herself while the charges are pending. In 2014, she was reprimanded for documentation error. Her supervisor was terminated and the new supervisor found documentation in her office that didn't match the assessment Wilson completed. ALJ Rock recommends that Rachael Wilson's license be renewed on indefinite probation until the criminal matter is resolved. As part of her terms, she will be required to complete quarterly reports. Ms. Wilson nodded yes that she agreed to the terms.

**37. Melanie Hills                      RN Renewal                      Positive Response**

Melanie Hills appeared for a personal appearance. Ms. Hill applied for an RN renewal and answered "yes" to question 5 on her renewal application. In June 2015, Hills was heading to the grocery store after drinking and she was stopped. Her blood alcohol level was .23. She was ordered by the court to attend AA. In September 2015, a situation at home arose and she went to the liquor store. She received a second DUI. Her blood alcohol level was .12. Hills self-reported to ISNAP, but Robin Riebsomer, Intake Coordinator with ISNAP, wasn't able to verify her compliance because she wasn't able to find her in the system at the time. Hills is with an outpatient facility called Proactive since November 2015. She will be completing her drug screenings through them. Hills is currently not working as a nurse. ALJ Rock recommends that Melanie Hills' license be renewed on indefinite probation for 6 months active practice, length of her RMA, or until her criminal matter is resolved, whichever is longer. As part of her terms and conditions, she will be required to submit quarterly reports. Ms. Hills agreed to the terms

**38. Nicholas Deathe                      RN Renewal                      Positive Response\***

Nicholas Deathe appeared for a personal appearance. Mr. Deathe applied for an RN renewal and answered "yes" to question 3 on his renewal application. In October 2015, Deathe was arrested for domestic violence in the presence of a child, a Class D Felony. He is currently in a pretrial diversion program. The charges will be lowered to a misdemeanor once he completes

it. Deathe and his wife were going through a divorce. She entered his home intoxicated and verbally and physically provoked him. He shoved her out of his home. She called the police and told them that he physically assaulted her while holding a child. The incident resulted in him being suspended from Lutheran Hospital in Fort Wayne, IN. He worked in trauma ICU. ALJ Narwold recommends that Nicholas Deathe's license be renewed on indefinite probation for the length of the diversion program. As part of his terms, he will be required to submit quarterly reports. Mr. Deathe agreed to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**39. Michelle Scarberry                      RN Renewal                      Positive Response\***  
Michelle Scarberry failed to appear. ALJ Rock recommends that Ms. Scarberry's license renewal is denied. . - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**40. Kesa Turpin                              RN Renewal                      Positive Response\*- Continued**

**41. Jennifer Kubiak                      RN Renewal                      Positive Response\***  
Jennifer Kubiak failed to appear. ALJ Rock recommends that Ms. Kubiak's license renewal be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**42. Stephanie Williams                      RN Renewal                      Positive Response\***  
Stephanie Williams appeared for a personal appearance. Ms. Williams applied for an RN renewal and answered "yes" to question 5. Williams was terminated after she was asked to take a drug screen and she failed it. She was prescribed alazopram, Zolofit, and Cymbalta. Williams was diagnosed with Crohn's Disease that had led to depression and anxiety. Her prescriptions did not show up in the drug test, but a valium did. She doesn't recall ever taking a valium. Williams believes that she took her husband's valium by mistake because they keep their medication next to each other. She self-reported to ISNAP and the results from her assessment are pending. Williams was off work for her illness, but just returned to work three months ago at Hickory Creek, a nursing home. It is a 30 bed facility and she was looking for something that was low stress. ALJ Rock recommends that Stephanie Williams be rescheduled for full board.

**43. Tracey Smithhart                      RN Renewal                      Positive Response\***  
Tracey Smithhart appeared for a personal appearance. Ms. Smithhart applied for an RN renewal and answered "yes" to question 3 on her renewal application. Smithhart was charged with leaving the scene of an accident after she backed into her neighbor's truck. Her insurance had lapsed and she had to pay \$2000 in damages. She completed a 6 months pretrial diversion. She is currently not employed, but she volunteers. ALJ Narwold recommends that Tracey Smithhart's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**44. Amy Young                              RN Renewal                      Positive Response\***  
Amy Young appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Young applied for an RN renewal and answered "yes" to questions 3 and 5 on her renewal application. In December 2014, Young was terminated from MedCo. MedCo is a nursing home in French Lick, IN. After her second week there she started to notice issues that put her license at risk. In November 2014, at the end of her shift, she counted her medications and they were correct. After she left, she received a call that a pill was missing. She was shown documentation that shows she signed off on the medication, but it was not her signature. She completed a drug test and she tested positive for medications that she had a prescription for her rheumatoid arthritis. They terminated her. Another nurse at MedCo was suspected for diversion, but she refused a drug screening and never returned. In September 2015, Young was charged with interference of health care, theft, and possession of a controlled substance. She denied the charges and will be going to court. Young self reported to ISNAP and signed a 6 month RMA. She completed it in November 2015. She had back surgery in January 2016. She does have 2 active prescriptions that are controlled substances. She is currently on FMLA. Young currently works at Harrison County Hospital in the ICU. ALJ Rock recommends that Amy Young's case be referred to the Office of Attorney General and remain on Valid to Practice pending their investigation. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**45. Sarah Dennert                      RN Renewal                      Positive Response\***  
Sarah Dennert appeared for a personal appearance. Ms. Dennert applied for an RN renewal and answered "yes" to question 5 on her renewal application. In October 2014, she was working as a support associate for ResCare. This was her first nursing position. She was reprimanded for not reporting two incidents in a timely manner. The first incident was because they were short staffed. The second time she was unaware of the reporting policy. She was also reprimanded for sharing

client information inappropriately, but does not recall this incident. She reviewed the time frames for reporting and did not have any issues afterwards. Dennert currently works at Tendercare since June 2015. ALJ Narwold recommends Sarah Dennert's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**46. Erin Somerville**                      **RN Renewal**                      **Positive Response\***  
Erin Somerville appeared for a personal appearance. Ms. Somerville applied for a RN renewal and answered "yes" to question 3 on her renewal application. In May 2014, she rear ended another vehicle and there was very little damage. She was prescribed Xanax for anxiety at the time. Alcohol was not involved. She was charged with an OWI, but she did not go to court until May 2015. She is working to have the charge reduced. In December 2015, she was arrested for heroine and neglect of a dependant. Criminal charges are still pending. She checked into Sycamore Springs, a partial hospital program. Somerville contacted ISNAP prior to her personal appearance and will be enrolling. Prior to her arrest, she was working at Indiana Veterans home. She is currently not working because she does not feel ready. She would like to return to work at a doctor's office with low stress. She currently attends NA meetings 2 times a week and is not taking any narcotics. ALJ Rock recommends that Erin Somerville's license is renewed on indefinite probation with one year active practice, the length of her RMA, or until the criminal matter is resolved, whichever is longer. As part of her terms, she will be required to complete 18 hours of continuing education: 6 in controlled substance administration, 6 in critical thinking, and 6 in substance abuse. She will also be required to submit quarterly reports. Ms. Somerville agreed to her terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**47. Susan Napier**                      **RN Renewal**                      **Failure to Provide Statement\***  
- per operation of law this individual had to be renewed, as the 120 days will lapse. See IC 25-1-5-4(j)

**48. Yvette Slavena**                      **RN Renewal**                      **Failure to Provide Statement\***  
Yvette Slavena appeared for a personal appearance. Ms. Slavena applied for an RN renewal and answered "yes" to questions 1 and 5, but did not provide a statement. Slavena was disciplined in Kentucky when she went to renew her license, but did not have the correct number of continuing education hours sent in. Slavena completed the continuing education and Kentucky renewed her free and clear. In October 2013, Slavena was terminated. She requested leave, but it was denied. When she appealed it, she was terminated. She currently holds 20 licenses, but is only active in Indiana, Illinois, and Kentucky. She was only written up once for calling off, but hasn't had any other issues. ALJ Narwold recommends that Yvette Slavena's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**49. Mary Simpson**                      **RN Renewal**                      **Failure to Provide Statement\* VACATED**

**50. Beth Robinson**                      **RN Renewal**                      **Failure to Provide Statement**  
Beth Robinson failed to appear. The matter may be rescheduled one time. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**51. Kyle Miller**                      **RN Renewal**                      **Positive Response \***  
Kyle Miller appeared for a personal appearance. Mr. Miller applied for an RN renewal and answered "yes" to question 3 on his renewal application. In June 2015, Miller was arrested in Grant County for an OWI. His blood alcohol level was over .08. He pled guilty to a class C misdemeanor. His driver's license was suspended for 30 days and he was required to complete 40 hours of community service. Miller will be on criminal probation until February 18<sup>th</sup>, 2016. This was his first criminal offense. ALJ Narwold recommends that Kyle Miller's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**52. Karen Marshall**                      **RN Renewal**                      **Positive Response\***  
Karen Marshall failed to appear. ALJ Rock recommends Ms. Marshall's renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**53. Jameka Kennedy**                      **RN Renewal**                      **Positive Response\***

Jameka Kennedy failed to appear. ALJ Rock recommends Ms. Kennedy's renewal application be denied. . - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**54. Amber Burns RN Renewal Failure to Provide Statement\***

Amber Burns appeared for a personal appearance. Ms. Burns applied for an RN renewal and answered "yes" to question 5 on her renewal application and failed to provide a statement. ALJ Narwold recommends that Amber Burns' license be renewed free and clear. . - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**55. Elizabeth Jolliff RN Renewal Failure to Provide Statement\***

This matter has been vacated.

**56. Rebecca Johnson RN Renewal Failure to Provide Statement\***

Rebecca Johnson failed to appear. ALJ Rock recommends Ms. Johnson's renewal application be denied.- She did not need to appear.

**57. Kelly Helm-Caskey RN Renewal Failure to Provide Statement\***

This matter was vacated.

**III.**

**Administrative Hearings**

The following hearings were scheduled to begin at 8:30 a.m. in Conference Center Room 4 on January 07, 2016. Cases were heard on order of arrival. These hearings were conducted by an Administrative Law Judge, presented recommended findings to the Full Board and to the licensee which have been scheduled for the March 17, 2016 full Board Meeting after orders are sent for final action. (Holly Presley RN, was the Presiding ALJ.) The following two hearing were not previously voted on. A motion was made and seconded to accept recommendations. Cooper/Smith 7-0-0.

**1. In the Matter of the License of: Shaun Rainbolt, L.P.N., License No. 27073025A**

Administrative Cause No. 2015 NB 237

Re: Request to Withdraw Probation

Mr. Rainbolt appeared and without counsel. Tim Weber represented the State. Mr. Rainbolt was placed on Ind. Prob. in Sept. 2015. He was to Have a year of active nursing practice and complete an anger management class. He did not complete the class because he said his order was wrong. Gordon White said that he will discuss the matter at the Jan. full board meeting because Mr. Rainbolt sent in an appeal. Ms Presley denied the request he will need to come back after he completes the class or have one year of active nursing depending on the outcome of the duration of probation that the full board places on his license.

**2. In the Matter of the License of: Carmen Sztuk, R.N., License No. 28169708A**

Administrative Cause No. 2015 NB 124

Re: Notice of Proposed Default

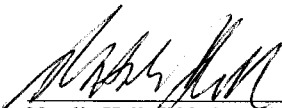
**Next Scheduled Meeting:**

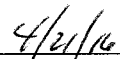
April 21, 2016 at 8:30am


Indiana Government Center South


402 W. Washington Street, Room: Auditorium

Indianapolis, IN 46204

  
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Natalie Hall, R.N., President

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Holly Presley, L.P.N., Secretary

  
\_\_\_\_\_  
Date