

## INDIANA STATE BOARD OF NURSING

Will meet on  
Thursday, October 16, 2014  
at 8:30 a.m.  
in the Auditorium of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204

### I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Ms. Hall, Vice-President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

#### Board Members Present:

Natalie Hall, R.N., Vice-President  
Holly Presley, L.P.N, Secretary  
Kim Cooper, R.N.  
Marcia Laux, R.N.  
Lynda Narwold, R.N.  
Cecelia Smith, R.N., A.P.N.

#### Board Members Absent:

Constance McIntosh, R.N., Ed.D, President  
Anne Ogle, Consumer Member

### II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the amended agenda. Narwold/Presley, 6-0-0, motion carries

### III. ADOPTION OF THE MINUTES FROM THE SEPTEMBER 18, 2014 MEETING OF THE BOARD

A motion was made and seconded to adopt the minutes of the September 18, 2014 Board meeting. Laux/Cooper, 6-0-0, motion carries

### IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Chuck Lindquist, Program Director, appeared on behalf of ISNAP. September's monthly report includes the first annual conference summary which raised approximately \$6,000.00 for the Needs Assistance Fund for ISNAP. ISNAP has received very positive comments and feedback from the ISNAP video. Per the Board's request, there is a summary of the ISNAP Annual Report contained in the minutes from the September 2014 Board meeting.

### V. EDUCATION

#### A. IU Kokomo Request For Permission to Admit Foreign RNs (Linda Wallace)

Staff appeared from IU Kokomo regarding their request. They currently have a masters degree accredited program with education and administrative components. Their request is to admit foreign students for this program which will not involve hands on nursing care. If they are in a hospital setting, it will be for observation only and there will be no direct patient care activities. They do not expect to extend this to a Nurse Practitioner program as they acknowledge that would require licensure in Indiana. The participants in this program would be making no decisions about patients or their care. They will update the Board with a letter that shows where geographically participants in this program are coming from. Laux/Cooper, 5-0-1, motion carries (Narwold abstains)

B. FYI Only- Daniel Faretta MBA, MSN/CNS, RN New Nursing Chairperson for ITT Tech Merrillville effective 8/25/2014

C. FYI Only- Patricia Jones PhD, RN New Nursing Program Director for Everest College effective 9/17/2014

D. FYI Only- Alice Hildenbrand MSN, RN – Chair, RN to BSN Completion Program, Vincennes University  
Cassie Flock MSN, RN, Chair, Jasper Nursing Dept., Vincennes University, Jasper Campus

**Pam Gardner MSN, RN, Interim Chair, Practical Nursing Program, Vincennes University**

**E. FYI Only- Michael T. Weaver RN, PhD, FAAN Interim Dean of the IU School of Nursing for IUPUI effective 8/1/2014**

**F. Medtech All Campuses Monthly Report (Brandi London, Debra Horoho, Alexandra Torres)**

Staff appeared from MedTech College along with Counsel, Erin Webley. Ms. Cooper asked about the recent reduction in work staff at each campus and concerns about student scheduling. At the Indianapolis campus, the PDON reported reduced staff by one but faculty workload remains between 24-28 hours. At Indianapolis some cohorts where clinical schedules were changed, but the PDON indicated that this was not due to faculty layoffs but due to smaller clinical groups. For October, Indianapolis accepted 9 students into their RN program so Ms. Cooper again asked the question of whether will they be redistributed if their class size becomes smaller. The PDON indicated all students will be taught out through the program and will not be shifted. A Board member asked when Greenwood campus students notified of reduction in workforce? The Greenwood PDON reported that they lost three faculty members but that did not result in work changes for faculty or schedule changes for Greenwood students. It did result in a shift of clinical sites. All student surveys indicate delays in release of student schedules. Staff indicated that schedules were released at the end of the week prior to classes starting the next Monday. The Board again indicated that typically there should be 4-6 weeks between releasing the schedule and the start of class so that students can make appropriate work, childcare and home arrangements. The administrator for Greenwood could not give an answer as to what happened with their schedule because she just began employment. The Board would like further clarification on this. Ms. Narwold had comments that the prior student responses showed some improvement but this month they have really reverted back to the same issues that brought them before the Board to begin with. At Greenwood and Fort Wayne, the faculty reports indicate that decisions are being made at the corporate level without the faculty's input. This is a continuing issue. Last month, Ms. Ogle asked for a root cause analysis from month to month in looking at student and faculty surveys and the Board would request this again. Ms. Narwold is very concerned about pass rates that have declined again including the PN programs which were above standard and are now below the 80% mark. All programs at this point year to date are below the 80% mark except for the Fort Wayne campus PN program which is just at 80%. The Indianapolis campus PDON reports that the Kaplan and content review for the PN program was recently tweaked as to how they are holding students accountable because graduates were not completing all of the modules. Ms. Laux asked who that is assigned to and they are assigned to Student Success Navigators and the Director of Nursing. Ms. Laux asked if review is in the curriculum or at the end of the curriculum. The Indianapolis PDON reported that they just started with the July 2014 quarter to incorporate curriculum in instead of leaving it separate. Ms. Cooper asked about what facilities the Fort Wayne campus is in for pediatrics clinical and the PDON reported they are in doctor's offices and day care at this point. Ms. Cooper saw concerns about clinical sites again in the student surveys. There is one class that has had three teachers in the same quarter for the same class. Ms. Cooper indicates this is a repeat from the first surveys and a downturn in progress. There appears to be a lack of communication again in organization, financial aid, negative clinical experiences, shifts in faculty in coursework, etc. A disconnect remains between what the Program Directors are presenting to the Board and what students and faculty are reporting in the surveys. At Fort Wayne, there were more clinicals at the school the current PDON says as of October 2014 there are less than 10% of clinicals at the school. At the Fort Wayne campus, clinicals at school have stations with pediatric patients, a mannekin who completes labor and delivery and critiques. Ms. Narwold asked about doctor's offices and what students are doing for pediatric experience. The Fort Wayne PDON says this is normally for the PN program where they shadow the nurse; look at growth and development, etc. Ms. Narwold assumes faculty is not with them at doctor's office but faculty drops in to see how it is going. Ms. Narwold then asked how they are running post-conferences when faculty is not on site with the students. How are they helping students connect their clinical and didactic content? Staff reported that at all observation sites, the student has a reflective journal to submit to the clinical coordinator and the didactic instructor. Ms. Cooper asked if as of October 1, 2014 if there is an instructor for every session. The Fort Wayne PDON reports there were numerous problems with instructors leaving mid-quarter and working through with the faculty they have. At Greenwood, they have recently had 3 of 16 full time faculty leave due to layoffs. Ms. Laux said their faculty retention rates are abysmal. The counsel for Medtech indicates they have gone through interim PDON's at several campuses. There was continued discussion about the poor pass rates for the programs. Fort Wayne and Greenwood reported that they are not admitting into RN program in either October 2014 or January 2015. Ms. Narwold indicated the Board talked at the last meeting about not having them come back at a monthly basis at this point. They campus would like to come back in November 2014 as they are formulating a written plan for the Board to review in response to their continued low NCLEX scores. The written plan will come before the Board in November 2014. Student surveys will not come in again until January 2015. Ms. Narwold discussed the fact that Ms. Herron, the education compliance officer, is not an educational consultant and they want the school to

understand she is there to help with compliance with the rules and regulations but is not to assist with development of curriculum, evaluation plans, etc. She can help with the accreditation processes but cannot provide consulting services which should be made through the use of a private consultant.

#### **G. ITT Tech Indianapolis Monthly Report (Marie Holder)**

Staff appeared from all ITT Nursing programs. NCLEX scores for the year to date are 70% for the Indianapolis campus. They have completed a root cause analysis. Staff reported the following strategies:

- pulling out students who are lower than 80% on the test for early interventions;
- students are opening up to staff about things that are affecting their progression;
- test taking strategies in the classroom and implementation of NCLEX style questions in testing;
- faculty development;
- Kaplan review of students occurred in September;
- breaking down their nursing classes to review for the NCLEX type content;
- they are looking at changes in textbooks;
- are using the HESI boot camp.

They are putting schedules out for students at week six. The PDON at South Bend reports that she has been talking with students, completing faculty observations, and is looking to hire another faculty member. The South Bend lab has increased supplies and mannekins. The South Bend PDON also is looking at focus on exams and incorporation of more NCLEX style questions. South Bend has two open faculty positions but has been adjusting courses so there are no breaks for the students. South Bend has 5 nursing instructors currently and the PDON is teaching as well. South Bend has no adjunct faculty and has 123 students. Their next admission cycle is December 2014 with a plan to admit 30 new students with 20 already confirmed. They will graduate 11 students this quarter. Indianapolis has no graduates in December 2014 and will not admit again until Spring/March 2015. Merrillville will have 33 or 34 graduates in December 2014 and they are planning to admit 30 in December 2014 but will likely admit around 20 students. Ms. Laux asked about test writing and an NCLEX blueprint do they do anything corporate wise that would standardize exams throughout the curriculum. Dr. Yezu indicated faculty is involved in test questions and faculty for the subject area review what is to be used in the systems. PDON from Indianapolis is aware that that corporate sends out some questions but a new set has not come to the Indianapolis campus since April 2014. Corporate encourages faculty to develop 10-20 questions per quarter and the faculty curriculum committee reviews them. A Board member stated that if this is the system being utilized, ITT should have better NCLEX results and Ms. Cooper reminded ITT staff that a review of the exams during the site visit revealed knowledge based questions rather than NCLEX style questions. Corporate representatives from ITT indicate that this has all changed since the site visit to reflect less knowledge based questions to more analysis and application based questions. They have implemented this change as of this quarter 2014. They are also moving away from instructor administered exams to computer based exams as a corporate body. Indiana's ITT campuses will be some of the first to move to computer based testing tentatively scheduled for December 2014. Mr. Hamm indicates they are moving more to control at the campus level rather than the corporate level and this change has occurred in the last 3-5 months. Ms. Cooper wants to see the results of their Boards for the last quarter so they will return in January 2015 with current student numbers in each track, graduates in each track, and the number of faculty teaching in each program. Ms. Cooper asked if there is a way for local faculty to flag questions if they are wrong and faculty will take the exams prior to students taking them. They are also developing a faculty work order system so that faculty will be able to review a question for ambiguities and the question will be pulled out of the test bank after review from the faculty. They are working with Elsevier on their question analysis but the faculty chose the questions and shape with assistance from Elsevier.

#### **H. ITT Tech South Bend Monthly Report and NCLEX Corrective Action Plan**

##### **I. ITT Tech Merrillville Monthly Report**

##### **J. St. Elizabeth School of Nursing Monthly Report**

##### **K. MJS School of Nursing Monthly Report**

Mr. Sipes appeared on behalf of a group of students who attended Indiana Dabney University. Mr. Sipes wanted to thank the Board for allowing him to speak without being on the agenda. He indicates he is working with the Board staff and the CHE to try to find some resolution for the students. There are two groups of students- one that is almost finished and another that is one period away from graduation. They are concerned about the time lapse between their last classes and the NCLEX. The group is meeting with Representative Linda Lawson and looking at legislative and regulatory issues if this happens again but he wanted to commend the Board and the Board's staff for

their work on this issue. Ms. Crawford let him know that she has been in correspondence with Mr. Dabney's counsel who is working on getting all records to the Commission on Higher Education/Board of Proprietary Education by October 30, 2014 and that any of the students may feel free to call the Board at any time with questions.

**L. FYI Only- Saint Mary's Letter of Intent to Initiate Two Graduate Programs**

**VI. DISCUSSION**

**A. In the Matter of the License of: Mary Jessica Mertins, R.N., License No. 28106815A**

Administrative Cause No. 2012 NB 341

Re: Petition to Modify and Lift Probation

A motion was made and seconded to deny the request. Narwold/Laux. 6-0-0, motion carries

**B. Employer Report Form**

Carri Burke spoke to the Board about difficulties in licensees understanding the separation between the Board and ISNAP. She has developed a comprehensive employer report to utilize for licensees on probation that require employer reports to be sent directly to the Board. The Board reviewed the form, made a few minor suggestions, and complimented its use.

**C. In the Matter of the License of: Gabrielle Hayes, L.P.N., License No. 27071251A**

Administrative Cause No. 2014 NB 063

Re: Petition For Modification of Final Order

The Board held a discussion about the request for modification and recommended that the matter be set for hearing.

**D. In the Matter of the License of: Melody Ann Ryan, R.N., License No. 28125621A**

Administrative Cause No. 2009 NB 0235

Re: Petition For Modification of Final Order

The Board held a discussion about the request for modification and recommended that the matter be set for hearing.

**E. Report From the Office of the Attorney General**

Laura Iosue reported that the Office of the Attorney General will be changing the way they are reporting the number of open consumer and litigation files. Previously, files were consumer files until charges were approved and then switched to litigation files. As of October 1, 2014 files will remain in the consumer phase until the formal administrative complaint is filed with the Board. Her team is trying to file 35 cases each month for all of their Boards. She acknowledges that there are fewer administrative complaints being filed. She indicates that is a result of her staff doing better investigations and not relying on hearsay.

**VII. BOARD DIRECTOR REPORT**

Ms. Kiefner Crawford reported the following:

- LPN renewals will finish on 10/31/14. To date, around 12,000 of the 28,000 active LPN's have renewed their licenses;
- Ms. Kiefner Crawford will be attending the Nurse Compact Revision Committee meeting at NCSBN headquarters in Chicago on November 5-6, 2014;
- The Board held a discussion about interest in hosting an NCLEX test item writing seminar hosted by NCSBN. Ms. Kiefner Crawford will pursue some dates in Spring 2015 to host;
- The Board received a copy of the stipulation of dismissal in the Indiana Dabney University judicial review.

**VIII. PERSONAL APPEARANCES**

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (Holly, Room 2)

**Board Action: A motion was made and seconded to adopt the personal appearances that occurred on this date. Laux/Cooper, 6-0-0, motion carries**

**A. Appearances by Applicants for Licensure**

**1. Amanda Christenson RN Exam CBC Hit/ Positive Response FULL BOARD\***

Scott Wyatt appeared on behalf of Ms. Christenson. He will be entering an appearance with the Board. Ms. Christenson previously had a personal appearance based on her conviction involving a car accident which resulted in the death of two people. Ms. Hall had some questions about the MMPI-2 as it does not have an Axis diagnosis on the report. Mr. Wyatt indicated that he can obtain information from the test administrator. Ms. Hall indicated what is missing is the Axis diagnosis and the professional's recommendations based on the diagnosis. The letter submitted from the treatment professional also contains erroneous information about the school the applicant graduated from. The Board moved to table the decision for an MMPI-2 with an Axis diagnosis and the professional's recommendations based on the diagnosis. Hall/Narwold, 5-0-0, motion carries

**2. Barbara Bentley RN Endo Positive Response**

Ms. Bentley appeared for her personal appearance regarding her application for licensure. She has had a previous termination on her record. She was working for a company who had a policy that if you missed ten or more days within a year you were terminated. She was working in one area then transferred to another area. She did not keep track of her points. She was terminated due to the ten points or more. She has a Kentucky license that is in good standing. She has not had any other issues.

Ms. Presley's recommendation: License is to be issued by endorsement free and clear.

**3. Jerl Hammack LPN Endo CBC Hit/ Positive Response**

Mr. Hammack appeared for his personal appearance regarding his application for licensure. He is currently licensed in Kentucky. He is in the Kentucky KARE program. Mr. Hammack has been in touch with ISNAP and will be entering into an out of state monitoring agreement. His Kentucky license is in good standing.

Ms. Presley's recommendation: License to be issued by endorsement on probation for the length of his RMA.

**4. Ja'nice Black RN Exam Grad Date of June 2011**

Ms. Black appeared for her personal appearance regarding her application for licensure. She has tested three times and graduated in 2011. She has taken two refresher courses. She is not aware if she got the 95% predictability or not. Ms. Presley's recommendation: Ms. Black needs to take a review course and provide the board with the 95% or greater predictability documentation. Once this is received she will be allowed to test and her license is to be issued free and clear.

**B. Appearances by Applicants for Renewal**

**1. Joni Colby LPN Renewal Positive Response**

Ms. Colby appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She was working in hospice care. She had a patient who was in the process of dying. The patient was talking in a child's voice. She thought it was cute and recorded the patient talking this way. She played the recording for the family. The family was offended by this. The recording was never played or posted anywhere else. She thought the family would like to hear it and be comforted by it. She realizes she made a very bad judgment call. The only other time she has ever been in trouble, she left some medication on the patient's bedside table to take when the patient woke up.

Ms. Presley's recommendation: Ms. Colby must complete 12 hours of CEUs in HIPPA. Once these are received her license can be renewed free and clear. Her status will be Valid to Practice until the CEUs are received.

**2. Marjorie Reach LPN Renewal Positive Response**

Ms. Reach appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was working at the prison in Plainfield. An inmate stole a sharps container case off the wall. Corizon want to write her up, however, DOC wanted her terminated. She has not had any other issues.

Ms. Presley's recommendation: Her license is to be renewed free and clear.

**3. Wanda Denton LPN Renewal Positive Response**

Ms. Denton appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She isn't really sure why she was terminated. She was working in a nursing home. She was at

the end of her shift and was finishing up her charting. She was later informed that someone had placed a resident on the toilet. She was not aware the resident has been placed there. He had been left unattended. The evening shift found him. He did not have any adverse effects as a result of this incident. She is currently working without any issues.

Ms. Presley's recommendation: Her license is to be renewed free and clear.

4. **Linda Richards** **LPN Renewal** **Positive Response CONTINUED**  
5. **Jillian Quickstad** **LPN Renewal** **Positive Response**

Ms. Quickstad appeared for her personal appearance regarding her application for renewal. Since her last renewal she has been terminated. She was working for a company that had been bought out by another company. The new company started letting people go. Her grandmother had passed away. She was supposed to be on call the day of the funeral. She informed the facility that she would not be able to pick up the on call phone due to this reason. She worked the next day. On Monday she was fired for insubordination. She was also told she had been bad mouthing the company in front of patients. She states this is untrue. She is currently working with no issues.

Ms. Presley's recommendation: Her license is to be renewed free and clear.

6. **Lynn Cadle** **LPN Renewal** **Positive Response**

Ms. Cadle appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She was working at a nursing home and was in charge of the dining room. It was been told to staff numerous times that they were not to leave the dining room. A patient expired during dinner time. This patient was on another nurse's hall. A CNA went and got the other nurse. She asked the other nurse if she had started compressions since the patient was full code. The other nurse stated no she wasn't going to do them because the patient was already cold. The other nurse went to the administrator. Ms. Cadle was terminated. She is currently working with no other issues.

Ms. Presley's recommendation: Her license is to be renewed free and clear.

7. **Shelly Smith** **LPN Renewal** **Did Not Disclose**

Ms. Smith appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She had been written up for staying over to long at the end of her shift. She was told she was not passing enough on to other nurses. She also sent a girl to the ER with the MARS. On the MARS she had circled that she had given the medication but she had not done it. She had a final write up when she had written up some insulin orders but these orders could not be located. She is currently working with no issues.

Ms. Presley's recommendation: Ms. Smith needs to complete 6 CEUs in documentation and 6 CEUs in medicine administration. Once these have been completed her license can be renewed free and clear. Her status will be Valid to Practice until these CEUs are completed.

8. **Roberta Sutherlin** **LPN Renewal** **Did Not Disclose**

Ms. Sutherlin appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She was terminated for three complaints that were similar in nature. The first complaint was for inappropriate conversation. This conversation was with other co-workers and not in front of a patient. Someone reported this conversation to the DON. The conversation was regarding personal issues. The second complaint was from a young co-worker. She pulled on this co-worker's shirt and stated "boy you're losing weight". The co-worker was offended and reported her. The third complaint was from another employer who did not like her and told everyone he was going to get her fired. He stated she patted him on the back and he said it made her uncomfortable. She worked for about six months after this termination then decided she needed to take a break. She is currently not working.

Ms. Presley's recommendation: Her license is to be renewed free and clear.

9. **Samuel Bowling** **LPN Renewal** **Positive Response**

Mr. Bowling appeared for his personal appearance regarding his application for renewal. Since his last renewal he has had some criminal charges. He and his wife were having trouble so he started seeing another woman. This other woman was married. The other woman's husband showed up at his house. There was an altercation. He was charged with disorderly conduct. Later he got into an altercation with the other woman. He was again charged with disorderly conduct. He is now working through some personal issues and getting his life back together. He is currently on criminal probation.

Ms. Presley's recommendation: His license is to be renewed on probation for the length of his criminal probation has been successfully completed.

**10. DeAnna Hauri** **LPN Renewal** **Positive Response**  
Ms. Hauri appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She was at her job for four years. She had a patient that was always sitting himself on the floor onto a mat. There was a care plan in place regarding this. He did this on her shift. She did not do a full fall assessment on the patient. She was terminated for not doing the full assessment. The facility made a report of the incident; however, what she was told and what they reported were not the same. They reported that the activity employee said he had not been changed in a timely manner. She was not aware of this. She now knows she must follow through with a full assessment even if the care plan is in place. She is currently working with no other issues. Ms. Presley's recommendation: Ms. Hauri must complete 12 CEUs in patient care and assessment. Once these have been completed her license is to be renewed free and clear. Her status will be Valid to Practice until the CEUs have been completed.

**11. Lisa Chester** **LPN Renewal** **Positive Response**  
Ms. Chester appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She worked at a facility for 33 years. A resident came back to the facility and another nurse completed the orders. The other nurse told her an injection was needed. She could either pull the injection or wait for it to be delivered from the pharmacy. She decided to wait. She proceeded to get busy and forgot to give the injection to the patient. The patient did not have any adverse effects as a result of this. She is currently working with no issues. Ms. Presley's recommendation: Her license is to be renewed free and clear.

**12. Latrice Croom** **LPN Renewal** **Positive Response**  
Ms. Croom appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She was terminated for not following proper protocol for the destruction of narcotics. She had gotten the narcotics ready to destroy then went to get another nurse to verify. While she was waiting for the other nurse to get there she went ahead and started the process. She had a patient whose status changed very quickly and she left to go take care of the patient. The second nurse never verified the destruction of the medication. The rest of the medication was not placed under lock and key. She is currently working with no other issues. Ms. Presley's recommendation: Ms. Croom must have an ISNAP evaluation. If she meets criteria for an RMA her license will be renewed on probation for the length of her RMA. If she does not meet criteria for an RMA her license will be renewed free and clear.

**13. Alena Muscatiello** **LPN Renewal** **Did Not Disclose**  
Ms. Muscatiello appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She answered no on her renewal application and did not report the termination. She stated she did this because she was nervous. She was termination for violating the policy for disregarding medication. She stated the facility reported her to the Attorney General's office for selling and using drugs. She received a letter from the Attorney General's office stating her complaint was closed with a warning letter. Ms. Presley's recommendation: Ms. Muscatiello must have an ISNAP evaluation. If she meets criteria for an RMA her license will be renewed on probation for the length of her RMA. If she does not meet criteria then her license will be renewed free and clear.

**14. Michelle Forszt** **LPN Renewal** **Did Not Disclose**  
Ms. Forszt did not appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time.

**15. Gladys Jones** **LPN Renewal** **Did Not Disclose**  
Ms. Jones did not appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time.

**16. Angela Townsell** **LPN Renewal** **Did Not Disclose**  
Ms. Townsell appeared for her personal appearance regarding her application for renewal. She answered yes but the answer should have been no.

Ms. Presley's recommendation: Her license is to be renewed free and clear.

**17. Natasha Wilbur**

**LPN Renewal**

**Positive Response**

Ms. Wilbur appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination as well as receiving a misdemeanor. She did not answer yes to number 5 on her renewal. This was a mistake. She thought she answered yes to both questions. She was pulled over and knew her license was suspended. When the officer asked her what her name was she gave him her sister's name instead of her own. She felt very guilty about this and went to the police station the next morning and told them the truth. She was charged. She is not on any type of criminal probation. She was terminated because her narcotic count was off. She is currently working with no issues.

Ms. Presley's recommendation: Ms. Wilbur must have an ISNAP evaluation. If she meets criteria for an RMA her license is to be issued on probation for the length of her RMA. If she does not meet criteria then her license is to be renewed free and clear.

**18. Elizabeth Morrison**

**LPN Renewal**

**Positive Response**

Ms. Morrison appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She had a bad day at work and stopped at the liquor store on the way home. She had drinks that night then went to bed. When she woke up the next morning she had another drink then went back to bed. Later she went to work. They smelled the alcohol on her and she was terminated. She is currently in ISNAP and is in full compliance. She is in a three year RMA. She is currently not working.

Ms. Presley's recommendation: License is to be renewed on probation for the length of her RMA.

**19. Fay Dalton**

**LPN Renewal**

**Positive Response**

Ms. Dalton appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She was working as a night shift supervisor. In April she was passing medications. She got to a patient's room and the patient had a pulse but was not breathing. She starting saying the patient's name trying to bring her around. Other CNAs went to go get oxygen tanks. She was terminated for patient abuse. She was told it was patient abuse by saying the patient's name to loud. While the facility was doing the investigation another patient said Ms. Dalton hurt her when she got her up that morning. Ms. Dalton did not get that patient up that day. Another patient said she told him to get off the computer. She actually told him that he could not have coffee at the computer. She started another job and told them that she has arthritis and could not lift. They told her that wasn't going to be a problem. On the third day of orientation they had her lifting patients. She told them she couldn't so they withdrew their employment offer. She is currently working with no issues.

Ms. Presley's recommendation: Her license is to be renewed free and clear.

**20. Joan Eichhorn**

**LPN Renewal**

**Positive Response**

Ms. Eichhorn appeared for her personal appearance regarding her application for renewal. She was brought up on charges for turning in receipts for attending a workshop when she did not attend the workshop. She entered into a plea agreement. She is currently on criminal probation. She is currently not working but would like to keep her license active so she can do some volunteer work.

Ms. Presley's recommendation: License is to be renewed on probation for the length of her criminal probation.

**21. Dana Bewley**

**LPN Renewal**

**Positive Response CONTINUED**

**22. April Rohde**

**LPN Renewal**

**Positive Response**

Ms. Rohde appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. Ms. Rohde is sure if she was actually terminated for if her resignation was accepted. She worked at a facility for 11 years. She had received some written warnings for tardiness. She received her final written warning for allowing a resident sit in the wrong seat in the dining room. She received this written warning after she had reported two managers for abuse. She witnessed to managers yell at a patient from across the room. The patient was very upset and began to cry. She was comforting the patient and a CNA had stepped between the managers and the patient. The CNA was also fired. A few days after this incident some of her orders went missing. She asked the oncoming nurse if she had seen them and the nurse told her she had taken care of them. She took the nurse at her word. The administrator at this facility has since been terminated.

Ms. Presley's recommendation: Her license is to be renewed free and clear.



- 23. Kimberly Saner LPN Renewal Positive Response**  
 Ms. Saner appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She had a couple CNAs working for her. They took pictures of themselves on a lift and one of a patient that was partially naked. These pictures were posted on a social media site. Ms. Saner was not aware of these pictures. After an investigation was completed she was terminated for not knowing what her CNAs were doing. She is stated she was terminated but she submitted her resignation. She is currently working with no issues.  
 Ms. Presley's recommendation: Her license is to be renewed free and clear.
- 24. Heather Tharbs LPN Renewal Did Not Disclose**  
 Ms. Tharbs did not appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time.
- 25. Andrea Wright LPN Renewal Positive Response**  
 Ms. Wright appeared for her personal appearance regarding her application for renewal. Since her last renewal she has been reprimanded on the job. She was working the night shift. They had a staggered start from when the CNAs came in and the nurses came in. The CNAs were to do a walking around when they first came on duty. She did not know that her CNAs had not done a walking round that night. Because the CNAs did not do this there was a resident that was not placed the toilet. That patient tried to get to the bathroom herself and fell. She did a neuro check on the patient and noticed some blood on the back of her head. The patient was moving around. All neuro checks and other vitals were good. The blood on the head was from a scrape but she still sent the patient to the hospital. At the hospital it was discovered the patient had a hip fracture. She was reprimanded for not supervising her CNAs and moving a patient with a hip injury. She has left that facility but is still on PRN there. She is at another facility with no issues.  
 Ms. Presley's recommendation: Her license is to be issued free and clear.
- 26. Terri Parnell LPN Renewal Positive Response**  
 Ms. Parnell appeared for her personal appearance regarding her application for renewal. Since she last renewed she has had a termination. She did not fill out the lab paperwork that needed to be sent out for lab work. This was an oversight on her part. The patient did not suffer any adverse effects as a result of this. She has now made herself a checklist that she uses. She is currently working with no issues.  
 Ms. Presley's recommendation: Her license is to be renewed free and clear.
- 27. Vickey Mickelini LPN Renewal Positive Response**  
 Ms. Mickelini appeared for her personal appearance regarding her application. Since her last renewal she has had a termination. She made a medication error. A new patient was admitted and her medication was very confusing. She went to give the evening meds and the patient's niece was telling her that what she was giving was wrong. She went back and forth with the niece for a few minutes then gave the patient what the niece was saying. She later checked the book and released the niece was wrong. The following night she told the niece that she was only to get two pills. The niece then grabbed the bottle and took out three pills. She was terminated. She is currently working with no issues. The patient did not suffer any adverse effects from the additional dose. She has learned that she goes by the book and not the family member.  
 Ms. Presley's recommendation: She needs to complete 12 CEUs in medicine administration. Once these are completed her license can be renewed free and clear. Her status will be Valid to Practice until they are completed.

## IX. ADMINISTRATIVE HEARINGS

The court reporter for all morning hearings on this date (Items 1-19) was Sherri Rutledge from Rutledge Independent Reporting. The court reporter for all other hearings on this date was Peggy Morgan from Circle City Reporting.

1. **In the Matter of the License of: Debbie Wallace, L.P.N., License No. 27067558A**  
 Administrative Cause No. 2011 NB 140  
 Re: Request to Withdraw Probation  
 Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Hall, 6-0-0, motion carries.

2. **In the Matter of the License of: Mary Catherine Serrano, R.N., License No. 28119497A**  
Administrative Cause No. 2002 NB 0088  
Re: Request to Withdraw Probation  
Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Laux, 5-0-0, motion carries
3. **In the Matter of the License of: Shannon Renee Tyler, L.P.N., License No. 27057326A**  
Administrative Cause No. 2012 NB 269  
Re: Request to Withdraw Probation  
Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request at this time and continue the probation to require six months of timely quarterly employer reports. Hall/Laux, 6-0-0, motion carries
4. **In the Matter of the License of: Elizabeth Crawford CONTINUED**  
Administrative Cause No. 2014 NB 209  
Re: Petition to Appeal Denial of Licensure by Examination
5. **In the Matter of the License of: Kelly Edsall, R.N., License No. 28189674A**  
Administrative Cause No. 2011 NB 220  
Re: Request to Withdraw Probation  
Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Narwold, 5-0-0, motion carries
6. **In the Matter of the License of: L. Michele Jansons, R.N., License No. 28123067A**  
Administrative Cause No. 2010 NB 206  
Re: Request to Withdraw Probation  
Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Laux, 5-0-0, motion carries
7. **In the Matter of the License of: Edward Edmiston, R.N., License No. 28186321A**  
Administrative Cause No. 2013 NB 590  
Re: Request to Withdraw Probation  
Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Laux, 6-0-0, motion carries
8. **In the Matter of the License of: Laurie Annan, R.N., License No. 28140736A**  
Administrative Cause No. 2013 NB 138  
Re: Request to Withdraw Probation  
Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Hall, 6-0-0, motion carries
9. **In the Matter of the License of: Madonna Collins Orth, R.N., License No. 28130318A**  
Administrative Cause No. 2014 NB 108  
Re: Request to Withdraw Probation  
Patricia Gibson appeared on behalf of the State of Indiana and requested that this matter be rescheduled one time.
10. **In the Matter of the License of: Aaron Short, L.P.N., License No. 27036751A\***  
Administrative Cause No. 1997 NB 004  
Re: Request to Withdraw Probation  
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Presley, 6-0-0, motion carries
11. **In the Matter of the License of: Beverly Sue Tackitt, L.P.N., License No. 27047951A**  
Administrative Cause No. 2002 NB 0121  
Re: Request to Withdraw Probation

Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Cooper, 5-0-0, motion carries

**12. In the Matter of the License of: Adrienne L. Chambers, R.N., License No. 28106274A**

Administrative Cause No. 2011 NB 416

Re: Request to Withdraw Probation

Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Hall, 5-0-0, motion carries

**13. In the Matter of the License of: Gia Hayes, R.N., License No. 28198958A**

Administrative Cause No. 2011 NB 276

Re: Request to Withdraw Probation

Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Presley, 6-0-0, motion carries

**14. In the Matter of the License of: Claudia Wisma, R.N., License No. 28090798A**

Administrative Cause No. 2011 NB 253

Re: Request to Withdraw Probation

Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Cooper, 5-0-0, motion carries

**15. In the Matter of the License of: Maria Hesler Roach, L.P.N., License No. 27065111A**

Administrative Cause No. 2013 NB 039

Re: Request to Withdraw Probation

Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Presley, 6-0-0, motion carries

**16. In the Matter of the License of: Dawn M. Sanderson, R.N., License No. 28184713A**

Administrative Cause No. 2012 NB 555

Re: Order to Show Cause

Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Narwold/Laux, 6-0-0, motion carries. After a hearing, a motion was made and seconded to grant a summary suspension in this matter. Narwold/Hall, 6-0-0, motion carries

**17. In the Matter of the License of: Kimberly Rebich, R.N., License No. 28127396A**

Administrative Cause No. 2014 NB 012

Re: Order to Show Cause

Jenna Shives appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Hall/Cooper, 6-0-0, motion carries. After a hearing, a motion was made and seconded to grant a summary suspension in this matter. Narwold/Hall, 6-0-0, motion carries

**18. In the Matter of the License of: Gregory Wendell Evans, R.N., License No. 28156940A**

Administrative Cause No. 1989 NB 001

Re: Order to Show Cause

Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Narwold/Cooper, 6-0-0, motion carries. After a hearing, a motion was made and seconded to grant a summary suspension in this matter. Narwold/Presley, 6-0-0, motion carries

**19. In the Matter of the License of: Bridget Whalen, R.N., License No. 28156940A**

Administrative Cause No. 2011 NB 016

Re: Order to Show Cause

Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to continue the Respondent on indefinite suspension for successful completion of the Perry County Drug Court program and complete compliance in an ISNAP RMA. Narwold/Laux, 5-0-0, motion carries

**20. In the Matter of the License of: Michelle Hawes, R.N., License No. 28150830A**

Administrative Cause No. 2013 NB 571

Re: Request to Withdraw Probation

Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to modify the probation for length of successful completion of the criminal probation. Laux/Hall, 6-0-0, motion

21. **In the Matter of the License of: Diana Handley, R.N., License No. 28087242A\***  
Administrative Cause No. 2014 NB 011  
Re: Order to Show Cause  
Tim Weber appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Cooper/Narwold, 6-0-0, motion carries
22. **In the Matter of the License of: Stephanie Thurman-Edwards, R.N., License No. 28196002A**  
Administrative Cause No. 2013 NB 577  
Re: Request to Withdraw Probation  
Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Hall, 6-0-0, motion
23. **In the Matter of the License of: Dawn D. Marietta, L.P.N., License No. 27029488A**  
Administrative Cause No. 2012 NB 495  
Re: Request to Withdraw Probation  
Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Hall, 6-0-0, motion carries
24. **In the Matter of the License of: Susan Feltner, L.P.N., License No. 27067195A**  
Administrative Cause No. 2012 NB 607  
Re: Request to Withdraw Probation  
The Respondent failed to appear in person or by counsel. This matter will be rescheduled one time.
25. **In the Matter of the License of: La'Shina Corley, L.P.N., License No. 27070858A**  
Administrative Cause No. 2013 NB 415  
Re: Request to Withdraw Probation  
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Laux 6-0-0, motion
26. **In the Matter of the License of: Eleanor Manning, R.N., License No. 28172361A**  
Administrative Cause No. 2007 NB 0035  
Re: Request to Withdraw Probation  
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Laux, 5-1-0, motion carries (Cooper against)
27. **In the Matter of the License of: Lee Kinnaird, R.N., License No. 28161558A**  
Administrative Cause No. 2013 NB 499  
Re: Request to Withdraw Probation  
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Hall/Narwold, 5-0-0, motion carries
28. **In the Matter of the License of: Kathryn Adams, R.N., License No. 28197758A**  
Administrative Cause No. 2013 NB 494  
Re: Request to Withdraw Probation  
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Cooper, 5-0-0, motion carries
29. **In the Matter of the License of: Melissa McCaskill, R.N., License No. 28154085A**  
Administrative Cause No. 2014 NB 048  
Re: Request to Withdraw Probation  
Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Cooper, 5-0-0, motion carries
30. **In the Matter of the License of: Lauren Murray, R.N., License No. 28218702A**  
Administrative Cause No. 2014 NB 155  
Re: Request to Withdraw Probation

Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Hall, 6-0-0. motion

31. **In the Matter of the License of: Bradford Whitehead, R.N., License No. 28195622A**  
Administrative Cause No. 2011 NB 526  
Re: Request to Withdraw Probation  
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Hall/Laux, 5-0-0. motion carries
32. **In the Matter of the License of: Desiree Watkins, L.P.N., License No. 27066407A\***  
Administrative Cause No. 2014 NB 095  
Re: Order to Show Cause  
Tim Weber appeared on behalf of the State of Indiana and requested a notice of proposed default. Respondent failed to appear in person or by counsel but did send an email which was disclosed to the Board. A notice of proposed default was granted. Narwold/Laux, 6-0-0, motion carries
33. **In the Matter of the License of: Donna Childress, L.P.N., License No. 27031864A**  
Administrative Cause No. 1996 NB 0027  
Re: Request to Withdraw Probation  
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on summary suspension and deny the request. Narwold/Hall, 5-0-1, motion carries (Cooper abstains)
34. **In the Matter of the License of: Misty D. Chaffins, L.P.N., License No. 27063956A**  
Administrative Cause No. 2014 NB 254  
Re: Petition for Summary Suspension  
Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant a summary suspension in this matter. Hall/Laux, 6-0-0, motion carries

## X. DEFAULTS

1. **In the Matter of the License of: Billie Moore, L.P.N., License No. 27032011A**  
Administrative Cause No. 2012 NB 350  
Re: Notice of Proposed Default  
Samuel Dayton appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Presley/Cooper, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, one year of full compliance in an ISNAP RMA and costs. Narwold/Laux, 6-0-0, motion carries
2. **In the Matter of the License of: Judy Reardon, R.N., License No. 28113935A**  
Administrative Cause No. 2011 NB 370  
Re: Notice of Proposed Default  
Samuel Dayton appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Laux, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension until full compliance with the Board's order and costs. Narwold/Presley, 6-0-0, motion carries
3. **In the Matter of the License of: Ashley Taylor, R.N., License No. 28167148A**  
Administrative Cause No. 2011 NB 427  
Re: Notice of Proposed Default  
RESPONSE RECEIVED  
Samuel Dayton appeared on behalf of the State of Indiana and requested a default in this matter. The response was considered prior to the default being issued. A motion was made and seconded to grant the request. Hall/Presley, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, one year of full compliance in an ISNAP RMA, MMPI-2 evaluation within 90 days prior to reinstatement that contains an axis diagnosis and prognosis on ability to work as a nurse and costs. Hall/Narwold, 6-0-0. motion carries
4. **In the Matter of the License of: Marion Lee Willis, L.P.N., License No. 27040612A**  
Administrative Cause No. 2005 NB 0093

Re: Notice of Proposed Default

Samuel Dayton appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Laux, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for no less than six months or until the file is brought up to date, whichever is longer, and costs. Narwold/Smith, 6-0-0, motion carries

**5. In the Matter of the License of: Steven Trask, R.N., License No. 28211616A**

Administrative Cause No. 2013 NB 331

Re: Notice of Proposed Default

RESPONSE RECEIVED

Samuel Dayton appeared on behalf of the State of Indiana and requested that the matter be rescheduled one time.

**6. In the Matter of the License of: Jodi Lynn Seely, L.P.N., License No. 27048886A**

Administrative Cause No. 2014 NB 175

Re: Notice of Proposed Default

Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Cooper, 6-0-0, motion carries After a hearing, a motion was made and seconded to revoke the license. Narwold/Presley, 6-0-0, motion carries

**7. In the Matter of the License of: Samantha Ann Schuelke, R.N., License No. 28144224A**

Administrative Cause No. 2013 NB 227

Re: Notice of Proposed Default

RESPONSE RECEIVED

Leif Johnson appeared on behalf of the State of Indiana and requested that the matter be rescheduled one time.

**8. In the Matter of the License of: Valerie Roll, R.N., License No. 28181262A**

Administrative Cause No. 2013 NB 119

Re: Notice of Proposed Default

Jessica Joshua appeared on behalf of the State of Indiana and requested that the matter be reset for a pre-hearing settlement conference. Narwold/Cooper, 6-0-0, motion carries

**9. In the Matter of the License of: Nichole Lee Rathburn, L.P.N., License No. 27056177A**

Administrative Cause No. 2014 NB 055

Re: Notice of Proposed Default

Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Laux, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, one year of full compliance in an ISNAP RMA and costs. Narwold/Laux, 6-0-0, motion carries

**10. In the Matter of the License of: Robert J. Hale, R.N., License No. 28195488A**

Administrative Cause No. 2014 NB 177

Re: Notice of Proposed Default

Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Laux/Presley, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, one year of full compliance in an ISNAP RMA, continuing education, \$1250 fine and costs. Hall/Laux, 6-0-0, motion carries

**11. In the Matter of the License of: Theresa Dean Murrell, L.P.N., License No. 27057680A**

Administrative Cause No. 2012 NB 148

Re: Notice of Proposed Default

Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Hall/Cooper, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months or until fully compliant with the Board's order, whichever is longer, and costs. Narwold/Hall, 6-0-0, motion carries

**12. In the Matter of the License of: Tiffany K. Wade, L.P.N., License No. 27051706A**

Administrative Cause No. 2012 NB 087

Re: Notice of Proposed Default

RESPONSE RECEIVED

Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Hall, 6-0-0, motion carries After a hearing, a motion was made and

seconded to place the license on indefinite suspension, six months of full compliance, two therapist reports and costs. Narwold/Laux, 6-0-0, motion carries

**13. In the Matter of the License of: Marcia Ann Stanley, R.N., License No. 28084260A**

Administrative Cause No. 2011 NB 485

Re: Notice of Proposed Default

Greg Linder appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Cooper/Narwold, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months, or until the file is in full compliance, whichever is longer, and costs. Narwold/Hall, 6-0-0, motion carries

**14. In the Matter of the License of: Elizabeth Lenox, R.N., License No. 28161145A**

Administrative Cause No. 2014 NB 026

Re: Notice of Proposed Default

Greg Linder appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Presley/Cooper, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, one year of full compliance in an ISNAP RMA and costs. Narwold/Laux, 6-0-0, motion carries

**15. In the Matter of the License of: Chelsea Taylor, R.N., License No. 28212470A**

Administrative Cause No. 2013 NB 407

Re: Notice of Proposed Default

Greg Linder appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Presley/Laux, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension until the Illinois license is free and clear and costs. Narwold/Cooper, 6-0-0, motion carries

**16. In the Matter of the License of: Catherine Moon, L.P.N., License No. 27049217A**

Administrative Cause No. 2010 NB 292

Re: Notice of Proposed Default

RESPONSE RECEIVED

Leif Johnson appeared on behalf of the State of Indiana and requested that the matter be rescheduled one time.

**17. In the Matter of the License of: Dana Lynn Chismar, R.N., License No. 28185038A**

Administrative Cause No. 2013 NB 159

Re: Notice of Proposed Default

Greg Linder appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Cooper, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, one year of full compliance in an ISNAP RMA, \$250 fine and costs. Narwold/Smith, 6-0-0, motion carries

**18. In the Matter of the License of: Jayne Chayhitz, R.N., License No. 28151646A**

Administrative Cause No. 2013 NB 222

Re: Notice of Proposed Dismissal

RESPONSE RECEIVED

Patricia Gibson appeared on behalf of the State of Indiana and requested a dismissal of the matter. A motion was made and seconded to grant the dismissal. Laux/Narwold, 6-0-0, motion carries

**19. In the Matter of the License of: Martha A. Likens, L.P.N., License No. 27041889A**

Administrative Cause No. 2009 NB 156

Re: Notice of Proposed Default

Tim Weber appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Laux, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months or full compliance with the file, whichever is longer, and costs. Hall/Narwold, 6-0-0, motion carries

**20. In the Matter of the License of: Luanne Lewis, L.P.N., License No. 27040335A**

Administrative Cause No. 1995 NB 075

Re: Notice of Proposed Default

Tim Weber appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Laux, 6-0-0, motion carries After a hearing, a motion was made and seconded

to place the license on indefinite suspension for six months or full compliance with the file, whichever is longer, and costs. Hall/Cooper, 6-0-0, motion carries

21. **In the Matter of the License of: Sandra Lea Zeiger, L.P.N., License No. 27005646A**  
Administrative Cause No. 2004 NB 0075  
Re: Notice of Proposed Default  
Greg Linder appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Cooper/Laux, 6-0-0, motion carries After a hearing, a motion was made and seconded to revoke the license. Laux/Presley, 6-0-0, motion carries
22. **In the Matter of the License of: Susan Marie Slifko, R.N., License No. 28193729A**  
Administrative Cause No. 2013 NB 230  
Re: Notice of Proposed Default  
Greg Linder appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Presley/Cooper, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension until the Michigan license is free and clear and costs. Narwold/Laux, 6-0-0, motion carries
23. **In the Matter of the License of: Cindy L. Elkins, R.N., License No. 28152448A**  
Administrative Cause No. 2013 NB 288  
Re: Notice of Proposed Default  
Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Presley/Cooper, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, one year of full compliance in an ISNAP RMA, \$250 fine and costs. Laux/Hall, 6-0-0, motion carries
24. **In the Matter of the License of: Travis Edmonds, L.P.N., License No. 27055867A**  
Administrative Cause No. 2014 NB 191  
Re: Notice of Proposed Default  
Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Presley/Cooper, 6-0-0, motion carries After a hearing, a motion was made and seconded to issue a \$250 fine. Narwold/Laux, 6-0-0, motion carries
25. **In the Matter of the License of: Lanette Marie Onken, L.P.N., License No. 27050771A**  
Administrative Cause No. 2013 NB 360  
Re: Notice of Proposed Default  
Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Presley/Cooper, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months and costs. Narwold/Laux, 6-0-0, motion carries
26. **In the Matter of the License of: Debra Sue Abner, L.P.N., License No. 27023242A**  
Administrative Cause No. 2014 NB 121  
Re: Notice of Proposed Default  
Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Cooper/Laux, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, one year of full compliance in an ISNAP RMA and costs. Hall/Narwold, 6-0-0, motion carries
27. **In the Matter of the License of: Rodina Goodman-Iacovacci, L.P.N., License No. 27048999A**  
Administrative Cause No. 2014 NB 181  
Re: Notice of Proposed Default  
Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Laux, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension until fine is paid, \$2000 fine, letter of reprimand and costs. Narwold/Presley, 6-0-0, motion carries
28. **In the Matter of the License of: Jodi Ann Zuber, L.P.N., License No. 27049906A**  
Administrative Cause No. 2008 NB 131  
Re: Notice of Proposed Default  
Jenna Shives appeared on behalf of the State of Indiana and requested a dismissal of the Order to Show Cause and that the matter be red flagged in case the licensee tries to renew. A motion was made and seconded to grant the request. Narwold/Hall, 6-0-0, motion carries



## **XI. PRE-HEARING SETTLEMENT CONFERENCES (Kim, Room 10)**

1. **In the Matter of the License of: Berenda Sue Brown, R.N., License No. 28199203A**  
Administrative Cause No. 2014 NB 239  
Re: Prehearing Settlement Conference  
Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a notice of proposed default. Narwold/Hall, 5-0-0, motion carries
2. **In the Matter of the License of: Heather Hart, R.N., License No. 28160544A**  
Administrative Cause No. 2014 NB 238  
Re: Prehearing Settlement Conference
3. **In the Matter of the License of: Toni Smith, R.N., License No. 28143640A** CONTINUED  
Administrative Cause No. 2014 NB 240  
Re: Prehearing Settlement Conference
4. **In the Matter of the License of: Constance Reece, L.P.N., License No. 27063910A**  
Administrative Cause No. 2014 NB 241  
Re: Prehearing Settlement Conference  
Zana Dyer requested a continuance of this matter and the request was granted. Smith/Presley, 6-0-0, motion carries
5. **In the Matter of the License of: Heather Dawn Broshears, R.N., License No. 28195993A**  
Administrative Cause No. 2014 NB 243  
Re: Prehearing Settlement Conference

## **XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Cecelia)**

**Board Action: A motion was made and seconded to accept all settlement agreements except Numbers 1, 11 and 15 (Stephenson-Adams; Stockigt and Todd) which were rejected. All other settlements filed on this date were accepted. Smith/Presley, 6-0-0, motion carries**

1. **In the Matter of the License of: Judith Stephenson-Adams, R.N., License No. 28121789A**  
Administrative Cause No. 2014 NB 207  
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Michelle Suzanne Forszt, L.P.N., License No. 27043172A**  
Administrative Cause No. 2014 NB 154  
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Robin Beth Moffitt, L.P.N., License No. 27034916A**  
Administrative Cause No. 2014 NB 198  
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Angela Marie Dancy, R.N., License No. 28167520A**  
Administrative Cause No. 2014 NB 197  
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Tabitha L. Hyde, R.N., License No. 28194751A**  
Administrative Cause No. 2013 NB 540  
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Cathy Marie Greene, R.N., License No. 28100606A**  
Administrative Cause No. 2014 NB 206  
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Brian E. Fishback, R.N., License No. 28185824A**  
Administrative Cause No. 2013 NB 342  
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Dana Lynn Dailey, R.N., License No. 28130482A**  
Administrative Cause No. 2014 NB 144  
Re: Proposed Settlement Agreement

9. **In the Matter of the License of: Marsha Lynn Barkley, L.P.N., License No. 27030191A**  
Administrative Cause No. 2014 NB 237  
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Kayse C. (Newby) Cockerham, L.P.N., License No. 27067331A**  
Administrative Cause No. 2014 NB 133  
Re: Proposed Settlement Agreement
11. **In the Matter of the License of: Peter Stockigt, R.N., License No. 28168733A**  
Administrative Cause No. 2014 NB 137  
Re: Proposed Settlement Agreement
12. **In the Matter of the License of: Kimberly Blakeman, R.N., License No. 28212940A**  
Administrative Cause No. 2014 NB 244  
Re: Agreement for Non Final Voluntary Summary Suspension
13. **In the Matter of the License of: Emily R. Brown, R.N., License No. 28182029A**  
Administrative Cause No. 2014 NB 135  
Re: Proposed Settlement Agreement
14. **In the Matter of the License of: Dawn St. Walley, R.N., License No. 28121820A**  
Administrative Cause No. 2014 NB 230  
Re: Proposed Settlement Agreement
15. **In the Matter of the License of: Brandy L. Todd, L.P.N., License No. 27063321A**  
Administrative Cause No. 2014 NB 199  
Re: Proposed Settlement Agreement
16. **In the Matter of the License of: Kimberly Robinson, R.N., License No. 28100665A**  
Administrative Cause No. 2014 NB 077  
Re: Proposed Settlement Agreement

### **XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)**

**Board Action: A motion was made and seconded to accept the recommendations of the personal appearances that took place on October 15, 2014. Laux/Narwold, 6-0-0, motion carries**

**The following personal appearances took place on October 15, 2014:**

1. **Jawana Nicks                      RN Exam                      CBC Hit/ Positive Response\***  
Ms. Nicks appeared regarding her application for licensure as a registered nurse. In 2006, she was convicted of leaving the scene of a crime and successfully completed criminal probation. She was arrested in 2013 and charged with dealing marijuana after visiting a residence where a search warrant was served. She indicates that she kept the Nursing school informed of her pending criminal charge. This incident was dismissed in September 2014. ALJ Narwold recommends allowing her to sit for the exam and issuing the license free and clear upon successful completion of NCLEX.
2. **Matthew Riehm                      RN Endo                      Positive Response**  
Mr. Riehm did not appear for his personal appearance regarding his application for licensure. Ms. Hall recommended denying his application; however, this personal appearance should have been vacated.
3. **Cassandra Freestone                      RN Exam                      CBC Hit/ Positive Response\***  
Ms. Freestone appeared for her personal appearance regarding her application for licensure. She had an OWI. She was involved in an accident with another vehicle. No one was hurt. Had an OWI, was involved in an accident with another vehicle. No one was injured. Her BAC was .15. She is currently on probation for a year. She was in nursing school when this happened. She informed her instructors of the situation. Ms. Hall recommends she be allowed to test. She must get an ISNAP evaluation. Once she passes her license is to be issued on probation for the length of her criminal probation.
4. **Jeanne Beyer                      RN Exam                      Grad Date December 2010**  
Ms. Beyer appeared for her personal appearance regarding her application for licensure. She has previously taken the NCLEX three times. While taking the test previously she was taking care of a sick child. The last time she took the test she was dealing with family issues and was not prepared to test. Since this time she has done

the ATI and Kaplan. She did their review course and received 95% predictability. She has worked in the health field for over ten years. She is currently working at Memorial Hospital in South Bend in the lab.

Ms. Hall recommends she be allowed to test. She is to be issued a license but not work on that license until she has taken a refresher course with a clinical component. Once she has submitted documentation to the board showing she has completed the refresher course she will be allowed to work on the license.

5. **Kathleen Vine**                      **RN Endo**                      **Positive Response- CONTINUED**

6. **Kacee DeVore**                      **RN Exam**                      **Grad Date May 2010**

Ms. DeVore appeared for her personal appearance regarding her application for licensure. She graduated in 2010. She has taken the NCLEX five times. She has been reviewing ATI books that she had when she was in nursing school. She took two other review courses that she has been studying. She is currently working at a hospital in Georgia as a patient care tech. She is currently living in Georgia but cannot get set for the NCLEX in Georgia since she has failed three times already. Her husband is in the military. She believes he will be stationed in Indiana soon.

Ms. Hall recommends she take a review course and submit documentation to the board showing she received at least a 95% predictability of passing. Once this is received she will be allowed to test. Her license is to be issued on probation. She must take a refresher course with a clinical component prior to working on the license. Once she has completed the refresher course she is to have six months active practice with quarterly employer reports prior to having the probation lifted.

7. **Matthew Yoder**                      **RN Exam**                      **7 Fails/ Grad Date August 1995\***

Mr. Yoder appeared for his personal appearance regarding his application for licensure. He has been a dialysis technician for the past 20 years. He graduated from nursing school in 1995 and has taken the NCLEX seven times. He has started an NCLEX review and has a plan in place to help him pass.

Ms. Hall recommends his application be denied. If he has a plan then he needs follow that plan. Once he has completed his plan he can reapply.

8. **Daniel Ullmer**                      **RN Exam**                      **CBC Hit/ Positive Response**

Mr. Ullmer appeared for his personal appearance regarding his application for licensure. He appeared in August and was told he needed to have an MMPI before a decision could be made on his application. He had his MMPI in September. When he was 17 he was arrested for burglaries in the state of Wisconsin. He had been abandoned by his parents and was living on the streets. He was arrested in Wisconsin for a domestic disturbance. This was thrown out. He was also arrested in Indiana for domestic disturbance. This matter was dismissed. He was arrested in Indiana for domestic disturbance. It was also dismissed. He had an OWI with the blood alcohol of .07.

Ms. Hall recommends he be allowed to test. His license is to be issued on probation for six months active practice with quarterly reports.

9. **Susannah Sheets**                      **RN Exam/ LPN Renewal**                      **Positive Response**

Ms. Sheets appeared for her personal appearance regarding her application for licensure. In March 2014 she was terminated from a position for alleged abuse. These claims could not be neither proved nor disproved. She was terminated. This is the only issue she has had in 16 years of nursing.

Ms. Hall recommends she be allowed to test for her RN license and that her LPN license be renewed.

## **B. For Renewal**

1. **Leah Rutan**                      **LPN Renewal**                      **Positive Response**

Ms. Rutan appeared for her personal appearance regarding her application for renewal. Her teenage son and his friends smoked marijuana. Once he turned 18 she thought he was an adult so if he got in trouble then it would be on him. Someone turned him in so the police came to the house. She was charged with maintaining a common nuisance. She is on probation for a year. She is currently not working as a nurse. She has not had any other issues.

Ms. Hall recommends her license be renewed on probation for the length of her criminal probation and one year of active nursing practice with quarterly reports.

2. **Norma Miles**                      **LPN Renewal**                      **Positive Response**

Ms. Miles appeared for her personal appearance regarding her application for renewal. In July 2013, she received a disciplinary action because her narcotic count was one over so she had not given someone their medication. She received another reprimand due to a resident having two fentanyl patches on him at the same time. In October 2013, it was noted that she did not give one patient any of her meds for the evening. Four days later the same thing happened, she did not give a different patient her medication. At this point she was suspended pending investigation. They did find that the pills had not been punched out but she did sign the MAR that she had given them. She was terminated. She had been there 10 years. She thinks these mistakes were due to another nurse wanting her job and this nurse reported everything she could find wrong. She is currently working been there since November 2013 with no problems. This is her only termination.

Ms. Hall recommends her license be renewed free and clear.

3. Rebekah Blankenship LPN Renewal Positive Response  
Ms. Blankenship appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. Christmas eve she had a patient who kept saying she wanted to call her mom. She told her that her mom would be there in about an hour. She then said she wanted her medicine. She was given her medicine and put in a wheelchair. The patient then started screaming she wanted her medicine. She was told she could not have her medicine. The patient attacked her; she was able to get away from the patient. A few minutes later the patient attacked another patient. She was trying to get her off the other patient. She was yelling for help and the DON came down and they were able to get the patients apart. She filled out all the proper paperwork. She then worked Christmas day. The DON claimed she was not informed of the patient to patient altercation. She was suspended, and then fired over the phone. About 12 years ago was her only other termination. She has been a nurse since 1993. She is currently working at Kindred with no issues.  
Ms. Hall recommends her license be renewed free and clear.
4. Elizabeth Brooks LPN Renewal Positive Response-VACATED
5. Mary Patterson Exp RN Renewal Positive Response  
Ms. Patterson appeared for her personal appearance regarding her application for renewal. She was working at a long term rehab facility. She had been there two years. She had worked 42 hours in a 3 day period due to staffing issues. She failed to get patient's seeping leg rewrapped during her shift. The DON was very angry and thought the family was going to complain. The facility had been receiving a numerous amounts of family complaints. Ms. Patterson apologized to both the family and patient about not getting there in a timely manner and wrapped the leg. The family told her they understood and was not filing a complaint. She was let go. She is not working anywhere at the moment. She worked in Texas for a short while and had let her Indiana license lapse. They have since moved back to Indiana. Her Texas license is an active license with no restrictions.  
Ms. Hall recommends her license be renewed free and clear.
6. Joan Pawlowski Exp RN Renewal Did Not Disclose  
Ms. Pawlowski did not appear for her personal appearance regarding her application for renewal.  
Ms. Hall recommends the renewal be denied.
7. Rachel Schaefer LPN Renewal Positive Response  
Ms. Schaefer appeared for her personal appearance regarding her application for renewal. She was working for a Nurse Practitioner's office. The Nurse Practitioner's daughter came in for her allergy injections after hours. When she drew up the injection she drew it up wrong. The injections were not administered since the mistake was caught ahead of time. She was terminated. She believes the mistake was made because she was distracted by the daughter talking to her while she was going through the process. She is currently working. She has been a nurse for four years. This is her only termination. She has not had any other type of disciplinary actions against her.  
Ms. Hall recommends her license be renewed free and clear.
8. Sharon Johnson LPN Renewal Positive Response  
Ms. Johnson appeared for her personal appearance regarding her application for renewal. She did not sign off that she had given a treatment to a patient. This happened in February 23, 2014. She has practiced for 26 years with no other terminations. She has since been rehired with the same company.  
Ms. Hall recommends her license be renewed free and clear.
9. Rebekah Medley LPN Renewal Positive Response  
Ms. Medley appeared for her personal appearance regarding her application for renewal. In June 2013, she was working at a doctor's office. Another nurse had set up an exam room for a pap. That nurse needed to leave so she told her she would follow up with the exam. She went into the room and completed the follow up. She did not check the previous nurse's work. The wrong patients name was on the lab for the pap and it was sent to the lab that way. She was terminated. This is her only termination.  
Ms. Hall recommends that her license be renewed free and clear.
10. Cynthia Kerstiens LPN Renewal Positive Response CONTINUED
11. Jennifer Fedeler LPN Renewal Positive Response  
Ms. Fedeler appeared for her personal appearance regarding her application for renewal. She went into work but was not feeling well. She had a spider bite on her rib cage. She was told she needed to get it checked out. She informed her DON of this. The DON said they would have someone cover her. It was discovered that at 9:30 she had signed off on a breathing treatment that wasn't to be given till noon. This was an accident. She went to work the next day and her name was not on the schedule. The DON told her she was being suspended. She was then fired for falsifying documents. She has been practicing as a nurse for two years. She is currently working for American Seniors. She has not had any previous disciplinary actions or any since.  
Ms. Hall recommends her license be renewed free and clear.
12. Nancy Couch LPN Renewal Did Not Disclose  
Ms. Couch appeared for her personal appearance regarding her application for renewal. She answered no to all the questions. She signed a settlement agreement in September 2013 and agreed to pay a fine within three

months. This fine has not been paid. She stated she didn't remember signing the agreement or believed that counted as discipline. She stated she did not receive anything in the mail. She confirmed the address that it had been sent to was her correct address.

Ms. Hall recommends her license be renewed on probation for six months active practice with quarterly reports. Prior to withdraw she must also comply with all the terms of the previous order.

13. Gail Simpson LPN Renewal Positive Response

Ms. Simpson appeared for her personal appearance regarding her application for renewal. On June 15<sup>th</sup> she was passing medications. A student nurse/CNA asked if she could help. She let her give insulin shot to a patient. The patient agreed that it was ok for her to do this. The next day she was fired. She is currently working and has had no issues. She has been in nursing since 1979.

Ms. Hall recommends her license be renewed free and clear.

14. Eva Carpenter LPN Renewal Positive Response

Ms. Carpenter appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She had an order for a resident to receive a generic medication for zertex. She couldn't get into the pyxis machine. She had informed the employer of this. She had a brand new box of zertex from Wal-Mart so she opened it and gave the patient one. This was from her one personal box of medication. She was suspended for 30 days. She doesn't know why she did this. She knows she should have gone to the DON and had her get the medication. This is the only time she has ever been disciplined.

Ms. Hall recommends her license be renewed free and clear.

15. Lauren Wilson LPN Renewal Positive Response

Ms. Wilson appeared for her personal appearance regarding her application for renewal. She called in on a Friday due to being sick. She spoke to the scheduler and was told it was ok. She then went to work the following day. The person who was on-call for that Friday night was angry about having to come in. She spoke to the DON about things the on-call person was saying about disciplining her for calling in. She left at the end of her shift. When she left the building was fully staffed. She was called in to speak with the DON that Monday. She was told she had a med error on the Saturday. She had held the medicine that was ordered because she was waiting on Lab orders to inform the doctor. She was also told she put meds in on a new admit but she told them those meds were already in the computer because they were not removed when the patient had been previously discharged. She was terminated. She had never had a written warning or verbal warning prior to this. She had worked there for around nine months. She has been a nurse almost three years. She is currently working. She has been in this position since the end of June.

Ms. Hall recommends her license be renewed free and clear.

16. Rochelle Streeter LPN Renewal Positive Response/ Failure to Disclose

In 2012, she was hired to do home health care on a client. She was accused of abusing the client. She was terminated due to this. She did not mean to mark yes to number 4. That was an error. She came before the board in June 2013. She had to do CEUs and pay a fine.

Ms. Hall recommends her license be renewed free and clear.

17. Cynthia Louvier LPN Renewal Positive Response\*

Ms. Louvier appeared for her personal appearance regarding her application for renewal. She had been disciplined for overstepping her boundaries. She was bossing people around and telling them what to do. She was placed on a 90 day professional period. This happened in May 2014. She has been at this facility since May 2013. She has been an LPN since 2005. This is her only termination. She had been previously disciplined for being bossy in the past. The previous discipline occurred three or four years ago.

Ms. Hall recommends her license to be renewed free and clear.

18. Avery Kueck Exp RN Renewal Positive Response

Ms. Kueck appeared for her personal appearance regarding her application for renewal. In 2013, she was charged with an OWI. She hit another vehicle but no one was injured. She does not know what the BAC was. She was going through some family issues and was not dealing with it so she started drinking. She was charged with an OWI and resisting arrest. She is currently on criminal probation. In June 2014, she violated her probation. That issue is still pending. Her Illinois license is active and they are aware of these issues. She currently works in Illinois.

Ms. Hall recommends her license be renewed on probation. She must receive an ISNAP evaluation. Her probation will be the length of her RMA or criminal matter whichever is longer

19. Jo Kelly LPN Renewal Positive Response

Ms. Kelly appeared for her personal appearance regarding her application for renewal. She was terminated twice within a year. The first termination occurred at Kindred in Columbus. She was injured by a resident. She was on light duty and workmen's comp for three months. Her relationship with the ED was very rocky. She feels like she had a target on her back. Her first right up was for overtime while being on workmen's comp. When she came off workmen's comp she had difficult resident. She was

written up for overtime. When she came off workmen's comp she had a difficult resident. She was accused of telling the patient she didn't have time for her. That is not what happened. The ED was mad at her because she challenged her when she was in the wrong. She told the ED that was not what happened but was written up any ways. Her final write up was due to CNA charting a resident finished a meal when he didn't eat at all. Her second termination was in a nursing home. The nursing home had previous accusations of abuse that they had disputed and had been removed. A patient's daughter in law had told another nurse that Ms. Kelly had stated she didn't have time to deal with you and your wife dumped you off here. The daughter in law kept changing her story and later wouldn't speak to the facility at all. The facility terminated her due to damage control.

A patient family member said she stated that she didn't have time to deal with you and her wife dumped you off here. The daughter in law changed her story. She was terminated due to damage control.

Ms. Hall recommends her license be renewed on probation for six months active practice with quarterly reports.

20. Bonita Harris LPN Renewal Positive Response

Ms. Harris appeared for her personal appearance regarding her application for licensure. In March 2013, she called in sick. She received a call at home from her place of employment asking her if a treatment was done on a patient. She told them no treatment was done because there was no order. She was told the treatment hadn't been done for seven days. She states there was no order to do a treatment. She was terminated. She had worked there for a little over a year. She has been a nurse for 11 years. She had previous termination and placed on probation several years ago. She is currently working and has not had any issues.

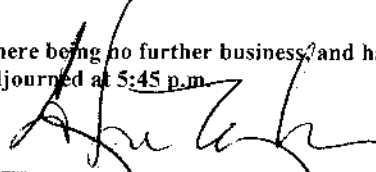
Ms. Hall recommends her license be renewed free and clear.

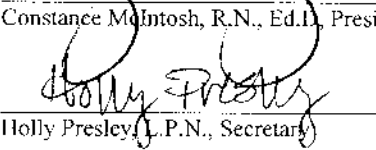
21. Dana Thompson LPN Renewal Positive Response

Ms. Thompson appeared for her personal appearance regarding her application for renewal. Her yes answer to number 6 was in error. She was hired in Oct 2011, as an evening supervisor. She had previous worked for the same company for 11 years. She had a two days of orientation since she had previous worked there. After three weeks she was told she was not handling it very well. She agreed because she was stressed and was getting out late. She never had a write up or warning. At that time she was terminated. In 2013, she had another termination. She had been written up for missing some holes on the MARs. Over a year later she transferred to a different unit. She was called in and giving a write up for three different things. One was for a month that she did not get any rewrites done. The second was for signing the doctor's orders but not dating them. The third was for not following up on a fax that sent to the doctor's office regarding a patient. The patient complained of being dizzy. She checked his vitals and everything seemed ok. About a week later the same thing happened. After the second occurrence she faxed something over to the doctor's office so they would know what was going on. She was terminated. She had been an LPN since 1991. These are her only two terminations. She is currently working and has been there over a year.

Ms. Hall recommends her license be renewed free and clear.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 5:45 p.m.

  
Constance McIntosh, R.N., Ed.D., President

  
Holly Presley, L.P.N., Secretary

12-11-2014  
Date

1-15-15  
Date