

INDIANA STATE BOARD OF NURSING

**Was held on
Thursday, December 08, 2016
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204**

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM** **8:30 a.m.**
A motion was made and seconded to adopt the agenda. Morrison/Russell 8-0-0, motion carries.
Board Members Present:
Natalie Hall, MSN RN, President
India Owens, MSN, RN, CEN, NE-BC, FAEN
Andy Morrison, Consumer Member
Jeffrey Coto, DNP, MS, RN, CNS, CCRN
Kim Cooper, MSN RN, Vice President
Beth DeKoninck, DNP, APRN-BC, NP-C
Mary Rock, RN, MSN, JD
Holly Presley, LPN, Secretary

Board members not present for the meeting:
Ayana Russell, LPN
- II. ADOPTION OF THE AGENDA**
A motion was made and seconded to adopt the agenda. Owens/Presley 8-0-0, motion carries.
- III. ADOPTION OF THE MINUTES FROM THE NOVEMBER 17, 2016 MEETING OF THE BOARD**
A motion was made and seconded with changes to adopt the minutes from November 17, 2016. Hall/Presley 6-0-0, motion carries.
- IV. ADOPTION OF THE ALJ HEARING MINUTES FROM THE NOVEMBER 3, 2016 ALJ MEETING**
A motion was made and seconded to adopt the minutes from November 3, 2016. Hall/Presley 6-0-0, motion carries.
- V. ADOPTION OF THE PERSONAL APPEARANCE MINUTES AND DEFAULT HEARING MINUTES FROM THE DECEMBER 1, 2016 ALJ MEETING.**
A motion was made and seconded to adopt the minutes from December 1, 2016. Hall/Presley 6-0-0, motion carries.
- VI. ADOPTION OF RECOMMENDATION ON PROPOSED SETTLEMENT AGREEMENTS REVIEWED BY BOARD MEMBER MARY ROCK**
A motion was made and seconded to accept recommendations from Board Member Rock. All settlements were approved except Siever and Bryant. Hall/Presley 6-0-0, motion carries.
- VII. INDIANA STATE NURSES ASSISTANCE PROGRAM**
Darrell Davis, Case Manager, presented ISNAP's monthly report to the Board. He addressed the students as to what ISNAP is.
- V. EDUCATION**
A. Ivy Tech Community College LPN-ASN transition track request for credit change (Dr. Laurie Peters)
Dr. Laurie Peters appeared on behalf of the program. Board member Kim Cooper recused herself from the discussion. Ivy Tech has revised the policy to now award verified credit for NRS 106 Nursing Pharmacology (versus reviewing separately) as part of the overall course credits awarded to students who have successfully

completed NRS 122 and/or NRS 125. They believe this is consistent with best practice standards and fully recognizes the experience and PN licensure of LPN to ASN Transition Program applicants. The proposed change has no impact on the program admission policies. The Board having no questions, Board member Owens made a motion to accept the curriculum change and Board member Rock seconded. Motion carries 5-0-0 (Russell absent).

B. University of Indianapolis Request to establish accelerated BSN program (Norma Hall DNP, MSN, RN)

Dr. Norma Hall and Dr. Kathy Hetzler appeared on behalf of the program. The program is requesting approval for a curriculum change which would accommodate students who apply with 6 hours or more of dual/advanced placement credits and also meet the foreign language and math requirements for admission. After completion of the first four (4) semesters with traditional entry nursing students, they would join the current second degree program students, who have previously earned baccalaureate degree credentials in disciplines other than nursing. Beginning Semester II of year II, these "new" accelerated students would enroll in the accelerated courses with second degree option students and attend summer semesters in Years II and III. These "new" accelerated (non-second degree) students are not allowed to switch to the traditional BSN track once they have matriculated to the accelerated courses. This would not change the 120 credit hours currently required to graduate from the BSN program.

Board member Hall stated that she felt that this more along the lines of a request for an additional program track rather than a curriculum revision request. Board member Cooper agreed with Ms. Hall. Both Board members felt that a new program proposal should be submitted which includes the required market analysis, resources available to support the program and the documented need for the program. The program may return before the Board to request approval to open a new program once that documentation has been submitted. Ms. Hall made the motion to deny the request for curriculum revision and Ms. Cooper seconded. Motion carries 5-0-0. (Russell absent) The program was urged to submit the new program application and to return.

C. Vincennes University PN and ASN request for curriculum change (Micah Morgan RN, DNP)

Dr. Morgan appeared on behalf of the program along with Dr. Vieck, Ms. Hildenbrand, Gardener and Halter. Ms. Cooper complimented the program on their request for PN and ASN curriculum revision submission packet in the thoroughness and the amount of detail provided. The Board, having previously reviewed the information, had no questions. Ms. Cooper made the motion to approve the request for curriculum revision and Ms. Rock seconded. Motion carries 6-0-0 (Russell absent).

D. VR Ashwood monthly written and quarterly in person report (Dr. Nellie Smith EdD, RN)

Dr. Nellie Smith appeared on behalf of the program. Dr. Smith stated that the program will close by June 2017. Dr. Smith asked the Board for guidance regarding the 7 outliers who have completed the program but have not tested above 60 % in remediation. Ms. Cooper stated that once the students have completed the program requirements, they should receive their Certificate of Completion and be allowed to test. Dr. Smith stated that some graduates had outstanding financial obligations to the school and Ms. Hall recommended investigating other solutions for satisfying their outstanding financial issues, rather than retaining their Certificates of Completion. Dr. Smith stated the nine (9) current students in the program are progressing satisfactorily and are on schedule to finish in June 2017. Ms. Cooper asked about the option for students who may fall out of progression before closure of the program and Dr. Smith indicated that she would continue to work with them until they were complete. Ms. Hall asked that formal notification about program closure details be submitted to the Board. Ms. Hall moved to accept the report and Ms. Presley seconded. Motion carries 7-0-0.

E. Brown Mackie South Bend monthly written and quarterly in person report (Ellen Noll MSN, RN)

Board member Hall recused herself based on conflict of interest due to her employment by Brown Mackie College. Ms. Cooper led the discussion. Ms. Ellen Noll appeared on behalf of the program along with Ms. Darla Silverman. Ms. Noll was asked about the number of students currently in the cohort scheduled to graduate in September 2017 when the program closes. She stated that there are three (3) as of this date. As each cohort completes, the number of faculty are being decreased. If a student does not progress adequately

for on time completion, there are no other Brown Mackie program options available. There are a few other PN programs available in the area which could be approached for possible program completion options. Ms. Owens moved to accept the report as submitted and Ms. Presley seconded. Motion carries 6-0-0.

F. Fortis College monthly written and quarterly in person report (Cinnamon Bell-Williams MSN, RN)

Board member Hall recused herself at the request of the program and Ms. Cooper led the discussion. Ms. Cinnamon Bell-Williams and Dr. James Cox appeared on behalf of the program. Ms. Owens complimented Fortis on the success of the NCLEX success efforts that have been initiated by the program. The program was also recognized for their success in adding additional quality clinical sites in use for student experiences. Ms. Cooper asked if the new sites were within a reasonable distance and was assured that they were. MS. Bell-Williams stated that a new clinical coordinator has been hired and that all positions are currently filled. Ms. Owens motioned to accept the report as submitted and Ms. Presley seconded. Motion carries 6-0-0.

VI. DISCUSSION

A. Adoption of Military Spouse Rule

A motion was made and seconded to adopt this rule. Hall/Rock, 6-0-0, motion carries.

VIII. BOARD DIRECTOR REPORT

VIII. PERSONAL APPEARANCES

8:45am

A motion was made and seconded to accept ALJ Coto's recommendations for the personal appearances that he saw in the a.m. Hall/Russell 7-0-0, motion carries.

A. Appearances by Applicants for Licensure

- | | | | |
|----|--|-----------------|--|
| 1. | Delvenia Brown | RN Endo | Positive Response |
| | Ms. Brown appeared for her personal appearance regarding her application for licensure. Ms. Brown applied for an RN license by endorsement. She answered "yes" to question #4 of her endorsement application. She holds an active, free and clear nurse license in Virginia. In May 2012, her neighbor attempted to assault her, the police were called and the neighbor was arrested. The neighbor retaliated by making assault charges that her dog attacked him. The case was dismissed. Mr. Coto recommends Ms. Brown's license be issued by endorsement free and clear. | | |
| 2. | Patricia Regalado | RN Endo | Failure to Disclose |
| | Ms. Regalado appeared for her personal appearance regarding her application for licensure. Ms. Regalado applied for an RN license by endorsement. She holds an active license in Texas that is active, free and clear. On April 26, 2012, Ms. Regalado was issued a DWI after parking in the lot of her Lofts being stationary, the police arrived, and she was given a breathalyzer and was issued a DWI. She states the charges were dropped since she was not driving. Mr. Coto recommends Ms. Regalado be issued an RN license free and clear. | | |
| 3. | Diana Kroll | RN Endo | Failure to Disclose |
| | Ms. Kroll failed to appear for her personal appearance. This matter is to be reset one time. | | |
| 4. | Victoria Pierce | RN Exam | Previous Testing Attempts VACATED |
| 5. | LeKristen Smith | LPN Exam | Positive Response |
| | Ms. Smith appeared for a personal appearance regarding her application for licensure. Ms. Smith applied for an LPN license by examination. She answered "yes" to questions #1, 3, and 4 of her endorsement application. She is in the military. Ms. Smith states she has been caught speeding on several occasions. Her license has been suspended for failure to pay tickets. Currently her driving license is active. Mr. Coto recommends Ms. Smith be allowed to test and upon passing, her license be issued free and clear. | | |
| 6. | Lindsey Werner | RN Exam | Positive Response |
| | Ms. Werner appeared for a personal appearance regarding her application for licensure. Ms. Werner applied for an RN license by examination. She answered "yes" to question #3 of her exam application. Ms. Werner was given a ticket for underage consumption while attending the Little 500 event at Indiana University. She was given probation, completed the terms and it was dismissed. Mr. Coto recommends Ms. Werner be allowed to test and upon passing, her license be issued free and clear. | | |
| 7. | Dominique Williams | LPN Endo | Failure to Disclose |

smoked marijuana and she states that she had at a younger age, not as an adult. Ms. Riebsomer also asked if she drank alcohol. Ms. Walker says she does occasionally. Ms. Riebsomer states that she doesn't think Ms. Walker would meet criteria for an RMA based on what she's hearing today. Mr. Coto recommends Ms. Walker's license is renewed on probation with an ISNAP evaluation. If she's not a candidate, her license will be renewed free and clear. If she meets criteria for an RMA, the length of her probation will be the length of the RMA with submitting quarterly reports and a signed copy of the board order by employer.

2. **Kelly Curtis** **LPN Renewal** **Positive Response**
Ms. Curtis appeared for her personal appearance regarding her application for renewal. Ms. Curtis answered "yes" to question #1 on the renewal. She holds an RN license that is on probation for failure to disclose. She graduated with the LPN degree in 2010 and the RN in 2015. Ms. Curtis answered "no" to previous arrest. She states she was confused and should have answered yes. She's had an ISNAP evaluation and was found that she didn't meet criteria. Mr. Coto recommends Ms. Curtis continues the probation for her RN license and her LPN license is renewed free and clear.
3. **Cynthia Franz** **LPN Renewal** **Positive Response**
Ms. Franz appeared for her personal appearance regarding her application for renewal. Ms. Franz answered "yes" to question #5 on the renewal. She was employed with Eskanazi 15 months and was terminated due to lack of performance. She states she went from a one on one situation to a team situation. A nurse had gotten sick and Ms. Franz had to carry the load of the other nurse, she was slower than the other nurse, it just didn't work out. She is currently at IU Hospital in the sleep lab. Mr. Coto recommends Ms. Franz LPN license be renewed free and clear.
4. **Jennifer Rao** **LPN Renewal** **Positive Response**
Ms. Rao appeared for her personal appearance regarding her application for renewal. Ms. Rao answered "yes" to question #5 on the renewal. In March 2016 she states she resigned from Ashton Creek after a patient medication was missing. She states she worked in the rehab hallway where patients brought medications in from home. A patient brought a Walmart bag full of medication, during weekend the husband brought in more. The DON instructed the nurse to send medications back home that didn't have a script. The DON wanted the medications brought back. The patient's husband brought the medications back but when he opened and poured the contents out, a different medication was in the bottle. Ms. Rao states she never was terminated, she never received a call or anything. She states she went back to work and her employer wanted her to cut her hair and she would not. Mr. Coto indicated that they wanted a hair sample. Ms. Rao states that her employer was sent info to complete from the Office of the Attorney General however, she received a call about receiving a paper to complete from the Attorney General's Office. Nicole, advisor indicated that she has an open investigation. Ms. Rao is currently at Canterbury since April or May, states is working out well. She has been a nurse since 2006 and has had no other issues. Mr. Coto recommends Ms. Rao receives an ISNAP evaluation and if she doesn't meet criteria she can renew free and clear. If she meets criteria, her LPN license will be renewed on probation for the length of her RMA meeting the terms of submitting, quarterly reports and copy of signed order.
5. **Stacey Alvis** **LPN Renewal** **Positive Response**
Ms. Alvis appeared for her personal appearance regarding her application for renewal. Ms. Alvis answered "yes" to question #5 on the renewal. She was terminated in 2015 with Millers Senior Living because of reaching the attendance points. She states she is currently employed. Mr. Coto recommends Ms. Alvis LPN license be renewed free and clear.
6. **Zella Green** **LPN Renewal** **Positive Response CONTINUED**
7. **Michael Pannell** **LPN Renewal** **Positive Response**
Mr. Pannell appeared for his personal appearance regarding his application for renewal. Mr. Pannell answered "yes" to question #3 on the renewal. In 2015 he was arrested because he's girlfriend had obtained a protective order against him. He states he asked her to move out, instead she got a protective order. Mr. Pannell states he has no charges pending and he's entered into a pretrial diversion in April 2016, meaning if he doesn't have anything going on in a year, the record would be erase. He was order to take an anger management class that he hasn't taken. Mr. Coto recommends Mr. Pannell LPN license be renewed on probation until the diversion is completed with submitting quarterly reports.
8. **Abby Sinnock** **LPN Renewal** **Positive Response**
Ms. Sinnock appeared for her personal appearance regarding her application for renewal. Ms. Sinnock answered "yes" to question #5 on the renewal. She states she was terminated for insubordination and failure to call in appropriately. Ms. Sinnock called into her place of employment on the on-call staffing phone to inform

them that she would not be into work. She is currently employed. Mr. Coto recommends Ms. Sinnock's LPN license be renewed free and clear.

9. **Kelly McDonnell** LPN Renewal Positive Response
Ms. McDonnell appeared for her personal appearance regarding her application for renewal. Ms. McDonnell answered "yes" to question #5 on the renewal. She was terminated from her place of employment of five years due to poor customer service in April 2015. She states that she was not very nice to her administrator, no charges were filed. She is currently employed at Northridge since May 2016 with no problems. Mr. Coto recommends Ms. McDonnell's LPN license be renewed free and clear.
10. **Amanda Bisher** LPN Renewal Positive Response
Ms. Bisher failed to appear for her personal appearance. This matter is to be reset one time.
11. **Dominique Suggs** LPN Renewal Positive Response
Ms. Suggs appeared for her personal appearance regarding her application for renewal. Ms. Suggs answered "yes" to question #5 on the renewal. She was employed with Covington manor where she was terminated due to have too many call-ins. She is currently employed at Heritage Park since 2015. Ms. Suggs is currently serving in the military. Mr. Coto recommends Ms. Suggs LPN license be renewed free and clear.
12. **Katherine Babb** LPN Renewal Positive Response
Ms. Babb appeared for her personal appearance with counsel, Lori Brown regarding her application for renewal. Ms. Babb answered "yes" to question #5 on the renewal. In 2013 while employed at Greenhill Manor, she received a call at home that two fentanyl patches were missing. Ms. Babb states she tried to contact the DON that night, but got no answer. Following, in the morning, she contacted the DON of nursing. Ms. Babb states that the nurse on her shift with the cart asked if they could destroy patches since they didn't belong to anyone and Ms. Babb said yes. They, the nurse and Ms. Babb, both cut the patches in front of each other. Ms. Babb was approached about the fentanyl and she voluntarily took a drug test because she was the one that decided to cut the patches. She was employed at the VA for 18 months, left because she needed benefits, was an agency nurse, and now she's employed at Clinton House for over a year. She states her last evaluation was wonderful. Mr. Coto recommends that Ms. Babb's LPN license be renewed free and clear.
13. **Kathryn Arnold** RN Renewal Expired since 2013
Ms. Arnold appeared for her personal appearance regarding her application for renewal. Ms. Arnold's license has been expired since October 2013. She states she's tried on line but always says it's a mix match and she had forgotten to look into. She works at Boston Scientific and her boss doesn't require they have a license since she works in education. Ms. Arnold failed to provide 24 continuing education credits and certificates for completing a refresher course with a clinical component. Mr. Coto states she must complete 24 continuing education credits before her RN license can be renewed.
14. **Madeline Osborne** RN Renewal Expired Since 2007
Ms. Osborne failed to appear for her personal appearance. The matter is to be rescheduled.
15. **Delores Williams** LPN Renewal Expired since 2012
Ms. Williams failed to appear for her personal appearance. This matter is to be rescheduled.
16. **Cynthia Lane** LPN Renewal Expired since 2006- FULL BOARD
Ms. Lane failed to appear for her personal appearance. Her license renewal is denied.
17. **Karen Gudeman** LPN Renewal Positive Response*
Ms. Gudeman appeared for her personal appearance regarding her application for renewal. Ms. Gudeman answered "yes" to question #4 on the renewal. In July 2013 a ventilator alarm failed and a baby died. The Company settled out of court, no charges against Ms. Gudeman, and the case closed in January 2016. She states she was confused because she was under strict confidence so she didn't know how to handle answering the renewal questions. Ms. Gudeman states, negligence was not shown in the settlement and she is currently employed through the same company. Mr. Coto recommends Ms. Gudeman LPN license be renewed free and clear
18. **Melinda Voris** LPN Renewal Positive Response** VACATED
19. **Nina Ganger** LPN Renewal Positive Response* VACATED
20. **Essie Cooper** LPN Renewal Positive Response*
Ms. Cooper appeared with counsel, Latonya Wright for her personal appearance regarding her application for renewal. Ms. Cooper answered "yes" to question #5 on the renewal. Ms. Cooper states she had a physical altercation with another employee, she made a police report and was never arrested. Ms. Cooper states she has been with the company for 14 months. She is currently with Adney Health Services. She has been a LPN for

suspended because she failed to pay a ticket. She paid the ticket and her license was reinstated. In 2014, she was in an accident. She had no insurance at the time. Her license was then suspended. She got insurance and got her license back. No drugs or alcohol were involved in any of her issues. She graduated school in 2013. She went back to school to audit classes. The school has since closed. She has kept up with her ATI. ALJ Owens recommends that she be allowed to test. Once she passes the test, her license is to be issued on probation with the following conditions: she must complete a refresher course with a clinical component. She cannot practice until this has been completed.

- 9. Jennifer Vince** RN Endo Failure to Disclose –CONTINUED
- 10. Robin Clemens** RN Endo Positive Response
Ms. Clemens did not appear for her personal appearance. This matter is to be reset one time.
- 11. Victoria McCoy** RN Endo Failure to Disclose
Ms. McCoy appeared for her personal appearance regarding her application. Ms. McCoy applied for an RN license by endorsement. She was charged with theft for stealing \$10,000 from her then, place of employment. Since then she has paid all monies back and completed one year probation. She states the matter has been cleared up and the charges reduced from a felony to a misdemeanor. Ms. McCoy holds an active and free license in Kentucky and is not on probation or under any court order. There has been no other issues since then and she states she has employment lined up. Mr. Coto recommends Ms. McCoy be issued an RN license free and clear.
- 12. Brett Dinger** RN Endo Positive Response
Mr. Dinger failed to appear for his personal appearance. This matter is to be reset.
- 13. Valerie Matlock** RN Exam Previous Testing Attempts/ Grad Date 2013
Ms. Matlock appeared for her personal appearance regarding her application for licensure. She has previously tested and graduated in 2013. She has completed the review course and provided documentation showing she has a 95.1% chance of passing the NCLEX. ALJ Coto recommends that she be allowed to test and her license is to be issued free and clear.
- 14. Jacqueline Dochee** RN Exam Positive Response/Failure to Disclose
Ms. Dochee appeared for her personal appearance regarding her application for licensure. In 1999, she was in a bad relationship. Her boyfriend had bought a car in his name. When she left him she sold the car and signed his name when she did. She paid off the loan he had out on the car then bought her a car. She was placed on probation. She successfully completed the probation. In 2002 and 2007, she had a domestic battery issue with her son's father. She has an LPN license and has not had any issues with that license. ALJ Owens recommends that she be allowed to test and her license is to be issued free and clear.
- 15. Nancy Ofcky** RN Exam Grad Date 2004/Previous Testing Attempts
Ms. Ofcky appeared for her personal appearance regarding her application. Ms. Ofcky applied for an RN license by examination. She graduated in 2004, has failed the NCLEX seven times. She last took the exam on March 4, 2011. Ms. Riebsomer asked if she has test anxiety, she states yes. Ms. Riebsomer suggest she talks with her doctor about medication and if that doesn't work, then maybe counseling would be an option. Recommends she take a refresher course send in and once rcvd will be ok to take exam. Mr. Coto recommends Ms. Ofcky completes a refresher course and upon completion she will be allowed to test and upon passing her license will be issued on probation for one year with submitting quarterly reports.
- 16. Channe Robinson** RN Exam Failure to Disclose
Ms. Robinson appeared for her personal appearance regarding her application for licensure. She failed to disclose a previous criminal issue on her application for licensure. In 2014, she was charged with leaving the scene of an accident. She was actually trying to get away from her daughter's father. She was leaving and he rammed his car into hers. He then got out of his car and starting pounding his fist on her car. She got out of her car and ran to get away from him. She completed a diversion program. She has not had any other issues. ALJ Owens recommends that she be allowed to test and her license is to be issued free and clear.
- 17. Ashley Hicks** RN Exam Positive Response
Ms. Hicks appeared for her personal appearance regarding her application for licensure. When she was 20 she had a minor consumption charge. She has no other issues. She is to graduate in December. ALJ Owens recommends that she be allowed to test and her license is to be issued free and clear.
- 18. Judith Herrera** RN Exam Grad Date 2013/Previous Testing Attempts
Ms. Herrera failed to appear for her personal appearance. This matter is to be reset.
- 19. Tiana Breault** RN Exam Grad Date 2013/Previous Testing Attempts
Ms. Breault appeared for her personal appearance regarding her application. Ms. Breault applied for an RN license by examination. She graduated in 2013, has failed the NCLEX four times. Mr. Coto asked if she's taken a

predictability test. She states she has taken Hurst, Kaplan, and a Remar review in Aug 2015. Her last time taking the NCLEX was November 2015. Mr Coto recommends Ms. Breault completes another review course with a predictability of 95% or better. Once received, she will allowed to test and upon passing, her license will be issued free and clear.

20. Iesha Porter **LPN Exam** **Positive Response**
Ms. Porter appeared for her personal appearance regarding her application. Ms. Porter applied for an LPN license by endorsement. She answered "yes" to question #3 on the application. In 2003 she and her children's father both had restraining orders out on one another. Ms. Porter violated that order by being with the children's father at his mother home. The father's mother called the police and Ms. Porter was arrested. Ms. Porter holds an active license in Kentucky. Ms. Porter states probation was dismissed and she is not currently on probation. Mr. Cot recommends Ms. Porter be license be issued free and clear.

21. Bre'Anna Jarrett **LPN Exam** **Positive Response**
Ms. Jarrett appeared for her personal appearance regarding her application. Ms. Jarrett applied for an LPN license by examination. She answered "yes" to questions #3 and 4 on her application. She was arrested and charged with a misdemeanor in January 2015 for possession of marijuana. Ms. Jarrett states she is not on probation, she's paid all fees, and completed community service. She graduated in September of 2016. Mr. Coto recommends Ms. Jarrett be allowed to test and upon passing, her LPN license be issued free and clear.

D. Appearances by Applicants for Renewal

22. Elizabeth Randolph **RN Renewal** **Expired 2009**
Ms. Randolph appeared for her personal appearance regarding her application for renewal. Ms. Randolph RN license has been expired since 2009. She let her license expired because she wasn't working, stayed at home with her children. She's completed 26 hours of continuing education hours. Ms. Randolph states she last worked with direct patient care in 2003. Mr. Coto recommends Ms. Randolph withdraw her renewal application, call into the office of Indiana State Board of Nursing for permission for her to take a refresher course and then resubmit the renewal application again.

23. Marsha Hoover **LPN Renewal** **Positive Response ***
Ms. Hoover appeared for her personal appearance regarding her application for renewal. Ms. Hoover answered "yes" to question #3 on the renewal. In August 2016 Ms. Hoover was arrested for disorderly conduct. She was offered a pretrial diversion but as long as she paid her fees that day, it was dismissed. Mr. Coto recommends Ms. Hoover license be renewed free and clear.

24. Anita Stoner **RN Renewal** **Expired 2011 -VACATED**

25. Penny Sounders **RN Renewal** **Expired 2009**
Ms. Sounders appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In 2009, she was arrested for dealing. She spent 6 months in jail, 5 years on probation, and 6 months on house arrest. She last worked as a nursing in 2009. She has completed at least 75 hours of various CEUs. She was previously in INSAP in 2004/2005. In 2004, she was charged with maintaining a common nuisance. ALJ Owens recommends her license be renewed on probation with the following conditions: she must complete a refresher course with a clinical component, have a ISNAP evaluation, three years active practice, quarterly reports, signed board order, and she must restrict her practice to places where she has complete supervision.

26. Jeffery Thombleson **RN Renewal** **Expired 2011**
Mr. Thombleson appeared for his personal appearance regarding his application for renewal. Mr. Thombleson license has been expired since 2011. Mr. Thombleson states that he has held a compact license in Texas since 2013. The Texas license expired 2013 and he has not used it for patient care since 2012. Mr. Thombleson has completed 51 credits of continuing education. Mr. Coto states he has met the requirement of CEUs and recommends that his license is renewed free and clear.

IX. ADMINISTRATIVE HEARINGS

The following hearings were scheduled to begin at 9:00 a.m.

- 1. In the Matter of the License of: Rachel Mudd, R.N., License No. 28151330A CONTINUED**
Administrative Cause No. 2016 NB 280
Re: Final Disciplinary Hearing
- 2. In the Matter of the License of: Angela Crump, R.N., License No. 28197449A CONTINUED**

Administrative Cause No. 2016 NB 308
Re: Final Disciplinary Hearing

3. In the Matter of the License of: Lynda Ward, L.P.N., License No. 27073907A

Administrative Cause No. 2016 NB 316
Re: Final Disciplinary Hearing

Deputy Attorney General Aaron Milkaowski represented the State. Respondent was not present. A settlement agreement was presented to the Board. A motion was made and seconded to accept the settlement agreement. Hall/Russell 5-0-0, motion carries.

4. In the Matter of the License of: Brittany Stowers, R.N., License No. 28194689A CONTINUED

Administrative Cause No. 2016 NB 310
Re: Final Disciplinary Hearing

5. In the Matter of the License of: Jessica Patterson, R.N., License No. 28190998A CONTINUED

Administrative Cause No. 2016 NB 259
Re: Final Disciplinary Hearing

6. In the Matter of the License of: Cynthia Ludwig, L.P.N., License No. 27037202A

Administrative Cause No. 2013 NB 527
Re: Petition to Withdraw Probation

Deputy Attorney General Timothy Weber represented the State. Respondent was present and waived right to counsel. The following witnesses testified in this matter: Cynthia Ludwig and Darrell Davis. There were no exhibits entered into evidence regarding this matter. A motion was made and seconded that Ms. Ludwig must complete a refresher course with a clinical component. Once this is completed she may request to have her probation withdrawn. Hall/Russell 5-0-1, motion carries.

7. In the Matter of the License of: Paula Payne, R.N., License No. 28140721A CONTINUED

Administrative Cause No. 2016 NB 327
Re: Final Disciplinary Hearing

8. In the Matter of the License of: Roberta Winters, R.N., License No. 27070642A CONTINUED

Administrative Cause No. 2016 NB 309
Re: Final Disciplinary Hearing

9. In the Matter of the License of: Kim Allen, L.P.N., License No. 27042732A

Administrative Cause No. 2016 NB 299
Re: Final Disciplinary Hearing

Deputy Attorney General Whitney Cooper represented the State. Respondent was not present. Ms. Cooper asked to continue the matter. It is to be reset for final hearing on February 16, 2017. A request was made to extend summary suspension. A motion was made and seconded to continue and extend summary suspension. Hall/Russell 6-0-0, motion carries.

10. In the Matter of the License of: Kathy Glenn, R.N., License No. 28207432A CONTINUED

Administrative Cause No. 2016 NB 377
Re: Final Disciplinary Hearing

11. In the Matter of the License of: Lori Tolbert, R.N., License No. 28129926A

Administrative Cause No. 2016 NB 379
Re: Order to Show Cause

Attorney General's Office asked for a Notice of Proposed Default. A motion was made and seconded to issue a Notice of Proposed Default. Hall/Presley 5-0-0, motion carries.

12. In the Matter of the License of: Teresa Lowe, L.P.N., License No. 27055590A

Administrative Cause No. 2011 NB 201
Re: Order to Show Cause

Deputy Attorney General Kelly Halton represented the State. Respondent was present and waived right to counsel. The following witnesses testified in this matter: Teresa Lowe and Patricia Gibson. The following exhibits were entered into evidence regarding this matter: State's exhibit A and Respondent's exhibit 1. A motion was made and seconded to continue probation for a year and have signed board orders. Rock/Owens 2-0-4, motion fails. A motion was made and seconded to suspend license for 3 months. Hall/ Presley 4-0-2, motion fails. A motion was made and seconded to suspend license for 2 months, monthly self-reports, 6 CEUs in professionalism, and 1,000 fine. Owens/Morrison, 5-0-1 motion carries.

- 13. In the Matter of the License of: Felicia Whitlock, L.P.N.; License No. 27025168A**
Administrative Cause No. 2013 NB 147
Re: Order to Show Cause
Attorney General's Office asked for a Notice of Proposed Default. A motion was made and seconded to issue a Notice of Proposed Default. Hall/Presley 5-0-0, motion carries.
- 14. In the Matter of the License of: Dawn Twing, L.P.N., License No. 27039995A**
Administrative Cause No. 2002 NB 072
Re: Order to Show Cause
Attorney General's Office asked for a Notice of Proposed Default. A motion was made and seconded to issue a Notice of Proposed Default. Hall/Presley 5-0-0, motion carries.
- 15. In the Matter of the License of: Jenna Hahn, L.P.N., License No. 27045713A**
Administrative Cause No. 2016 NB 367
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Timothy Weber represented the State. Respondent was not present. A motion was made and seconded to grant the extension of summary suspension. Hall/Presley 6-0-0, motion carries.
- 16. In the Matter of the License of: Edward Meiggs, L.P.N., License No. 27054421A**
Administrative Cause No. 2015 NB 341
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Timothy Weber represented the State. Respondent was not present. A motion was made and seconded to grant the extension of summary suspension. Hall/Presley 6-0-0, motion carries.
- 17. In the Matter of the License of: Kimberly Baldwick, L.P.N., License No. 27071107A**
Administrative Cause No. 2015 NB 200
Re: Petition for Renewal of Summary Suspension
Deputy Attorney General Amanda Elizondo represented the State. Respondent was not present. A motion was made and seconded to grant the extension of summary suspension. Hall/Presley 6-0-0, motion carries.
- 18. In the Matter of the License of: Cori Atkinson, R.N., License No. 28155386A**
Administrative Cause No. 2016 NB 244
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Natalie Stidd represented the State. Respondent was not present. A motion was made and seconded to grant the extension of summary suspension. Presley/Rock 6-0-0, motion carries.
- 19. In the Matter of the License of: Opal Davis, L.P.N., License No. 27053248A**
Administrative Cause No. 2016 NB 348
Re: Petition to Extend Summary Suspension
Deputy Attorney General Whitney Cooper represented the State. Respondent was not present. State's exhibit 3 was entered into evidence. A motion was made and seconded to grant the extension of summary suspension. Hall/Presley 6-0-0.
- 20. In the Matter of the License of: Melissa Colwell, R.N., License No. 28178618A**
Administrative Cause No. 2016 NB 360
Re: Petition to Extend Summary Suspension
Deputy Attorney General Whitney Cooper represented the State. Respondent was not present. State's exhibit 3 was entered into evidence. A motion was made and seconded to grant the extension of summary suspension. Hall/Presley 6-0-0, motion carries.
- 21. In the Matter of the License of: Tammy Fleck, L.P.N., License No. 27040575A**
Administrative Cause No. 2016 NB 366
Re: Petition to Extend Summary Suspension
Deputy Attorney General Amanda Elizondo represented the State. Respondent was not present. A motion was made and seconded to grant the extension of summary suspension. Hall/Owens 6-0-0, motion carries.
- 22. In the Matter of the License of: Cathy Walter, R.N., License No. 28192237A**
Administrative Cause No. 2016 NB 147
Re: Petition to Extend Summary Suspension
Deputy Attorney General Stacy Oliver represented the State. Respondent was not present. A motion was made and seconded to grant the extension of summary suspension. Hall/Presley 6-0-0, motion carries.
- 23. In the Matter of the License of: Chrys Wimmer, L.P.N., License No. 27057170A**

Administrative Cause No. 2014 NB 196

Re: Petition to Extend Summary Suspension

Deputy Attorney General Claire Dyer represented the State. Respondent was not present. A motion was made and seconded to grant the extension of summary suspension. Owens/Hall 6-0-0, motion carries.

24. In the Matter of the License of: Ronald Exantus, R.N., License No. 28210964A

Administrative Cause No. 2015 NB 312

Re: Petition to Extend Summary Suspension

Deputy Attorney General Claire Dyer represented the State. Respondent was not present. A motion was made and seconded to grant the extension of summary suspension. Owens/Hall 6-0-0, motion carries.

25. In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A

Administrative Cause No. 2015 NB 233

Re: Petition to Extend Summary Suspension

Deputy Attorney General Claire Dyer represented the State. Respondent was not present. A voluntary agreement was presented to the board. A motion was made and seconded to accept the agreement. Hall/Rock 5-0-0, motion carries.

26. In the Matter of the License of: Alisha Muller, R.N., License No. 28202928A

Administrative Cause No. 2015 NB 273

Re: Petition to Extend Summary Suspension

Deputy Attorney General Claire Dyer represented the State. Respondent was not present. A voluntary agreement was presented to the board. A motion was made and seconded to accept the agreement. Hall/Rock 5-0-0, motion carries.

27. In the Matter of the License of: Shelby Hublar, L.P.N., License No. 27066584A

Administrative Cause No. 2016 NB 392

Petition for Summary Suspension

Deputy Attorney General Timothy Weber represented the State. Respondent was not present. State's exhibit A was present. A motion was made and seconded to grant summary suspension. Hall/Rock 5-0-0, motion carries.

28. In the Matter of the License of: Angela Roberts, R.N., License No. 28183376A

Administrative Cause No. 2016 NB 290

Re: Petition to Extend Summary Suspension

Deputy Attorney General Whitney Cooper represented the State. Respondent was not present. State's exhibit 5 and 6 was entered into evidence. A motion was made and seconded to grant the extension. Hall/Presley 6-0-0, motion carries.

29. In the Matter of the License of: Danielle Martinez, R.N., License No. 28165749A

Administrative Cause No. 2016 NB 315

Re: Voluntary Extension of Summary Suspension Agreement

Deputy Attorney General Natalie Stidd represented the State. Respondent was not present. A voluntary agreement was presented to the board. A motion was made and seconded to accept the agreement. Hall/Presley 6-0-0, motion carries.

30. In the Matter of the License of: Bartley Cohill, R.N., License No. 28159553A

Administrative Cause No. 2016 NB 290

Re: Petition for Summary Suspension

Deputy Attorney General Aaron Milkaowski represented the State. Respondent was not present. The following witnesses testified regarding this matter: Devon Hall and Christine Hoppner. State's exhibits 1-2 were entered into evidence. A motion was made and seconded to grant the summary suspension. Hall/Presley 6-0-0, motion carries.

X. PRE-HEARING SETTLEMENT CONFERENCES

1. In the Matter of the License of: Barbara Woolley, L.P.N., License No. 27032892A

Administrative Cause No. 2015 NB 307

Re: Pre-Hearing Settlement Conference

Attorney General's Office asked for a Notice of Proposed Default. A motion was made and seconded to issue a Notice of Proposed Default. Hall/Presley 5-0-0, motion carries.

2. In the Matter of the License of: Jeannie Robinson, R.N., License No. 27047914A

Administrative Cause No. 2016 NB 361

Re: Pre-Hearing Settlement Conference

3. **In the Matter of the License of: Jerri Clinkenbeard, L.P.N., License No. 27035420A**
Administrative Cause No. 2016 NB 302
Re: Pre-Hearing Settlement Conference
4. **In the Matter of the License of: Carrie Eckert, L.P.N., License No. 27051934A**
Administrative Cause No. 2016 NB 314
Re: Pre-Hearing Settlement Conference
5. **In the Matter of the License of: Jason Chaplin, L.P.N., License No. 27066291A**
Administrative Cause No. 2016 NB 338
Re: Pre-Hearing Settlement Conference
6. **In the Matter of the License of: Krista Fields (Umphress), R.N., License No. 28175054A**
Administrative Cause No. 2015 NB 199
Re: Pre-Hearing Settlement Conference
7. **In the Matter of the License of: MJS College of Nursing, R.N., License No. N/A**
Administrative Cause No. 2016 NB 364
Re: Pre-Hearing Settlement Conference

XI. SETTLEMENT AGREEMENTS (TO BE APPROVED)

1. **In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A**
Administrative Cause No. 2015 NB 233
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Kelley Nickel, R.N., License No. 28076867A**
Administrative Cause No. 2016 NB 319
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Rebby Coe, L.P.N., License No. 27072702A**
Administrative Cause No. 2016 NB 378
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Peggy McCormick, R.N., License No. 28109634A**
Administrative Cause No. 2016 NB 344
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Jodi Conley, R.N., License No. 28141744A**
Administrative Cause No. 2016 NB 295
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: William Sevier, R.N., License No. 28206885A**
Administrative Cause No. 2016 NB 362
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Stefanie (BRYANT) Conlin, R.N., License No. 28165850A**
Administrative Cause No. 2016 NB 376
Re: Final Disciplinary Hearing

XII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on November 3, 2016 by ALJ Kim Cooper and ALJ Ayana Russell.

1. **In the Matter of the License of: Melissa Mathis, R.N., License No. 28219533A**
Administrative Cause No. 2016 NB 095
Re: Petition to Withdraw Probation

Ms. Mathis appeared without Counsel. The State was represented by Amelia Hilliker. The following witness testified in this matter: Melissa Mathis. There were no exhibits submitted regarding this matter. ALJ Russell recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.

2. In the Matter of the License of: Katherine Ryan, R.N., License No. 28196811A

Administrative Cause No. 2015 NB 352

Re: Petition to Withdraw Probation

Ms. Ryan appeared without Counsel. The State was represented by Amelia Hilliker. The following witnesses testified in this matter: Katherine Ryan Devan Hall, Case Manager for ISNAP. There were no exhibits submitted regarding this matter. ALJ DeKoninck recommends the probation be lifted.

3. In the Matter of the License of: Autumn Wagner, L.P.N., License No. 27066573A

Administrative Cause No. 2014 NB 324

Re: Petition to Withdraw Probation

Ms. Wagner appeared without Counsel. The State was represented by Stacy Oliver/Laura Iosue. The following witnesses testified in this matter: Autumn Wagner Devan Hall, Case Manager for ISNAP. There were no exhibits entered in to evidence. ALJ Cooper recommends the probation be lifted.

4. In the Matter of the License of: Gregg Lawson, R.N., License No. 28226137A

Administrative Cause No. 2015 NB 242

Re: Petition to Withdraw Probation

Mr. Lawson appeared without Counsel. The State was represented by Stacy Oliver/Laura Iosue. The following witness testified in this matter: Gregg Lawson. There were no exhibits entered in to evidence. ALJ DeKoninck recommends the probation be modified continue on probation for 18 months of active nursing practice MMPI2 must turn in to the Board prior to nursing must take an anger management course and CEU's.

5. In the Matter of the License of: Kimberlie Board, R.N., License No. 28208790A

Administrative Cause No. 2016 NB 002

Re: Petition to Withdraw Probation

Ms. Board appeared without Counsel. The State was represented by Tim Weber. The following witnesses testified in this matter: Kimberlie Board Devan Hall, Case Manager for ISNAP. There were no exhibits submitted regarding this matter. ALJ Cooper recommends the probation be lifted.

6. In the Matter of the License of: Takiea Thedford, L.P.N., License No. 27072572A- Reset

Administrative Cause No. 2015 NB 108

Re: Petition to Withdraw Probation

7. In the Matter of the License of: Therese Dristas, R.N., License No. 28170786A

Administrative Cause No. 2012 NB 455

Re: Petition to Reinstate

Ms. Dristas appeared without Counsel. The State was represented by Tim Weber. The following witnesses testified in this matter: Therese Devan Hall, Case Manager for ISNAP. There were no exhibits submitted regarding this matter. ALJ DeKoninck recommends indefinite probation until RMA is complete and a refresher course.

8. In the Matter of the License of: Catherine Guffin, R.N., License No. 28079551A

Administrative Cause No. 2013 NB 584

Re: Petition to Withdraw Probation

Ms. Guffin appeared without Counsel. The State was represented by Amelia Hilliker. The following witnesses testified in this matter: Catherine Guffin Devan Hall, Case Manager for ISNAP. Exhibit 1 was entered in to evidence. ALJ Cooper recommends indefinite probation with 1 year of active nursing practice quarterly reports.

9. In the Matter of the License of: Kimberly Everly, R.N., License No. 28171398A

Administrative Cause No. 2014 NB 245

Re: Petition to Withdraw Probation

Ms. Everly appeared without Counsel Lorie Brown. The State was represented by Tim Weber. The following witness testified in this matter: Kimberly Everly. Exhibit 1 was entered in to evidence. ALJ Cooper recommends the probation be lifted.

10. In the Matter of the License of: Chad Howell, L.P.N., License No. 7070239A-Continued

Administrative Cause No. 2013 NB 292
Re: Petition to Withdraw Probation

11. In the Matter of the License of: Maureen Elmore, R.N., License No. 28085119A

Administrative Cause No. 2013 NB 402
Re: Petition to Withdraw Probation

Ms. Elmore appeared without Counsel. The State was represented by Stacy Oliver/Laura Josue. The following witnesses testified in this matter: Maureen Elmore Devan Hall, Case Manager for ISNAP. States exhibit 1 was entered in to evidence. ALJ Cooper recommends the probation be modified continue on probation may not lift for 6 months reenter in ISNAP and have 6 months of active nursing practice.

12. In the Matter of the License of: Dorothy Pyritz, L.P.N., License No. 27063628A

Administrative Cause No. 2014 NB 316
Re: Petition to Withdraw Probation

Ms. Pyritz appeared without Counsel. The State was represented by Tim Weber. The following witnesses testified in this matter: Dorothy Pyritz Devan Hall, Case Manager for ISNAP. There were no exhibits submitted regarding this matter. ALJ DeKoninck recommends the probation be lifted.

13. In the Matter of the License of: Shelley Klepfer, R.N., License No. 28115581A

Administrative Cause No. 2015 NB 241
Re: Petition to Withdraw Probation

Ms. Klepfer appeared without Counsel. The State was represented by Amelia Hilliker. The following witnesses testified in this matter: Shelley Klepfer Devan Hall, Case Manager for ISNAP. Exhibit 1 was entered in to evidence. ALJ Cooper recommends the probation be lifted.

14. In the Matter of the License of: Rebecca Hall, R.N., License No. 28200931A

Administrative Cause No. 2015 NB 132
Re: Petition to Reinstate

Ms. Hall appeared without Counsel. The State was represented by Tim Weber. The following witness testified in this matter: Rebecca Hall. Exhibits 1-3 were entered in to evidence. ALJ Cooper recommends indefinite probation with 3 years of active nursing practice quarterly/self-reports engage in counseling within 60 days.

15. In the Matter of the License of: Michelle Winters, L.P.N., License No. 27053366A

Administrative Cause No. 2014 NB 119
Re: Petition to Withdraw Probation

Ms. Winters appeared without Counsel. The State was represented by Stacy Oliver/Laura Iouse. The following witnesses testified in this matter: Michelle Winters Devan Hall, Case Manager for ISNAP. Exhibit 1 was entered in to evidence. ALJ Cooper recommends the probation be lifted.

16. In the Matter of the License of: Bridgett Whalen, R.N., License No. 28156940A

Administrative Cause No. 2011 NB 016
Re: Petition to Reinstate

Ms. Whalen appeared without Counsel. The State was represented by Tim Weber. The following witnesses testified in this matter: Dana Ames Devan Hall, Case Manager for ISNAP. There were no exhibits submitted regarding this matter. ALJ Cooper recommends indefinite probation for 18 months must take a refresher course.

17. In the Matter of the License of: Tressa Short, R.N., License No. 28180312A

Administrative Cause No. 2014 NB 093
Re: Petition to Withdraw Probation

Ms. Short appeared without Counsel. The State was represented by Tim Weber. The following witness testified in this matter: Tressa Short. There were no exhibits submitted regarding this matter. ALJ Russell recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.

18. In the Matter of the License of: Dana Ames, R.N., License No. 28157106A

Administrative Cause No. 2015 NB 203
Re: Petition to Withdraw Probation

Ms. Ames appeared without Counsel. The State was represented by Tim Weber. The following witnesses testified in this matter: Dana Ames Devan Hall, Case Manager for ISNAP. There were no exhibits submitted regarding this matter. ALJ Cooper recommends the probation be lifted.

- 19. In the Matter of the License of: Emily Rokosz, L.P.N., License No. 27073043A**
Administrative Cause No. 2015 NB 211
Re: Petition to Withdraw Probation
Ms. Rokosz appeared without Counsel. The State was represented by Amelia Hilliker. The following witnesses testified in this matter: Emily Rokosz Devan Hall, Case Manager for ISNAP. There were no exhibits submitted regarding this matter. ALJ DeKoninck recommends the probation be lifted.
- 20. In the Matter of the License of: Ashley Tuffley, R.N., License No. 28195723A**
Administrative Cause No. 2015 NB 139
Re: Petition to Withdraw Probation
Ms. Tuffley appeared without Counsel. The State was represented by Tim Weber. The following witnesses testified in this matter: Ashley Tuffley Devan Hall, Case Manager for ISNAP. Exhibit 1 was entered in to evidence. ALJ Cooper recommends the probation be lifted.
- 21. In the Matter of the License of: Cheryl Riestler, R.N., License No. 28133512A CONTINUED**
Administrative Cause No. 2013 NB 550
Re: Petition to Withdraw Probation
- 22. In the Matter of the License of: Emily Bedwell, L.P.N., License No. 27067235A**
Administrative Cause No. 2012 NB 585
Re: Petition to Withdraw Probation
Ms. Bedwell appeared without Counsel. The State was represented by Amelia Hilliker. The following witnesses testified in this matter: Emily Bedwell Devan Hall, Case Manager for ISNAP. There were no exhibits submitted regarding this matter. ALJ Cooper recommends the probation be lifted.
- 23. In the Matter of the License of: Melda Ritchie-Donald, R.N., License No. 28145799A**
Administrative Cause No. 2013 NB 082
Re: Petition to Withdraw Probation
Ms. Ritchie-Donald appeared without Counsel. The State was represented by Tim Weber. The following witnesses testified in this matter: Melda Ritchie-Donald Devan Hall, Case Manager for ISNAP. There were no exhibits submitted regarding this matter. ALJ DeKoninck recommends the probation be lifted.
- 24. In the Matter of the License of: Karen Maxey, L.P.N., License No. 27043140A**
Administrative Cause No. 2015 NB 040
Re: Petition to Withdraw Probation
Ms. Maxey appeared without Counsel. The State was represented by Stacy Oliver/Laura Iosue. The following witness testified in this matter: Karen Maxey. Exhibit 1 was entered in to evidence. ALJ Cooper recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.
- 25. In the Matter of the License of: Suzanne Webster, R.N., License No. 28128123A**
Administrative Cause No. 2015 NB 332
Re: Petition for Probation Withdrawal
Ms. Webster appeared with Counsel Lorie Brown. The State was represented by Stacy Oliver/Laura Iosue. The following witness testified in this Suzanne Webster. Exhibits 1, 3 and 5 was entered in to evidence. ALJ Cooper recommends the probation be lifted.
- 26. In the Matter of the License of: Shauna Toth, R.N., License No. 28211308A**
Administrative Cause No. 2015 NB 275
Re: Petition for Probation Withdrawal
Ms. Toth appeared without Counsel. The State was represented by Tim Weber. The following witnesses testified in this matter: Shauna Toth Devan Hall, Case Manager for ISNAP. There were no exhibits submitted regarding this matter. ALJ Cooper recommends the probation be lifted.
- 27. In the Matter of the License of: Autumn Hardsaw, R.N., License No. 28216901A**
Administrative Cause No. 2016 NB 045
Re: Petition for Probation Withdrawal

Ms. Hardsaw appeared without Counsel. The State was represented by Amelia Hilliker. The following witnesses testified in this matter: Autumn Hardsaw. Exhibit 1 was entered in to evidence. ALJ Russell recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.

The following hearings took place on November 3, 2016 by ALJ Kim Cooper and ALJ Ayana Russell.

a. **In the Matter of the License of: Amber Roach, L.P.N., License No. 27058055A**
Administrative Cause No. 2015 NB 310
Re: Notice of Proposed Default
Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits A -C were entered into evidence. ALJ Russell recommends the following: Indefinite suspension and must have 6 months compliance with ISNAP.

b. **In the Matter of the License of: Dawn Wiley, L.P.N., License No. 27047427A**
Administrative Cause No. 2016 NB 291
Re: Notice of Proposed Default
Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits A -H were entered into evidence. ALJ Russell recommends the following: Indefinite suspension CEU's \$250.00 fine ISNAP.

c. **In the Matter of the License of: Tony Smith, L.P.N., License No. 27054730A**
Administrative Cause No. 2016 NB 284
Re: Notice of Proposed Default
Deputy Attorney General Aaron Milewski appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits 1-5 were entered into evidence. ALJ Russell recommends the following: Indefinite suspension until respondent comes before Board.

d. **In the Matter of the License of: Carrie Dietrich, R.N., License No. 28192453A**
Administrative Cause No. 2016 NB 281
Re: Notice of Proposed Default
Deputy Attorney General Whitney Cooper appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits 1-6 were entered into evidence. ALJ Russell recommends the following: Indefinite suspension until respondent request to come before Board.

e. **In the Matter of the License of: Richard Blake, R.N., License No. 28140581A-Reset**
Administrative Cause No. 2016 NB 052
Re: Notice of Proposed Default
This matter is to be rescheduled.

The following personal appearances took place on December 1, 2016 by ALJ India Owens and ALJ Cooper.

1. **Loretta Bischoff** **APN** **Positive Response/ Failure to Disclose**
Loretta Bischoff appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Bischoff applied for an APN license and answered "yes" to question 4 on her license application. Six years ago, an incident occurred when she caught a Nurse looking suspicious, as if she was looking for something. Surgical needles had gone missing and Bischoff searched for them. Bischoff was suspended for a day during the investigation because she had not reported the missing needles to the doctor immediately. Ms. Owens recommends that Loretta Bischoff's license is issued free and clear.
2. **Kristina Jarka** **RN Exam** **Grad Date 2011/Previous Testing Attempts***
Kristina Jarka appeared for a personal appearance. Ms. Jarka applied for an RN license by examination. Jarka graduated from University of Saint Francis in May 2011. Her last exam date was June 2015. She came in front of the board last fall and was approved to take the exam. It was suggested that she may have testing anxiety and she went to the doctor to get the medication. She got pregnant and was not able to take the medication at the

time. She currently works at an Occupational Therapy facility as a medical assistant. Owens suggested that she takes a different review course or contact her school for help. Ms. Owens recommends that Kristina Jarka is made eligible to test. Her license may be issued free and clear upon passing the NCLEX.

B. For Renewal- Personal appearances will be held in Conference Center Room C at 8:30 a.m.
Present: India Owen, Nicole Schuster, Robin Riebsomer, Deanne Bullman

- 1. Mischa Cook LPN RENEWAL Positive Response**
Mischa Cook appeared for a personal appearance. Ms. Cook applied for an LPN renewal and answered "yes" to question 5 on her renewal application. Cook was working at The Stratford. She started working there June 2015. In December 2015, a new DON wrote Cook up because she was not satisfied her charting and because a client's bed was not functioning correctly. In January, they were short staffed and a CNA had gotten upset with another coworker. Cook tried to diffuse the situation and reported it to the DON. The DON gave Cook a final write up. When she asked why, she said it was because of charting and she was terminated January 2016. She had never missed a day and always picked up overtime. Cook currently works for IU Health as a school Nurse. Ms. Owens recommends that Mischa Cook's license is renewed free and clear.
- 2. Ramey Furnish LPN RENEWAL Positive Response**
Ramey Furnish appeared for a personal appearance. Ms. Furnish applied for an LPN renewal and answered "yes" to question 3 on her renewal application. Furnish received a DUI March 2015. Her blood alcohol level was .049. She had gone out to dinner with friends. She was using google maps and was driving under the speed limit when she was stopped. She was charged June 2015. She was required to complete a victim's panel, her driver's license was suspended, and was put on a year probation. She has completed all of her probation requirements. Furnish still drinks occasionally but now knows not to drink and drive ever again. She has never had issues in the past. Robin Riebsomer stated she does not need an evaluation. Ms. Owens recommends that Ramey Furnish's license is renewed free and clear.
- 3. Kimberly Reece LPN RENEWAL Positive Response**
Kimberly Reece appeared for a personal appearance. Ms. Reece applied for an LPN renewal and answered "yes" to question 5. Reece was working at the Golden Living Center. Reece had been working there for 8 years. She was sitting at the Nurse's station charting. She saw from the corner of her eye a resident trying to stand up. She told the resident to stay seated. Someone from corporate heard her and reported verbal abuse. Reece currently works at Springhill Healthcare for 4 months with no issues. Ms. Owens recommends that Kimberly Reece's license is issued free and clear.
- 4. Steven McGinnis LPN RENEWAL Positive Response**
Steven McGinnis appeared for a personal appearance. Counsel Lorie Brown was present. Mr. McGinnis applied for an LPN renewal. McGinnis was working at Maxim Healthcare. He had been working with an autistic patient who fell asleep watching television. He had dozed off but the patient did not miss any medication. Another Nurse in the house reported that he had fallen asleep while on duty. McGinnis has sleep apnea and uses a CPAP machine at night. Two days later, he asked to be reassigned because two days later the child was choking and hitting him. That issue was resolved but McGinnis made a joke to a coworker. "I'm so glad I don't work tomorrow. I'm so tired I could shoot somebody." An administration complaint was filed by the Office of Attorney General for the same issue. McGinnis also came in for a personal appearance back in November 2014 for a termination due to documentation. Lorie Brown insisted that he stays on Valid to Practice until her prehearing that is scheduled in January 2017. When asked about reappearing for Full Board, Ms. Brown said no. Ms. Owens recommends that Steven McGinnis' license remains on Valid to Practice until his hearing that is schedule for January 5th 2016. Nicole Schuster wants Board Members to note that they did not want a second personal appearance.
- 5. Linda Linville LPN RENEWAL Positive Response**
Linda Linville appeared for a personal appearance. Ms. Linville applied for an LPN renewal and answered "yes" to question 3 on her renewal application. Linville husband has chronic health issues and had open heart surgery. There were occurrences that strained their relationship and he was becoming abusive. Linville was working and taking care of the kids while he was in and out of the hospital. Her husband would call her work and leave rude messages. She was living in Brown County and he's been staying at Methodist in Indianapolis for open heart surgery. One day, she called the hospital to learn that he was no longer there. She heard a message that said "just wait until I get home." When she got home he pulled her hair and she bit him to get away. She also threw a child's chair at him. Children were on

the property but not in the house during the incident. She was charged with Domestic Violence with minors present. She is currently working at American Nursing Care but is currently on suspended without pay because of her license status. Linville is on criminal probation. Ms. Owens recommends that Linda Linville's license is issued on indefinite probation for the length of her criminal probation. As part of her terms, she will be required to submit signed board orders from employers and quarterly reports. Ms. Linville agrees to the terms.

6. **Trina Torrijos** **LPN RENEWAL** **Positive Response**
Trina Torrijos appeared for a personal appearance. Ms. Torrijos applied for an LPN renewal and answered "yes" to question 5 on her renewal application. In April 2016, she was working at Rittenhouse and destroyed 37 tabs of tramadol without a witness present. She was aware that these were controlled substances. She was asked to return to do a drug test but she refused because she had been up for 24 hours with her 15 month old grandson. She offered to go in the next day but they said no. She was terminated for failing to do the drug screening. She was terminated before in May 2015 from Traditions at Solana when she took a Tylenol from the cart. She does not currently work as a Nurse because she is embarrassed of her actions. A complaint was filed September 2016 and she does not know the current status of it. She knows that she made some really bad choices. She's been a Nurse since 1992. Ms. Owens recommends that Torrijos received an ISNAP evaluation. If she is not a candidate her license can be renewed free and clear. If she a candidate, her license will be renewed on indefinite probation for the length of the RMA. If issued on probation, signed board order from employer and quarterly report. Ms. Torrijos agrees to the terms.
7. **James Wininger Jr.** **LPN RENEWAL** **Positive Response**
James Wininger Jr. appeared for a personal appearance. Mr. Wininger applied for an LPN renewal and answered "yes" to question 5 on his renewal. Wininger was terminated from his Wesley Manor September 2011 when a drug screening on one his residents came negative for Norco. Winiger had charted that he administered the Norco. He was accused of diverting the medication and he offered to do a drug screen but the employer denied it. He had been written up once before when he did not give morphine to a resident and gave her Tylenol instead after assessing her. He complete his own drug screening and self-reported to ISNAP. He signed and completed a 6 month RMA. This was verified by Robin Riebsomer. Ms. Owens recommends that James Wininger's license is issued free and clear.
8. **Penny Kays** **LPN RENEWAL** **Positive Response**
Penny Kays appeared for a personal appearance. Ms. Kays applied to renewal an LPN renewal and answered "yes" to question 5 on her renewal application. Kay was terminated for changing a dressing on a hand wound without an order. Someone had done the initial dressing and she assumed there was an order. She now knows to double check the orders. Kay has been a Nurse since 1994. She currently works at Westminster Village Health in Terre Haute. Ms. Owens recommends Penny Kays' license is renewed free and clear.
9. **Ileen Escue** **LPN RENEWAL** **Positive Response**
Ileen Escue failed to appear. She may be schedule one time.
10. **Emily Bailey** **LPN RENEWAL** **Positive Response**
Emily Bailey appeared for a personal appearance. Ms. Bailey applied for an LPN renewal and answered "yes" to question 3 and 5 on her renewal application. In October 2015, Bailey was arrested for domestic battery in the presence of a minor. IU Health suspended her until the issue was resolved. However, she did not have an attorney and IU Health eventually terminated her. The charges were dismissed and she gained employer at Premier Healthcare in Bloomington, IN. Bailey is also a recovering addict and is currently enrolled in ISNAP. Her RMA is 2 and half years long. Ms. Owens recommends that Emily Bailey's license is renewed on indefinite probation for the length of her RMA. As part of her terms, she will be required to submit signed board order from employers, quarterly reports, and cannot work in Home Health. Also needs to complete 10 hours of continuing education; 4 ethics and 6 in Substance Abuse or Impaired Nursing. Ms. Bailey agrees to the terms.
11. **Kayla Harrison** **LPN RENEWAL** **Positive Response**
Kayla Harrison failed to appear. Lorie Brown said that she representing her and asked for a continuance because she just got the notice. Ms. Owens agreed that we can continue day of and that she will be marked as a No Show. She can be reset one time.

- 12. Paige Anderson LPN RENEWAL Positive Response**
Paige Anderson appeared for a personal appearance. Ms. Anderson applied for an LPN renewal and answered "yes" to question 3 on her renewal application. Anderson received an OWI in September 2015. She was placed on 1 year probation and was required to complete drug and alcohol classes. She completed her criminal probation August 2016. She also had a DUI in 2009. She self-reported to ISNAP and signed an RMA. She missed a drug screening last week because she was home sick with her daughter. Robin Riebsomer told her that she need to report this to her case manager. Ms. Owens recommends that Paige Anderson's license is renewed on indefinite probation for the length of her RMA. Quarterly reports, Board Order, 6 CEU's on Impaired Nursing. Ms. Anderson agrees to the terms.
- 13. Vonda Bartley LPN RENEWAL Positive Response**
Vonda Bartley appeared for a personal appearance. Ms. Bartley applied for an LPN renewal and answered "yes" to question 3 on her renewal application. In June 2015 she was arrested and charged with reckless driving in Clark County, IN. She was attending a wedding and she hadn't had anything to eat. She drank 4 glasses of wine. Her last drink was 1 hour before she left. She stopped at a gas station and had backed over a curb and it was reported to the police. She hadn't had a drink since that day. She was unsure of her BAL but it was above .8. Ms. Owens recommends that her license renewed free and clear.
- 14. Susanna Conlin LPN RENEWAL Positive Response**
Susanna Conlin appeared for a personal appearance. Ms. Conlin applied for an LPN renewal and answered "yes" to question 3 on her renewal application. In July 20th, 2016, Conlin was in a car accident. She was asked to complete a sobriety test but because of her bodily injuries she was unable to perform it. She also refused to go to the hospital because she did not have health insurance. Her boyfriend was in the car with her but was not hurt. The charges are still pending for operating while intoxicated and endangering a person. She had one large beer at 7PM and the accident was around 11PM. She is also a type 1 diabetic. Ms. Owens recommends that Susanna Conlin's completes an ISNAP evaluation and that her license is issued on indefinite probation for the length of her criminal matter or RMA, whichever is longer. She will also be required to submit a copy of her signed board order from her employer and quarterly reports. Conlin agrees to the terms.
- 15. Carissa Nagel LPN RENEWAL Positive Response**
Carissa Nagel appeared for a personal appearance. Ms. Nagel applied for an LPN renewal and answered "yes" to question 3 on her renewal application. In March 2015, she was charged with operating while intoxicated. Her blood alcohol level was .21. She didn't eat that day and she drank vodka. She was unable to do the breathalyzer because she has scoliosis. She went to the hospital and they didn't draw her blood until two hours later. She was placed on 1 year probation that ended March 2016. She went to Alcohol Counseling and completed an 8 hour class drug and alcohol class, a victim impact panel and 40 hours of community service. Ms. Owens recommends that she is renewed free and clear.
- 16. Whitney Bennett LPN RENEWAL Positive Response**
Whitney Bennett appeared for a personal appearance. Ms. Bennett applied for an RN renewal and answered "yes" to question 5 on her renewal application. In January 2016, she was terminated from Reid Hospital after testing positive on a drug screening. Bennett had surgery on her foot and was prescribed Norco. Bennett was struggling with depression and anxiety and started using her prescription as a coping mechanism. She found out she was pregnant and stopped taking it. She miscarried and went abusing the Norco and started taking Morphine from a family member. Her director said she wasn't acting herself and asked her to do a drug screen. She confessed that was taking Norco and Morphine and self-reported to ISNAP. She is currently working at Heritage House. Robin Riebsomer stated they've receive positive reports from her employer. Ms. Owens recommends that Whitney Bennett's license is renewed on indefinite probation for the length of her RMA. As part of her terms, she will be required to submit a signed board order from her employer, quarterly reports, and 6 hours of continuing education in impaired nursing. Ms. Bennett agrees to the terms.
- 17. Martha Barnett LPN RENEWAL Positive Response**
Martha Barnett failed to appear. She may be rescheduled one time.
- 18. Jennifer Ryan LPN RENEWAL Positive Response**

Jennifer Ryan appeared for a personal appearance. Ms. Ryan applied for LPN renewal and answered "yes" to question 3 on her renewal application. Ryan had been befriended a woman who had 4 kids. The woman took percoet from Ryan who had the prescription from a back sugary. When the woman was caught, she told the police that Ryan sold them to her. She was charged with distribution of controlled substance. She forgot to mark "yes" on 5 but she was terminated because she had called her employer on her way to jail to let them know. She currently works at Barthalum Humane Society. She's been taking care of her mother who is in the late stages of dementia and the hours are flexible. Ms. Owen recommends that Jennifer Ryan's license is renewed free and clear.

19. April Howell LPN RENEWAL Positive Response

April Howell appeared for a personal appearance. Ms. Howell applied for an LPN renewal and answered "yes" to question 5 on her renewal application. In October 2015, Howell was terminated from Norwood Health and Rehabilitation for practicing out of scope and falsifying documentation. A patient was having extreme anxiety and was making suicidal comments. Howell reported that she believed the anxiety could have been caused by her being over medicated. Howell did not notify the DON of the patient's symptoms but withheld 20mg of Buspar and charted it as did not administer. Ms. Owens recommends that April Howell's license is renewed free and clear.

20. Michael Kendall LPN RENEWAL Positive Response

Michael Kendall appeared for a personal appearance. Mr. Kendall applied for an LPN renewal and answered "yes" to question 3 on his renewal application. Kendall went on a hunting trip with a former friend. The friend had illegally hunted during the trip. Kendall was charged with hunting from a public roadway October 2015. He was not aware of these charges until he was notified by Department of Natural Resources. He entered a diversion program and was required to complete 20 hours of Community Service. Kendall has been a nurse for 18 years and at the same facility for 11 years. According to the court documents, he signed the agreement June 2016 so it doesn't end until June 2017. Ms. Owens recommends that Michael Kendall is renewed on indefinite probation for the length of his criminal matter. As part of his terms, he will only be required to submit a signed board order. Mr. Kendall agrees to the terms.

21. Stacey Adams LPN RENEWAL Positive Response

Stacey Adams appeared for a personal appearance. Ms. Adam applied for an LPN renewal and answered "yes" to question 3 on her renewal application. In March 2016, she was charged with operating while intoxicated. Her blood alcohol level was .19. She self-reported to ISNAP and signed an RMA September 2016. She's had 2 negative drug screenings and completed an outpatient treatment. She currently works at Aspen Trace. They are aware of her monitoring and is doing well. She had been in ISNAP before. Ms. Owens recommends that her license is renewed on indefinite probation for the length of her RMA. As part of her terms she will be required to have her employer sign a copy of her board order, submit quarterly reports, and complete 6 hours continuing education in substance abuse or impaired nursing. Ms. Adams agreed to the terms.

22. Robin Erwin LPN RENEWAL Positive Response

Robin Erwin appeared for a personal appearance. Ms. Erwin applied for an LPN renewal and answered "yes" to question 3 and 5 on her renewal application. Erwin's written statement is vague. She was charged with drinking while driving December 2014. She does not remember what her blood alcohol level was. Court documents that she submitted into state that it was .19. Erwin attends AA and also goes to counseling. Erwin had trouble with alcohol before. She had a DUI back in 1990. Erwin is an alcoholic. Her sobriety date is August 25th 2016. Robin Riebsomer says that she should get an assessment. She was terminated from attendance issues. Ms. Owens is concerned about her relapses and attendance. Ms. Owens recommends that she receives an ISNAP evaluation. Robin Erwin's license will be renewed on indefinite probation for 1 year active practice or the length of the RMA, whichever is longer. As part of her terms, she will be required to have her employer sign a copy of her board order, submit quarterly reports and complete 6 hours continuing education in substance abuse or impaired nursing. Ms. Erwin agrees to the terms.

23. Mary Geis LPN RENEWAL Positive Response

Mary Geis appeared for a personal appearance. Ms. Geis applied for an LPN renewal and answered "yes" to question 5 on her renewal application. Geis was terminated from Walker Place June 2016. Geis was on the floor 2 days after being hired. She was trying to do the count and she was interrupted by CNA on several occasions. The DON said the Narc count was off 2 off. The DON insisted there should be 25 but Geis was able to prove that it was actually 23. Geis had a drug screen done the day of the issue and it came back negative. She had showed her frustration which may have influenced her termination. Geis was disciplined

by the Board before in 2008 for taking a Legend Drug for her significant other. She is currently employed at Morning Breeze Retirement. Ms. Owens recommends that Mary Geis' license is renewed free and clear.

24. Lorinda Brown LPN RENEWAL Positive Response

Lorinda Brown appeared for a personal appearance. Counsel Lori Brown was present. Lorinda applied for an RN renewal and answered "yes" to question 3 and 5 on her renewal application. In June 2015 she was arrested for operating a vehicle while intoxicated. In July 2015 she was charged with a public intoxication. Lorinda attending counseling and receives treatment. Her criminal probation was completed in 2016. According to Robin Riebsomer, she currently enrolled in ISNAP February 2016. There is one incident that she took over the counter cough syrup and received warning regarding over the counter drugs but is compliant. Lorinda's alcohol abuse is due to her husband and she was also diagnosed with breast cancer shortly after. Lorinda worked in Home Health Care and went to a client's home when she was not scheduled to see until the next day. She was terminated because of this incident. Ms. Owens recommends that Lorinda Brown's license is renewed on indefinite probation for the length of her RMA. She will also need to continue her counseling. As part of her terms, she will be required to have her employer sign a copy of her board order and submit a minimum of 2 quarterly reports from her employer. Lorinda Brown does not agree with the terms because she only has 6 months left of the RMA. Robin Riebsomer says that Lorinda shows no risks at this time. Ms. Owens changed her recommendation and that Lorinda Brown's license is renewed free and clear since her criminal probation is complete and only has 6 months left of her RMA.

25. Lisa Poynter LPN RENEWAL Positive Response

Lisa Poynter appeared for a personal appearance. Ms. Poynter applied for an LPN Renewal and answered "yes" to question 3 on her renewal application. In October 2014, Poynter was charged with operating while intoxicated. Five years prior, she was charged with the same charge, so she was charged with a felony. Her attorney plans on getting it lowered to a misdemeanor. She went to outpatient therapy at Fairbank hospital and attends AA meetings three times a week. She's been sober since her arrest date. She completed her criminal probation September 2016. She is working to have Ms. Owen recommends that Lisa Poynter's license is renewed free and clear.

26. Lori Routh LPN RENEWAL Positive Response

Lori Routh appeared for a personal appearance. Ms. Routh applied for LPN renewal and answered "yes" to question 5 on her renewal application. Routh was terminated for giving hydrocodone to a patient who was order for Ativan. Routh charted that she gave the . The error was discovered when the patient spoke to the doctor so she was terminated for medication error and falsifying documentation. The patient was not harmed. She had made a medication error before. She had given two hydrocodone instead of one. She's learned not to chart before taking to a doctor and to double check before administering medication. Routh does not an evaluation of her current employer. Ms. Owen recommends Lori Routh's license is renewed free and clear.

27. Cynthia Clark LPN RENEWAL Positive Response

Cynthia Clark appeared for a personal appearance. Ms. Clark applied for an LPN renewal and answered "yes" to question 5 on her renewal application. Clark was terminated for making a medication error because when she did not sign off on medication during a shift change. She was also having attendance issues. Clark currently works at Lifecare in Rochester, IN for a year and a half and hasn't had any issues. Ms. Owens recommends that Cynthia Clark's license is renewed free and clear.

28. Erica Baber LPN RENEWAL Positive Response

Erica Baber appeared for a personal appearance. Ms. Baber applied for a LPN renewal and answered "yes" to question 3 on her renewal application. In August 2016, she was convicted of Criminal Mischief. She was going through a divorce and she drove through her husband's yard. She was placed on criminal probation that end December 2016. Baber is also enrolled in ISNAP. She signed an RMA January 2016. Baber was ADD and was taking medication and started abusing it because she was suffering from depressed. She attend counseling at Sycamore Springs in Lafayette for her depression and substance abuse. Her employer suggested that she self-reports to ISNAP. Ms. Owens recommends that Erica Baber's license is issued on definite probation for 6 months or until her criminal matter is resolved, whichever is longer. During that time she will need to maintain full compliance with ISNAP. As part of her terms, signed board order from her employer, quarterly reports, 6 hours continuing education in impaired nursing. Ms. Baber agrees to the terms.

29. Cory Warnock LPN RENEWAL Positive Response

Cory Warnock appeared for a personal appearance. Mr. Warnock applied for an LPN renewal and answered "yes" to question 3 in his renewal application. In October 2015, Warnock was going through a divorce and went out for a few drinks with a friend. He called cab and on his way home, he realized he didn't have any

money so the cab dropped him off on the side of the road. The police picked him up and he was charged with a public intoxication. He has an extensive history with alcohol and has been in ISNAP before. There was an administrative complaint that was filed November 15th 2016. In the complaint it said that he was written up many times but he did not answer "yes" to question 5 on his renewal application regarding the write ups. Warnock said they were trying to get rid of him so he resigned. Ms. Owens recommends that Cory Warnock's license is renewed on indefinite probation for the length of his RMA. As part of his terms, he will be required to submit a signed board order from his employer, quarterly reports and 6 hours of continuing education in substance abuse or impaired nursing. Mr. Warnock agreed to the terms.

30. Charlotte Nortey LPN RENEWAL Positive Response
Charlotte Nortey appeared for a personal appearance. Lori Brown present. Nortey applied for an LPN renewal and answered "yes" to question 5 on her renewal application. Nortey was terminated from a Methadone Treatment Center October 2015. She was passing out Methadone and she gave the wrong dose to a patient who came in. Nortey waited until the next day to notify her employer. She had been written up before for dosing off at work at the same facility. Lori submitted a letter from an evaluation. It was noted that the letter is not signed. Continuing education was also submitted into the file. She is currently employed at Hooverwood. Ms. Owens recommends Charlotte Nortey's license is renewed free and clear.

31. Douglas Mitchell LPN RENEWAL Positive Response
Douglas Mitchell appeared for a personal appearance. Mr. Mitchell applied for an LPN renewal and answered "yes" to question 3 on his renewal application. In November 2015 Mitchell received a DUI and was convicted June 2016. He completed an outpatient treatment and is expected to complete his criminal probation January 2017. March 9th 2016, he enrolled in ISNAP but he got closed out successful complete in error. He was contacted about the error but he never got back in touch. He completed a chronic pain and dependency program through IU Health. Mitchell hasn't been a Nurse since 2012 because he went back to driving a semi but maintained his license. Then he was offered a position at Flatrock River, a long term care facility and has been there for 6 weeks. Ms. Owens recommends that he receives another ISNAP evaluation. Douglas Mitchell's license will be renewed on indefinite probation with one year active practice or the length of his RMA. As part of his terms, he will be required to submit a copy of a signed board order from his employer, quarterly reports, six hours continuing education in impaired nursing and ten hours in pharmacology within 3 months. Mr. Mitchell agrees to the terms.

32. Kimberly Dickerson LPN RENEWAL Positive Response
Kimberly Dickerson appeared for a personal appearance. Ms. Dickerson applied for an LPN renewal and answered "yes" to question 5 on her renewal application. Dickerson was terminated from a Wellness Center for medication errors. She gave an oral dose of the polio vaccine to an infant who already had the vaccine. Another incident, the patient asked for the whooping cough vaccine. She was only a patient for the Chiropractor and not the Physician so there was no order. She was not aware that she was never seen by the Physician. Dickerson currently works at Rockville Correctional Facility with no issues. She's been a Nurse for 20 years. These are her first 2 errors she ever had. Ms. Owens recommends that Kimberly Dickerson's license is renewed free and clear.

33. Leyla Slate LPN RENEWAL Positive Response
Leyla Slate appeared for a personal appearance. Ms. Slate applied for an LPN renewal and answered "yes" to question 3 on her renewal application. Slate had left her husband and moved back home with her parents. She went out with some friends and had 5 shots of alcohol. She doesn't drink or party. They found a joint in her purse that she thinks a friend gave to her. She doesn't remember much about the night. A blood alcohol test was never taken. She was offered a diversion program. She had a court date schedule January 2017 for compliance. She still owes about a \$300 diversion fee. She hasn't been practicing as a nurse for a little over a year because she's going through a divorce. Ms. Owens recommends that she completes an ISNAP evaluation and that her license is issued on indefinite probation for a minimum of 6 months or for the length of her RMA if deemed a candidate. As part of her terms, she will be required to submit signed board order from her employer and quarterly reports. Ms. Slate agrees to the terms.

34. Amanda Humphrey LPN RENEWAL Positive Response/Failure to Disclose
Amanda Humphrey appeared for a personal appearance. Ms. Humphrey applied for an LPN renewal and failed to disclose a criminal charge on her renewal application. Humphrey came in 2014 regarding the same charge. According to previous notes she was not able to provide documentation and her appearance was unclear and the renewal was denied. Humphrey did not realize her renewal was denied. She came in originally for her forgery and theft charge. When she went to have it expunged she found out that a speeding ticket she received in West Virginia July 2015 was actually a misdemeanor reckless driving charge. She

currently works at Central State as a Mental Health Tech but hasn't practice Nursing. Ms. Owens recommends that Amanda Humphrey's license is reinstated on indefinite probation with 6 months active practice or criminal matter resolve, whichever is longer. Before she can practice she will need to complete a refresher course with a clinical component. She will not be able to practice in Home Health Care. Signed Board Order from employer and quarterly reports. Ms. Humphrey agrees to the terms.

35. Yolanda Brown LPN RENEWAL Expired since 2010

Yolanda Brown failed to appear. She may be reschedule one time.

36. Bridgette Todd LPN RENEWAL Expired since 2006

Bridgette Todd appeared for a personal appearance. Ms. Todd applied for an expired LPN renewal. She's been expired since 2006. She answered "yes" to question 1, 3, and 7. She wasn't able to attend her last appearance because work conflict. Her license in Kentucky is currently suspended. She is enrolled in the KARE program. She missed a call-in and did not turn in her continuing education in on time. She completed her 16th drug screen and is working to get the license reinstated. She currently work in social services at the same facility where she was a Nurse. Todd has history of criminal history but the driving while intoxicated in 2009 is what caused the discipline on her nursing license to be disciplined. Ms. Owens recommends the renewal application is denied. She can reapply when her Kentucky license reinstated.

37. Kristi Summers LPN RENEWAL Positive Response

Kristi Summers appeared for a personal appearance. Ms. Summers applied for an RN renewal and answered "yes" to question 3. Her license expired October 31st 2015. In November 2014 she was arrested for shoplifting in Tippecanoe County She wasn't charged until March 2015. She hasn't practice nursing since August 2013. She does not have documentation to show that she completed her criminal probation. Since she applied for her renewal September 9th 2016, we cannot reschedule her to get the court documents. Ms. Summers would like to withdraw her renewal application and will reapply when she has all her documentation.

38. Chaney Walthour LPN RENEWAL Positive Response

Chaney Walthour appeared for a personal appearance. Ms. Walthour applied for LPN renewal and answered "yes" to question 5 on her renewal application. She was terminated from St. Vincent Medical Group due to substance abuse. She wrote 5 prescription for herself for Narco, 120 pills each. Another doctor office called her office of their suspicions. At her worse, she was take 30 a day. She's been having substance abuse for about 2 years. She self-reported to ISNAP and signed a 3 year RMA. She was also admitted into Parkdale Center with partial in hospitalization. She provided a letter from Parkdale regarding her treatment. She attends 5 to 6 NA/AA a week and a nurse support group. She was given a job through an agency in home health care for a child. The child does not require narcotics. She has restriction through ISNAP and cannot work over 8 hours. She hasn't been practicing for 9 months. She's been a nurse with 12 years. Her sobriety date is March 27th 2016. Ms. Owens is concerned about her working at a Home Healthcare. She received a letter from the Office of Attorney General in June and she responded to the letter but doesn't know the current status. Ms. Owens recommends that Chaney Walthour's license is issued on indefinite probation for the length of her RMA. As part of her terms she will be required to submit a signed board order from her employer and quarterly reports. She cannot practice in home health care. Ms. Walthour agrees to the terms.

39. Tressie Mitchell LPN RENEWAL Positive Response

Tressie Mitchell appeared for a personal appearance. The director from Westminster was present as witness. Ms. Mitchell applied for an LPN renewal and answered "yes" to question 3. In July 2010 she left her job to take care of her 8 months old daughter. In 2014, she went through a divorce and she was attacked by her husband that resulted in a head injury. She started having seizures and was prescribed 2 anti-seizure medication. She was not practicing as a nurse while she was on the medication. In March 2015, she got into a car accident and charged with operating while intoxicated. She entered a diversion program and is expected to complete it March 2017. She was rehired at Westminster Village where she was originally working. Ms. Owens recommends Tressie Mitchell's license is renewed on probation until her criminal matter is resolved. As part of her terms she will be required to submit a signed board order from her employer and quarterly reports. Ms. Mitchell agrees to the terms.

40. Morgan Hayes LPN RENEWAL Positive Response

Morgan Hayes appeared for a personal appearance. Ms. Hayes applied for an LPN renewal and answered "yes" to question 3 on her renewal application. Hayes was arrested June 2016 for driving while intoxicated. She was stopped for speeding. She has a previous DUI in 2010. She has not yet been charged. She self-report to ISNAP and signed an RMA November 2016. Her RMA is one year. She received her driver's license back

but for only work. Hayes is concerned about being ISNAP because she takes medication for ADD. It was suggested that she sees her physician for another drug but if she cannot find another option to petition the board for a modification. Ms. Owens recommends that Morgan Hayes' license is renewed on indefinite probation for the length of her RMA or until her criminal matter is resolved, whichever is longer. As part of her terms she will be required to submit a signed board order from her employer and quarterly reports. Ms. Hayes agrees to the terms.

41. Teresa Absher LPN RENEWAL Positive Response

Teresa Absher appeared for a personal appearance. Ms. Absher applied for an LPN renewal and answered "yes" to question 5 on her renewal application. She was terminated for verbal abuse because she speaking loudly to a hearing impaired resident who is also a fall risk and has fallen before many times before. She was reported by a housekeeper who didn't usually work in the area. She never been terminated before and has been a nurse for 20 years. Letters of recommendation was submitted from Lindberg Crossing, her current employer. She also submitted other positive letter of recommendations and cards from other patients. Ms. Owens recommends Teresa Absher's license is renewed free and clear.

42. Angela Hexamer LPN RENEWAL Positive Response

Angela Hexamer appeared for a personal appearance. Ms. Hexamer applied for an LPN renewal and answered "yes" to question 5 on her renewal application. In March 2015 she was terminated from Golden Years of Homestead. She was employed there for 3 months. She was working with a new employee who was still on her 90 probationary period. Hexamer was charting and the Nurse took the keys and the cart and out of the office. Before Hexamer left, she asked the Nurse if the count was okay she said nodded yes. She went home and she got a call from the 3rd shift Nurse that Morphine was missing. Hexamer recalls the Morphine being there that morning. She was suspended for 3 days and then was terminated. She went to unemployment and a letter was submitted to the judge that narcotics went missing even after her termination. She was granted unemployment. Ms. Owens recommends that Angela Hexamer's license is renewed free and clear.

43. Jennifer Felde LPN RENEWAL Expired 2012/Positive Response

Jennifer Felde appeared for a personal appearance. Ms. Felde applied for an expired LPN renewal. Felde previous renewal was denied because she was terminated posting information on social media Felde completed continuing education required by the Board and had submitted it with her renewal. Ms. Owen recommends Jennifer Felde's license is renewed free and clear.

44. Corey Frohelke LPN RENEWAL Positive Response

Corey Frohelke appeared for a personal appearance. Mr. Frohelke applied for an LPN renewal and answered "yes" to question 3 on his renewal application. In April 2012 he was diagnosed with Schizophrenias and Bipolar disorder. There were 2 separate occasions in May 2013 where he was charged with battery. His condition was not being treated at the time and his wife provoked him. In June 2015 he was charged with disorderly conduct. He and his wife divorce finalized October 2016 and has a joint custody of his son and daughter. His visitation is supervised. He still remains under the care of Dr. Best at St. Francis. In July 2016 he was arrested with a blood alcohol level of .09. He was entered a diversion program that will end March 2017. He doesn't normally drink but he was out with a couple of friends and he had 3 beers. He hasn't been practicing since May 2013. Ms. Owens is concerned about his recent divorce and that he just started resuming counseling in October and that a lot is going on. She recommends Corey Frohelke's license is issued on indefinite probation with 1 year active practice, signed board order from her employer and quarterly reports, and can only work in a supervised setting, 6 CEU in Pharmacology, 6 assessment, and 6 in documentation. Mr. Frohelke agrees to the terms.

45. Linsey Johnson LPN RENEWAL Positive Response

Linsey Johnson appeared for a personal appearance. Ms. Johnson applied for an LPN renewal and answered "yes" to question 5 on her renewal application. In February 2014, she was terminated for taking expired insulin for her boyfriend at the time because he couldn't pay for it. Her boyfriend reported the stolen insulin to her DON when things got bad. She had been working there for 4 years. Ms. Cooper recommends that Linsey Johnson license is issued on indefinite probation for a minimum of 6 months active practice. As part of her terms, she will be required to submit quarterly reports and signed board order from her nursing employer. Ms. Johnson agrees to the terms.

46. Michelle Smitt LPN RENEWAL Positive Response

Michelle Smitt appeared for a personal appearance. Ms. Smitt applied for an LPN renewal and answered "yes" to question 5 on her renewal application. Smitt was working in Long Term Care. A resident had pneumonia. She was on antibiotics and was receiving a breathing treatment. She was complaining about pain

in her leg. Smitt assessed the resident's leg and it was slightly colder than the other. She gave the resident Tylenol for the pain and watched her through the night. A second nurse assessed the resident's leg said it was ok to wait until morning when the APN would be in. Smitt was told she should have contacted the doctor and was terminated. Mr. Cooper recommends that her license is renewed free and clear.

The following Defaults took place on December 1, 2016 and were heard by ALJ Cooper:

1. In the Matter of the License of: Jeremy McKinley, L.P.N., License No. 27054591A

Administrative Cause No. 2016 NB 328

Re: Notice of Proposed Default

Deputy Attorney General Laura Iosue appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Cooper accepts the request. There were no witnesses to testify in this matter. States Exhibits A & B were entered into evidence. ALJ Cooper recommends the following: Indefinite suspension 1 year with ISNAP \$250.00 fine.

2. In the Matter of the License of: Jodie Lucas, L.P.N., License No. 27066950A

Administrative Cause No. 2016 NB 303

Re: Notice of Proposed Default

Deputy Attorney General Whitney Cooper appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Cooper accepts the request. There were no witnesses to testify in this matter. States Exhibits A-C were entered into evidence. ALJ Cooper recommends the following: Indefinite suspension for 1 year with a RMA and must pay costs to both agencies.

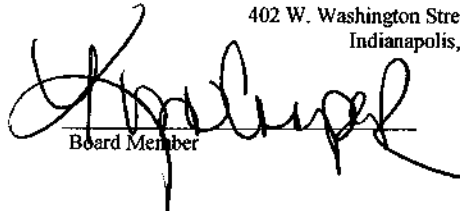
3. In the Matter of the License of: Vanessa Prince, L.P.N., License No. 27061023A

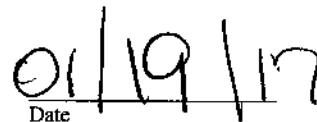
Administrative Cause No. 2016 NB 325

Re: Notice of Proposed Default

Deputy Attorney General Whitney Cooper appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Cooper accepts the request. There were no witnesses to testify in this matter. States Exhibits 1-3 were entered into evidence. ALJ Cooper recommends the following: Indefinite suspension for 24 months CEU's MMPI-2 and a \$250.00 fine.

Next Scheduled Meeting:
January 19, 2017 at 8:30am
Indiana Government Center South
402 W. Washington Street, Room: Auditorium
Indianapolis, IN 46204


Board Member


Date