

INDIANA STATE BOARD OF NURSING

**Met on
Thursday, September 19, 2013
at 8:30 a.m.
North Campus Building
University of St. Francis
2702 North Spring Street
Fort Wayne, Indiana 46808**

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM** **8:30 a.m.**
Dr. McIntosh, R.N., Ph.D, President of the Indiana State Board of Nursing, called the meeting to order at 8:31 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:

**Constance McIntosh, R.N., Ph.D., President
Karen Dolk, R.N., Secretary
Jerry Burghduff, L.P.N.
Kim Cooper, R.N.
Lynda Narwold, R.N.**

Board Members Absent:

**Marcia Laux, R.N., Vice-President
Natalie Hall, R.N.
Anne Ogle, Consumer Member
Holly Presley, L.P.N.**

- II. ADOPTION OF THE AGENDA**
A motion was made and seconded to adopt the agenda as amended. Burghduff/Narwold, 5-0-0, motion carries
- III. ADOPTION OF THE MINUTES FROM THE AUGUST 15 2013 MEETING OF THE BOARD**
The adoption of the minutes from the August 2013 meeting was continued until the October 17, 2013 meeting due to quorum issues.
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**
Chuck Lindquist, Program Director for ISNAP, reported the following:
- ISNAP has seen an increase in the number of Needs Assistance Funds applications. This month five were received and approved for funding;
 - ISNAP's quarterly newsletter contains information on the requirements for lifting probation and successful completion, minimizing dilute urine drug screen results and a reminder regarding the requirement to submit all controlled substance prescriptions to ISNAP;
 - ISNAP ran INSPECT reports on all nurses in the program with unencumbered licenses and found that 78% had no activity for April, May and June 2013. Of those with activity, many had only 1 to 2 prescriptions, 17 had 3 to 5 prescriptions and only 12 had more than 5 prescriptions. Of those 12, 5 were tapering off medications, 5 had RMA's extended or started over and 2 were closed out and referred to the OAG.

V. EDUCATION

A. Indiana Dabney University Site Visit Report (Lynda Narwold)

Staff from Indiana Dabney appeared and Ms. Narwold gave her site visit report. A site visit was made 6/4/13 as a follow up because program was placed on board plan of correction in December 2011. Since the plan of correction, their NCLEX pass rates had gone down. Program started in 2008 40%, 2012 pass rate was 24.2%. First quarter of 2013, the pass rate was 31%. The school had everything ready, but Ms. Narwold found several areas of concern including (1) admission standards are low and the grading standards are low within the syllabi; (2) nursing

faculty were listed as all masters prepared but not verified in files due to missing transcripts; (3) nursing faculty are teaching all courses including general education courses, with a plan to assign a cohort to one faculty member who would teach all the classes with no general education faculty on staff, i.e. English 1 was terminology, etc. No full fledged general education courses existed at all and faculty could not teach in their specialty area because they are teaching general education; (4) no library or CINAHL exists, they have a computer lab (5) lab space is adequate, but has lots of missing technology and no simulation equipment; (6) there is no systematic evaluation plan; (7) concerns about the level of test rigor as they are testing at an LPN level in an ASN program; (8) progression- students must obtain a "B" in courses but a large % of points was for attendance which should be mandatory; (9) recommendation at that time was to suspend admissions until time qualified faculty and adequate student resources exist.

The staff indicated the following: Qualified staff is in place including general education faculty, all didactic instructors are prepared at master's level, and efforts are underway to insure they are teaching in area of expertise. Six new general education faculty members are onboard which are educated as medical doctors. They are working on obtaining clinical facilities to serve their students, looking for more acute care and primary care placements and ambulatory care clinics. Student resources have been increased to include nursing databases. Systematic evaluation plan has been developed and they have a consultant in place with serving as advisor to the Nursing Dean. The owner acknowledges the need for additional support for the Nursing Dean that has experience in faculty and administration. They are working on a skills lab with enhancements and made recommendations to approve for lab purchase. They are working on continuous process improvement. For admission standards, they have moved to ATI system and incorporated ATI into their entire program. Their admission GPA may or may not be 3.0, but they are working at taking into consideration the ATI test. Staff has not set a standard for the TEAS score and is not knowledgeable about that system at this point. For prior admissions, all students received all essay points and work experience points so that any additional testing was overridden by these areas.

The Board asked if there anything else on the admission piece that has been changed? Do they interview students? Do they write a paper and who evaluates that? Staff indicated they have removed credit for work experience. GPA will be based on current cumulative GPA. Ms. Dolk asked if they do not have previous college experience what will they look at and staff indicated they will look at cumulative high school GPA. The Board asked on basic general education courses and instructors for those classes and nursing classes- why are you seeking guidance from physicians to teach general education classes such as English. The staff indicated that the instructors listed in their response are going to be teaching sciences and things of that nature, they will not be having physicians teaching the English courses. The Board asked a question regarding assigning one faculty member for 30 + students and the rationale for that decision. Mr. Dabney indicates he asked for a change under previous the previous DON and that did not happen, it has happened now with new DON. The Board asked a question about changes with testing rigor and moving from testing on LPN level vs. ASN level. The staff indicated that faculty has reviewed some of their tests but not all. Faculty has not been to conferences to increase their knowledge and the last NCLEX conference for the year has passed. Dr. McIntosh asked if the program has looked at the detailed test packet on the NCSBN website and the staff indicated they are not familiar with that. They currently have 65 students enrolled in their program. Ms. Dolk asked what they do to remediate NCLEX failures. The staff indicated students can retake capstone and exit examinations. The Board asked what happens if students don't pass ATI at graduation and staff indicated they can take it again. Ms. Cooper asked a question regarding admission requirements and their attrition rate. The staff indicated they take in an average of 20 students per cohort and the attrition rate is 6, only 14 out of the 20 graduate, and of those 14 only 20-40% are passing the NCLEX the first time. Ms. Cooper asked a question about listing of newly hired general education faculty and there are 4 physicians teaching sciences and the other courses identified are English, Algebra and Psychology. Mr. Dabney indicated that he teaches psychology. Ms. Cooper then asked if a faculty member listed as graduating from college in 1954 had any updates to her education since that time. Staff does not know. A physician is currently teaching Algebra.

Board action: A motion was made and seconded to suspend admissions based on the NCLEX results until another site visit can be made. The site visit will be unannounced and occur in the next two months. Reports should be received by the program during this time regarding the status of current students, attrition of current students and ongoing NCLEX results. The program is immediately placed on conditional accreditation. Narwold/McIntosh, 5-0-0, motion carries

B. Brown Mackie College-Fort Wayne- LPN Program - Notice of Program Closure (Susan Holm)

Susan Holm, Director of the Program, appeared before the Board. She indicates that a year ago the program came with intention to close LPN Program and presented a teach out plan which was accepted by the Board. Three students from 2013 had not tested at the time she sent her notice of program closure. Since then two have tested

and the other is a personal appearance which is recommended to test. **Board Action: A motion was made and seconded to accept program closure. McIntosh/Burghduff 5-0-0, motion carries**

C. FYI Only- ACEN Decisions

1. Ivy Tech Community College- All campuses ASN Program granted continuing accreditation
2. Purdue University North Central-BSN Program granted continuing accreditation

D. FYI Only- Brown Mackie College-Indianapolis- Hailey Hannon, RN, MSN named interim LPN administrator replacing Karen Stewart effective 8/1/13; Wayne Korpics, BA, MA named interim campus president replacing Sherry Jones.

E. FYI Only- Ivy Tech Community College, Madison/Lawrenceburg Region, Stephanie Knox, MSN, RN named Dean for Southeast Region School of Nursing replacing Georgia Smith-Vest who has been named statewide Director of Systematic Evaluation and Quality Improvement effective 7/15/2013.

F. Marion Community School System-Tucker Vocational Program Center LPN Program- Monthly progress report (Susan Chastain)

Staff from Tucker appeared regarding their monthly program report. The staff reported that students have completed all didactic and clinical components. Students are taking the ATI/NCLEX review next week. Ms. Smith, Program Director, believes students will be successful on the NCLEX. Thirty-five students remain in the class.

Board action: A motion was made and seconded to accept the report and closure of program. The staff does not need to appear before the Board again. McIntosh/Cooper 5-0-0, motion carries

G. FYI Only- Kaplan College-Indianapolis LPN Program-Robin Nelson, RN, MSN/ED named Director of Nursing effective 8/28/2013.

H. FYI Only- Ivy Tech Community College, Valparaiso campus ASN and PN Programs: Randee Marinaro, MSN Ed., BA, RN named Nursing department chair; Ivy Tech Community College Gary Campus ASN and PN Programs: Amy Howe, RN, MSN named Nursing department chair effective August 12, 2013.

VI. DISCUSSION

A. Lisa Kleindorfer APN Audit Noncompliance (Requires vote)

Board Action: A motion was made and seconded to suspend the license of Ms. Kleindorfer as she is in non-compliance with the continuing education audit. Narwold/McIntosh, 5-0-0, motion carries

VIII. BOARD DIRECTOR REPORT

Ms. Kiefner Crawford reported the following:

- Renewals for R.N., A.P.N. and nurse midwives are going smoothly with approximately 33,000 renewals completed in the first month;
- Annual reports are coming in from nursing programs. Annual reports will be distributed to the educator members of the Board for review and recommendations. Staff will email educators the matrixes utilized last year and send the same programs as reviewed last year for cohesiveness;
- The education consultant position received only two applications and will be posted to a broader audience;
- NCLEX is going paperless in 2014. The announcement has already been sent to all Indiana schools and will also appear in the last quarter's issue of Nursing Focus magazine.

VIII. PERSONAL APPEARANCES

8:45am

A. Appearances by Applicants for Licensure

B. Appearances by Applicants for Renewal

1. Tracey Marie Daggy

RN Renewal

Positive Response

Ms. Daggy appeared regarding her application for renewal. In August 2012 she was arrested for OWI. She was convicted in September 2012 and served criminal probation. She completed alcohol education while on

- 4. In the Matter of the License of: Benjamin Lawrence Mullins, L.P.N., License No. 27059161A**
Administrative Cause No. 2013 NB 168
Re: Order to Show Cause
The licensee failed to appear for the Order to Show Cause. Deputy Attorney General Jason Gross requested a notice of proposed default in this matter. Narwold/McIntosh 5-0-0, motion carries. Witness testimony was taken at this time.
- 5. In the Matter of the License of: Candace Vice, L.P.N., License No. 27057614A**
Administrative Cause No. 2013 NB 339
Re: Appeal of Denial of Renewal
Ms. Vice appeared in person and waived the right to counsel. She was previously denied renewal in July 2013 due to working on an expired license. A motion was made and seconded to renew the license as valid to practice pending the outcome of the investigation by the Office of the Attorney General. Burghduff/McIntosh 5-0-0, motion carries
- 6. In the Matter of the License of: Tiffany McCloud, L.P.N., License No. 27050168A**
Administrative Cause No. 2012 NB 291
Re: Appeal of Findings of Fact, Ultimate Findings of Fact, Conclusions of Law and Order dated 8/7/13
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to reset the matter for final hearing. Narwold/Burghduff, 5-0-0, motion carries
- 7. In the Matter of the License of: Jane Elizabeth Armstrong, R.N., License No. 28125446A**
Administrative Cause No. 2013 NB 245
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. The license failed to appear in person or by counsel. After a hearing, a motion was made and seconded to extend the summary suspension in this matter. Narwold/McIntosh 5-0-0, motion carries
- 8. In the Matter of the License of: Megan Marie Lively, R.N., License No. 28154303A**
Administrative Cause No. 2013 NB 344
Re: Petition for Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. The license failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue the summary suspension in this matter. Burghduff/McIntosh 5-0-0, motion carries
- 9. In the Matter of the License of: Natalie D. Smith, R.N., License No. 28184021A**
Administrative Cause No. 2013 NB 106
Re: Order to Show Cause
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a notice of proposed default. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. McIntosh/Narwold 5-0-0, motion carries
- 10. In the Matter of the License of: Kathryn E. Mitchell, R.N., License No. 28149041A**
Administrative Cause No. 2011 NB 084
Re: Order to Show Cause
The State, by Deputy Attorney General Mark Mader, requested a dismissal of the OTSC. Respondent was present in person and waived the right to counsel. A motion was made and seconded to grant the request.
Narwold/McIntosh 5-0-0, motion carries

11. **In the Matter of the License of: Mary Driskill-Patton, L.P.N., License No. 27062849A**
Administrative Cause No. 2012 NB 514
Re: Request to Withdraw Probation
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation on the license. Narwold/Burghduff 5-0-0, motion carries
12. **In the Matter of the License of: Jean E. Benner Martin, L.P.N., License No. 27052135A**
Administrative Cause No. 2012 NB 091
Re: Request to Reinstate
The licensee sent an email to the Board staff on this date that she is currently hospitalized. The matter will be rescheduled.
13. **In the Matter of the License of: Cynthia Julian, R.N., License No. 28176760A**
Administrative Cause No. 2011 NB 610
Re: Request to Withdraw Probation
Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Burghduff/Narwold 5-0-0, motion carries
14. **In the Matter of the License of: Donna M. Leyba, R.N., License No. 28113532A**
Administrative Cause No. 2004 NB 0227
Re: Request to Withdraw Probation
Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to modify the probation to include another ISNAP evaluation to give most current assessment picture and review of current INSPECT report. Burghduff/McIntosh 5-0-0, motion carries
15. **In the Matter of the License of: Kimberly D. Batten, R.N., L.P.N., License No. 28129317A, 27036687A**
Administrative Cause No. 2005 NB 0091
Re: Request to Withdraw Probation
The licensee failed to appear in person or by counsel. The matter will be rescheduled one time.
16. **In the Matter of the License of: Nancy Bailey, L.P.N., License No. 27018587A**
Administrative Cause No. 2013 NB 216
Re: Order to Show Cause
Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a notice of proposed default. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. Burghduff/Narwold 5-0-0, motion carries
17. **In the Matter of the License of: Amanda L. Oak, R.N., License No. 28157749A**
Administrative Cause No. 2013 NB 117
Re: Order to Show Cause
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of compliance in an ISNAP RMA, \$500 fine and costs. Burghduff/McIntosh 5-0-0, motion carries
18. **In the Matter of the License of: Jennifer L. Buchta, R.N., License No. 28149569A**
Administrative Cause No. 2005 NB 0134
Re: Order to Show Cause
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a notice of proposed default. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default. McIntosh/Narwold 5-0-0, motion carries

19. **In the Matter of the License of: Ashley Diane Burgauer, R.N., License No. 28192015A**
Administrative Cause No. 2013 NB 279
Re: Notice of Dismissal of Complaint
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a dismissal of the complaint due to the death of the licensee. A motion was made and seconded to grant the request.
Narwold/McIntosh 5-0-0, motion carries
20. **In the Matter of the License of: Megan Bergan, L.P.N., License No. 27062539A**
Administrative Cause No. 2013 NB 371
Re: Petition for Summary Suspension
Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on summary suspension for ninety (90) days. Burghduff/Narwold 5-0-0, motion carries
21. **In the Matter of the License of: Donald W. Nelson, R.N., License No. 28193753A**
Administrative Cause No. 2013 NB 368
Re: Petition for Summary Suspension
Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. Respondent failed to appear in person and or by counsel. After a hearing, a motion was made and seconded to place the license on summary suspension for ninety (90) days. McIntosh/Cooper 5-0-0, motion carries
22. **In the Matter of the License of: Kenneth Michael Walling, L.P.N., License No. 27056443A**
Administrative Cause No. 2013 NB 370
Re: Petition for Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and indicated his counsel could not appear. The licensee agreed to summary suspension of his license in this matter. A motion was made and seconded to place the license on summary suspension for ninety (90) days. Burghduff/Narwold 5-0-0, motion carries
23. **In the Matter of the License of: Tracy Lynn Walling, R.N., License No. 28170449A**
Administrative Cause No. 2013 NB 369
Re: Petition for Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and indicated her counsel could not appear. Due to the nature of the matter, the hearing was held. After a hearing, a motion was made and seconded to place the license on summary suspension for ninety (90) days. McIntosh/Narwold 5-0-0, motion carries
24. **In the Matter of the License of: Angela D. Welton, R.N., License No. 28185979A**
Administrative Cause No. 2013 NB 363
Re: Petition for Summary Suspension
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to place the license on summary suspension for ninety (90) days. McIntosh/Burghduff 5-0-0, motion carries
25. **In the Matter of the License of: Michelle Lynn Edwards, L.P.N., License No. 27048324A**
Administrative Cause No. 2013 NB 382
Re: Petition for Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to place the license on summary suspension for ninety (90) days. McIntosh/Dolk 5-0-0, motion carries
26. **In the Matter of the License of: Suzanne Kleifgen, L.P.N., License No. 27027965A**
Administrative Cause No. 2013 NB 383
Re: Petition for Summary Suspension

An agreement for summary suspension was filed on this date and accepted by the Board.
McIntosh/Narwold 5-0-0, motion carries

X. DEFAULTS

- 1. In the Matter of the License of: Amy Michelle Dursin, R.N., License No. 28170020A**
Administrative Cause No. 2013 NB 207
Re: Notice of Proposed Default
RESPONSE RECEIVED
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A response was received and reviewed by the Board. A motion was made and seconded to issue a default in this matter. McIntosh/Burghduff 5-0-0, motion carries After a hearing, a motion was made and seconded to issue a letter of reprimand, \$750 fine, continuing education and costs. McIntosh/Burghduff 5-0-0, motion carries
- 2. In the Matter of the License of: Melanie R. Nevil, L.P.N., License No. 27054012A**
Administrative Cause No. 2013 NB 215
Re: Notice of Proposed Default
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Narwold/McIntosh 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension, must demonstrate six months of full compliance in an ISNAP RMA and costs. Burghduff/Narwold 5-0-0, motion carries
- 3. In the Matter of the License of: Lunese Deshell Wilder, L.P.N., License No. 27068716A**
Administrative Cause No. 2013 NB 276
Re: Notice of Proposed Default
RESPONSE RECEIVED
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. A response was received and reviewed by the Board. A motion was made and seconded to reset the matter for hearing. McIntosh/Burghduff 5-0-0, motion carries
- 4. In the Matter of the License of: Gladys Yvonne Jones, L.P.N., License No. 27069230A**
Administrative Cause No. 2013 NB 249
Re: Notice of Proposed Default
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Narwold/Burghduff 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months of compliance in an ISNAP RMA or until the Illinois license is free and clear (whichever is longer), \$1000 fine and costs. McIntosh/Narwold 5-0-0, motion carries
- 5. In the Matter of the License of: Sarah M. Hazel, L.P.N., License No. 27068572A**
Administrative Cause No. 2013 NB 273
Re: Notice of Proposed Default
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. McIntosh/Dolk 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite probation until the Illinois license is free and clear and criminal probation is completed and costs. McIntosh/Burghduff 5-0-0, motion carries
- 6. In the Matter of the License of: Lisa K. Craft, R.N., License No. 28134529A**
Administrative Cause No. 2013 NB 247
Re: Notice of Proposed Default
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. McIntosh/Burghduff 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite probation, must demonstrate one year of full compliance in an ISNAP RMA, quarterly reports, \$1250 fine and costs. McIntosh/Burghduff 5-0-0, motion carries

- 7. In the Matter of the License of: Rodger Neal Butler, R.N., License No. 28120326A**
Administrative Cause No. 2013 NB 030
Re: Notice of Proposed Default
RESPONSE RECEIVED
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A response was received and reviewed by the Board. A motion was made and seconded to issue a default in this matter. McIntosh/Narwold 5-0-0, motion carries After a hearing, a motion was made and seconded to suspend the license for 99 years. Narwold/Cooper 5-0-0, motion carries
- 8. In the Matter of the License of: Jodi Lee Allen, L.P.N., License No. 27048147A**
Administrative Cause No. 2012 NB 167
Re: Notice of Proposed Default
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Narwold/Burghduff 5-0-0, motion carries After a hearing, a motion was made and seconded to revoke the license. Burghduff/McIntosh 5-0-0, motion carries
- 9. In the Matter of the License of: Ruth Ann Cioroianu, R.N., License No. 28091771A**
Administrative Cause No. 2003 NB 0040
Re: Notice of Proposed Default
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. McIntosh/Narwold 5-0-0, motion carries After a hearing, a motion was made and seconded to revoke the license. McIntosh/Burghduff 5-0-0, motion carries
- 10. In the Matter of the License of: Amanda Foster, R.N., License No. 28161682A**
Administrative Cause No. 2012 NB 090
Re: Notice of Proposed Default
Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Narwold/Burghduff 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of compliance in an ISNAP RMA, \$250 fine and costs. Narwold/Dolk 5-0-0, motion carries
- 11. In the Matter of the License of: Sarah Elizabeth Hawes, R.N., License No. 28175405A**
Administrative Cause No. 2013 NB 238
Re: Notice of Proposed Default
RESPONSE RECEIVED
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. A response was received and considered by the Board. A motion was made and seconded to reset the matter for hearing. McIntosh/Burghduff 5-0-0, motion carries
- 12. In the Matter of the License of: Dawn Marie Ogle, L.P.N., License No. 27049810A**
Administrative Cause No. 2013 NB 152
Re: Notice of Proposed Default
RESPONSE RECEIVED
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a default in this matter. A response was received by the Board and reviewed. A motion was made and seconded to issue a default in this matter. McIntosh/Narwold 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for three months of compliance in an ISNAP RMA, continuing education, quarterly reports, \$250 fine and costs. Narwold/Burghduff 5-0-0, motion carries
- 13. In the Matter of the License of: Emily L. McKnelly, L.P.N., License No. 27055178A**
Administrative Cause No. 2013 NB 180
Re: Notice of Proposed Default
Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a default in this matter.

A motion was made and seconded to issue a default in this matter. Narwold/Burghduff 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months of compliance in an ISNAP RMA and costs. Narwold/Burghduff 5-0-0, motion carries

14. In the Matter of the License of: Maranda Yvonne Wood, R.N., License No. 28192222A

Administrative Cause No. 2013 NB 242

Re: Notice of Proposed Default

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to issue a default in this matter. Burghduff/McIntosh 5-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of compliance in an ISNAP RMA, continuing education and costs. Burghduff/McIntosh 5-0-0, motion carries

15. In the Matter of the License of: Chrystal Lenell Carpenter, L.P.N., License No. 27046379A

Administrative Cause No. 2013 NB 237

Re: Notice of Proposed Default

RESPONSE RECEIVED

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. A response was received and reviewed by the Board. A motion was made and seconded to reset the matter for hearing. McIntosh/Narwold 5-0-0, motion carries

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

Board Action: A motion was made and seconded to accept the recommendations of Jerry Burghduff, LPN to accept all settlement agreements with the exception of numbers 6 and 10 which are denied. McIntosh/Narwold, 5-0-0, motion carries

1. **In the Matter of the License of: Melissa C. Fenn, L.P.N., License No. 27053150A**
Administrative Cause No. 2012 NB 077
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Sandra L. Ernst, R.N., License No. 28046134A**
Administrative Cause No. 2013 NB 231
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Kathy Lynn Jackson, L.P.N., License No. 27049623A**
Administrative Cause No. 2013 NB 267
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Polly Spasoff, R.N., License No. 28184362A**
Administrative Cause No. 2013 NB 169
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Erin M. Killian, R.N., License No. 28163990A**
Administrative Cause No. 2013 NB 240
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Jessica Scruton, R.N., License No. 28198943A**
Administrative Cause No. 2013 NB 212
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Adrienne Jones, R.N., License No. 28144275A**
Administrative Cause No. 2013 NB 170
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Jerri Lynn Black, L.P.N., License No. 27029127A**
Administrative Cause No. 2013 NB 294
Re: Proposed Settlement Agreement

9. **In the Matter of the License of: Amy Lynn Watts, L.P.N., License No. 27055506A**
Administrative Cause No. 2013 NB 142
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Lynette Marie Matteson, R.N., License No. 28129886A**
Administrative Cause No. 2013 NB 296
Re: Proposed Settlement Agreement
11. **In the Matter of the License of: Marie E. Chavero, L.P.N., License No. 27066640A**
Administrative Cause No. 2013 NB 202
Re: Proposed Settlement Agreement
12. **In the Matter of the License of: Gary Walters, R.N., License No. 28160449A**
Administrative Cause No. 2013 NB 301
Re: Proposed Settlement Agreement
13. **In the Matter of the License of: Denise Leanne Steger, R.N., License No. 28116598A**
Administrative Cause No. 2013 NB 297
Re: Proposed Settlement Agreement
14. **In the Matter of the License of: Heather Rene Burns, L.P.N., License No. 27056632A**
Administrative Cause No. 2013 NB 110
Re: Proposed Settlement Agreement
15. **In the Matter of the License of: Tina Ann Riddle, R.N., License No. 28149453A**
Administrative Cause No. 2013 NB 315
Re: Proposed Settlement Agreement
16. **In the Matter of the License of: Larry Michael Neel, L.P.N., License No. 27050535A**
Administrative Cause No. 2013 NB 316
Re: Proposed Settlement Agreement
17. **In the Matter of the License of: Amberly Spence, L.P.N., License No. 27062383A**
Administrative Cause No. 2013 NB 325
Re: Proposed Settlement Agreement
18. **In the Matter of the License of: Carrie Joan Mynhier, L.P.N., License No. 27046686A**
Administrative Cause No. 2013 NB 305
Re: Proposed Settlement Agreement
19. **In the Matter of the License of: Windsong Kathleen Shelley, R.N., License No. 28145134A**
Administrative Cause No. 2013 NB 311
Re: Proposed Settlement Agreement
20. **In the Matter of the License of: Nancy Ella Couch, L.P.N., License No. 27045407A**
Administrative Cause No. 2013 NB 271
Re: Proposed Settlement Agreement

IX. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

Board Action: A motion was made and seconded to accept all ALJ recommendations. McIntosh/Narwold 5-0-0, motion carries

The following hearings took place on August 1, 2013 before ALJ Jerry Burghduff, LPN:

1. **In the Matter of the License of: Jessica Borgmann, R.N., License No. 28206219A**
Administrative Cause No. 2012 NB 469
Re: Request to Withdraw Probation
Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the Respondent's license be withdrawn.
2. **In the Matter of the License of: Brittaney M. Kirby Brewer, L.P.N., License No. 27063925A**
Administrative Cause No. 2011 NB 221
Re: Request to Reinstate
Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and with counsel Kimberly Bacon. After a hearing, ALJ Burghduff recommended that the Respondent's license be reinstated on indefinite probation for 6 months with monthly reports self reports if unemployed.
3. **In the Matter of the License of: Sue D. Cardwell, R.N., License No. 28068702A**
Administrative Cause No. 2010 NB 210
Re: Request to Reinstate
David Fleischacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the Respondent's license be reinstated on indefinite probation for duration of RMA quarterly reports from employer self report if unemployed when she obtains employment as a nurse we will need her orientation report and 24 CEU's.
4. **In the Matter of the License of: Donna Childress, L.P.N., License No. 27031864A**
Administrative Cause No. 96 NB 027
Re: Request to Reinstate
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the Respondent's license be reinstated on indefinite probation must complete a refresher course with a clinical component. License is for the purpose of the refresher course only; may not work as a nurse.
5. **In the Matter of the License of: James W. Dockery, L.P.N., License No. 27045650A**
Administrative Cause No. 2007 NB 015
Re: Request to Reinstate
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the Respondent's license be reinstated on indefinite probation may not practice until he completes a refresher course with clinical component.
6. **In the Matter of the License of: Joni Edstene, L.P.N., License No. 27059523A**
Administrative Cause No. 2012 NB 248
Re: Request to Withdraw Probation
Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and with counsel Lorie Brown. After a hearing, ALJ Burghduff recommended that the Respondent's license continue on indefinite probation for a year, must see a therapist and have quarterly reports submitted to the board.
7. **In the Matter of the License of: Rodrigo Garcia, R.N., License No. 28135102A**
Administrative Cause No. 2012 NB 333
Re: Request to Withdraw Probation
Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the Respondent's license be withdrawn.
8. **In the Matter of the License of: Teresa Gribbins, L.P.N., License No. 27053189A**
Administrative Cause No. 2012 NB 521
Re: Request to Withdraw Probation
Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the Respondent's license be withdrawn.

9. **In the Matter of the License of: Samantha Haines, L.P.N., License No. 27062500A**
Administrative Cause No. 2012 NB 573
Re: Request to Withdraw Probation
Kelsie Dugan and certified legal intern Laura Sahn appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the Respondent's license be withdrawn.
10. **In the Matter of the License of: Lindsay Hilkey Chase, L.P.N., License No. 27057910A**
Administrative Cause No. 2010 NB 256
Re: Request to Withdraw Probation
Kelsie Dugan and intern Laura Sahn appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the Respondent's license be withdrawn.
11. **In the Matter of the License of: Barbara Kovacs, R.N., License No. 28096575A**
Administrative Cause No. 2011 NB 599
Re: Request to Withdraw Probation
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and with counsel LaTonia Wright. After a hearing, ALJ Burghduff recommended that the probation on Respondent's license be withdrawn.
12. **In the Matter of the License of: Stephanie McMillan, R.N., License No. 28202404A**
Administrative Cause No. 2012 NB 172
Re: Request to Withdraw Probation
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the Respondent's license be withdrawn.
13. **In the Matter of the License of: Melinda Meyer, R.N., License No. 28198450A**
Administrative Cause No. 2011 NB 159
Re: Request to Withdraw Probation
Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the Respondent's license be withdrawn.
14. **In the Matter of the License of: Ashlee Nickless-Lopez, L.P.N., License No. 27067717A**
Administrative Cause No. 2011 NB 362
Re: Request to Withdraw Probation
Joshua Timmons appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the Respondent's license be withdrawn.
15. **In the Matter of the License of: Mackenzie Pletcher, R.N., License No. 28209216A**
Administrative Cause No. 2012 NB 515
Re: Request to Withdraw Probation
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the Respondent's license be withdrawn.
16. **In the Matter of the License of: Peter Solly, L.P.N., License No. 27039288A**
Administrative Cause No. 2011 NB 301
Re: Request to Withdraw Probation
Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the Respondent's license will continue on indefinite probation may now work as a nurse since completing refresher course.

17. **In the Matter of the License of: Renea Sue Stahl Gierhart, R.N., License No. 28205146A**
 Administrative Cause No. 2012 NB 353
 Re: Request to Reinstate
 Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and with counsel Shelley Jackson. After a hearing, ALJ Burghduff recommended that the Respondent's license be reinstated on indefinite probation for duration of RMA.
18. **In the Matter of the License of: Shawna Teasley, R.N., License No. 28186803A**
 Administrative Cause No. 2009 NB 148
 Re: Request to Withdraw Probation
 David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the Respondent's license be withdrawn.

The following took place on September 5, 2013 before ALJ Jerry Burghduff, LPN:

1. **In the Matter of the License of: Kellie J. Julian, L.P.N., License No. 27023939A**
 Administrative Cause No. 2011 NB 574
 Re: Request to Withdraw Probation
 Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.
2. **In the Matter of the License of: Adrienne Chambers, R.N., License No. 28106274A, 71000218A & B**
 Administrative Cause No. 2011 NB 416
 Re: Request to Reinstate
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the license be reinstated on indefinite probation for a minimum of one year and the RMA should be extended to correspond with the licensee's probation.
3. **In the Matter of the License of: Betty Wagner, R.N., License No. 28079735A**
 Administrative Cause No. 2012 NB 030
 Re: Request to Withdraw Probation
 Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.

The following personal appearances took place on September 5, 2013 before Kim Cooper, RN:

I. Personal Appearances

A. Appearances by Applicants by Licensure

1. Elizabeth Crawford LPN Exam Failed 4 Times/Graduated 2006*

Ms. Crawford appeared for her personal appearance regarding her application for licensure. She graduated in 2006 and has taken the NCLEX 4 times and failed. She has taken two review courses. She just finished with ATI earlier this year. In 2009, she had a battery charge. She was in an altercation with her husband's girlfriend. She pled not guilty but was found guilty by the judge. She was on probation for a year and had to attend anger management. She needs to take a review course and provide documentation showing she has a 95% chance or higher of passing. Once this documentation is received she will be allowed to test. Her license is to be issued on probation for six months active practice with quarterly reports.

2. Kandace Jones LPN Exam CBC Hit/Positive Response

Ms. Jones appeared for her personal appearance regarding her application for licensure. In March 2012, she was arrested for possession for marijuana. She was traveling with her brother in law. He was pulled over. The police officer had reason to believe marijuana was in the car. He searched the car and found two joints. They were hers. She took full responsibility for her actions. This is the only time she has ever been in trouble. The charges were

dismissed. She is allowed to test. Her license is to be issued on probation for six months active practice with quarterly reports.

3. Chelsea Marie Taylor RN Endorsement Encumbered Illinois RN License

Ms. Taylor appeared for her personal appearance regarding her application for licensure. In January 2013, her Illinois was placed on probation due to diversion. The diversion was for her personal use. She had been on pain medication for several years due to back pain. She is currently off all pain medication. Her license is to be endorsed on probation. She must contact ISNAP. Her license is to remain on probation until her Illinois license is cleared up. She is also to send in quarterly reports or self reports.

4. Neltie Grandstaff RN Endorsement CBC Hit/Positive Response*

Mr. Grandstaff did not appear for his personal appearance regarding his application for licensure. His application has been denied.

5. Charles Ryan Fields RN Endorsement CBC Hit/Positive Response***

Mr. Fields did not appear for his personal appearance regarding his application for licensure. His application for licensure has been denied.

6. Kory Grahovac RN Exam Failed 1 Time/Graduated 2010

Mr. Grahovac appeared for his personal appearance regarding his application for licensure. He graduated from St. Francis in Fort Wayne in 2010. He had taken the test once before. He has been working as a CAN in a nursing home. He took the Hurst review in 2012. He has not taken the test again for the fear of failing. He had three minor consumptions when he was 18. He got these in a short period of time. He needs to complete a review course and provide documentation showing he has a 95% chance of passing. Once this documentation is received he is allowed to test and license to be issued free and clear.

7. Maria Lilly NP/CSR App Positive Response

Ms. Lilly appeared for her personal appearance regarding her application for licensure. In May 2013, she received a DUI. She had been out with friends. On the way home she fell asleep and crossed the yellow line and was pulled over. Her blood alcohol level was .09. This is the only time she has ever been in trouble. She is on criminal probation until January 2014. Her APN/CSR is to be issued on probation for the length of her criminal probation. She needs to send in quarterly reports.

8. April Potts RN Exam Failed 4 Times/Graduated 2012

Ms. Potts appeared for her personal appearance regarding her application for licensure. She graduated in 2012 and has taken the exam four times. She has taken 2 previous reviews. She needs to take another review course and send in documentation showing she has a 95% or greater chance of passing. Once this documentation is received she will be allow to test and her license to be issued free and clear. This could be her last chance to test.

B. Appearances by Applicants for Renewal

1. Christine Hollenbach LPN Renewal Positive Response

Ms. Hollenbach appeared for her personal appearance regarding her application for renewal. In June 2012 she had a burglary charge. She entered into a facility that she previously worked at and stole some medication. She is currently on probation for a marijuana charge. Once that probation has ended she will begin two year probation for the burglary charge. She is currently on house arrest. She also had several terminations due to incompetent work. Substance abuse was the reason for the incompetent work. Her license is to be renewed on probation. She is on probation the length of her criminal probation or her ISNAP RMA, whichever is longer. She needs to submit quarterly or self reports.


2. Patricia Cranford RN Renewal Positive Response

Ms. Cranford failed to appear for her personal appearance regarding her application for renewal. She will be rescheduled for one more time.

3. Karrie Anne Weisbrodt RN Renewal Positive Response

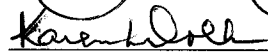
Ms. Weisbrodt appeared for her personal appearance regarding her application for renewal. In October 2012, she was arrested. She had been out with friends and drove home. She was pulled over. Her blood alcohol level was .16. She spent the night in jail. She is currently on criminal probation. She has already entered into an ISNAP RMA. Her license will be renewed on probation for the length of her criminal probation or ISNAP RMA whichever is longer.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 2:23 p.m.



Constance McIntosh, R.N., President

12.12.13
Date



Karen Dolk, R.N., Secretary

12/12/13
Date