

INDIANA STATE BOARD OF NURSING

**Was held on
Thursday, November 17, 2016
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204**

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM** **8:30 a.m.**
A motion was made and seconded to adopt the agenda. Morrison/Russell 6-0-0, motion carries.
Board Members Present:
Natalie Hall, MSN RN, President
India Owens, MSN, RN, CEN, NE-BC, FAEN
Andy Morrison, Consumer Member
Ayana Russell, LPN
Jeffrey Coto, DNP, MS, RN, CNS, CCRN
Kim Cooper, MSN RN, Vice President
Beth Dekoninck, DNP, APRN-BC, NP-C
Mary Rock, RN, MSN, JD

Board members not present for the meeting:
Holly Presley, LPN, Secretary
- II. ADOPTION OF THE AGENDA**
A motion was made and seconded to adopt the agenda. Russell/Rock 7-0-0, motion carries.
- III. ADOPTION OF THE MINUTES FROM THE OCTOBER 20, 2016 MEETING OF THE BOARD**
A motion was made and seconded to adopt the minutes from October 20, 2016, with changes. Rock/Russell 5-0-1, motion carries
- IV. ADOPTION OF THE MINUTES FROM THE SEPTEMBER 1, 2016 ALJ MEETING**
A motion was made and seconded to adopt the minutes from September 1, 2016. Owens/Russell 7-0-0, motion carries.
- V. ADPOTION OF THE MINUTES FROM THE OCTOBER 6, 2016 ALJ MEETING**
A motion was made and seconded to adopt the minutes from October 6, 2016. Russell/Dekoninck, motion carries.
- VI. ADOPTION OF THE MINUTES FROM THE NOVEMBER 3, 2016 ALJ MEETING**
A motion was made and seconded to adopt the minutes from November 3, 2016. Russell/Dekoninck, motion carries.
- VII. READOPTION OF SEPTEMBER 15 FULL BOARD MINUTES**
A motion was made and seconded to readopt the minutes from September 15, 2016 full board minutes. Russell/Dekoninck 6-0-1, motion carries.
- VIII. INDIANA STATE NURSES ASSISTANCE PROGRAM**
Chuck Lindquist, Director of INSAP, gave verbally gave his report to the board. He addresses the students to explain to them what ISNAP is.
- IX. EDUCATION**
A. Bethel College Request for ASN & BSN curriculum revision (Dr. Deborah Gillum)

Dr. Deborah Gillum appeared on behalf of the program. Bethel College is seeking permission to close the ADN program at the Grace College location. The final cohort was admitted Fall 2016 and is scheduled to complete in 2018. Currently both the ADN and BSN completion program are taught at the Grace College campus. The BSN completion program would continue and a traditional BSN program would begin at Grace College location. The ADN program will continue on the Bethel College Mishawaka campus. Currently there are 14 level I students on the Mishawaka campus and 17 for level II. Dr. Gillum was asked about the distance between the two campuses and stated that it was about an hour. Board member Cooper asked about completion for any Grace College ADN student who would need to repeat a class due to failure and Dr. Gillum responded that they would retake that class on the Mishawaka campus. Ms. Cooper asked if there were any outliers currently and Dr. Gillum said no. Board member Hall complimented the program on their submission packet for its clarity and thoroughness. A motion was made and seconded to accept the request. Cooper/Dekoninck, 7-0-0, motion carries.

B. Harrison College School of Nursing (Paula Hartman MSN, RN & Maria Lemon MSN, RN)

i. Site visit report for request for initial accreditation of Ft. Wayne ASN program

Ms. Paula Hartman appeared on behalf of the program. Harrison College is requesting initial accreditation to open an ADN program on their Ft. Wayne campus. Education Compliance Officer Toni Herron reported on results of the pre-accreditation site visit. Ft. Wayne will utilize the same curriculum that is currently in use at the Indianapolis campus. The admission process will use TEAS testing, an admission interview and response to 2 essay questions as is currently in place at the Indianapolis campus. Two faculty have been hired for the AND program and are MSN credentialed. Ms. Herron stated that Ft. Wayne has assembled an impressive compilation of clinical sites which cover the care continuum from community resources through acute care to long term/chronic care. There are adequate facilities in the two well equipped skills labs which are equipped with 6 beds each and a range of static and medium fidelity manikins and the other supplies acquired with the transfer of assets from Medtech College. Strengths include the extensive corporate structure which is very supportive of nursing; sufficient fiscal and physical resources to support the program; support from the professional community and adequate clinical sites.

- Recommendations are :
1. Grant initial accreditation for Ft. Wayne AND program
 2. Resurvey after initial cohort graduates
 3. Initial cohort not to exceed 30 students with a single admission for the first year
 4. Must petition Board for permission to increase cohort size or add additional cohorts

Due to the short turnaround time between the visit and the Board presentation, Ms. Hartman presented her response to the report to the Board verbally. She stated that they requested the ability to admit twice a year with a cohort size of 30 each. She stated that there were adequate facilities and resources to accommodate those numbers. Ms. Cooper stated concerns with taking a program from zero students to 120 within a year's time. Ms. Cooper stated that the Board has witnessed other programs experience problems as a result of overly rapid expansion and she wanted to ensure that Harrison did not share that same fate. Board member Morrison asked how Harrison intended to market to students from programs that have previously closed- if there was a formal marketing plan. Ms. Hartman stated that they have not considered how to present this opportunity to those students. Ms. Herron stated the former ITT students seem to have an informal communication network that appears to be very effective so this information will get out informally until a formal plan can be developed by Harrison.

Ms. Cooper moved to make the following REVISED recommendations:

1. Approve the initial accreditation for the Harrison College ADN program
2. Revisit the program one year after admission of the initial cohort
3. Harrison may return before the Board in one year to request an increase in cohort size and an additional admission
4. Initial cohort not to exceed 20 students with a single admission in first year

Board member Dr. De Koninck seconds the motion. Motion carries 6-0-1 (Hall abstains).

ii. Status update of teach out for former Medtech College PN students at Ft. Wayne & Indianapolis locations

As request of the Board, site visits were performed at both the Indianapolis and Ft. Wayne campuses for a status update on the PN students that were accepted in transfer from the Medtech College program which closed. Ms. Herron reported that the students in both locations were overall very pleased with the arrangements, despite some initial bumps in the process. Ms. Herron stated that Harrison had made significant efforts to both anticipate and mitigate the bumps when they were identified. Immunization records were incomplete and that had impact on entry to clinical sites. Variation in policy interpretation between Greenwood and Indianapolis was identified and required clarification for implementation at Harrison. Students voiced satisfaction with the new clinical sites and stated that they felt that they provided more acute care experience and that they were received in a more professional manner by the clinical sites than they had been with Medtech. This status update does not require a vote by the Board.

iii. Notice of intent to open Harrison College PN program

Ms. Hartman presented official Notice of Intent to Open a Program for Harrison College. As a result of the teachout of PN students from Medtech College, there was a need identified in the community and from prospective students for a PN program. Working with the Medtech curriculum, opportunities for improvement were also identified. Ms. Hartman stated that she was aware that Harrison was not required to present the Notice of Intent in person but chose to do so while they were before the Board on other matters. A site visit for initial accreditation will be scheduled for both campuses in April 2017.

C. VR Ashwood monthly written report & teach out plan

The Board reviewed the monthly written report in addition to the proposed teachout plan that had been submitted at Board request. Ms. Herron reminded the Board that the program will appear in person at the December meeting. Ms. Russell moved to accept the report as submitted and Dr. DeKoninck seconded. Motion carries 7-0-0.

D. Brown Mackie South Bend monthly written report

Ms. Cooper led the discussion as Ms. Hall recused herself and left the room. The monthly written report was reviewed. Ms. Herron reminded the Board that faculty from the program would appear in person for their quarterly in person report in December. The Board had no questions or comments on the report as submitted. Ms. Rock made a motion to accept the report and Dr. DeKoninck seconded. Motion carries 6-0-0.

E. Fortis College monthly written report

Ms. Cooper led the discussion as Ms. Hall recused herself and left the room. The monthly written report was reviewed. Ms. Herron reminded the Board that faculty from the program would appear in person for their quarterly in person report in December. Ms. Cooper asked about the results of 3rd quarter NCLEX results and MS. Herron replied that they were trending up and showed improvement from the first of the year. Ms. Rock made a motion to accept the report as submitted and Ms. Russell seconded. Motion carries 6-0-0.

VI. DISCUSSION

A. HESI completion requirement for ITT students

Ms. Herron informed the Board that the decision made at the October meeting of ISBN regarding the ability of ITT students to be granted authorization to test was based on erroneous information and needed to be reconsidered. While students who had not completed the HESI still had online access, HESI requires an onsite proctor be present for testing and that the tester be part of an active program. There are no resources available to make this possible.

After discussion, Ms. Cooper made the following motion:

1. Remove the HESI score from consideration in determining authorization to test.
2. For students who completed the program requirements between September 2013 and September 2016, they may submit a copy of their transcript with their application to test which will be evaluated against the curriculum in use at the time of completion. If completed, they may be granted authorization to test.
3. For students who completed the program prior to September 2013, the student may submit a copy of their transcript along with their application to test, for evaluation against the curriculum in place at the time of program completion. In compliance with the policy currently in place, for anyone who has been graduated more than 3 years, they will also be scheduled for a personal appearance.

Dr. De Koninck and Ms. Cooper volunteered to assist with the transcript review. Ms. Owens seconded the motion. Motion carries 6-1-0.

B. In the Matter of the License of: Elizabeth Wilson, L.P.N., License No. 27043281A
Administrative Cause No. 2016 NB 254

Re: Appeal Decision on License

A motion was made and seconded to issue Motion to Dismiss. Hall/Cooper 7-0-0.

VIII. BOARD DIRECTOR REPORT

VIII. PERSONAL APPEARANCES

8:45am

Personal appearances were heard by ALJ Russell and ALJ Coto

A. Appearances by Applicants for Licensure

- | | | |
|----------------|---------|---------------------------|
| 1. Lisa Craven | RN Endo | Positive Response VACATED |
| 2. Jamaal Webb | RN Exam | Previous Testing Attempts |

Mr. Webb appeared for a personal appearance. Mr. Webb applied for an RN license by examination. Mr. Webb has taken the NCLEX examination 4 (four) times. He has completed the Hurst review in May 2016 and also went back to the school that he graduated from to do remediation through a transition course. He states that he has access to Kaplan and ATI. The last time he tested was February 2016. Ms. Russell asked if he has any documentation from his school regarding remediation. He states that he would have to try to obtain it because he went to Medtech and they are now closed. Ms. Russell recommends Mr. Webb be allowed to test, being that he has completed review and remediation and upon passing, his license be issued free and clear.

- | | | |
|-------------------|----------|-------------------|
| 3. Jessica Dalton | LPN Exam | Positive Response |
|-------------------|----------|-------------------|

Ms. Dalton appeared for a personal appearance. Ms. Dalton applied for an LPN license by examination. She has a positive response on her application. Ms. Dalton states she was arrested in 2003 for possession of marijuana and also arrested for driving on a suspended license. She states she has been terminated from employment as a CNA in 2011. Her last criminal case was in 2012 for driving while suspended. Emily Crisler, advisor with the AG's office asked if she currently has a driving while suspended case open. Ms. Dalton answered "yes". Regarding the 2011 case, Ms. Dalton explains she was in a bar, a fight broke out and because she was there she was arrested. Ms. Russell asked why she choose to go to nursing school. Ms. Dalton states that she helped her father take care of her grandmother who had lung cancer and his girlfriend was an RN whom she learn a lot from, so she developed her desire to be a nurse. She states that she has changed by changing her surroundings and doesn't go out partying like she had. Ms. Dalton states her license is currently suspended and she has fines to pay totaling up to about \$2500 (two thousand five hundred dollars). She graduated in September. Ms. Russell recommends Ms. Dalton be allowed to test and upon passing, her license be placed on probation for 1 year with actively practicing and submitting quarterly reports

- | | | |
|-----------------|---------|-------------------|
| 4. Alvin Rudder | RN Endo | Positive Response |
|-----------------|---------|-------------------|

Mr. Rudder appeared for his personal appearance regarding his application for licensure. He recently moved to Indiana. He has a license in Texas. He was disciplined in Texas and was on one year probation. He was placed on probation because he had made some significant mistakes regarding a patient he was caring for. He gave a significant overdose of medication and changing the patient's medical record. He forged the records. This was reported to the Texas board. He moved to California and was issued a license on probation for 3 years. That license that is now revoked. He reported his Texas issues to California when he applied. His California license was revoked in 2001 or 2002. He has been a field sales rep for a medical device company since that time. He now has seizures and cannot drive. Last year he had a DUI in Oregon and is on a diversion program there. Texas is his home state. A motion was made and seconded to deny the application for licensure until his license is cleaned up in Texas and California and the criminal has been resolved. Hall/Cooper 5-0-1, motion carries.

- | | | | |
|----|---------------|---------|---------------------------|
| 5. | Pepita Houck | RN Endo | Failure to Disclose |
| 6. | Shanna Leever | RN Exam | Previous Testing Attempts |

Ms. Leever appeared for personal appearance. Ms. Leever applied for an RN license by examination. She has taken the NCLEX 3 (three) times and graduated in 2015. Ms. Leever last time taking the NCLEX was May 2016. She states she started Kaplan right after the last exam. She also states she had test anxiety during her LPN testing. Ms. Russell states her Kaplan review states she has a 98% probability to test. Ms. Riebsomer asked a question regarding her anxiety and medication. Ms. Riebsomer made a recommendation for Ms. Leever to seek counseling as an option. Ms. Leever states that she also has OCD, but it hasn't interfered with her nursing practice. Ms. Russell recommends Ms. Leever be allow to test and upon passing the NCLEX her license be issued free and clear and also, she sees her doctor before testing so that she can be better prepared.

B. Appearances by Applicants for Renewal

- | | | | |
|----|------------------|-------------|-------------------|
| 1. | Jennifer Rodgers | LPN Renewal | Positive Response |
|----|------------------|-------------|-------------------|

Ms. Rodgers appeared for a personal appearance regarding her application for renewal. She answered "yes" to question #3. In September she plead guilty to disorderly conduct. She states her and her son visited a video store and the clerk there had poor customer service. Her son noticed that a sticker that is usually on the videos wasn't on the there. Ms. Rodgers and her son brought the game back the next day to return it, the clerk stated that it couldn't have come from that store because the sticker wasn't on the video. Ms. Rodgers and the clerk had words, the police were called and from the effect of everything that happened, she received 6 months of probation and fines. Ms. Crisler, advisor, brings out that Ms. Rodgers had a no contact order, warrants, and fines. Ms. Rodgers stated that she had moved, so she wasn't aware of the order. Ms. Russell asked about her work history. Ms. Rodgers states she's been with her employer for 4 years with no issues. Ms. Russell recommends Ms. Rodgers license be issued on probation for the length of her criminal probation with the terms of submitting quarterly reports and 6 continuing education credits in professionalism

- | | | | |
|----|--------------|-------------|-----------------------------|
| 2. | Kelly Curtis | LPN Renewal | Positive Response CONTINUED |
| 3. | Carrie Cole | LPN Renewal | Positive Response |

Ms. Cole appeared for a personal appearance regarding her application for renewal. She answered yes to question #3. Ms. Cole states she was arrested in June 2003 for argument she had with her husband. The neighbor came out and threaten to call police, so they got into their car and drove over to the next block to his rental property. Police showed up and she was arrested. Ms. Cole refused to take the breathalyzer. However, she was taken to the hospital where she blew a .216. Ms. Cole states she was in a diversion program and she has never been in trouble before. Ms. Riebsomer with ISNAP asked if she recalled what she had to drink. Ms. Cole states she had beer and shots. Ms. Riebsomer recommends Ms. Cole is evaluated by ISNAP. Ms. Russell asked Ms. Cole if she is still consuming alcohol. She replies "no", not since 2015. Ms. Cole states that her diversion doesn't end until March 2017 and she is currently employed. Ms. Russell recommends license be renewed on probation with being evaluated by ISNA, completion of criminal probation, active practice, and 6 continuing education credits in impaired nursing.

- | | | | |
|----|---------------|-------------|-------------------|
| 4. | Ashley Roland | LPN Renewal | Positive Response |
|----|---------------|-------------|-------------------|

Ms. Roland appeared for a personal appearance with counsel, D.J. Davis regarding her application for renewal. She answered "yes" to question #3. Ms. Roland states she was at an event around Labor Day, September 2016 that involved her ex-husband and his girlfriend. Ms. Roland and her ex-husbands girlfriend exchanged words, Ms. Roland was followed to the car by the other woman, Ms. Roland threw a water bottle at her and she threw it back, policed were called, charges were

has been made aware of the situation due to her husband being released from jail this month. Ms. Russell recommends Ms. LeClere license be renewed free and clear.

15. **Lauren Walker** LPN Renewal Positive Response/Failure to Follow Board Order
Ms. Walker appeared for a personal appearance regarding her application for renewal. Ms. Walker answered "yes" to question #5. On February 21, 2014 she appeared before ISBN. She was placed on "valid to practice while being reviewed" for not disclosing information to the question she answered yes to. Ms. Walker states during the time waiting on a final decision of her license, she had no way of receiving information because she was homeless. Ms. Walker states she is working with Veterans of Indiana to pay fees. She currently has a tax hold that has gone to collections and currently she has an agreement with a collection agency to pay a percentage. Ms. Russell recommends that this matter be continued until next month after tax hold has been taken care of.
16. **Paula Berry** LPN Renewal Positive Response
Ms. Berry appeared for a personal appearance regarding her application for renewal. Ms. Berry answered "yes" to question #3. She has been licensed in Indiana since 1979 and in Florida for 20 (twenty) years. She has lost her husband, employment, and her house in Indiana. On December 8, 2015 she had gone out to eat and had sulky to drink. Ms. Berry was involved in an accident and had a blood alcohol of .03. She is in a recovery group and attends AA meetings. Ms. Berry states she feels good about being the first women firefighter in Indiana that is also a nurse. She is not employed, has filed for social security disability, and doesn't know if she will ever use her license but she wants to die with an active LPN license. Ms. Russell recommends Ms. Berry license be placed on probation until the criminal matter is resolved. She must submit quarterly reports, have her employer submit copy of sign order when she becomes employed.
17. **Janet Fekkes** LPN Renewal Positive Response
Ms. Fekkes failed to appear for her personal appearance. This matter is to be reset.
18. **Julie Mirise** RN Renewal Expired Since 2011
Ms. Mirise appeared for a personal appearance regarding her application for renewal. Ms. Mirise answered "yes" to question # 1, 2 and 5. In 2006 she was a traveling nurse in California, she surrendered her license. Her Indiana license has been expired since 2011. Ms. Mirise states the last time she's worked as a nurse was 2007 in Indiana and 2006 in California. She states she voluntarily surrendered her license in California for a medication error, she did so because she was scared. States she hasn't done much related to nursing but is ready to get back into the field. Ms. Russell recommends Ms. Mirise completes a refresher course and license be issued on probation for 6 (six) months with submitting quarterly reports, 6 (six) hours of continuing education in medication administration and 6 (six) hours of continuing education in stress management.
19. **Alanda Hendricks** LPN Renewal Positive Response*
Ms. Hendricks failed to appear for her personal appearance. This is her second missed appearance. Her renewal is denied.
20. **Cherry Lodato** LPN Renewal Positive Response
Ms. Lodato appeared for a personal appearance regarding her application for renewal. Ms. Lodato answered "yes" to question #4. She states she arrived at patient house on January 4, 2016 to find the father on the porch with daughter. The father states he couldn't wake the patient up. Ms. Lodato tried and informed him to call 911, he states that his daughter was on the way and when daughter arrived she calls the doctor instead of 911. So she mention again to call 911. Finally the daughter calls 911. On January 5, she was call in by employer to explain policy and terminate her because of not responding to the patient. Ms. Russell asked if she has had any discipline or attendance issues with employer before. Ms. Lodato answers "no" but she is currently employed and has told current employer about the situation. Ms. Russell asked her what has she learned from this and Ms. Lodato states it's her duty to make the decision for patients in her care and next time she will call if need be. Ms. Russell asked if she has been reprimanded with other employment. She responds "yes", but she never knew why, it was told to her that it was because she was working too many hours. The patient was hospitalized for several weeks. Ms. Russell recommends Ms. Lodato license be renewed free and clear.
21. **Sabrina Fuller** LPN Renewal Positive Response
Ms. Fuller appeared for a personal appearance with Counsel Deborah Albright regarding her application for renewal. Ms. Fuller answered "yes" to question #5. She was given a random drug test by her employer because oxycodone was missing from a drug cart. Ms. Fuller states she did not test positive for oxycodone but she did test positive for marijuana. She has enrolled herself in ISNAP. Ms. Riebsomer

states she enrolled with ISNAP in February 2016, she did not finish treatment and has had 6 (six) negative drug screens. Ms. Fuller states she has been a nurse for about a year. Ms. Russell recommends Ms. Fuller license be renewed on probation for the length of the RMA with successful completion. She must submit quarterly reports, copy of signed board order, 12 (twelve) continuing education in professionalism and ethics, 12 (twelve) continuing education in impaired nursing, and 6 (six) months of active practice.

22. Carolyn Horn LPN Renewal Positive Response*
 Ms. Horn appeared for a personal appearance with counsel, Lori Brown regarding her application for renewal. Ms. Horn answered "yes" to # 5. Ms. Horn states she's been a nurse for 19 (nineteen) years and has worked at the facility she was terminated from for 18 (eight-teen) years when she was offered a charge nurse position. She states she was terminated in January 2016 for medication errors. Ms. Horn states she was working 80 (eighty) hours and was the only nurse sometimes on the unit. The computer was freezing up one day, she was going on vacation and had family members in town. She had already had medications out to pass to patients, so she did so without logging into system because of computer issue. That's when the medication error happened. She states she should've been more aware of her tiredness, burnout, and being over worked. Lori Brown states Ms. Horn completed a substance abuse assessment, there was no issue and she also has had a drug screen. Ms. Russell asked if she has always been in a management position, she states about 40% to 50 % of time. She is now a charge nurse at another facility since February 2016, and she states that she loves it, her hours are down and she spends more time with family .Ms. Russell recommends her license be renewed free and clear
23. Nina Miles LPN Renewal Expired Since 2012
 Ms. Miles failed to appear for her personal appearance. This matter is to be reset one time.
24. Gladays Murage LPN Renewal Expired Since 2006
 Ms. Murage failed to appear for her personal appearance. Due to time frame and failure to appear her renewal is to be denied.
25. Barbara Woehler LPN Renewal Positive Response
 Ms. Woehler appeared for a personal appearance regarding her application for renewal. Ms. Woehler has been a nurse for 33 (thirty-three) years. She's been employed for 14 (fourteen) years at a facility and 11 (eleven) years at another. Ms. Woehler states there has never been an issue with her care in fact she's received letters thanking her for her care. She resign September 2015 from her place of employment of 14 (fourteen) years because she felt like she had to do this. Ms. Woehler's mom passed away and around that time she decided to take time off to soul search. She started a new position on October 2016. Ms. Russell recommends Ms. Woehler license be renewed free and clear.
26. Nancy Rider LPN Renewal Positive Response
 Nancy Rider appeared for a personal appearance. Ms. Rider answered "yes" to question on her LPN renewal. She was terminated from Madison State Hospital. She received a called on September 7th 2015 that she is being investigated for being verbally abusive to a patient from January-September 2015. She was terminated September 15th. She had been working there for 9 years. Her employer didn't tell her what occurred but the superintendent thought she was working that day but she was off. The consumer complaint says that an RN was being abusive and she failed to report it. She is also licensed in Kentucky. It is currently in good standing. Ms. Russell recommends that Nancy Rider's license is renewed free and clear.
27. Erin Worrell LPN Renewal Positive Response
 Erin Worrell appeared for a personal appearance. Ms. Worrell answered "yes" to question 5 on her LPN renewal. She had a conflict between her and the DON. She made a request to transfer to another facilities within the same company. A week prior to her transfer, the DON asked why she wanted to leave and she responded "like you don't know why," She was written up for documentation error because she did not write the outcome of a fever. Cobblestone was also not on an electronic charting system. She did not want to sign the reprimand. They said if she didn't sign it, she would be terminated. She still refused to sign it. Worrell is currently employed at Epic Health Care in Pediatrics and Springhill. Ms. Russell recommends that Worrell's license is renewed free and clear.
28. Beverly Howard LPN Renewal Positive Response
 Ms. Howard appeared for a personal appearance regarding her application for renewal. Ms. Howard answered "yes" to question # 5. She was terminated from her place of employment on May 26, 2016 for allegations made by a patient's family member that she was being rude to a patient by telling the patient to replace her own wound dressing. She was terminated based on what the family had to say. She was

employed with the facility for 10 ½ years. Ms. Howard is currently employed at a new facility as an LPN charge nurse since August 2016. Ms. Russell asked if she has had write ups for being unapproachable or assertive before her termination. Ms. Howard states that she has had a total of 4 (four), one at another facility and 3 (three) at the facility where she was terminated. Ms. Russell asked what she has learned from this. She states not to let anyone arouse her, to do her job and do it to the best of her ability. Ms. Russell recommends Ms. Howard's license is renewed free and clear.

- | | | | |
|-----|----------------|-------------|--|
| 29. | Elalee Staggs | LPN Renewal | Positive Response- VACATED |
| 30. | Sabrina Walker | LPN Renewal | Positive Response CONTINUED |
| 31. | Susan Koch | LPN Renewal | Positive Response |
- Ms. Koch appeared for a personal appearance regarding her application for renewal. Ms. Koch answered "yes" to question # 3. In 2012 her mom became ill and she was the sole provider and care taker for her. Ms. Koch had gotten involved with someone incarcerated in 2013. She let the gentleman talk her into bringing tobacco into the facility for him. Ms. Russell brings out that she answered no on her renewal in 2014 and 2016. Ms. Koch states she was going through so much that she didn't even realize she had marked no on the renewal and states she doesn't know why she did. Ms. Russell states that the board should have been notified back in 2014. Ms. Russell recommends Ms. Koch license be renewed free and clear. Ms. Russell is referring 2014 renewal over to the Office of the Attorney Generals.
- | | | | |
|-----|-------------|-------------|-------------------|
| 32. | Dara Bieber | LPN Renewal | Positive Response |
|-----|-------------|-------------|-------------------|
- Ms. Bieber appeared for a personal appearance regarding her application for renewal. Ms. Bieber answered "yes" to questions 3 and 5. She was pulled over in 2015 for speeding and found that she had a warrant out for her arrest for a check that bounced. Everything has been taken care of as of January 2016. March 2012 she was working in a dermatology office when she was witness to an employee having an affair with the physician, there was an investigation and her supervisor retaliated against her because she'd been truthful during the investigation about the affair as well as the instruments not being sterilized properly. Ms. Bieber states her mom committed suicide last year. Ms. Russell recommends Ms. Bieber license is renewed free and clear.
- | | | | |
|-----|-------------|-------------|-------------------|
| 33. | Aaron Gross | LPN Renewal | Positive Response |
|-----|-------------|-------------|-------------------|
- Mr. Gross appeared for a personal appearance regarding his application for renewal. Ms. Gross answered "yes" to question # 5. He worked at the facility for 3 1/2 years before he was terminated. The DON approached him to tell him that he was being too harsh on employees. He was training an employee and the employee complained that he was being harsh and he was terminated. He states 2 (two) weeks later the facility was robbed of narcotics. He didn't receive a write up but was presented with a written statement from his DON that he did not agree with and refuse to sign. In 2016 a residents thought she was going to die and wanted them to hold her hand. He thought she was suicidal so he let her sit out by the nurse's station for comfort. The patient reported that she was being held by her will. Ms. Russell recommends Mr. Gross license be renewed free and clear.
- | | | | |
|-----|-----------------|-------------|-------------------|
| 34. | Elizabeth Beyer | LPN Renewal | Positive Response |
|-----|-----------------|-------------|-------------------|
- Ms. Beyer appeared for a personal appearance regarding her application for renewal. Ms. Beyer answered "yes" to question # 3. On February 2015, an incident broke out at Walmart when she was with a friend and her friend got into a confrontation with a person being rude to a Walmart employee. The friend told the person that was being rude to the Walmart employee that she would wait for her outside. Mace was sprayed and Ms. Beyer couldn't see, she was swinging, hit someone and was not arrested but was notified that she was being charged with disorderly conduct. Ms. Beyer states she's never been in trouble and has been employed for 9 (nine) years with no issues. She has had no other issues with disorderly conduct. Ms. Russell recommends Ms. Beyer's license be renewed free and clear.
- | | | | |
|-----|-------------|-------------|-------------------|
| 35. | Tammy Sears | LPN Renewal | Positive Response |
|-----|-------------|-------------|-------------------|
- Ms. Sears appeared for a personal appearance regarding her application for renewal. Ms. Sears answered "yes" to question #5. She was terminated for a medication discrepancy. Ms. Sears and a QMA counted the medication from the pixel machine. The count was 9 (nine) and there should've been 11 (eleven). Ms. Sears was called in a week later and was terminated. Ms. Russell asked if she has had any other issues. She states a patient complained that she was rude to her. Ms. Sears states that the patient complains that everyone is rude to her. Ms. Russell ask if she has any documentation and she states that her house burn down... She works at 2 facilities, one facility 3x a week. Ms. Russell recommends Ms. Sears license be renewed free and clear.
- | | | | |
|-----|-------------|-------------|-------------------|
| 36. | Lori Harman | LPN Renewal | Positive Response |
|-----|-------------|-------------|-------------------|

morning at 6am. Ms. Chaney states she wasn't there at 6am, she hadn't seen any patients and was only there for training. She states that the day shift nurse was good at leaving things for her to do. Ms. Chaney states she has been employed with the facility for 25years. She also states that after the change in DON's, she and a few others had been given improvement plans for not going to asses patients. Ms. Chaney is currently employed since September 2015 and there has been no issues. Ms. Russell recommends Ms. Chaney's license be renewed free and clear.

44. Cori Walker LPN Renewal Positive Response
Mr. Walker appeared for a personal appearance regarding his application for renewal. Mr. Walker answered "yes" to question #5. December 2015, Mr. Walker was discipline for not reporting a patient's fall in a timely manner. He states that he did take the patients vitals as protocol but didn't report to the charge nurse of the fall. He has been employed with facility for 4 ½ years and has only had a verbal warning regarding his attendance. Ms. Russell recommends Mr. Walkers license be renewed free and clear.
45. Martha Wood LPN Renewal Positive Response continued
46. Abigail Garcia LPN Renewal Positive Response
Ms. Garcia appeared for a personal appearance regarding her application for renewal. Ms. Garcia answered "yes" to question # 5. She was terminated from her place of employment in August 2015 for not administering an injection that was drawn. She states that a co-worker took it upon herself to administer the injection after she turned her back to throw away something. Ms. Garcia states she spoke with the co-worker to inform her that she could not do that and decided to continue to take care of the patient as opposed to finding an administrator whom was not present for that day. Ms. Russell recommends Ms. Garcia's license be renewed free and clear.
47. Kristy King LPN Renewal Positive Response
Ms. King appeared for her personal appearance regarding her application for renewal She answered yes on question number 3 on her application. In 2015, she had a DUI. Her BAC was .2. appeared #3- OWI, BAC .2, she overcorrected and hit a parked car. Noone else was involved, year of probation, 25 weeks of substnac abuse and prvetion classes, drug screens, additional counseling, A Ptil 22016 her criminal probation was completed. She is currently working at the same facility she was working at when she had the DUI. She has been there for almost 9 years. They are aware of her DUI. She does not feel like she has an acholo problem. She had gotten into an argument at home and left when she should have called a cab or firmed. No past or current issues. Get an ISNAP ELv. If she needs RMA renewa on probation for 6 months compliance, if not renew f&C Hall/Cooper 5-0-0.
48. Katherine Babb LPN Renewal Positive Response CONTINUED
49. Suzanne Zimmerman LPN Renewal Positive Response- CONTINUED
- Chelsea Miller LPN Renewal Positive Response
Ms. Miller failed to appear for her personal appearance. This matter is to be reset.
51. Melinda Coe RN Renewal Positive Response - CONTINUED

C. Appearances by Applicants for Licensure Starting at 1:30 p.m.

1. Charleta Matthews RN Exam Positive Response
Charleta Matthews appeared for a personal appearance. Ms. Matthews applied for an RN license by examination. She answered "yes" to question 3 on her license application. In January 2011, she was charged with a class C felony for stealing over \$500.00 from an employer. She was sentenced May 2013 and was released October 2013 on good behavior. She completed her criminal probation May 2015 and satisfied all her requirements including restitutions. Court documents submitted into her file for review. She said it was a bad decision and that she wants to move forward. Mr. Coto recommends that Charleta Matthews' license is issued free and clear.
2. Shelby Newkirk RN Exam Previous Testing Attempts
Shelby Newkirk appeared for a personal appearance. Ms. Newkirk applied for an RN license by examination. Newkirk gradudated from IU School of Nursing March 2016. She's failed the exam three times. Her last exam date was September 2016. She was close to passing in some areas but below in others. Since September, she's been studying the NCSBN review course online and working with a tutor. Ms. Coto recommends that she is made eligible to test. Shelby Newkirk's license may issue free and clear upon passing the NCLEX.
3. Jessica Conner RN Exam 2013 Grad Date/Previous Testing Attempts

37. **Marjorie Davis** **RN Endo** **Failure to Disclose**
 Marjorie Davis appeared for a personal appearance. Ms. Davis applied for an RN license by endorsement. She is currently license in Virginia. The license is active and good standing. In April 1975, Davis was arrested for writing a bad check. She had a joint checking account with her husband. She went grocery shopping and wrote a check. The store called and told her that the check bounced. She told her husband and he said that he was going to return to the store and pay them in cash but he did never. The police arrived to her house and arrested her. She cannot remember what happened after that. Mr. Coto recommends that Marjorie Davis' license is issued free and clear.
38. **Ashley Carpenter** **RN Exam** **Positive Response**
 Ashley Carpenter appeared for a personal appearance. Ms. Carpenter applied for an RN license by examination. She answered "yes" to question 3 on her license application. In April 2013, she just got off work and went to pick up her child. She noticed a van was drifting in and out of his lane so she passed him. The man started yelling and following her. She took her gun out of the glove compartment and kept it next to her. He had drove in the grass to get next to her and verbally assaulted her more. He saw that she had her hand on the gun and laughed. She told him to leave her alone and she called the police. When she pulled over at a gas station she put the gun back in her glove compartment. The other drive accused her of pointing the gun at him. She let the officers know she that she did have weapon and showed him her gun permit. The charges were dropped. It was a onetime incident, has not been in trouble before. Mr. Coto recommends that Ashley Carpenter's license is issued free and clear upon passing the NCLEX.
39. **Carol Miller** **RN Endo** **Positive Response***
 Carol Miller appeared for a personal appearance. Ms. Miller applied for an RN license by endorsement. She answered "yes" to question 1 and 3 on her license application. She currently holds an active license in Michigan and Illinois but has previous action. In December 2010, Miller was having migraines and self-medicated with marijuana. She completed a work evaluation that required a urine drug screen and she tested positive for marijuana. She self-reported to the Michigan Recovery Program and was terminated from the Detroit Medical Center. In October 2011, her nursing license was suspended by Michigan. It was reinstated on probation for 2 years. The probation was lifted in 2013. She completed the recovery program October 2014. Her Illinois license was also disciplined for same incident. Both licenses are now active. Mr. Coto recommends that Carol Miller's license is issued free and clear.
40. **Erika Anderson** **LPN Exam** **Positive Response**
 Erika Anderson appeared for a personal appearance. Ms. Anderson applied for an LPN license by examination. She answered "yes" to question 3 on her license application. In 2012, Anderson was arrested for shoplifting at K-Mart. She was charged with a Class A misdemeanor and completed 40 hours of community service. She was 19 years old at the time. This was a onetime incident. Mr. Coto recommends that Erika Anderson's license is issued free and clear upon passing the NCLEX.
41. **Emily Bertolino** **RN Exam** **Positive Response**
 Emily Bertolino appeared for a personal appearance. Bertolino applied for an RN license by examination and answered "yes" to question 3 on her license application. In 2007, Bertolino was arrested for illegal consumption of alcohol. She was 17 years old at the time. In March 2010, she received 2 citations for illegal consumption. She was attending University of Southern Indiana at the time. In February 2011, she was arrested for minor consumption. She entered a plea agreement and was sentenced 12 months' probation. She was required to complete a drug and alcohol program. She completed her criminal probation April 2010. She has not had another issues since. Bertolino still occasionally drinks and understand the consequences. Mr. Coto recommends that Emily Bertolino's license is issued free and clear upon passing the NCLEX.

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

1. **In the Matter of the License of: Karen Mayo, R.N., License No. 27053102A**
 Administrative Cause No. 2015 NB 053

Re: Oder to Show Cause

Deputy Attorney General Timothy Weber appeared on behalf of the State. The respondent was present and waived the right to counsel. The following witnesses testified in this matter: Karen Mayo. The following exhibits were submitted into evidence: State's exhibit A and Respondent's exhibit 1. A motion was made and seconded to modify current probation order with the following terms and conditions: extend probation for one year, have CEUs and bi-monthly reports that have not been received in compliance with probation order be received within 60 days of the final order, complete and MMPII within 60 days of the

- final order and follow the recommendations from the MMPII, submit bi-monthly reports, and signed board order. Owens/Hall 6-0-0, motion carries.
2. **In the Matter of the License of: Karen Sweet, R.N., License No. 28107153A**
 Administrative Cause No. 2011 NB 369
 Re: Oder to Show Cause
 Deputy Attorney General Patricia Gibson appeared on behalf of the State. The respondent was present and waived the right to counsel. The following witnesses testified in this matter: Karen Sweet and Chuck Lindquist. The following exhibits were entered into evidence regarding this matter: State's exhibit A and Respondent's 1-3. A motion was made and seconded to suspend license of one year complete and continuance compliance with her RMA, 12 CEUs on impaired nursing and 12 on professionalism and ethics. Hall/Cooper 6-0-0, motion carries.
 3. **In the Matter of the License of: Amanda Chevalier, L.P.N., License No. 27058065A**
 Administrative Cause No. 2013 NB 155
 Re: Oder to Show Cause
 Deputy Whitney Cooper appeared on behalf of the State. The respondent was not present. A motion was made and seconded to issue a Notice of Proposed Default. Russell/Owens 5-0-0, motion carries.
 4. **In the Matter of the License of: Richard Biggs, R.N., License No. 28141022A**
 Administrative Cause No. 2013 NB 104
 Re: Oder to Show Cause
 Deputy Attorney General Timothy Weber appeared on behalf of the State. The respondent was present and waived the right to counsel. The following witnesses testified in this matter: Richard Biggs and Chuck Lindquist. There were no exhibits entered into evidence regarding this matter. A motion was made and seconded to suspend license for one year complete and continuance compliance with an ISNAP RMA, complete and MMPII and following any recommendations. License can be renewed on suspension. Hall/Russell, 6-0-0, motion carries.
 5. **In the Matter of the License of: Tracy Walling, R.N., License No. 28170449A**
 Administrative Cause No. 2013 NB 369
 Re: Order to Show Cause
 Deputy Attorney General Patricia Gibson appeared on behalf of the state. A motion was made and seconded to issue a notice of proposed default. Hall/Morrison 5-0-0, motion carries.
 6. **In the Matter of the License of: Genna Thomas, R.N., License No. 28194731A**
 Administrative Cause No. 2015 NB 257
 Re: Order to Show Cause
 Deputy Attorney General Laura Iosue appeared on behalf of the state. A motion was made and seconded to issue a Notice of Proposed Default. Hall/Cooper 5-0-1, motion carries.
 7. **In the Matter of the License of: Takica Thedford, L.P.N., License No. 27072572A**
 Administrative Cause No. 2015 NB 108
 Re: Petition to Withdraw Probation
 Deputy Attorney General Amelia Hilliker appeared on behalf of the State. The respondent was present and waived the right to counsel. The following witnesses testified in this matter: Richard Biggs and Chuck Lindquist. There were no exhibits entered into evidence regarding this matter. A motion was made and seconded to withdraw probation. Hall/Dekoninck 6-0-0.
 8. **In the Matter of the License of: Nancy Powell, R.N., License No. 28129008A**
 Administrative Cause No. 2016 NB 222
 Re: Final Administrative Hearing
 Deputy Laura Isouc appeared on behalf of the State. The respondent was not present. A motion was made and seconded to issue a Notice of Proposed Default. Russell/Owens 5-0-0, motion carries.
 9. **In the Matter of the License of: LaTosha Smiley, L.P.N., License No. 27058323A: PSA Filed 11-15-2016**
 Administrative Cause No. 2016 NB 160
 Re: Final Administrative Hearing
 10. **In the Matter of the License of: Holly Whyde, L.P.N., License No. 27047845A VACATED**
 Administrative Cause No. 2016 NB 240
 Re: Final Administrative Hearing
 11. **In the Matter of the License of: Jerri Clinkenbeard, L.P.N., License No. 27035420A CONTINUED**
 Administrative Cause No. 2016 NB 302
 Re: Final Administrative Hearing
 12. **In the Matter of the License of: Carrie Eckert, L.P.N., License No. 27051934A CONTINUED**
 Administrative Cause No. 2016 NB 314
 Re: Final Disciplinary Hearing
 13. **In the Matter of the License of: Janel Howard-Bair (Jones), R.N., License No. 28188862A (PSA filed 11-10-2016)**
 Administrative Cause No. 2016 NB 312
 Re: Final Disciplinary Hearing
 14. **In the Matter of the License of: Tammy Kelly, R.N., License No. 28193797A (PSA filed 11-14-2016)**
 Administrative Cause No. 2016 NB 250

- Re: Final Disciplinary Hearing
15. **In the Matter of the License of: Sari Moore, R.N., License No. 28158158A (PSA filed 11-16-2016)**
Administrative Cause No. 2016 NB 323
Re: Final Disciplinary Hearing
 16. **In the Matter of the License of: Terrin York, L.P.N., License No. 27070541A (PSA Filed 11-15-2016)**
Administrative Cause No. 2016 NB 331
Re: Final Disciplinary Hearing
 17. **In the Matter of the License of: Jodi Conley, R.N., License No. 28141744A - CONTINUED**
Administrative Cause No. 2016 NB 295
Re: Final Disciplinary Hearing
 18. **In the Matter of the License of: Amy Holbert, R.N., A.P.N., License No. 28168211A, 71003580A (PSA Filed 11-16-2016)**
Administrative Cause No. 2016 NB 341
Re: Final Disciplinary Hearing
 19. **In the Matter of the License of: Jason Chaplin, L.P.N., License No. 27066291A- CONTINUED**
Administrative Cause No. 2016 NB 338
Re: Final Disciplinary Hearing
 20. **In the Matter of the License of: Tracy Walling, R.N., License No. 28170449A**
Administrative Cause No. 2013 NB 369
Re: Petition for Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the state. Respondent was not present. State's exhibits A-B were entered into evidence. Chuck Lindquist testified regarding this matter. A motion was made and seconded to grant the summary suspension. Hall/Cooper 5-0-0, motion carries.
 21. **In the Matter of the License of: Krista Umphress, R.N., License No. 28175054A**
Administrative Cause No. 2015 NB199
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the state. Respondent was not present for this matter. A motion was made and seconded to extend the summary suspension. Owens/Cooper 5-0-0, motion carries.
 22. **In the Matter of the License of: Jean Cobb, L.P.N., License No. 27024133A**
Administrative Cause No. 2016 NB 0317
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State. The respondent was not present regarding this matter. A motion was made and seconded to extend the summary suspension. Cooper/Owens 5-0-0, motion carries.
 23. **In the Matter of the License of: Matthew Kinder, R.N., License No. 28212648A**
Administrative Cause No. 2016 NB 0349
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Whitney Cooper appeared on behalf of the State. The respondent was not present regarding this matter. State's exhibit 6 was entered into evidence. A motion was made and seconded to extend the summary suspension. Cooper/Owens 6-0-0, motion carries.
 24. **In the Matter of the License of: Andria Uminski, L.P.N., License No. 27066581A**
Administrative Cause No. 2016 NB 0398
Re: Petition for Summary Suspension
Deputy Attorney General Drake Land appeared on behalf of the state. Respondent was not present for this matter. There were no witnesses to testify in this matter. The following exhibits were submitted into evidence: State's exhibit 1-5. A motion was made and seconded to grant the petition for summary suspension. Cooper/Hall 6-0-0, motion carries
 25. **In the Matter of the License of: David Estrada, R.N., License No. 281201490A**
Administrative Cause No. 2016 NB 401
Re: Petition for Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the state. The respondent was not present regarding this matter. The following witnesses testified regarding this matter: Chuck Lindquist and Cathy Franko. State's exhibit A was entered into evidence. A motion was made and seconded to grant the summary suspension. Cooper/Hall 6-0-0.
 26. **In the Matter of the License of: Patricia Banske, R.N., License No. 28195384A**
Administrative Cause No. 2016 NB 0400
Re: Petition for Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the state. Respondent was not present for this matter. The following witnesses testified in this matter: Loraine Thompson. The following exhibits were submitted into evidence: State's exhibit A-F. A motion was made and seconded to grant the petition for summary suspension. Hall/Cooper 6-0-0, motion carries.
 27. **In the Matter of the License of: Frances Love, R.N., License No. 28201068A**
Administrative Cause No. 2016 NB 0399
Re: Petition for Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State. The respondent was present and waived the right to counsel. The following witnesses testified in this matter: Frances Love and Chuck Lindquist. An agreement for the

summary suspension was entered into evidence. A motion was made and seconded to accept agreement and grant the petition for summary suspension. Hall/Owens 6-0-0, motion carries.

28. **In the Matter of the License of: Janice Cook, L.P.N., License No. 27059816A**
Administrative Cause No. 2016 NB 156
Re: Petition for Extension of Agreed Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State. The respondent was not present. A motion was made and seconded to grant the agreed extension of summary suspension. Cooper/Rock 6-0-0, motion carries.
29. **In the Matter of the License of: Tammy Mullins, R.N., License No. 28104627A**
Administrative Cause No. 2016 NB 0403
Re: Petition for Summary Suspension
Deputy Attorney General Aaron Milewski appeared on behalf of the state. Respondent was not present for this matter. There were no witnesses to testify in this matter. The following exhibits were submitted into evidence: State's exhibit 1-5. A motion was made and seconded to grant the petition for summary suspension. Cooper/Hall 6-0-0, motion carries.
30. **In the Matter of the License of: Melody Ryan, R.N., License No. 28125621A**
Administrative Cause No. 2016 NB 0324
Re: Petition to Extend Summary Suspension
Deputy Attorney General Whitney Cooper appeared on behalf of the state. Respondent was not present. State's exhibit 10 was entered. A motion was made and seconded to extend summary suspension. Hall/Cooper 6-0-0, motion carries.

X. DEFAULTS

1. **In the Matter of the License of: Brenda Melvin, L.P.N., License No. 27034905A**
Administrative Cause No. 2016 NB 306
Re: Notice of Proposed Default
Deputy Attorney General Patricia Gibson appeared on behalf of the State. Respondent was not present regarding this matter. A motion was made and seconded to hold respondent in default. Cooper/Hall 6-0-0, motion carries. There were no witnesses to testify in this matter. The following exhibits were entered into evidence regarding this matter: A-D. A motion was made and seconded to suspend for one year of complete and continuance complaint with ISNAP RMA, \$250.00 fine, cost to both agencies. Hall/Cooper 6-0-0, motion carries.
2. **In the Matter of the License of: Therese Auler, R.N., License No. 28109433A**
Administrative Cause No. 2016 NB 286
Re: Notice of Proposed Default
Deputy Attorney General Aaron Milewski appeared on behalf of the State. Respondent was not present regarding this matter. A motion was made and seconded to hold respondent in default. Hall/Cooper 6-0-0, motion carries. There were no witnesses to testify in this matter. The following exhibits were entered into evidence regarding this matter: 1-7. A motion was made and seconded to suspend license until she can come before the board to demonstrate she should be reinstated. Russell/Hall 6-0-0, motion carries.
3. **In the Matter of the License of: Marine Ratliff, L.P.N., License No. 27051163A**
Administrative Cause No. 2016 NB 313
Re: Notice of Proposed Default
Deputy Attorney General Amanda Elizondo appeared on behalf of the State. Respondent was not present regarding this matter. A motion was made and seconded to hold respondent in default. Cooper/Hall 6-0-0, motion carries. There were no witnesses to testify in this matter. The following exhibits were entered into evidence regarding this matter: A-D. A motion was made and seconded to suspend license with a year of complete and continuance compliance with an RMA. Hall/Cooper 6-0-0, motion carries.
4. **In the Matter of the License of: Carrie Gunson, R.N., License No. 28137033A**
Administrative Cause No. 2016 NB 0297
Re: Notice of Proposed Default
Deputy Attorney General Aaron Milewski appeared on behalf of the State. Respondent was not present regarding this matter. A motion was made and seconded to hold respondent in default. Cooper/Hall 6-0-0, motion carries. There were no witnesses to testify in this matter. The following exhibits were entered into evidence regarding this matter: 1-4. A motion was made and seconded to suspend until she come in front of the board to demonstrate she is fit to practice. Hall/Cooper 6-0-0, motion carries.
5. **In the Matter of the License of: Laura Martin, R.N., License No. 28177346A**
Administrative Cause No. 2016 NB 0285
Re: Notice of Proposed Default
Deputy Attorney General Aaron Milewski appeared on behalf of the State. Respondent was not present regarding this matter. A motion was made and seconded to hold respondent in default. Hall/Cooper 6-0-0, motion carries. There were

no witnesses to testify in this matter. The following exhibits were entered into evidence regarding this matter: 1-6. A motion was made and seconded to revoke the license. Russell/Dekoninck 6-0-0, motion carries.

XI. PRE-HEARING SETTLEMENT CONFERENCES

1. **In the Matter of the License of: Shaunna Minnick, R.N., License No. 28213789A**
Administrative Cause No. 2016 NB 338
Re: Pre-Hearing Settlement Conference
2. **In the Matter of the License of: Paula Payne, R.N., License No. 28140721A**
Administrative Cause No. 2016 NB 327
Re: Pre-Hearing Settlement Conference
3. **In the Matter of the License of: Roberta Winters, R.N., License No. 27070642A**
Administrative Cause No. 2016 NB 309
Re: Pre-Hearing Settlement Conference
4. **In the Matter of the License of: Amy Fry, R.N., License No. 28215817A (PSA Filed 11-15-2016)**
Administrative Cause No. 2016 NB 375
Re: Pre-Hearing Settlement Conference
5. **In the Matter of the License of: Kim Allen, L.P.N., License No. 27042732A**
Administrative Cause No. 2016 NB 299
Re: Pre-Hearing Settlement Conference
6. **In the Matter of the License of: Kathy Glenn, R.N., License No. 28207432A**
Administrative Cause No. 2016 NB 377
Re: Pre-Hearing Settlement Conference
7. **In the Matter of the License of: Stefanie Conlin, R.N., License No. 28165850A**
Administrative Cause No. 2016 NB 376
Re: Pre-Hearing Settlement Conference
8. **In the Matter of the License of: Chrystall Pruett, R.N., L.P.N., License No. 28165850A, 27045994A CONTINUED**
Administrative Cause No. 2016 NB 264
Re: Pre-Hearing Settlement Conference
9. **In the Matter of the License of: Rebbi Coe, L.P.N., License No. 27072702A**
Administrative Cause No. 2016 NB 378
Re: Pre-Hearing Settlement Conference
10. **In the Matter of the License of: Amanda Norris, R.N., License No. 28198622A CONTINUED**
Administrative Cause No. 2016 NB 379
Re: Pre-Hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

1. **In the Matter of the License of: Amber Gibbs, L.P.N., License No. 27063644A CONTINUED**
Administrative Cause No. 2016 NB 056
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Aimee Rohrabaugh, L.P.N., License No. 27046052A**
Administrative Cause No. 2016 NB 206
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Jessica Schimp, R.N., License No. 28201965A**
Administrative Cause No. 2016 NB 138
Re: Proposed Settlement Agreement

4. **In the Matter of the License of: Kara Baltz, R.N., License No. 27069484A, 28216022A**
Administrative Cause No. 2016 NB 207
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Isiah Scott, L.P.N., License No. 27070882A**
Administrative Cause No. 2016 NB 221
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Julie Murphy, L.P.N., License No. 27046052A**
Administrative Cause No. 2016 NB 211
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Tracy Ruscio, R.N., License No. 28207138A**
Administrative Cause No. 2016 NB 0243
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Krystal Custer, R.N., License No. 28177396A**
Administrative Cause No. 2016 NB 270
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Kimberly Wells, R.N., License No. 28134304A**
Administrative Cause No. 2015 NB 315
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Keda Kyles, L.P.N., License No. 27072048A**
Administrative Cause No. 2016 NB 311
Re: Proposed Settlement Agreement
11. **In the Matter of the License of: Kristie Smith, R.N., License No. 28145595A**
Administrative Cause No. 2015 NB 308
Re: Proposed Settlement Agreement
12. **In the Matter of the License of: Janel Howard-Bair (Jones), R.N., License No. 28188862A**
Administrative Cause No. 2016 NB 312
Re: Proposed Settlement Agreement
13. **In the Matter of the License of: Tammy Kelly, R.N., License No. 28193797A**
Administrative Cause No. 2016 NB 250
Re: Proposed Settlement Agreement
14. **In the Matter of the License of: Amy Fry, R.N., License No. 28215817A**
Administrative Cause No. 2016 NB 375
Re: Proposed Settlement Agreement
15. **In the Matter of the License of: LaTosha Smiley, L.P.N., License No. 27058323A**
Administrative Cause No. 2016 NB 160
Re: Proposed Settlement Agreement
16. **In the Matter of the License of: Terrin York, L.P.N., License No. 27070541A**
Administrative Cause No. 2016 NB 331
Re: Proposed Settlement Agreement
17. **In the Matter of the License of: Cynthia Kerstiens, L.P.N., License No. 27067290A**
Administrative Cause No. 2016 NB 081
Re: Proposed Settlement Agreement
18. **In the Matter of the License of: Amy Holbert, R.N., A.P.N., License No. 28168211A**
Administrative Cause No. 2016 NB 341
Re: Proposed Settlement Agreement
19. **In the Matter of the License of: Sari Moore, R.N., License No. 28158158A**

XIII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS (TO BE APPROVED)

The following hearings took place on September 1, 2016. These were heard by ALJ Holly Presley.

1. **In the Matter of the License of: Debra Oliver, L.P.N., License No. 27040246A**
Administrative Cause No. 2005 NB 198
Re: Petition to Withdraw Probation
Ms. Oliver appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Debra Oliver. Exhibit 1 entered in to evidence. ALJ Presley recommends the probation be lifted.
2. **In the Matter of the License of: Lauren Strauss, L.P.N., License No. 27057111A**
Administrative Cause No. 2013 NB 017
Re: Petition to Withdraw Probation
Ms. Strauss appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Lauren Strauss and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
3. **In the Matter of the License of: Kathy Martin, R.N., License No. 28066338A**
Administrative Cause No. 2015 NB 295
Re: Petition to Withdraw Probation
Ms. Martin appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Kathy Martin. There were no exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.
4. **In the Matter of the License of: Catherine Moon, L.P.N., License No. 27049217A**
Administrative Cause No. 2010 NB 292
Re: Petition to Withdraw Probation
Ms. Moon appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Catherine Moon. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
5. **In the Matter of the License of: Rebecca Johnson, R.N., License No. 28145472A**
Administrative Cause No. 2015 NB 344
Re: Petition to Withdraw Probation
Ms. Johnson appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Rebecca Johnson. There were no exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.
6. **In the Matter of the License of: Donna Bowling, R.N., License No. 28178333A**
Administrative Cause No. 2015 NB 091
Re: Petition to Withdraw Probation
Ms. Bowling appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Donna Bowling. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
7. **In the Matter of the License of: Lenora Graye, L.P.N., License No. 27072350A**
Administrative Cause No. 2015 NB 045
Re: Petition to Withdraw Probation
Ms. Graye appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Lenora Graye. Exhibits 1 & 2 were entered in to evidence. ALJ Presley recommends the probation be lifted.
8. **In the Matter of the License of: Edward Fox, R.N., License No. 28165086A**
Administrative Cause No. 2015 NB 333
Re: Petition to Withdraw Probation

- Mr. Fox appeared without Counsel. The State was represented by Zanna Dyer. The following witness testified in this matter: Edward Fox. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
9. **In the Matter of the License of: Laura Lewis, R.N., License No. 28171637A**
Administrative Cause No. 2012 NB 451
Re: Petition to Withdraw Probation
Ms. Lewis appeared with Counsel David Becsey. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Laura Lewis and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. Must complete a refresher course with a clinical component before practicing may take the course in Delaware. ALJ Presley recommends the probation be lifted.
 10. **In the Matter of the License of: Stephanie Downton, R.N., A.P.N., License No. 28163986A; 71004150A**
Administrative Cause No. 2015 NB 214
Re: Petition to Withdraw Probation
Ms. Downton appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Stephanie Downton. There were no exhibits regarding this matter. ALJ Presley recommends the probation be lifted.
 11. **In the Matter of the License of: Jill Kane, R.N., L.P.N., License No. 28143650A; 27042381A**
Administrative Cause No. 2012 NB 078
Re: Petition to Reinstate
Ms. Kane appeared with Counsel Julie Glade. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Jill Kane and Chuck Lindquist, Program Director for ISNAP. Exhibits 1-4 were entered in to evidence. ALJ Presley recommends the license be reinstated on indefinite probation for length of RMA with quarterly/ self-reports must take a refresher course with a clinical component.
 12. **In the Matter of the License of: Tiffany Lenior, R.N., License No. 28147779A**
Administrative Cause No. 2013 NB 543
Re: Petition to Reinstate
Ms. Lenior appeared with Counsel Lorie Brown. The State was represented by Patricia Gibson. The following witness testified in this matter: Tiffany Lenior. Exhibits 1-7 were entered in to evidence. ALJ Presley recommends the license be reinstated on indefinite probation following 2013 order with 6 months of active nursing practice.
 13. **In the Matter of the License of: Benjamin Kesterman, R.N., License No. 28221444A**
Administrative Cause No. 2015 NB 086
Re: Petition to Reinstate
Mr. Kesterman appeared without Counsel. The State was represented by Timothy Weber. The following witnesses testified in this matter: Benjamin Kesterman and Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this mater. ALJ Presley recommends the license be reinstated on indefinite probation for length of RMA.
 14. **In the Matter of the License of: Denise Brawley, R.N., License No. 28155470A**
Administrative Cause No. 2016 NB 228
Re: Petition to Withdraw Probation
Ms. Brawley appeared without Counsel. The State was represented by Zanna Dyer. The following witness testified in this matter: Denise Brawley. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
 15. **In the Matter of the License of: Ryan Morris, R.N., License No. 28196684A**
Administrative Cause No. 2013 NB 417
Re: Petition to Withdraw Probation
Mr. Morris appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Ryan Morris and Chuck Lindquist, Program Director for ISNAP. There were exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.
 16. **In the Matter of the License of: Andrea Bowman, R.N., License No. 28157574A**
Administrative Cause No. 2011 NB 591
Re: Petition to Withdraw Probation

Ms. Bowman appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Andrea Bowman. Exhibit 1 entered in to evidence. ALJ Presley recommends the probation be modified must have a MMPI-2redone and send results to the board.

- 17. In the Matter of the License of: Robin Coplen, R.N., License No. 28134238A**
Administrative Cause No. 2010 NB 025
Re: Petition to Withdraw Probation
Ms. Coplen appeared without Counsel. The State was represented by Timothy Weber. The following witnesses testified in this matter: Robin Coplen and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Presley recommends the license continue on indefinite probation for 6 months of active nursing practice with quarterly reports/self-reports.
- 18. In the Matter of the License of: Michael Thomas, L.P.N., License No. 27070201A**
Administrative Cause No. 2013 NB 251
Re: Petition to Withdraw Probation
Mr. Thomas appeared without Counsel. The State was represented by Zanna Dyer. The following witness testified in this matter: Michael Thomas. There were no exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.
- 19. In the Matter of the License of: Teresa Vaught, R.N., License No. 28181408A**
Administrative Cause No. 2011 NB 109
Re: Petition to Withdraw Probation
Ms. Vaught appeared without Counsel. The State was represented by Zanna Dyer. The following witness testified in this matter: Teresa Vaught. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
- 20. In the Matter of the License of: Michelle Winters, L.P.N., License No. 27053366A CONTINUED**
Administrative Cause No. 2014 NB 119
Re: Petition to Withdraw Probation
- 21. In the Matter of the License of: Melissa Penn, R.N., License No. 28221666A**
Administrative Cause No. 2015 NB 111
Re: Petition to Withdraw Probation
Ms. Penn appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Melissa Penn and Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.
- 22. In the Matter of the License of: Kelly Wilson, R.N., License No. 28127690A**
Administrative Cause No. 2016 NB 140
Re: Petition to Withdraw Probation
Ms. Wilson appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Kelly Wilson and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
- 23. In the Matter of the License of: Collene Morris (Georges), L.P.N., License No. 27057919A**
Administrative Cause No. 2013 NB 040
Re: Petition to Reinstate
Ms. Morris appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Collene Morris and Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Presley recommends the license be reinstated on indefinite probation for length of RMA with quarterly/self-reports.
- 24. In the Matter of the License of: Karie Velasquez, R.N., License No. 28221405A**
Administrative Cause No. 2015 NB 046
Re: Petition to Withdraw Probation
Ms. Velasquez appeared with Counsel Lorie Brown. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Karie Velasquez and Chuck Lindquist, Program Director for ISNAP. Exhibits 1-8 were entered in to evidence. ALJ Presley recommends the probation be lifted.
- 25. In the Matter of the License of: Mykelann McKee, R.N., License No. 28165889A**

Ms. McKee appeared without Counsel. The State was represented by Timothy Weber. The following witnesses testified in this matter: Mykelann McKee and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following personal appearances took place on October 06, 2016. These were heard by ALJ Rock.

1. Chelsy Carr LPN Exam Positive Response
Ms. Carr appeared for her personal appearance regarding her application for licensure. She graduated from Brown Mackie in 2016. She was terminated for sending her boss a text that contained foul language. She was upset because she had worked there for three years and her boss hired someone else on as full time. She knows now that she shouldn't have texted her while she was so upset and she should have talked to her in person. Ms. Carr also had a positive response regarding criminal history. In 2011, she had a DUI. She was at a local bar and left. She was pulled over. Her BAC was .169. She also had a minor possession charge. She was holding a beer while her friend was in the bathroom. An undercover cop said something to her and she gave the wrong birthday so she would be over 21. She was on criminal probation for the DUI. She completed probation in April 2013. She has not had any other issues. Due to no other issues since 2011, ALJ Rock recommends that Ms. Carr be allowed to test. Upon successfully passage her license is to be issued free and clear.
2. Karen Tullis RN Endo Failure to Disclose
Ms. Tullis appeared for her personal appearance regarding her application for licensure. She has an inactive license in Missouri and an active license in Illinois. When she filled the Indiana application she marked no because she thought no was the right answer. She was pulled over and found out her license had been suspended. Her insurance company had failed to provide the state with proof that she had insurance. She did have insurance. This happened in 2006. Due to the time frame ALJ Rock recommends that her license be issued free and clear.
3. Michelle Herbertz RN Exam Positive Response
Ms. Herbertz appeared for her personal appearance regarding her application for licensure. She graduated in 2016. In 2010, she had a DUI. She was out with some friends. She made the decision to stay out after her friends had left. She was involved in an accident. She was the only one involved. She did everything she was supposed to do prior to seeing the judge. She didn't have to go on probation. She took classes and paid a fine. In 2015, she went out with friends to party. She was almost done with nursing school at this time. She decided to drive home afterwards. She was in another accident. Her BAC was .15 or .16. At the time she had cocaine in her car. She had been drinking and doing cocaine that night. She went out that night partying because she was upset. She doesn't believe this is who she really is. She finished school because she had a dream of being a nurse. Her criminal case is still pending and should close in November. She has signed an agreement and will be charged with two misdemeanors. Last November she started getting treatment. She had trouble getting appointments that worked with her school schedule. She then found another facility where she receives counseling. She does not believe she has a substance abuse problem. That night was the first time she had ever done cocaine. ALJ Rock recommends that Ms. Herbertz be allowed to test. Upon successful passage her license will be issued on probation. She must have an ISNAP evaluation and be placed in an RMA for the minimum of six months, competition of all criminal matters, signed board order, quarterly reports, and completion of ISNAP RMA.
4. Tina Davis RN Exam Failure to Disclose
Ms. Davis appeared for her personal appearance regarding her application for licensure. She graduated from Fortis College in 2016. She has an LPN license in Texas and Indiana. She answered no to all the questions on her RN application. She should have answered yes to question number 3. In 1997, she had an arrest for a bad check. In 2003, she was driving on a suspended license, and she also had a warrant out for her arrest due to a bill she wanted to have set up as a garnishment. She didn't believe she had to disclose this information because she never had to before. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
5. Craig Dirksen RN Endo Failure to Disclose
Mr. Dirksen appeared for his personal appearance regarding his application for licensure. He has had an Illinois license since 2003. That license has never been disciplined. In 2010, he had a DUI that was pled down to reckless driving. His BAC was .08. He thought this was off his record. He has not had any other issues. He has not drank since 2010. ALJ Rock recommends his license be issued free and clear.
6. Chloe Whitt RN Exam Positive Response

Ms. Whitt appeared for her personal appearance regarding her application for licensure. She graduated in 2016. She has an active CNA license. She was terminated from Brownsburg Meadows Assisted Living for an allegation of abuse. She had a combative patient she was trying to help. She informed others that the patient had been combative. The family filed a complaint stating there were fresh bruises. ISDH did not find evidence to support the abuse claim. Ms. Whitt is eligible for rehire. She has never had another problems at work. She submitted documents to be reviewed by the board. ALJ Rocks recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.

7. Alexia Harris RN Exam Positive Response **CONTINUED**
8. Subidha Pandey RN Exam Previous Testing Attempts
Ms. Pandey appeared for her personal appearance regarding her application for licensure. She graduated in 2015. She has taken the NCLEX 3 times. She took it twice in 2015 and once in 2016. She believes that her trouble has been with test taking strategy. Each time she took the test she was closer to passing. She has taken the Kaplan review and received a 97% predictability of passing. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
9. Barbara Louisius RN Endo Failure to Disclose **CONTINUED**
10. Yvette Gui RN Exam Previous Testing Attempts
Ms. Gui appeared for her personal appearance regarding her application for licensure. She graduated from Ivy Tech in 2014. She has tested 3 times. She currently has an LPN license. She went to a review course in Cincinnati and took an ATI refresher course. She received the green light in September. She provided documentation to the board for review. ALJ Rock recommends that she provide the board with documentation from the ATI refresher course that shows she has at least a 95% chance of passing. Once this documentation is received she will be allowed to test. Upon successful passage her license is to be issued free and clear.
11. Ronald Cunningham RN Exam Previous Testing Attempts
Mr. Cunningham appeared for his personal appearance regarding his application for licensure. He graduated in May 2015. He has tested 3 times. He is currently enrolled in Kaplan and should be done in a couple of weeks. ALJ Rock recommends that once he has completed this review course he needs to submit documentation showing he has at least a 95% chance of passing the NCLEX. Once this is received he will be allowed to test. Upon successful completion his license is to be issued free and clear.
12. Cheryl Short LPN Exam Failure to Disclose
Ms. Short appeared for her personal appearance regarding her application for licensure. She graduated in July 2016. In 1999, she had a domestic violence charge. The guy she lived with started beating her. She fought back. It was a he said/she said case. They both were arrested. Her charges were dismissed. She thought this was off the record. She has not had any other issues. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
13. April Hetrick RN Exam Grad Date 2013/Previous Testing Attempts
Ms. Hetrick appeared for her personal appearance regarding her application for licensure. She has tested 3 times in Kentucky for her Indiana license. She completed Kaplan but needs to get the letter from them showing her probability of passing. She currently works at King's Daughter Health as a patient care tech. Ms. Hetrick provided documents to the board for review. ALJ Rock recommends that she complete a review course. She must provide the board with documentation showing she has at least 95% chance of passing the NCLEX. Once this documentation is received she will be allowed to test. Upon successful passage her license is to be issued free and clear.
14. Latifa McCollum LPN Exam Grad Date 2013/Previous Testing Attempts
Ms. McCollum appeared for her personal appearance regarding her application for licensure. She graduated from Medtech in 2013. She has been working as a caregiver. She also is a medical assistant as PRN. At a previous personal appearance she was asked to return to Medtech and ask them for some remediation help. She went back and audited classes, worked with a tutor, and completed clinical. Due to the fact that Ms. McCollum did what she was previously asked to do ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
15. Staci Kennedy LPN Exam Positive Response
Ms. Kennedy appeared for her personal appearance regarding her application for licensure. She graduated in 2016. In 2013 she had a pretrial diversion for domestic battery. Her and her husband got into a fight and charges were pressed against both of them. She completed her diversion program in August 2014 and the case was closed. No other issues. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
16. Kaitlynn Parker LPN Exam Positive Response
Ms. Parker appeared for her personal appearance regarding her application for licensure. In 2016 she had a termination from Franklin Meadows. She was working as a CNA. She was helping a nurse change a patient. The patient was bleeding. They sent the patient over to Johnson Memorial. The family said there were fresh bruises on the patient. She was terminated for abuse. The matter was investigated by the State and they found the allegations to be unsubstantiated. Her CNA license is in good standing. She

provided documents to be reviewed by the board. Due to the fact that the allegations were unsubstantiated, ALJ Rock recommends she be allowed to test. Upon successful passage her license is to be issued free and clear.

17. **Theresa Riggs RN Endo/APN Failure to Disclose**
Ms. Riggs appeared for her personal appearance regarding her application. She has an active Ohio license. In 2007, she was charged with reckless driving. There was a car accident. The driver left the scene. She was in the car as a passenger but a witness stated she had been driving. She took some alcohol classes. Her attorney advised her not to report it on her application. In 2014, she was out drinking. She was ready to leave but her friends weren't. She went out to the car and fell asleep. She was arrested for public intoxication. She received citations for both incidents. She now only drinks at home. Robin Riebsomer, Intake Coordinator with ISNAP, does not believe she will meet criteria for an RMA. ALJ Rock recommends that her license be issued free and clear.
18. **Amanda Johnson RN Exam Grad Date 2002/Previous Testing Attempts ***
Ms. Johnson appeared for her personal appearance for her application for licensure. She graduated in 2002 in Illinois. She has an active LPN license in Illinois. Her LPN license is unencumbered. She waited from 2002 until 2014 to take the exam for the first time because she was a single mom of five kids and she was busy working. Since 2014 she has taken the exam 3 times. She just completed a live four day Kaplan review in Cincinnati Ohio. She wants to get her RN license now because her job would like her to have it and she wants it also. Due to the fact that she just completed the four day live review course and working in the field, ALJ Rock recommends that she provide documentation showing she has at least a 95% chance of passing the NCLEX. Once this documentation is received she will be allowed to test. Upon successful completion her license is to be issued free and clear.
19. **Amanda Shively LPN Exam Positive Response**
Ms. Shively appeared for her personal appearance regarding her application for licensure. In 2016, she was out with a friend. She had a few drinks but felt like she was ok. Her friend had a lot more to drink than she did so she drove her home. A police officer pulled up behind her in the friend's driveway. He said that she had stopped too close to his bumper and that is why he turned around. Her BAC was .15. She didn't think she had that much to drink but did not take into consideration the fact that she had not ate that day. This matter is still going through the court system. She has a court date on October 21, 2016. ALJ Rock recommends that she be allowed to test. Her license is to be issued on probation. She must have an ISNAP evaluation. Her probation will be for the length of her criminal matter or an RMA, whichever is longer. She must submit a signed board order and quarterly reports.
20. **Joseph Dean RN Exam Previous Testing Attempts**
Mr. Dean appeared for his personal appearance regarding his application for licensure. He graduated from nursing school in 2015 and has taken the NCLEX 3 times. He was a combat medic for 4 and a half months until he was hurt during deployment. He took Kaplan before his last test. He struggles with testing. He has been studying and feels confident he will pass this time. He has changed the way he has been studying and how he is going to test. ALJ Rock recommends he be allowed to test. Upon successful passage his license is to be issued free and clear.
21. **Amanda Roach RN Exam Positive Response ***
Ms. Roach appeared for her personal appearance regarding her application for licensure. She was arrested for a DUI and possession of marijuana. She has an evaluation and showed no substance abuse issues. She completed criminal probation in December 2015. She currently works as a CNA. Due to the fact that this was a onetime incident, ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
22. **Alyssa Seitz LPN Exam Positive Response***
Ms. Seitz failed to appear for her personal appearance. This was the second time she has failed to appear. ALJ Rock recommends that her application be denied.
23. **Cami Simmons RN Endo Positive Response***
Ms. Simmons failed to appear for her personal appearance. This was the second time she has failed to appear. ALJ Rock recommends that her application be denied.
24. **Maria Roddy LPN Endo Failure to Disclose***
Ms. Roddy failed to appear for her personal appearance. This was the second time she has failed to appear. ALJ Rock recommends that her application be denied.
25. **Fabienne Witherspoon RN/APN Endo Positive Response**
This matter is to be continued.
26. **Sharifa Salim RN Exam Grad date 2013/Previous Testing Attempts**
Ms. Salim appeared for her personal appearance regarding her application for licensure. She has an expired pharm tech and CNA license. She graduated in 2013. She has tested once. She took the Hurst review in 2015. She has been in school for Health Care Specialist and phlebotomy. She didn't test right away due to a pregnancy and a premature baby. She has not been working. ALJ Rock recommends that she take a review course. She must provide the board with documentation showing she has at least a 95%

change of passing the NCLEX. Once this is received she will be allowed to test. Upon successful passage her license is to be issued free and clear.

27. Delvenia Brown RN Endo Positive Response
This matter is continued.
28. Melanie Gray RN Exam Positive Response
Ms. Gray appeared for her personal appearance regarding her application for licensure. She graduated in 2016. In October 2015, she had an OWI. She believes her BAC was .12. She was placed on criminal probation and successfully completed it six months early. She has not had any other issues. She is currently not working. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.
29. Alicia Clawson RN Exam Positive Response
Ms. Clawson appeared for her personal appearance regarding her application for licensure. She has an expired CNA and phlebotomy license. In 2012, she was charged with conversion. She took sunglasses and makeup. She had just gotten out of the hospital and was on medication. This has been her only issues. ALJ Rock recommends that she be allowed to test. Upon successful passage her license is to be issued free and clear.

B. For Renewal- Personal appearances will be held in Conference Center Room C at 8:30 a.m.

1. Christina Beasley LPN Renewal Failure to Submit Statement
Ms. Beasley appeared, with Counsel Cynthia Marcus, for her personal appearance regarding her application for renewal. She did provide a positive response. She has been an LPN for 21 years. She was terminated from the Waters of Dillsboro. This termination took place over the phone. She was doing a med pass. The resident wanted her to leave one of the medications for her to take later. The resident wanted to take the medicine at 10:00 instead of 8:00. She informed the resident that she could not do this. The resident was upset and said all the other nurses do this. The resident would not give the medicine back. The resident finally gave it back and asked her to bring it back at 10:00. She took the medicine back at 10:00 and the resident took it. She called the director of nursing and told her what had happened. After 10:00 she did not see that resident again. She spoke with another nurse regarding the resident. This nurse said the resident was upset that she didn't leave the medication. This all took place on a Friday. She got a call on Monday from the DON. The resident was saying she had grabbed her arm and she was terminated. ALJ Rock recommends her license be renewed free and clear.
2. Deborah McClure LPN Renewal Failure to Submit Statement
Ms. McClure appeared for her personal appearance regarding her application for licensure. She was terminated from Providence in Anderson. She made a mistake in judgment. She had never put in a Foley Cath before. There was another nurse there but the patient did not want a male nurse to do it. There was a CNA that use to be a QMA who knew how to do it. She watched as the CNA did it. The other nurse was there but did not offer to help. She was terminated for policy violation. She had a previous termination in 2012. She has been an LPN for 5 years. ALJ Rock recommends that her license be renewed on probation. She must have 12 months of active practice, signed board order, quarterly reports, 6 hours of CEU in professional judgment, 4 hours of CEUs in critical thinking, and 4 CEUs in legal issues. Ms. McClure agrees to the terms of this probation.
3. Kirvy Hannah LPN Renewal Positive Response
Ms. Hannah appeared for her personal appearance regarding her application for renewal. In March 2016, she was out for St. Patrick's Day. Her and her friend had left the bar. Her friend had left her cell phone in the bar. Her friend physically attacked the bouncer when she was trying to get back in. She tried to pull her friend off the bouncer. The cops were called. She was charged with public intoxication. She completed a diversion program in August. She has not had any other issues. She has not had any trouble at work. ALJ Rock recommends that her license be renewed free and clear.
4. Kara Eaks LPN Renewal Positive Response
Ms. Eaks appeared for her personal appearance regarding her application for renewal. She was terminated for unprofessional conduct. She was working at a military school. She was passing medication to the males and one of them placed a note in her bag. When she was passing meds on the female hall, a female removed the note. She questioned the female about it. The female told her they were venting about their parents. She did not read the letter or report it to the director. The director was informed of the letter and she was terminated. She accepts full responsibility for her actions and knows that she should have taken and reported the letter. She is currently working two other jobs and has not had any other issues. ALJ Rock recommends that her license be renewed free and clear.
5. Alanda Hendricks LPN Renewal Positive Response

- This matter is to be reset.
6. **Mary McIntyre LPN Renewal Positive Response**
 Ms. McIntyre appeared for her personal appearance regarding her application for renewal. In 2015, she was at a friend's house and had a glass of wine, then drove home. Her BAC was .15. A guy slammed on his brakes and she rear ended him. She complete drug and alcohol counseling. She went to court in February 2016. She is currently on criminal probation and has been in contact with ISNAP. She provided documents for the board to review. ALJ Rock recommends that her license be renewed on probation for the length of her criminal probation or ISNAP RMA whichever is longer, submit signed board order, and provide quarterly reports. Ms. McIntyre agrees to the terms of this probation.
 7. **Mitzi Johnson LPN Renewal Failure to Submit Statement**
 Ms. Johnson appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. In October 2015, she was charged with disorderly conduct. She went to get her daughter from her ex's house because he was not at the drop off spot. She called the cops and they told her to go to his house. While she was there, there was a physical altercation with her sister. Alcohol was not involved in this matter. She has never been in trouble before. She is on criminal matter until May 2017. She is still getting counseling. She is currently working two jobs with no issues. She provided documents to be reviewed by the board. ALJ Rock recommends that her license be renewed on probation for a minimum of 8 months. She must complete her criminal probation, submit signed board order, and quarterly reports. Ms. Johnson agrees to the terms of this probation.
 8. **Kathy Hess LPN Renewal Positive Statement ***
 Ms. Hess failed to appear for her personal appearance regarding her application for renewal. This is the second time she has failed to appear. ALJ Rock recommends that this renewal be denied,
 9. **Kelly Kaiser LPN Renewal Positive Statement CONTINUED**
 10. **Mary Taylor LPN Renewal Positive Statement**
 Ms. Taylor appeared for her personal appearance regarding her application renewal. She answered yes to question number 5. She had a write up from Maximum. She was working on a vent case. The vent became disconnected. She was going to call this into the office but the patient did not want her to. She got the vent reconnected and did not call the office. She knows she should have called the office once she was in her car. She had a previous termination from Sunshine Home Health. She was working the night shift even though she told them she was not a 3rd shift person. She fell asleep. There was no harm to the patient as a result of her falling asleep. ALJ Rock highly encouraged her to get counseling. ALJ Rock recommends that she be renewed free and clear.
 11. **Gabrielle Schmidt LPN Renewal Positive Statement**
 Ms. Schmidt appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. In 2014, she had a DUI. She was out with friends and had a few beers. She decided to drive home. She was reaching around for her wallet and hit another car. She was charged with DUI and endangerment. Her BAC was .12. She believes it was so high because she hadn't eaten that day. She has completed her criminal probation. She provided documents to review by the board. ALJ Rock recommends that she be renewed free and clear.
 12. **Amy Curry LPN Renewal Positive Statement**
 Ms. Curry appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. She received a DUI 2015. She is still on criminal probation. She is receiving counseling from Centerstone for depression and PTSD. She also counsels with her pastor. She does not know what her BAC was. She is currently working at CVS Minute Clinic. She was working for the school system. There were transferring all the school nurses over to Johnson Memorial Hospital. She was going to be part time at two different schools. The schools were willing to work with her regarding the criminal issues but Johnson Memorial was not and rescinded the officer. She provided documents to be reviewed by the board. ALJ Rock recommends that her license be renewed on probation. She must have an ISNAP evaluation. Her probation will be the length of her criminal matter or her RMA, if she meets criteria. She must submit signed board order and quarterly reports. Ms. Curry agrees to the terms of this probation.
 13. **Lawrence Boynton LPN Renewal Positive Statement**
 Mr. Boynton appeared for his personal appearance regarding his application for renewal. He answered yes to question number 5. He had his privileges for a hospital revoked in 2015. He works for a plastic surgery company and had privileges at 5 different hospital. He is still working for the same company and has privileges at 4 hospitals. He was working in the OR at Elkhart General Hospital. A surgical tech said she talked to him in a condescending way and touched her cheek to refocus her. He realizes he was in the wrong to touch her cheek to get her attention. He wrote a letter of apology, took a seminar, class, and psych testing. He has not had any other issues. He has

worked for the same company for 17 years. ALJ Rock recommends that his license be renewed free and clear.

14. **Tara Metz LPN Renewal Positive Statement**
Ms. Metz appeared for her personal appearance regarding her personal appearance. She answered yes to question number 3. In January 2016, she had a domestic battery charge. This occurred in her home with her ex-boyfriend. She provided court documents showing the charges were dismissed. She is in the process of getting the matter expunged. ALJ Rock recommends that her license be renewed free and clear.

The following hearings took place on October 06, 2016. These were heard by ALJ Jeffery Coto.

- a. **In the Matter of the License of: Melanie Campbell-Bunting, R.N., License No. 28144269A**
Administrative Cause No. 2012 NB 075
Re: Petition for Probation Withdrawal
Ms. Campbell-Bunting appeared without Counsel. The State was represented by Natalie Stidd. The following witnesses testified in this matter: Melanie Campbell-Bunting Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.
- b. **In the Matter of the License of: Sarah New, R.N., License No. 28183300A**
Administrative Cause No. 2012 NB 331
Re: Petition for Probation Withdrawal
Ms. New appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Sarah New Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- c. **In the Matter of the License of: Daniel Jones, R.N., License No. 28216778A**
Administrative Cause No. 2016 NB 208
Re: Petition for Probation Withdrawal
Mr. Jones appeared without Counsel. The State was represented by Natalie Stidd. The following witnesses testified in this matter: Daniel Jones Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- d. **In the Matter of the License of: Lauren Little, R.N., License No. 28189895A**
Administrative Cause No. 2015 NB 284
Re: Petition for Probation Withdrawal
Ms. Little appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Lauren Little. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- e. **In the Matter of the License of: Lisa Foreman, R.N., License No. 28168391A**
Administrative Cause No. 2015 NB 288
Re: Petition for Probation Withdrawal
Ms. Foreman appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Lisa Foreman. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- f. **In the Matter of the License of: Darleen Hayworth, R.N., License No. 28108359A**
Administrative Cause No. 2010 NB 157
Re: Petition for Reinstatement
Ms. Hayworth appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Darleen Hayworth Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the license be reinstated on indefinite probation for 6 months must complete a refresher course with a clinical component may not work until completed.
- g. **In the Matter of the License of: Kelly Jones, R.N., License No. 28086868A**
Administrative Cause No. 2015 NB 283
Re: Petition for Probation Withdrawal

Ms. Jones appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Kelly Jones Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.

- h. In the Matter of the License of: Audra Freels, R.N., License No. 28216778A**
Administrative Cause No. 2016 NB 208
Re: Petition for Probation Withdrawal
Ms. Freels appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Audra Freels Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.
- i. In the Matter of the License of: Olivia Norris, R.N., License No. 28225629A**
Administrative Cause No. 2015 NB 209
Re: Petition for Probation Withdrawal
Ms. Norris appeared without Counsel. The State was represented by Zanna Dyer. The following witness testified in this matter: Olivia Norris. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- j. In the Matter of the License of: Jill Crist, R.N., License No. 28150406A - Postponed**
Administrative Cause No. 2015 NB 166
Re: Petition for Reinstatement
- k. In the Matter of the License of: Jennifer Haffner, L.P.N., License No. 27066481A**
Administrative Cause No. 2015 NB 009
Re: Petition for Probation Withdrawal
Ms. Haffner appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Jennifer Haffner. Exhibits 1-5 were entered in to evidence. ALJ Coto recommends the probation be lifted.
- l. In the Matter of the License of: Janay Pillie, R.N., License No. 28141747A**
Administrative Cause No. 2015 NB 343
Re: Petition for Probation Withdrawal
Ms. Pillie appeared without Counsel. The State was represented by Natalie Stidd. The following witnesses testified in this matter: Janay Pillie Melinda Steele. Exhibits 1-3 were entered in to evidence. ALJ Coto recommends the probation be lifted.
- m. In the Matter of the License of: Nicole Lemler, R.N., License No. 28228567A**
Administrative Cause No. 2016 NB 176
Re: Petition for Probation Withdrawal
Ms. Lemler appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Nicole Lemler Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- n. In the Matter of the License of: Kara Love, R.N., License No. 28163420A**
Administrative Cause No. 2013 NB 575
Re: Petition for Probation Withdrawal
Ms. Love appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Kara Love Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- o. In the Matter of the License of: Leslie Wheeler, R.N., License No. 28217824A**
Administrative Cause No. 2014 NB 179
Re: Petition for Probation Withdrawal
Ms. Wheeler appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Leslie Wheeler Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.
- p. In the Matter of the License of: Kayla Goodrich, R.N., License No. 28211188A**

Administrative Cause No. 2013 NB 266

Re: Petition for Probation Withdrawal

Ms. Goodrich appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Kayla Goodrich Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence.

ALJ Coto recommends the probation be lifted.

- q. **In the Matter of the License of: Kristy Working, L.P.N., License No. 27032893A**
Administrative Cause No. 2014 NB 352
Re: Petition for Probation Withdrawal
Ms. Working appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Kristy Working Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- r. **In the Matter of the License of: Timothy Simic, R.N., License No. 28152204A**
Administrative Cause No. 2013 NB 538
Re: Petition for Probation Withdrawal
Mr. Simic appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Timothy Simic Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- s. **In the Matter of the License of: Nicole Sgouroudis, L.P.N., License No. 27032893A**
Administrative Cause No. 2014 NB 352
Re: Petition for Probation Withdrawal
Ms. Sgouroudis appeared without Counsel. The State was represented by Zanna Dyer. The following witnesses testified in this matter: Nicole Sgouroudis Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be lifted.
- t. **In the Matter of the License of: Suzanne Webster, R.N., License No. 28128123A CONTINUED**
Administrative Cause No. 2015 NB 332
Re: Petition for Probation Withdrawal
- u. **In the Matter of the License of: Terri Whitten, R.N., License No. 28135209A**
Administrative Cause No. 2016 NB 255
Re: Petition for Probation Withdrawal
Ms. Whitten appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Terri Whitten Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the probation be modified with 1 year of active nursing practice and quarterly/self-reports.
- v. **In the Matter of the License of: Miranda Weinke, R.N., License No. 28207637A**
Administrative Cause No. 2015 NB 317
Re: Petition for Probation Withdrawal
Ms. Weinke appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Miranda Weinke. Exhibits 1-2 were entered in to evidence. ALJ Coto recommends the probation be lifted.
- w. **In the Matter of the License of: Kamau Mosley, R.N., License No. 28224883A**
Administrative Cause No. 2015 NB 181
Re: Petition for Probation Withdrawal
Mr. Mosley appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Kamau Mosley. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- x. **In the Matter of the License of: Candice Law, R.N., License No. 28143962A**
Administrative Cause No. 2011 NB 355
Re: Petition for Probation Withdrawal
Ms. Law appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Candice Law Chuck Lindquist, Program Director for ISNAP. Exhibits 1 and 2 were entered in to evidence. ALJ Coto recommends the probation be lifted.

- y. **In the Matter of the License of: Kelly Quackenbush, R.N., License No. 28152272A**
 Administrative Cause No. 2012 NB 101
 Re: Petition for Probation Withdrawal
 Ms. Quackenbush appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Kelly Quackenbush Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- z. **In the Matter of the License of: Deborah Najera, R.N., License No. 28126598A**
 Administrative Cause No. 2016 NB 163
 Re: Petition for Probation Withdrawal
 Ms. Najera appeared without Counsel. The State was represented by Natalie Stidd. The following witness testified in this matter: Deborah Najera Chuck Lindquist, Program Director for ISNAP. There were no exhibits submitted regarding this matter. ALJ Coto recommends the probation be lifted.
- aa. **In the Matter of the License of: Carrie Jo Williams, R.N., License No. 28176995A CONTINUED**
 Administrative Cause No. 2015 NB 187
 Re: Petition for Probation Withdrawal
- bb. **In the Matter of the License of: Andrea Castrejon, R.N., License No. 28070223A**
 Administrative Cause No. 2008 NB 180
 Re: Petition for Reinstatement
 Ms. Castrejon appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Andrea Castrejon Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Coto recommends the license be reinstated free and clear.

XIV. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following personal appearances took place on November 03, 2016. These were heard by ALJ Ayana Russell.

- C. **For Licensure** *Personal appearances will be held in Conference Center Room 1 at 8:30 a.m.*
 - 1. **Jocelyn Tague RN Endo Failure to Disclose VACATED**
- D. **For Renewal** *Personal appearances will be held in Conference Center Room 1 at 8:30 a.m.*
 - 1. **Essie Cooper LPN Renewal Positive Response**
 Ms. Cooper failed to appear for her personal appearance. This matter is to be rescheduled one time.
 - 2. **Teresa Absher LPN Renewal Positive Response-Continued**
 - 3. **Debra Steiner LPN Renewal Positive Response**
 Ms. Steiner appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5. She had a patient that appeared to be a seizure but was more like a staring. She had called the Nurse Practitioner and told her that she had given some of the meds earlier than usual. The NP said if he continued to have seizures to follow previous doctor's orders. The patient did not have any more. She forgot to chart that she talked to the NP. She was accused of falsifying the records. She states she did not do this. She brought patient reports with her. ALJ Russell informed her this was a HIPPA violation due to the fact that she took patient information home with her. She did not have any other reprimands from that employer. She worked at a sister facility and she had a complaint from a patient's family that she was rude. This happened prior to her termination. She is currently working in wellness clinics and flu shots. She is not working full time. ALJ Russell is concerned that she took documentation home. Ms. Steiner thought that it was ok because she had blacked out all the patient's information. There was no patient harm involved in this situation. She provided documents for the ALJ to review. ALJ Russell recommends that her license be renewed free and clear. She provided documents for the board to review.
 - 4. **Nina Ganger LPN Renewal Failed to Provide Response**
 Ms. Ganger failed to appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time
 - 5. **Debra Taulbee LPN Renewal Failed to Provide Response**
 Ms. Taulbee failed to appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time.
 - 6. **Teresa McCoin LPN Renewal Positive Response**

Ms. McCain appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was passing meds one night. The resident was in the bathroom. She got called to go across the hall and left the meds on the table. While she was gone the CNA gave the meds. The matter was investigated. She was suspended while the investigation occurred. Her boss came to the personal appearance to speak on her behalf. This matter was an isolated incident. The CNA was also reprimanded. She learned to never leave the meds by the bedside. The matter was reported to the state department of health. There was no ill effects to the resident. Ms. McCain provided documentation to be reviewed. She has not had any other concerns or issues. She is working at the same facility where this incident occurred. ALJ Russell recommends that her license be renewed free and clear.

7. Tammy Walker LPN Renewal Positive Response
Ms. Walker appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated from the facility. Her doctor had started her on a new medication. It made her sleepy and it was the first time she took it. She closed her eyes for a minute and was terminated for sleeping on the job. This happened around 10/10:30 and she had taken her medication at 9. She provided documentation to be reviewed. She no longer takes that medication. She had let them know she was on a new medication and they told her to watch for the side effects. She was not doing patient care at the time and was back in a private office. She has not had any other issues. ALJ Russell recommends that her license be renewed free and clear.
8. Karen Gudeman LPN Renewal Positive Response
Ms. Gudeman failed to appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time.
9. Alicia Smallwood LPN Renewal Positive Response
Ms. Smallwood appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal. She was at a memory care unit. A family member was upset at her CNA for dropping some clothing on the floor. The family member was being very aggressive to the CNA so Ms. Smallwood said she would handle the situation herself and picked the shirt up and hung it up. The family member said she was being rude. She was terminated for being rude. She provided documents to be reviewed. ALJ Russell recommends that her license be renewed free and clear.
10. Kathy Morris LPN Renewal Positive Response
Ms. Morris appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was working 3rd shift. She worked one day a week. She worked with 3 CNAs They were trying to get a resident to the room and was trying to get the Hoyer lift in the room. The one CNA had moved the other resident out of the way. The resident dropped the remote and cussed. The CNA told the resident that she could go to the common room to watch tv. The other CNA stated the one CNA abused the patient. She called the administrator and was told that was not abuse. She was told to tell the other CNAs to fill out their statements and put under her door. She was terminated due to she was in the middle of the investigation for telling the CNA to write the paper out. She was not accused of abuse. This happened at Brownsburg Health and Rehab. She was not given any documentation of termination. She was terminated over the phone. She was not in the room at the time of the alleged abuse. She had worked there for almost 9 years. She had not had any other issues. There had been a change in administration. She was not aware of any policy changes. She is currently working with no issues. She has been a nurse since 1999. Due to the change in administration, ALJ Russell recommends that her license is to be renewed free and clear.
11. Sara Curtis LPN Renewal Positive Response
Ms. Curtis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was doing morning med pass, walked into the dining room, and witnessed two alert oriented patients kissing. When the gentleman saw her he went to his table. She gave the meds to the resident she was there for. She reported to her unit manager. She went back in there and he was back over to the other resident. The unit manager saw him inappropriately touching himself. He was wheeled back to his room. She was never asked for a statement or anything regarding the matter. She was called in the next day for a meeting. She was terminated for failure to keep a resident safe. She was working at Manor Care. The female resident was not harmed in any way. She is currently employed. She was at manor care for just under 3 years. She has not had any other issues. She was told she should have taken the resident back to the room at when she saw him the first time. She didn't do this because this resident was required to eat in the dining room due to choking. That is why she asked her unit manager what she should do. She is currently working at Greenwood Village. ALJ Russell recommends that her license be renewed free and clear.

12. Melinda Voris LPN Renewal Positive Response
Ms. Voris failed to appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time.
13. Audrey Keith LPN Renewal Positive Response
Ms. Keith appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In March 2015, she was arrested for an OWI. She had gone to see a band play, had a couple of beers and drove home. Her BAC was .13. She pled guilty and was on a year of suspended sentence. She took drug and alcohol prevention classes and went to a victim's impact panel. In February she was dating someone for a year. The guy started messing around with drugs. They broke up. They started talking again and he said he was no longer doing the drugs. One night when she was at his house the police raided it. She was charged with maintaining a common nuisance. This charge was dropped. The charge was reissued in October for visiting a common nuisance. The matter is still open. ALJ Russell recommends that her license be renewed on probation until the criminal matter has been completed. She must submit quarterly employer/self-reports, and complete 6 CEU hours in impaired nursing. Ms. Keith agrees to the terms of this probation.
14. Chrysanthia Cole LPN Renewal Positive Response
Ms. Cole appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had a new administrator. She called off one day for being sick. She was suspended for this because she was the manager. A couple of residents started breaking down regarding to wounds. She was written up for that because the new administrator said it was her fault. She was told she was responsible for staff talk in the dining rooms even when she wasn't in there. She was called in the office a couple weeks later regarding a deep freezer being defrosted. She was told she was not a good supervisor and was let go. She has no other problems before this new administrator. No patients or residents were harmed during this time period. She is currently working with no issues. She had a previous termination while she was working in home health. She appeared for the board regarding this termination. ALJ Russell recommends that her license be renewed free and clear.
15. Cathlene Cutter LPN Renewal Positive Response
Ms. Cutter appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She provided documents for ALJ Russell to review. She was arrested in September of 2016. Her son split up with his girlfriend. She was asked to go to the girlfriend's house to get his clothes. The girlfriend shoved the basket of clothes at her. She asked the gf to stay away from the son because he was having a rough time. They left and about 3 hours later the cops were there questioning her asking if she was at the house and she said yes. They asked if she had laid a hand on her and she said no. The girlfriend said she had a scratch on the collar bone. The matter was settled out of court. She is currently working at two jobs. She entered a plea and all court fees paid and satisfied. ALJ Russell recommends that her license be renewed free and clear.
16. Jessica Truman LPN Renewal Positive Response
Ms. Truman appeared, with Counsel Lorie Brown, for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was working third shift. There had been a resident that had an order for a straight cath. The morning nurse came on and told her to anchor foley, she did and charted she did. She thought there was an order for that. The other nurse charted that it was done as a nursing measure. She provided documents for review. This termination happened in June 2015. She failed to verify that there was an actual order. There was no harm to the resident. She was only at the facility for 2 weeks. She learned that she has to always verify the order. She is currently on probation. She is currently working and been there for a little over a year. ALJ Russell recommends that she be renewed under the current probation status.
17. Aimee Rohrabough LPN Renewal Positive Response
Ms. Rohrabough appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 and 5 on her renewal application. She has a pending litigation matter before the board. A proposed settlement has been filed in this matter. ALJ Russell recommends that her status remain Valid to Practice until the matter before the board has been resolved. The license will be renewed under the terms decided from that litigation matter.
18. Dawn Polsgrove LPN Renewal Positive Response
Ms. Polsgrove appeared, with Counsel Lorie Brown, for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had two misunderstandings with a mother and a child she was taking care of. The first one was that she was going to be late due to going to the doctor. The employer was aware of this but was not communicated to the mother. The second was she was supposed to be at work at 9 but the

mom thought she was supposed to be there at 8. The scheduling coordinator did not communicate this to the family. She is currently working with no issues. Both communications was with the same family. She provided documents to be reviewed. She was not terminated or disciplined but she resigned. ALJ Russell recommends that her license be renewed free and clear.

19. Mary Murphy LPN Renewal Positive Response

Ms. Murphy appeared for her personal appearance regarding her application for renewal. Yes to question number 5- termination- There was some personal clashing in the office. She was with in this office for about 6 months. There had been a management change. Staff was being moved around from other doctors. This caused trouble because of the different personalities. She was with this practice for over a year. She was never in any trouble she was just being moved from group to group. The last group started making small complaints about her. She is currently not working. She was terminated in May 2015. She has not worked since that time. She has been taking some vacation time off. She does want to go back to work at some point. ALJ Russell recommends that her license be renewed free and clear.

20. Rachel Finchum LPN Renewal Positive Response

Ms. Finchum appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In August 2015, she was working and was on FMLA for her mother. The last Tuesday she called in and said she wouldn't be there on Wednesday and Thursday. They said she didn't call in. She was terminated for a no call no show. She went back to work in her December. Within 3 weeks she lost both her mother and son. She lost the second job because she was going through major depression and couldn't get out of bed. On a third job, she had her first fall, she did head to toe assessment, and she was fine and was placed back in bed. She asked what she needed to do. She was told there was a care plan and there was nothing else to do. She wasn't told she needed to do the incident report. She was terminated for not following policy and procedure. Fourth job- she worked at another nursing home. She was once again having trouble with the depression and was going to get in trouble for attendance so she quit. Fifth job - she worked for about 2 months and was terminated for attendance. She is currently employed. She started this job in September. She has not sought out help for her depression. She was on medication. She has been exercising more, she gave up caffeine and sugar, she meditates, and she has a close support system. ALJ Russell recommends that her license be renewed on probation for nine months active practice. She must provide quarterly reports and have a mental evaluation regarding her depression. She agrees to this probation.

21. Carla Smith LPN Renewal Positive Response REVIEW 10-20-2016

22. Debra Henderson LPN Renewal Positive Response

Ms. Henderson appeared for her personal appearance regarding her application for renewal. She answered yes to question number 4 on her renewal application. In 2011, she was working at the DOC in Marion County. She was called to an emergency. Another nurse was there and the guy was unresponsive. The inmate had been tased. The doctor said to put him in the infirmary and check on him regularly. The vitals went down. The doctor then said to send him to the hospital. The patient died the next day. She didn't hear anything for 3 years then she received information regarding the lawsuit. The matter was dismissed. She has been a nurse since 1977 and has never had any issues. She is still working at the same job. ALJ Russell recommends that the license be renewed free and clear.

23. Benita Thomas LPN Renewal Positive Response

Ms. Thomas appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had her purse stolen at work by the girl who she was doing medication count with. She called the cops. She also called the DON. The DON said the cops were not allowed to be there. The cop said he was allowed to be there since it was a crime scene. She was called and said she was being suspended and they had her purse. She called corporate and they said she could go back to work. She was never put back on the schedule. She provided documents to be reviewed. ALJ Russell recommends that her license be renewed free and clear.

24. Kelly Boram LPN Renewal Positive Response

Ms. Boram appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her application for renewal. She provided a letter from her attorney. She has a pending criminal matter. She is charged with conspiracy to commit trafficking. A hearing is scheduled for March 2017. The incident happened in December 2014. She was working at a correctional facility. An inmate told an officer that she had brought in a phone for another inmate. She was terminated for this. She is currently working with no issues. ALJ Russell recommends that the license be renewed on probation until the criminal matter is complete. She must provide quarterly employer/self-reports. She agrees to the terms of this renewal.

25. Ashley Kennett LPN Renewal Positive Response
Ms. Kennett appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated for taking a picture at work. She and another employee was flipping the camera off. It was posted on social media with the comment "This is how we feel about work". This was posted during work hours. She has no patients as friends on her social media sites. She is currently working with no issues. She has learned never to mix work and social media. ALJ Russell recommends that the license be renewed free and clear.
26. Whitney Baker LPN Renewal Positive Response
Ms. Baker appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was working a 7a to 9p shift. She forgot to do vital. She went back and saw a sheet with vitals wrote down. She thought another nurse had done them. She did not verify this before she charted them. She used poor judgement. She is currently employed with no issues. There were no adverse effects for the patients due to this. She takes full responsibility for this. ALJ Russell recommends that this license be renewed free and clear.
27. Marsha Hoover LPN Renewal Positive Response- CONTINUED
28. Sharrone Freeman LPN Renewal Positive Response
Ms. Freeman appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was working night at Lynhurst Healthcare. She was on call for 5 days. She came in early to help another nurse due to the fact that they were short staffed. A patient was getting agitated. The patient got out of the chair. She tried to redirect the patient to the chair. When the patient wouldn't go, she walked with him. The patient broke away from her. The patient fell and she fell trying to stop the patient's fall. He was very combative. There able to get him ready for bed. He kept getting out of bed. He fell again. They put him in a chair down at the nursing station so they could keep an eye on him. She had been hurt when they both fell. She ended up leaving work to go to the er. She had a torn bicep. She asked for workman's comp and she was fired the next day. She was terminated for abuse. She is currently working with no issues. A complaint was filed regarding this matter. ALJ Russell recommends that her license be renewed on probation for six months active practice. She will need to provide quarterly reports. She agrees to the terms of this renewal.
29. Jodi Edstene LPN Renewal Positive Response
Ms. Edstene appeared for personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had a medication error. She was using a new EMR system and didn't understand it very well. The medication was supposed to be stopped after 7 doses and the patient received 8 doses. She followed proper procedure for the medication error. She was written up for this. She has just resigned from this facility due to the fact that she is now in school. ALJ Russell recommends that this license be renewed free and clear.
30. Melanie Emge LPN Renewal Positive Response
Ms. Emge appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In July 2015, she went to her sister's house and had a couple drinks and drove home. She hit some loose gravel and hit a parked car. She has completed her criminal probation. She has contacted ISNAP and is in the process of getting an assessment. She was also charged with contraband of legend drugs but this charge was dropped once she showed them the medication was hers. She is currently employed with no issues. The only other issues she has ever had was a DUI 22 years ago. Her assessment is scheduled for November 9th. ALJ Russell recommends that she completed the ISNAP process. If she meets criteria for an ISNAP RMA she will be renewed on probation. If she does not meet criteria then her license will be renewed free and clear.
31. Sally Carter-Hall LPN Renewal Positive Response
Ms. Carter-Hall failed to appear for her personal appearance regarding her application for renewal. This matter is to be reset one time

ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearing took place on November 03, 2016. These were heard by ALJ Ayana Russell.

1. In the Matter of the License of: Amber Roach, L.P.N., License No. 27058055A

Administrative Cause No. 2015 NB 310

Re: Notice of Proposed Default

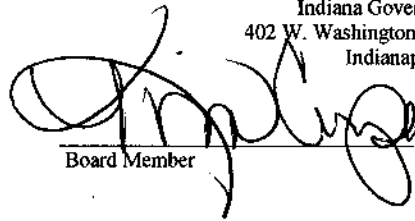
Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits A -C were entered into evidence. ALJ Russell recommends the following: Indefinite suspension and must have 6 months compliance with ISNAP.

2. **In the Matter of the License of: Dawn Wiley, L.P.N., License No. 27047427A**
Administrative Cause No. 2016 NB 291
Re: Notice of Proposed Default
Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits A -H were entered into evidence. ALJ Russell recommends the following: Indefinite suspension CEU's \$250.00 fine ISNAP.
3. **In the Matter of the License of: Tony Smith, L.P.N., License No. 27054730A**
Administrative Cause No. 2016 NB 284
Re: Notice of Proposed Default
Deputy Attorney General Aaron Milewski appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits 1-5 were entered into evidence. ALJ Russell recommends the following: Indefinite suspension until respondent comes before Board.
4. **In the Matter of the License of: Carrie Dietrich, R.N., License No. 28192453A**
Administrative Cause No. 2016 NB 281
Re: Notice of Proposed Default
Deputy Attorney General Whitney Cooper appeared on behalf of the State of Indiana. A request was made to hold the Respondent in default. ALJ Russell accepts the request. There were no witnesses to testify in this matter. States Exhibits 1-6 were entered into evidence. ALJ Russell recommends the following: Indefinite suspension until respondent request to come before Board.
5. **In the Matter of the License of: Richard Blake, R.N., License No. 28140581A-Reset**
Administrative Cause No. 2016 NB 052
Re: Notice of Proposed Default
This matter is to be rescheduled
6. **In the Matter of the License of: Tressa Short, R.N., License No. 28180312A**
Administrative Cause No. 2014 NB 093
Re: Petition to Withdraw Probation
Ms. Short appeared without Counsel. The State was represented by Tim Weber. The following witness testified in this matter: Tressa Short. There were no exhibits submitted regarding this matter. ALJ Russell recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.
7. **In the Matter of the License of: Karen Maxey, L.P.N., License No. 27043140A**
Administrative Cause No. 2015 NB 040
Re: Petition to Withdraw Probation
Ms. Maxey appeared without Counsel. The State was represented by Stacy Oliver/Laura Iosue. The following witness testified in this matter: Karen Maxey. Exhibit 1 was entered in to evidence. ALJ Cooper recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.
8. **In the Matter of the License of: Autumn Hardsaw, R.N., License No. 28216901A**
Administrative Cause No. 2016 NB 045
Re: Petition for Probation Withdrawal
Ms. Hardsaw appeared without Counsel. The State was represented by Amelia Hilliker. The following witnesses testified in this matter: Autumn Hardsaw. Exhibit 1 was entered in to evidence. ALJ Russell recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.
9. **In the Matter of the License of: Melissa Mathis, R.N., License No. 28219533A**
Administrative Cause No. 2016 NB 095

Re: Petition to Withdraw Probation

Ms. Mathis appeared without Counsel. The State was represented by Amelia Hilliker. The following witness testified in this matter: Melissa Mathis. There were no exhibits submitted regarding this matter. ALJ Russell recommends the probation be lifted. Both parties waived the 15 days to object to the recommendation.

Next Scheduled Meeting:
December 08, 2016 at 8:30am
Indiana Government Center South
402 W. Washington Street, Room: Auditorium
Indianapolis, IN 46204



Board Member

11/19/17
Date