# INDIANA STATE BOARD OF NURSING

Will meet on
Thursday, November 19, 2015
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

- II. ADOPTION OF THE AGENDA
- III. ADOPTION OF THE MINUTES FROM THE OCTOBER 15, 2015 MEETING OF THE BOARD
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

#### V. EDUCATION

- A. MJS School of Nursing quarterly in person report (Annette Murray MSN)
- B. ITT Indianapolis quarterly in person report (Marie Holder MSN)
- C. ITT South Bend quarterly in person and site visit report (Linda Newton MSN)
- D. FYI only- ITT South Bend suspends all campus admissions effective October 7, 2015
- E. ITT Merrillville written and monthly in person report (Patricia Schultz MSN & Mariah Wood MSN)
- F. FYI only Patricia Schultz MSN, RN named Program Director for ITT Merrillville, effective October 26, 2015
- G. Fortis College request to reconsider Board action of October 15, 2016
- H. FYI only Ellen Noll RN, MSN named interim Program Director for Brown Mackie South Bend, effective October 9, 2015
- I. FYI only Medtech College change in ownership to LTT Enterprises, Inc. effective Nov. 30, 2015 no change in management, name or curriculum
- J. FYI only Indiana University School of Nursing (IUSON) IUPUI campus voluntary withdrawal of accreditation by Accreditation Commission for Education in Nursing (ACEN), effective December 31, 2016 with Commission for Collegiate Nursing Education (CCNE) as sole accrediting body

# VI. DISCUSSION

- A. Vote on recommendation rule language from opioid sub-committee
- B. Advanced Practice Nurse—Continuing Education Hours Audit

# VIII. BOARD DIRECTOR REPORT

#### VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

Α.	Appearances by Applicants fo	or Licensure		
	1. Melissa Julien	RN Exam	Failure to Disclose	
	2. Amy Richwine	APN App	Failure to Disclose	
	3. Larissa Williams	LPN Endo	Failure to Disclose	
	4. Heather Banga	RN Exam	5 NCLEX Attempts	
	5. Lori Orzechowski	RN Endo	Failure to Disclose	
	6. Amanda St. Julien	RN Exam	Tested Too Soon	
	7. Ashlee Haviland	RN Exam	Positive Response	
	8. Doris Walters	RN Endo	Failure to Disclose	
В.	Appearances by Applicants for Renewal			
ъ.	1. Gil Valenzuela	RN Renewal	<b>Positive Response</b>	
	2.Katherine Missi	RN Renewal	Positive Response	
	3. Jessica Shinn	RN Renewal	Positive Response	
	4. Tracey Gilliana	RN Renewal	Positive Response	
	5. Margaret Pahmier	RN Renewal	Did not fill out her own renewal	
		RN Renewal	Positive Response	
	6. Kimberly Buckley	RN Renewal	_	
	7. Penny Freeland		Positive Response	
	8. Kandace Bell	RN Renewal	Positive Response	
	9. Kathy Martin	RN Renewal	Positive Response	
	10. Genevieve San Andres	RN Renewal	Positive Response	
	11. Luellen Hux	RN Renewal	Positive Response	
	12. Michael Kobs	RN Renewal	Positive Response	
	13. Julia Rothwell	RN Renewal	Positive Response	
	14. Trenaida Maddox	RN Renewal	Positive Response	
	15. Andrea Strikman	RN Renewal	Positive Response	
	16. Tina Talavera	RN Renewal	Positive Response	
	17. Stepanie Petersen	RN Renewal	Positive Response	
	18. Olivia Cronnon	RN Renewal	Positive Response	
	19. Marcia Hesberger	RN Renewal	Positive Response	
	20. Deborah Rose	RN Renewal	Positive Response	
	21. Linda Bechtel	RN Renewal	Positive Response	
	22. Dawn Koehler	RN Renewal	Positive Response	
	23. Deborah Najera	RN Renewal	Positive Response	
	24. Jacqueline Mauchamer	LPN Renewal	Failure to Disclose	
	25. Andrea Higgins	RN Renewal	Positive Response	
	26. Mark Weaver	RN Renewal	Positive Response	
	27. Kathryn Knowlton	RN Renewal	Positive Response	
	28. Sarah Cole	RN Renewal	Positive Response	
	29. Tara Fox	RN Renewal	Positive Response	
	30. Regina Kuhn	RN Renewal	Positive Response	
	31. Kim Shivalec	RN Renewal	Positive Response	
	32. Bryn Miller	RN Renewal	Positive Response	
	33. Ethan Tribbett	RN Renewal	Positive Response	
	34. Andrea Robertson	RN Renewal	Positive Response-(Continued)	
	35. Katherine Titzer	RN Renewal	Positive Response	
	36. Paula Price	RN Renewal	Positive Response	
	37. Drinda Mason	RN Renewal	Positive Response	
	38. Kelsi West	RN Renewal	Positive Response	
	39. Faith Slater	RN Renewal	Positive Response	
	40. Susan Koop	RN Renewal	Positive Response	
	41. Wayne Gregor	RN Renewal	Positive Response	
	42. Brianne Ducker	RN Renewal	Positive Response	
	43. Thomas Goff	RN Renewal	Positive Response	
	44. Curtis Napier	RN Renewal	Positive Response	
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45. Keri Weaver	RN Renewal	Positive Response
46. Lisa Brown	RN Renewal	Positive Response
47. Karey Hogue	RN Renewal/Midwife	Positive Response
48. Kimberly Antrim	RN Renewal	Positive Response
49. Felicia Chaney	RN Renewal	Positive Response
50. Kathyrn McCollough	RN Renewal	Positive Response
51. Jennifer Criddle	RN Renewal	Positive Response
52. Kimberly Goodrich	RN Renewal	Positive Response

# PERSONAL APPEARANCES

1:30pm

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 1:30 p.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

# C. Appearances by Applicants for Licensure

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53. Alena Dennis	RN Endo	Failure to Disclose
54. Keyara McGee	LPN Exam	Positive Response
55. Amber Leone	LPN Exam	Failure to Disclose *
56. Kapana Pawa	RN Endo	Positive Response
57. Amber Murphy	RN Exam	Graduation date of 2009 *
58. Patricia Amos	RN Exam	Positive Response
59. Christa Acton	LPN Exam	Positive Response
60. Rebecca Johnson	APN	Positive Response
61. Ta-tanisha Pullums	LPN Exam	Used Cell Phone During NCLEX
62. Grashelle Dungo	RN Exam	Graduation date of 2010

# D. Appearances by Applicants for Renewal

63. Joseph Blunk	RN Renewal	Positive Response
64. Stephanie McNamara	RN Renewal	Positive Response
65. Lee Ivers	RN Renewal	Failure to Disclose
66. Mary Murray	RN Renewal	Positive Response
67. Lauren Little	RN Renewal	Positive Response
68. Beth Matlock	RN Renewal	Positive Response
69. Festus Obanor	RN Renewal	Positive Response
70. Cynthia Smith	RN Renewal	Positive Response
71. Tammy Bradford	RN Renewal	Positive Response
72. Linda Webb	RN Renewal	Positive Response
73. Tracy Mullins	RN/APN Renewal	Did not fill out own renewal
74. Sarah Brady	RN/APN Renewal	Did not fill out own renewal
75. Gina Kramer	RN Renewal	Positive Response
76. Rachael Dean	RN Renewal	Positive Response
77. Tracy Walling	RN Reinstatement	<b>Board Review</b>
78. Mark Fitzgerald	RN Renewal	Positive Response

# IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

In the Matter of the License of: Melissa Phalora, R.N., License No. 28160319A
 Administrative Cause No. 2015 NB 189
 Re: Final Disciplinary Hearing

#### 2. In the Matter of the License of: Mathyle Elam, R.N., License No. 28079157A

Administrative Cause No. 2015 NB 220

Re: Final Disciplinary Hearing

#### 3. In the Matter of the License of: Carly Smith, R.N., License No. 28203731A

Administrative Cause No. 2015 NB 234

Re: Final Disciplinary Hearing

#### 4. In the Matter of the License of: Cassandra Briggs, R.N., License, No. 28225341A

Administrative Cause No. 2015 NB 208

Re: Appeal Decision to issue RN license on Probation

#### 5. In the Matter of the License of: Julie A. Carpenter, R.N., License No. 28118557A

Administrative Cause No. 2015 NB 175

Re: Final Disciplinary Hearing

#### In the Matter of the Licenses of: Melinda J. Rogers, R.N., A.P.N., License No. 28095158A, 71000586A

Administrative Cause No. 2015 NB 083

Re: Final Disciplinary Hearing

# 7. In the Matter of the License of: Amanda Willis, L.P.N., License No. 27060451A

Administrative Cause No. 2014 NB 312

Re: Request to Withdraw Probation

#### 8. In the Matter of the License of: Laurel Adair R.N., License No. 28101418A

Administrative Cause No. 2011 NB 015

Re: Request to Withdraw Probation

#### 9. In the Matter of the License of: Parhom Shoar-Ghaffari, R.N., License No. 28219813A

Administrative Cause No. 2014 NB 171

Re: Request to Withdraw Probation

#### 10. In the Matter of the License of: Stacia Watts, R.N., License No. 28220450A

Administrative Cause No. 2014 NB 312

Re: Request to Withdraw Probation

# 11. In the Matter of the License of: Miranda Piper, R.N., License No. 28218959A

Administrative Cause No. 2014 NB 228

Re: Request to Withdraw Probation

#### 12. In the Matter of the License of: Ann Langager, R.N., License No. 28145481A

Administrative Cause No. 2012 NB 350

Re: Request to Withdraw Probation

# 13. In the Matter of the License of: Lisa Silvola, R.N., License No. 28179308A

Administrative Cause No. 2014 NB 115

Re: Request to Withdraw Probation

#### 14. In the Matter of the License of: Megan Parsanko, R.N., License No. 28126349A

Administrative Cause No. 2013 NB 594

Re: Order to Show Cause

# 15. In the Matter of the License of: Amy Griffith, R.N., License No. 28149011A

Administrative Cause No. 2015 NB 0066

Re: Petition for Extension of Summary Suspension

# 16. In the Matter of the License of: Krista Umphress, R.N., License No. 28175054A

Administrative Cause No. 2015 NB 199

Re: Petition for Summary Suspension

#### 17. In the Matter of the License of: Kimberly Baldrick, L.P.N., License No. 27071107A

Administrative Cause No. 2015 NB 200 Re: Petition for Summary Suspension

#### X. DEFAULTS

#### XI. PRE-HEARING SETTLEMENT CONFERENCES

#### 1. In the Matter of the Licenses of: Melinda J. Rogers, R.N., A.P.N., License No. 28095158A, 71000586A

Administrative Cause No. 2015 NB 083 Re: Pre-Hearing Settlement Conference

#### 2. In the Matter of the License of: Melissa Glenn, L.P.N., License No. 27058853A

Administrative Cause No. 2015 NB 169 Re: Pre-Hearing Settlement Conference

# 3. In the Matter of the License of: Erin Burkeybyle, R.N., License No. 28180267A (PHSC)

Administrative Cause No. 2015 NB 223 Re: Pre-Hearing Settlement Conference

# XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

#### 1. In the Matter of the License of: Tammy Bryant, L.P.N., License No. 27043890A

Administrative Cause No. 2015 NB 197 Re: Proposed Settlement Agreement

# XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on October 2, 2015 in front of ALJ Natalie Hall, R.N., in Conference Room 4 (except for Agenda Item #3 which was heard by Administrative Law Judge Kim Cooper), who recommended findings to the Full Board and to the licensee. The court reporter for all hearings on this date was Peggy Morgan from Circle City Reporting.

#### 1. In the Matter of the License of: Liza Aspiras, R.N., License No. 28147132A\*

Administrative Cause No. 2009 NB 133

Re: Request to Withdraw Probation

Tim Weber represented the State. Ms. Aspiras appeared without counsel and waived her right to counsel. ALJ Hall recommended: probation lifted.

#### 2. In the Matter of the License of: Jennifer Cox, L.P.N., License No. 27064424A

Administrative Cause No. 2013 NB 120

Re: Request to Withdraw Probation

Tim Weber represented the State. Darrell Davis of ISNAP testified on behalf of Ms. Cox. Ms. Cox appeared without counsel and waived her right to counsel.

ALJ Hall recommended: probation lifted.

# 3. In the Matter of the License of: Erin Bright, L.P.N., License No. 27054534A

Administrative Cause No. 2010 NB 177

Re: Request to Withdraw Probation

Tim Weber represented the State. Ms. Bright was not represented by counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Bright. Exhibit 1 was entered into evidence on behalf of Ms. Bright.

ALJ Cooper recommended: probation lifted.

#### 4. In the Matter of the License of: Tracy Pecina, R.N., License No. 28130296A

Administrative Cause No. 2012 NB 110

Re: Request to Withdraw Probation

Roberta Hirsch represented the State. Ms. Pecina appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Pecina.

ALJ Hall recommended: probation lifted.

#### 5. In the Matter of the License of: Bryan Cash, R.N., License No. 28151907A

Administrative Cause No. 2012 NB 490

Re: Request to Withdraw Probation

Greg Linder represented the State. Darrell Davis of ISNAP testified on behalf of Mr. Cash. Mr. Cash appeared without counsel and waived his right to counsel.

ALJ Hall recommended: probation lifted.

#### 6. In the Matter of the License of: Lisa Link, L.P.N., License No. 27063787A

Administrative Cause No. 2012 NB 413

Re: Request to Withdraw Probation

Tim Weber represented the State. Ms. Link appeared without counsel and waiver her right to counsel.

ALJ Hall recommended: probation lifted.

# 7. In the Matter of the License of: Kara Hilker, R.N., License No. 28133546A

Administrative Cause No. 2013 NB 493

Re: Request to Withdraw Probation

Greg Linder represented the State. Ms. Hilker appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Hilker.

ALJ Hall recommended: probation lifted.

#### 8. In the Matter of the License of: Crystal Reed, R.N., License No. 28180543A

Administrative Cause No. 2010 NB 136

Re: Request to Reinstate

Tim Weber represented the State. Ms. Reed appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Reed.

ALJ Hall recommended: re-instatement of license on probationary status, may not practice until she completes hands-on clinical portion of the refresher course. Once the clinical is completed, she may have probationary license and may request to have probationary license lifted after one year of active practice with quarterly reports.

# 9. In the Matter of the License of: Darrin Stogsdill, R.N., License No. 28134125A

Administrative Cause No. 2012 NB 193

Re: Request to Reinstate

Tim Weber represented the State. Darrell Davis of ISNAP testified on behalf of Mr. Stogsdill. Mr. Stogsdill waived his right counsel. Exhibit 1 entered into evidence on behalf of Mr. Stogsdill.

ALJ Hall recommended: license to be re-instated on probationary status, but may not practice until he takes a refresher course with a clinical component and may petition for probation to be lifted after one year of practice with quarterly reports.

# 10. In the Matter of the License of: Marta Wrobleski, R.N., License No. 28149010A

Administrative Cause No. 2013 NB 528

Re: Request to Withdraw Probation

Cathleen Nine-Altevogt represented the State. Ms. Wrobleski appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Wrobleski.

ALJ Hall recommended: probation lifted.

11.

# In the Matter of the License of: Larry Neel, L.P.N., License No. 27050535A

**CONTINUED** 

Administrative Cause No. 2014 NB 234 Re: Request to Withdraw Probation

# 12. In the Matter of the License of: Beth Parsons, RN., License No. 28124164A

Administrative Cause No. 2003 NB 164

Re: Request to Reinstate

Greg Linder represented the State. Ms. Parsons was represented by Counsel—Lorie Brown. Darrell Davis of ISNAP testified in this matter. Exhibit 1 was entered into evidence on behalf of Ms. Parsons.

ALJ Hall recommended: request for re-instatement is denied. Staff to file a complaint with Attorney General's office regarding Ms. Parsons not being truthful about having been charged with conversion in 2013 in her hearing as well as not being honest on a renewal application.

#### 13. In the Matter of the License of: Regina Beal, R.N., License No. 28156927A

Administrative Cause No. 2012 NB 111

Re: Request to Withdraw Probation

Cathleen Nine-Altevogt represented the State. Ms. Beal appeared without counsel and waived her right to counsel. Petitioner's Exhibit 1 entered into evidence.

ALJ Hall recommended: probation lifted.

#### 14. In the Matter of the License of: Rebecca Holderman, R.N., License No. 28071214A

Administrative Cause No. 2012 NB 111

Re: Request to Withdraw Probation

Cathleen Nine-Altevogt represented the State. Ms. Holderman appeared without counsel and waived her right to counsel.

ALJ Hall recommended: probation lifted.

#### 15. In the Matter of the License of: Chelsea Strong, L.P.N., License No. 27070994A-CONTINUED

Administrative Cause No. 2014 NB 318

Re: Request to Withdraw Probation

# 16. In the Matter of the License of: Nikeisha White, L.P.N., License No. 27071205A-CONTINUED

Administrative Cause No. 2014 NB 065

Re: Request to Withdraw Probation

# 17. In the Matter of the License of: Decelia Myers, L.P.N., License No. 27064285A-

**CONTINUED** 

Administrative Cause No. 2014 NB 281

Re: Request to Withdraw Probation

#### 18. In the Matter of the License of: Anne Frey, R.N., License No. 28199000A- CONTINUED

Administrative Cause No. 2011 NB 278

Re: Petition for Reinstatement

# 19. In the Matter of the License of: Lee Marie Collins, R.N., License No. 28145962A - CONTINUED

Administrative Cause No. 2004 NB 004

Re: Petition for Reinstatement

#### 20. In the Matter of the License of: Michelle K. Kieffer, R.N., License No. 28124242A- CONTINUED

Administrative Cause No. 2008 NB 092

Re: Request to Withdraw Probation

# 21. In the Matter of the License of: Lee Summer L. Ferran, L.P.N., License No. 27061146A -CONTINUED Administrative Cause No. 2012 NB 124

Re: Petition for Reinstatement

# 22. In the Matter of the License of: Jessica Kentner, R.N., License No. 28221239A-CONTINUED

Administrative Cause No. 2015 NB 043

Re: Request to Withdraw Probation

# The following Default Hearings took place on October 02, 2015 in front of ALJ Natalie Hall, R.N., in Conference Room 4.

# 1. In the Matter of the License of: Lou Lindamood, R.N., License No. 28111112A

Administrative Cause No. 2009 NB 150

Re: Notice of Proposed Default

Tim Weber represented the State. State's Exhibit A entered into evidence.

ALJ Hall recommended: Ms. Lindamood be held in default. One year suspension. Costs to both agencies.

#### 2. In the Matter of the License of: Kimberly Laizure, R.N., License No. 28130572A

Administrative Cause No. 2014 NB 194

Re: Notice of Proposed Default

Tim Weber represented the State. Ms. Laizure failed to show up for an Order to Show cause. State's Exhibit A entered into evidence.

ALJ Hall recommended: Ms. Laizure be held in default. Six month suspension. Costs to both agencies.

#### 3. In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A

Administrative Cause No. 2013 NB 150

Re: Notice of Proposed Default

Tim Weber represented the State. State's Exhibit A entered into evidence.

ALJ Hall recommended: Ms. Lenoir be held in default. Six month suspension. Costs to both agencies.

#### 4. In the Matter of the License of: Donald Ballenger, R.N., License No. 28137369A

Administrative Cause No. 2009 NB 212

Re: Notice of Proposed Default

Jason Gross represented the State. Darrell Davis of ISNAP testified on behalf of the State.

ALJ Hall recommended: Mr. Ballenger be held in default. Indefinite suspension for one year, with no right to petition to come off of suspension until full compliance in an RMA from ISNAP and costs to both agencies.

#### 5. In the Matter of the License of: Kala Head, R.N., License No. 28166147A

Administrative Cause No. 2014 NB 114

Re: Notice of Proposed Default

Jason Gross represented the State. Darrell Davis of ISNAP testified on behalf of the State.

ALJ Hall recommended: Ms. Head be held in default. Indefinite Suspension with no right to petition to come off of suspension until one year of RMA with ISNAP and costs to both agencies.

# 6. In the Matter of the License of: Norma Lemon, L.P.N., License No. 27045770A

Administrative Cause No. 2009 NB 096

Re: Notice of Proposed Default

Cathleen Nine-Altevogt represented the State. Ms. Lemon failed to appear at her order to show cause hearing. Darrell Davis of ISNAP testified on behalf of the State.

ALJ Hall recommended: Ms. Lemon be held in default. One year suspension with no right to petition to come off of suspension until full compliance with an RMA with ISNAP for one year and costs to both agencies.

#### 7. In the Matter of the License of: Rita Hardy, L.P.N., License No. 27035588A

Administrative Cause No. 2015 NB 195

Re: Notice of Proposed Default

Jason Gross represented the State. State's Exhibits A & B entered into evidence.

ALJ Hall recommended: Ms. Hardy be held in default. Indefinite Suspension for two years she may petition to come off of suspension when she has two years full compliance with an RMA in ISNAP and costs to both agencies.

# 8. In the Matter of the License of: Shawna Greathouse, L.P.N., License No. 27065311A

Administrative Cause No. 2014 NB 174

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits, A,B,C,D and E entered into evidence.

ALJ Hall recommended: Ms. Greathouse be held in default. Indefinite Suspension for one year, with no right to petition to come off of suspension until compliance of one year completion of RMA with ISNAP and criminal probation is cleared. Costs to both agencies.

#### In the Matter of the License of: Misty Chaffins, L.P.N., License No. 27063956A Administrative Cause No. 2014 NB 254

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits A-F entered into evidence.

ALJ Hall recommended: Ms. Chaffins be held in default. Suspension through course of criminal probation, one year full compliance of RMA with ISNAP before right to petition to come off of suspension. \$1000 fine for falsifying facts on a job application. Costs to both agencies.

#### 10. In the Matter of the License of: Jeffrey Riley, R.N., L.P.N., License No. 28200570A, 27066498A

Administrative Cause No. 2015 NB 134

Re: Notice of Proposed Default

Patricia Gibson represented the State.

ALJ Hall recommended: Mr. Riley be held in default. Suspension until her matters with the Kentucky State Board of Nursing are satisfied.

# 11. In the Matter of the License of: Khadija Moore-Shareff, L.P.N., License No. 27053640A

Administrative Cause No. 2015 NB 125

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits A, B and C admitted into evidence. ALJ Hall recommended: Ms. Moore-Shareff be held in default. Revocation of license. Costs to both agencies.

The following personal appearances took place on October 02, 2015 in front of ALJ Kim Cooper, R.N., in Conference Room C.

#### A. For Licensure

1. Shirley McClenny RN Endorsement Positive Response – CONTINUED

2. Veronica Nichols LPN Exam Positive Response

Ms. Nichols appeared for her personal appearance regarding her application for licensure. She was working as a pharmacy tech. The facility went under investigation for missing narcotics. Everyone was drug tested. She has questioned twice regarding the missing narcotics. She was suspended. She had been a pharmacy tech for 10 years and had worked at the facility for 7 or 8 months. Her pharmacy tech license is active with no restrictions. She had to appear in front of the pharmacy board and they found in her favor. She was terminated from the facility. This happened in 2013. She is currently a CNA. She is currently working as a patient care tech. Her CNA license is free and clear. She does have a past arrest in 2001 for purchasing stolen property. She did not report this on her application.

Ms. Cooper recommends the following: She is allowed to test and her license is to be issued free and clear.

- 3. Michelle Modlin APN Positive Response
- Ms. Modlin appeared, with counsel, for her personal appearance regarding her application for licensure. She reported a malpractice settlement on her APN application and her RN renewal. The settlement was not against her and her insurance did not make any payments on her behalf. The hospital made the settlement. She was working in a small ER. There were 2 nurses. A patient came in and was coding. This was her first code. The patient passed away. She was working with another patient who had to be transferred. She then had to stop and get meds for another patient that came in. The wrong dose was given to the patient. This happened in 2012. She was the administering party. The patient had some chest pain. The doctor told her what dose to give. The patient was transferred to another hospital. The patient has no long term effects due to this. It was a miscommunication between doctor and nurse.

  Ms. Cooper recommends the following: She is allowed to be issued the APN license. Her RN license is to
- be renewed free and clear. She does need to complete 12 CEUs in mediation safety/medication admin.

  4. Senene Johnson

  LPN Exam

  Positive Response
- Ms. Johnson appeared for her personal appearance regarding her application for licensure. She answered yes to question number 3 on her application. In 2010, her and her husband got into an altercation and she smacked him. She was arrested and placed on probation. While on probation she violated her probation by using marijuana. She was pregnant at the time and her urine from the doctor was clean. She was arrested for 3 months and then on house arrest. The drug test during the probation was a random test that was part of her probation. She had to take domestic battery classes. She didn't
  - Ms. Cooper recommends the following: She must have an ISNAP evaluation. If meets criteria for RMA she must comply with those terms. She is allowed to test. Her license is to be issued on probation for one year of active practice with quarterly reports from employer and completing 6 CEUS in nursing professionalism.
- 5. Tumoria Wofford RN Exam 4 Previous Attempts

complete those classes. At that time she was 31. This is her only arrest.

Ms. Wofford appeared for her personal appearance regarding her application for licensure. She graduated in 2012. She has taken NCLEX 4 times. This is her first time in front of the board. With the fourth attempt her performance is going down instead of up. She should be at or above standards, but she has more below than above. She is using apps on her phone to help. She is using Kaplan study for review right now.

She answered yes to number 3. In 1993, she was found guilty for battery. There was a family fight on the block. Her family was fighting another family and they all went to jail. She was on probation and had to do community service. This was her only arrest.

Ms. Cooper recommends the following: She must take a review course. She must present to the board predictability documentation showing that she has a 95% chance or greater of passing the NCLEX. Once this document is received she will be allowed to test and the license is to be issued free and clear.

#### 6. Melani Aiyaz LPN Exam 5 Previous Attempts

Ms. Ajvaz appeared for her personal appearance regarding licensure. She has tested 5 times, last time was July 2015. She has sat with the board in November 2014. At that time she was told to take a review course. She did and retook the test and did not pass. She is not sure why she is not passing the test. She graduated in 2013. She did better in 2014 than she did on her last test in 2015. She does not appear to be getting closer.

Ms. Cooper recommends the following: Her application is denied. She needs to return to school.

7. Alisha Barnes RN Endorsement Failure to Disclose

Ms. Barnes appeared for her personal appearance regarding her application for licensure. She has an Illinois license. She answered no to all the questions on her application. She doesn't know why she didn't answer yes. In 2011, she had a DUI. She was in one car and the car in front was in an accident. Her car was not involved with the accident. She drove her car from the accident. She drove to the police station under the influence of alcohol. Her blood alcohol was .119. She went to court. She did an alcohol evaluation. She was on court supervision for 12 months. She lost driver license for 6 months and had to pay fines. The matter was dismissed. In 2012, she was guilty of resisting a peace officer. The road conditions were really bad; she was the passenger in a car that had slid off the road. Someone stopped and asked if they were ok and they were. That person called the cops and then the driver of the car took off running. She went to the back seat to get her purse out. The officer thought she was hiding from him. Alcohol or drugs were not involved. She doesn't know what happened with the driver. She had to do 30 hours of community service and fines.

Ms. Cooper recommends the following: She can be issued a license on probation for 6 months active practice with quarterly reports.

#### 7. Shelia Williams RN Endorsement Failure to Disclose

Ms. Williams appeared for her personal appearance regarding her application for licensure. She is currently licensed in Illinois. She answered no to all the questions. She should have answered yes to question number 3. She was arrested. There was an accusation between her and her baby daddy. She was 31 or so around the time. She was falsely accused by her boyfriend for taking his property. She called the cops and she was arrested. It was dismissed.

Ms Cooper recommends the following: she is allowed to endorse and her license is to be issued free and clear.

8. Leigh Sloan LPN Exam Positive Response

Ms. Sloan appeared for her personal appearance regarding her application for licensure. She graduated in August 2015. She answered yes to question 3. There was a period in her 20s where she was arrested on 3 different occasions. The time frame was 2008-2009. The first arrested was for possession of marijuana. She was sentenced to a year of informal probation, 2 days in jail, and drug class. She was boating at the time. The 2<sup>nd</sup> time was also possession of marijuana. She was driving. She had probation. The 3<sup>rd</sup> time she had a public intoxication while boating on the river. Her blood alcohol was .12. She does not feel she has a problem with alcohol or drugs. She no longer smokes marijuana. She hasn't smoked since the 2<sup>nd</sup> time she was arrested.

Ms. Cooper recommends the following: She is allowed to test. Her license is to be issued on probation for six months of active practice with quarterly reports. She must have an ISNAP evaluation.

- 9. Amber Murphy RN Exam Grad date 2009

  Mc Murphy did not appear for percental appearance recording has applient.
  - Ms. Murphy did not appear for personal appearance regarding her application for licensure. This matter is to be reset one time.
- 10. Dale Clowers Jr. RN Exam Failure to Disclose

Mr. Clowers appeared for his personal appearance regarding his application for licensure. He graduated September 2015He answered no to all the questions on his application. He should have answered yes to number 3. In the late 90s he was charged with residential entry. He had been staying there with a key. He was not on the lease. The person on the lease called the cops. He was not living there at that time. He went in the house to get his stuff. He was placed on a year of advisement by the court. The case was dismissed after a year. He had a second arrest for an OUI. His Blood alcohol was .07. This happened in Michigan. The officer didn't believe he was safe to drive even though he was under the legal limit. All his infractions had alcohol involved. He has been sober for 8 years. He had a 3<sup>rd</sup> arrest. He was involved in a bar fight in Chicago. No one was hurt and no charges were filed. He had a 4<sup>th</sup> arrest for drinking and driving. He doesn't know his blood alcohol level for that one. He was taken in and then released. He had one infraction since his sober date 8 years ago.

Ms. Cooper recommends the following: He is allowed to test. His license is to be issued on one year of active practice with quarterly reports. He must have an ISNAP evaluation.

#### 11. David Clark RN Exam Positive Response

Mr. Clark appeared for his personal appearance regarding his application for licensure. He answered yes to question number 3. He has been an alcoholic since the age of 12. He has been sober for 8 years. His first arrested was in 1999, he was leaving a party and was charged with underage drinking and marijuana. In 2003, he was working as a bartender. After leaving work he was pulled over and received a DUI. His last arrest was after he broke up with his girlfriend and found out his sister had cancer. He got drunk and drove from his house. A cop saw him pull out from his driveway and pulled him over. He was upfront with his nursing program regarding his history. His sobriety is 8/30/2007. There were no accidents involved in any of these incidents. He graduated in 2013 but he has been keeping up with review courses and school.

Ms. Hall recommends the following: He is allowed to test. He must have an ISNAP evaluation. If he meets criteria for an RMA his license is to be issued on probation with one year compliance with RMA and quarterly reports. If he does not meet criteria then his license is to be issued free and clear.

- 12. Jacqueline O'Brien-Gray RN Exam Grad date 2001

  Ms. O'Brien-Grey appeared for her personal appearance regarding her licensure. She graduated in 2001 and has tested 3 times. She works at Putnam County hospital in Greencastle as an LPN. She received her LPN from Ivy Tech and went to ISU for RN. She is not sure why she is struggling with the test. She did well through school. She first took the test shortly after she graduated, and the second shortly after. The third time was in 2009. Since she took the test in 2009, she has not taken any kind of review course.

  Ms. Hall recommends the following. She must take a review course. She must present to the board predictability documentation showing that she has a 95% chance or greater of passing the NCLEX. Once this document is received she will be allowed to test and the license is to be issued free and clear. This will be her last chance of taking the test.
- 13. Jasmine Kamran RN Exam Failure to Disclose

  Ms. Kamran appeared for her personal appearance regarding her application for licensure. She answered no to question number 3 when she should have answered yes. In 2004, she arrested with a friend but the case was dismissed. She thought it was expunged so that is why she answered no. It was a battery charge. She was in the car and her driver was in a fight. She was released.

  Ms. Hall recommends the following: She is allowed to test and her license is to be issued free and clear.
- 14. Kendra Gidley LPN Exam Positive Response

  Ms. Gidley appeared for personal appearance regarding her application for licensure. She answered yes to question number 3. In 2013, she had an OWI. She was out with friends. They did have a DD for the night. They went back to her sister's house. The DD had left and she wanted to go home. She lived about a mile away. She hit a tree; she ran to her sister's house then went back to the scene. She has completed probation. There were no injuries. Her blood alcohol level was .13. When she was 16 she had a minor consumption.

Ms. Cooper recommends the following: She is allowed to test and her license is to be issued on probation for 6 months active practice with quarterly reports.

- 15. Vanessa Fowler RN Exam Failure to Disclose
  - Ms. Fowler appeared for personal appearance regarding her application for licensure. She answered no on all questions. She thought it was completely off her record so that is why she answered no. She was arrested for retail theft when she was 17. It happened almost 10 years.

Ms. Cooper recommends the following: she is allowed to test and her license is to be issued free and clear.

#### B. For Renewal

- 23. Donna Novak RN Renewal Positive Response
  - Ms. Novak did not appear for her personal appearance regarding her application for renewal. This matter will be reset one time.
- 24. Annette Pratt RN Renewal Failure to Provide Statement
  Ms. Pratt appeared for her personal appearance with counsel. In January she had a c-section patient.
  She did her rounds and the patient told her she was uncomfortable and in pain. Her chart stated she could have something for break through pain. She gave the medication. She went through all the proper steps when given the medication. The patient stated she was feeling better after a little bit. She went home. She was called back in to the hospital because the patient stated she had not received any medication that night. She was terminated for diversion. She called Robin at ISNAP. She took drug test and they were all negative. She has taking a lot of CEUs. She has been in complaint with her 6 months RMA; which should be completed in November. She did not have a dependence diagnosis. When she pulled the medication she didn't need the whole vial and a second nurse witnessed the waste of the drug.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

- 25. Suzanne Todd RN Renewal Positive Response
  Ms. Todd appeared for her personal appearance regarding her application for renewal. She is in
  ISNAP. She is getting ready to go into a 6 months RMA. She had an incident at work that led her to get
  back in ISNAP. She does chemo infusion. She was working on a unit with two other nurses. There were
  some issues and she ended up quitting. She was very stressed and went home and took her husbands
  valium. She took it on Friday and she went back to work on Monday. She was ordered to take a drug
  test. She tested positive for the valium and fentanyl. She was so stressed due to bullying at work. Her
  RMA is going to be for 6 months. She tested positive for the fentanyl because she was helping a friend.
  Ms. Cooper recommends the following: Her license is to be renewed free and clear she self reported to
  ISNAP and has an RMA.
- 26. Margaret Castor RN Renewal Positive Response
  Ms. Castor appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. She was at the store on New Year's Eve. She had some stuff on the bottom of the cart and forgot to pay for it. She was stopped as she was leaving the store
  Ms. Cooper recommends the following: Her license is to be renewed free and clear.
- 27. Kathleen McMahon RN Renewal Positive Response
  Ms. McMahon appeared for her personal appearance regarding her application for renewal. She
  answered yes on number 3 on her renewal application. She has charges pending and has been advised
  by attorney not to talk about it. She hasn't practiced in 2007. She was arrested last November for
  burglary. She goes to court 10/19/15. She hasn't practiced because she has a chronic illness and has a
  dependency on pain medication. She is being evaluated for drug court.
  Ms. Cooper recommends the following: She must have an ISNAP evaluation. She is to be renewed on
  probation until the criminal matter is completed and/or the length of her ISNAP RMA. She must
  provide quarterly reports
- 28. Donna Vaughn RN Renewal Positive Response
  Ms. Vaughn appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She has entered into a diversion program. She had a run in with a police officer in her small town. She was under a lot of stress. She unleashed some frustration on the officer when she was stopped while trying to turn into the school. She was asked to pull over and she argued with him and it escalated from there. Alcohol and drugs were not involved. This happened in September of 2014. She is on informal probation for a year. She has paid all the fines. She went to counseling on her own.

  Ms. Cooper recommends the following: Her license is to be renewed on probation for the length of her criminal probation with quarterly reports.
- 29. Terri Whitten RN Renewal Positive Response
  Ms. Whitten appeared for her personal appearance regarding her application for renewal. In
  February 2015, she was caught stealing narcotics from work. She took them for herself. There were
  times when she was working under the influence. She had worked there for 2 years. She had been
  taking the narcotics for about a year. She was saying the patient was getting them and they weren't.
  There are criminal charges in the process. She is in ISNAP. Her RMA is 3 years. She has been in full
  compliance with her RMA. She has not been to court yet.
  Ms. Cooper recommends the following: Her license is to be renewed on probation until her criminal
  matter is completely resolved.
- 30. Garla Lane RN Renewal Positive Response

  Ms. Lane appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In November 2014, she was terminated for an unauthorized break. This was considered patient abandonment. She did let her co-workers know she was going off the floor and was off the floor for 10 minutes. She had worked for there for 18 and half years with no other write ups. She is currently working with no issues.

  Ms. Cooper recommends the following: Her license is to be renewed free and clear.
- 31. Andrea Stikman RN Renewal Positive Response-CONTINUED
- 32. Laura Thomas RN Renewal Positive Response
  Ms. Thomas appeared for her personal appearance, with counsel, regarding her application for renewal. She answered yes to question number 5. She was forced to resign due to a difference of personalities and politics. She had worked there for 14 years. In the last few years there has been a change of management. There was no patient care issues involved. She got into it with a supervisor and went to the DON. She is currently working in home health.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

- 33. Jeffrey Baker RN Renewal Positive Response
  - Mr. Baker appeared for his personal appearance regarding his application for renewal. In 2014, he was arrested for resisting arrested. He was going to his mother's house and did not use the turn signal when turning into the housing area. The officer followed him to his mother's house. They got into an argument in the driveway as to why he wasn't pulled over right away instead of in the driveway.

    Ms. Cooper recommends the following: His license is to be renewed free and clear.
- 34. Sean Willingham RN Renewal Positive Response
  Mr. Willingham appeared, with counsel, for his personal appearance regarding his application for renewal. In May 2014, he was arrested for an OWI. He was coming home from a beer tasting event.
  He had a beer before he left. His blood alcohol level was.115. He was speeding and pulled over. He was placed on probation. He has a license in Ohio and KY and they are free and clear. Ohio is his home state. He has no other issues. He is a flight nurse so he has to come into Indiana at times.

  Ms. Cooper recommends the following: His license is to be renewed free and clear.
- 35. Angela Maksimovich RN Renewal Positive Response
  Ms. Maksimovich appeared for her personal appearance regarding her application for renewal. She answered yes to question number 4 on her renewal application. Currently there is a claim filed against the hospital and she is one of the names mentioned. She was the ER nurse involved with the patient.
  Ms. Cooper recommends the following: Her license is to be renewed free and clear. If the matter settles she will have to report at another renewal.
- 36. April Lubrecht RN Renewal Positive Response
  Ms. Lubrecht appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In March 2013, she had a DUI. She is in full compliance with her INSAP RMA. In July 2014, she was charged with retail theft. She took something from target. She is in diversion program until October 20<sup>th</sup>.

  Ms. Cooper recommends the following: Her license is to be renewed free and clear pending documentation showing matter is withdrawn. If we do not have documentation by Oct 31<sup>st</sup> she will need another personal appearance.
- 37. Hayley Peddy RN Renewal Positive Response

  Ms. Peddy appeared for her personal appearance regarding her application for renewal. In 2014, there was a snow ordinance to move cars off the street. She went to move her car. She had been drinking. A police officer stopped because she was stuck in the snow. Her blood alcohol was .17. She was charged down to reckless driving from a DUI. She has completed everything the court ordered. There are no other issues.
- Ms. Cooper recommends the following: Her license is to be renewed free and clear.
- 38. Deena Dover RN Renewal Positive Response
  Ms. Dover appeared for her personal appearance regarding her application for renewal. She was ill over a weekend and her doctor was not available. Her husband called another physician's office to get her an antibiotic. Her husband spoke with the office manager and she was going to contact the doctor and have an antibiotic called in for her. The office manager called it in without contact the doctor. She picked up the medication at Walgreens. A few months later it came out in the paper that the office manager that called in the script has selling medications in the parking lot. Their names were involved because her husband use to be a patient of the facility and their names were in the medical records. She is charged for getting the antibiotics, class D felony; it was dropped with a plea bargain. She ended up with a Class A misdemeanor charge of obtaining a legend drug. She is on non reporting probation for a year. This should be over in February 2016. She has had an ISNAP evaluation and did not meet criteria. She is currently working but not as a nurse.
  - Ms. Cooper recommends the following: Her license is to be renewed on probation for the length of criminal probation. Quarterly reports self or employer.
- 39. Robyn Price RN Renewal Positive Response
  Ms. Price did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.
- 40. William Demyan RN Renewal Positive Response
  Mr. Demyan did not appear for his personal appearance regarding his application for renewal. This matter is to be reset one time.
- 41. William Vannice RN Renewal Positive Response
  Mr. Vanice appeared for his personal appearance regarding his application for renewal. In 2013, he had a public intoxication. He believes the matter is dropped. Indiana is his home state. He is not currently working. All of his other licenses are expired. He has not worked as a nurse since spring of 2013. In 2008, his license had been placed on probation. He went to work after he had been drinking. The matter was resolved in 2012.
  - Ms. Cooper recommends the following: his license is to be renewed free and clear.

#### 42. Martha Smith RN Renewal Positive Response

Ms. Smith appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. April 2015, she had worked with the company for 20 years. She didn't do temperature logs on a refrigerator unit. This was her first written warning and it resulted in termination. They also said she was mean to staff and clients, something about who was allowed to use the storage, a hippa violation, and a concern with paperwork. All these things happened within a week after a new manager took position. She is working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear. She must complete 12 CEUs in hippa/patient privacy issues. These must be completed within 60 days.

#### 43. Julia Mink RN Renewal Positive Response

Ms. Mink appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5. She worked PRN at a facility and was assigned to the nursery. There was one baby sleeping. The nurse reported baby had been sleeping but would have to go out within the next hour for nursing. After some test it showed the baby had a heart murmur. They felt she should have called nicu instead of telling the physician. She followed the policy and procedure that was in place. They stated she had a lack of documentation. She showed them where it was documented. She is still working there. She had a written warning.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

#### 44. Lisa Amick RN Renewal Positive Response

Ms. Amick appeared for her personal appearance regarding her application for renewal. She voiced an opinion at work about the house supervisor. This took place in August of 2014. This action is no longer on her record. She was worked there since 2013. She was having conversations about the individual not be qualified for the position. She had these conversations in the medication room. The person she was speaking with shared the conference with the person she was talking about. She switched to night shift because this person is day shift and she would have less interaction with him. She has a second write up. A surgeon came to the hospital; he wanted to obtain a fluid specimen. She went in with the physician to see if there was anything he needed. She was written up for not having consent prior to the procedure.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

# 45. Aleta Barnes RN Renewal Positive Response

Ms. Barnes appeared for her personal appearance regarding her application for renewal. In 2014, she was terminated for a computer violation. She was on the computer at the beginning of a case and was looking for tickets for her family. It is common practice for the nurses to use computer when they want to. She is in the surgery suite. There were three nurses in the room with her. She had worked there for 20 years. She is currently working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

# 46. Lisa Smith RN Renewal Positive Response

Ms. Smith appeared for her personal appearance regarding personal appearance. In June 2015, she was arrested. Her husband had been drinking excessively. She has a young child and the baby was at grandmothers. She took an Ambiem to try to go to sleep so she didn't have to deal with the husband. She ended up taking 2 to 3 of them throughout the day. The husband called the cops and stated she was trying to kill herself. Her stepson was home and she didn't want him to see the cops so she left to meet the cops. They considered that resisting arrested and driving under the influence. She stopped a couple blocks from her house to talk to the cops. She went to the emergency room. She has pending criminal charges. She goes back to court November  $6^{th}$ . She is currently in counseling and no longer takes the medication.

Ms. Cooper recommends the following: Her license is to be renewed on probation until the criminal matter is resolved, with quarterly reports.

#### 47. Audrey Davis RN Renewal Positive Response

Ms. Davis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her application for renewal. In May 2015, she received formal notice, she was written up for scheduling two patients at the same time. She worked at the hospital for 40 years and this particular department for 10. On Sept 18, 2015, she was given a final notice. They were moving charts. She asked if she could box her charts up also. She asked how to get boxes. She was told to go to medical records to see if they have any old boxes. They told her to call the company and have them send some over since they were free. Turns out they weren't free. She was written up for insubordination for charging fees to the department when she should not have. She had a patient complaint. The patient didn't want to attend rehab because of the way she treated her. She doesn't know what she did to the patient to make her feel that way. She is still working full time. She is on a work performance improvement plan.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

48. Michelle Wood RN Renewal Failure to Disclose

Ms. Wood appeared for her personal appearance regarding her application for renewal. She answered no to all the questions on her renewal application. She should have answered yes. Her sobriety date is May 2015. She checked herself in Valla Vista. She is not currently working. She was in an abusive marriage, the divorce was final in October, and she went to ex husband's house to pick up son. She was assaulted on the porch. She was charged with driving while suspended. She pled guilty for criminal trespass. Her ex had asked her to leave and she would not.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

49. Elizabeth Long RN Renewal Failure to Provide Statement
Ms. Long appeared for her personal appearance regarding her application for renewal. She answered
yes to question number 5 on her renewal application. She was let go within her 90 days probation
period. She was looking to leave the facility due to some personality conflicts. She was told she was not
a good fit.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

50. Mary Long RN Renewal Failure to Provide Statement- VACATED

51. Amy Eason RN Renewal Failure to Provide Statement

Ms. Eason appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on the renewal application. In the fall of 2014, she was reprimanded. She had a verbal warning. A parent of a pediatric patient did not want her nurses talking to the doctors. She would tell the nurses what she wanted and expected the nurses to do what she wanted without the doctors input. She told the nurses that they could not do this. She is still employed at the facility with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

- 52. Pamela Waters RN Renewal Positive Response
  Ms. Walters did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.
- 53. Sheena Reel RN Renewal Positive Response
  Ms. Reel appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She had a battery charge. She was walking over to a guy friend's house. The girl that guy was getting a divorce from showed up and they got into an altercation. That charge was dismissed. That took place in September 2014. Her 2<sup>nd</sup> event; she had a nasty divorce with ex-husband. Her house flooded. She had a 2 year old. His lawyer advised him to hold the insurance check. She went to talk to him about it. She was angry. His girlfriend was there. She was talking to the husband. She touched him. He yelled to the girlfriend to call the police that she hit him. She called her attorney and her attorney advised her to leave. She later found out she had a warrant out for her arrest. She went to trial regarding the matter. She took a plea of disorderly conduct. She had to complete community service.

Ms. Cooper recommends to renew free and clear.

54. Michelle Modlin RN Renewal Positive Response Ms. Modlin appeared, with counsel, for her personal appearance

Ms. Modlin appeared, with counsel, for her personal appearance regarding her application for licensure. She reported a malpractice settlement on her APN application and her RN renewal. The settlement was not against her and her insurance did not make any payments on her behalf. The hospital made the settlement. She was working in a small ER. There were 2 nurses. A patient came in and was coding. This was her first code. The patient passed away. She was working with another patient who had to be transferred. She then had to stop and get meds for another patient that came in. The wrong dose was given to the patient. This happened in 2012. She was the administering party. The patient had some chest pain. The doctor told her what dose to give. The patient was transferred to another hospital. The patient has no long term effects due to this. It was a miscommunication between doctor and nurse.

Ms. Cooper recommends the following: She is allowed to be issued the APN license. Her RN license is to be renewed free and clear. She does need to complete 12 CEUs in mediation safety/medication admin.

55. Ann Buchanan RN Renewal Out of State Investigation
Ms. Buchanan appeared for her personal appearance regarding her application for renewal. She has a license in KY. KY is her home state. She needs to renew her license here due to her job will be in Indiana at times. She had a complaint with the board of KY. The complaint was filed by a pharmacy inspector. She was given a two months scripts at a time. She didn't not know this was not allowed. Now she makes them come back every month. The matter has been resolved with the KY board and her license is free and clear.

Ms. Cooper recommends the following: her license is to be renewed free and clear.

The following personal appearances took place on October 15, 2015 in front of ALJ India Owens, R.N., and Natalie Hall, R.N. in Conference Room 2 and the Conference Center Auditorium.

# A. Appearances by Applicants for Licensure

1. **Kristi Lipson RN Endorsement Positive Response** Kristi Lipson failed to appear. She may be rescheduled one time.

2. Erica Bonds LPN Exam Over Three Year Limit
Eric Bonds appeared for a personal appearance. Ms. Bonds applied for an LPN license by
examination. She graduated from MedTech College in April 2011. Ms. Bonds took the exam once
in 2012 and failed. She completed the Kaplan course and is waiting to take the predictor exam. Ms.
Rock and Ms. Owens recommended that she provides the board with a 95% probability of passing
letter before she is made eligible to test. Eric Bonds' license may be issued free and clear upon
passing the NCLEX.

3. Keisha Aldridge RN Exam Positive Response

- 4. Keisha Aldridge appeared for a personal appearance. Ms. Aldridge applied for an RN license by examination.
- 5. Ms. Aldridge completed a review course. She answered "yes" to question 3 on her license application. She was charged for driving while suspended. She failed to pay traffic tickets and her license was suspense. She received a letter in the mail and she went to the City County Building May 2013, to resolve the matter. She was not aware that this was not a considered an arrested. She did not disclose it on the first application because she was unaware about it at the time. She disclosed it on her second application. She paid her fines and the case has been resolved. Ms. Rock and Ms. Owens recommended that Keisha Aldridge's license is issued free and clear upon passing the NCLEX.
- Tiwanna Lee-Somerville RN Exam Failure to Disclose
  Tiwanna Lee-Somerville appeared for a personal appearance. Ms. Lee-Somerville applied for an RN license examination. She failed to disclose a criminal charge. May 2002, she was arrested in Chicago. She was with her son when she heard gun fire and she hid behind a wall. A police officer ran past pushed her and she hit the officer trying to get back to her son. She went to court and the charges were dismissed. Ms. Rock and Owens recommended that Tiwanna Lee-Somerville's license is issued free and clear.
- 7. Amber Leone
  8. Maggie Carter
  LPN Exam
  Positive Response
  Maggie Carter appeared for a personal appearance. Ms. Carter applied for an LPN license by Examination. She answered "yes" to question 3 on her license application. August 2013, she was charged with minor consumption. She was with her friends in New Castle, IN and she had been drinking. She was 19 years old at the time. They were returning home and her friend was driving. She was pulled over for not using her turn signal. Ms. Carter's blood alcohol level was .09. She completed 40 hours of community service October 2013. Ms. Rock and Ms. Owens recommended that Maggie Carter's license is issued free and clear upon passing the NCLEX.
- 9. Cara Gallagher RN Endorsement Failure to Disclose VACATED

  10. Lindsay Rogers LPN Exam Positive Response

  Lindsay Rogers appeared for a personal appearance. Ms. Roger's applied for an LPN license by examination. She answered "yes" to question 3 on her license application. April 2011 she was arrested for a DUI. She had gone to a charity event in Tipton, IN. Her brother was the designed driver. On their way back it started to storm and they switched. Ms. Rogers was stopped for a broken tail light. Her blood alcohol level was .09. Ms. Rock and Ms. Owens recommended that Lindsay Rogers' license is issued free and clear upon passing the NCLEX.

# **B.** Appearances by Applicants for Renewal

Martha Graham RN Renewal Positive Response

Martha Graham appeared for a personal appearance. Ms. Graham was answered "yes" to question 3 on her renewal application. October 2013, she was arrested for a public intoxication. She self-reported to ISNAP. She signed one year RMA and completed it in January 2015. Ms. Rock and Ms. Owens recommended Martha Graham's license is renewed free and clear.

#### 2. Kathleen Leonard RN Renewal Positive Response

Kathleen Leonard appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Leonard answered "yes" to question 5 on her renewal application. She was employed with Marcy Health. She was admitting a patient that had cancer. She started to check the vital signs and she asked another nurse to get a wheel chair. The CNA refused. They stepped out of the room to talk. Ms. Leonard placed her hands on the CNA's shoulder. The next day she was terminated saying that by placing her hands on the nurse's shoulder that was harassment. She was hired elsewhere where a friend was the DON. Her friend resigned and a new one was hired. She was terminated because she had difficulties working with her. She hasn't been practicing nursing since February 2015. Ms. Rock and Ms. Owens recommended Kathleen Leonard's license is renewed free and clear.

- 3. Nora Smith RN Renewal Failure to Provide Statement

  Nora Smith appeared for a personal appearance. Ms. Smith answered "yes" to the question 5 on her renewal application but did not provide a statement. She provided a copy of an e-mail she sent recently to the board. She was suspended for 3 days from her employer. She was working for an assisted living side of a nursing home. She did not complete orientation because she had been working at the facility passing medication. She was terminated for not following company policies.
- working at the facility passing medication. She was terminated for not following company policies. She had a CNA apply lotion on a patient, she did not complete an order in a timely manner, and she did not start an antibiotic sooner. Ms. Rock and Ms. Owens recommended Nora Smith's license is renewed free and clear.

  4. Patricia Vanderpool RN Renewal Failure to Provide Statement
- Patricia Vanderpool appeared for a personal appearance. Ms. Vanderpool answered "yes" to question 5 but she did not provide a statement. A malpractice suit went to the Medical review panel and it was dismissed. She was a house call nurse. She was seeing a patient who had a hernia surgery. She saw the patient 9 days before she passed away. The patient did not have any symptoms when Ms. Vanderpool assessed her. Days later, the patient was having difficulty breathing and went to the emergency room. The patient passed away while she was being transferred to St. Vincent. Ms. Rock and Ms. Owens recommended Patricia Vanderpool's license is renewed free and clear.
- 5. Daniel Jones RN Renewal Failure to Provide Statement
  Daniel Jones appeared for a personal appearance. Mr. Jones answered "yes" to question 3 on his renewal application but did not provide a statement. July 2014 he was arrested for an OWI. He contacted ISNAP and signed a one year RMA. He completed 6 months and is in full compliance. He was criminal probation but it has been completed. Ms. Rock and Ms. Owens recommended that Daniel Jone's license is renewed on indefinite probation for the length of his RMA.
- Karen Malone RN Renewal Failure to Provide Statement
  Karen Malone appeared for a personal appearance. Ms. Malone answered "yes" to question 5 on her renewal application but did not provide a statement. She was terminated for communication issues. She has not been practicing since February 2012. Ms. Rock and Ms. Owens recommended that she completes 20 hours of continuing education; 5 pharmacology, 10 assessments, 5 in documentation within 60 days. Karen Malone's license may be renewed free and clear once she has completes her continuing education.
- 7. Amy Johnson RN Renewal Positive Response
  Amy Johnson appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. May 2014 she was arrested for resisting law enforcement. Ms. Johnson inherited her grandmother's house that was being rented out and assumed responsibility. She and her son went to the house and to work in the yard. The police officer arrived and he told that he was going to arrest her for trespassing and threatened her. Ms. Johnson was frightened and ran. Ms. Rock and Ms. Owens recommended Amy Johnson's license is renewed free and clear.
- Michelle House RN Renewal Positive Response
  Michelle House appeared for a personal appearance. Ms. House answered "yes" to question 5 on her renewal application. February 2014, she was laid off. She worked in the emergency room until January 2014 until she was moved to a small hospital in Howard County. She worked with another nurse who needed a lot of guidance and her performance was poor. Ms. House addressed an issue with the nurse. She complained to HR and Ms. House was told that she had poor communication skills. Ms. House was also getting ill frequently and had to take days off for doctor appointments. She is currently not working as a nurse. Ms. Rock and Ms. Owens recommends that Ms. House completes 20 continuing educations; 5 assessment, 10 communication, and 5 in ethics within 6

months. Michelle House's license may be renewed free and clear once she has completes her continuing education.

# 9. Sheryl Roth RN Renewal Positive Response

Sherly Roth appeared for a personal appearance. Ms. Roth answered "yes" to question 5 on her renewal application. She worked in home health care. She was having issues with a CNA that she had to verbally reprimand. The issue continued and Ms. Roth filed a complaint with corporate. The next day she met with her supervisor. She believes this created tension. She was terminated April 2015 for falsifying documentation. She is currently working at a consulting firm for nursing homes. Ms. Rock and Ms. Owens recommended Sheryl Roth's license is renewed free and clear.

10. Rhonda Hoffman **RN Renewal** Positive Response- FULL BOARD Ms. Hoffman appeared before the full board due to a positive response, question #5. She states that she had a terminal patient and she received a call from the nurse on-call that the patient had passed away. Ms. Hoffman does not remember filling out a statement in regards to her positive response. She then received an email from Carri Burke reminding her that she needs to provide a statement. Ms. Hoffman responded by saying that she should have said "no". Ms. Hoffman answered "no" to question #3 and states that is the correct answer. Daniel McNamara is her attorney. Ms. Hoffman took medication from her deceased patient. She reports that she tried to take medication back to work the next day and it was no longer in her car. She believes her husband misplaced them. He really took them because he was concerned that the Obama care plan would keep him from being able to afford medication in the future. Ms. Hoffman states that the medication was returned and that it went into circulation. Ms. Cooper is concerned that she allowed medication that had been in the hot sun to be returned to circulation. The report states that there was oxycodone and other medical supplies in her possession. She also states that she did not have combination to the safe. This matter is currently being investigated by the Office of the

Ms. Hall recommends that renewal is denied and Ms. Cooper seconds motion. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

# 11. Tara Fisher RN Renewal Positive Response

Indiana Attorney General.

Tara Fisher appeared for a personal appearance. She was terminated for falsifying documentation. She wrote down a temperature that she did not take. She had taken vitals but she did not have all the equipment. She planned on going back to take the vitals and correct the chart but she sent home before hand. The patient came in for an allergy shot. The patient arrived on a day that she was not scheduled. She asked to amend the documentation but they would not let her. She is currently working at IU Health in the hospital. Ms. Rock and Ms. Owens recommend that she is renewed on probation for a minimum of 6 months, 20 CE in 5 in documentation, 5 legal issues, 5 ethics, 5 assessments, and quarterly reports from her employer.

#### 12. Shannon Coone RN Renewal Positive Response

Shannon Coone appeared for a personal appearance. She got an OWI in August 2014. Her blood alcohol level was .09. She spent 2 nights in jail. She completed criminal probation August 2015. This is her first offense. She is currently a hospice RN. Rock and Ms. Owens recommends she is renewed free and clear.

# 13. Janay Pillie RN Renewal Positive Response

Janay Pillie appeared for a personal appearance. She applied to renew her RN license. She answered "yes" on her renewal application. She was terminated from a children's hospital due to attendance issue April 2015. She is currently working on her Masters of Nursing and she was teaching. She felt overwhelmed and had trouble balancing school and work. She is currently working at a Pediatric office. Rock and Ms. Owens recommends she issued on probation for a minimum of 6 months with quarterly reports.

#### 14. Chelsev Eads RN Renewal Positive Response

Chelsey Eads appeared for a personal appearance. She applied to renew her RN license. She answered "yes" on her renewal application. Her blood alcohol level was .192. She contacted ISNAP and she's just finished her assessment. She will be signing a 1 year RMA. Rock and Ms. Owens recommends her license is on issued probation the length of the RMA or criminal probation whichever is longer.

#### 15. Paula Kassig RN Renewal Positive Response

Paula Kassig appeared for a personal appearance. She applied for an RN renewal. She answered "yes" to question 5 on her renewal application. She received a written reprimanded from a HIPPA violation. She did a TB test on a patient. The TB test was negative. The patient had a cough and she was concerned and even had a chest x-ray. The patient asked if she needed a follow up but Ms. Kassig said it was not necessary. Ms. Kassig signed off the form and gave the form to the patient. The patient took it to her employer. The employer called to verify the information form. This was a HIPPA violation. Rock and Ms. Owens recommends she is renewed free and clear.

# 16. Christopher Smith RN Renewal Positive Response

Christopher Smith appeared for a personal appearance. He applied to renew her RN license. He answered "Yes" to question 5 on his renewal application. October 2015, he was terminated from Eskenazi Health sleeping on the job. He was working night shifts and was on a new medication that made him tired. He was planning on turning in his two week notice but he was terminated. He is currently enrolled in University of Indianapolis. Rock and Ms. Owens recommends he is renewed free and clear.

# 17. Carie Metzenger RN Renewal Positive Response

Carie Metzenger appeared for a personal appearance. Ms. Metzenger answered "yes" to question 5 on her renewal application. She was represented by Mary Watts. March 2015, she was reprimanded and suspended for 7 days by Marion General Hospital. She was working in delivery. After the surgery, the sponge count was off. The patient passed the sponge 12 hours later with no complications. She took risk management meeting with the hospital. She is currently working at Community North. She's been a nurse for 4 years. She had not been written up since. Ms. Rock and Ms. Owens recommends can be renewed free and clear.

# 18. Dorthy McCullough RN Renewal Positive Response

Dorthy McCullough appeared for a personal appearance. Ms. McCullough answered "yes" to question 5 on her renewal application. October 2013, she was terminated from Adams Memorial Hospital. She was employed there for 25 years. A septic pancreatitis patient kept asking for ice chips but Ms. McCullough would not give it to him per doctor's order. A new DON who was not familiar with the patient asked her if she can give the patient water. Ms. McCullough asked if she knew his diagnosis. She was terminated for disrespecting the manager. Ms. Rock and Ms. Owens recommended she is renewed free and clear.

#### 19. Katie Iocoangeli RN Renewal Positive Response

Katie Iocoangeli appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. January 2013, she was arrested for domestic battery. She was in an abusive relationship and the police were called. Her boyfriend at the time accused of her hitting back. They were both arrested. Ms. Iocoangeli was later released and the charges were dropped. Rock and Ms. Owens recommends she is renewed free and clear.

#### 20. Amy Helms RN Renewal Positive Response

Amy Helms appeared for a personal appearance. Ms. Helms answered "yes" to question 5 on her renewal application. August 2014, she was terminated from Union Hospital for not completing her hourly rounding paperwork in a timely manner. She is currently working at Vermillion Conelesant Center in Clinton, IN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

#### 21. Kathleen Crist RN Renewal Positive Response

Kathleen Crist appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Crist answered "yes" to question 5 on her renewal application. October 2013, she received a written warning and was terminated May 2014 from Nightingale Home Healthcare for discharging patients too early and patients asking for a different nurse. She was told that she was unfit to work Home Healthcare. She was working with a difficult patient. A neighbor took the patient to a doctor's office. She mistakenly advocated between the patients and the doctor's office. The nurse at the doctor's office complained about Ms. Crist. She now works for Trinity Healthcare since May 2014. Ms. Rock and Ms. Owens recommended she is renewed free and clear.

# 22. Margaret Wickert RN Renewal Positive Response

Margaret Wickert appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She was terminated from River Point Surgery Center in August 2015. The reason was "for cause". She in PACU where there were a limited number of nurses and worked with a difficult administrative assistant. She is currently not employed but she is has been going on interviews. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

# 23. Patricia Portis RN Renewal Positive Response

Patricia Portis appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated for not following hospital policy for not accepting an intoxicated patient. She felt uncomfortable helping the patient and waited for the police. They sent the patient back to the jail to sober up before she did an assessment. The man's face was swollen and they didn't know if it was caused before he was arrested or while he was in the jail. She now works as a school nurse. She is currently working to earn her BSN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

# 24. Telinna Harman RN Renewal Positive Response

Telinna Harman appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. In 2008, she received a public intoxication. A car crashed into the water and she got out of the car and she was arrested. She was arrested January 2015. She was having a bachelorette party. She doesn't often go out. She had 3 drinks at one club. They went to another club but she didn't have any other drinks. She went to the restroom and when she came out she was arrested for disorderly conduct and was told she was bumping into people. She is on criminal probation until July 2015. Ms. Rock and Ms. Owens recommend she is issued on probation until she completed her criminal probation with quarterly reports.

# 25. Amy Gray RN Renewal Positive Response

Amy Gray appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She left Methodist after moving to Southern Indiana and got a job a larger hospital where she was responsible for 8 patients. She was struggling to keep up and she was placed on a work performance plan. After she came off the work performance plan, she considered leaving but she stayed. One night, before she left she went to a patient an antibiotic. She noticed that needed a new IV. She told him to get a new IV but the patient refused. She decided not to change the IV. 20 minutes before she was terminated she was given a raise. She is now working at an eye surgical center in Jeffersonville, IN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

# 26. Lori Speicher RN Renewal Positive Response

Ms. Speicher appeared for a personal appearance. She answered yes to question number 5. She had a license on probationary status. Once the probation was removed she began working in surgery. Shortly after that her supervisor wrote down several negative comments about her and she was written up for being negative and for preferring to wash her hands over using hand sanitizer. She was considered negative because she did not want her name on a chart with another nurse. She also had a negative exchange with a patient. She pronounced the patient's name incorrectly and this upset the patient. Ms. Hall asks how many complaints have there been about her negativity, she stated around 4 complaints and this is her only termination.

Ms. Hall motions to renew free and clear, with CEUs, 12 hours on Professionalism and Ethics, 12 hours on communication, 12 hours on handling difficult patients, Ms. Smith seconds motion. Motion carries 6-0-0 (Hall, Cooper, Morrison, Russell, Coto and Smith).

# 27. Tina Stewart RN Renewal Expired over 10 years

Ms. Stewart appeared for a personal appearance. Her license has been expired for 14 years. She took time off work to raise a family. She has been approached to become a school nurse. Ms. Hall questions what Ms. Stewart has done to keep up with nursing. She states that she has done CPR classes, discussing with her sister who is a nurse, 24 hours of CEUs, and helped family members with medical conditions including diabetes. Ms. Hall is concerned that so much has changed in nursing over the last 14 years. There are different medications and technologies.

Ms. Hall motions she needs a refresher course with a clinical component, but may not practice until this is complete. Once this is complete she must have a probationary license for 12 months with quarterly reports, Ms. Cooper seconds motions. Motion carries, 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith).

#### 28. Cynthia Rupp RN Renewal Positive Response

Cynthia Rupp appeared for a personal appearance. Cynthia Rupp is currently on probation. She completed her ISNAP and is working on her active practice requirement in order to withdraw from probation at the end of the year. Ms. Rock and Ms. Owens recommends she can renewed on probation.

- 29. Stacy Marshall RN Renewal Positive Response
  Ms. Marshall appeared for a personal appearance. Ms. Marshall marked yes to #5 on her renewal application. She denied the abuse of a CRNA and had to be fired. She has been a nurse for 28 years. She claims to have harassed by the CRNA who wanted a romantic relationship. She claims that the CRNA set her up by giving her had information on how a surgeon would like a matter handled and it
  - CRNA set her up by giving her bad information on how a surgeon would like a matter handled and it was the opposite of what the physician desired. She did not file a complaint with HR. She was informed that she was removed because the CRNA could not change his ways. The reason for her termination was due to harassing a fellow associate.
  - Ms. Hall recommends renewal license free and clear. Ms. Cooper seconds motion. Motion carries, 6-0-0 (Hall, Cooper, Morrison, Ruessell, Coto and Smith).
- 30. Juanita Ivey RN Renewal Positive Response
  Ms. Ivey appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She is licensed in Arizona. She was working PRN. Once month shd didn't give a shift for the month because she knew she would be traveling. She was taken off the payroll for not fulfilling a shift. Her Arizona license is in good standing. Ms. Hall makes a motion to renew her license free and clear.
  Ms. Cooper seconds the motion, motion carries 5-0-0.
- 31. Jimmy Chenowith RN Renewal Positive Response

  Jimmy Chenowith appeared for a personal appearance. He answered "yes" to question 5 on his renewal application. Counsel Lorie Brown was present. He had documentation errors and he was placed on a work performance plan. He changed jobs to Methodist. Ms. Rock and Ms. Owens recommends he is renewed free and clear.
- 32. Diana Boggs RN Renewal Positive Response
  Ms. Boggs appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated. She had previously worked for a company in Ohio and when they came to Indiana she went to work for them. She dealt mostly with financials. She started having some issues with a co-worker who also happened to be her best friend. They were arguing over who to hire. She never had an y previous write ups. She was terminated for not meeting the budget. She is currently not working. Ms. Cooper makes a motion to renew her license free and clear. Ms. Hall seconds the motion, motion carries 5-0-0.
- 33. Rose Schrock RN Renewal Positive Response
  Ms. Schrock appeared for a personal appearance. She answered yes to question number 5 on her
  renewal application. She was terminated for absenteeism. She missed a lot of work due to her and her
  husband's health. She had a friend who would cover her shift when she couldn't work. . She has had 4
  terminations since 2008. She was disciplined for a medical error and had been reminded about
  attendance along the way. She has since made arrangements to help with her husband. Ms. Cooper
  makes a motion to renew the license free and clear. Ms. Hall seconds the motion, motion carries 5-0-0.
- **34.** Susan Fairfield RN Renewal Positive Response
  Susan Fairfield appeared for a personal appearance. She answered yes on question number 5 on her renewal application. She was terminated for a positive drug screening by her employer. She self-reports to ISNAP. She signed 3 year monitoring agreement. It ends October 2017. She has been in full compliance the last year. She tested positive for morphine. She was trying to quit smoking and then she had shingles. Ms. Rock and Ms. Owens recommends her license is on probation for the length of her RMA.

#### 35. Mickie Overman RN Renewal Positive Response

Ms. Overman appeared for her personal appearance. She answered yes to question number 5 on her renewal application. She worked at Maximum Healthcare. She worked there for a little over a year. In March 2015, she was asked to work pediatric which she never done before. She wasn't given many hours. She went to a patient's home. She was giving medication to the child. The mother stopped her and saw that she had the wrong one. The mother called the hospital and complained. The hospital placed her on a work performance plan. She was given another patient who was 8 years old. The little boy saw that his mother was home and ran out the front door to greet her. The mother complained saying she was not supervising the child. She's been terminated from IU Health previously in 2013. She had previously worked for St. Francis for 13 years before this occurred with no issues. Ms. Rock and Ms. Owens recommends she remains valid to practice until the attorney general's office completes their investigation.

36. Tracey Alderon RN Renewal Positive Response

Ms. Alderon appeared for her personal appearance regarding her renewal application. In 2011, she had a DUI. She has completed all that was required of her at the time. She has a Texas license as well as an Indiana license. Her Texas license is active free and clear. She may possible relocate back to Indiana.

Ms. Hall makes a motion to renew her license free and clear. Ms. Cooper seconds that motion, motion carries 6-0-0

# PERSONAL APPEARANCES

1:30pm

A. Appearances by Applicants for Licensure

1. Brenda Flores RN Endorsement Positive Response

Ms. Flores appeared for a personal appearance. She has an Illinois license that is active. Her Texas license is expired. Both licenses are unencumbered. Brenda Flores was terminated for documentation. She was documenting on paper and she didn't have a computer to enter the information into the electric chart. Ms. Rock and Ms. Owens recommends her license is issued free and clear.

#### 2. Felicia Watson LPN Endorsement Failure to Disclose

Felicia Watson appeared for a personal appearance. She applied for an LPN license by endorsement. She is licensed in New York. She has a 2004 arrested. She was in an abuse relationship and she was defending herself. She is not currently practicing as a nurse in Indiana. She's working as a Veterinary assistant until she receives her nursing license. Ms. Rock and Ms. Owens recommends she is issued free and clear.

3. Francis Sullivan RN Exam Positive Response

Francis Sullivan appeared for a personal appearance. She applied for an RN license by examination. In December 2012, she was arrested for a DUI. Her blood alcohol level was .12. She completed her criminal probation. This was her first arrest. Ms. Rock and Ms. Owens recommends she is issued free and clear.

4. Wendy Butler RN Exam Failure to Disclose

Wendy Butler appeared for a personal appearance. She applied for an RN license by examination. She failed to disclose a criminal charge on her application. In 2013, she was going through a divorce. Her husband called to police and claimed that she hit him. She spent the night in jail but charges were never filed. She is currently working at Maximum Home Healthcare. Ms. Rock and Ms. Owens recommends she is issued free and clear.

5. Lisa Jenkins RN Endorsement Failure to Disclose

Ms. Jenkins failed to appear for her personal appearance. Her license is to be denied.

6. Christina Wills LPN Exam Failure to Disclose

Christian Wills appeared for a personal appearance. She applied for the LPN license by examination. She failed to disclose a criminal charge from 1977. She was 21 at the time. She has not had anything trouble with the law since then. Ms. Rock and Ms. Owens recommends is issued free and clear.

# 7. Anitra Terry LPN Exam Grad date 2012

Anitra Terry appeared for a personal appearance. She applied for my LPN license by examination. She graduated from Brown Mackie. She took a review course through Brown Mackie and took the ATI. She answered "yes" to question 5 on her license application. She was driving while suspended in 2013, because she did not pay for parking tickets. Her driver's license is active now and the charges were dismissed. Ms. Rock and Ms. Owens recommends that she take a review course. She must submit documentation showing she has probability of 95% or greater chance of passing. Once this documentation is received she will be allowed to test. Her license is to be issued free and clear.

#### 8. William Stone RN Exam Failure to Disclose

William Stone appeared for a personal appearance. He applied for an RN license my examination. He received a DUI in 1986. The record is sealed but it is not expunged. He has not had any trouble with the law since that time. Ms. Rock and Ms. Owens recommend he is issued free and clear.

# 9. Jesse Smith RN Endorsement Failure to Disclose

Jesse Smith appeared for a personal appearance. He failed to appear for a traffic ticket in 2007. He is not on criminal probation. His driver license was suspended. His Kentucky license is active. Ms. Rock and Ms. Owens recommends he is issued free and clear.

# 10. Janet Johnson-LeClair RN Exam Failure to Disclose

Janet Johnson-LeClair appeared for a personal appearance. She applied for an RN license by examination. She was represented by Counsel Linda Clain. She failed to disclose a criminal record. She received a traffic ticket for not wearing a seatbelt. She did not pay for the ticket and her license was suspended. The case was dismissed. Ms. Rock and Ms. Owens recommends she is issued free and clear.

# 11. Annie Jackson RN Exam Graduation date 1994

Annie Jackson appeared for a personal appearance. She applied for an RN license my examination. She's taken the exam three times now. She took a review course in 2013. She is currently working as an LPN. She is working at Maximum Healthcare. Ms. Rock and Ms. Owens recommends that she take a review course. She must submit documentation showing she has probability of 95% or greater chance of passing. Once this documentation is received she will be allowed to test. Her license is to be issued free and clear.

# B. Appearances by Applicants for Renewal

# 1. Renee Helsm RN Renewal Positive Response

Renee Helsm appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated from intensive care for not completing her hourly rounds report. She is currently working in a nursing home for the last 13 months with no issues. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

# 2. Linsay Pearson RN Renewal Positive Response

Lindsay Pearson appeared for personal appearance. She answered "yes" to question 3 on her renewal application. January 2015, she went out with a friend and had a few drinks. She drove home. She was pulled over for turning on a red. .17. She is currently on criminal probation that will end June 2016. She completed her continuing education. This was her first arrest. Ms. Rock and Ms. Owens recommends she is renewed on indefinite probation for the length of her criminal probation with quarterly reports.

# 3. Dena Bawinkel RN Renewal Positive Response

Dena Bawinkel appeared for a personal appearance. She answered "yes" to question 5 on renewal application. She was working with a patient whose family has been very difficult. The patient got a pressure ulcer. The family saw that she was the last nurse assigned to her. Ms. Rock and Ms. Owens recommend she is renewed free and clear.

4. Julie Hicks RN Renewal Positive Response

Julie Hicks appeared for a personal appearance. She had 2 write ups in the 10 years she's been practicing. One was for clocking in early. This termination occurred in 2013. Ms. Rock and Ms. Owens recommend she is renewed free and clear.

# 5. Brenda Thompson RN Renewal Positive Response

Brenda Thompson appeared for a personal appearance. She answered yes to question 3. March 2014, she drove under the influence that resulted in a car accident. Nobody was injured. Her criminal probation was completed August 2015. She believes it was an isolated incident. There is currently an interlock on her car based of Tennessee law. Ms. Rock and Ms. Owens recommend she is renewed free and clear.

- 6. Tiffany Morrison RN Renewal Positive Response
  - Ms. Morrison failed to appear for the personal appearance. This matter is to be scheduled one time.
- 7. Theresa Brown RN Renewal Positive Response VACATED
- 8. Sharayah Grossoehme RN Renewal Positive Response

Sharayah Grossoehme appeared for a personal appearance. January 2015, she was working at a maternity ward. She misread the bracelet on the baby's bracelet. It was 1 digit off. She handed the wrong baby to the mother. Immediately the ankle bracelet started to go off when she realized her mistake. She's been working as a nurse for 2 years. She now works at a doctor's office. Ms. Rock and Ms. Owens recommend she completes continuing education in 5 patient safety and 5 critical thinking completed within 60 days.

# O. Maria Guekova RN Renewal Positive Response

Marie Guekova appeared for a personal appearance. Ms. Owens excused herself. Counsel Lorie Brown is present. She applied to renewal her RN license. She answered "yes" to question 3 on her renewal application. She became concerned with some the documentation and surgical counts and brought it to her manager's attention. She was told that she shouldn't question their procedure. This created a hostile work environment and she was terminated. She now works at St. Francis in the surgical room. Ms. Rock recommends she renews free and clear.

#### 10. Alayne Catt RN Renewal Positive Response

Alayne Catt appeared for a personal appearance. She left a hospital due to the commute. She was hired on in a doctor's office part-time. On the 60<sup>th</sup> day, she was told she was not a good fit and was terminated. She worked as a summer camp nurse and now works at a hospital in the medical unit. Ms. Rock and Ms. Owens recommend she is issued free.

# 11. Beverly Branson RN Renewal Positive Response

Beverly Branson appeared for a personal appearance. She's been working in a hospital for post-operation units. One of her patients had GI problems. She noticed that the patient was struggling when she stood up. The patient said she felt nauseous. She asked if she was okay and that went to get medication for her. Ms. Brandon was also responsible for open heart patients. She went to get Zolfran gave the medication to another patient by accident. This occurred in May 2015. Ms. Rock and Ms. Owens recommends she completes continuing education 5 medication administration, 5 professional responsibility, 5 medication error prevention. She has 6 months to complete it. She can be issued free and clear.

#### 12. Mistie Courtney RN Renewal Positive Response

Mistie Courtney appeared for a personal appearance. She answered yes to question 3 on her renewal application. She had a few drinks. She lived 10 minutes away. She decided to drive home and was stopped. She's enrolled in ISNAP for an 18 months RMA. She's been complaint for 6 months. Ms. Rock and Ms. Owens recommends she is issued on indefinite probation until she completes her RMA.

#### 13. Ashley Hill RN Renewal Positive Response

Ashley Hill appeared for a personal appearance. She applied to renewal her RN license. She answered "yes" to question 4 on her renewal application. Counsel Lorie Brown was present. She was working in the delivery unit. Her best friend came into her hospital due to an infection. She chose not be her primary nurse due to ethical issues but she did had preview her chart when she was admitted. She went home and she got a phone call that there was a turn of events and baby might not survive. She drove to the hospital to sit by her bed side. She assisted her friend while she was there but kept the primary nurse information. Many weeks later, she learned this was a HIPPA violation and was terminated. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

#### 14. Elizabeth McDaniel RN Renewal Positive Response

Elizabeth McDaniel appeared for a personal appearance. She went in front of a Medical review panel and she was at fault. Ms. Rock and Ms. Owens recommend Valid to practice while the AG's office investigates the matter.

#### 15. Alison Vance RN Renewal Positive Response

Alison Vance appeared for a personal appearance. In September 2014, she was terminated for violating company policy. She is currently working in a long term care. Ms. Rock and Ms. Owens recommend she be renewed free and clear. She also needs to complete 20 CE in 10 medication administration, 5 medication safety, 5 pharmacology. She has six months to complete these.

# 16. Courtney Williamson RN Renewal Positive Response

# 17. Jana Wolf RN Renewal Positive Response

Jana Wolf appeared for a personal appearance. She went out to dinner and had wine. She drove home and was arrested. This occurred in August 2015. Her BAL was .16. She is attending AA, had an assessment. She had a DUI in 2009. Her court date is Oct 27<sup>th</sup>. Ms. Rock and Ms. Owens recommend indefinite probation until the criminal matter is resolved and ISNAP RMA is complete if a candidate whichever is longer.

# 18. Autumn Hardsaw RN Renewal Positive Response

Autumn Hardsaw appeared for a personal appearance. She was terminated from a facility in Kentucky that led to an investigation on her Kentucky license. She is required to complete continuing education and pay a fine. She graduated in 2014. She got her first job St. Elizabeth in Louisville, KY. Her orientation was very short. She did not feel comfortable with the lack of training. After she completed a week of orientation, she had a very critical patient. He was scheduled for an MRI. Her charge nurse accompanied her to the MRI. When they were transferring the patient, the central line was pulled out. The charge nurse started a new IV in his other arm. The MRI tech said that the pump wasn't working so they didn't have a way to get him the medication. The patient woke up and was agitated and they had no restraints. The charge nurse told her to sedate him. After the MRI she returned him about to the ICU and patient coded. After trying to resuscitate him, he passed away. She was terminated for acting outside the scope of her practice. She received a letter of reprimand by Kentucky. Ms. Rock and Ms. Owens recommend indefinite probation for 6 months active practice with quarterly reports.

# 19. Jennifer Knowles RN Renewal Positive Response

Jennifer Knowles appeared for a personal appearance. Ms. Knowles answered "Yes" to question 5 on her renewal application. In September 2014, she was terminated from Providence HealthCare Inc. She was not given a reason why. Ms. Rock and Ms. Owens recommends Jennifer Knowles is renewed free and clear.

# 20. Tamara Kay RN Renewal Positive Response

Tamara Kay appeared for a personal appearance. Ms. Kay answered "Yes" to question 3 on her renewal application. April 2013, she was arrested for a DUI. She had gone out with friends and had 3 glasses of wine. She was pulled over for making a wide right turn. Her blood alcohol level was .08. She completed a drug and alcohol program and community service and is no longer on criminal probation. Ms. Rock and Ms. Owens recommend free and clear.

# 21. Mary Mean RN Renewal Positive Response

Mary Mean appeared for a personal appearance. She worked as an anesthesia nurse. A patient with a hip replacement came into the hospital and she flat lined during the surgery. They tried to resuscitate but the patient passed. This went to the medical board panel and they settled. Ms. Owens and Ms. Rock recommend that she be renewed free and clear.

# 22. Sandra Brake RN Renewal Positive Response

Sandra Brake appeared for a personal appearance. She changeds jobs from a hospital to a long term care. Two residents were sharing a room. She gave insulin the wrong patient. She realized her mistake and she called the doctor and the family. The patient did not have any adverse reactions. When she went home she called the nurse on the next shift to check up on the patient. She spoke to the DON about it and she was terminated. She now works at Kindred. She has not had any other medication errors since. She's been a nurse for 20 years. Ms. Rock and Ms. Owens recommend free and clear but 5 continuing education medication safety within 6 months.

#### 23. Denise Brawley RN Renewal Positive Response

Denise Brawley appeared for a personal appearance. She was laid off from a non-nursing job. When she finally received employed as a nurse she was told she could continue to receive unemployment since she wasn't make as much money as she was before. She was contacted by the unemployment office. She tried to repay but it had already been sent to the court system. She will be on criminal probation until May 2016 for unemployment fraud. Ms. Rock and Ms. Owens recommend is issued on indefinite probation.

#### 24. Sarah Martens RN Renewal Positive Response

Sarah Martens appeared for a personal appearance. She went out with friends to a bowling alley and she had a few drinks. She tried to drive home. She didn't even make it a block away before crashing into another car. She broke her leg. Everyone else was not injured. Her BAL was .24. She went into Fairbank treatment. She is on criminal probation until March 2016. Ms. Rock and Ms. Owens recommend her license is issued on indefinite probation for the length of her criminal probation or RMA.

#### 25. Christina Rouch RN Renewal Positive Response

Christina Rouch appeared for a personal appearance. She was terminated from her employer October 2014. She failed to dispose medication properly by putting the medication in the wrong waste bin. The facility had a zero tolerance. She was drug screened and it came back negative. She is currently working at a doctor's office. Ms. Rock and Ms. Owens recommends free and clear.

# 26. Shannon Gawlik RN Renewal Positive Response

Shannon Gawlik appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She became a travel nurse in 2010. Summer for 2014, she was working in Madison, WI. She was working post operation. She was drew the blood of a patient through a dialysis port. She was terminated for breaking policy. She was told it was not in her scope to use the dialysis port to draw blood and she had to contact someone from the dialysis department. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

# 27. Ashley Wire RN Renewal Positive Response

Ashley Wire appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated from St. Mary in Evansville, IN. A new nurse transferred in who was a shift manager for acute respiratory. She was working in rehab. She confronted this new nurse who was trying to change how things were done. She was terminated for bullying another coworker. Ms. Rock and Ms. Owens recommend free and clear with continuing education in 5 communication, 5 professionalism, 5 teamwork within 6 months.

#### 28. Monica Miller RN Renewal Positive Response

Monica Miller appeared for a personal appearance. Ms. Miller was to give an injection to a patient. The patient jerked away. The next day, she got a complaint that she dropped the needle on the floor and injected the patient. This was not true but she had no way to defend herself on accusation and she was terminated. She currently works at new facility with no issues. Ms. Rock and Ms. Owens recommend free and clear.

#### 29. Mary Foos RN Renewal Positive Response

Mary Foos appeared for a personal appearance. She was working a PACU. She forgot to scan one of the medications that she gave. When she was reviewing her charts she saw that she didn't scan it and made a note. She was issued a written warning. Ms. Rock and Ms. Owens recommend free and clear.

#### 30. Gil Valenzuela RN Renewal Positive Response CONTINUED

# 31. Kevin Hogarth RN Renewal Positive Response

Kevin Hogarth appeared for a personal appearance. Mr. Hogarth went to home improvement store. As he was leaving, there were two men in his way. The two men got aggravated and they got into a verbal altercation. One of the customers accused him of spitting on him. He went to court and he took the deferral program because his attorney felt like they would not win. He is on criminal probation until November 2015. Ms. Rock and Ms. Owens recommend he is issued on probation for the length of his deferral program and completion of anger management.

#### 32. Emily Mejia RN Renewal Positive Response

Emily Mejia appeared for a personal appearance. In June 2015, she was in Kohls. She had put on shoes and wore them around the store and she had forgotten to take on the shoes after she checked out. She was stopped and charged with shoplifting. She was just placed on deferral program. Ms. Rock and Ms. Owens recommend free and clear she is issued on indefinite probation for the length of her deferral program.

# 33. Deborah Garner RN Renewal Positive Response

Deborah Garner appeared for a personal appearance. From time to time she is asked to see a doctor's patient in her office. March 2013, she saw a patient with an injury on her foot and that wound has not improved. A malpractice was filed that and is currently being reviewed by medical board panel. Ms. Rock and Ms. Owens recommend Valid to Practice pending AG's investigation.

# 34. Robyn Ben-Abdallah RN Renewal Positive Response

Robyn Ben-Abdallah appeared for a personal appearance. She became licensed June 2013 and she got a job in a nursing home. While she was working there she getting verbal notices of mistakes but it was never documented. One instance she had marked on a patient's foot. She was terminated over the phone, told that she's reached the maximum right ups. March 2015she written reprimand for not authorizing orders in a timely matter and having a negative attitude. She was offered a job in a hospital in Florida. Ms. Rock and Ms. Owens recommend free and clear.

# 35. Betsy Worden RN Renewal Positive Response

Betsy Worden appeared for her personal appearance. She was working for two clients and she resigned for one. Her other office hired a nurse who could only work full time. She was told that she terminated from the other clinic. Ms. Rock and Ms. Owens recommend free and clear.

# 36. Karen Hooker RN Renewal Positive Response

Karen Hooker appeared for a personal appearance. On November 1<sup>st</sup>, 2012, she moved from the sister hospital to be a Case Manager and Nurse for the Stroke Department. She couldn't adjust so she resigned. The hospital called her back and asked to come back. When she returned she had trouble getting along with another nurse. They were on all call patients so she charted at home. December 2013, they were snowed in so she could not make it to the hospital. She was trying to log into the system to work but she didn't have access. A few days later, she was told by HR that she was being investigated and was terminated. Ms. Rock and Ms. Owens recommend free and clear.

# 37. Gilda Reilly RN Renewal Positive Response VACATED

# 38. Diane Wemmer RN Renewal Positive Response

Diane Wemmer appeared for a personal appearance. She was terminated because she did not complete a walk through report. She was moved to a new unit and she was behind on her charting. She was working 3<sup>rd</sup> shift. Another nurse came in who was known for being impatient so after she was done going over her notes with the other nurse she left. She is now employed at another hospital for 9 months with no issues. She also worked as a contract nurse for jails and camp Atterbury. Ms. Rock and Ms. Owens recommend free and clear.

# 39. Charlotte Holley RN Renewal Positive Response

Charlotte Holley appeared for a personal appearance. She worked ER for many years but due to an injury she can no longer lift. She got a job at WIC. She was terminated Decembers 2014, for leaving an hour early. She is currently not employed. She would like to work case management or as a part-time nurse. Ms. Rock and Ms. Owens recommend continuing education 5 physical assessment, 10 critical thinking, 5 pharmacology, 5 medication administration. Her license is to be issued free and clear.

# 40. Michael Rowe RN Renewal Positive Response

Michael Rowe appeared for a personal appearance. In May 2014, he went out for dinner and had a drink. He pulled over for a DUI. His BAL was .18. He attended ARCC and counseling. He completed his criminal probation. The DUI was lowered to a public intoxication. This was his first criminal charge. Ms. Rock and Ms. Owens recommend free and clear.

# 41. Wendy Enos RN Renewal Positive Response

Wendy Enos appeared for a personal appearance. She was in an abusive relationship. The night they were ending their relationship it became violent. She scratched him and he called the police and she was arrested December 2014. She is on a deferral program and is due back to Court October 30<sup>th</sup>, 2015. She went to a psychologist for an assessment. Ms. Rock and Ms. Owens recommend indefinite probation until she completes the deferral program.

#### ADJOURNMENT IX.

Next Scheduled Meeting: December 10, 2015 Indiana Government Center South 302 W. Washington Street, Auditorium Indianapolis, IN 46204