

INDIANA STATE BOARD OF NURSING

**Will meet on
Thursday, November 17, 2016
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204**

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM 8:30 a.m.**
- II. ADOPTION OF THE AGENDA**
- III. ADOPTION OF THE MINUTES FROM THE OCTOBER 20, 2016 MEETING OF THE BOARD**
- IV. ADOPTION OF THE MINUTES FROM THE SEPTEMBER 1, 2016 ALJ MEETING**
- V. ADOPTION OF THE MINUTES FROM THE OCTOBER 6, 2016 ALJ MEETING**
- VI. ADOPTION OF THE MINUTES FROM THE NOVEMBER 3, 2016 ALJ MEETING**
- VII. INDIANA STATE NURSES ASSISTANCE PROGRAM**
- V. EDUCATION**
 - A. Bethel College Request for ASN & BSN curriculum revision (Dr. Deborah Gillum)**
 - B. Harrison College Ft. Wayne ASN site visit report and request for initial accreditation (Maria Lemon MSN, RN and Paula Hartman MSN, RN)**
 - C. VR Ashwood monthly written report & teach out plan**
 - D. Brown Mackie South Bend monthly written report**
 - E. Fortis College monthly written report**
- VI. DISCUSSION**
 - A. HESI completion requirement for ITT students**
 - B. In the Matter of the License of: Elizabeth Wilson, L.P.N., License No. 27043281A
Administrative Cause No. 2016 NB 254
Re: Appeal Decision on License**
- VIII. BOARD DIRECTOR REPORT**
- VIII. PERSONAL APPEARANCES 8:45am**

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

 - A. Appearances by Applicants for Licensure**
 - 1. Lisa Craven RN Endo Positive Response **VACATED****
 - B. Appearances by Applicants for Renewal**

1. Jennifer Rodgers	LPN Renewal	Positive Response
2. Kelly Curtis	LPN Renewal	Positive Response
3. Carrie Cole	LPN Renewal	Positive Response
4. Ashley Roland	LPN Renewal	Positive Response
5. Keda Kyles	LPN Renewal	Positive Response- VACATED
6. Phyllis Ungerank	LPN Renewal	Positive Response
7. Peggy Cozart	LPN Renewal	Positive Response
8. Joyce Kalogris	LPN Renewal	Positive Response
9. Kristine Froehlke	LPN Renewal	Positive Response
10. Mary McClendon	LPN Renewal	Positive Response
11. Melinda Voris	LPN Renewal	Positive Response
12. Mary Burkart	LPN Renewal	Positive Response
13. Sherlita Cremons	LPN Renewal	Positive Response
14. Brenda LeClere	LPN Renewal	Positive Response
15. Lauren Walker	LPN Renewal	Positive Response/Failure to Follow Board Order
16. Paula Berry	LPN Renewal	Positive Response
17. Janet Fekkes	LPN Renewal	Positive Response
18. Julie Mirise	RN Renewal	Expired Since 2011
19. Alanda Hendricks	LPN Renewal	Positive Response*
20. Cherry Lodato	LPN Renewal	Positive Response
21. Sabrina Fuller	LPN Renewal	Positive Response
22. Carolyn Horn	LPN Renewal	Positive Response*
23. Nina Miles	LPN Renewal	Expired Since 2012
24. Gladays Murage	LPN Renewal	Expired Since 2006
25. Barbara Woehler	LPN Renewal	Positive Response
26. Nancy Rider	LPN Renewal	Positive Response
27. Erin Worrell	LPN Renewal	Positive Response
28. Beverly Howard	LPN Renewal	Positive Response
29. Elalee Staggs	LPN Renewal	Positive Response- VACATED
30. Sabrina Walker	LPN Renewal	Positive Response
31. Susan Koch	LPN Renewal	Positive Response
32. Dara Bieber	LPN Renewal	Positive Response
33. Aaron Gross	LPN Renewal	Positive Response
34. Elizabeth Beyer	LPN Renewal	Positive Response
35. Tammy Sears	LPN Renewal	Positive Response
36. Lori Harman	LPN Renewal	Positive Response
37. Joline Garing	LPN Renewal	Positive Response
38. Trever Stovall	LPN Renewal	Positive Response
39. Heather Jackson	LPN Renewal	Positive Response
40. Elizabeth Raison	LPN Renewal	Positive Response
41. Amy Dvoracek	LPN Renewal	Positive Response
42. Phillip Pynaert III	LPN Renewal	Positive Response
43. Donna Chaney	LPN Renewal	Positive Response
44. Cori Walker	LPN Renewal	Positive Response
45. Martha Wood	LPN Renewal	Positive Response
46. Abigail Garcia	LPN Renewal	Positive Response
47. Kristy King	LPN Renewal	Positive Response
48. Katherine Babb	LPN Renewal	Positive Response
49. Suzanne Zimmerman	LPN Renewal	Positive Response
50. Chelsea Miller	LPN Renewal	Positive Response
51. Melinda Coe	RN Renewal	Positive Response

C. Appearances by Applicants for Licensure Starting at 1:30 p.m.

1. Charleta Matthews	RN Exam	Positive Response
2. Shelby Newkirk	RN Exam	Previous Testing Attempts

3. Jessica Conner	RN Exam	2013 Grad Date/Previous Testing Attempts
4. Ceara Hill	LPN Exam	Positive Response
5. Danielle McCarty	LPN Exam	Positive Response
6. Scott Owens	RN Exam	Failure to Disclose/Previous Testing Attempts
7. Delois Nkosi	RN Exam	Grad Date 2009
8. Taylor Orr	RN Exam	Positive Response
9. Brayden Bowman	RN Exam	Previous Testing Attempts
10. Maria Menendez	RN Exam	Grad Date 1999/Previous Testing Attempts
11. Mignonette Darlene	APN	Failure to Disclose
12. Barbara Louisius	RN Endo	Failure to Disclose*
13. Jeffrey Wood	RN Endo	Failure to Disclose
14. Niesha Lawson	RN Exam	Grad Date/Previous Testing/Positive Response
15. Chelsie Keim	RN Exam	Positive Response/Previous Testing Attempts
16. Peggy Browning	RN Exam	Previous Testing Attempts
17. Theresa Dailey	LPN Exam	Previous Testing Attempts
18. Kari Horner	RN Exam	Grad Date 2010/Previous Testing/Failure to Disclose
19. Brittany Wolfe	LPN Exam	Positive Response
20. Elizabeth Gussis	RN Exam	Positive Response
21. Roxie McNabb	RN Exam	Grad Date 2011/Previous Testing Attempts
22. Nancy Shivers	RN Endo	Failure to Disclose
23. Holly Garber	RN Exam	Grad Date 2012/Previous Testing Attempts
24. Angela Toyne	RN Exam	Previous Testing Attempts
25. Sabrina Miller	RN Exam	Previous Testing Attempts/Positive Response
26. Ronan Onita	LPN Exam	Grad Date 2012
27. Victoria Pierce	RN Exam	Previous Testing Attempts
28. Delisha Tucker	RN Exam	Previous Testing Attempts/Positive Response
29. Robert Hagerdon	RN Exam	Grad Date 2013/Previous Testing/Positive Response
30. Debra Pilate	RN Endo	Failure to Disclose
31. Chinyere Oguayo	RN Exam	Previous Testing Attempts
32. Siyon Jones	LPN Exam	Grad Date 2013/Previous Testing Attempts
33. Sharon Wilson	RN Endo	Failure to Disclose
34. Heather Sue	RN Endo	Failure to Disclose
35. Alexia Harris	RN Exam	Positive Response *
36. Jessica Schmitt	RN Exam	Previous Testing Attempts
37. Marjorie Davis	RN Endo	Failure to Disclose
38. Ashley Carpenter	RN Exam	Positive Response
39. Carol Miller	RN Endo	Positive Response*
40. Erika Anderson	LPN Exam	Positive Response
41. Emily Bertolino	RN Exam	Positive Response

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

1. **In the Matter of the License of: Karen Mayo, R.N., License No. 27053102A**
Administrative Cause No. 2015 NB 053
Re: Oder to Show Cause
2. **In the Matter of the License of: Karen Sweet, R.N., License No. 28107153A**
Administrative Cause No. 2011 NB 369
Re: Oder to Show Cause
3. **In the Matter of the License of: Amanda Chevalier, L.P.N., License No. 27058065A**
Administrative Cause No. 2013 NB 155
Re: Oder to Show Cause
4. **In the Matter of the License of: Richard Biggs, R.N., License No. 28141022A**

Administrative Cause No. 2013 NB 104
Re: Oder to Show Cause

5. **In the Matter of the License of: Tracy Walling, R.N., License No. 28170449A**
Administrative Cause No. 2013 NB 369
Re: Order to Show Cause
6. **In the Matter of the License of: Genna Thomas, R.N., License No. 28194731A**
Administrative Cause No. 2015 NB 257
Re: Order to Show Cause
7. **In the Matter of the License of: Takiea Thedford, L.P.N., License No. 27072572A**
Administrative Cause No. 2015 NB 108
Re: Petition to Withdraw Probation
8. **In the Matter of the License of: Nancy Powell, R.N., License No. 28129008A**
Administrative Cause No. 2016 NB 222
Re: Final Administrative Hearing
9. **In the Matter of the License of: LaTosha Smiley, L.P.N., License No. 27058323A**
Administrative Cause No. 2016 NB 160
Re: Final Administrative Hearing
10. **In the Matter of the License of: Holly Whyde, L.P.N., License No. 27047845A**
Administrative Cause No. 2016 NB 240
Re: Final Administrative Hearing
11. **In the Matter of the License of: Jerri Clinkenbeard, L.P.N., License No. 27035420A CONTINUED**
Administrative Cause No. 2016 NB 302
Re: Final Administrative Hearing
12. **In the Matter of the License of: Carrie Eckert, L.P.N., License No. 27051934A CONTINUED**
Administrative Cause No. 2016 NB 314
Re: Final Disciplinary Hearing
13. **In the Matter of the License of: Janel Howard-Bair (Jones), R.N., License No. 28188862A**
Administrative Cause No. 2016 NB 312
Re: Final Disciplinary Hearing
14. **In the Matter of the License of: Tammy Kelly, R.N., License No. 28193797A**
Administrative Cause No. 2016 NB 250
Re: Final Disciplinary Hearing
15. **In the Matter of the License of: Sari Moore, R.N., License No. 28158158A**
Administrative Cause No. 2016 NB 323
Re: Final Disciplinary Hearing
16. **In the Matter of the License of: Terrin York, L.P.N., License No. 27070541A**
Administrative Cause No. 2016 NB 331
Re: Final Disciplinary Hearing
17. **In the Matter of the License of: Jodi Conley, R.N., License No. 28141744A**
Administrative Cause No. 2016 NB 295
Re: Final Disciplinary Hearing
18. **In the Matter of the License of: Amy Holbert, R.N., A.P.N., License No. 28168211A, 71003580A**
Administrative Cause No. 2016 NB 341
Re: Final Disciplinary Hearing
19. **In the Matter of the License of: Jason Chaplin, L.P.N., License No. 27066291A**

Administrative Cause No. 2016 NB 338
Re: Final Disciplinary Hearing

20. **In the Matter of the License of: Tracy Walling, R.N., License No. 28170449A**
Administrative Cause No. 2013 NB 369
Re: Petition for Summary Suspension
21. **In the Matter of the License of: Krista Umphress, R.N., License No. 28175054A**
Administrative Cause No. 2015 NB199
Re: Petition for Extension of Summary Suspension
22. **In the Matter of the License of: Jean Cobb, L.P.N., License No. 27024133A**
Administrative Cause No. 2016 NB 0317
Re: Petition for Extension of Summary Suspension
23. **In the Matter of the License of: Matthew Kinder, R.N., License No. 28212648A**
Administrative Cause No. 2016 NB 0349
Re: Petition for Extension of Summary Suspension

X. DEFAULTS

1. **In the Matter of the License of: Brenda Melvin, L.P.N., License No. 27034905A**
Administrative Cause No. 2016 NB 306
Re: Notice of Proposed Default
2. **In the Matter of the License of: Therese Auler, R.N., License No. 28109433A**
Administrative Cause No. 2016 NB 286
Re: Notice of Proposed Default
3. **In the Matter of the License of: Marine Ratliff, L.P.N., License No. 27051163A**
Administrative Cause No. 2016 NB 313
Re: Notice of Proposed Default
4. **In the Matter of the License of: Carrie Gunson, R.N., License No. 28137033A**
Administrative Cause No. 2016 NB 0297
Re: Notice of Proposed Default
5. **In the Matter of the License of: Laura Martin, R.N., License No. 28177346A**
Administrative Cause No. 2016 NB 0285
Re: Notice of Proposed Default

XI. PRE-HEARING SETTLEMENT CONFERENCES

1. **In the Matter of the License of: Shaunna Minnick, R.N., License No. 28213789A**
Administrative Cause No. 2016 NB 338
Re: Pre-Hearing Settlement Conference
2. **In the Matter of the License of: Paula Payne, R.N., License No. 28140721A**
Administrative Cause No. 2016 NB 327
Re: Pre-Hearing Settlement Conference
3. **In the Matter of the License of: Roberta Winters, R.N., License No. 27070642A**
Administrative Cause No. 2016 NB 309
Re: Pre-Hearing Settlement Conference
4. **In the Matter of the License of: Amy Fry, R.N., License No. 28215817A**
Administrative Cause No. 2016 NB 375
Re: Pre-Hearing Settlement Conference

5. **In the Matter of the License of: Kim Allen, L.P.N., License No. 27042732A**
Administrative Cause No. 2016 NB 299
Re: Pre-Hearing Settlement Conference
6. **In the Matter of the License of: Kathy Glenn, R.N., License No. 28207432A**
Administrative Cause No. 2016 NB 377
Re: Pre-Hearing Settlement Conference
7. **In the Matter of the License of: Stefanie Conlin, R.N., License No. 28165850A**
Administrative Cause No. 2016 NB 376
Re: Pre-Hearing Settlement Conference
8. **In the Matter of the License of: Chrystall Pruett, R.N., L.P.N., License No. 28165850A, 27045994A CONTINUED**
Administrative Cause No. 2016 NB 264
Re: Pre-Hearing Settlement Conference
9. **In the Matter of the License of: Rebbi Coe, L.P.N., License No. 27072702A**
Administrative Cause No. 2016 NB 378
Re: Pre-Hearing Settlement Conference
10. **In the Matter of the License of: Amanda Norris, R.N., License No. 28198622A**
Administrative Cause No. 2016 NB 379
Re: Pre-Hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

1. **In the Matter of the License of: Amber Gibbs, L.P.N., License No. 27063644A CONTINUED**
Administrative Cause No. 2016 NB 056
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Aimee Rohrabough, L.P.N., License No. 27046052A**
Administrative Cause No. 2016 NB 206
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Jessica Schimp, R.N., License No. 28201965A**
Administrative Cause No. 2016 NB 138
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Kara Baltz, R.N., License No. 27069484A, 28216022A**
Administrative Cause No. 2016 NB 207
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Isiah Scott, L.P.N., License No. 27070882A**
Administrative Cause No. 2016 NB 221
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Julie Murphy, L.P.N., License No. 27046052A**
Administrative Cause No. 2016 NB 211
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Tracy Ruscio, R.N., License No. 28207138A**
Administrative Cause No. 2016 NB 0243
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Krystal Custer, R.N., License No. 28177396A**
Administrative Cause No. 2016 NB 270
Re: Proposed Settlement Agreement

9. **In the Matter of the License of: Kimberly Wells, R.N., License No. 28134304A**
Administrative Cause No. 2015 NB 315
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Keda Kyles, L.P.N., License No. 27072048A**
Administrative Cause No. 2016 NB 311
Re: Proposed Settlement Agreement
11. **In the Matter of the License of: Kristie Smith, R.N., License No. 28145595A**
Administrative Cause No. 2015 NB 308
Re: Proposed Settlement Agreement

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on September 1, 2016. These were heard by ALJ Holly Presley.

1. **In the Matter of the License of: Debra Oliver, L.P.N., License No. 27040246A**
Administrative Cause No. 2005 NB 198
Re: Petition to Withdraw Probation
Ms. Oliver appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Debra Oliver. Exhibit 1 entered in to evidence. ALJ Presley recommends the probation be lifted.
2. **In the Matter of the License of: Lauren Strauss, L.P.N., License No. 27057111A**
Administrative Cause No. 2013 NB 017
Re: Petition to Withdraw Probation
Ms. Strauss appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Lauren Strauss and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
3. **In the Matter of the License of: Kathy Martin, R.N., License No. 28066338A**
Administrative Cause No. 2015 NB 295
Re: Petition to Withdraw Probation
Ms. Martin appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Kathy Martin. There were no exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.
4. **In the Matter of the License of: Catherine Moon, L.P.N., License No. 27049217A**
Administrative Cause No. 2010 NB 292
Re: Petition to Withdraw Probation
Ms. Moon appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Catherine Moon. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
5. **In the Matter of the License of: Rebecca Johnson, R.N., License No. 28145472A**
Administrative Cause No. 2015 NB 344
Re: Petition to Withdraw Probation
Ms. Johnson appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Rebecca Johnson. There were no exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.
6. **In the Matter of the License of: Donna Bowling, R.N., License No. 28178333A**
Administrative Cause No. 2015 NB 091
Re: Petition to Withdraw Probation
Ms. Bowling appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Donna Bowling. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
7. **In the Matter of the License of: Lenora Graye, L.P.N., License No. 27072350A**
Administrative Cause No. 2015 NB 045

Re: Petition to Withdraw Probation

Ms. Graye appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Lenora Graye. Exhibits 1 & 2 were entered in to evidence. ALJ Presley recommends the probation be lifted.

8. In the Matter of the License of: Edward Fox, R.N., License No. 28165086A

Administrative Cause No. 2015 NB 333

Re: Petition to Withdraw Probation

Mr. Fox appeared without Counsel. The State was represented by Zanna Dyer. The following witness testified in this matter: Edward Fox. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.

9. In the Matter of the License of: Laura Lewis, R.N., License No. 28171637A

Administrative Cause No. 2012 NB 451

Re: Petition to Withdraw Probation

Ms. Lewis appeared with Counsel David Becsey. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Laura Lewis and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. Must complete a refresher course with a clinical component before practicing may take the course in Delaware. ALJ Presley recommends the probation be lifted.

10. In the Matter of the License of: Stephanie Downton, R.N., A.P.N., License No. 28163986A; 71004150A

Administrative Cause No. 2015 NB 214

Re: Petition to Withdraw Probation

Ms. Downton appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Stephanie Downton. There were no exhibits regarding this matter. ALJ Presley recommends the probation be lifted.

11. In the Matter of the License of: Jill Kane, R.N., L.P.N., License No. 28143650A; 27042381A

Administrative Cause No. 2012 NB 078

Re: Petition to Reinstate

Ms. Kane appeared with Counsel Julie Glade. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Jill Kane and Chuck Lindquist, Program Director for ISNAP. Exhibits 1-4 were entered in to evidence. ALJ Presley recommends the license be reinstated on indefinite probation for length of RMA with quarterly/self-reports must take a refresher course with a clinical component.

12. In the Matter of the License of: Tiffany Lenior, R.N., License No. 28147779A

Administrative Cause No. 2013 NB 543

Re: Petition to Reinstate

Ms. Lenior appeared with Counsel Lorie Brown. The State was represented by Patricia Gibson. The following witness testified in this matter: Tiffany Lenior. Exhibits 1-7 were entered in to evidence. ALJ Presley recommends the license be reinstated on indefinite probation following 2013 order with 6 months of active nursing practice.

13. In the Matter of the License of: Benjamin Kesterman, R.N., License No. 28221444A

Administrative Cause No. 2015 NB 086

Re: Petition to Reinstate

Mr. Kesterman appeared without Counsel. The State was represented by Timothy Weber. The following witnesses testified in this matter: Benjamin Kesterman and Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this mater. ALJ Presley recommends the license be reinstated on indefinite probation for length of RMA.

14. In the Matter of the License of: Denise Brawley, R.N., License No. 28155470A

Administrative Cause No. 2016 NB 228

Re: Petition to Withdraw Probation

Ms. Brawley appeared without Counsel. The State was represented by Zanna Dyer. The following witness testified in this matter: Denise Brawley. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.

15. In the Matter of the License of: Ryan Morris, R.N., License No. 28196684A

Administrative Cause No. 2013 NB 417

Re: Petition to Withdraw Probation

Mr. Morris appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Ryan Morris and Chuck Lindquist, Program Director for ISNAP. There were exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.

16. In the Matter of the License of: Andrea Bowman, R.N., License No. 28157574A

Administrative Cause No. 2011 NB 591

Re: Petition to Withdraw Probation

Ms. Bowman appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Andrea Bowman. Exhibit 1 entered in to evidence. ALJ Presley recommends the probation be modified must have a MMPI-2redone and send results to the board.

17. In the Matter of the License of: Robin Coplen, R.N., License No. 28134238A

Administrative Cause No. 2010 NB 025

Re: Petition to Withdraw Probation

Ms. Coplen appeared without Counsel. The State was represented by Timothy Weber. The following witnesses testified in this matter: Robin Coplen and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Presley recommends the license continue on indefinite probation for 6 months of active nursing practice with quarterly reports/self-reports.

18. In the Matter of the License of: Michael Thomas, L.P.N., License No. 27070201A

Administrative Cause No. 2013 NB 251

Re: Petition to Withdraw Probation

Mr. Thomas appeared without Counsel. The State was represented by Zanna Dyer. The following witness testified in this matter: Michael Thomas. There were no exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.

19. In the Matter of the License of: Teresa Vaught, R.N., License No. 28181408A

Administrative Cause No. 2011 NB 109

Re: Petition to Withdraw Probation

Ms. Vaught appeared without Counsel. The State was represented by Zanna Dyer. The following witness testified in this matter: Teresa Vaught. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.

20. In the Matter of the License of: Michelle Winters, L.P.N., License No. 27053366A CONTINUED

Administrative Cause No. 2014 NB 119

Re: Petition to Withdraw Probation

21. In the Matter of the License of: Melissa Penn, R.N., License No. 28221666A

Administrative Cause No. 2015 NB 111

Re: Petition to Withdraw Probation

Ms. Penn appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Melissa Penn and Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.

22. In the Matter of the License of: Kelly Wilson, R.N., License No. 28127690A

Administrative Cause No. 2016 NB 140

Re: Petition to Withdraw Probation

Ms. Wilson appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Kelly Wilson and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.

23. In the Matter of the License of: Collene Morris (Georges), L.P.N., License No. 27057919A

Administrative Cause No. 2013 NB 040

Re: Petition to Reinstate

Ms. Morris appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Collene Morris and Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this mater. ALJ Presley recommends the license be reinstated on indefinite probation for length of RMA with quarterly/self-reports.

24. In the Matter of the License of: Karie Velasquez, R.N., License No. 28221405A

Administrative Cause No. 2015 NB 046

Re: Petition to Withdraw Probation

Ms. Velasquez appeared with Counsel Lorie Brown. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Karie Velasquez and Chuck Lindquist, Program Director for ISNAP. Exhibits 1-8 were entered in to evidence. ALJ Presley recommends the probation be lifted.

25. In the Matter of the License of: Mykelann McKee, R.N., License No. 28165889A

Administrative Cause No. 2011 NB 412

Re: Petition to Withdraw Probation

Ms. McKee appeared without Counsel. The State was represented by Timothy Weber. The following witnesses testified in this matter: Mykelann McKee and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following personal appearances took place on October 06, 2016. These were heard by ALJ Rock.

1. **Chelsy Carr LPN Exam Positive Response**
Ms. Carr appeared for her personal appearance regarding her application for licensure. She graduated from Brown Mackie in 2016. She was terminated for sending her boss a text that contained foul language. She was upset because she had worked there for three years and her boss hired someone else on as full time. She knows now that she shouldn't have texted her while she was so upset and she should have talked to her in person. Ms. Carr also had a positive response regarding criminal history. In 2011, she had a DUI. She was at a local bar and left. She was pulled over. Her BAC was .169. She also had a minor possession charge. She was holding a beer while her friend was in the bathroom. An undercover cop said something to her and she gave the wrong birthday so she would be over 21. She was on criminal probation for the DUI. She completed probation in April 2013. She has not had any other issues. Due to no other issues since 2011, ALJ Rock recommends that Ms. Carr be allowed to test. Upon successfully passage her license is to be issued free and clear.
2. **Karen Tullis RN Endo Failure to Disclose**
Ms. Tullis appeared for her personal appearance regarding her application for licensure. She has an inactive license in Missouri and an active license in Illinois. When she filled the Indiana application she marked no because she thought no was the right answer. She was pulled over and found out her license had been suspended. Her insurance company had failed to provide the state with proof that she had insurance. She did have insurance. This happened in 2006. Due to the time frame ALJ Rock recommends that her license be issued free and clear.
3. **Michelle Herbertz RN Exam Positive Response**
Ms. Herbertz appeared for her personal appearance regarding her application for licensure. She graduated in 2016. In 2010, she had a DUI. She was out with some friends. She made the decision to stay out after her friends had left. She was involved in an accident. She was the only one involved. She did everything she was supposed to do prior to seeing the judge. She didn't have to go on probation. She took classes and paid a fine. In 2015, she went out with friends to party. She was almost done with nursing school at this time. She decided to drive home afterwards. She was in another accident. Her BAC was .15 or .16. At the time she had cocaine in her car. She had been drinking and doing cocaine that night. She went out that night partying because she was upset. She doesn't believe this is who she really is. She finished school because she had a dream of being a nurse. Her criminal case is still pending and should close in November. She has signed an agreement and will be charged with two misdemeanors. Last November she started getting treatment. She had trouble getting appointments that worked with her school schedule. She then found another facility where she receives counseling. She does not believe she has a substance abuse problem. That night was the first time she had ever done cocaine. ALJ Rock recommends that Ms. Herbertz be allowed to test. Upon successful passage her license will be issued on probation. She must have an ISNAP evaluation and be placed in an RMA for the minimum of six months, competition of all criminal matters, signed board order, quarterly reports, and completion of ISNAP RMA.
4. **Tina Davis RN Exam Failure to Disclose**
Ms. Davis appeared for her personal appearance regarding her application for licensure. She graduated from Fortis College in 2016. She has an LPN license in Texas and Indiana. She answered no to all the questions on her RN application. She should have answered yes to question number 3. In 1997, she had an arrest for a bad check. In 2003, she was driving on a suspended license, and she also had a warrant out for her arrest due to a bill she wanted to have set up as a garnishment. She didn't believe she

- had to disclose this information because she never had to before. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
5. Craig Dirksen RN Endo Failure to Disclose
Mr. Dirksen appeared for his personal appearance regarding his application for licensure. He has had an Illinois license since 2003. That license has never been disciplined. In 2010, he had a DUI that was pled down to reckless driving. His BAC was .08. He thought this was off his record. He has not had any other issues. He has not drank since 2010. ALJ Rock recommends his license be issued free and clear.
 6. Chloe Whitt RN Exam Positive Response
Ms. Whitt appeared for her personal appearance regarding her application for licensure. She graduated in 2016. She has an active CNA license. She was terminated from Brownsburg Meadows Assisted Living for an allegation of abuse. She had a combative patient she was trying to help. She informed others that the patient had been combative. The family filed a complaint stating there were fresh bruises. ISDH did not find evidence to support the abuse claim. Ms. Whitt is eligible for rehire. She has never had another problems at work. She submitted documents to be reviewed by the board. ALJ Rocks recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
 7. Alexia Harris RN Exam Positive Response **CONTINUED**
 8. Subidha Pandey RN Exam Previous Testing Attempts
Ms. Pandey appeared for her personal appearance regarding her application for licensure. She graduated in 2015. She has taken the NCLEX 3 times. She took it twice in 2015 and once in 2016. She believes that her trouble has been with test taking strategy. Each time she took the test she was closer to passing. She has taken the Kaplan review and received a 97% predictability of passing. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
 9. Barbara Louisius RN Endo Failure to Disclose **CONTINUED**
 10. Yvette Gui RN Exam Previous Testing Attempts
Ms. Gui appeared for her personal appearance regarding her application for licensure. She graduated from Ivy Tech in 2014. She has tested 3 times. She currently has an LPN license. She went to a review course in Cincinnati and took an ATI refresher course. She received the green light in September. She provided documentation to the board for review. ALJ Rock recommends that she provide the board with documentation from the ATI refresher course that shows she has at least a 95% chance of passing. Once this documentation is received she will be allowed to test. Upon successful passage her license is to be issued free and clear.
 11. Ronald Cunningham RN Exam Previous Testing Attempts
Mr. Cunningham appeared for his personal appearance regarding his application for licensure. He graduated in May 2015. He has tested 3 times. He is currently enrolled in Kaplan and should be done in a couple of weeks. ALJ Rock recommends that once he has completed this review course he needs to submit documentation showing he has at least a 95% chance of passing the NCLEX. Once this is received he will be allowed to test. Upon successful completion his license is to be issued free and clear.
 12. Cheryl Short LPN Exam Failure to Disclose
Ms. Short appeared for her personal appearance regarding her application for licensure. She graduated in July 2016. In 1999, she had a domestic violence charge. The guy she lived with started beating her. She fought back. It was a he said/she said case. They both were arrested. Her charges were dismissed. She thought this was off the record. She has not had any other issues. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
 13. April Hetrick RN Exam Grad Date 2013/Previous Testing Attempts
Ms. Hetrick appeared for her personal appearance regarding her application for licensure. She has tested 3 times in Kentucky for her Indiana license. She completed Kaplan but needs to get the letter from them showing her probability of passing. She currently works at King's Daughter Health as a patient care tech. Ms. Hetrick provided documents to the board for review. ALJ Rock recommends that she complete a review course. She must provide the board with documentation showing she has at least 95% chance of passing the NCLEX. Once this documentation is received she will be allowed to test. Upon successful passage her license is to be issued free and clear.
 14. Latifa McCollum LPN Exam Grad Date 2013/Previous Testing Attempts
Ms. McCollum appeared for her personal appearance regarding her application for licensure. She graduated from Medtech in 2013. She has been working as a caregiver. She also is a medical assistant as PRN. At a previous personal appearance she was asked to return to Medtech and ask them for some remediation help. She went back and audited classes, worked with a tutor, and completed clinical. Due to the fact that Ms. McCollum did what she was previously asked to do ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
 15. Staci Kennedy LPN Exam Positive Response
Ms. Kennedy appeared for her personal appearance regarding her application for licensure. She graduated in 2016. In 2013 she had a pretrial diversion for domestic battery. Her and her husband got

into a fight and charges were pressed against both of them. She completed her diversion program in August 2014 and the case was closed. No other issues. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.

16. Kaitlynn Parker LPN Exam Positive Response
Ms. Parker appeared for her personal appearance regarding her application for licensure. In 2016 she had a termination from Franklin Meadows. She was working as a CNA. She was helping a nurse change a patient. The patient was bleeding. They sent the patient over to Johnson Memorial. The family said there were fresh bruises on the patient. She was terminated for abuse. The matter was investigated by the State and they found the allegations to be unsubstantiated. Her CNA license is in good standing. She provided documents to be reviewed by the board. Due to the fact that the allegations were unsubstantiated, ALJ Rock recommends she be allowed to test. Upon successfully passage her license is to be issued free and clear.
17. Theresa Riggs RN Endo/APN Failure to Disclose
Ms. Riggs appeared for her personal appearance regarding her application. She has an active Ohio license. In 2007, she was charged with reckless driving. There was a car accident. The driver left the scene. She was in the car as a passenger but a witness stated she had been driving. She took some alcohol classes. Her attorney advised her not to report it on her application. In 2014, she was out drinking. She was ready to leave but her friends weren't. She went out to the car and fell asleep. She was arrested for public intoxication. She received citations for both incidents. She now only drinks at home. Robin Riebsomer, Intake Coordinator with ISNAP, does not believe she will meet criteria for an RMA. ALJ Rock recommends that her license be issued free and clear.
18. Amanda Johnson RN Exam Grad Date 2002/Previous Testing Attempts *
Ms. Johnson appeared for her personal appearance for her application for licensure. She graduated in 2002 in Illinois. She has an active LPN license in Illinois. Her LPN license is unencumbered. She waited from 2002 until 2014 to take the exam for the first time because she was a single mom of five kids and she was busy working. Since 2014 she has taken the exam 3 times. She just completed a live four day Kaplan review in Cincinnati Ohio. She wants to get her RN license now because her job would like her to have it and she wants it also. Due to the fact that she just completed the four day live review course and working in the field, ALJ Rock recommends that she provide documentation showing she has at least a 95% chance of passing the NCLEX. Once this documentation is received she will be allowed to test. Upon successful completion her license is to be issued free and clear.
19. Amanda Shively LPN Exam Positive Response
Ms. Shively appeared for her personal appearance regarding her application for licensure. In 2016, she was out with a friend. She had a few drinks but felt like she was ok. Her friend had a lot more to drink than she did so she drove her home. A police officer pulled up behind her in the friend's driveway. He said that she had stopped to close to his bumper and that is why he turned around. Her BAC was .15. She didn't think she had that much to drink but did not take into consideration the fact that she had not ate that day. This matter is still going through the court system. She has a court date on October 21, 2016. ALJ Rock recommends that she be allowed to test. Her license is to be issued on probation. She must have an ISNAP evaluation. Her probation will be for the length of her criminal matter or an RMA, whichever is longer. She must submit a signed board order and quarterly reports.
20. Joseph Dean RN Exam Previous Testing Attempts
Mr. Dean appeared for his personal appearance regarding his application for licensure. He graduated from nursing school in 2015 and has taken the NCLEX 3 times. He was a combat medic for 4 and a half months until he was hurt during deployment. He took Kaplan before his last test. He struggles with testing. He has been studying and feels confident he will pass this time. He has changed the way he has been studying and how he is going to test. ALJ Rock recommends he be allowed to test. Upon successful passage his license is to be issued free and clear.
21. Amanda Roach RN Exam Positive Response *
Ms. Roach appeared for her personal appearance regarding her application for licensure. She was arrested for a DUI and possession of marijuana. She has an evaluation and showed no substance abuse issues. She completed criminal probation in December 2015. She currently works as a CNA. Due to the fact that this was a onetime incident, ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
22. Alyssa Seitz LPN Exam Positive Response*
Ms. Seitz failed to appear for her personal appearance. This was the second time she has failed to appear. ALJ Rock recommends that her application be denied.
23. Cami Simmons RN Endo Positive Response*
Ms. Simmons failed to appear for her personal appearance. This was the second time she has failed to appear. ALJ Rock recommends that her application be denied.
24. Maria Roddy LPN Endo Failure to Disclose*

- Ms. Roddy failed to appear for her personal appearance. This was the second time she has failed to appear. ALJ Rock recommends that her application be denied.
25. Fabienne Witherspoon RN/APN Endo Positive Response
This matter is to be continued.
 26. Sharifa Salim RN Exam Grad date 2013/Previous Testing Attempts
Ms. Salim appeared for her personal appearance regarding her application for licensure. She has an expired pharm tech and CNA license. She graduated in 2013. She has tested once. She took the Hurst review in 2015. She has been in school for Health Care Specialist and phlebotomy. She didn't test right away due to a pregnancy and a premature baby. She has not been working. ALJ Rock recommends that she take a review course. She must provide the board with documentation showing she has at least a 95% change of passing the NCLEX. Once this is received she will be allowed to test. Upon successful passage her license is to be issued free and clear.
 27. Delvenia Brown RN Endo Positive Response
This matter is continued.
 28. Melanie Gray RN Exam Positive Response
Ms. Gray appeared for her personal appearance regarding her application for licensure. She graduated in 2016. In October 2015, she had an OWI. She believes her BAC was .12. She was placed on criminal probation and successfully completed it six months early. She has not had any other issues. She is currently not working. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
 29. Alicia Clawson RN Exam Positive Response
Ms. Clawson appeared for her personal appearance regarding her application for licensure. She has an expired CNA and phlebotomy license. In 2012, she was charged with conversion. She took sunglasses and makeup. She had just gotten out of the hospital and was on medication. This has been her only issues. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.

B. For Renewal- *Personal appearances will be held in Conference Center Room C at 8:30 a.m.*

1. Christina Beasley LPN Renewal Failure to Submit Statement
Ms. Beasley appeared, with Counsel Cynthia Marcus, for her personal appearance regarding her application for renewal. She did provide a positive response. She has been an LPN for 21 years. She was terminated from the Waters of Dillsboro. This termination took place over the phone. She was doing a med pass. The resident wanted her to leave one of the medications for her to take later. The resident wanted to take the medicine at 10:00 instead of 8:00. She informed the resident that she could not do this. The resident was upset and said all the other nurses do this. The resident would not give the medicine back. The resident finally gave it back and asked her to bring it back at 10:00. She took the medicine back at 10:00 and the resident took it. She called the director of nursing and told her what had happened. After 10:00 she did not see that resident again. She spoke with another nurse regarding the resident. This nurse said the resident was upset that she didn't leave the medication. This all took place on a Friday. She got a call on Monday from the DON. The resident was saying she had grabbed her arm and she was terminated. ALJ Rock recommends her license be renewed free and clear.
2. Deborah McClure LPN Renewal Failure to Submit Statement
Ms. McClure appeared for her personal appearance regarding her application for licensure. She was terminated from Providence in Anderson. She made a mistake in judgment. She had never put in a Foley Cath before. There was another nurse there but the patient did not want a male nurse to do it. There was a CNA that use to be a QMA who knew how to do it. She watched as the CNA did it. The other nurse was there but did not offer to help. She was terminated for policy violation. She had a previous termination in 2012. She has been an LPN for 5 years. ALJ Rock recommends that her license be renewed on probation. She must have 12 months of active practice, signed board order, quarterly reports, 6 hours of CEU in professional judgment, 4 hours of CEUs in critical thinking, and 4 CEUs in legal issues. Ms. McClure agrees to the terms of this probation.
3. Kirvy Hannah LPN Renewal Positive Response
Ms. Hannah appeared for her personal appearance regarding her application for renewal. In March 2016, she was out for St. Patrick's Day. Her and her friend had left the bar. Her friend had left her cell phone in the bar. Her friend physically attacked the bouncer when she was trying to get back in. She tried to pull her friend off the bouncer. The cops were called. She was charged with public intoxication. She completed a diversion program in August. She has not had any other issues. She has not had any trouble at work. ALJ Rock recommends that her license be renewed free and clear.

4. **Kara Eaks LPN Renewal Positive Response**
Ms. Eaks appeared for her personal appearance regarding her application for renewal. She was terminated for unprofessional conduct. She was working at a military school. She was passing medication to the males and one of them placed a note in her bag. When she was passing meds on the female hall, a female removed the note. She questioned the female about it. The female told her they were venting about their parents. She did not read the letter or report it to the director. The director was informed of the letter and she was terminated. She accepts full responsibility for her actions and knows that she should have taken and reported the letter. She is currently working two other jobs and has not had any other issues. ALJ Rock recommends that her license be renewed free and clear.
5. **Alanda Hendricks LPN Renewal Positive Response**
This matter is to be reset.
6. **Mary McIntyre LPN Renewal Positive Response**
Ms. McIntyre appeared for her personal appearance regarding her application for renewal. In 2015, she was at a friend's house and had a glass of wine, then drove home. Her BAC was .15. A guy slammed on his brakes and she rear ended him. She complete drug and alcohol counseling. She went to court in February 2016. She is currently on criminal probation and has been in contact with ISNAP. She provided documents for the board to review. ALJ Rock recommends that her license be renewed on probation for the length of her criminal probation or ISNAP RMA whichever is longer, submit signed board order, and provide quarterly reports. Ms. McIntyre agrees to the terms of this probation.
7. **Mitzi Johnson LPN Renewal Failure to Submit Statement**
Ms. Johnson appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. In October 2015, she was charged with disorderly conduct. She went to get her daughter from her ex's house because he was not at the drop off spot. She called the cops and they told her to go to his house. While she was there, there was a physical altercation with her sister. Alcohol was not involved in this matter. She has never been in trouble before. She is on criminal matter until May 2017. She is still getting counseling. She is currently working two jobs with no issues. She provided documents to be reviewed by the board. ALJ Rock recommends that her license be renewed on probation for a minimum of 8 months. She must complete her criminal probation, submit signed board order, and quarterly reports. Ms. Johnson agrees to the terms of this probation.
8. **Kathy Hess LPN Renewal Positive Statement ***
Ms. Hess failed to appear for her personal appearance regarding her application for renewal. This is the second time she has failed to appear. ALJ Rock recommends that this renewal be denied,
9. **Kelly Kaiser LPN Renewal Positive Statement CONTINUED**
10. **Mary Taylor LPN Renewal Positive Statement**
Ms. Taylor appeared for her personal appearance regarding her application renewal. She answered yes to question number 5. She had a write up from Maximum. She was working on a vent case. The vent became disconnected. She was going to call this into the office but the patient did not want her to. She got the vent reconnected and did not call the office. She knows she should have called the office once she was in her car. She had a previous termination from Sunshine Home Health. She was working the night shift even though she told them she was not a 3rd shift person. She fell asleep. There was no harm to the patient as a result of her falling asleep. ALJ Rock highly encouraged her to get counseling. ALJ Rock recommends that she be renewed free and clear.
11. **Gabrielle Schmidt LPN Renewal Positive Statement**
Ms. Schmidt appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. In 2014, she had a DUI. She was out with friends and had a few beers. She decided to drive home. She was reaching around for her wallet and hit another car. She was charged with DUI and endangerment. Her BAC was .12. She believes it was so high because she hadn't eaten that day. She has completed her criminal probation. She provided documents to review by the board. ALJ Rock recommends that she be renewed free and clear.
12. **Amy Curry LPN Renewal Positive Statement**
Ms. Curry appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. She received a DUI 2015. She is still on criminal probation. She is receiving counseling from Centerstone for depression and PTSD. She also counsels with her pastor. She does not know what her BAC was. She is currently working at CVS Minute Clinic. She was working for the school system. There were transferring all the school nurses over to Johnson Memorial Hospital. She was going to be part time at two different schools. The schools were willing to work with her regarding the criminal issues but Johnson Memorial was not and

rescinded the officer. She provided documents to be reviewed by the board. ALJ Rock recommends that her license be renewed on probation. She must have an ISNAP evaluation. Her probation will be the length of her criminal matter or her RMA, if she meets criteria. She must submit signed board order and quarterly reports. Ms. Curry agrees to the terms of this probation.

13. **Lawrence Boynton LPN Renewal Positive Statement**
Mr. Boynton appeared for his personal appearance regarding his application for renewal. He answered yes to question number 5. He had his privileges for a hospital revoked in 2015. He works for a plastic surgery company and had privileges at 5 different hospitals. He is still working for the same company and has privileges at 4 hospitals. He was working in the OR at Elkhart General Hospital. A surgical tech said she talked to him in a condescending way and touched her cheek to refocus her. He realizes he was in the wrong to touch her cheek to get her attention. He wrote a letter of apology, took a seminar, class, and psych testing. He has not had any other issues. He has worked for the same company for 17 years. ALJ Rock recommends that his license be renewed free and clear.
14. **Tara Metz LPN Renewal Positive Statement**
Ms. Metz appeared for her personal appearance regarding her personal appearance. She answered yes to question number 3. In January 2016, she had a domestic battery charge. This occurred in her home with her ex-boyfriend. She provided court documents showing the charges were dismissed. She is in the process of getting the matter expunged. ALJ Rock recommends that her license be renewed free and clear.

The following hearings took place on October 06, 2016. These were heard by ALJ Jeffery Coto.

- a. **In the Matter of the License of: Melanie Campbell-Bunting, R.N., License No. 28144269A**
Administrative Cause No. 2012 NB 075
Re: Petition for Probation Withdrawal
Ms. Campbell-Bunting appeared without Counsel. The State was represented by Natalie Stidd. The following witnesses testified in this matter: Melanie Campbell-Bunting Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.
- b. **In the Matter of the License of: Sarah New, R.N., License No. 28183300A**
Administrative Cause No. 2012 NB 331
Re: Petition for Probation Withdrawal
Ms. New appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Sarah New Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- c. **In the Matter of the License of: Daniel Jones, R.N., License No. 28216778A**
Administrative Cause No. 2016 NB 208
Re: Petition for Probation Withdrawal
Mr. Jones appeared without Counsel. The State was represented by Natalie Stidd. The following witnesses testified in this matter: Daniel Jones Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- d. **In the Matter of the License of: Lauren Little, R.N., License No. 28189895A**
Administrative Cause No. 2015 NB 284
Re: Petition for Probation Withdrawal
Ms. Little appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Lauren Little. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- e. **In the Matter of the License of: Lisa Foreman, R.N., License No. 28168391A**
Administrative Cause No. 2015 NB 288
Re: Petition for Probation Withdrawal
Ms. Foreman appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Lisa Foreman. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.

- f. **In the Matter of the License of: Darleen Hayworth, R.N., License No. 28108359A**
Administrative Cause No. 2010 NB 157
Re: Petition for Reinstatement
Ms. Hayworth appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Darleen Hayworth Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the license be reinstated on indefinite probation for 6 months must complete a refresher course with a clinical component may not work until completed.
- g. **In the Matter of the License of: Kelly Jones, R.N., License No. 28086868A**
Administrative Cause No. 2015 NB 283
Re: Petition for Probation Withdrawal
Ms. Jones appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Kelly Jones Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.
- h. **In the Matter of the License of: Audra Freels, R.N., License No. 28216778A**
Administrative Cause No. 2016 NB 208
Re: Petition for Probation Withdrawal
Ms. Freels appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Audra Freels Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.
- i. **In the Matter of the License of: Olivia Norris, R.N., License No. 28225629A**
Administrative Cause No. 2015 NB 209
Re: Petition for Probation Withdrawal
Ms. Norris appeared without Counsel. The State was represented by Zanna Dyer. The following witness testified in this matter: Olivia Norris. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- j. **In the Matter of the License of: Jill Crist, R.N., License No. 28150406A - Postponed**
Administrative Cause No. 2015 NB 166
Re: Petition for Reinstatement
- k. **In the Matter of the License of: Jennifer Haffner, L.P.N., License No. 27066481A**
Administrative Cause No. 2015 NB 009
Re: Petition for Probation Withdrawal
Ms. Haffner appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Jennifer Haffner. Exhibits 1-5 were entered in to evidence. ALJ Coto recommends the probation be lifted.
- l. **In the Matter of the License of: Janay Pillie, R.N., License No. 28141747A**
Administrative Cause No. 2015 NB 343
Re: Petition for Probation Withdrawal
Ms. Pillie appeared without Counsel. The State was represented by Natalie Stidd. The following witnesses testified in this matter: Janay Pillie Melinda Steele. Exhibits 1-3 were entered in to evidence. ALJ Coto recommends the probation be lifted.
- m. **In the Matter of the License of: Nicole Lemler, R.N., License No. 28228567A**
Administrative Cause No. 2016 NB 176
Re: Petition for Probation Withdrawal
Ms. Lemler appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Nicole Lemler Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- n. **In the Matter of the License of: Kara Love, R.N., License No. 28163420A**
Administrative Cause No. 2013 NB 575
Re: Petition for Probation Withdrawal

Ms. Love appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Kara Love Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.

- o. In the Matter of the License of: Leslie Wheeler, R.N., License No. 28217824A**
Administrative Cause No. 2014 NB 179
Re: Petition for Probation Withdrawal
Ms. Wheeler appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Leslie Wheeler Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.
- p. In the Matter of the License of: Kayla Goodrich, R.N., License No. 28211188A**
Administrative Cause No. 2013 NB 266
Re: Petition for Probation Withdrawal
Ms. Goodrich appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Kayla Goodrich Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.
- q. In the Matter of the License of: Kristy Working, L.P.N., License No. 27032893A**
Administrative Cause No. 2014 NB 352
Re: Petition for Probation Withdrawal
Ms. Working appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Kristy Working Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- r. In the Matter of the License of: Timothy Simic, R.N., License No. 28152204A**
Administrative Cause No. 2013 NB 538
Re: Petition for Probation Withdrawal
Mr. Simic appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Timothy Simic Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- s. In the Matter of the License of: Nicole Sgouroudis, L.P.N., License No. 27032893A**
Administrative Cause No. 2014 NB 352
Re: Petition for Probation Withdrawal
Ms. Sgouroudis appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Nicole Sgouroudis Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.
- t. In the Matter of the License of: Suzanne Webster, R.N., License No. 28128123A CONTINUED**
Administrative Cause No. 2015 NB 332
Re: Petition for Probation Withdrawal
- u. In the Matter of the License of: Terri Whitten, R.N., License No. 28135209A**
Administrative Cause No. 2016 NB 255
Re: Petition for Probation Withdrawal
Ms. Whitten appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Terri Whitten Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be modified with 1 year of active nursing practice and quarterly/self-reports.
- v. In the Matter of the License of: Miranda Weinke, R.N., License No. 28207637A**
Administrative Cause No. 2015 NB 317
Re: Petition for Probation Withdrawal
Ms. Weinke appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Miranda Weinke. Exhibits 1-2 were entered in to evidence. ALJ Coto recommends the probation be lifted.
- w. In the Matter of the License of: Kamau Mosley, R.N., License No. 28224883A**
Administrative Cause No. 2015 NB 181

Re: Petition for Probation Withdrawal

Mr. Mosley appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Kamau Mosley. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.

- x. **In the Matter of the License of: Candice Law, R.N., License No. 28143962A**
Administrative Cause No. 2011 NB 355
Re: Petition for Probation Withdrawal
Ms. Law appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Candice Law Chuck Lindquist, Program Director for ISNAP. Exhibits 1 and 2 were entered in to evidence. ALJ Coto recommends the probation be lifted.
- y. **In the Matter of the License of: Kelly Quackenbush, R.N., License No. 28152272A**
Administrative Cause No. 2012 NB 101
Re: Petition for Probation Withdrawal
Ms. Quackenbush appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Kelly Quackenbush Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- z. **In the Matter of the License of: Deborah Najera, R.N., License No. 28126598A**
Administrative Cause No. 2016 NB 163
Re: Petition for Probation Withdrawal
Ms. Najera appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Deborah Najera Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- aa. **In the Matter of the License of: Carrie Jo Williams, R.N., License No. 28176995A CONTINUED**
Administrative Cause No. 2015 NB 187
Re: Petition for Probation Withdrawal
- bb. **In the Matter of the License of: Andrea Castrejon, R.N., License No. 28070223A**
Administrative Cause No. 2008 NB 180
Re: Petition for Reinstatement
Ms. Castrejon appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Andrea Castrejon Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the license be reinstated free and clear.

XIV. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following personal appearances took place on November 03, 2016. These were heard by ALJ Ayana Russell.

- C. **For Licensure** *Personal appearances will be held in Conference Center Room 1 at 8:30 a.m*
1. **Jocelyn Tague RN Endo Failure to Disclose VACATED**
- D. **For Renewal-** *Personal appearances will be held in Conference Center Room 1 at 8:30 a.m.*
1. **Essie Cooper LPN Renewal Positive Response**
Ms. Cooper failed to appear for her personal appearance. This matter is to be rescheduled one time.
 2. **Teresa Absher LPN Renewal Positive Response- Continued**
 3. **Debra Steiner LPN Renewal Positive Response**
Ms. Steiner appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5. She had a patient that appeared to be a seizure but was more like a staring. She had called the Nurse Practitioner and told her that she had given some of the meds earlier than usual. The NP said if he continued to have seizures to follow previous doctor's orders. The patient did not have any more. She forgot to chart that she talked to the NP. She was accused of falsifying the records. She states she did not do this. She brought patient reports with her. ALJ Russell informed her this was a HIPPA violation due to the fact that she took patient information home with her. She did not have any other reprimands from that employer. She worked at a sister facility and she had a complaint from a patient's family that she was rude. This happened prior to her termination. She is currently working in wellness clinics and flu shots. She

is not working full time. ALJ Russell is concerned that she took documentation home. Ms. Steiner thought that it was ok because she had blacked out all the patient's information. There was no patient harm involved in this situation. She provided documents for the ALJ to review. ALJ Russell recommends that her license be renewed free and clear. She provided documents for the board to review.

4. Nina Ganger LPN Renewal Failed to Provide Response
Ms. Ganger failed to appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time
5. Debra Taulbee LPN Renewal Failed to Provide Response
Ms. Taulbee failed to appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time.
6. Teresa McCoin LPN Renewal Positive Response
Ms. McCoin appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was passing meds one night. The resident was in the bathroom. She got called to go across the hall and left the meds on the table. While she was gone the CNA gave the meds. The matter was investigated. She was suspended while the investigation occurred. Her boss came to the personal appearance to speak on her behalf. This matter was an isolated incident. The CNA was also reprimanded. She learned to never leave the meds by the bedside. The matter was reported to the state department of health. There was no ill effects to the resident. Ms. McCoin provided documentation to be reviewed. She has not had any other concerns or issues. She is working at the same facility where this incident occurred. ALJ Russell recommends that her license be renewed free and clear.
7. Tammy Walker LPN Renewal Positive Response
Ms. Walker appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated from the facility. Her doctor had started her on a new medication. It made her sleepy and it was the first time she took it. She closed her eyes for a minute and was terminated for sleeping on the job. This happened around 10/10:30 and she had taken her medication at 9. She provided documentation to be reviewed. She no longer takes that medication. She had let them know she was on a new medication and they told her to watch for the side effects. She was not doing patient care at the time and was back in a private office. She has not had any other issues. ALJ Russell recommends that her license be renewed free and clear.
8. Karen Gudeman LPN Renewal Positive Response
Ms. Gudeman failed to appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time.
9. Alicia Smallwood LPN Renewal Positive Response
Ms. Smallwood appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal. She was at a memory care unit. A family member was upset at her CNA for dropping some clothing on the floor. The family member was being very aggressive to the CNA so Ms. Smallwood said she would handle the situation herself and picked the shirt up and hung it up. The family member said she was being rude. She was terminated for being rude. She provided documents to be reviewed. ALJ Russell recommends that her license be renewed free and clear.
10. Kathy Morris LPN Renewal Positive Response
Ms. Morris appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was working 3rd shift. She worked one day a week. She worked with 3 CNAs They were trying to get a resident to the room and was trying to get the Hoyer lift in the room. The one CNA had moved the other resident out of the way. The resident dropped the remote and cussed. The CNA told the resident that she could go to the common room to watch tv. The other CNA stated the one CNA abused the patient. She called the administrator and was told that was not abuse. She was told to tell the other CNAs to fill out their statements and put under her door. She was terminated due to she was in the middle of the investigation for telling the CNA to write the paper out. She was not accused of abuse. This happened at Brownsburg Health and Rehab. She was not given any documentation of termination. She was terminated over the phone. She was not in the room at the time of the alleged abuse. She had worked there for almost 9 years. She had not had any other issues. There had been a change in administration. She was not aware of any policy changes. She is currently working with no issues. She has been a nurse since 1999. Due to the change in administration, ALJ Russell recommends that her license is to be renewed free and clear.
11. Sara Curtis LPN Renewal Positive Response

Ms. Curtis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was doing morning med pass, walked into the dining room, and witnessed two alert oriented patients kissing. When the gentleman saw her he went to his table. She gave the meds to the resident she was there for. She reported to her unit manager. She went back in there and he was back over to the other resident. The unit manager saw him inappropriately touching himself. He was wheeled back to his room. She was never asked for a statement or anything regarding the matter. She was called in the next day for a meeting. She was terminated for failure to keep a resident safe. She was working at Manor Care. The female resident was not harmed in any way. She is currently employed. She was at manor care for just under 3 years. She has not had any other issues. She was told she should have taken the resident back to the room at when she saw him the first time. She didn't do this because this resident was required to eat in the dining room due to choking. That is why she asked her unit manager what she should do. She is currently working at Greenwood Village. ALJ Russell recommends that her license be renewed free and clear.

12. Melinda Voris LPN Renewal Positive Response
Ms. Voris failed to appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time.
13. Audrey Keith LPN Renewal Positive Response
Ms. Keith appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In March 2015, she was arrested for an OWI. She had gone to see a band play, had a couple of beers and drove home. Her BAC was .13. She pled guilty and was on a year of suspended sentence. She took drug and alcohol prevention classes and went to a victim's impact panel. In February she was dating someone for a year. The guy started messing around with drugs. They broke up. They started talking again and he said he was no longer doing the drugs. On night when she was at his house the police raided it. She was charged with maintaining a common nuisance. This charge was dropped. The charge was reissued in October for visiting a common nuisance. The matter is still open. ALJ Russell recommends that her license be renewed on probation until the criminal matter has been completed. She must submit quarterly employer/self-reports, and complete 6 CEU hours in impaired nursing. Ms. Keith agrees to the terms of this probation.
14. Chrysanthia Cole LPN Renewal Positive Response
Ms. Cole appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had a new administrator. She called off one day for being sick. She was suspended for this because she was the manager. A couple residents started breaking down regarding to wounds. She was written up for that because the new administrator said it was her fault. She was told she was responsible for staff talk in the dining rooms even when she wasn't in there. She was called in the office a couple weeks late regarding a deep freezer being defrosted. She was told she was not a good supervisor and was let go. She has no other problems before this new administrator. No patients or residents were harmed during this time period. She is currently working with no issues. She had a previous termination while she was working in home health. She appeared for the board regarding this termination. ALJ Russell recommends that her license be renewed free and clear.
15. Cathlene Cutter LPN Renewal Positive Response
Ms. Cutter appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She provided documents for ALJ Russell to review. She was arrested in September of 2016. Her son split up with his girlfriend. She was asked to go to the girlfriend's house to get his clothes. The girlfriend shoved the basket of clothes at her. She asked the gf to stay away from the son because he was having a rough time. They left and about 3 hours later the cops were there questioning her asking if she was at the house and she said yes. They asked if she had laid a hand on her and she said no. The girlfriend said she had a scratch on the collar bone. The matter was settled out of court. She is currently working at two jobs. She entered a plea and all court fees paid and satisfied. ALJ Russell recommends that her license be renewed free and clear.
16. Jessica Truman LPN Renewal Positive Response
Ms. Truman appeared, with Counsel Lorie Brown, for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was working third shift. There had been a resident that had an order for a straight cath. The morning nurse came on and told her to anchor foley, she did and charted she did. She thought there was an order for that. The other nurse charted that it was done as a nursing measure. She provided documents for review. This termination happened in June 2015. She failed to verify that there was an actual order. There was no harm to the resident. She was only at the facility for 2

weeks. She learned that she has to always verify the order. She is currently on probation. She is currently working and been there for a little over a year. ALJ Russell recommends that she be renewed under the current probation status.

17. **Aimee Rohrbaugh LPN Renewal Positive Response**
Ms. Rohrbaugh appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 and 5 on her renewal application. She has a pending litigation matter before the board. A proposed settlement has been filed in this matter. ALJ Russell recommends that her status remain Valid to Practice until the matter before the board has been resolved. The license will be renewed under the terms decided from that litigation matter.
18. **Dawn Polsgrove LPN Renewal Positive Response**
Ms. Polsgrove appeared, with Counsel Lorie Brown, for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had two misunderstandings with a mother and a child she was taking care of. The first one was that she was going to be late due to going to the doctor. The employer was aware of this but was not communicated to the mother. The second was she was supposed to be at work at 9 but the mom thought she was supposed to be there at 8. The scheduling coordinator did not communicate this to the family. She is currently working with no issues. Both communications was with the same family. She provided documents to be reviewed. She was not terminated or disciplined but she resigned. ALJ Russell recommends that her license be renewed free and clear.
19. **Mary Murphy LPN Renewal Positive Response**
Ms. Murphy appeared for her personal appearance regarding her application for renewal. Yes to question number 5- termination- There was some personal clashing in the office. She was with in this office for about 6 months. There had been a management change. Staff was being moved around from other doctors. This caused trouble because of the different personalities. She was with this practice for over a year. She was never in any trouble she was just being moved from group to group. The last group started making small complaints about her. She is currently not working. She was terminated in May 2015. She has not worked since that time. She has been taking some vacation time off. She does want to go back to work at some point. ALJ Russell recommends that her license be renewed free and clear.
20. **Rachel Finchum LPN Renewal Positive Response**
Ms. Finchum appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In August 2015, she was working and was on FMLA for her mother. The last Tuesday she called in and said she wouldn't be there on Wednesday and Thursday. They said she didn't call in. She was terminated for a no call no show. She went back to work in her December. Within 3 weeks she lost both her mother and son. She lost the second job because she was going through major depression and couldn't get out of bed. On a third job, she had her first fall, she did head to toe assessment, and she was fine and was placed back in bed. She asked what she needed to do. She was told there was a care plan and there was nothing else to do. She wasn't told she needed to do the incident report. She was terminated for not following policy and procedure. Fourth job- she worked at another nursing home. She was once again having trouble with the depression and was going to get in trouble for attendance so she quit. Fifth job – she worked for about 2 months and was terminated for attendance. She is currently employed. She started this job in September. She has not sought out help for her depression. She was on medication. She has been exercising more, she gave up caffeine and sugar, she meditates, and she has a close support system. ALJ Russell recommends that her license be renewed on probation for nine months active practice. She must provide quarterly reports and have a mental evaluation regarding her depression. She agrees to this probation.
21. **Carla Smith LPN Renewal Positive Response REVIEW 10-20-2016**
22. **Debra Henderson LPN Renewal Positive Response**
Ms. Henderson appeared for her personal appearance regarding her application for renewal. She answered yes to question number 4 on her renewal application. In 2011, she was working at the DOC in Marion County. She was called to an emergency. Another nurse was there and the guy was unresponsive. The inmate had been tased. The doctor said to put him in the infirmary and check on him regularly. The vitals went down. The doctor then said to send him to the hospital. The patient died the next day. She didn't hear anything for 3 years then she received information regarding the lawsuit. The matter was dismissed. She has been a nurse since 1977 and has never had any issues. She is still working at the same job. ALJ Russell recommends that the license be renewed free and clear.
23. **Benita Thomas LPN Renewal Positive Response**
Ms. Thomas appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had her purse stolen at work

by the girl who she was doing medication count with. She called the cops. She also called the DON. The DON said the cops were not allowed to be there. The cop said he was allowed to be there since it was a crime scene. She was called and said she was being suspended and they had her purse. She called corporate and they said she could go back to work. She was never put back on the schedule. She provided documents to be reviewed. ALJ Russell recommends that her license be renewed free and clear.

24. Kelly Boram LPN Renewal Positive Response
Ms. Boram appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her application for renewal. She provided a letter from her attorney. She has a pending criminal matter. She is charged with conspiracy to commit trafficking. A hearing is scheduled for March 2017. The incident happened in December 2014. She was working at a correctional facility. An inmate told an officer that she had brought in a phone for another inmate. She was terminated for this. She is currently working with no issues. ALJ Russell recommends that the license be renewed on probation until the criminal matter is complete. She must provide quarterly employer/self-reports. She agrees to the terms of this renewal.
25. Ashley Kennett LPN Renewal Positive Response
Ms. Kennett appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated for taking a picture at work. She and another employee was flipping the camera off. It was posted on social media with the comment "This is how we feel about work". This was posted during work hours. She has no patients as friends on her social media sites. She is currently working with no issues. She has learned never to mix work and social media. ALJ Russell recommends that the license be renewed free and clear.
26. Whitney Baker LPN Renewal Positive Response
Ms. Baker appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was working a 7a to 9p shift. She forgot to do vital. She went back and saw a sheet with vitals wrote down. She thought another nurse had done them. She did not verify this before she charted them. She used poor judgement. She is currently employed with no issues. There were no adverse effects for the patients due to this. She takes full responsibility for this. ALJ Russell recommends that this license be renewed free and clear.
27. Marsha Hoover LPN Renewal Positive Response- CONTINUED
28. Sharrone Freeman LPN Renewal Positive Response
Ms. Freeman appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was working night at Lynhurst Healthcare. She was on call for 5 days. She came in early to help another nurse due to the fact that they were short staffed. A patient was getting agitated. The patient got out of the chair. She tried to redirect the patient to the chair. When the patient wouldn't go, she walked with him. The patient broke away from her. The patient fell and she fell trying to stop the patient's fall. He was very combative. There able to get him ready for bed. He kept getting out of bed. He fell again. They put him in a chair down at the nursing station so they could keep an eye on him. She had been hurt when they both fell. She ended up leaving work to go to the er. She had a torn bicep. She asked for workman's comp and she was fired the next day. She was terminated for abuse. She is currently working with no issues. A complaint was filed regarding this matter. ALJ Russell recommends that her license be renewed on probation for six months active practice. She will need to provide quarterly reports. She agrees to the terms of this renewal.
29. Jodi Edstene LPN Renewal Positive Response
Ms. Edstene appeared for personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had a medication error. She was using a new EMR system and didn't understand it very well. The medication was supposed to be stopped after 7 doses and the patient received 8 doses. She followed proper procedure for the medication error. She was written up for this. She has just resigned from this facility due to the fact that she is now in school. ALJ Russell recommends that this license be renewed free and clear.
30. Melanie Emge LPN Renewal Positive Response
Ms. Emge appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In July 2015, she went to her sister's house and had a couple drinks and drove home. She hit some loose gravel and hit a parked car. She has completed her criminal probation. She has contacted ISNAP and is in the process of getting an assessment. She was also charged with contraband of legend drugs but this charge was dropped once she showed them the medication was hers. She is currently employed with no issues.

The only other issues she has ever had was a DUI 22 years ago. Her assessment is scheduled for November 9th. ALJ Russell recommends that she completed the ISNAP process. If she meets criteria for an ISNAP RMA she will be renewed on probation. If she does not meet criteria then her license will be renewed free and clear.

31. **Sally Carter-Hall LPN Renewal Positive Response**
Ms. Carter-Hall failed to appear for her personal appearance regarding her application for renewal. This matter is to be reset one time

ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearing took place on November 03, 2016. These were heard by ALJ Ayana Russell.

1. **In the Matter of the License of: Amber Roach, L.P.N., License No. 27058055A**
Administrative Cause No. 2015 NB 310
Re: Notice of Proposed Default
Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits A -C were entered into evidence. ALJ Russell recommends the following: Indefinite suspension and must have 6 months compliance with ISNAP.
2. **In the Matter of the License of: Dawn Wiley, L.P.N., License No. 27047427A**
Administrative Cause No. 2016 NB 291
Re: Notice of Proposed Default
Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits A -H were entered into evidence. ALJ Russell recommends the following: Indefinite suspension CEU's \$250.00 fine ISNAP.
3. **In the Matter of the License of: Tony Smith, L.P.N., License No. 27054730A**
Administrative Cause No. 2016 NB 284
Re: Notice of Proposed Default
Deputy Attorney General Aaron Milewski appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits 1-5 were entered into evidence. ALJ Russell recommends the following: Indefinite suspension until respondent comes before Board.
4. **In the Matter of the License of: Carrie Dietrich, R.N., License No. 28192453A**
Administrative Cause No. 2016 NB 281
Re: Notice of Proposed Default
Deputy Attorney General Whitney Cooper appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits 1-6 were entered into evidence. ALJ Russell recommends the following: Indefinite suspension until respondent request to come before Board.
5. **In the Matter of the License of: Richard Blake, R.N., License No. 28140581A-Reset**
Administrative Cause No. 2016 NB 052
Re: Notice of Proposed Default
This matter is to be rescheduled
6. **In the Matter of the License of: Tressa Short, R.N., License No. 28180312A**
Administrative Cause No. 2014 NB 093
Re: Petition to Withdraw Probation
Ms. Short appeared without Counsel. The State was represented by Tim Weber. The following witness testified in this matter: Tressa Short. There were no exhibits submitted regarding this matter. ALJ Russell recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.

7. In the Matter of the License of: Karen Maxey, L.P.N., License No. 27043140A

Administrative Cause No. 2015 NB 040

Re: Petition to Withdraw Probation

Ms. Maxey appeared without Counsel. The State was represented by Stacy Oliver/Laura Iosue. The following witness testified in this matter: Karen Maxey. Exhibit 1 was entered in to evidence. ALJ Cooper recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.

8. In the Matter of the License of: Autumn Hardsaw, R.N., License No. 28216901A

Administrative Cause No. 2016 NB 045

Re: Petition for Probation Withdrawal

Ms. Hardsaw appeared without Counsel. The State was represented by Amelia Hilliker. The following witnesses testified in this matter: Autumn Hardsaw. Exhibit 1 was entered in to evidence. ALJ Russell recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.

9. In the Matter of the License of: Melissa Mathis, R.N., License No. 28219533A

Administrative Cause No. 2016 NB 095

Re: Petition to Withdraw Probation

Ms. Mathis appeared without Counsel. The State was represented by Amelia Hilliker. The following witness testified in this matter: Melissa Mathis. There were no exhibits submitted regarding this matter. ALJ Russell recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.