



Indiana Board of Accountancy

Indiana Professional Licensing Agency
402 W. Washington Street, Room W072
Indianapolis, Indiana 46204
(317) 234-3022
www.pla.in.gov



**Indiana
Professional
Licensing
Agency**

*Welcome new
Accountancy Board
Director Crystal Heard
See more on page 4*

Reminders

- *A minimum of twenty (20) CPE should be obtained each year during the three (3) year reporting period.*
- *IBOA has a new phone number (317) 234-3022*

Proactive Steps To Make Indiana a State that Works!

In a move that will provide tremendous benefits to Certified Public Accountants in this great state, the Indiana Professional Licensing Agency recently offered support and resources for the Indiana Board of Accountancy to participate in the Accountancy Licensee Database (ALD) and CPAverify.org, both hosted by the National Association of State Boards of Accountancy (NASBA).

The ALD is a central repository of current licensee and firm information designed to assist Boards of Accountancy with their missions.

CPAverify.org is a web based tool that offers quick access to state regulatory data from national boards of accountancy. There are now 44 Boards of Accountancy participating in the ALD, and 40 boards on CPAverify. The 44 boards participating in the ALD represent 85% of the world's CPAs.

There are several perks that come with Indiana's participation in the ALD and CPAverify, including increased efficiency, enforcement aid and providing "self-serve" information to consumers. CPAverify will also provide several advantages to

our licensees, including:

- Lending public confidence in hiring a CPA for personal or business purposes
- Assisting accounting firms in tracking employees' license renewal dates
- Giving hiring managers a quick and easy way to verify pre-hire credentials
- Dissuading fraudulent use of the CPA designation while simultaneously promoting its value.

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Message from the PLA Executive Director - Nicholas W. Rhoad

All of us at the Indiana Professional Licensing Agency appreciate your professionalism and your commitment to make Indiana a state that works. *Chief Executive* magazine recently ranked Indiana as the fifth best state for business in America and first in the Midwest. *Site Selection* magazine ranked Indiana second in its list of Top 10 Competitive States.

As I settle in to my role as Executive Director, I want to let you know that we strive to build on our success. We

are focused on removing unnecessary barriers to practice and doing all that we can to support business in the Hoosier state. I hope you will join me and the PLA staff in helping Governor Mike Pence cut red tape to infuse energy into our business climate. Every dollar not spent on regulatory



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Indiana Board of Accountancy

Gregory S. Coy, CPA
Chairman

James O'Brien, Esq., CPA
Vice-Chair

Randolph G. Holt, Esq.,
Consumer Member

John Kane, CPA

Angela Zirkelbach, CPA

Randall Effner, CPA

Meeting Dates

Meetings are held in the Indiana Government Center South, Room W064. Committee meetings begin at 9:00 a.m. and the Board at 10:00 a.m.

2013: November 15

2014: January 17

February 21

April 18

May 16

July 18

August 15

October 17

November 21

Peer Review Process Entering Final Year

The Indiana CPA Society is currently administering a peer review process in Indiana. There are 584 firms enrolled in the Peer Review Program. Two types of reviews are available, a **System Review** and an **Engagement Review**. A System Review is performed on-site for firms that perform audits. There are 171 firms currently experiencing a system review.

An Engagement Review is performed off-site for firms performing compilations and reviews as their highest level of service. There are 413 firms currently experiencing an engagement review.

From start to finish the peer review process usually takes six to nine months. There are currently thirty-six reviewers qualified to perform peer reviews in Indiana. Four technical reviewers inspect the sub-

mitted documents for accuracy.

- Approximately 264 reviews were processed during year one of the licensing cycle (2012)
- Approximately 158 reviews will be processed during year two of the licensing cycle (2013)
- Approximately 162 reviews will be processed during year three of the licensing cycle.

The Indiana CPA Society will forward failed reports within thirty days to the Indiana Board of Accountancy's Peer Review Oversight Committee in accordance with IC 25-2.1-9-4 (d).

The PROC met in August to review two failed reports. Both firms that received a failed peer review report were referred to the Attorney General's office for

further investigation. To-date the PROC has reviewed 7 failed peer review reports and 5 have been referred to the Attorney General's office.

There are typically eight to ten committee meetings scheduled throughout the year. Due to tax season, the Peer Review Committee does not meet during March.

PROC will meet again in November 2013.

2014 PROC Meetings

January 30

March 27

June 19



"We're striving to cut red tape to make Indiana a state that works! Have ideas? Please give us your suggestions at www.in.gov/cutredtape."

Nicholas W. Rhoad
Executive Director

Message from the Director, Continued from page 1

paperwork and bureaucracy is another dollar that can be spent putting Hoosiers to work. I look forward to visiting future board meetings to ask how the Indiana Professional Licensing Agency can help take Indiana from good to great.

Are there burdensome regulations or costly requirements that aren't necessary for the public good? Do you struggle to meet requirements that end up smothering the growth of your business?

We welcome your suggestions at www.in.gov/cutredtape.

I look forward to hearing from you. Thank you for making Indiana an even better place to live and work!

Mobility Overview—You CAN Take it with You!

The state of Indiana encourages you to get more business done and expand your territory. “Mobility” is a policy that lets CPAs provide attest services to clients located in jurisdictions where the CPA is not licensed. As of July 2013, Indiana is one of fifty jurisdictions nationwide that have adopted mobility for individual CPAs. Currently, states creating barriers without mobility include Hawaii, CNMI, Guam, Puerto Rico and the Virgin Islands. Previously, a CPA who was licensed in his home jurisdiction would have to obtain a reciprocal license in order to perform attest work for a client located in another jurisdiction. This resulted in many CPAs holding not only their original license, but also reciprocal/endorsement licenses in many other jurisdictions.

Indiana has shown its desire remove barriers to CPA practice as it has joined other states to adopt mobility legislation exempting individual CPAs from having to obtain a reciprocal license, and requiring the firm employing the CPA to obtain a firm permit in the mobility state where attest services are performed. If there are any enforcement issues, the state in which the firm holds a license would discipline. A “no escape” provision in mobility laws gives the board of the mobility jurisdiction authorization to discipline the CPA and CPA firm for any violation of the laws, rules or standards performed through mobility.

Indiana is one of approximately 15 states that has some form of firm mobility allowing *both* the individual CPAs and CPA firms to perform attest services across jurisdictional lines without requiring duplicate individual or firm licensure. A recent revision to the UAA was created to provide a sample law for jurisdictions to use to create consistency for CPAs and firms in states throughout the country.

CPAs can utilize helpful tools to determine eligibility before exercising practice privileges in any jurisdiction. Visit CPAMobility.org for quick answers regarding the availability of practice privileges in a jurisdiction. From the results page of CPAMobility.org, you can then easily access the [Accountancy Licensing Library \(ALL\)](#) by clicking the “Mobility Details” button.

Users can also find detailed information regarding any nuances in particular state law, such as the requirement of an individual in-state licensee before issuance of a firm permit, or California’s required notification process if a CPA meets certain “disqualifying” criteria. CPAs should verify eligibility for mobility in various states before performing any work in another jurisdiction.

Edited from National Association of State Boards of Accountancy source material

Indiana License Facts

	Active	Conditional	Inactive	Probation	Suspended
Certified Public Accountants	9,819	25	1,999	2	58
Public Accountants	56	1	7	0	1
Accounting Practitioners	11	0	0	0	0
Firm Permit to Practice	1,159	0	0	0	1

Key Mobility Facts

If you are a licensed CPA practicing public accountancy in Indiana, you will need a firm permit. (IC 25-2.1-5) If you are unsure, contact IPLA. (317-234-3022 or pla10@pla.in.gov)

If you practice in other states through individual mobility you need to verify if you need a firm permit in that jurisdiction. (www.cpamobility.org or [Accountancy Licensing Library \(ALL\)](#)) AND with the board of accountancy in the jurisdiction you intend to practice in.

NASBA and AICPA have issued an [exposure draft seeking comment on firm mobility](#). Comments are due by January 17, 2014.

The Indiana Board of Accountancy is reviewing the exposure draft and will consider submitting comments at its November meeting.

Currently Indiana statute does not require firms from out of state to have an Indiana firm permit to practice if they are licensed in another state.

View the Indiana statute concerning mobility: [IC 25-2.1-4-10](#)



Disciplinary Action

You can find more detail on disciplinary procedure and public records from disciplinary actions at [PLA Litigation Search](#)

FNO Professional Services IBA 13-01 was issued a Final Order Accepting Proposed Findings of Fact, Conclusions of Law, and Order on February 19, 2013. The Indiana Board of Accountancy found the company to be practicing accountancy within the State of Indiana without a license. FNO was ordered by the Board to immediately cease and desist any activity that requires a permit pursuant to Ind. Code § 25-2.1-1-9.

Florence Onochie IBA 13-02 was issued a Final Order Accepting Proposed Findings of Fact, Conclusions of Law, and Order on February 19, 2013. The Indiana Board of Accountancy found Onochie to be practicing accountancy within the State of Indiana without a license. Onochie was ordered by the Board to immediately cease and desist any activity requiring a certificate pursuant to Ind. Code § 25-2.1-1-5.

Whitewater Group, LLC IBA 13-04 was issued a Final Order Accepting Proposed Findings of Fact, Conclusions of Law, and Order on February 19, 2013. The Indiana Board of Accountancy found Whitewater Group to be practicing accountancy within the State of Indiana without a license. Whitewater Group was ordered by the Board to immediately cease and desist any activity that is considered the practice of accountancy pursuant to Ind. Code § 25-2.1-1-10.

M. Sue Krebs d/b/a Martha Sue Krebs IBA 13-05 was issued an Order to Cease and Desist on April 24, 2013. The Indiana Board of Accountancy found Krebs to be holding herself out and using the designation of "Certified Public Accountant" without holding a license in the state of Indiana. Krebs was ordered by the Board to immediately cease and desist any activity that is considered the practice of accountancy pursuant to Ind. Code § 25-2.1-1-10 and to pay a civil penalty of \$25,000 within twenty one days of the order.

Bret A. Pryor IBA 13-62

was brought before the Indiana Board of Accountancy after charges were filed with the Marion Superior Court Criminal Division Six. The charges included 37 counts of forgery, a Class C Felony, while he served as controller for AAR Aircraft Services. Mr. Pryor was issued a Final Order Accepting Proposed Findings of Fact, Conclusions of Law, and Order on April 24, 2013. The final order permanently revoked Mr. Pryor's Indiana CPA license and imposed fees to be paid to the Health Records and Personal Identifying Information Protection Trust Fund.

Proactive Steps,

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The Indiana Professional Licensing Agency and the Indiana Board of Accountancy believe participation in the ALD and *CPAverify.org* is a proactive step toward protecting the public, and we are pleased to be working with NASBA to provide these tools for the citizens of Indiana and for our CPAs.

For more information on the ALD and CPAverify, please visit [NASBA.org](#).

Welcome New Board Director Crystal Heard

Crystal Heard is the new Board Director for the Indiana Board of Accountancy. She currently serves as the Director of five additional boards.

Crystal earned a Bachelor's Degree of Science from the School of Public and Environmental Affairs at IUPUI. She has Master's in Public Administration from Bernard Baruch College of New York, NY. She enjoys serving the boards in Indiana so that she can help remove barriers to practice and maintain the integrity of the licensing process.

Indiana Board of Accountancy Staff

Cyrstal Heard, Director

Jacquelyn Retter, Assistant Director

Christy Sims, Customer Service Representative

Lorrie Ruble, Customer Service Representative

Nancy Smith, Customer Service Representative

Mark Warner, Customer Service Representative

Please contact us at pla10@pla.in.gov or (317) 234-3022