### INDIANA STATE BOARD OF NURSING

Will meet on
Thursday, August 20, 2015
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

ı	l. CALL	TO ORDER A	AND ESTAB	LISHMENT	OF (	<b>DUORUM</b>

8:30 a.m.

- II. ADOPTION OF THE AGENDA
- III. ADOPTION OF THE MINUTES FROM THE JULY 16, 2015 MEETING OF THE BOARD
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM
- V. EDUCATION
  - A. IUPUC Site Visit Report (Dr. Beth Sharer)
  - B. Ivy Tech Gary Site Visit Report (Jennifer Philbin MSN, RN)
  - C. VR Ashwood Site Visit Report (Dr. Nellie Smith EdD, RN)
  - D. Medtech Indianapolis PN Program (Donna Mathis MSN, RN)
  - E. ITT Tech Indianapolis monthly report for review
  - F. ITT Tech Merrillville monthly report for review
  - G. ITT Tech South Bend monthly report for review
  - H. MJS School of Nursing monthly report for review
  - I. FYI Only: New Dean Indiana University School of Nursing Robin P. Newhouse PhD, RN, NEA-BC, FAAN effective July 1, 2015
  - J. FYI Only: New Dean Indiana University Southeast School of Nursing- Donna Bowles EdD, MSN, RN effective August 1, 2015

# VI. DISCUSSION

- 1. Salute to Nurses
- 2. Amanda Packard

## VII. BOARD DIRECTOR REPORT

#### VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

# A. Appearances by Applicants for Licensure

1.	<b>Ashley Trent</b>	RN Exam	FULL BOARD AFTERNOON
2.	Tracy Scott	APN	Did Not Disclose
3.	Jerry Shultz	RN Exam	Did Not Disclose
4.	<b>Brittney Ferguson</b>	LPN Exam	Did Not Disclose
5.	Michael Caskey	RN Endo	Positive Response
6.	<b>Shirley McClenny</b>	RN Endo	Positive Response

# B. Appearances by Applicants for Renewal

1	Corol Doot	RN Renewal	Dogitiva Dagnanga
1.	Carol Root		Positive Response
2.	Dolores Schroeder	RN Renewal	Positive Response
3.	Rita Strawser	RN Renewal	Positive Response
4.	Christine Trabant	RN Renewal	Positive Response
5.	Sandra Dugle	RN Renewal	Positive Response
6.	Margo Thomas Murray	RN Renewal	Did Not Disclose
7.	Fagan Golden	RN Renewal	Positive Response
8.	Vonda Apple	RN Renewal	Positive Response
9.	Stephanie Downton	RN Renewal	Positive Response
10.	<b>Bonnie Gould-Hanlon</b>	RN Renewal	Positive Response
11.	Marci McGuine	RN Renewal	Positive Response
12.	Nikole Wyman	RN Renewal	Positive Response
13.	Marina Mills	Exp LPN Renewal	Expired Over 10 Years
14.	Joy Ayeni	Exp RN Renewal	Positive Response
15.	Denise Sellmer	RN Renewal	Positive Response
16.	Stacey Jaynes	RN Renewal	Failed to Submit Statement
17.	Tracey Alderton	Exp RN Renewal	Positive Response CONTINUED
18.	Heidi Fleming	RN Renewal	Positive Response
19.	Robert Sego	RN Renewal	Positive Response
20.	Rachel Neal	RN Renewal	Positive Response
21.	William Frank	RN Renewal	Positive Response
22.	Cynthia Volk	RN Renewal	Positive Response
23.	Bryon Miller	RN Renewal	Positive Response

# IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

 In the Matter of the License of: Jolene R. Marable, L.P.N., License No. 27039430A Administrative Cause No. 2015 NB 126 Re: Final Disciplinary Hearing

2. In the Matter of the License of: Anousinh P. Xayyachack, L.P.N., License No. 27065207A Administrative Cause No. 2015 NB 141 Re: Final Disciplinary Hearing

3. In the Matter of the License of: Angela Christina Redding, L.P.N., License No. 27066452A CONTINUED

Administrative Cause No. 2015 NB 142

Re: Final Disciplinary Hearing

# 4. In the Matter of the Licenses of: Lois Marie Brandon, R.N., A.P.N., License Nos. 28077663A, 71001004A/B

Administrative Cause No. 2013 NB 108 Re: Request to Withdraw Probation

#### 5. In the Matter of the License of: Kathleen Jones, R.N., License No. 28150939A

Administrative Cause No. 2015 NB 123

Re: Final Disciplinary Hearing

# 6. In the Matter of the License of: Lou Ann Lindamood, R.N., License No. 28111112A

Administrative Cause No. 2009 NB 150

Re: Order to Show Cause

#### 7. In the Matter of the License of: Kimberly Laizure, R.N., License No. 28130572A

Administrative Cause No. 2014 NB 194

Re: Order to Show Cause

# 8. In the Matter of the License of: Lynn Lichatowich, R.N., License No. 28075486A

Administrative Cause No. 2010 NB 043

Re: Order to Show Cause

#### 9. In the Matter of the License of: Iesha Brown, L.P.N., License No. 27070708A

**CONTINUED** 

Administrative Cause No. 2013 NB 416

Re: Order to Show Cause

## 10. In the Matter of the License of: Melinda Hart, R.N., License No. 28223888A

Administrative Cause No. 2015 NB 155

Re: Order to Show Cause

# 11. In the Matter of the License of: Jennifer Kay Steffy, L.P.N., License No. 27053490A

Administrative Cause No. 2012 NB 220

Re: Petition to Modify Final Order Accepting Proposed Findings of Fact, Conclusions of Law and Order Dated November 20, 2012

#### 12. In the Matter of the License of: Kimberly Blakeman, R.N., License No. 28212940A

Administrative Cause No. 2014 NB 244

Re: Final Disciplinary Hearing

#### 13. In the Matter of the License of: Amanda Hertel, R.N., License No. 28183815A\*

Administrative Cause No. 2015 NB 058

Re: Final Disciplinary Hearing

## 14. In the Matter of the License of: Heather Broshears, R.N., License No. 28195993A

Administrative Cause No. 2011 NB 066

Re: Request to Reinstate

# 15. In the Matter of the License of: Benjamin Kesterman, R.N., License No. 28221444A

Administrative Cause No. 2015 NB 086

Re: Order to Show Cause

The following hearings are scheduled to begin at 1:30 p.m. Hearings will be held in order of sign-in. A sign-in sheet will be made available at 1:00 p.m.

# 16. In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A

Administrative Cause No. 2013 NB 543

Re: Order to Show Cause

#### 17. In the Matter of the License of: Norma Louise Lemon, L.P.N., License No. 27045770A

Administrative Cause No. 2009 NB 096

Re: Order to Show Cause

## 18. In the Matter of the License of: Donald Ballenger, R.N., License No. 28137369A

Administrative Cause No. 2013 NB 537

Re: Order to Show Cause

# 19. In the Matter of the License of: Stephanie McHenry, L.P.N., License No. 27060482A

Administrative Cause No. 2011 NB 139

Re: Request to Reinstate

# 20. In the Matter of the License of: Brooke Brandenstein, L.P.N., License No. 27060607A

Administrative Cause No. 2014 NB 343

Re: Order to Show Cause

#### 21. In the Matter of the License of: David Brown, R.N., License No. 28215074A\*

Administrative Cause No. 2013 NB 325

Re: Request to Withdraw Probation

#### 22. In the Matter of the License of: Catherine M. Guffin, R.N., License No. 28079551A

Administrative Cause No. 2013 NB 584

Re: Order to Show Cause

#### 23. In the Matter of the License of: Cara Pruitt, L.P.N., License No. 27026936A

Administrative Cause No. 2015 NB 170

Re: Petition to Appeal Denial of Licensure Renewal

### 24. In the Matter of the License of: Karin Burnley, R.N., License No. 28183557A\*

Administrative Cause No. 2014 NB 248

Re: Final Disciplinary Hearing

#### 25. In the Matter of the License of: Susan Jones, R.N., License No. 28215075A

Administrative Cause No. 2014 NB 123

Re: Request to Withdraw Probation

# 26. In the Matter of the License of: Kala Head, R.N., License No. 28166147A

Administrative Cause No. 2014 NB 114

Re: Order to Show Cause

#### In the Matter of the Licenses of: Jeffrey Edward Riley, R.N., L.P.N., License Nos. 28200570A, 27066498A

Administrative Cause No. 2015 NB 134

Re: Petition for Extension of Summary Suspension

# 28. In the Matter of the Licenses of: Amy Lynn Griffith, R.N., L.P.N., License Nos. 28149011A, 27045887A

Administrative Cause No. 2015 NB 066

Re: Petition for Extension of Summary Suspension

# 29. In the Matter of the License of: Korisha Lynn Gaddie, L.P.N., License No. 27048650A

Administrative Cause No. 2015 NB 067

Re: Petition for Extension of Summary Suspension

#### 30. In the Matter of the License of: Jessica Cartwright, R.N., License No. 28190607A

Administrative Cause No. 2015 NB 193

Re: Petition for Summary Suspension

## 31. In the Matter of the License of: Chrys Wimmer, L.P.N., License No. 27057170A

## X. DEFAULTS

1. In the Matter of the License of: Catina Rayford-Strode, R.N., License No. 28171142A

Administrative Cause No. 2015 NB 122 Re: Notice of Proposed Default

## XI. PRE-HEARING SETTLEMENT CONFERENCES

1. In the Matter of the License of: Melissa Hobbs, R.N., License No. 28174759A\*

Administrative Cause No. 2015 NB 020 Re: Prehearing Settlement Conference

2. In the Matter of the License of: Kathy Lynn Rhoads, R.N., License No. 28137435A\*

Administrative Cause No. 2014 NB 186 Re: Prehearing Settlement Conference

3. In the Matter of the License of: Amy Beth Gisler, R.N., License No. 28130293A\*

Administrative Cause No. 2015 NB 079 Re: Prehearing Settlement Conference

4. In the Matter of the License of: Alexis C. Snyder, R.N., License No. 28203290A\*

Administrative Cause No. 2015 NB 097 Re: Prehearing Settlement Conference

5. In the Matter of the License of: Sonja Michelle Moore, R.N., License No. 28203239A\*

Administrative Cause No. 2015 NB 136 Re: Prehearing Settlement Conference

6. In the Matter of the Licenses of: Kimberly Langdon, R.N., A.P.N., License Nos. 28110187A, 71000765A/B\*

Administrative Cause No. 2014 NB 081 Re: Prehearing Settlement Conference

7. In the Matter of the License of: Billie Jean Sebastian, R.N., License No. 28180305A\*

Administrative Cause No. 2015 NB 144 Re: Prehearing Settlement Conference

8. In the Matter of the License of: Gina Lenore Gabriele, R.N., License No. 28111909A\*

Administrative Cause No. 2015 NB 164 Re: Prehearing Settlement Conference

9. In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A

Administrative Cause No. 2015 NB 188 Re: Prehearing Settlement Conference

10. In the Matter of the Licenses of: Mary Hershberger, R.N., L.P.N., License Nos. 28114309A, 27031553A

Administrative Cause No. 2015 NB 101 Re: Prehearing Settlement Conference

11. In the Matter of the License of: Rose Watson, L.P.N., License No. 27023486A

Administrative Cause No. 2014 NB 317 Re: Prehearing Settlement Conference

12. In the Matter of the License of: Phillip Russell, R.N., License No. 28157444A

Administrative Cause No. 2015 NB 103 Re: Prehearing Settlement Conference

# XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

# 1. In the Matter of the License of: Ashley N. Tuffley, R.N., License No. 28195723A

Administrative Cause No. 2015 NB 139

Re: Proposed Settlement Agreement

#### 2. In the Matter of the License of: Sharon Alice McDonald, R.N., License No. 28148368A

Administrative Cause No. 2015 NB 146

Re: Proposed Settlement Agreement

# 3. In the Matter of the License of: Kathryn Knowlton, R.N., License No. 28163927A

Administrative Cause No. 2015 NB 137

Re: Proposed Settlement Agreement

## 4. In the Matter of the License of: Jennipher Forte, R.N., License No. 28124944A

Administrative Cause No. 2015 NB 160

Re: Proposed Settlement Agreement

# 5. In the Matter of the License of: Charity Michelle Reed, L.P.N., License No. 27042996A

Administrative Cause No. 2015 NB 163

Re: Proposed Settlement Agreement

# 6. In the Matter of the License of: Abigail Noonan, R.N., License No. 28193031A

Administrative Cause No. 2015 NB 167

Re: Proposed Settlement Agreement

#### 7. In the Matter of the License of: Korisha Gaddie, L.P.N., License No. 27048650A

Administrative Cause No. 2015 NB 066

Re: Voluntary Summary Suspension Agreement

#### 8. In the Matter of the License of: Mary H. Fierek, R.N., License No. 28192240A

Administrative Cause No. 2015 NB 081

Re: Proposed Settlement Agreement

# 9. In the Matter of the License of: Sharen Baker, R.N., License No. 28162380A

Administrative Cause No. 2015 NB 191

Re: Proposed Settlement Agreement

#### 10. In the Matter of the Licenses of: Karen Bunnell, R.N., A.P.N., License Nos. 28090775A, 71001887A

Administrative Cause No. 2015 NB 161

Re: Proposed Settlement Agreement

## XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on May 27, 2015 in front of ALJ Natalie Hall, R.N., in Conference Room A. The court reporter for all hearings on this date was Peggy Morgan from Circle City Reporting.

#### 1. In the Matter of the Licenses of: Taunya Ismail, R.N., A.P.N., License Nos. 28063175A, 70000060A/B

Administrative Cause No. 2011 NB 342

Re: Request to Withdraw Probation and Request to Reinstate

Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and with counsel Kent Moore. After a hearing, ALJ Hall recommended the probation be denied.

## 2. In the Matter of the Licenses of: Deoanna N. Gorrell, R.N., L.P.N., License Nos. 28198660A, 27064459A

Administrative Cause No. 2013 NB 193

Re: Request to Withdraw Probation

Laura Iosue appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that probation be lifted.

# 3. In the Matter of the License of: Sandra Farley, R.N., License No. 28105614A

Administrative Cause No. 2009 NB 180

Re: Request to Withdraw Probation

Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing ALJ Hall, recommended that the probation be modified and she must take a refresher course with a clinical component and 6 months active nursing practice before she can petition to have the probation lifted.

## 4. In the Matter of the License of: Lisa Gray, R.N., License No. 28187601A

Administrative Cause No. 2013 NB 535

Re: Request to Withdraw Probation

Zanna Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be lifted.

#### 5. In the Matter of the License of: Laura McGhee, R.N., License No. 28190773A

Administrative Cause No. 2013 NB 597

Re: Request to Withdraw Probation

Laura Iosue appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that her probation be modified for 1 year of active practice 24 CEU's must submit quarterly reports if unemployed must submit self reports.

#### 6. In the Matter of the License of: Jessica Davis, R.N., License No. 28221065A

Administrative Cause No. 2014 NB 172

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be lifted.

## 7. In the Matter of the License of: Melda Ritchie-Donald, R.N., License No. 28145799A

Administrative Cause No. 2013 NB 082

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that she be evaluated by ISNAP if found to be a candidate must enter into a RMA if not may have the lift probation lifted after that determination is made.

# 8. In the Matter of the License of: Mary Jessica Mertins, R.N., License No. 28106815A

Administrative Cause No. 2012 NB 341

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and with counsel Lorie Brown. After a hearing, ALJ Hall recommended that we remove the part of the order where TX has to be free and clear one year of active nursing practice must complete refresher course quarterly reports from employer if unemployed must have self reports.

#### 9. In the Matter of the License of: Polly King (Spasoff), R.N., License No. 28184362A

Administrative Cause No. 2013 NB 169

Re: Request to Withdraw Probation

Zanna Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that respondent is safe to practice once we receive that she may request to have the probation lifted.

# 10. In the Matter of the License of: Ari Carl Davis, L.P.N., License No. 27047719A

Administrative Cause No. 2009 NB 055

Re: Request to Withdraw Probation

Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be lifted.

The following default hearings took place on May 27, 2015 in front of ALJ Natalie Hall, R.N., in Conference Room A. The court reporter for all hearings on this date was Peggy Morgan from Circle City.

# 1. In the Matter of the License of: Peggy Jo Gregory, R.N., License No. 28113553A

Administrative Cause No. 2011 NB 122

Re: Notice of Proposed Default -Tritty Ind. Sus. 3 years RMA full compliance costs to both agencies.

## 2. In the Matter of the License of: Kenneth Howard Zatalokin, R.N., License No. 28164469A

Administrative Cause No. 2015 NB 062

Re: Notice of Proposed Default – Tritty Reset

# 3. In the Matter of the License of: Angela Marie Stewart, R.N., License No. 28207145A

Administrative Cause No. 2014 NB 302

Re: Notice of Proposed Default – Tritty Ind. Sus. 1 year must have a full year of compliance with ISNAP costs to both agencies.

## 4. In the Matter of the License of: Veronica Ann Summers, L.P.N., License No. 27048981A

Administrative Cause No. 2014 NB 193

Re: Notice of Proposed Default - Amanda Ind. Sus. 99 years

#### 5. In the Matter of the License of: Rachele Chaplin, R.N., License No. 28210188A

Administrative Cause No. 2015 NB 057

Re: Notice of Proposed Default- Tim Ind. Prob. 1 year full compliance with ISNAP and quarterly reports from employer.

# 6. In the Matter of the License of: Amanda Hertel, R.N., License No. 28183815A

Administrative Cause No. 2015 NB 058

Re: Notice of Proposed Default- Jason Reset

RESPONSE RECEIVED

#### 7. In the Matter of the License of: Kelley Lynn Hughes, R.N., License No. 28204582A

Administrative Cause No. 2015 NB 012

Re: Notice of Proposed Default- Zanna Ind. Sus. 1 year full compliance with ISNAP; \$250.00 fine.

## 8. In the Matter of the License of: Cynthia Van Keppel, R.N., License No. 28079908A

Administrative Cause No. 2015 NB 056

Re: Notice of Proposed Default – Zanna Ind. Sus. 6 months full compliance with ISNAP \$250.00 fine and costs to both agencies.

#### 9. In the Matter of the License of: Rachiel Pope, R.N., License No. 28210689A

Administrative Cause No. 2013 NB 256

Re: Notice of Proposed Default - Jason Reseet

RESPONSE RECEIVED

# 10. In the Matter of the License of: Eva Bender, R.N., License No. 28172489A

Administrative Cause No. 2015 NB 017

Re: Notice of Proposed Default - Ind. Sus. 1 year full compliance with ISNAP and costs to both agencies.

#### 11. In the Matter of the License of: Sheila Kay Elmore, L.P.N., License No. 27040529A

Administrative Cause No. 2015 NB 019

Re: Notice of Proposed Default - Jason Ind. Sus. 1 year full compliance with ISNAP and costs to both agencies.

#### 12. In the Matter of the License of: Jodi Leavesley, R.N., License No. 28211255A

Administrative Cause No. 2015 NB 080

Re: Notice of Proposed Default -Tritty Ind. Sus. until license are free and clear in MS.

# 13. In the Matter of the License of: Wendy Ann Moore, R.N., License No. 28121960A

Administrative Cause No. 2014 NB 301

Re: Notice of Proposed Default-Tritty Ind. Sus. 1 year full compliance with ISNAP.

## 14. In the Matter of the License of: Sindi Dawn Lowe, R.N., License No. 28192337A

Administrative Cause No. 2013 NB 591

Re: Notice of Proposed Default- Amanda Ind. Sus. for 2 years within 60 days of reinstatement must have a MMPI2 completed must be see a certified psychiatrist during the 2 years and have them submit quarterly reports also must have OK license free and clear and costs.

### 15. In the Matter of the License of: Kathryn Mitchell, R.N., License No. 28149041A

Administrative Cause No. 2011 NB 084

Re: Notice of Proposed Default – Zanna Ind. Sus. for 1 year.

The following hearings took place on June 18, 2015 in front of ALJ Natalie Smith, R.N., in the Auditorium. The court reporter for all hearings on this date was Sherri Rutledge.

#### 1. In the Matter of the License of: Andrea B. Cooke (Crippen), R.N., License No. 28199272A\*

Administrative Cause No. 2014 NB 257

Re: Final Disciplinary Hearing

This is an ALJ matter as Ms. Narwold is doing Personal Appearances. Cynthia Marcus appearing as counsel for respondent and Zanna Dyer for the State. Respondent was terminated for violating St. Vincent's attendance policy and she failed in 2013 to disclose this matter on her renewal. There is a nurse from St. Vincent who is a supervisor for the last four years who is here to testify against the respondent. Respondent was hired around 2011. State's exhibit is a regularly kept business document regarding attendance and it is admitted. State's exhibit B is a disciplinary form it is admitted as evidence. State Exhibit C entered into evidence, it is more discipline on attendance. Exhibit D admitted into evidence it is more discipline. Exhibit E for state is admitted it is more discipline. Several exhibits of F, F-1, F-2 admitted into evidence. Respondent Counsel cross-examines State's witness. Respondent's exhibit 1 is entered into evidence they are letters that witness for State wrote to respondent that were complimentary. State Exhibit G is affidavit stating that Respondent lied on her renewal about having been terminated. Respondent's attorney questioned respondent. Exhibit 3 for respondent is a Caring Angel Award dated December 2012. Respondent Exhibit 5 are accolades from IU Health and St. Vincent. Exhibit 6 for respondent are letters from co-workers from St. Vincent which attest to her character. Cooper/Ogle motioned for Ms. Cooke to complete CE 12 hours in ethics/professionalism and 12 hours in documentation, \$250 fine and letter of reprimand as well as referral to Attorney General's office for ISNAP evaluation. 4-0-1 recommended is recommended to the Full Board from the ALJ Panel.

#### 2. In the Matter of the License of: Kathleen Dull, R.N., License No. 28086552A

Administrative Cause No. 2012 NB 120

Re: Request for Modification of Decision on Application to Renew/Reinstate License Dated February 29, 2012 ALJ Hearing as Ms. Narwold is doing Personal Appearances. Zanna Dyer appeared on behalf of the state. Ms. Dull is on probation because of a co-worker complaint which respondent disputes, she was terminated for violating a polite communications policy. Exhibits including a letter and recommendations have been admitted as Exhibit 1. Respondent has been doing a lot of volunteer work of which she described. Respondent had been terminated two times before. License was renewed in February 2012. Will the Board allow nurse to use volunteer work as nursing work so she will not have to take refresher course? There has not been appropriate nursing work in over three years. Hall/Ogle motioned and motion carried for Ms. Dull to continue on probation and she needs a refresher course with clinical component before she can come back and request probation be lifted. ALJ Panel recommends this 4-0-0 to the Full Board.

The following hearings took place on July 09, 2015 in front of ALJ Cecelia Smith, R.N., A.P.N., in Conference Room 1. The court reporter for all hearings on this date was Peggy Morgan from Circle City.

## 1. In the Matter of the License of: Marie Luzia Wilson, L.P.N., License No. 27031444A

Administrative Cause No. 2012 NB 309

Re: Request to Withdraw Probation

Patricia Gibson appeared on behalf of the State. The respondent appeared alone. Exhibit #1 was entered into evidence for respondent; it is a recent quarterly report from employer of respondent.

ALJ Smith Recommended: probation withdrawn.

# 2. In the Matter of the License of: Tara Lee Ryan, R.N., License No. 28161823A

Administrative Cause No. 2009 NB 058

Re: Request to Reinstate

Jason Gross appeared on behalf of the State. Two witnesses appeared on behalf of the respondent. Sarah Washburn, RN, is one of the witnesses and she is related to respondent through marriage. Jeffrey Ryan, respondent's father is the second witness. Exhibit 1 entered into evidence for respondent which is three letters of recommendation. Exhibit 2 entered into evidence for the respondent which is proof of probation completion with the Brown County criminal justice system.

ALJ Smith Recommended: To be placed on a probationary license which she will need to take a refresher course with a clinical component and submit evidence of completion to the Board, she also needs to be evaluated by ISNAP for an RMA and if ISNAP determines there is an RMA needed she must be in compliance for the entirety of the agreement. And that at a minimum she must have one year of active nursing practice before she can petition to have a free and clear license; if she is able to obtain employment after her refresher course that employer must submit quarterly reports. If she is unable to obtain nursing employment after refresher course, she still must submit self reports on a quarterly basis.

#### 3. In the Matter of the License of: Tina Ann Riddle, R.N., License No. 28149453A

Administrative Cause No. 2013 NB 315

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the State. Chuck Lindquist, Director of ISNAP testified on behalf of the respondent.

ALJ Smith Recommended: probation withdrawn.

#### 4. In the Matter of the License of: Kayci Winiger, R.N., License No. 28213758A

Administrative Cause No. 2014 NB 030

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State. Chuck Lindquist, Director of the Indiana State Nurses Abuse Program testified on behalf of the respondent.

ALJ Smith Recommended: probation withdrawn.

## 5. In the Matter of the License of: Stacey Miller, R.N., License No. 28167625A

Administrative Cause No. 2014 NB 021

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State. Respondent appeared alone.

ALJ Smith Recommended: probation withdrawn.

## 6. In the Matter of the License of: Charlene Thompson, L.P.N., License No. 27036857A

Administrative Cause No. 2012 NB 419

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State. Respondent appeared alone.

ALJ Smith Recommended: probation withdrawn.

#### 7. In the Matter of the License of: Nancy M. Gappa, R.N., License No. 28047436A

Administrative Cause No. 2009 NB 069

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the State. The respondent appeared alone.

ALJ Smith Recommended: probation withdrawn.

#### 8. In the Matter of the License of: Karen Sweet, R.N., License No. 28107153A

Administrative Cause No. 2011 NB 369

Re: Request to Reinstate

Patricia Gibson appeared on behalf of the State. Chuck Lindquist, Director of the Indiana State Nurses Abuse Program testified on behalf of the respondent.

ALJ Smith Recommended: Granted probationary license. Respondent must complete terms of probation with the court, continue monitoring with ISNAP for duration of RMA which is at least six months and be in full compliance with ISNAP and with Court before she can then petition to come off of probation status of nursing license.

#### 9. In the Matter of the License of: Hollie Jo Takesue, R.N., License No. 28102028A

Administrative Cause No. 2005 NB 207

Re: Request to Reinstate

Greg Linder appeared on behalf of the state. Chuck Lindquist Director of ISNAP testified on behalf of the respondent.

ALJ Smith Recommended: Continue suspension for 6 months, no missed urinary drug screens and no missed callins, full compliance with ISNAP.

## 10. In the Matter of the License of: Patricia Ludlow, R.N., License No. 28205862A

Administrative Cause No. 2012 NB 367

Re: Request to Withdraw Probation

Patricia Gibson appeared on behalf of the State. Respondent appeared alone.

ALJ Smith Recommended: probation withdrawn.

#### 11. In the Matter of the License of: Joanna K. Lizak, R.N., License No. 28178390A

Administrative Cause No. 2012 NB 297

Re: Request to Withdraw Probation

Greg Linder represented the State. Chuck Lindquist, Director of the Indiana State Nurses Abuse Program testified on behalf of the respondent. Exhibit 1 was admitted into evidence for respondent, a letter of recommendation from supervisor at St. Vincent in Winchester, Indiana.

ALJ Smith Recommended: probation withdrawn.

#### 12. In the Matter of the License of: Jeremy J. Jeffries, R.N., License No. 28189487A

Administrative Cause No. 2012 NB 229

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the State. Chuck Lindquist the Director of ISNAP appeared on behalf of the respondent.

ALJ Smith Recommended: probation withdrawn.

#### 13. In the Matter of the License of: Susan Gail Nation, L.P.N., License No. 27051445A

Administrative Cause No. 2003 NB 0027

Re: Request to Withdraw Probation

Patricia Gibson appeared on behalf of the State. The respondent appeared alone.

ALJ Smith Recommended: probation withdrawn.

#### 14. In the Matter of the Licenses of: Annette Sherer, R.N., L.P.N., License Nos. 28192919A, 27063578A

Administrative Cause No. 2013 NB 149

Re: Request to Withdraw Probation

Greg Linder appeared on behalf of the state. Elliot Pinkie represented the respondent. Exhibit 1 was admitted into evidence from the respondent.

ALJ Smith Recommended: Probation withdrawn.

# 15. In the Matter of the License of: Adam Ramer, R.N., License No. 28208402A

Administrative Cause No. 2012 NB 608

Re: Request to Withdraw Probation

Patricia Gibson appeared on behalf of the State. Chuck Lindquist the Director of ISNAP appeared on behalf of the respondent.

ALJ Smith Recommended: probation withdrawn.

## 16. In the Matter of the License of: Tameka Ellis, L.P.N., License No. 27071293A

Administrative Cause No. 2013 NB 236

Re: Request to Withdraw Probation

Patricia Gibson appeared on behalf of the State. Respondent is appeared by herself.

ALJ Smith Recommended: probation withdrawn.

#### 17. In the Matter of the License of: Sarah Williams, R.N., License No. 28198309A

Administrative Cause No. 2013 NB 593

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the State. Chuck Lindquist the Director of ISNAP appeared on behalf of the respondent.

ALJ Smith Recommended: probation withdrawn.

# 18. In the Matter of the License of: Lauren Maier, R.N., License No. 28204768A

Administrative Cause No. 2014 NB 166

Re: Request to Withdraw Probation

Jason Gross appeared for the State. Chuck Lindquist, Director of the Indiana State Nurses Abuse Program testified on behalf of the respondent. Exhibit 1 entered in as evidence for the respondent, it is a letter from a manager at IU Health of which is supportive of the respondent.

ALJ Smith Recommended: probation withdrawn.

## 19. In the Matter of the License of: Darren Joseph Goetz, R.N., License No. 28142740A

Administrative Cause No. 2005 NB 0163

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the State. Chuck Lindquist, Director of the Indiana State Nurses Abuse Program testified on behalf of the respondent.

ALJ Smith Recommended: Probation withdrawn.

## 20. In the Matter of the License of: Martin Myers, L.P.N., License No. 27046797A

Administrative Cause No. 2012 NB 586

Re: Request to Withdraw Probation

Jason Gross appears on behalf of the state. Chuck Lindquist, Director of ISNAP testified on behalf of the respondent.

ALJ Smith Recommended: probation withdrawn.

## 21. In the Matter of the License of: LaSheryl Williams, R.N., License No. 28156116A

Administrative Cause No. 2013 NB 596

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the state. Respondent appeared alone.

ALJ Smith Recommended: probation withdrawn.

The following default hearings took place on July 09, 2015 in front of ALJ Cecelia Smith, R.N., A.P.N., in Conference Room 1. The court reporter for all hearings on this date was Peggy Morgan from Circle City.

#### 1. In the Matter of the License of: Shawn R. Collins, L.P.N., License No. 27069951A

Administrative Cause No. 2015 NB 068

Re: Notice of Proposed Default

Roberta Hirsch appeared for the State. Exhibit A submitted into evidence.

ALJ Smith Recommended: revocation of license.

#### 2. In the Matter of the License of: Jacob Scott Housel, R.N., License No. 28187674A

Administrative Cause No. 2015 NB 127

Re: Notice of Proposed Default

Amanda Elizondo appeared on behalf of the State. Exhibit A entered into evidence. Exhibit B entered into evidence. Exhibit C entered into evidence. Exhibits D and E entered into evidence.

ALJ Smith Recommended: Held in Default. Suspension for 5 years and 3 years of full compliance with ISNAP.

# A. The following personal appearances took place on August 5, 2015 in front of ALJ Lynda Narwold, R.N., in Conference Room A.

# B. For Licensure

a. Chelsea Tetzlaff RN Exam Positive Response
Ms. Tetzaff appeared for her personal appearance regarding her application for licensure. She
answered ves to question 6. She does not have a history of substance abuse but she does have a

Ms. Narwold recommends the following: She be allowed to test and her license be issued free and clear.

b. Chelsea Brackall LPN Exam Military

diagnosis of bipolar and ADHD which she takes medication for.

Ms. Brackall appeared for her personal appearance regarding her application for licensure. She has been in the military for 7 years. She was in the medical for 6 of those years. She has had 2 years of RN schooling. She went to Indiana State University for the RN schooling. She has had a med surgery with a clinical component, fundamentals, and pharmacology. She submitted documentation showing what she has completed.

Ms. Narwold recommends the following: She is allowed to test and license to be issued free and clear.

c. Jessica Garrett RN Exam Did Not Disclose

Ms. Garrett appeared for her personal appearance regarding her application for licensure. She answered no on her application to question number 3. She was not aware that she had a misdemeanor charge for driving on a suspended license. Her driver's license was suspended due to lack of insurance. She was stopped for not making a complete stop. She has a current license. She has not had any other issues. She got her license back a few years ago. She is currently a CNA. She has not had any issues at work or against her CNA license. She has had her CNA license for 9 years.

Ms. Narwold recommends the following: She is allowed to test and her license is to be issued free and clear.

d. Nichole Frieson LPN Exam Grad Date August 2007\*
Ms. Frieson appeared for her personal appearance regarding her application for licensure. She stopped the nursing process due to some family issues. She attended Chicago State University. She has

bachelor's degree. She wants to be a nurse. She is attending Malcolm X University. She is in school for her RN but she wants to get her LPN. She graduated from the LPN program in 2007. She has been working as a CNA. She has not really stopped going to school or working as a CNA. She has currently taken chemistry, bio 226, and microbiology 227. Her teacher wants to refer her to the masters program for her RN license. She volunteers at the VA using her CNA skills. She has taken a review course.

Ms. Narwold recommends the following: since she has taken a review course, she is currently in school, and working in the healthcare field she is allowed to test and her license be issued free and clear.

- e. LaJoSha Snowden-Smith LPN Exam Grad Date of September 2011\*

  Ms. Snowden-Smith did not appear for her personal appearance regarding her application for licensure.
  - Ms. Narwold recommends the following: Her application for licensure is denied.
- f. Barbara DeBruler RN Exam Grad Date of May 2008

  Ms. DeBruler appeared for her personal appearance regarding her application for licensure. She graduated in 2008. She took the RN exam once and didn't pass. She took it once in North Carolina also and did not pass. She has been in LPN since 1999.

  Ms. Narwold recommends the following: She will need to take a refresher course with a clinical component. She also needs to take a review course with a predicator. She will need to submit documentation showing she has completed the refresher course and documentation showing she has at least a 95% chance or greater of passing the NCLEX. Once this documentation is submitted she will be
- allowed to test and her license is to be issued free and clear.

  g. Jessica Hulse RN Exam Grad Date of October 2010

  Ms. Hulse appeared for her personal appearance regarding her application for licensure. She graduated in 2010. She has taken the exam twice. She has a CNA license. She has taken Kaplan but was short of a few classes. She sat in on the 3 Medtech classes.

  Ms. Narwold recommends the following: She will need to take a refresher course with a clinical component. She also needs to take a review course with a predicator. She will need to submit documentation showing she has completed the refresher course and documentation showing she has at least a 95% chance or greater of passing the NCLEX. Once this documentation is submitted she will be allowed to test and her license is to be issued free and clear.
- h. Joel Heninger RN Exam Positive Response
  Mr. Heninger appeared for his personal appearance regarding his application for licensure. He
  answered yes to question number 3; he has a history of arrest. They were minor issues. The history
  happened when he was younger. He has made a lot of changes in his life. He went to school at Ivy Tech,
  they did a background check. The very last time he was arrested was for 2005 for a public intoxication.
  He had gone to the bar and drank. He chose not to drive home but was picked up for public
  intoxication. Since 2005, he has had no arrest. He no longer drinks. He will not meet criteria for
  ISNAP. His history does not reflect who he is today.
  Ms. Narwold recommends the following: He is allowed to test and his license is to be issued free and
- clear.

  i. Kerrie Livingston RN Endo Positive Response VACATED

  j. Carrie Grandstaff RN Exam Did Not Disclose
  - Ms. Grandstaff appeared for her personal appearance regarding her application for licensure. She did not answer yes to question number 3. In 2009, she was charged with criminal diversion that was dismissed. She thought she could answer no. She was a general manager at burger king. She had a handful of employees that was not charging right and she had to pay out of pocket the difference to the safe. She started doing things the way they were because she couldn't keep paying to balance the safe. Her charges were dismissed. She has not had any other problems since this.

    Ms. Narwold recommends the following: She is allowed to test and her license is to be issued free and clear.
- k. Shawn Gray RN Endo Positive Response
  Mr. Gray appeared for his personal appearance regarding his application for licensure. He is currently licensed in Kentucky. He answered yes to question number 3. In 2012, he had a DUI that was dismissed. He completed the diversion program. This happened before he got his nursing license. He has been working at Jewish University of Louisville with no issues. He just moved to Indiana. His Kentucky license is free and clear. He has not had any trouble since. He drinks occasionally but does not drive when drinking. He has had no issues at work.

  Ms. Narwold recommends the following: He is allowed to endorse with his license being issued free and
- l. Tyquenia Ingram RN Exam Grad Date of August 2009

clear.

Ms. Ingram appeared for her personal appearance regarding her application for licensure. She graduated in 2009. She has taken the NCLEX twice. She has taken a review course. She sat in a 3 day session in Ohio and did an online review. This review was done in May 2015. There was not a predicator with this review. The review was just to get ready for taking the test.

Ms. Narwold recommends the following: She will need to take a refresher course with a clinical component. She also needs to take a review course with a predicator. She will need to submit documentation showing she has completed the refresher course and documentation showing she has at least a 95% chance or greater of passing the NCLEX. Once this documentation is submitted she will be allowed to test and her license is to be issued free and clear.

# C. For Renewal

1. Tresa Meyers Exp LPN Renewal Expired Over 10 Years

Ms. Meyers appeared for her personal appearance regarding her application for renewal. In 2004, she was diagnosed with terminal cancer. She was told she was going to die so everything came to a halt. She has been on disability since she was diagnosed. A year ago she went back to work. She has decided she wants to get her license back and get to work. She has been given the all clear from the oncologist. Ms. Narwold recommends the following: She must complete a refresher course with clinical component. Once she has submitted documentation showing this has been completed she will be renewed free and clear.

2. Brittany Callahan RN Renewal Positive Response

Ms. Callahan appeared for her personal appearance regarding her application for renewal. She answered yes to number 3. She was charged with reckless driving for weaving in and out of traffic. She had to do some community service. She currently works in Ohio. Her Ohio license is active with no restrictions.

Ms. Narwold recommends the following: Her license is to be renewed free and clear.

3. Chanc Mastain RN Renewal Positive Response

Mr. Mastain appeared for his personal appearance regarding his application for renewal. He answered yes to number 3. He had a misdemeanor charge of theft. He was at Menards and took a knife off the shelf to open something. He wasn't thinking and put the knife in his pocket and forgot it was there. He was stopped when leaving the store. He plead guilty, paid court cost, and case was dismissed. He is currently working with no issues.

Ms. Narwold recommends the following: His license is to be renewed free and clear.

4. Kevin Farley RN Renewal Positive Response

Mr. Farley appeared for his personal appearance regarding his application for renewal. He answered yes to number 5. He was terminated from Greenwood Meadows for insubordination. He was told the rehab halls ran differently, one nurse was to pass meds and one to do assessments. He didn't feel this was a safe practice. They were only going to take vitals once a shift. There were 46 patients total for 2 nurses to care for. He told them that he wasn't going to risk his license. He was told to shut his mouth and do job. He asked her how long she was going to keep a job she wasn't qualified for. So he was terminated. He is employed now. He has no write ups or anything.

Ms. Narwold recommends the following: His license is to be renewed free and clear.

5. Lisa Stevenson RN Renewal Positive Response

Ms. Stevenson appeared for her personal appearance regarding her application for renewal. She answered yes to number 3. On July 11, 2015, she had a DUI. She had just bought a new house and they were celebrating. She went to get something to eat and someone in the drive thru called the cops because they could smell the alcohol. . She blew .10 then again .23. Her employer is aware of what happened. She has to go to court on August 31, 2015. She needs an assessment for ISNAP. This is her second DUI. The first one was before she ever started school.

Ms. Narwold recommends the following: She must have an ISNAP evaluation. Her license is to be renewed on probation for the length RMA, if she meets criteria, or until her criminal matter is completely cleared up.

6. Tonya Ferrell RN Renewal Positive Response

Ms. Ferrell appeared for her personal appearance regarding her application for renewal. She answered yes to number 5. She was terminated. She has been a nurse for 29 years. She looked at her own narcotic log. She wasn't aware this was against policy but she should have known. She is currently working with no issues. Her only other issues were a couple day suspension about four years ago for clerical errors.

Ms. Narwold recommends the following: Her license is to be renewed free and clear.

7. Jaime Hensel RN Renewal Positive Response CONTINUED

8. Dylan Hawf RN Renewal Positive Response

Mr. Hawf appeared for his personal appearance regarding his application for renewal. He answered yes to number 3. In 2104, he received a DUI. He had a single car crash. It was icy and he went into a ditch. He has no other issues since then. He was quit drinking. He is working with no issues. His only other issue was an illegal consumption in 2008. His last drink was March 3, 2014. He has completed his probation. He does not have drivers license. He has an IL nursing license active free and clear. He does not meet criteria for ISNAP

Ms. Narwold recommends the following: His license is to be renewed free and clear.

9. Ann Buchanan Exp RN/APN Renewal Out of State Investigation CONTINUED

10. Brandi Kay RN Renewal Positive Response

Ms. Kay appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. In 2014, she received a DUI. She was involved in an accident where she did hit another car. She successfully completed an ISNAP RMA. She was fully compliant the entire time in ISNAP. She has had no issues at work. She successfully completed her criminal probation.

 $\label{eq:Ms.Narwold} \textbf{Ms. Narwold recommends the following: Her license is to be renewed free and clear.}$