

INDIANA STATE BOARD OF NURSING

Met on
Thursday, November 20, 2014
At 8:30 a.m.
In the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Dr. McIntosh, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:

Constance McIntosh, R.N., Ed.D, President
Natalie Hall, R.N., Vice-President
Holly Presley, L.P.N, Secretary
Kim Cooper, R.N.
Marcia Laux, R.N.
Lynda Narwold, R.N.
Anne Ogle, Consumer Member

Board Members Absent:

Cecelia Smith, R.N., A.P.N.

II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the amended agenda. Narwold/Hall, 7-0-0, motion carries

III. ADOPTION OF THE MINUTES FROM THE OCTOBER 16, 2014 MEETING OF THE BOARD

A motion was made and seconded to adopt the minutes of the October 16, 2014 Board meeting. Hall/Laux, 5-0-2, motion carries (McIntosh/Ogle abstain)

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Mr. Lindquist appeared on behalf of ISNAP. He reported that their annual conference raised over \$8,000.00 towards helping nurses with the cost of urine drug screens through the Needs Assistance Fund. The ISNAP quarterly newsletter includes an article regarding careful reading of Board orders. Ms. Ogle asked about implementing a checklist type system at ISNAP so that this is not missed. Ms. Hall asked if there is something in the ISNAP checklist about nurses requesting to come off of probation once their RMA is complete so that there is not a time lapse between the RMA finishing and the request to the Board to come off of probation. Mr. Lindquist is not sure, but will look to see if their successful completion letter includes this information, and if it does not, they will amend their successful completion letter to include it. Ms. Ogle asked if they track the time between successful completion and probation removal and ISNAP currently does not. Mr. Lindquist is also working on developing a resource pool for ISNAP program participants.

V. EDUCATION

Reports were submitted to the Board for the following institutions:

- A. **Med Tech Monthly Report, Improvement Plan and Response to Student Complaint (Greenwood/FortWayne/Indianapolis Campuses)**
- B. **ITT South Bend Monthly Report**
- C. **ITT Indianapolis Monthly Report**
- D. **ITT Merrillville Monthly Report**
- E. **St. Elizabeth School of Nursing Monthly Report**
- F. **MJS Monthly Report**

G. Indiana Dabney University Request Regarding Waiver of Board Requirements (Libby)

Ms. Kiefner Crawford discussed the status of the cohort which was set to graduate when the school was closed. The class finished their didactic and clinical course work as of July 2, 2014. The order was sent out July 11, 2014. Students in this cohort have provided documentary evidence that they have obtained the ATI Green Light for NCLEX examination.

Board Action: A motion was made and seconded to allow for a waiver for certificate of service and photo for any student who completed clinical and didactic course work at Indiana Dabney University prior to July 11, 2014 and has evidence of the ATI Green Light. Students who meet these requirements will be allowed to sit for the NCLEX under these limited circumstances. Laux/Cooper, 7-0-0, motion carries

VI. DISCUSSION

There were no discussion items on this date.

VII. BOARD DIRECTOR REPORT

Ms. Kiefner Crawford reported the following:

- The renewal window for LPN's has closed. The staff did a great job processing renewals and processed over 7,000 in the final week alone. An extra day of personal appearances has been set for December 10, 2014 with Kim Cooper presiding as ALJ.
- The discussion regarding community paramedics will be pushed back to the December 2014 meeting so that Board members can hear from Cecelia Smith regarding a telephone conference she attended on the issue.
- Board staff continues to work with students from the two cohorts affected by the closure of Indiana Dabney University. Mr. Dabney failed to turn over any records except for transcripts to the Indiana Commission on Higher Education.
- Just a reminder that all ISNAP financial documents are contained on the SharePoint site for Board member review.
- A sign-up sheet will be distributed at the December 2014 meeting for ALJ Days in 2015. We only have five ALJ days scheduled in 2015 due to the decrease in administrative complaints.
- A copy of the latest minutes of the National Council of State Board of Nursing's Compact Revision Team was distributed to Board members. Ms. Kiefner Crawford continues to serve on this national committee. Phone conferences for Board attorneys will take place in December 2014 and Executive Officers will meet again in January 2015 with a goal of adopting the revisions at the Midyear Meeting in March 2015. This meeting will take place in Louisville, Kentucky.

VIII. PERSONAL APPEARANCES

8:45am

Board Action: A motion was made and seconded to approve the personal appearances that occurred on this date. Laux/Ogle, 7-0-0, motion carries

A. Appearances by Applicants for Licensure

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| 1. Angela Viverette | RN Endo | CBC Hit* CONTINUED |
| 2. Aaron Reed | RN Endo | Positive Response* |

Mr. Reed appeared for his personal appearance regarding his application for licensure. He works in North Carolina. He became addicted to opioids after being prescribed vicodin. He diverted waste medication from his employer. He diverted other medications besides vicodin. He has completed inpatient treatment and has been in outpatient treatment. He knows he has a chemical dependency problem and has reached out for help for this problem. He has been in contact with ISNAP. His North Carolina license will be active at the beginning of December 2014. Ms. Presley recommends the following: His endorsement is to be granted on probation for the length of his RMA with ISNAP, with quarterly employer reports and any sanctions that are placed on his North Carolina license should be mirrored in the Indiana probationary order.

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| 3. Kimberly Harner | LPN Exam | CBC Hit/ Positive Response |
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Ms. Harner appeared for her personal appearance regarding her application for licensure. On February 5, 2012, she was pulled over for a DWI. She has completed her criminal probation. She has grown and matured since that time. Her blood alcohol level was 0.18. She no longer drinks alcohol. She reports no other arrests. She has taken the NCLEX once before. She took a review course last month. Ms. Presley recommends the following: She is allowed to test and her license is to be issued free and clear upon successful completion of the NCLEX.

4. **Deirdre Francis** **RN Exam** **Grad Date of June 2011**
 Ms. Francis appeared for her personal appearance regarding her application for licensure. Before she graduated she reports some family issues. She graduated from Medtech College and did take one of their review courses but got an 87%. She feels she can pass the test. She contacted Medtech and the next review course will be in February 2015. Ms. Presley recommends the following: She needs to take a review course with a predictability test. She must submit documentation to the board showing that she has at least a 95% personal probability of passing. Once this is received she will be allowed to test. Once she successfully passes the NCLEX, her license is to be issued free and clear.
5. **Kathleen Vine** **RN Endo** **Positive Response*** **CONTINUED**
6. **Ayanna Patterson** **LPN Exam** **CBC Hit/ Positive Response**
 Ms. Patterson appeared for her personal appearance regarding her application for licensure. She states the administrator forgot to send her positive response with her application. She was driving on suspended license. She was arrested a year or so ago. The summons was sent to the wrong house and a warrant was issued for her arrested. Since that time she has completed a defensive driving course. She is not on any kind of criminal probation. Ms. Presley recommends the following: She is to be allowed to test. Once she successfully passes the NCLEX, her license is to be issued free and clear.
7. **Stacia Watts** **RN Exam** **Positive Response**
 Ms. Watts appeared for her personal appearance regarding her application for licensure. On May 5, 2014, she went to pick up kids from her husband. He had been drinking and driving with her kids in the car. She hit him in order to get the kids out of the car. She is on a pre-trial diversion agreement. She is currently going to AL-ANON. She does not drink. She has no previous criminal issues. She will be released from the diversion program in February 2015 if she completes successfully. Ms. Presley recommends the following: She is allowed to test. Her license is to be issued on probation for the length of her diversion agreement. She must submit quarterly employer reports and/or self reports if unemployed.
8. **Piper Bunner** **RN Exam** **Four Failed Attempts**
 Ms. Bunner appeared for her personal appearance regarding her application for licensure. She has attempted the NCLEX four times. She last took the NCLEX September 2014. She believes she has an anxiety issues and she does not test well. Ms. Presley recommends the following: She needs to take a review course with a predictability test. She must submit documentation to the board showing she has at least a 95% personal probability of passing. Once this is received she will be allowed to test. Once she passes her test her license is to be issued free and clear.
9. **James Anderson** **RN Exam** **CBC Hit/ Positive Response**
 Mr. Anderson appeared for his personal appearance regarding his application for licensure. He had several arrests in his past. The most recent arrest was 16 years ago. He has one conviction for resisting arrest. He was arrested for assault and battery and several domestic battery issues. All the cases were dismissed. During the domestic battery he did not hit his wife, she hit him. He had an arrest of criminal damage to property. He was playing basketball with some other people. A neighbor claimed they broke the garage door and called the police. Most of his arrests were a result of his yelling. He has learned that his voice carries and people consider him to be more aggressive than he really is. He has learned to handle himself differently and not to yell. He doesn't feel he has an anger management problem. He has had one termination. He believes it was an improper termination. He was working at the University of Chicago. A co-worker was verbally attacking him. He yelled at the co-worker to leave him alone. The manager assumed he was in the wrong. He claims he was terminated but they say he quit. Ms. Presley recommends the following: He is allowed to test and his license is to be issued free and clear.
10. **Oluwatosin Adesagba** **RN Exam** **CBC Hit/ Positive Response**
 Ms. Adesagba appeared for her personal appearance regarding her application for licensure. She was arrested in 2012. She had an altercation with her husband. She was pregnant at the time. He was hitting her and she fought back. She is no longer with her husband. She has not had any other issues. Ms. Presley recommends the following: She is allowed to test and her license is to be issued free and clear.
11. **Kristen Plahn** **RN Exam** **CBC Hit/ Positive Response**
 Ms. Plahn appeared for her personal appearance regarding her application for licensure. In 2012, she was in an abusive relationship. She had a charge of domestic violence that was reduced to self defense. Later in 2012, she was pulled

the Kansas State Board of Nursing. She completed KAMP. Her Kansas license is active with no discipline. She just moved to Indiana and is not working yet. Ms. Presley recommends the following: her license is to be renewed free and clear.

6. Janet Brown LPN Renewal Positive Response

Ms. Brown did not appear for her personal appearance regarding her application for renewal. Ms. Presley recommends this matter be rescheduled one time.

7. Michelle Forszt LPN Renewal Failure to Disclose*

Ms. Forszt did not appear for her personal appearance regarding her application for renewal. Ms. Presley recommends this matter be rescheduled one time.

8. Gladys Jones LPN Renewal Failure to Disclose*

Ms. Jones appeared for her personal appearance regarding her application for renewal. She had a compliance issue from Illinois. She then found out her license in Indiana was suspended. Ms. Presley recommends the following: Her license is to be renewed on suspension.

9. Linda Richards LPN Renewal Positive Response*

Ms. Richards did not appear for her personal appearance regarding her application for renewal. Ms. Presley recommends the following: Her renewal is denied.

10. Heather Tharbs LPN Renewal Failure to Disclose*

Ms. Tharbs appeared for her personal appearance regarding her application for renewal. Her license is currently on probation. She answered no to question number one. She was confused on if she should answer yes or no. Ms. Presley recommends the following: Her license is to be renewed on probation.

11. Heather Krenkel LPN Renewal Positive Response

Ms. Krenkel appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She had three write ups within six years. They were for calling in time late, coming to work late, and putting the wrong time down on the MAR's. She is currently not working. She reports that no adverse effects were suffered by patients. Ms. Presley recommends the following: Her license is to be renewed free and clear.

12. Bobby Flowers LPN Renewal Positive Response

Mr. Flowers appeared for his personal appearance regarding his application for renewal. He received a speeding ticket and forgot to pay it. He was pulled over again and found out his license was suspended. This matter is cleared up. Ms. Presley recommends the following: His license is to be renewed free and clear.

13. Michelle Coleman LPN Renewal Positive Response

Ms. Coleman appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She had been late to work once and called off once when she was in the hospital. In February 2014, she was cut down from fulltime to PRN. In August she was supposed to work for another co-worker. She agreed to work for her a month prior. She forgot and did not show up. She was terminated for no call no show. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

14. Amanda Vincent LPN Renewal Positive Response

Ms. Vincent appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was terminated for the following reasons: they found medication in the sample closet that was expired; she had taken the temperature log book home; and a patient complained that she didn't call him back. She had worked there for two years with no verbal or written warnings. She took the log book home to improve the page. She had permission to do this and there were no patient identifiers or information in it. She called all her patients back so she is not sure where this complaint originated from. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

15. Laura Shorb LPN Renewal Positive Response

Ms. Shorb appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. There was a change in management and she had made numerous complaints about the ADON harassing her. She thought the matter had been handled. A wound doctor came in to see patients. At the time when she had clocked out

she had no orders from the doctor. She was then told there were orders and she could go ahead and write the orders and evening shift could complete the orders. The orders did not pop up for day shift. A couple days later she was told the patient had new orders. She was written up and fought it. She was told the write up was removed from her file but later found out it was not. She was written up for failure to document but the notes are in there that she did document. The ADON kept coming to her for new orders. She took the request to the NP. Both the NP and physician said no she refused to write the order for three days. The ADON caused problems with everyone that questioned or complained. She was officially terminated for attendance. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

16. Patricia Jones

LPN Renewal

Positive Response- VACATED

17. Misty Moore

LPN Renewal

Positive Response

Ms. Moore appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She was terminated for not delegating a task and missing an order that she was unaware was given. She was assigned 150 residents. She was very overwhelmed. She had been written up for tardiness and a poor attitude. All the write ups happened after she had a disagreement with the DON. The ADON was the one who gave her the termination papers. She feels like she was being harassed by the DON. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

18. Jon Muncie

LPN Renewal

Positive Response

Mr. Muncie appeared for his personal appearance regarding his application for renewal. Since his last renewal he had a termination. He was terminated for failure to complete a task and paperwork. He had been written up a couple times. He was having some personal problems. His work was suffering due to this. Prior to the personal problems he was doing great on the job. No patients suffered any adverse effects due to his actions. He is currently working with no issues. Things are better in his personal life. Ms. Presley recommends the following: His license is to be renewed free and clear.

19. Amanda Willis

LPN Renewal

Positive Response

Ms. Willis appeared for her personal appearance regarding her application for renewal. Since her last renewal she had an arrest. She was arrested for disorderly conduct. Her car was missing and she called the police. Her husband had taken the car and had no driver's license. She wanted something done about it. The police told her to call if he returned to the house. Her husband came back and was under the influence so she called the police. She was upset because husband had given the car to someone else. She was crying and was loud. She is currently on criminal probation. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed on probation for the length of criminal probation with quarterly employer reports to the Board or self reports if unemployed.

20. Todd Merritt

LPN Renewal

Positive Response

Mr. Merritt appeared for his personal appearance regarding his application for renewal. Since his last renewal he had a termination. He was terminated for attendance. At the time he was looking to move to Fort Wayne and had used all his time. He ended up not moving. When the weather was bad he had to call in and was then terminated. He is currently working with no issues. Ms. Presley recommends the following: His license is to be renewed free and clear.

21. Garland Hornback

LPN Renewal

Positive Response

Ms. Hornback appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She was working as a home health aide. She woke the mother of the patient up to see if she wanted her to do a medication pass for the child. The mother said yes and said the medication was on the counter that the child needed. There was nothing on the counter so she went ahead and got the feeding pump ready. The child had a feeding antibiotic that had to be given. She got it out of the refrigerator. She thought she got a seizure medication out and gave it to the child also. That night she got a call at home from her employer wanting to know what happened. The mother said she had overdosed the child. She was told to go into the office Monday morning. The nurse manager explained to her that she had given two doses of the seizure medication but not the antibiotic. The child was ok and did not go to the hospital or the doctor. She was told she would probably be suspended for a week and they would call her. They called her later that day saying she was terminated. This is the only medication error she has ever made. She has been a nurse for 22 years. She had no complaints prior to this. She does not believe she gave two doses of the seizure medication. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

22. Amanda Phillips

LPN Renewal

Positive Response

Ms. Phillips appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She had a patient that she booked in at a police station. An hour later he tried to kill himself. They thought she should have been able to prevent this. She had completed the suicide risk screening. She had recommended his release to the psych ward. She is currently not working. Prior to this she had a few documentation errors. Ms. Presley recommends her license be renewed free and clear.

23. Kyla Powell

LPN Renewal

Positive Response

The licensee appeared regarding her application for renewal. She was terminated in this renewal cycle for tardies. She also received an OWI in this renewal cycle five days after her termination. Her BAC was 0.15. No one was hurt in the process. Criminal charges were filed against her and resolved through a plea agreement. She is currently working without issue. She is still on criminal probation because she got pulled over for driving while suspended in July 2013. She is unclear when her criminal probation is supposed to end. ALJ McIntosh recommended that the license be renewed on indefinite probation for the length of the criminal probation or an ISNAP RMA, whichever is longer.

24. Tammy Brown

LPN Renewal

Positive Response

Ms. Brown appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a reprimand. She was written up because she did not call the DON for a fentanyl patch that came up missing. She was not aware that she was supposed to call the DON. She now knows she has to call if this happens again. It was a very stressful time. She was late to work a few times due to issues with her son. She is still at the same place of employment. Ms. Presley recommends the following: Her license is to be renewed free and clear.

25. Thelma Brockman

LPN Renewal

Positive Response

Ms. Brockman appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She worked for a facility for 11 years. She had to ask the nurse at the other hall a question. She noticed a bathroom light was on. She went in to help. A CNA was in there and was saying the patient was not doing well. The CNA went to get the stuff to take her vitals and get the other nurse. The patient was scheduled to go to the wound center later that day. She thought the vitals were low and wanted to send her to the ER but the other nurse said no. The patient went to the appointment at the wound center. She was sent home for a week by the executive director. The other nurse wasn't terminated because she quit. The facility wanted her to quit but she refused. The patient went to ICU for a short time. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

26. Micheal Berry

LPN Renewal

Positive Response

Mr. Berry appeared for his personal appearance regarding his application for renewal. Since his last renewal he had a termination. In January 2013, he was terminated. He wasn't told at the time what had happened but he did find out later. He had worked there for nine years. He was going into a treatment room, had a hand full of treatments, he ran into a female co-worker, the treatments fell out of his hand and he tried to grab them and brushed her breast. He apologized and she thought he did it on purpose. Another incident he tried to answer the phone but the nurse who sat by the phone was mad. These two girls were friends. He was written up for the phone issues because she said that he had brushed up against her with his pelvis when he answered the phone. He does not feel like he was inappropriate at all. He is currently working with no issues. Ms. Presley recommends the following: His license is to be renewed free and clear.

27. Annette Smith

LPN Renewal

Positive Response CONTINUED

28. Katherine Price

LPN Renewal

Positive Response

The licensee appeared regarding her application for renewal. She reports a suspension in the last renewal cycle. She was unaware that a resident fall occurred and it was not reported to her. She submitted her resignation. The company then tried to terminate her after the fact. She is now working at another long term care facility without incident. ALJ McIntosh recommended that the license be renewed free and clear.

29. Kristy Tiller

LPN Renewal

Positive Response

Ms. Tiller appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was told she was rude to a resident and that was resident abuse. Two weeks prior there was an issue with an aide not doing her job. She went to the RN about the aide. Later a nurse came into a resident's room yelling at her calling her a liar. She wouldn't stop so she handed her keys to the RN and said she was done. She walked out into the parking lot to calm down. She called her DON and informed her had happened. They suspended her but then she quit. The resident had anxiety issues. She was crying, she told the resident to calm down so she could help her. The resident told her

37. Nancy Proffitt**LPN Renewal****Positive Response**

Ms. Proffitt appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She had a medication error. She put two insulin types into one syringe and administered it. She doesn't know why she did this. The resident told someone that this happened. The resident was suppose to get both types of insulin but she did not put them in separate syringes. There was no harm to the resident. She was made eligible for rehire. She is currently working at a different facility with no issues. Ms. Presley recommends the following: She needs to complete some CEU's. She needs 8 hours in each of the following areas: medication administration and diabetic care. Her status is to remain at Valid to Practice until these are received. Once they are received, her license can be renewed free and clear.

38. Kathryn VanZant**LPN Renewal****Positive Response**

Ms. VanZant appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had an arrest. She was arrested for conversion. She was suffering from postpartum depression and anxiety. She went to Kohl's; she had a jacket on and had been trying on different things. She realized she was running late to pick up her daughter and checked out in a hurry. When she left the department store she had two shirts that were on top on her diaper bag under her jacket which she had not paid for. She didn't knowingly take the shirts. She is not on any type of criminal probation. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

39. Deedra McClung**LPN Renewal****Positive Response**

Ms. McClung appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had an arrested. In June 2013 she was arrested for an OWI. Her blood alcohol level was .16. She has finished her criminal probation. She is currently in monitoring and in full compliance. Her ISNAP RMA is up in February 2015. Ms. Presley recommends the following: Her license is to be renewed free and clear.

40. Nina Huber**LPN Renewal****Positive Response**

Ms. Huber appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was terminated for several reasons. One was she had failed to call the physician prior to end of shift on a resident. (The patient had been evaluated by the NP). The nurse that was taking over the end of the shift was an RN. She consulted with the RN on the patient. Another reason was because she did not put the patient into a sitting position. She didn't put the patient in a sitting position because she didn't have a hospital bed and didn't feel it would be safe. She was also disciplined for demonstrating poor judgment when assisting a QMA which led to medication error and did not recognize the error. The dose was not appropriate for the drug. The wrong dose was given. She states the RN made a lot of false statements regarding the situation. The medication error was noticed when the RN wrote the order. The patient was supposed to receive 10mg but she received 50mg. The resident was examined and the doctor felt that she had had a stroke. The resident was sent to the hospital. The resident passed away. The QMA and the RN were not terminated over the situation but she was. She is currently working. She has had issues where she misread MAR's. The wording on the MAR was rewritten because it was very confusing. Another issue she had was when a nurse put in facts of an order in the computer. She was told to change the times on the order but then it made it look like she did the initial entry even though she did not. Ms. Presley recommends the following: She needs to complete some CEU's with six hours in each of the following areas: pharmacology, documentation, assessment, medication administration, and professionalism/ethics. Her status is to remain Valid to Practice until they have been completed. Once they are received, her license is to be renewed free and clear.

41. Kelly Benton**LPN Renewal****Positive Response**

Ms. Benton did not appear for her personal appearance regarding her application for renewal. Ms. Presley recommends the following: This matter is to be rescheduled one time.

42. Lisa Reagins**LPN Renewal****Positive Response**

Ms. Reagins appeared for her personal appearance regarding her application for renewal. Since her last renewal she had been disciplined at work. She was demoted. She was hired as a clinical leader. On her first day at work the state came in for a survey and they received numerous tags. The follow up survey was very good. Her daughter became ill so she was missing a lot of work or having to leave early to take care of her. She was asked to step down. She is still working at the same facility just not in a management role. Ms. Presley recommends the following: Her license is to be renewed free and clear.

43. Carolyn Morrison**LPN Renewal****Positive Response**

Ms. Morrison appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was terminated for practicing outside the scope of her practice. She does not feel like she did anything wrong. She came into work one night. She was asked to go to another unit to assist a nurse who was falling behind. They asked her to call the physician regarding the patient. She did and got an order for additional morphine. She entered the order into the computer. She noticed the patient had a defibrillator and asked the other nurse if she was aware of this. She went about the shift helping her out. Later she stopped by the patient's room to see how she was doing. The family was asked if the patient had a defibrillator, family said no it was a pace maker. All the nurses left the room. She asked the other nurse what the deal was with the magnet. That nurse looked it up to see what it was for. She then went back to her unit. The next morning she was informed the other nurse placed the magnet on the pacemaker because the family requested it. At that time the DON called to speak with her regarding about the magnet. The DON was asking her to paraphrase while taking the statement. The DON was asking misleading statements so she wrote her own statement. She wrote the statement gave it to the DON. She was called that night and was told she placed on leave. She later received a phone call from the police detective to come make a statement which she did. She met with the facility lawyers to make a statement. The patient had passed away. She was later told she was terminated. She did not actually physically do anything with this patient or delegate to any other staff to do anything with this patient. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

44. Margaret West

LPN Renewal

Positive Response

Ms. West appeared for her personal appearance regarding her application for renewal. She was arrested for conversion. She was a treasure for a league from 2010-2012. When it was turned over, the new treasurer didn't like the way she had done things. The new treasurer took it to the police and she was charged with conversion. She pled guilty on advice of counsel. She left her job while this was going on and is eligible for rehire. She is currently working at another facility with no issues. She is currently on criminal probation. Ms. Presley recommends the following: Her license is to be renewed on probation for the length of her criminal probation with quarterly employer reports to the Board or self reports if unemployed.

45. Kimberly Berry

LPN Renewal

Positive Response

46. Amanda Holdeman

LPN Renewal

Positive Response

Ms. Holdeman appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was accused of false documentation. She failed to document that a patient was taking off the splints. It looked like she falsifying documents stating they were being put on the patient. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

47. Vickie Williams

LPN Renewal

Positive Response

48. Annette Smith

LPN Renewal

Positive Response

Ms. Smith appeared for her personal appearance regarding her application for renewal. Since she last renewed she has been reprimanded at work. She resigned instead of being terminated. She failed to protect a patient from being hurt. She was working in home care. She went to school with the patient who was in a wheelchair. At the end of the day she had to get her ready to go home. She was waiting for a staff member to come and help her move her to wheel chair. She had leaned over to put her jacket in the wheelchair and the patient rolled off the changing table. She submitted her resignation for feeling guilty. Prior to this another incident happened where the child rolled down the steps in the wheelchair and flipped over. She is currently working and has not had any issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

49. Melissa King

LPN Renewal

Positive Response

Ms. King appeared for her personal appearance regarding her application for renewal. Since her last renewal she was terminated. She was accused of doing a treatment without an order. She did the treatment per doctor's order. There was a personality conflict between her and the ADON. She has worked at the facility for five years. Her termination papers also state in subordination because she told the ADON what she thought. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

- 50. Jennifer Beck** **LPN Renewal** **Positive Response**
 Ms. Beck appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was terminated for failing to complete documentation on time. She had forgotten to do the documentation on an incident report on a small bruise. She had a couple write ups for attendance. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.
- 51. David Meyer** **LPN Renewal** **Positive Response**
 Mr. Meyer did not appear for his personal appearance regarding his application for renewal. Ms. Presley recommends this matter be rescheduled one time.
- 52. Stephanie Perez** **LPN Renewal** **Positive Response**
 Ms. Perez appeared for her personal appearance regarding her application for renewal. Since her last renewal she had an arrest. In May 2014, she had an OWI. Her blood alcohol level was 0.26. She is currently enrolled in ISNAP. She has to return her RMA. She is currently working with no issues. They are aware of her OWI. Ms. Presley recommends the following: Her license is to be renewed on probation for the length of her ISNAP RMA with quarterly employer reports to the Board or self reports if unemployed.
- 53. Cheryl Tounget** **LPN Renewal** **Positive Response**
 Ms. Tounget appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had an arrest. In July 2012, she received OWI with a minor. In April 2013, she went to court regarding the matter. She is currently on criminal probation. She has been in contact with ISNAP and is currently in compliance with the intake process. She is currently not working. She can go back to work once her license is renewed. Ms. Presley recommends the following: Her license is to be renewed on probation for the length of her criminal probation or ISNAP RMA whichever is longer, with quarterly employer reports to the Board or self reports if unemployed.
- 54. Alicia Ratcliff** **LPN Renewal** **Positive Response**
 Ms. Ratcliff appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She dozed off in a chair while doing home health care. She was working full time and has some personal family issues when she was not at work. When she got to her patient's house she was told to sit down because there was family there and the child was visiting with them. The house was very warm and she dozed off while she was waiting. The family was upset because she refused to do their laundry as well. She told them they could get a home health aide to help with that if she needed help. She has never had any other issues. She is currently not working due to family issues. Ms. Presley recommends her license be renewed free and clear.
- 55. Regina Marion** **LPN Renewal** **Positive Response**
 Ms. Marion appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was told she didn't document on accuchecks. She had them on her daily sheet but they had not been put in the MAR yet. They also said she was intimidating the aides. Her aunt was the DON at the facility so she reported to the ADON so there was no conflict. She did see the aides sleeping and verbally abusing the resident. The aide always ate dinner with the residents. At dinner they would talk very inappropriately. She would tell the ADON but nothing was done. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.
- 56. Deborah Looney** **LPN Renewal** **Positive Response**
 Ms. Looney appeared for her personal appearance regarding her application for renewal. Since her last renewal she was arrested for conversion. After her mother died she was put on a lot of different medication. One of them had very serious side effects which included mood altering behavior. She took several magazines and a book and just walked out and didn't even think about paying for them. She was not working at the time. She is not on any type of criminal probation. She is no longer on any kind of medication. She has completed grief counseling. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.
- 57. David Arbogast** **LPN Renewal** **Positive Response**
 Mr. Arbogast appeared for his personal appearance regarding his application for renewal. Since his last renewal he had a termination. He was working at a long term care facility. It was a Saturday; an aide came to him and said there were some pressure areas on a resident. He did not document the issues. They were not open areas but little red areas. He was busy and forgot to document or pass on to the next nurse. He had a previous warning for attendance. He is currently working

with no issues. He has put a system in place so he makes sure everything is documented. Ms. Presley recommends the following: His license is to be renewed free and clear.

58. Eileen Bailey

LPN Renewal

Positive Response

Ms. Bailey appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was terminated for alleged tone of voice. She was told that there were nurses down the other hall that heard her raising her voice to a resident that was across from her. She had no issues prior to this. She is currently employed with no issues. Ms. Presley recommends the following. Her license is to be renewed free and clear.

59. Gina Kiner

LPN Renewal

Positive Response

Ms. Kiner appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She worked at a facility for a year and a half. She had problems with the administrator. When they had a snowstorm last year the administrator wanted her to come in and she was unable to so she was told she was defiant. Later she was talking with coworkers and she stated a resident was acting like a "douche bag." The resident was a current resident but she was telling something that had happened in the past with the resident when he tried to pee in her face. She had a previous write up for not coming to nursing meetings. She is currently working with no issues. Ms. Presley recommends the following: She is to complete 8 CEUs in professionalism/ethics and 8 in abuse. Her status is to remain Valid to Practice until these are completed. Once they are received, she is to be renewed free and clear.

60. Holly Shamley

LPN Renewal

Positive Response

Ms. Shamley appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. Her license is currently on probation. She applied the wrong cream and was terminated. The patient did not suffer any adverse effects. At her current job she was written up for not processing an order. That was when she first started there but since then she has been promoted. Ms. Presley recommends the following: Her license is to be renewed on probation.

61. Elizabeth Fields

LPN Renewal

Positive Response

Ms. Fields appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was terminated for leaving medication at the bedside. It was at the end of the shift. She went into give meds and a patient was in cardiac arrest. She called a code. She went back to get the meds but she could not find them. She knows she left them in the room on the table. She told the nurse with her that she left them in there. The meds were eventually found by another nurse and that nurse turned them in. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

62. Amanda Stucky

LPN Renewal

Positive Response

Ms. Stucky appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was working where she had to make multiple visits a day. They sent her out on the road before she had finished training. She had a patient with cancer. She was supposed to get her a mattress but it was taking a long time to get it. It took a long time to get the dressing changed and she was in a lot of pain. She had pain medication. The husband was told he could give pain meds when needed but he didn't seem to give it to her. She also had a morphine order. He was encouraged to give what she needed. She ended up giving her what was ordered. She went for the next visit on this patient to do a cardio pulmonary assessment. Her vitals seemed low so she called the doctor about this. The family was there so she told them. Hospice was supposed to be there not long after she was leaving that day. She didn't think to call the nursing office because she would do her charting once she was back at the office. The patient was transferred to the hospital. Another reason she was terminated was because she was exceeding her limit for her tracking hours and that her hours were inconsistent with her schedule. They said that she was behind on her learning center activity. She was supposed to have those done before she actually went out but they sent her out early. She also did not have enough knowledge of wound care. She is currently not working. She also has a Kentucky and Tennessee license. They are active. Ms. Presley recommends the following: She needs to complete 12 hours of CEUs in patient assessment. Her status is to remain Valid to Practice until they are received. Once they are received, her license can be renewed free and clear. She just completed 14 hours for Kentucky; if they are in patient assessment the Board will accept those.

63. Phillip Pynaert III

LPN Renewal

Positive Response

Mr. Pynaert appeared for his personal appearance regarding his application for renewal. Since his last renewal he had a termination. There was a resident that was very hard of hearing. The resident was always yelling that they wanted to go home. The resident was about 7 feet away from him. He told the resident to please stop yelling because other residents are

getting upset. He was terminated for verbal abuse. He has never had any bad reports prior to this. He is currently working with no issues. Ms. Presley recommends the following: His license is to be renewed free and clear.

64. Lisa Link

LPN Renewal

Positive Response

Ms. Link appeared for her personal appearance regarding her application for renewal. Her license is currently on probation. She was working with a company that let her go after her Indiana Nursing license was placed on probation. She was technically terminated for false reporting on application. She verbally told the DON what was going on with her license but was still terminated. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed on probation.

65. Autumn Wagner

LPN Renewal

Positive Response

Ms. Wagner appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a criminal conviction. She was convicted for possession of Adderall without a prescription. She got the Adderall from a friend. It was for her personal use. She has completed an outpatient therapy program. She is currently enrolled in ISNAP. She is currently on criminal probation. She is in full compliance with her criminal probation. She was terminated for insubordination. She was giving oxycontin to a resident and was asked to take another person with her to witness. She had a CNA with her. She was terminated because the person was not another nurse. Ms. Presley recommends the following: Her license is to be renewed on probation for the length of her criminal probation or ISNAP RMA, whichever is longer. She is to submit quarterly employer reports to the Board or self reports if unemployed.

66. Tammara Meyers

LPN Renewal

Positive Response

Ms. Meyers appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was working at an assisted living facility. While passing her meds a couple residents expressed concern that the CNA was short with them and talking smart towards them. They felt like their care was rushed. She asked the CNA if everything was ok. The CNA had a trainee with her and the trainee said everything was fine. The next day she told the DON. The DON interviewed the two residents and more came out about the CNA and it ended up being an abuse case. She was not given all the information that the residents gave the DON. She was terminated for not reporting right away. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

67. Shanda Grube

LPN Renewal

Failure to Submit Statement

Ms. Grube appeared for her personal appearance regarding her application for renewal. She answered the termination question on her renewal positively. In September 2014 she was terminated by the account case manager for LPN homecare. There was a home audit and the medications were not passed correctly. She stated that she could not give 3 doses in a 10 hour shift and was on a PRN schedule. She worked there from December 2013 until September 2014. She was transferred to Bloomington and there is no DON just an account case manager. She received a warning for this and then the legal team determined that she needed to be terminated. She is currently working at Bright Star in home health since September 2014 with no write ups. She has 2 years as a LPN. She has had 3-4 jobs, but they were done together. She was terminated just one time. Ms. Cooper recommends the following: Her license is to be renewed free and clear.

68. Juanita Dukes

LPN Renewal

Failure to Submit Statement

Ms. Dukes appeared for her personal appearance. She was terminated from Bridgepoint Health Campus because they wanted her to work as a CNA, but she was on FMLA. She could not physically do a CNA's job. They made her do a physical. She worked as a LPN, but they wanted her work as a CNA to make up days from medical issues. The doctor said she could not do CNA duties, but they terminated her. There was no paperwork. She had minor write ups for issues with employees due to hateful/ rude behavior. She is currently still not working due to medical issues. Ms. Cooper recommends the following: Her license is to be renewed free and clear.

69. Marie Wilson

LPN Renewal

Failure to Submit Statement

Ms. Wilson appeared regarding her response on renewal. She is in non-compliance with her Board order. She was terminated for suspected diversion after refusing to do a urine drug screen at Riverwalk Village. She is in the intake process in the ISNAP program. A motion was made and seconded to renew the license on probation and modify the probation to have receipt of the continuing education within thirty days. If she does not provide the continuing education in 30 days, then the renewal should be denied. Hall/McIntosh, 4-1-0, (Ogle against) motion fails A motion was made and seconded for the same motion. McIntosh/Hall, 5-0-0, motion carries

70. David Stewart**LPN Renewal****Positive Response**

Mr. Stewart appeared for his personal appearance regarding his application for renewal. Since his last renewal he had some terminations. A patient fell and he reports that he did not know that she had fallen. The fall took place allegedly on the weekend he was working. He reports that the fractures and bruises went unnoticed until he came back to work. He got the x-ray and there was a fracture. If she fell on his shift he had not been notified of the fall. He was terminated for not reporting the fall. The aide said she said she told him about the fall two weeks ago. This happened in 2013. The other termination happened about three months ago. He was working with two aides on the dementia unit. He didn't get along to well with one of the aides. The aide brought a resident out and said her resident was hurting and mentioned the resident had fallen a couple days ago. He was accused of not completing treatments. He currently has an open consumer complaint with the Attorney General's office. Ms. Presley recommends the following: His status is to remain Valid to Practice until the Attorney General's office has completed their investigation.

71. Brittany Neville**LPN Renewal****Failure to Submit Statement**

Brittany Neville appeared for her personal appearance. She had charges in January 2012 before she had a nursing license. She pleaded guilty to a misdemeanor for animal cruelty. Her horses were at her Aunt's and her aunt did not feed them, but the horses were in her name. She was licensed in February. She applied in January before the charges. She now owns a dog. She has no contact with her aunt now. She works at Scott Villa in Scottsburg with no other terminations or discipline. Ms. Cooper recommends the following: Her license is to be renewed free and clear.

72. Christina Ramon**Exp RN Renewal****Positive Response CONTINUED****73. Kimberly Johnson****LPN Renewal****Positive Response**

Ms. Johnson appeared for her personal appearance. She is appearing due to a positive response regarding a termination at Golden Living Center Brandywine Greenfield. She was written up three times. The recent write up was over documents not being completed per protocol. The time before that was documentation regarding administering PRN medications and was not documenting them. She did not state the reason why the medications were given. The first write up was due to not calling family due to a new antibiotic. She worked for 8 years at this facility in long term care. She had absentee issues prior to these write ups. She has been a nurse for nine years. She was diagnosed in April with cancer and employers thought this could be the reason for documentation errors. ALJ Cooper recommended renewal of the license on probation with quarterly reports to the Board from supervisor or self reports if not employed, six months active practice and continuing education with 6 hours in documentation, 6 in medication, and 6 in assessment.

74. Alexandria Dykhuizen**LPN Renewal****Positive Response**

Ms. Dykhuizen appeared for her personal appearance. She has been a LPN since November 2012. She was terminated from Sycamore Village. She worked there from December 2012-July 2013 as a charge nurse. She worked there for 7 months and had 2 medication errors and 2 documentation errors. Medication errors: wrong type of insulin to a patient and a patch was put on a patient's lower back and was not removed and she added a new one to her upper back. The patient wore two patches for a couple of weeks. Documentation errors: treated minor skin tear and was not documented; could not remember second error. She is in a case management position and does not see patients currently. ALJ Cooper recommended renewing the license on probation with 6 hours of continuing education in each of the following areas: medical administration, assessment, documentation along with quarterly employer reports to the Board and if unemployed, self reports to the Board.

75. Donna Powers**LPN Renewal****Positive Response**

Ms. Powers appeared for her personal appearance. Her appearance is in regards to an arrest/ legal history. She had an OWI in March 2013. She had another OWI 10-12 years ago before she was a nurse. She was also arrested for co-signing for a truck for her e- husband and he did not make payments and so she got a failure to appear at court. She had a public intoxication at age 21, but was not charged. She says she does not have an alcohol problem. Her current OWI was due to leaving a wedding after having champagne, but she is not a heavy drinker. Her phone rang so she pulled into a hotel parking lot. A police officer was off duty and had her park her car and called another police officer. She had a 0.09 on sobriety test. She did community service and was hired at the same community service location. She is not on criminal probation anymore and completed it at the beginning of October. Forest Creek Village is her current employer and she was promoted to unit manager. She lost her home and struggled with fees from the court. She has been a nurse since 2012. ALJ Cooper recommends renewing the license on probation with quarterly reports from employer and self reports if unemployed; and 6 CEU's in the following areas: impaired

nursing and professionalism. A copy of probation requirements she fulfilled needs to come from her to the Board within two weeks.

76. Jamie L. Norris

LPN Renewal

Positive Response

Ms. Norris appeared for her personal appearance. Her appearance is regarding a criminal history per her positive response. In January 2014 she was with a guy who stole shoes at Kohls. She is on criminal probation until July 2015. She pled guilty to theft. She has not been arrested before. She is a charge nurse at an urgent care facility. She turned in her last employer review and probation documentation. Her RN application is pending right now and she graduated in December 2013. ALJ Cooper recommended renewing the license on probation for the length of criminal probation with quarterly reports from employer or self reports if unemployed along with a copy of signed Board order by employer and ethics/ professionalism CEUs for 12 hours (focus in responsibility).

77. Todd Meyers

LPN Renewal

Positive Response

Mr. Meyers appeared for his personal appearance. He answered yes to question number five due to termination. He fell asleep during a shift due to being tired and gave a treatment late and it was documented approximately an hour after the legal limit. He reported his documentation. Maxim Home Healthcare was the employer. Another nurse complained about him falling asleep. Maxim's legal team said he cannot go back to that family's home in December 2013. In April 2014 he was working with a patient that needed to be vented 24 hours a day and had a PRN order for suction treatments. He was not trained. He removed the vent to do the suction treatment so the family complained to the AG's office. There was no termination paperwork. He was with Maxim for over three years. He has had no other issues but these. He had an 8 hour shift in these homes as a night shift worker. He has worked nights since 1998. Parkview Hospital let him go in 2010. He was let go due to his attitude and for being late sometimes. He was with American Senior Community for approx 90 days and was terminated there since a patient complained about eye problems. The patient went to see an optometrist and discussed this with him and their discussion led to him calling her a hypochondriac and the facility determined this was verbal abuse. The status of the AG's complaints: letters came out earlier this year (two separate cause numbers) and he sent a letter back to them and has heard nothing back since. He works at Loving Care (since 2014) and Bright Star Care (since 2010) with no disciplinary actions. ALJ Cooper recommended renewing the license on probation for 6 months with quarterly reports from his full time employer (Loving Care Agency) and 6 hours of CEUS in ethics/ professionalism.

78. Peter Walsh

LPN Renewal

Positive Response CONTINUED

79. Chelsea Strong

LPN Renewal

Positive Response

Ms. Strong appeared for her personal appearance. She graduated in nursing school in September of 2013 and moved here from El Paso. She went out with her in laws and they drank. She argued with her husband and he said to get out of the car. She was crying in a Walgreens parking lot. She was charged with public intoxication in October 2013. Her husband was not charged. She has never been arrested before. She has been licensed since 2013. She is on a diversion agreement/ informal criminal probation. She took boards in Oklahoma, but applied for Indiana. In March 2015 she goes back to court and currently works at Clinton house in Frankfort, Indiana. ALJ Cooper recommends renewing the license on probation for six months with quarterly reports from employer or self reports if unemployed.

80. Ursula Burkhalter

LPN Renewal

Positive Response

Ms. Burkhalter appeared for her personal appearance. She was terminated in March 2014 while working for Tender Care Home Health. Weekend nurses take patients home. When one patient was returned to her the cord was not with her bipap machine. She gave a breathing treatment through a mask. She was the day shift. She only uses bipap for morning treatment. She had almost 8 years at Tender Care and was disciplined once for late documentation. She has been a LPN since 1998. She was terminated in 2006 for escorting a patient to a room. She is not currently working due to personal family matters. Ms. Cooper recommends the following: She is to be renewed free and clear.

81. Courtney Trego

LPN Renewal

Positive Response

Ms. Trego appeared for her personal appearance regarding her application for renewal. She was in management but was working too much while trying to go to school. She asked for her hours to be dropped more. She gave her 30 days notice while they were trying to find her replacement. She then said she would work the night shift so no one would have to work around her school schedule. At some point she fell asleep at work. She was terminated. No patients suffered adverse effects due to this. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and by Counsel Lorie Brown. After a hearing, a motion was made and seconded to withdrawn probation in this matter. Narwold/Laux, 7-0-0, motion carries

7. **In the Matter of the License of: Susan Feltner, L.P.N., License No. 27067195A***
Administrative Cause No. 2012 NB 607
Re: Request to Withdraw Probation
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw probation in this matter. Narwold/Hall, 6-0-0, motion carries
8. **In the Matter of the License of: Steven Trask, R.N., License No. 28211616A***
Administrative Cause No. 2013 NB 331
Re: Order to Show Cause
Samuel Dayton appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to suspend the license for three months of full compliance and issue a letter of reprimand. McIntosh/Cooper, 6-0-0, motion carries
9. **In the Matter of the License of: Catherine Moon, L.P.N., License No. 27049217A***
Administrative Cause No. 2010 NB 292
Re: Order to Show Cause
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to modify the probation for monthly reports from her employer or self reports if unemployed and issue a letter of reprimand in the matter. McIntosh/Narwold, 6-0-0, motion carries
10. **In the Matter of the License of: Donna Childress, L.P.N., License No. 27031864A**
Administrative Cause No. 1996 NB 0027
Re: Order to Show Cause
Laura Iosue appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. Cooper/Laux, 6-0-0, motion carries
11. **In the Matter of the License of: Christy L. Rossman, R.N., License No. 28157906A CONTINUED**
Administrative Cause No. 2012 NB 185
Re: Order to Show Cause
12. **In the Matter of the License of: Melody Ryan, R.N., License No. 28125621A**
Administrative Cause No. 2009 NB 235
Re: Request for Modification of Final Order Dated January 22, 2013
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request and modify the probation to include an ISNAP evaluation and if she is a candidate she must sign and fully comply with a new RMA. All other terms of her probation remain in effect. Cooper/Narwold, 5-0-0, motion carries
13. **In the Matter of the License of: Gabrielle Hayes, L.P.N., License No. 27071251A**
Administrative Cause No. 2014 NB 063
Re: Request for Modification of Decision on Application for License Dated February 28, 2014
Greg Linder appeared on behalf of the State of Indiana. Michael Patrick appeared on behalf of the Respondent. After a hearing, a motion was made and seconded to withdrawn the probation contingent upon receipt of expungement records from the criminal court. Laux/Ogle, 3-3-0, motion fails A motion was made and seconded to withdraw probation immediately. Narwold/Hall, 3-3-0, motion fails A motion was made and seconded to designate two people from the Board to review the expungement and remove probation once it is reviewed and approved. McIntosh/Laux, 4-2-0, motion fails A motion was then made and seconded to withdraw the probation. Narwold/Laux, 4-2-0, motion fails A motion was then made and seconded to withdraw the probation. Narwold/Hall, 5-1-0, motion carries (Ogle against)

- 14. In the Matter of the License of: Julie Ann Crouch, L.P.N., License No. 27062378A**
Administrative Cause No. 2013 NB 390
Re: Request to Reinstate
Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the reinstatement. McIntosh/Cooper, 5-0-0, motion carries
- 15. In the Matter of the License of: Darren Joseph Goetz, R.N., License No. 28142740A**
CONTINUED
Administrative Cause No. 2005 NB 0163
Re: Order to Show Cause
- 16. In the Matter of the License of: Laura Claire Lewis, R.N., License No. 28171637A**
CONTINUED
Administrative Cause No. 2012 NB 451
Re: Request to Reinstate
- 17. In the Matter of the License of: Phillip Beachey, R.N., License No. 28157155A**
Administrative Cause No. 2011 NB 515
Re: Order to Show Cause
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of full compliance in an ISNAP RMA. Hall/Narwold, 6-0-0, motion carries
- 18. In the Matter of the License of: Pete Otero, L.P.N., License No. 27039248A**
Administrative Cause No. 2013 NB 378
Re: Order to Show Cause
Zana Dycr appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. Hall/Cooper, 6-0-0, motion carries
- 19. In the Matter of the License of: Alicia Roach, L.P.N., License No. 27061699A**
Administrative Cause No. 2014 NB 208
Re: Final Disciplinary Hearing
Greg Linder appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. Hall/Narwold, 5-0-0, motion carries
- 20. In the Matter of the License of: Samantha Ann Schuelke, R.N., License No. 28144224A***
Administrative Cause No. 2013 NB 227
Re: Order to Show Cause
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to revoke the license. Hall/Ogle, 5-0-0, motion carries
- 21. In the Matter of the License of: Catina Rayford-Strode, R.N., License No. 28171142A**
Administrative Cause No. 2014 NB 235
Re: Petition to Appeal Decision on Application to Renew/ Reinstate License
Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request. McIntosh/Ogle, 5-0-0, motion carries (Narwold recused)
- 22. In the Matter of the License of: Dorothy Johnson, R.N., License No. 28115682A**
Administrative Cause No. 2011 NB 505
Re: Request to Modify Decision on Application to Renew License Dated December 07, 2014
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request. Hall/Ogle, 5-0-0, motion carries

23. **In the Matter of the License of: Todd A. Haynes, R.N., License No. 28194863A**
 Administrative Cause No. 2014 NB 283
 Re: Petition for Summary Suspension
 Tim Weber appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to place the license on summary suspension. Narwold/Ogle, 5-0-0, motion carries
24. **In the Matter of the License of: Chrys Lynn Wimmer, L.P.N., License No. 27057170A**
 Administrative Cause No. 2014 NB 196
 Re: Petition for Summary Suspension
 Greg Linder appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to place the license on summary suspension. Hall/Narwold, 5-0-0, motion carries
25. **In the Matter of the License of: Veronica Ann Summers, L.P.N., License No. 27048981A**
 Administrative Cause No. 2014 NB 193
 Re: Petition for Summary Suspension
 Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to place the summary suspension. McIntosh/Hall, 5-0-0, motion carries
26. **In the Matter of the License of: Lisa Ann Bush, R.N., License No. 28100974A**
 Administrative Cause No. 2014 NB 285
 Re: Petition for Summary Suspension
 Jessica Jones appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to place the license on summary suspension. Hall/Narwold, 5-0-0, motion carries

X. DEFAULTS

1. **In the Matter of the License of: Berneda Sue Brown, R.N., License No. 28199203A**
 Administrative Cause No. 2014 NB 239
 Re: Notice of Proposed Default
 Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default. McIntosh/Laux, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite probation until the Illinois license is free and clear, issue a \$250 fine and costs. McIntosh/Narwold, 5-0-0, motion carries
2. **In the Matter of the License of: Sean Franklin McCracken, R.N., License No. 28152969A**
 Administrative Cause No. 2014 NB 227
 Re: Notice of Proposed Default
 Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default. Laux/Narwold, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension must have license reinstated in Kentucky prior to requesting reinstatement in Indiana and costs. Laux/Narwold, 5-0-0, motion carries
3. **In the Matter of the License of: Sandra Jean Stewart, R.N., License No. 28069519A**
 Administrative Cause No. 2014 NB 203
 Re: Notice of Proposed Default
 Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default. Narwold/McIntosh, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite probation for no less than six months active nursing practice with a minimum of three quarterly employer reports, letter of reprimand, 48 hours of continuing education with 12 in patient abuse and costs. McIntosh/Hall, 5-0-0, motion carries

4. **In the Matter of the License of: Marilyn Faor, R.N., License No. 28091725A**
 Administrative Cause No. 2014 NB 229
 Re: Notice of Proposed Default
 Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default. McIntosh/Narwold, 5-0-0, motion carries After a hearing, a motion was made and seconded to revoke the license. Narwold/McIntosh, 5-0-0, motion carries

5. **In the Matter of the License of: Megan Bergan, L.P.N., License No. 27062539A**
 Administrative Cause No. 2013 NB 371
 Re: Notice of Proposed Default
 Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default. Laux/Hall, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, 1 year ISNAP RMA compliance and costs McIntosh/Narwold 5-0-0, motion carries

6. **In the Matter of the License of: Diana Handley, R.N., License No. 28087242A**
 Administrative Cause No. 2014 NB 011
 Re: Notice of Proposed Default
 RESPONSE RECEIVED
 Tim Weber appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default. Narwold/Laux, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, 1 year RMA compliance and costs. McIntosh/Laux, 5-0-0, motion carries

7. **In the Matter of the License of: Desiree Watkins, L.P.N., License No. 27066407A**
 Administrative Cause No. 2014 NB 095
 Re: Notice of Proposed Default
 Tim Weber appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default. Narwold/Hall, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, 1 year RMA compliance and costs Laux/Hall, 5-0-0, motion carries

8. **In the Matter of the License of: Dawn M. Sanderson, R.N., License No. 28184713A**
 Administrative Cause No. 2012 NB 555
 Re: Notice of Proposed Default
 Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default. Narwold/McIntosh, 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, 1 year RMA compliance, \$250 fine and costs Laux/Hall, 5-0-0, motion carries

9. **In the Matter of the License of: Gregory Wendell Evans, R.N., License No. 28098014A**
 Administrative Cause No. 1989 NB 001
 Re: Notice of Proposed Default
 RESPONSE RECEIVED
 Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. The Respondent's response was considered by the Board. A motion was made and seconded to issue a default. McIntosh/Narwold, 5-0-0, motion carries After a hearing, a motion was made and seconded to revoke the license. Laux/Narwold, 5-0-0, motion carries

XI. PRE-HEARING SETTLEMENT CONFERENCES (Marcia, Room 10)

1. **In the Matter of the License of: Constance Reece, L.P.N., License No. 27063910A* CONTINUED**
Administrative Cause No. 2014 NB 241
Re: Prehearing Settlement Conference
2. **In the Matter of the License of: Peter Stockigt, R.N., License No. 28168733A***
Administrative Cause No. 2014 NB 137
Re: Prehearing Settlement Conference
Greg Linder appeared on behalf of the State of Indiana and requested a notice of proposed default. Respondent failed to appear in person or by counsel. A notice of proposed default was issued. McIntosh/Laux, 5-0-0, motion carries
3. **In the Matter of the License of: Brandy L. Todd, L.P.N., License No. 27063321A* CONTINUED**
Administrative Cause No. 2014 NB 199
Re: Prehearing Settlement Conference
4. **In the Matter of the License of: Bethuel Tanui Mutai, R.N., License No. 28166097A**
Administrative Cause No. 2014 NB 258
Re: Prehearing Settlement Conference
Patricia Gibson appeared on behalf of the State of Indiana and requested a continuance of this matter. A motion was made and seconded to grant the request. McIntosh/Laux, 5-0-0, motion carries
5. **In the Matter of the License of: Wendy Garner, R.N., License No. 28148253A**
Administrative Cause no. 2014 NB 259
Re: Prehearing Settlement Conference
Laura Iosue appeared on behalf of the State of Indiana and requested a notice of proposed default. Respondent failed to appear in person or by counsel. A notice of proposed default was issued. McIntosh/Ogle, 6-0-0, motion carries
6. **In the Matter of the License of: Suzanne McCord, R.N., License No. 28123400A CONTINUED**
Administrative Cause No. 2014 NB 260
Re: Prehearing Settlement Conference
7. **In the Matter of the License of: Heather Kirk, R.N., License No. 28186861A CONTINUED**
Administrative Cause No. 2014 NB 261
Re: Prehearing Settlement Conference
8. **In the Matter of the License of: Susan Lynn Cadman, L.P.N., License No. 27037176A**
Administrative Cause No. 2014 NB 134
Re: Prehearing Settlement Conference
Robbie Flippin appeared on behalf of the State of Indiana and requested a notice of proposed default. Respondent failed to appear in person or by counsel. A notice of proposed default was issued. McIntosh/Narwold, 5-0-0, motion carries
After a hearing, a motion was then made and seconded to grant a summary suspension in this matter. Narwold/McIntosh, 5-0-0, motion carries
9. **In the Matter of the License of: Bethany L. Mason, R.N., License No. 28197253A CONTINUED**
Administrative Cause No. 2014 NB 264
Re: Prehearing Settlement Conference
10. **In the Matter of the License of: James L. Webb, R.N., License No. 28146542A**
Administrative Cause No. 2014 NB 263
Re: Prehearing Settlement Conference
11. **In the Matter of the Licenses of: Lisa Ann Reboulet, R.N., A.P.N., C.S.R., License Nos. 28144135A, 71002736A/B CONTINUED**
Administrative Cause No. 2014 NB 262

Re: Prehearing Settlement Conference

12. **In the Matter of the License of: Amy Michelle Buchanan, R.N., License No. 28139176A CONTINUED**
Administrative Cause No. 2014 NB 265
Re: Prehearing Settlement Conference
13. **In the Matter of the License of: Sharon Jean Kluzinski, R.N., License No. 28149004A**
Administrative Cause No. 2014 NB 266
Re: Prehearing Settlement Conference
14. **In the Matter of the License of: Yvonne A. Harmon, R.N., License No. 28188043A CONTINUED**
Administrative Cause No. 2014 NB 267
Re: Prehearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Marcia)

Board Action: A motion was made and seconded to approve all settlement agreements on this date with the exception of Number 5 (Stephenson-Adams) which is rejected. Hall/Narwold, 5-0-0, motion carries

1. **In the Matter of the License of: JoAnne Pates, R.N., License No. 28161857A**
Administrative Cause No. 2014 NB 200
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Toni Lynn Smith, R.N., License No. 28143640A**
Administrative Cause No. 2014 NB 240
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Donna Kay Davis, R.N., License No. 28166935A**
Administrative Cause No. 2014 NB 236
Re: Proposed Settlement Agreement
4. **In the Matter of the Licenses of: Dawn Hansen, R.N., A.P.N., C.S.R., License Nos. 28096409A, 71002912A/C**
Administrative Cause No. 2013 NB 463
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Judith Stephenson-Adams, R.N., License No. 28121789A**
Administrative Cause No. 2014 NB 207
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Lynne Marie Jones, R.N., License No. 28093564A**
Administrative Cause No. 2014 NB 213
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Dianne Marie Wright, R.N., License No. 28156437A**
Administrative Cause No. 2014 NB 253
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Lee Ann Vail, L.P.N., License No. 27006127A**
Administrative Cause No. 2014 NB 164
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Elizabeth Anne Dunn, L.P.N., License No. 27051954A**
Administrative Cause No. 2014 NB 201
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Katie Lendi, L.P.N., License No. 27046870A***

Administrative Cause No. 2014 NB 224
Re: Proposed Settlement Agreement

11. **In the Matter of the License of: Aimee L. Dinnocenzo, L.P.N., License No. 27065231A**
Administrative Cause No. 2014 NB 185
Re: Proposed Settlement Agreement
12. **In the Matter of the License of: Heather Dawn Broshears, R.N., License No. 28195993A**
Administrative Cause No. 2014 NB 243
Re: Proposed Settlement Agreement
13. **In the Matter of the License of: Kimberly Jo Blakeman, R.N., License No. 28212940A**
Administrative Cause No. 2014 NB 244
Re: Proposed Agreement for Summary Suspension

IX. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS (TO BE APPROVED)

Board Action: A motion was made and seconded to approve the ALJ Recommendations. Laux/Narwold, 7-0-0, motion carries

The following hearings took place on August 20, 2014:

1. **In the Matter of the License of: Mickey Ann Brooks, R.N., License No. 28106214A**
Administrative Cause No. 2013 NB 023
Re: Request to Withdraw Probation
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.
2. **In the Matter of the License of: Matthew Stinson Howard, R.N., License No. 28145509A**
Administrative Cause No. 2012 NB 582
Re: Request to Withdraw Probation
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and by Counsel Jackie Butler. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.
3. **In the Matter of the License of: Joseph Kougias, L.P.N., License No. 27068211A**
Administrative Cause No. 2011 NB 614
Re: Request to Withdraw Probation
Samuel Dayton appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.
4. **In the Matter of the License of: Angela Reeve (Duniven), R.N., License No. 28187240A**
Administrative Cause No. 2011 NB 317
Re: Request to Withdraw Probation
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.
5. **In the Matter of the License of: LaSheryl Williams, R.N., License No. 28156116A**
Administrative Cause No. 2013 NB 596
Re: Request to Withdraw Probation
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be modified to include six months of active nursing practice with quarterly employer reports.
6. **In the Matter of the License of: Troy Davis Craig, L.P.N., License No. 27064264A**
Administrative Cause No. 2012 NB 272
Re: Request to Withdraw Probation

Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

7. In the Matter of the License of: Tari Lynne Wolfe, L.P.N., License No. 27032122A

Administrative Cause No. 2012 NB 312

Re: Request to Withdraw Probation

Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

8. In the Matter of the License of: Mnjuzi Duncan Nyirenda, R.N., L.P.N., License Nos. 28199770A, 27053683A

Administrative Cause No. 2013 NB 034

Re: Request to Withdraw Probation

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

9. In the Matter of the License of: Benjamin McKenney, R.N., License No. 28211967A

Administrative Cause No. 2013 NB 359

Re: Request to Withdraw Probation

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

10. In the Matter of the License of: Kevin Chase, R.N., License No. 28193197A

Administrative Cause No. 2013 NB 516

Re: Request to Withdraw Probation

Samuel Dayton appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

11. In the Matter of the License of: Tammy Jared, L.P.N., License No. 27050036A

Administrative Cause No. 2013 NB 105

Re: Request to Withdraw Probation

Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

12. In the Matter of the License of: Rita Kress, R.N., License No. 28201438A

Administrative Cause No. 2013 NB 422

Re: Request to Withdraw Probation

Samuel Dayton appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

13. In the Matter of the License of: Kelly Sue Tounkara, R.N., License No. 28108478A*

Administrative Cause No. 2012 NB 470

Re: Request to Withdraw Probation

A notice of proposed dismissal will be issued in this matter.

14. In the Matter of the License of: Lois Speedy, R.N., License No. 28052814A

Administrative Cause No. 2013 NB 557

Re: Request to Withdraw Probation

Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

15. In the Matter of the License of: Michael Burrows, R.N., License No. 28133545A

Administrative Cause No. 2013 NB 439

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

16. In the Matter of the License of: Jennifer Rene Weflen, R.N., License No. 28133746A
Administrative Cause No. 2002 NB 082
Re: Request to Withdraw Probation
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be modified to include an additional three months of full compliance in an ISNAP RMA and one quarterly employer report.

17. In the Matter of the License of: Mark Allen Tucker, R.N., License No. 28169402A
Administrative Cause No. 2013 NB 165
Re: Request to Withdraw Probation
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

18. In the Matter of the License of: Mark Addington, R.N., License No. 28180560A
Administrative Cause No. 2013 NB 530
Re: Request to Withdraw Probation
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

19. In the Matter of the License of: Anthony Moore, R.N., License No. 28164325A
Administrative Cause No. 2014 NB 033
Re: Request to Withdraw Probation
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

20. In the Matter of the License of: Courtney Cash, L.P.N., License No. 27055648A
Administrative Cause No. 2013 NB 127
Re: Request to Withdraw Probation
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that that probation be withdrawn in this matter.

21. In the Matter of the License of: Melinda Rudolph, R.N., License No. 28208139A
Administrative Cause No. 2013 NB 531
Re: Request to Withdraw Probation
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

22. In the Matter of the License of: Kelli Belcher, R.N., License No. 28206118A
Administrative Cause No. 2013 NB 484
Re: Request to Withdraw Probation
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

23. In the Matter of the License of: Brenda Stroud, R.N., License No. 28097187A
Administrative Cause No. 2013 NB 546
Re: Request to Withdraw Probation
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

24. In the Matter of the License of: Vanessa Scott, R.N., License No. 28195555A
Administrative Cause No. 2013 NB 579
Re: Request to Withdraw Probation
The licensee withdrew the request for hearing in this matter.

25. In the Matter of the License of: Henry McKinley Rucker, R.N., L.P.N., License Nos. 28198534A, 27057962A

Administrative Cause No. 2013 NB 356

Re: Request to Withdraw Probation

Samuel Dayton appeared on behalf of the State of Indiana. Respondent appeared in person and by Counsel Loric Brown. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.

The following hearings took place on October 15, 2014:

1. In the Matter of the License of: Keri Michelle Sackman, R.N., License No. 28196537A

Administrative Cause No. 2012 NB 503

Re: Request to Withdraw Probation

Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

2. In the Matter of the License of: Courtney Sheppard, R.N., License No. 28210690A

Administrative Cause No. 2013 NB 260

Re: Request to Withdraw Probation

Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

3. In the Matter of the License of: Marci Fawks, R.N., License No. 28132879A

Administrative Cause No. 2012 NB 062

Re: Request to Withdraw Probation

Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

4. In the Matter of the License of: Carrie Hines, R.N., License No. 28137521A

Administrative Cause No. 2013 NB 592

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

5. In the Matter of the License of: Ronald J. Hacker, R.N., License No. 28200453A

Administrative Cause No. 2013 NB 220

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

6. In the Matter of the License of: Carol Rogers, L.P.N., License No. 27055205A

Administrative Cause No. 2012 NB 509

Re: Request to Withdraw Probation

Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the request be denied in this matter. The probation is modified and the licensee will remain on indefinite probation until successful completion of criminal probation or successful completion of the ISNAP RMA, whichever is longer.

7. In the Matter of the License of: Michael Thomas, L.P.N., License No. 27070201A

Administrative Cause No. 2013 NB 251

Re: Request to Withdraw Probation

Zana Dyer appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. ALJ Narwold recommended that the matter be rescheduled one time.

8. In the Matter of the License of: Misty D. Hartsock Wuis, L.P.N., License No. 27060056A

Administrative Cause No. 2012 NB 298

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

9. In the Matter of the License of: Amanda Turich, R.N., License No. 28170652A

Administrative Cause No. 2013 NB 421

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

10. In the Matter of the License of: Shawn Rana Dickerson, R.N., License No. 28131563A

Administrative Cause No. 2012 NB 192

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the request be denied and that the licensee be ordered back into ISNAP for an evaluation that includes a hair follicle urine drug screen and an MMPI-2 that addresses her safety to practice as a nurse.

11. In the Matter of the License of: Shonna Grippaldi, R.N., License No. 28145198A

Administrative Cause No. 2011 NB 507

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

12. In the Matter of the License of: Kimberly Cummings, L.P.N., License No. 27060806A

Administrative Cause No. 2013 NB 380

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

13. In the Matter of the License of: Susan A. Ulrey, R.N., License No. 28122931A

Administrative Cause No. 2012 NB 261

Re: Request to Withdraw Probation

Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the request be denied at this time and that the probation be modified to include engaging in therapy services weekly or as determined by therapist; minimum of twenty individual therapy sessions, monthly reports from therapist for six months and then quarterly thereafter; continue to submit quarterly nursing employer or self reports, signed orders from any nursing employer; keep Board apprised of both personal and employer contact information and six months of consecutive active Nursing practice.

14. In the Matter of the License of: Tammy McCarty, R.N., License No. 28140105A

Administrative Cause No. 2013 NB 419

Re: Request to Withdraw Probation

Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

15. In the Matter of the License of: Angelia Simmons, R.N., License No. 28206265A

Administrative Cause No. 2012 NB 473

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter upon receipt of a successful employer report.

16. In the Matter of the License of: Rebecca Geib, R.N., License No. 28198656A

Administrative Cause No. 2013 NB 418

Re: Request to Withdraw Probation

Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter pending receipt of a positive employer report.

17. In the Matter of the License of: Patricia Biddle, R.N., License No. 28122995A

Administrative Cause No. 2013 NB 512

Re: Request to Withdraw Probation

Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

18. In the Matter of the License of: Arcadia Franklin, R.N., License No. 28148443A

Administrative Cause No. 2013 NB 580

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

19. In the Matter of the License of: Susan Overcash, R.N., License No. 28079469A

Administrative Cause No. 2013 NB 424

Re: Request to Withdraw Probation

Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the request be denied and that the Respondent be ordered back into ISNAP for one year of full compliance in an ISNAP RMA.

20. In the Matter of the License of: Jessica McLemore (Buxton), R.N., License No. 28210982A

Administrative Cause No. 2013 NB 269

Re: Request to Withdraw Probation

Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

21. In the Matter of the License of: Jennifer Wieser, L.P.N., License No. 27043245A

Administrative Cause No. 2012 NB 538

Re: Request to Withdraw Probation

Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

22. In the Matter of the License of: Hugh Unfried, L.P.N., License No. 27054909A

Administrative Cause No. 2010 NB 270

Re: Request to Withdraw Probation

Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

23. In the Matter of the License of: Neil Joseph Miller, R.N., License No. 28161227A

Administrative Cause No. 2010 NB 213

Re: Request to Reinstate

Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the license be reinstated on indefinite probation for the length of the ISNAP RMA or successful completion of criminal probation, whichever is longer.

24. In the Matter of the License of: Jacob Massey, R.N., License No. 28205628A

Administrative Cause No. 2013 NB 552

Re: Request to Withdraw Probation

Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Narwold recommended that the probation be withdrawn in this matter.

The following hearing took place May 14, 2014:

1. In the Matter of the License of: Roland Isaacs, A.P.N., 71002519A

Administrative Cause No. 2014 NB 107

Re: Appeal of Notice of Noncompliance Dated February 28, 2014

Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the notice of noncompliance be rescinded.

The following personal appearances took place on November 19, 2014:

1. Colleen Ahlers RN Exam Five Failed Attempts

Ms. Ahlers appeared for her personal appearance regarding her application for licensure. She has failed the NCLEX five times. She has taken Kaplan twice and failed since the last time she took it.

Ms. Presley recommends the following: Ms. Ahlers must complete a review course and provide the board with documentation showing she has at least a 95% chance of passing. Once this is received she will be allowed to test. Her license is to be issued free and clear after passing.

2. Ronnetta Odonghanro LPN Exam CBC Hit/ Positive Response/Grad Date of May 2011

Ms. Odonghanro appeared for her personal appearance regarding her application for licensure. She has a conviction for receiving narcotics by fraud. Since 2010, she has been on prescribed medications for a back injury. She was getting the prescriptions from Dr. Rasacki. She was trying to get into the doctor. She had a family member writing the prescriptions for her and not the doctor. She has contacted ISNAP. She has completed the substance abuse evaluation. She must begin treatment which she is getting ready to do. She still has some back issues. She is not currently using pain medication. She has started physical therapy and lost weight. The pain has decreased due to the weight loss and physical therapy. She has taken the boards once and failed. She is currently in a RN program. Ms. Presley recommends the following: She is allowed to test. She must be monitored by ISNAP. She will be on probation the length of her RMA with quarterly reports.

3. Stefanie Bringham RN Exam Three Failed Attempts/ Grad Date of May 2009

Ms. Bringham appeared for her personal appearance regarding her application for licensure. She has tested twice and failed. The third time she did not appear due to family issues. She just completed the Kaplan review. She currently has an LPN license. Ms. Presley recommends the following: She needs to complete 24 hours of CEUS, six in each of the following areas: documentation, assessment, pharmacology, and legal/ethics. She must submit documentation showing she has at least a 95% chance of passing the NCLEX. Once this information is received she is allowed to test and her license is to be issued free and clear.

4. Jonathan Bennett RN Endo CBC Hit/ Positive Response

Mr. Bennett appeared for his personal appearance regarding his application for licensure. In 2013, he was arrested for a DUI. It was dropped down to reckless driving. He completed his probation. This matter has been self reported to the Florida board of nursing. His Kentucky license is inactive. He has a California license that is active. They are aware of the arrest. Both of those licenses are free and clear. This is the only time he has ever been arrested.

Ms. Presley recommends the following: The endorsement is to be issued free and clear.

5. Melani Ajvaz LPN Exam Four Failed Attempts

Ms. Ajvaz appeared for her personal appearance regarding her application for licensure. She has failed the NCLEX four times. She graduated in 2013. She is currently taking a review course.

Ms. Presley recommends the following: Ms. Ajvaz must complete a review course and provide the board with documentation showing she has at least a 95% chance of passing. Once this is received she will be allowed to test. Her license is to be issued free and clear after passing.

6. Tserenchimed Dorjdagva RN Exam Grad Date of June 1994

Ms. Dorjdagva appeared for her personal appearance regarding her application for licensure. She graduated in 1994. She continued to study for a doctor program in Mongolia. She graduated that program in 2000. She came to the US in 2005. She is currently working as an LPN.

Ms. Presley recommends the following: She must take a refresher course with a clinical component. Once this is completed she will be allowed to test and license issued free and clear.

7. Marc-Anthony Morgan APN/CSR CBC Hit/ Positive Response

Mr. Morgan appeared for his personal appearance regarding his application for licensure. He has been a nurse for almost 23 years. He was before the Board three years ago. He was given an unencumbered license at that time. His Kentucky license is now free and clear. Kentucky and Indiana is the only two states that he has a license.

Ms. Presley recommends the following: License to be granted free and clear.

B. For Renewal

1. Cynthia Kerstiens LPN Renewal Positive Response

Ms. Kerstiens appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Kerstiens had a termination. She was working in a nursing home and had minimal training at best. She was placed in the Alzheimer's unit. They had a resident that was on 15 minute check due to sexual abuse of another resident. A CNA walked in and caught the resident at the other resident. The nurse charted the incident but did not report it. She didn't know it had to be reported. She had another incident where she had a fall. She asked another nurse for help and that nurse said no. She was late passing meds due to this fall. She also had a medication error. She was in the process of giving medication. Another patient had a fall and she witnessed it. She ran to that resident. A nurse finished her med pass. A couple days later a patch went missing. She told them that she did not take them. She worked at this facility for three months. She is currently doing home health care for the last six or seven months. She has not had any issues in this new position. She really likes where she is at.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

2. Sandra Curtin LPN Renewal Positive Response

Ms. Curtin appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Curtin had a termination. In September a nurse's aide told her another aide was rough when transferring a patient. She told the aid to tell a supervisor and the aide did. She was terminated for not reporting suspected abuse. She did not suspect abuse and that is why she did not report it. She is currently working with no issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

3. Elizabeth Bolt LPN Renewal Positive Response

Ms. Bolt appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Bolt had a termination. She worked an Alzheimer's unit. It was a locked unit. She wanted to have lunch. Everyone was asleep. They cracked the door open to see if anyone got up or a call light went on. At one point a patient came out and was directed right back in. The door was kept on because an aide kept coming in and out. They were cleaning since state was coming in the morning. She was terminated because they said she left the door open for 6 hours. She states she did not have the door open for that long. Nothing happened to any of the residents during this time. She is currently working for a couple agencies. She has been with them since May 2011 with no issues at all.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

4. Shannon Caudell LPN Renewal Positive Response

Ms. Caudell appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Caudell had a termination. She messed up on her charting. She was not documenting properly. She had been at the facility for seven years. She was having a hard time at home at that time and the DON did not like her. There were no adverse effects as a result of the lack of documentation. She is currently working with no issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

5. Mia Kimbrough LPN Renewal Positive Response

Ms. Kimbrough appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Kimbrough received a DUI. She received the DUI in August of 2013. She pled guilty in July 2014. She went out with a designated driver. She had been drinking. She woke up in surgery. There was an accident. She doesn't think she was driving but doesn't remember anything. She does not know what her blood alcohol level. She doesn't know what she was drinking. She is not on any kind of criminal probation. She is currently working with no problems or issues. She has been at her place of employment prior to the accident.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

6. Shawna Pacheco LPN Renewal Positive Response

Ms. Pacheco appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Pacheco had a termination. She was terminated for a medication error. She was working night shift and going through the doctor's order. She over looked one medication that was supposed to be given. The patient was supposed to have a procedure but that had to be cancelled since the medication was not given. There were no adverse effects as a result.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

7. Kristina Gassman LPN Renewal Positive Response

Ms. Gassman appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Gassman had a termination. After a state survey, her and another employee was pulled into the office and terminated. She was told there were some transcription errors and problems with another employee. She was told there were other errors but she was not allowed to see those. There was another error that occurred but it was made on day shift and she worked night shift. She would not sign off on their paperwork. She is currently working with no issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

8. Ayana Russell LPN Renewal Positive Response

Ms. Russell appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Russell had a termination. She had a personality conflict with the DON. There was an allegation of abuse. The DON did not handle it properly. She told management that it was not handled properly by the DON. After that she started getting write ups. She lost a second job. They just called her up and stated it was not a good fit. She has not had any other issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

9. Ladonna Rayner LPN Renewal Did Not Disclose

Ms. Rayner appeared for her personal appearance regarding her application for renewal. Ms. Rayner answered yes to question number 5 on her renewal application; however, she failed to provide a positive response statement. She was terminated because of her attitude. She talked to a manager about one of the residents. The manager thought she had a bad attitude when she told them. She had previously got into it with the evening supervisor regarding one of the CNAs. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

10. Rachel Finchum LPN Renewal Positive Response

Ms. Finchum appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Finchum had a termination. She had been working at a facility for three and a half years. She was working night shift. She had a resident that kept going out to smoke. This was during the winter time. The resident refused to come back in. This had been an ongoing issue with this resident. She walked away to calm down and let the resident calm down. When she came back the resident was still at the desk stating he was going to get her fired. The next day she called corporate office regarding the issue since it had not been handled by the management. She was then terminated for being verbally abusive. She is currently working with no issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

11. Wendy Kelley LPN Renewal Positive Response

Ms. Kelley appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Kelley was charged with domestic battery. She was arrested in November of 2013. She was in an argument with her husband. She had left the house. He was throwing her stuff out and she was throwing her stuff back in the house and something hit his foot. After she left he called the cops. The charges were dismissed after six months. She is not

currently on any type of probation. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

12. Jessica Hart LPN Renewal Positive Response

Ms. Hart appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Hart had a termination. She was injured and placed on restrictions. She was terminated right after this. She was told that she refused to help a resident out of bed. She states that the resident wanted to get dressed and she told her that it was still night time. The aid accused her of not getting the resident up to go to the bathroom. She is currently not working due to her shoulder. She is still on restrictions. Ms. Presley recommends the following: Her license is to be renewed free and clear.

13. Alexis Heaston LPN Renewal Positive Response

Ms. Heaston appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Heaston was charged with Maintaining a Common Nuisance. She received this charge in November of 2013. Her case was dismissed. Her daughter's father lived with her and was growing marijuana in her house. She is currently in ISNAP and should complete her RMA in January. She has been in full compliance with ISNAP. She has never been in trouble with work.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

14. Rebecca Houchin LPN Renewal Positive Response

Ms. Houchin appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Houchin had a termination. She was terminated for in subornation to a supervisor. She was told she refused to go to a meeting. She was worried about a patient for weight loss. She was told she needed to attend meetings on the resident after she was told they would take care of it. She had been there five years. She is currently working with no issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

15. Deana Moore LPN Renewal Positive Response

Ms. Moore appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Moore had a termination. She was accused of not giving a patient medication. She gave the medication to the resident but another nurse went to the administrator and stated it was not given. The medication was signed out and documented properly. She was fired over the phone. She had a previous med error where she gave the medication early. She is currently working with no issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

15. Kimberly Harmon LPN Renewal Positive Response

Ms. Harmon did not appear for her personal appearance regarding her application for renewal.

Ms. Presley recommends the following: This matter is to be reschedule one time.

16. Pilar Caluag LPN Renewal Positive Response

Ms. Caluag appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Caluag had a termination. She was working second shift. A resident became agitated. The aide came and told her this. She asked the aide to stay with her until she was finished with the resident she was with. A resident fell so she went to help with that. It was time for her to leave. She had not heard anything else from the agitated resident so she reported this to the person that was coming on to take her place. She did not chart it. She was terminated for not contacting the family or the doctor of the agitated resident. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

17. Amber Richey LPN Renewal Positive Response

Ms. Richey appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Richey was charged with check deception. On September 22, 2014, she entered into a six month diversion program. The check was from 2012. She forgot about it. The check was written for \$75.00. They sent out a notice to appear but she had moved and did not receive it. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

18. Megan Binder LPN Renewal Positive Response

Ms. Binder appeared for her personal appearance regarding her application for renewal. Ms. Binder is represented by Ms. Julie Smith. Since her last renewal Ms. Binder had a termination. She was terminated for failure to report. An employee had to go to the hospital. An incident report had to be submitted and it was received without all the information. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

19. Dana Nees LPN Renewal Positive Response

Ms. Nees appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Nees was caught shoplifting at Kohl's. She entered into a diversion program with the Hendricks County Court. This happened in 2012. She has completed everything for her diversion program. It was dismissed in May. She has since learned that there are consequences for her actions. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

20. Angela Redding LPN Renewal Positive Response

Ms. Redding appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Redding had a termination. She had a medication error and improper documentation. She had given pain medication an hour early. There were no adverse effects as a result. She was at the facility for 12 years. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

21. Sherri Bolin LPN Renewal Did Not Disclose

Ms. Bolin appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Bolin failed to disclose previous litigation on her renewal application. In February 2013, Ms. Bolin signed a settlement agreement and the final order was issued April 5, 2013. As part of the agreement Ms. Bolin was to pay a \$250.00 fine. This fine has not been paid. She hasn't paid the fine because she forgot about it. She is currently working with no issues. She states she will pay the fine. Ms. Presley recommends the following: Her license is to be renewed free and clear once that fine is paid. Her status will remain Valid to Practice until it is paid.

22. Devota Owens LPN Renewal Positive Response

Ms. Owens appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Owens had a termination. She allowed a male resident to go with a female resident without contacting the POA. The residents were probably not capable of giving consent. She understands the mistake she made. There were no adverse effects because of this. The resident's POA was ok with the resident going. There were no problems with the family members on either side. Ms. Presley recommends the following: Her license is to be renewed free and clear.

23. Dana Bewley LPN Renewal Positive Response* (PREVIOUSLY SCHEDULED)

Ms. Bewley appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Bewley has been convicted of an OWI. She was arrested on October 19, 2013. She had a year of probation. She has successfully completed the probation. She is not working because she just moved to Arizona. She has called ISNAP and she will not meet criteria. Ms. Presley recommends the following: Her license is to be renewed free and clear.

24. Suzann Casper LPN Renewal Did Not Disclose (CURRENTLY ON SUSPENSION)

Ms. Casper appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Casper failed to disclose her 2013 litigation on her renewal. Ms. Presley recommends the following: Matter to be referred to the AG's office for renewal fraud. License to remain suspended.

25. Virginia Cioffi RN Exp Renewal Expired Over 10 Years

Ms. Cioffi appeared for her personal appearance regarding her application for renewal. Ms. Cioffi's Indiana license expired in 1987. Her Illinois license has been expired since 2004. She last worked clinically in 1995. She answered yes to question 7 on her renewal form because she was working in Illinois. Since that license expired she has not signed her name as RN. Ms. Presley recommends the following: She must complete a refresher course with a clinical component. Once this is received her license can be renewed free and clear.

26. Susanna Duchak RN Exp Renewal Expired Over 10 Years

Ms. Duchak appeared for her personal appearance regarding her application for renewal. Ms. Duchak's Indiana license expired in 1991. Her Wisconsin license expired in 1994. She answered yes because she was working in Wisconsin until 1994.

Ms. Presley recommends the following: She must complete a refresher course with a clinical component. Once this is submitted her license can be renewed free and clear.

27. Marilyn Zacharias LPN Renewal Positive Response

Ms. Zacharias appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Zacharias had a termination. The first job she had left holes on the MARs and was told she going to be fired. She looked at the MARs and saw no holes so she quit. In January 2014, she was written up for not documenting. She did document but had an RN sign off on it. In June 2013, she had a resident come up to her stating another resident was hitting him. Another nurse said she was going to call the DON to report this and she did not make the call. She is currently working with no issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

28. Lindsey Wise LPN Renewal Positive Response (DID NOT DISCLOSE MARCH 2012 DWI ON 2012 RENEWAL)

Ms. Wise appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Wise was charged with a DWI and Battery. The DWI occurred in March 2012 and the other in November 2012. She pled guilty to both charges. She has not worked as a nurse in about seven years. She was arrested for hitting her ex with a baseball bat. While this was in motion she went out and had dinner and a drink and a shot. She was pulled over. Her blood alcohol level was .08.

Ms. Presley recommends the following: License to be renewed free and clear.

29. Tammy Kuhn LPN Renewal Positive Response

Ms. Kuhn appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Kuhn has a felony charge regarding a domestic disturbance with her husband. This happened in July 2012. She was in a physical altercation with her husband. She shot a gun off in the air. He went to the cops and said she shot at him and tried to kill him. She was charged with attempted manslaughter, firing a gun into a habited vehicle, criminal recklessness, and domestic disturbance. She plead guilty. Alcohol was involved but not on her part. She is currently not working as a nurse. She wants to get a nursing job.

Ms. Presley recommends the following: Her license is to be renewed on probation for the length of her criminal probation. She is to submit quarterly reports submitted by employer or self reports if not working.

30. Dawn Barnes LPN Renewal Positive Response

Ms. Barnes appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Barnes had a suspension. She had a medication error. She gave an antibiotic at the wrong time. She also had a documentation issues. The regulations in the facility had changed and per the new regulations her documentation was not correct.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

31. Therese Polezoes LPN Renewal Failure to Submit Statement

Ms. Polezoes appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Polezoes answered yes to questions number 5 and 6 on her application for renewal; however; she failed to provide a positive response statement. She was told she was fired because her paperwork was lacking. Her positive response answer to number 6 was an error. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

32. Lisa Miller LPN Renewal Failure to Disclose

Ms. Miller appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Miller failed to disclose previous litigation. In April 2013, she signed a settlement agreement. The final order was issued on June 4, 2013. Ms. Miller has not completed the CEUs that were agreed to as part of that settlement agreement. Ms. Miller also failed to report a recent termination on her renewal application. She failed to report the termination by mistake. She was terminated on an allegation of verbal abuse. She only worked at the facility for almost three months. The patient had Alzheimer's. She was accused of being verbal abusive to a resident because of

the way the patient reacted. The lady that accused her of abuse was a corporate person and did not know the patient's medical history. She was terminated due to the status of her license being Valid to Practice While Being Reviewed. She has had no other issues. Ms. Presley recommends the following: Her status is to remain Valid to Practice While Being Reviewed until the CEUs are received. Once they are received her license can be renewed free and clear.

35. John Walker LPN Renewal Failure to Submit Statement

Mr. Walker did not appear for his personal appearance regarding his application for renewal. Ms. Presley recommends the following: This matter is to be rescheduled one time.

36. Shanta Southers LPN Renewal Positive Response

Ms. Southers appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Southers was arrested for resisting arrest. This occurred in February 2013. She was also terminated from her job for attendance. She went to help her children's father and she went to help. She walked up on the scene and the police officer was upset. She was returning to her car and was grabbed by a police officer. She was 8 and half months pregnant and he tried to throw her on the ground. She refused to get down on the ground. The case was dismissed. She was terminated for attendance issues. At the time she was having a lot of vehicle issues and was late. She is currently not working. Ms. Presley recommends the following: License to be renewed free and clear.

37. Regina Conard LPN Renewal Positive Response

The licensee appeared regarding her application for renewal before ALJ Hall. She ran off the road and was cited for OWI. Her BAC was 0.23. This is her third OWI in fifteen years. Her sentencing is scheduled for March 2015. She has an assessment pending on November 24, 2014 for ISNAP. She has only been through court ordered treatment for alcohol use. She is working as a psych nurse currently. ALJ Hall recommends that the license be renewed on indefinite probation for the length of an ISNAP RMA which includes quarterly employer reports to the Board or self reports if the licensee is unemployed, a signed Board order from the employer within ten (10) days of receipt. ALJ Hall orders a full three (3) year RMA given the OWI history. Licensee must successfully complete the full three (3) year RMA before probation can be withdrawn. The licensee agrees to the terms of probation.

38. Lori Plano LPN Renewal Positive Response

Ms. Plano appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Plano has pled guilty to Disorderly Conduct in Lawrence County. This was a result of a domestic dispute with her husband. Her and her husband were fighting. She and her husband have worked things out. Alcohol was not involved. She has completed her criminal probation. She has not had any other issues. Ms. Presley recommends the following: License to be renewed free and clear.

39. Tina Lines LPN Renewal Failure to Submit Statement

Ms. Lines appeared for her personal appearance regarding her application for renewal. Ms. Lines answered yes to question number 5 on her renewal application; however, she failed to provide a positive response statement. She had a med error. She had been going through some emotional issues. A resident went to the hospital and was found with 3 fentanyl patches on. Two of those patches were hers. The patient did not suffer and adverse effects from this. Ms. Presley recommends the following: Her license is to be renewed free and clear.

40. Joshua Gent LPN Renewal Failure to Submit Statement

Mr. Gent appeared for his personal appearance regarding his application for renewal. Mr. Gent answered yes to question number 5 on his renewal application; however, he failed to provide a positive response statement. He was accused of breaking a computer screen at work. He did not break the screen. Once it was determined he didn't break the screen the reason was changed to inappropriate workplace behavior for slamming his hand down and cursing. He was angry at the computer.

Ms. Presley recommends the following: His license is to be issued free and clear.

41. Deborah Ketchum LPN Renewal Failure to Submit Statement

Ms. Ketchum did not appear for her personal appearance regarding her application for renewal. Ms. Presley recommends the following: This matter is to be rescheduled one time.

42. Anissa Wright LPN Renewal Failure to Disclose

Ms. Wright appeared for her personal appearance regarding her application for renewal. Ms. Wright failed to disclose previous litigation on her renewal application. She signed a settlement agreement in August 2013. The final order was issued on August 26, 2013. She was confused because it was during her renewal cycle. She didn't realize she was to answer yes.

Ms. Presley recommends the following: License to be renewed free and clear.

43. Amber Whaley LPN Renewal Failure to Disclose (CURRENTLY ON PROBATION)

Ms. Whaley appeared for her personal appearance regarding her application for renewal. Ms. Whaley failed to disclose that an administrative complaint had been filed against her license.

Ms. Presley recommends the following: Her status is to remain VTP while the complaint is being reviewed.

44. Pamela Heuer LPN Renewal Positive Response

Ms. Heuer appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Heuer had a termination. She was working a lot of odd hours. She had been off on medical leave and only getting 10 hours a week. She came into work and was stopped right away by a resident for a pain pill. She went and counted narcotics and checked orders and gave him the medication. At that time was asking to have one at bedtime. On the paperwork she had but date and initials for the evening as a reminder to give him the meds. She was terminated for this. She is not currently but is in school.

Ms. Presley recommends the following: Her license is to be renewed on probation.

45. Amy Tudor LPN Renewal Positive Response

Ms. Tudor appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Tudor had a termination. She had given her 2 weeks notice. She thought she was taken off the schedule but she was not. She was fired for no call no show. She was terminated from another facility last week. She was fired for not following proper policy but didn't know it was a policy. She asked another nurse to chart that she had called the doctor on a patient. This happened within her 90 days so she was terminated. Ms. Presley recommends the following: Her license is to be renewed free and clear.

46. Steven McGinnis LPN Renewal Positive Response

Mr. McGinnis appeared for his personal appearance regarding his application for renewal. Since his last renewal Mr. McGinnis had a termination. He is represented by attorney Lorie Brow. He was terminated for failing to follow proper procedure. He failed to initial boxes on the MARs. He has taken continuing education. He is currently working with no issues.

Ms. Presley recommends the following: His license is to be renewed free and clear.

47. Tracy Pinkerton LPN Renewal Positive Response

Ms. Pinkerton appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Pinkerton was charged with Theft. This charge occurred in October 2013. She was at Wal-Mart with a broken foot. She placed things in her purse to help carry. She forgot to pay for a few items that were in her purse. The matter has taken care of. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

48. Teresa Deafenbaugh LPN Renewal Positive Response

Ms. Deafenbaugh appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Deafenbaugh was arrested on October 18, 2014. She also has been terminated. Her termination occurred after she had been off a couple days. They called her and asked her to come in. Their reason for termination was for not checking door alarms, a preset narcotic in the medication chart, and something in the trash with a name on it. Arrest: She would take her friends child out to do things. She found that he had some paraphernalia on him. She took it away from him and put in her pocket and forgot it. Police came and she was arrested. She meant to give the paraphernalia to the mother of the child. She is currently not working.

Ms. Presley recommends the following: Her license is to be renewed on probation.

49. Emily Hearn LPN Renewal Positive Response

Ms. Hearn appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Hearn had a termination. She was floated a lot at the facility that she worked at. She received a report that the sodium was high. She pushed fluids the rest of her shift. She had not reported this to the physician and had planned on at the end of the shift. She knows now she calls the labs in right away. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

50. Nickolas Scott LPN Renewal Positive Response

Mr. Scott appeared for his personal appearance regarding his application for renewal. Since his last renewal Mr. Scott had an arrest for arguing in a public place. No charges were ever filed. He was out with friends. His friend got into an argument. He stepped in between the two guys. The cops were called. Charges were filed on everyone involved. The charges were regarding him were dropped. He is currently working with no issues. Ms. Presley recommends the following: His license is to be renewed free and clear.

51. Ann Lynch LPN Renewal Positive Response

Ms. Lynch appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Lynch had a termination. She had never worked at a physician's office before and could not catch on. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

52. Rachel Hadsall LPN Renewal Positive Response

Ms. Hadsall appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Hadsall had a termination. She gave a medication 12 hours before it was actually due. The medication was previously ordered for 3 times a day but had been changed to twice a day. She also pre-documented when she was making her list of to dos. She went to give a patient a treatment but the patient wasn't in the room. She never went back to do the treatment. Another incident: she did not watch a patient swallow the pills. Pills were discovered in the patient's drawer where the patient was not taking them. Another time she was verbally assaulted by a CNA. This one done in front of a family member. She is currently working with no issues. She has completed some medication administration classes with ATI. She is currently enrolled in classes. There were no adverse effects from any of her mistakes. Ms. Presley recommends the following: Her license is to be renewed free and clear.

53. Robert Hobough LPN Renewal Positive Response

Mr. Hobough appeared for his personal appearance regarding his application for renewal. Since his last renewal Mr. Hobough had a suspension. He had this patient in April. The patient was called 30 days later for a follow up on care. A patient stated he wasn't aware of receiving pain medication but he could have. She asked the patient to sign a document stating this and the patient refused. Ms. Presley recommends the following: His license is to be renewed on free and clear.

54. Donna Gray LPN Renewal Positive Response

Ms. Gray appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Gray had a termination. She was on the computer doing homework while at work. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

55. Kathryn Cronin LPN Renewal Positive Response

Ms. Cronin appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Cronin had a termination. She was given a medication that the patient was allergic to. This was a newly discovered allergy. The patient was septic. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

56. Michele Cousette LPN Renewal Positive Response

Ms. Cousette appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Cousette had a termination. She had responded to a resident's call. He wanted to sit on the side of the bed but wouldn't scoot up so she could help him. She left the room. Later the patient started verbally attacking her. She left the room. The patient called his son and stated she wouldn't help him. She did documentation everything that

happened and it was reported to the DON. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

57. Janet Wolfe LPN Renewal Positive Response

Ms. Wolfe appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Wolfe had a termination. A med list had been put in on a new admission. Another nurse put the med list in under her name. Some very important medication was left off the list. She told them that she didn't do this. She is currently working with no issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

58. Julie Duncan RN Exp Renewal Expired Over 15 Years

Ms. Duncan appeared for her personal appearance regarding her application for renewal. Ms. Duncan's Indiana license expired in 1999. She answered yes to number 7 but did not send in a positive response statement. She answered yes to this question in error. She has completed a refresher course with a clinical component. Ms. Preston recommends the following: Her license is to be renewed free and clear.

59. Sarah Moore LPN Renewal Positive Response

Ms. Moore appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Moore had a termination. She violated the social media policy. She made random comments on twitter about a drug seeking patient. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

60. Anna Mingus LPN Renewal Positive Response

Ms. Mingus appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Mingus had a termination. She defied the DON's order not to send a patient out for treatment. She sent the patient out per a standing physician order. The DON wanted the patient to stay in the facility until midnight for census reasons. She is currently working with no issues. Ms. Presley recommends the following: her license is to be renewed free and clear.

61. Amy Chaney LPN Renewal Positive Response

Ms. Chaney appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Chaney had a termination. She failed a drug test. She was in a bad relationship. She left that relationship and the boyfriend called and told them all kinds of information. She tested positive for marijuana. Before this she had no issues. She does not drink. She is not currently working. She states she quit her job earlier this month due to not being a good fit. Ms. Presley recommends the following: She must have an ISNAP evaluation. If she meets criteria then she her license is to be renewed on probation with quarterly reports. If she does not meet criteria then her license is to be renewed free and clear.

62. Roberta Winters LPN Renewal Positive Response

Ms. Winters appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Winters had a termination. She worked at assisted living unit. She came into a shift early to cover. She was working both units. An incident happened with one of the residents. A CNA said she was found on the floor. She did her assessment of her. The resident had fever. She called to doctor's office to inform them of the fever and abrasions on her knees. The call center put her on hold and the call was dropped. She was concerned about being away from the resident so long so she left the phone. She documented what had happened. When the next nurse came on she reported what had happened and informed her that that she should try the doctor again. She is not currently working but is looking. Ms. Presley recommends the following: Her license is to be renewed free and clear.

63. Lois Donelson LPN Renewal Positive Response

Ms. Donelson appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Donelson had a termination. She failed to immediately report an unusual occurrence. A resident was in the dining hall and had been tied in the wheelchair with a bed sheet. When she noticed this she untied the resident. It was during meal time so it was not reported right away. A CNA tied her in the wheelchair. She was asked to write a statement. They asked her several times if it was tied or loosely wrapped. She informed them that it was tied. She has not had any other issues. She is currently working with no issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

64. Diana Boyd LPN Renewal Positive Response

Ms. Boyd did not appear for her personal appearance regarding her application for renewal. Ms. Presley recommends the following: This matter is to be rescheduled one time.

65. Sue Powell LPN Renewal Positive Response

Ms. Powell appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Powell had a termination. She was asked to help in the dining room. She was told a resident had passed away. She went to the nursing station, everything had been done. She then found out that the resident was a full code. She was the ADON at the time. The two nurses working that floor were suspended. A couple days later she was told she had to go home, and then she was terminated. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

66. Celia Ackerson LPN Renewal Positive Response

Ms. Ackerson appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Ackerson has plead guilty to a class c misdemeanor. She was arrested in May. She has been in contact with ISNAP. She has an RMA. She is in full compliance. Ms. Presley recommends the following: Her license is to be renewed on probation for the length of her RMA with quarterly reports.

67. Shirley Lightner LPN Renewal Positive Response

Ms. Lightner did not appear for her personal appearance regarding her application for renewal. Ms. Presley recommends the following: Her license is to be renewed free and clear.

68. Melanie Standley Exp RN Renewal Expired Over 10 Years

Ms. Standley appeared for her personal appearance regarding her application for renewal. Ms. Standley's Indiana license expired in 1997. She last worked as a nurse twelve years ago.

Ms. Presley recommends the following: She must take a refresher course with a clinical component. Once this is completed her license can be issued free and clear.

69. Edna Jones LPN Renewal Positive Response

Ms. Jones appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Jones had a termination. She had a medication error. The order for the medication ended that day. She gave the medication before a new order had been called in. She had another incident where she did not see an increase dose of medication that she did not give. She had a trac patient come in and she didn't do the trac care. About a week later she told them she had not done the trac care. She was intimidated by it. She was terminated after these issues. The patients had no adverse effects. She is currently working in home healthcare with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

70. Gwendolyn Shepherd LPN Renewal Positive Response

Ms. Shepherd appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Shepherd had a termination. She had three write ups on a year time. The first termination was because she went to check on fentanyl patches. The resident said he threw it away. She looked around the room and could not find it. She put the new one on. Later that day found two patches on him. The second write up was due to blanks in the MAR. All the nurses were written up for this. The third write up was because she was notified a patient had fallen during the previous shift. She asked her to call the family in the morning before her shift ended. The patient seemed to be ok at the time. When she went in to give the patient the morning meds she had thrown up. The family and doctor were called. A few days later she was terminated. She is not currently working. She has not had any other issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

71. Tracie Mejia LPN Renewal Positive Response CONTINUED

72. Irene Taylor LPN Renewal Positive Response

Ms. Taylor appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Taylor had a termination. She signed off on a treatment she did not do. She was over whelmed. She had been to the

DON to say the work load was too heavy. She was told to manage time. She did have a narcotic error. The NP gave her a verbal order that she misunderstood and gave a patient an extra dose of Advant. She is currently working. She has been at this facility since June. She has had no issues. She feels more comfortable in the new facility. Ms. Presley recommends the following: She needs to do some 8 hours of CEUS in the following areas: documentation, professionalism/ethics, and medication administration. Once these are completed her license can be renewed free and clear.

73. Savannah Schrader LPN Renewal Positive Response

Ms. Schrader appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Schrader had a termination. She was terminated for lacking customer service. She had been reported that she didn't follow up with a resident's shower not being given. The daughter of the resident complained but didn't know she was complaining on the wrong person. Someone reported that she had looked a resident directly in the eye then walked off. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

74. Pamela Draper LPN Renewal Positive Response

Ms. Draper appeared for her personal appearance regarding her application for renewal. Two days after Ms. Draper renewed her license online she received an OWI. She will be on criminal probation. Her blood alcohol level was .15. She has not contacted ISNAP. Ms. Presley recommends the following: She must have an ISNAP evaluation. Her license is to be renewed on probation for the length of her criminal probation or RMA whichever is longer.

75. Laura Graham LPN Renewal Failure to Pay Fine

Ms. Graham appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Graham entered into a settlement agreement. Ms. Graham has yet to pay the fine that was part of that agreement. She also had a termination. She brought the money order to pay the fine to her personal appearance. She is taking that downstairs to room W072. She was terminated for documentation. She was documenting everything that was supposed to be documenting but she was putting in the wrong tab. She is currently working with no other issues. Ms. Presley recommends the following: Once the fine is paid she can be renewed free and clear.

76. Anousinh Xayyachack LPN Renewal Positive Response

Ms. Xayyachack appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Xayyachack has been charged with failure to report. Her husband abused her daughter and she failed to report this because she wanted to protect and keep the family together. She has a hearing scheduled for December 22, 2014. Her daughter is currently in foster care. Her husband is currently in prison. She is currently going through family counseling. Ms. Presley recommends the following: This matter is to be rescheduled for the full board.

77. Kathy Jackson LPN Renewal Positive Response

Ms. Jackson appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Jackson had a termination. She violated a policy that a previous DON was obsolete. The DON told her that storing narcotics under double lock was obsolete. She followed the orders of the DON and placed the medication in a lock box. The medication went missing over the weekend. She had one verbal warning when she wrote an order based on a conversation she had with the NP. The NP then turned around and denied the conversation. Her license is currently on probation. Ms. Presley recommends the following: Her license is renewed on probation.

78. Ashly Kern LPN Renewal Positive Response

Ms. Kern appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Kern was arrested and charged with battery and strangulation. This took place in November 2012. She was not drinking when this occurred and is no longer with the boyfriend. She is not currently on probation. Ms. Presley recommends the following: Her license is to be renewed free and clear

79. Lacci Myers LPN Renewal Positive Response

Ms. Myers appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Myers entered into a diversion agreement for disorderly conduct. She was at her brother's restaurant and a group of kids started throwing ketchup bottles on the ground. Her husband was being arrested for public intoxication. The guy that started it was laughing, she saw him and she intentionally bumped into him. She has no other issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

80. Elizabeth Hines LPN Renewal Positive Response

Ms. Hines appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Hines had a termination. She was taking care of a child. She was rocking the child to sleep. The child would not go to sleep. She closed her eyes so the child would close her eyes. The child closed her eyes but she fell asleep also. The family took a picture and sent it to the agency. She is currently working with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

81. Marzetta Patterson LPN Renewal Positive Response

Ms. Patterson appeared for her personal appearance regarding her application for renewal. Since her last renewal Ms. Patterson had a termination. She filled out paperwork for another provider for a procedure. She filled the paper work out for 4:00. The issue was because she pre-filled out the form and didn't change the actual date. She was trying to do shortcuts. She now does the work as she goes along. She has had no other issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

82. Victoria Taylor LPN Renewal Positive Response

Ms. Taylor appeared regarding her renewal application. She reports being terminated from her first nursing position out of school at Countryside Meadows/American Senior Communities. She was supposed to arrive on a shift at 10:00 p.m. but was called in early at 2:00 p.m. The nurse prior to her had not completed med passes for noon and 1:00 p.m. The unit manager was concerned about a door alarm that was going off in a different hall. The resident was from the hall Ms. Taylor was working and she eloped from a different hall. She was ultimately terminated for this incident. ALJ Hall recommends that the license be renewed on indefinite probation for six months of active Nursing practice with quarterly employer reports and a signed employer order. The licensee must send in self reports to the Board if unemployed. The licensee agrees with the terms.

83. Heather New LPN Renewal Positive Response

Ms. New appeared regarding her renewal application. She reports being terminated after refusing to document certifications for patients under another person's log-in information. She is an ISNAP participant and reported this promptly to the ISNAP program. Her RMA was extended six months due to the termination and she is due to complete ISNAP on December 5, 2014. She is in full compliance with ISNAP at this time. She is working currently in a quality assurance position. ALJ Hall's recommendation is to renew the license free and clear.

84. Jodi Hall LPN Renewal Positive Response

Ms. Hall appeared for her personal appearance regarding her application for renewal. Ms. Hall is represented by attorney Lorie Brown. Since her last renewal Ms. Hall had a termination. The separation form she received stated hostile work environment. Other than that she does not know why she was terminated. She had made complaint on the facility so that maybe why she was terminated. She was terminated from a second position due to having the personal appearance.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

85. Amanda Fancher LPN Renewal Positive Response

Ms. Fancher appeared regarding her renewal application. She was the only nurse working in a facility with two QMA's on a busy shift. One of the QMA's gave a wrong medication and she failed to notify the family in a timely manner. She was suspended for two days for this incident. She was issued a corrective plan and is still employed at the same facility. ALJ Hall recommendation is to renew the license free and clear.

86. Deborah Faver LPN Renewal Positive Response

Ms. Faver appeared regarding her renewal application. She gave a medication dose to a patient but failed to document on the electronic MAR until the next day but had given in verbal report, nurses notes, and 24 hour report contemporaneous with administering the medication. She was terminated from the facility. She has worked for five months now at Indiana Masonic Home. ALJ Hall's recommendation is to renew the license upon receipt of 12 continuing education units each in the areas of: medication administration, documentation and ethics and professionalism (36 total).

87. Katie Lendi LPN Renewal Positive Response CONTINUED

88. Patricia Hinkelman LPN Renewal Positive Response

Ms. Hinkelman appeared regarding her renewal application. She processed admission papers for a resident at a facility. It was later found that the resident did not receive a medication for two weeks and paperwork not been sent to the pharmacy system properly at the facility. She was terminated for this incident. Another nurse who assisted with the admission was not disciplined. She had worked at this facility her entire nursing career. She is now working at a different facility with no problems. ALJ Hall's recommendation is to renew the license free and clear.

89. Lori Chester LPN Renewal Positive Response

Ms. Chester appeared regarding her renewal application. She reports being terminated from a facility for failure to give a continuous PEG tube feeding at the proper time. When this was found, she gave a bolus of the feeding without a physician's order. The patient then aspirated and had to be sent to the emergency room. The patient was in the hospital for a few weeks and subsequently passed away. She had been employed at the facility for 3 1/2 years with no other disciplinary action. She is now working at another facility since April 2013 without incident. ALJ Hall's recommendation is to renew the license on indefinite probation for one year of active nursing practice with quarterly employer reports or self reports if not employed, and a signed Board order; 12 hours of continuing education each in the areas of: documentation, tube feeding and patient assessment (36 total). The licensee agreed to the probation.

90. Penny Wanmer LPN Renewal Positive Response CONTINUED

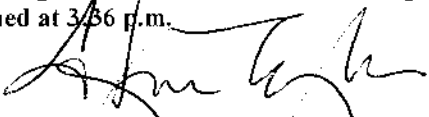
91. Amber Woods LPN Renewal Positive Response

Ms. Woods appeared regarding her application for renewal of license. She reports she signed out medication for a resident who refused medication twice and the third time was asleep. She asked the oncoming shift to attempt to give medication. She signed the medicine as if it was given but did not administer it. She reports she was terminated for this incident. She and the nurse had a verbal disagreement because the other nurse called in 10 minutes before as her shift relief. The other nurse wrote a complaint and this resulted in the termination. She reports having no other discipline at this facility. She reports no other terminations in her 16 year career and has held a job for the longest duration of three years. She is currently working at another long term care facility without action. ALJ Hall recommended that her license be renewed free and clear upon receipt of 12 hours of continuing education each in the areas of in ethics and professionalism, documentation and medication administration (36 total).

92. Eileen Hansen LPN Renewal Positive Response

Ms. Hansen appeared regarding her application for renewal. She reports being terminated after an incident where a child she was watching slipped off of a couch while she went to warm a bottle. She checked for any injuries and missed the fact that the child lost a tooth. She promptly reported the incident to the office and she was notified later that the tooth was missing. She was terminated approximately one month later. ALJ Hall recommended that the license be renewed upon receipt of 12 hours each of continuing education in the areas of: patient assessment and patient safety (24 total).

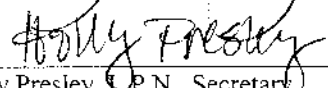
There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 3:36 p.m.



Constance McIntosh, R.N., Ed.I., President

12-11-2014

Date



Holly Presley, L.P.N., Secretary

1-15-15

Date