

**INDIANA STATE BOARD OF NURSING**

**Met on  
Thursday, May 15, 2014  
at 8:30 a.m.  
in the Auditorium of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204**

**I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

**8:30 a.m.**

Dr. McIntosh R.N., Ed.D, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

**Board Members Present:**

Constance McIntosh, R.N., Ed.D, President  
Natalie Hall, R.N., Vice-President  
Jerry Burghduff, L.P.N.  
Kim Cooper, R.N.  
Karen Dolk, R.N.  
Marcia Laux, R.N.  
Lynda Narwold, R.N.  
Anne Ogle, Consumer Member  
Holly Presley, L.P.N, Secretary

**Board Members Absent: None**

A gift of appreciation was presented to Karen Dolk for her service to the Board as this is her last Board meeting. The Board thanks her for her service and wishes her the best of luck in her retirement.

**II. ADOPTION OF THE AGENDA**

A motion was made and seconded to adopt the agenda as amended. Burghduff/Laux, 9-0-0, motion carries

**III. ADOPTION OF THE MINUTES FROM THE APRIL 17, 2014 MEETING OF THE BOARD**

A motion was made and seconded to adopt the minutes from the April 2014 board meeting. McIntosh/Narwold, 8-0-1, motion carries (Presley abstains)

**IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**

Mr. Lindquist indicates that over time it is getting difficult for facilities to hire nurses on probation so they have given all participants an article regarding hiring nurses in monitoring. The quarterly report for compliance was received and distributed to the Board. ISNAP also distributed a "Save the Date" for their fundraiser scheduled for September 11, 2014.

**V. EDUCATION**

**A. Brown Mackie College Fort Wayne Site Visit Report (Susan Holm)**

Staff from Brown Mackie appeared regarding a site visit for student files and grade change forms. Grade change forms were not located in the student files at the time of the site visit. The forms are now located in the student academic file. Policies were not followed regarding grade changes and retakes and Ms. Holm took responsibility for this action and indicates they are following policies and they have also been reiterated with faculty. Another issue was the fact that there is no ancillary support for the Nursing DON and the campus has struggled to have MSN-prepared full time faculty. They now have 4 full time and 1 part time MSN prepared faculty with a student population of 45 students. They acknowledge the fact that their NCLEX scores are low. They are utilizing the NCLEX test plan and have an NCLEX improvement plan in place. They have separated the dosage calculation and pharmacology courses now. They previously had didactic faculty complete the clinical experience as well and now they are separating that out into two roles. Ms. Laux asked why the didactic faculty could not work in the clinical setting and Ms. Holm indicated they were burning out because too much time

was spent on class preparation and going to clinicals. Ms. Laux indicated she has concerns about that in the long term. Ms. Cooper asked how they are insuring competency of didactic instructors who do not visit the clinical site. Ms. Holm indicated that the clinical instructor should be working with the didactic instructor and both are reviewing the course objectives. Ms. Holm then indicated that of the 4 full-time faculty members they are all still doing both but are the program is seeking adjunct clinical faculty. They have been using 1 adjunct to complete clinicals. Ms. Cooper asked if the long term plan is to have full time people in didactic and part-time people in clinicals and that she felt this was unsound. Ms. Cooper asked what the policy is about exam make-ups currently. Ms. Holm indicated if it is a make-up the instructor has autonomy to make the decision but it must be done within three business days and decides any penalty involved. A grade change goes to the instructor first to approve or deny and then goes to the academic review committee. Ms. Cooper asked if a student can get a "redo" on an exam and Ms. Holm indicated they can. The same exam would not be given at the re-exam. Ms. Cooper indicated that with pass rates for NCLEX in the 50% range this is not a sound policy. Ms. Laux asked about the ATI levels in course work and their requirements for levels. Ms. Holm indicated that students must achieve a level 2 to progress. Their first quarter pass rates for 2014 are at 25% (1/4 passed). Dr. McIntosh indicated that there was extensive discussion during the site visit about lack of regional support. Ms. Holm indicated they have a Regional Vice-President of Nursing who visits the campus 1 or 2 times per year and has monthly phone conferences. Ms. Holm's concerns are taken to the Dean and policies are established through corporate and not through the local campus. Ms. McAllister is present and Dr. McIntosh asked what conversation has been from the local campus to the Regional. They are working on student handbook changes and she indicates significant improvements have been made to address concerns. Ms. McAllister indicates she is closely monitoring as their slipping NCLEX rates are a concern. Ms. McAllister indicates that a national committee meets on a quarterly basis and Ms. McAllister is the liaison between the corporate office and local campuses. Ms. McAllister indicates she has been at the Fort Wayne campus twice in the last year. Ms. Cooper indicated if nearly half of the graduates are not passing the NCLEX that visiting twice is not sufficient. Ms. Cooper indicated that phone calls are not enough as there seems to be a disconnect in the corporate/local campus division. Dr. McIntosh asked if anyone from Indiana is sitting on the national committee. Ms. McAllister indicated that two members from this particular campus are on the national committee. **Board Action: A motion was made and seconded to accept the recommendations. Narwold/Presley, 9-0-0, motion carries**

#### **B. Ivy Tech-Curriculum Changes for ASN and PN Programs for all campuses (Laurie Peters)**

Staff appeared from Ivy Tech regarding their request for curriculum changes. Their student learning program outcomes were last reviewed in 2009 and they are moving to focus on QSEN and NLN competencies. They are also requesting a change regarding nursing program outcomes. They were tied more to ACEN program outcome language and some changes were made as tied to ACEN. Their Nursing program will now begin with the first nursing course, not the general education courses. They are working with four year partners to move their students into 4 year education. Graduate satisfaction rates- their percentage and scale has changed but they would like to leave this to the Board's recommendation. Their admission process changes are due to program length and input from ACEN. For their ASN program, they need to integrate one general education course into the Nursing semester and they are going to integrate Anatomy and Physiology 2 into the first Nursing semester. This will decrease the ASN program from 6 semesters to 5. They are decreasing the PN program by one semester as well. They also have a dual enrollment process but courses must follow the syllabus and have the exam same resources and utilize the same textbook. Ms. Narwold indicated that this does not really happen with the A and P courses but mostly with English and Psychology. Ivy Tech has been granted a waiver from ACEN for credit hours but is making the choice to move from 67 to 65 credit hours. Dr. McIntosh asked if they have reviewed transcripts and student outcomes at 18 credit hours in a semester. Dr. Peters indicated that an 18 hour course load will be very rare and most students will not need the 5 hour course. Dr. McIntosh asked on the A and P 102 if they do not make a "C" or better grade they cannot progress into the medical/surgical course. This is a retake opportunity and students can be placed and caught up. Ms. Narwold asked about the two credit decrease. Dr. Peters indicated state-wide they added verbiage to address globalization and Nurse faculty was represented on this state-wide committee. Dr. Peters indicated they are adding verbiage to companion lecture courses along with clinical courses and complex medical/surgical lecture and clinical. They are looking at TEAS scores and have identified reading as one of the measures for student success and are looking to weight their TEAS scores a little higher in reading. The curricular changes include the two credit hour change, combining Nursing 100 and 101 into a single course with merged content, adding global objectives to the courses discussed above. NCLEX predictor analysis was the first two Nursing courses and some ATI content. None of the general education courses or other nursing courses was indicative of the NCLEX predictors. They have surveyed Nursing faculty and had faculty identify which concepts they felt were important and highly needed for students across the Nursing curriculum. Ivy Tech is also undergoing significant changes in their math programs. Faculty feel this is a good fit for Nursing students to have quantitative reasoning courses with statistics, data outcomes, etc. **Board Action: A motion was made and seconded to accept the changes as presented. Laux/Narwold, 6-0-1, (Hall abstains)**

### **C. MedTech College Monthly Report (All Campuses)**

Myra Selby and staff appeared on behalf of MedTech College. Ms. Selby indicated that there is a change in the TEAS cut scores for the ASN program. Another request is that the student surveys be changed from a monthly basis to a quarterly basis. Ms. Cooper asked about concerns on communication to students that were a continuing criticism from students based on their surveys. Nearly half of the students still indicate in the surveys that they do not feel the level of communication is there. Students still feel they are not being treated the same or fairly. Ms. Cooper indicates student surveys still reveal 30-40% of students do not feel they are being treated equally. Staff indicated at Greenwood they have had a campus-wide meeting for faculty and staff. Greenwood campus is implementing a newsletter on a monthly basis and completing homeroom announcements. Bulletin boards have advisors and class times posted. Ms. Baugh has increased her rounding in classrooms and hallway time. Ms. Cooper indicated students feel as though they were told to purchase certain items and now have to purchase something else. Dr. McIntosh asked whether they were sending the same message through all avenues. Ms. London indicated that all campuses came together to do a student action plan. Homeroom announcements are being done on a weekly basis along with completing a newsletter on a monthly basis. Nursing is now more involved in the admissions process. Ms. Cooper indicated students say MedTech is "making promises they do not keep." Dr. McIntosh asked if the portal has been fixed for students so that they can access 24 hours a day and staff indicated that they have. Ms. Cooper indicated that the NCLEX results for the first quarter of 2014 continue to show the disorganization. Ms. Cooper asked if students are not disheartened because students are being updated after policies are adopted and they feel like they are in flux. Ms. Cooper indicated that the communication plan is not working and is still broken. Ms. Cooper asked about updated clinical facilities and the listing and description is attached to the report as well as the content certification. Ms. Baugh indicates Greenwood has acquired two new OB sites but students are still in the OB lab setting for clinicals at this time. Ms. Baugh indicated pediatrics is at several sites and not in a lab setting. In Fort Wayne, they have one pediatric clinical but have acquired two new sites to begin in July 2014. In Indianapolis, there still are no clinical facilities for pediatrics for the LPN program. Ms. Laux asked about what process is in place to guarantee the rigor of the classroom and the clinical sites. This must be addressed in next month's report. Ms. Cooper asked how many students are taken in July 2014. For Indianapolis RN, they have 4 students. **Board Action: A motion was made and seconded to deny the request for moving the student reports to quarterly reports. McIntosh/Cooper, 8-0-0, motion carries A motion was made and seconded to accept the recommendation to increase the TEAS score for the ASN program for all campuses. McIntosh/Narwold, 8-0-0, motion carries**

### **D. Indiana Dabney University**

Mr. Palmer was present for Indiana Dabney University and presented a proposed settlement agreement on the record in this matter. **Board Action: A motion was made and seconded to table the matter so that it may be reduced to writing and discussed at next month's meeting. Ogle/McIntosh, 9-0-0, motion carries**

### **E. FYI Only- Fortis College Indianapolis receives ACEN Initial Accreditation for its ASN Program.**

### **F. Western Governors University Site Visit Report for Full Accreditation (Peggy Keen)**

Staff from Western Governors University appeared regarding the site visit for full accreditation. The site was well organized and feedback from students and faculty was very positive. Their education model is different, but seems to be working so far. Their NCLEX pass rate is at 100% at this point.

**Board Action: A motion was made and seconded to accept the full accreditation. Narwold/Presley, 7-0-1, (Dolk abstains)**

### **G. Ivy Tech Bloomington Site Visit Report for move of campus location (Laurie Peters & Pamela Thompson)**

Staff appeared from Ivy Tech regarding the site visit. The site visit was presented by Toni Herron. The site visit was made based on the change in location on their campus. The Nursing program is growing and needs additional space. The new building has a separate computer lab, they will keep the main library building but selected Nursing volumes will go to the new building. There are two large Nursing labs for basic skills. There are two simulation labs that have a control room in between them with the ability to record simulation that occurs. There are six faculty offices with areas for private advisement and a locked area for faculty records. The only issue was safety for students across the street for campus and the school has plans to install a marked crosswalk. The school has plans to build an additional parking lot across the street as well. Faculty indicated students views going to the new Nursing building as an accomplishment but faculty have talked about this and have plans to continue multi-disciplinary efforts with other professions. **Board Action: A motion was made and seconded to approve the campus move. McIntosh/Narwold, 6-0-1, (Presley abstains)**

H. FYI Only-Alice Marie Holder, MSN, RN named Nursing Program Chair at ITT Tech-Indianapolis effective April 28, 2014.

**VI. DISCUSSION**

**A. In the Matter of the License of: Kala Head, R.N., License No. 28166147A**

**Administrative Cause No. 2014 NB 114**

**Re: Emergency Motion to Reconsider**

The Board did not consider this motion as a settlement agreement was accepted on this date in this matter.

**VIII. BOARD DIRECTOR REPORT**

**Ms. Kiefner Crawford reported the following:**

- The application process for May graduates is moving along very smoothly. The ability to test after a file is completed has been shorted to less than 2 business days. Thank you to the staff of the Board for their dedication and hard work on behalf of the profession.
- Ms. Kiefner Crawford will be traveling to NCSBN June 11-12 to take part in a discussion with the American Organization of Nurse Executives. She will report back on her trip at the June Board meeting.
- Ms. Kiefner Crawford will be at the NCSBN Executive Officer Summit the last week of June, 2014.

**VIII. PERSONAL APPEARANCES**

**8:45am**

No personal appearances were scheduled on this date.

**IX. ADMINISTRATIVE HEARINGS**

The Court Reporter for all hearings on this date was Peggy Morgan from Circle City Reporting.

**1. In the Matter of the License of: Debra Lyn Robertson, R.N., License No: 28097726A**

Administrative Cause No. 2006 NB 0162

Re: Request to Withdraw Probation

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Ogle/Hall, 9-0-0, motion carries

**2. In the Matter of the License of: Lori L. Evans, R.N., License No. 28183488A\***

Administrative Cause No. 2013 NB 410

Re: Final Disciplinary Hearing

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter. Narwold/Ogle, 9-0-0, motion carries

**3. In the Matter of the License of: Mary Pat Maehling, R.N., License No. 28151239A\***

Administrative Cause No. 2013 NB 469

Re: Final Disciplinary Hearing

A pre-hearing conference occurred on this date. The final hearing will be continued until a later date.

**4. In the Matter of the License of: Dawn Michelle St. Walley, R.N., License No. 28121820A\***

Administrative Cause No. 2013 NB 413

Re: Motion for Voluntary Dismissal

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to dismiss this matter. Burghduff/Hall, 9-0-0, motion carries

**5. In the Matter of the License of: Jennifer Ann Lilly, R.N., License No. 28090737A**

Administrative Cause No. 2013 NB 587

Re: Motion for Voluntary Dismissal

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to dismiss this matter. Burghduff/Laux, 9-0-0, motion carries

6. **In the Matter of the License of: Daniel Allen Keesling, R.N., License No. 28168890A** CONTINUED  
Administrative Cause No. 2014 NB 039  
Re: Final Disciplinary Hearing
7. **In the Matter of the License of: Jeanne Evelyn Clark, R.N., A.P.N., C.S.R., License Nos. 28130497A, 71001402 A & B**  
CONTINUED  
Administrative Cause No. 2010 NB 0214  
Re: Order to Show Cause
8. **In the Matter of the License of: Cynthia Ludwig, L.P.N., License No. 27037202A**  
Administrative Cause No. 2013 NB 527  
Re: Final Disciplinary Hearing  
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter.  
Laux/Ogle, 9-0-0, motion carries
9. **In the Matter of the License of: Mark Avery, R.N., License No. 28129810A**  
Administrative Cause No. 2013 NB 563  
Re: Order to Show Cause  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter.  
McIntosh/Presley, 9-0-0, motion carries
10. **In the Matter of the License of: Linda S. Bullinger, R.N., L.P.N., License Nos. 28157653A, 27038351A**  
Administrative Cause No. 2011 NB 057  
Re: Order to Show Cause  
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded for indefinite suspension for thirty five years. Burghduff/McIntosh, 1-6-0, motion fails. A motion was then made and seconded for revocation and costs. McIntosh/Hall, 6-1-0, motion carries
11. **In the Matter of the License of: Amy Jo Oaks, L.P.N., License No. 27042151A**  
Administrative Cause No. 2013 NB 037  
Re: Order to Show Cause  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of compliance in an ISNAP RMA. Burghduff/Laux, 9-0-0, motion carries
12. **In the Matter of the License of: Marlena Taylor, R.N., License No. 28119056A**  
Administrative Cause No. 2012 NB 012  
Re: Order to Show Cause  
Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to continue the indefinite suspension through the length of the ISNAP RMA and addition of a Nursing refresher course.  
Narwold/Presley, 5-2-1, motion carries (Ogle/McIntosh against, Burghduff abstains)
13. **In the Matter of the License of: Nichole Lee Rathburn, L.P.N., License No. 27056177A**  
Administrative Cause No. 2014 NB 055  
Re: Petition for Extension of Summary Suspension

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to extend the summary suspension in this matter.

Burghduff/Narwold, 9-0-0, motion carries

**14. In the Matter of the License of: Kayse C. (Newby) Cockerham, L.P.N., License No. 27067331A**

Administrative Cause No. 2014 NB 133

Re: Petition for Summary Suspension

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on summary suspension for a period of ninety days. Hall/Ogle, 8-0-1, motion carries (Cooper abstains)

**15. In the Matter of the License of: Susan Lynn Cadman, L.P.N., License No. 27037176A**

Administrative Cause No. 2014 NB 134

Re: Petition for Summary Suspension

Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue the summary suspension in this matter.

Narwold/Dolk, 9-0-0, motion carries

**16. In the Matter of the License of: Emily R. Brown, R.N., License No. 28182029A**

Administrative Cause No. 2014 NB 135

Re: Petition for Summary Suspension

Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on summary suspension for a period of ninety days. Dolk/Laux, 8-0-1, motion carries (Ogle abstains)

**X. DEFAULTS**

**1. In the Matter of the License of: Cynthia Ann Pugh, R.N., License No. 28145990A**

Administrative Cause No. 2013 NB 073

Re: Notice of Proposed Default

RESPONSE RECEIVED

Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a default in this matter. The licensee's response was considered. A motion was made and seconded to issue a default in this matter. McIntosh/Ogle, 9-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for no less than 99 years.

Narwold/Laux, 9-0-0, motion carries

**2. In the Matter of the License of: Erica Chatterton, L.P.N., License No. 27063041A**

Administrative Cause No. 2012 NB 526

Re: Notice of Proposed Default

Leif Johnson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Burghduff/McIntosh, 8-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of compliance in an ISNAP RMA, \$250 fine and costs. Burghduff/Narwold, 8-0-0, motion carries

**3. In the Matter of the License of: Carla D. Neal, L.P.N., License No. 27024282A**

Administrative Cause No. 2004 NB 0061

Re: Notice of Proposed Default

RESPONSE RECEIVED

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. McIntosh/Presley, 9-0-0, motion carries After a hearing, a motion was made and seconded to revoke the license.

McIntosh/Ogle, 9-0-0, motion carries

4. **In the Matter of the License of: Amanda Perez, L.P.N., License No. 27059381A**  
Administrative Cause No. 2009 NB 246  
Re: Notice of Proposed Default  
RESPONSE RECEIVED  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. The licensee's response was considered. A motion was made and seconded to issue a default in this matter. Hall/Narwold, 9-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for no less than six months.  
Burghduff/Narwold, 9-0-0, motion carries
5. **In the Matter of the License of: Jennifer Renee Moore, R.N., License No. 28156865A**  
Administrative Cause No. 2011 NB 455  
Re: Notice of Proposed Default  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. McIntosh/Cooper, 9-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for no less than 99 years.  
Ogle/Narwold, 9-0-0, motion carries
6. **In the Matter of the License of: Sandra Kay Nobles, R.N., License No. 28101466A**  
Administrative Cause No. 2005 NB 0110  
Re: Notice of Proposed Default  
RESPONSE RECEIVED  
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a default in this matter. The licensee's response was considered. A motion was made and seconded to issue a default in this matter. Presley/Dolk, 9-0-0, motion carries After a hearing, a motion was made and seconded for revocation. Burghduff/McIntosh, 9-0-0, motion carries
7. **In the Matter of the License of: Donna R. Martin, R.N., License No. 28087438A**  
Administrative Cause No. 1998 NB 058  
Re: Notice of Proposed Default  
Deputy Attorney General Natalie Stidd appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Hall/Presley, 9-0-0, motion carries After a hearing, a motion was made and seconded for revocation. McIntosh/Narwold, 9-0-0, motion carries
8. **In the Matter of the License of: Andrew Barker, L.P.N., License No. 27058085A**  
Administrative Cause No. 2012 NB 416  
Re: Notice of Proposed Default  
Deputy Attorney General Laura Iosue appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Hall/McIntosh, 9-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months of compliance in an ISNAP RMA. McIntosh/Narwold, 8-0-0, motion carries
9. **In the Matter of the License of: Tracy Elizabeth Schultz, L.P.N., License No. 27057730A**  
Administrative Cause No. 2014 NB 052  
Re: Notice of Proposed Default  
RESPONSE RECEIVED  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. The licensee's response was considered. A motion was made and seconded to issue a default in this matter. McIntosh/Hall, 8-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, the licensee must contact ISNAP and enter into an RMA with three years compliance, \$250 fine, continuing education, costs, anger management class and an MMPI-2 with demonstrated compliance with the recommendations. McIntosh/Laux, 8-0-1, motion carries (Burghduff abstains)

- 10. In the Matter of the License of: Richard Wildes, R.N., License No. 28139146A**  
Administrative Cause No. 2014 NB 071  
Re: Notice of Proposed Default  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Narwold/Laux, 9-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for no less than 99 years. McIntosh/Ogle, 9-0-0, motion carries
- 11. In the Matter of the License of: Beth Ann Pearson, L.P.N., License No. 27041791A**  
Administrative Cause No. 2013 NB 229  
Re: Notice of Proposed Default  
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Narwold/Laux, 9-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, must demonstrate one year of compliance in an ISNAP RMA and costs. Burghduff/Hall, 9-0-0, motion carries
- 12. In the Matter of the License of: Harold Ramsey, L.P.N., License No. 27035287A**  
Administrative Cause No. 2011 NB 105  
Re: Notice of Proposed Default  
Leif Johnson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Narwold/Laux, 9-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, must demonstrate six months of compliance with the previous order. Narwold/Burghduff, 9-0-0, motion carries
- 13. In the Matter of the License of: Melissa Morton, R.N., License No. 28148904A**  
Administrative Cause No. 2011 NB 063  
Re: Notice of Proposed Default  
Leif Johnson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Burghduff/Laux, 9-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension must demonstrate one year of compliance in an ISNAP RMA, \$250 fine and costs. Burghduff/Narwold, 9-0-0, motion carries
- 14. In the Matter of the License of: Dennis Miller, L.P.N., License No. 27041641A**  
Administrative Cause No. 2006 NB 0013  
Re: Notice of Proposed Default  
Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Dolk/McIntosh, 9-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for no less than six months and costs. McIntosh/Cooper, 9-0-0, motion carries
- 15. In the Matter of the License of: Stephanie Kay Baggerty, R.N., License No. 28197709A**  
Administrative Cause No. 2012 NB 557  
Re: Notice of Proposed Default  
Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Hall/Cooper, 9-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, must demonstrate one year of compliance in an ISNAP RMA and costs. McIntosh/Ogle, 9-0-0, motion carries
- 16. In the Matter of the License of: Kenneth Michael Walling, L.P.N., License No. 27056443A**  
Administrative Cause No. 2013 NB 370  
Re: Notice of Proposed Default  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and without counsel. Respondent explained he was incarcerated out of state on a separate issue. The State requested a default in this matter. A motion was made and seconded to issue a default in this



matter. McIntosh/Narwold, 9-0-0, motion carries. The Respondent then left the premises. After a hearing, a motion was then made and seconded to suspend the license for 99 years. McIntosh/Ogle, 8-0-1, motion carries (Cooper abstains)

**17. In the Matter of the License of: Renard Thurmond, L.P.N., License No. 27052053A**

Administrative Cause No. 2014 NB 082

Re: Notice of Proposed Default

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Presley/Cooper, 9-0-0, motion carries. After a hearing, a motion was made and seconded to revoke the license and costs. Hall/McIntosh, 9-0-0, motion carries

**XI. PRE-HEARING SETTLEMENT CONFERENCES**

No pre-hearing settlement conferences occurred on this date.

**XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)**

**Board Action: A motion was made to approve all agreements presented on this date with the exception of Number 9 which was rejected. McIntosh/Hall, 9-0-0, motion approved**

1. **In the Matter of the License of: Rhonzla Dawn Snyder, R.N., License No. 28186497A**  
Administrative Cause No. 2014 NB 094  
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Elizabeth Dawn Amos, R.N., License No. 28140276A**  
Administrative Cause No. 2013 NB 519  
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Whitney L. Gold, R.N., License No. 28186288A**  
Administrative Cause No. 2013 NB 451  
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Mona Gail Clark, R.N., License No. 28135979A**  
Administrative Cause No. 2014 NB 001  
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Vicky Lynn Ely, L.P.N., License No. 27030224A**  
Administrative Cause No. 2014 NB 103  
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Lisa Deanna Silvola, R.N., License No. 28179308A**  
Administrative Cause No. 2014 NB 115  
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Kendra L. Mattox, R.N., A.P.N., License Nos. 28117410A, 71001784A**  
Administrative Cause No. 2014 NB 078  
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Kala Head, R.N., License No. 28166147A**  
Administrative Cause No. 2014 NB 114  
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Kimberly Haselton, R.N., License No. 28187667A**  
Administrative Cause No. 2013 NB 560  
Re: Proposed Settlement Agreement

10. **In the Matter of the License of: Kathy Ann Adams, L.P.N., License No. 27046990A**  
Administrative Cause No. 2013 NB 556  
Re: Proposed Settlement Agreement

11. **In the Matter of the License of: Elizabeth C. Hanks, L.P.N., License No. 27065176A**  
Administrative Cause No. 2013 NB 125  
Re: Proposed Settlement Agreement

**IX. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)**

**Board Action: A motion was made and seconded to accept the ALJ recommendations from May 14, 2014. McIntosh/Narwold, 9-0-0, motion carries**

The following personal appearances took place on May 14, 2014 before ALJ Natalie Hall, RN:

**I. Personal Appearances**

**A. For Licensure**

1. Christina Alms                      RN Exam                      Positive Response

Christina Alms appeared for her personal appearance. At age 19 she went to a house party and was charged with minor consumption. She had to attend alcohol classes, AA meetings, and pay fines for it to be deferred off her record. She is now 23. She had just got into nursing school and her school was informed of the incident. She had had no arrests since then. She does not drink now. Licensee is allowed to test and license to be issued free and clear.

2. Kelsey Grimmatt                      RN Exam                      Positive Response

Kelsey Grimmatt appeared for her personal appearance. On September 2, 2012, she was in a car accident while intoxicated and hit a retention wall and went to the hospital. She was charged with an OWI and had to complete counseling and had to blow into a machine in her car before it would start. She had to pay restitution and do community service. She drove alone and was in nursing school as a sophomore and her Dean of Nursing was informed of the incident. She has had a speeding ticket, but nothing else since then. Licensee is allowed to test and her license is to be issued free and clear.

3. Molly Johnson                      RN Exam                      Positive Response

In April 2013, she was stopped walking home with a friend because her friend was drinking. She was charged with aiding and inducing a minor since her friend was underage. It was expunged from her record. She has had no issues since then. She drinks occasionally. This happened while in nursing school and she informed her Dean of Nursing. She is allowed to test and her license be issued free and clear.

4. Morgan Hassfurther                      RN Exam                      CBC Hit/ Positive Response

Morgan Hassfurther appeared for her personal appearance. Ms. Hassfurther was convicted with a misdemeanor for a DUI and leaving the scene on September 28, 2012. The blood alcohol level was .13. A Class A misdemeanor for a DUI was only charged with a year probation, community service and alcohol counseling. She was in nursing school for one semester and reported the incident to her Dean of Nursing. She lost her driver's license for four months and now has it back. She only drinks alcohol on special occasions and says she is a designated driver. She is allowed to test and her license be issued free and clear.

5. Jennifer Kortz                      RN Exam                      CBC Hit/ Positive Response

Jennifer Kortz appeared for her personal appearance. She was in a car wreck in 2010 so she went to someone's house she knew nearby and reported it there. She was charged with leaving the scene and had to pay a fine. In May 2012, she went to a graduation celebration with coworkers. Her coworker had her drive home and she got a DUI with at least a bal of .15. Both incidents were prior to nursing school, but her school knows about her charges. She has had no issues since then. She is allowed to test and her license is to be issued free and clear.

6. Nikolas Foytich                      RN Exam                      CBC Hit/ Positive Response

On December 25, 2013, he was drinking and driving and got in an accident by driving into a house. He was arrested and charged with operating while intoxicated, fleeing the scene of an accident, and public intoxication. He was formally charged with an OWI. He is currently on probation and has three alcohol classes in June and has fines. He refused to take a BAL. He has no other legal issues and had just graduated when it happened. He will need to have an ISNAP evaluation and if ISNAP states that he needs monitoring, he will need to have 100% compliance. He is allowed to test, and if he passes he will be issued a probationary license for the duration of six months with quarterly reports from his employer.

7. Brittany Harriman                      RN Exam                      CBC Hit/ Positive Response

Brittany Harriman appeared for her personal appearance. She went out with friends and was pulled over with a BAL of .12 in February 2013. She pled guilty to an OWI and had a 160 day probation and is now done with probation. She was in nursing school with one year left. She had had no other legal issues and her Dean of Nursing was informed. She does not drink now. She is allowed to test and her license is to be issued free and clear.

8. Nakita Travis                      RN Endo                      CBC Hit/ Positive Response

Nakita Travis did not appear for her personal appearance. Ms. Hall recommended that her application for endorsement be denied.

9. Kyle Blankenship                      RN Exam                      CBC Hit/ Positive Response

Kyle Blankenship appeared for his personal appearance. In August 18, 2013, he had been out drinking and went out on campus and took signs from a campus building and was walking back with those signs and was stopped by police and arrested. He entered into a diversion agreement and completed all of its terms and all charges were dropped. His terms were 32 hours of work crew and an abuse screening index. He has had no legal issues since then. His BAL was .16. He was in nursing school during the incident and it was his senior year. He is allowed to test and his license is to be issued free and clear.

10. Brent Bland                      RN Exam                      Positive Response

At age 19 he received a citation for drinking underage at a party. He was referred to a youth alcohol program in Evansville. At age 20 he stole teeth whitening strips from Walmart and was charged with Class A misdemeanor for conversion with a \$25 fine. He has had no other problems and it all happened before nursing school. He is allowed to test and his license is to be issued free and clear.

11. Jessica Underwood                      RN Exam                      CBC Hit/ Positive Response

Jessica Underwood appeared for her personal appearance. On June 18, 2012, she had an altercation with her boyfriend. She wanted him to put her car back together so she could leave for work. Police said she could be charged for theft and arrested her since she wouldn't allow the boyfriend in her house and he had things inside. Criminal conversion was charged, but all things were dropped. No other issues since. It happened while in school and happened outside and not in front of her children. She is to be allowed to test and her license issued free and clear.

12. Kathryn Battema                      RN Exam                      CBC Hit/ Positive Response

On July 21, 2012, she had a public intoxication in Broad Ripple. Police falsified documents and there was no bal taken. Charges were dropped via her attorney. She has had no other legal problems. She is allowed to test and her license is to be issued free and clear.

13. Debra Thomas                      RN Exam                      CBC Hit/ Positive Response

Debra Thomas appeared for her personal appearance. She is a patient care tech at St. Vincent. In 2005, she wrote a false prescription and was caught and took a plea agreement with Indiana. If she complied with the terms of probation they would drop it to a misdemeanor. She has not been in trouble since with the law. She was addicted to her prescription medication and in 2006 her mother said she would take her children and so she checked herself in for treatment. August 9, 2010 is her sobriety date. EAP was voluntary for St. Vincent. She has a sponsor and is an active member in a recovery group and has family/ friends for support. St. Vincent wants to hire her as an RN and her supervisors support her. Robin suggested a support group that meets at Donato's with the same issues. She is allowed to test and her license is to be issued free and clear.

14. Amber Moore                      LPN Exam                      CBC Hit/ Positive Response

Amber Moore appeared for her personal appearance. Prior to nursing school she got fired from her job and so she started nursing school. She got a call from a detective that a customer said she took a loan out in the customer's name. She signed the customer's check in the customer's name, but did not take a loan out. They had a video that the customer took the loan money, but Ms. Moore was charged with forgery then theft. She is on probation until November 2014 to drop it to a misdemeanor. She has had no other issues. She is allowed to test and if she passes the test then she will be issued on probation through the length of her criminal probation with quarterly reports.

15. Karen Townsend                      APN Application                      Positive Response

Karen Townsend appeared for her personal appearance. Ms. Townsend had an issue in 2006 and completed ISNAP in April of 2013. Ms. Townsend felt demoted because she could not practice as a nurse practitioner due to the restrictions. She states she has had no issues in the work place. Missouri revoked her license and North Dakota denied it. She is to be renewed free and clear.

16. Deena Mullinix                      RN Exam                      CBC Hit/ Positive Response

Deena Mullinix appeared for her personal appearance. In April of 2013 she left dinner with friends and was pulled over for not using a turn signal. She had a BAL of .10 and passed the field sobriety test. It was dropped from an OWI to public intoxication and probation was just cleared yesterday. She was halfway through the RN program. She had had no other issues. She is allowed to test and license is to be issued free and clear.

17. Jessica Delgado-Segovia                      LPN Exam                      CBC Hit/ Positive Response

Jessica Delgado-Segovia appeared for her personal appearance. She has had six arrests from 2009-2012 for driving while suspended. In 2013, she got her license back and is cleared. She graduated from school almost 3 years ago and has not taken the NCLEX. She has had no other arrests since 2012. She is allowed to test and if she passes the exam she will have a 6 month probationary license with quarterly reports from herself or her employer.

18. Hiroka Meniffee                      LPN Exam                      CBC Hit/ Positive Response

Hiroka Meniffee appeared for her personal appearance. In 2004, she and her cousin drove off without paying for gas. She was charged with a Class D felony and theft. She served 16-18 months of probation and did plead guilty. In 2004, she had a battery charge against her son because she bit him trying to fight him off. She has two battery charges. She was charged in Bloomington at IU and was called an inappropriate racial name and so she punched the individual. She had to do an anger management course. In 2007, she was charged with possession of marijuana and for driving with a suspended license. She had to do a year of unsupervised probation and outpatient treatment class. She is now involved in a more intense treatment class. She is currently on criminal probation for drinking and driving in 2013 and is also on house arrest since it violated a probation that she was already on. Criminal probation and house arrest end sometime around October of this year. She completed nursing school in July 2013 prior to the new charges. She is allowed to

test, but needs an ISNAP evaluation with a 1 year probationary license with quarterly self or employer reports if she passes her test. If ISNAP suggests a monitoring agreement then she must have 100% compliance.

19. Lauren Murray                      RN Exam                      CBC Hit/ Positive Response

Lauren Murray did not appear for her personal appearance. Ms. Hall recommends that her application for examination be denied.

20. Matthew Schafer                      RN Exam                      Positive Response

Matthew Schafer appeared for his personal appearance. On December 3 at 3 a.m. he drove home after being at bars and was pulled over for texting while driving. He failed the breathalyzer test in the field and was taken to the station. He failed the sobriety test and blew a .149. His probation was for a year with 40 hours of community service and 20 hours of alcohol classes and he also had to watch a video on drunk driving impacting others. He was a sophomore in nursing school when this happened and informed the Dean of nursing. He has had no other issues since then, but in 2007 had a citation for minor possession of alcohol at age 20. He stated that he does not drink in excess or when he has to drive. He is allowed to test and his license to be issued free and clear.

21. Rachel Henretty                      RN Exam                      Grad Date of December 2005

Rachel Henretty appeared for her personal appearance. She graduated in 2005 from the University of Louisville. She states that she only took the exam once. She has been a medical assistant since then. She has taken a Kaplan review class recently. She is allowed to test, but needs to take an RN refresher course before she can work as an RN and submit the documentation to the Board of Nursing.

22. Teresa Alfaro                      RN Exam                      4 Fails/ Grade Date of August 2009

Teresa Alfaro appeared for her personal appearance. She has taken and failed the NCLEX four times. She took a review course in July 2013 and then failed on the fourth exam. She started taking medication for test anxiety. Ms. Hall recommends she be denied to test.

23. Megan Martin                      RN Exam                      CBC Hit/ Positive Response

Megan Martin appeared for her person appearance. In March of 2011, she got a minor consumption charge and entered into a deferral program and completed a 10 hour class. She blew a BAL of .12 at age 19. She was in the first month of her nursing program and told her Dean of Nursing. She has had no other issues since then and does not drink anymore. She is allowed to test and her license is to be issued free and clear.

24. Elizabeth Crawford                      LPN Exam                      5 Fails/ Grad Date of May 2006      CONTINUED

**B. For Renewal**

1. Natasha Cassidy                      RN Exp Renewal                      Positive Response

Natasha Cassidy appeared for her personal appearance. She was working an overnight shift on October 31<sup>st</sup> and she expired while on duty and worked in the ER and so was terminated in October of 2011. Her license expired in October 2013 and she claimed she did not receive a personal appearance letter, but ended up finding it in January in her newspaper folded up. She did not work while her license was expired in nursing during that time. She stated that October 29<sup>th</sup>, 2013 was her last day working as a nurse. She has been taking care of her husband. She is not currently employed. Ms. Hall recommends that her license be renewed free and clear.

2. Catherine Bauer                      RN Exp Renewal                      Positive Response

Catherine Bauer appeared for her personal appearance. She worked in Ohio and let Indiana's expire so now she is reapplying. Her Ohio license is currently active. She crossed professional boundaries and resigned from her job and so has pending infractions in Ohio and Ohio is just now meeting today. She hasn't worked in Indiana for 7 years.

She is allowed to renew pending documentation from Ohio that she is free and clear. Otherwise, she will need to appear again. IPLA has her marked as active. She needs to contact IPLA, preferably Libby, and see why she was made active when she is expired and coming in for a personal appearance.

3. Melissa Hedrick                      RN Exp Renewal                      Positive Response\*

Melissa Hedrick did not appear for her personal appearance. Ms. Hall recommends that her renewal application be denied.

4. Valerie Brown                      RN Exp Renewal                      Positive Response

Valerie Brown appeared for her personal appearance. Her New Mexico license lapsed in October 2013. She worked as nurse on an expired license for 10 weeks and as soon as she found out she renewed that day. She was doing psych nursing. Her employer fired her. Her New Mexico license is in good standing; she just received a letter of reprimand. She last worked in Indiana in 2012. Her Indiana license was reprimanded for answering a question wrong on her application and she received a letter of reprimand before the New Mexico issue came about. She is allowed to be renewed free and clear.

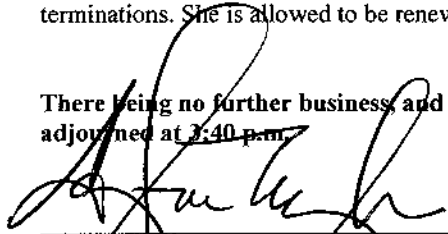
5. Angela Hilakos                      RN Exp Renewal                      Expired Over 10 Years

Angela Hilakos appeared for her personal appearance. Ms. Hilakos last practiced as a nurse in the year 2000. She was working at a halfway house for 5 and half years not as a nurse, but no longer works there. She monitored medications and taught some classes and did drug testing and did organizational things. She is in AA and is sober. Ms. Hall recommends that her license is renewed, but needs to take a refresher course with a clinical component. She cannot work on with license until the refresher course is completed along with an ISNAP evaluation.


6. Cadelia Moore                      RN Exp Renewal                      Positive Response

Cadelia Moore appeared for her personal appearance. She said that "this sucks" at a meeting at her job in Texas and was terminated. She has been a nurse since 2008. She last worked in Indiana in 2009. She has not had any other terminations. She is allowed to be renewed free and clear.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 3:40 p.m.

  
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Constance McIntosh, R.N., Ed.D., President

7-17-14  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Holly Presley, L.P.N., Secretary

6/17/14  
\_\_\_\_\_  
Date