

Indiana State Police Capitol Police Matrix

effective 07-01-2018

RANK	0	1	2	3	4	5	6	7	8	9	10
CPS Probationary Officer											
Annual	\$44,497										
Biweekly	\$1,711.44										
CPS Officer											
Annual		\$46,029	\$46,970	\$47,912	\$48,853	\$50,398	\$51,008	\$51,721	\$52,430	\$53,143	\$53,852
Biweekly		\$1,770.34	\$1,806.55	\$1,842.77	\$1,878.98	\$1,938.39	\$1,961.85	\$1,989.27	\$2,016.55	\$2,043.97	\$2,071.24
CPS Corporal											
Annual			\$47,000	\$48,950	\$51,091	\$53,707	\$54,071	\$54,506	\$54,936	\$55,357	\$56,004
Biweekly			\$1,807.70	\$1,882.68	\$1,965.04	\$2,065.64	\$2,079.67	\$2,096.37	\$2,112.94	\$2,129.13	\$2,153.99
CPS Sergeant											
Annual			\$47,464	\$49,450	\$51,578	\$54,370	\$54,767	\$55,251	\$55,749	\$56,222	\$56,922
Biweekly			\$1,825.55	\$1,901.93	\$1,983.78	\$2,091.14	\$2,106.44	\$2,125.05	\$2,144.18	\$2,162.40	\$2,189.32
CPS Lieutenant											
Annual			\$51,701	\$53,915	\$56,269	\$58,679	\$59,180	\$59,790	\$60,366	\$60,960	\$61,782
Biweekly			\$1,988.50	\$2,073.67	\$2,164.19	\$2,256.89	\$2,276.14	\$2,299.60	\$2,321.78	\$2,344.60	\$2,376.23
CPS Captain											
Annual			\$56,160	\$58,603	\$61,215	\$63,877	\$64,424	\$65,084	\$65,733	\$66,380	\$67,298
Biweekly			\$2,159.99	\$2,253.95	\$2,354.43	\$2,456.80	\$2,477.84	\$2,503.22	\$2,528.20	\$2,553.07	\$2,588.39
CPS Major											
Annual			\$61,513	\$64,235	\$67,142	\$70,099	\$70,709	\$71,435	\$72,174	\$72,904	\$73,918
			\$2,365.90	\$2,470.58	\$2,582.39	\$2,696.13	\$2,719.58	\$2,747.50	\$2,775.94	\$2,803.99	\$2,843.00

Note:
 Biweekly salary is accurate to the penny
 Annual Salary is rounded to the whole dollar

STATE OF INDIANA 2018 PAY PLAN
Gaming Enforcement Matrix - Effective 07/01/2018

RANK	0 Year	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years
5FH0 Gaming Enforcement Agent (Bi-Weekly)	\$48,000 \$1846.16	\$52,000 \$2,000.00	\$54,500 \$2,096.16	\$57,000 \$2,192.31	\$59,500 \$2,288.47	\$62,000 \$2,384.62	\$63,500 \$2,442.31	\$65,000 \$2,500.00	\$66,500 \$2,557.70	\$68,000 \$2,615.39	\$69,500 \$2,673.08	\$70,000 \$2,692.31	\$70,500 \$2,711.54	\$71,000 \$2,730.77	\$71,500 \$2,750.00	\$72,000 \$2,769.24	\$72,500 \$2,788.47	\$73,000 \$2,807.70	\$73,500 \$2,826.93	\$74,000 \$2,846.16	\$74,500 \$2,865.39
5FI0 Gaming Control Officer (Bi-Weekly)	\$48,000 \$1846.16	\$52,000 \$2,000.00	\$54,500 \$2,096.16	\$57,000 \$2,192.31	\$59,500 \$2,288.47	\$62,000 \$2,384.62	\$63,500 \$2,442.31	\$65,000 \$2,500.00	\$66,500 \$2,557.70	\$68,000 \$2,615.39	\$69,500 \$2,673.08	\$70,000 \$2,692.31	\$70,500 \$2,711.54	\$71,000 \$2,730.77	\$71,500 \$2,750.00	\$72,000 \$2,769.24	\$72,500 \$2,788.47	\$73,000 \$2,807.70	\$73,500 \$2,826.93	\$74,000 \$2,846.16	\$74,500 \$2,865.39
5FA0 Gaming Agent Investigator- F&B (Bi-Weekly)			\$56,974 \$2,91.31	\$59,588 \$2,291.83	\$62,201 \$2,392.35	\$64,815 \$2,492.87	\$66,383 \$2,553.19	\$67,951 \$2,613.51	\$69,520 \$2,673.83	\$71,088 \$2,734.15	\$72,656 \$2,797.47	\$73,179 \$2,814.58	\$73,702 \$2,834.69	\$74,225 \$2,854.80	\$74,748 \$2,874.91	\$75,271 \$2,895.02	\$75,793 \$2,915.13	\$76,316 \$2,935.24	\$76,839 \$2,995.35	\$77,362 \$2,975.46	\$77,885 \$2,995.57
5FF0 Gaming Agent Investigator-Casino (Bi-Weekly)			\$56,974 \$2,91.31	\$59,588 \$2,291.83	\$62,201 \$2,392.35	\$64,815 \$2,492.87	\$66,383 \$2,553.19	\$67,951 \$2,613.51	\$69,520 \$2,673.83	\$71,088 \$2,734.15	\$72,656 \$2,797.47	\$73,179 \$2,814.58	\$73,702 \$2,834.69	\$74,225 \$2,854.80	\$74,748 \$2,874.91	\$75,271 \$2,895.02	\$75,793 \$2,915.13	\$76,316 \$2,935.24	\$76,839 \$2,995.35	\$77,362 \$2,975.46	\$77,885 \$2,995.57
5FG0 Gaming Executive Administrator (Bi-weekly)			\$56,974 \$2,91.31	\$59,588 \$2,291.83	\$62,201 \$2,392.35	\$64,815 \$2,492.87	\$66,383 \$2,553.19	\$67,951 \$2,613.51	\$69,520 \$2,673.83	\$71,088 \$2,734.15	\$72,656 \$2,797.47	\$73,179 \$2,814.58	\$73,702 \$2,834.69	\$74,225 \$2,854.80	\$74,748 \$2,874.91	\$75,271 \$2,895.02	\$75,793 \$2,915.13	\$76,316 \$2,935.24	\$76,839 \$2,995.35	\$77,362 \$2,975.46	\$77,885 \$2,995.57
5FL0 Gaming Enforcement Assistant Supervisor (Bi-Weekly)			\$59,560 \$2,290.77	\$62,292 \$2,395.86	\$65,025 \$2,500.95	\$67,757 \$2,606.04	\$69,396 \$2,669.09	\$71,036 \$2,732.14	\$72,675 \$2,795.19	\$74,314 \$2,858.24	\$75,954 \$2,921.29	\$76,500 \$2,942.31	\$77,047 \$2,963.33	\$77,593 \$2,984.35	\$78,140 \$3,005.37	\$78,686 \$3,026.39	\$79,233 \$3,047.41	\$79,779 \$3,068.43	\$80,326 \$3,089.45	\$80,872 \$3,110.47	\$81,419 \$3,131.49
5FK0 Gaming Control Supervisor (Bi-Weekly)			\$59,560 \$2,290.77	\$62,292 \$2,395.86	\$65,025 \$2,500.95	\$67,757 \$2,606.04	\$69,396 \$2,669.09	\$71,036 \$2,732.14	\$72,675 \$2,795.19	\$74,314 \$2,858.24	\$75,954 \$2,921.29	\$76,500 \$2,942.31	\$77,047 \$2,963.33	\$77,593 \$2,984.35	\$78,140 \$3,005.37	\$78,686 \$3,026.39	\$79,233 \$3,047.41	\$79,779 \$3,068.43	\$80,326 \$3,089.45	\$80,872 \$3,110.47	\$81,419 \$3,131.49
5FB0 Gaming Enforcement Supervisor (Bi-weekly)			\$62,264 \$2,394.75	\$65,120 \$2,504.61	\$67,976 \$2,614.47	\$70,833 \$2,724.33	\$72,547 \$2,790.25	\$74,260 \$2,856.17	\$75,974 \$2,922.09	\$77,688 \$2,988.01	\$79,402 \$3,053.93	\$79,974 \$3,075.91	\$80,545 \$3,097.89	\$81,117 \$3,117.87	\$81,688 \$3,141.85	\$82,260 \$3,163.83	\$82,831 \$3,185.81	\$83,403 \$3,207.79	\$83,974 \$3,229.77	\$84,546 \$3,251.75	\$85,117 \$3,273.73
5FC0 Assistant Director of Enforcement (Deputy Enforcement Agent) (Bi-Weekly)			\$68,044 \$2,617.08	\$71,165 \$2,737.13	\$74,287 \$2,857.18	\$77,408 \$2,977.23	\$79,281 \$3,049.26	\$81,154 \$3,121.29	\$83,026 \$3,193.32	\$84,899 \$3,265.35	\$86,722 \$3,337.38	\$87,396 \$3,361.39	\$88,020 \$3,385.40	\$88,645 \$3,409.41	\$89,269 \$3,433.42	\$89,893 \$3,457.43	\$90,517 \$3,481.44	\$91,142 \$3,505.45	\$91,766 \$3,529.46	\$92,390 \$3,553.47	\$93,014 \$3,577.48
5FD0 Chief Investigator (Financial and Background) Bi-weekly			\$71,133 \$2,735.87	\$74,396 \$2,861.37	\$77,659 \$2,986.87	\$80,922 \$3,112.37	\$82,879 \$3,187.67	\$84,837 \$3,262.97	\$86,795 \$3,338.27	\$88,753 \$3,413.57	\$90,711 \$3,488.87	\$91,363 \$3,513.97	\$92,016 \$3,539.07	\$92,668 \$3,564.17	\$93,321 \$3,589.27	\$93,974 \$3,614.37	\$94,626 \$3,639.47	\$95,279 \$3,664.57	\$95,931 \$3,689.67	\$96,584 \$3,714.77	\$97,237 \$3,739.87
5FE0 Deputy Superintendent (Bi-Weekly)			\$74,361 \$2,860.05	\$77,773 \$2,991.25	\$81,184 \$3,122.45	\$84,595 \$3,253.65	\$86,642 \$3,332.37	\$88,688 \$3,411.09	\$90,735 \$3,489.81	\$92,782 \$3,568.53	\$94,829 \$3,647.25	\$95,511 \$3,673.49	\$96,193 \$3,699.73	\$96,875 \$3,725.97	\$97,557 \$3,752.21	\$98,240 \$3,778.45	\$98,922 \$3,804.69	\$99,604 \$3,830.93	\$100,286 \$3,857.17	\$100,969 \$3,883.41	\$101,651 \$3,909.65
5FJ0 Superintendent (Bi-Weekly)			\$77,737 \$2,989.87	\$81,303 \$3,127.02	\$84,868 \$3,264.17	\$88,434 \$3,401.32	\$90,574 \$3,483.61	\$92,713 \$3,565.90	\$94,853 \$3,648.19	\$96,992 \$3,730.48	\$99,132 \$3,812.77	\$99,845 \$3,840.20	\$100,558 \$3,867.63	\$101,272 \$3,895.06	\$101,985 \$3,922.49	\$102,698 \$3,949.92	\$103,411 \$3,977.35	\$104,124 \$4,004.78	\$104,837 \$4,032.21	\$105,551 \$4,059.64	\$106,264 \$4,087.07

*Bi-weekly amount is exact but annual salary is rounded to the nearest whole dollar.

MCI Matrix

effective 07-01-2018

RANK	0	1	2	3	4	5	6	7	8	9	10
MCI Trainee											
Annual	\$34,987										
Biweekly	\$1,345.64										
MCI											
Annual		\$36,031	\$39,114	\$42,021	\$44,905	\$47,965	\$48,661	\$49,307	\$49,556	\$50,176	\$52,812
Biweekly		\$1,385.80	\$1,504.38	\$1,616.20	\$1,727.13	\$1,844.80	\$1,871.58	\$1,896.44	\$1,906.00	\$1,929.85	\$2,031.22
District Coordinator											
Annual			\$41,829	\$44,524	\$47,219	\$49,914	\$52,606	\$55,301	\$57,996	\$60,691	\$63,383
Biweekly			\$1,608.80	\$1,712.47	\$1,816.12	\$1,919.78	\$2,023.30	\$2,126.97	\$2,230.62	\$2,334.28	\$2,437.80
Zone Coordinator											
Annual			\$43,639	\$46,722	\$49,801	\$52,881	\$55,964	\$59,044	\$62,123	\$65,206	\$68,286
Biweekly			\$1,678.42	\$1,796.99	\$1,915.44	\$2,033.89	\$2,152.47	\$2,270.92	\$2,389.35	\$2,507.93	\$2,626.38
MCI Administrator											
Annual			\$46,765	\$50,067	\$53,368	\$56,674	\$59,975	\$63,277	\$66,582	\$69,884	\$73,186
Biweekly			\$1,798.65	\$1,925.64	\$2,052.63	\$2,179.75	\$2,306.74	\$2,433.73	\$2,560.84	\$2,687.84	\$2,814.83

Note:

Biweekly salary is accurate to the penny

Annual Salary is rounded to the whole dollar

State of Indiana Pay Plan

State Police/Conservation Officers/Excise Officers Matrix - Effective July 1, 2018

RANK	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
5DA0 ISP Trooper Trainee 5HA0 Consv Officer Trainee 5GA0 Excise Officer Trainee Annual Biweekly	\$42,000 \$1,615.39																				
5DB0 ISP Probationary Trooper 5HB0 Consv Prob Officer 5GF0 Probationary Excise Officer Annual Biweekly	\$48,000 \$1,846.16																				
5DC0 ISP Trooper 5HC0 Conservation Officer 5GG0 Excise Officer Annual Biweekly		\$52,000 \$2,000.00	\$54,500 \$2,096.16	\$57,000 \$2,192.31	\$59,500 \$2,288.47	\$62,000 \$2,384.62	\$63,500 \$2,442.31	\$65,000 \$2,500.00	\$66,500 \$2,557.70	\$68,000 \$2,615.39	\$69,500 \$2,673.08	\$70,000 \$2,692.31	\$70,500 \$2,711.54	\$71,000 \$2,730.77	\$71,500 \$2,750.00	\$72,000 \$2,769.24	\$72,500 \$2,788.47	\$73,000 \$2,807.70	\$73,500 \$2,826.93	\$74,000 \$2,846.16	\$74,500 \$2,865.39
5DD0 ISP Corporal 5HD0 Conservation Corporal 5GH0 Excise Corporal Annual Biweekly			\$56,974 \$2,191.31	\$59,588 \$2,291.83	\$62,201 \$2,392.35	\$64,815 \$2,492.87	\$66,383 \$2,553.19	\$67,951 \$2,613.51	\$69,520 \$2,673.83	\$71,088 \$2,734.15	\$72,656 \$2,794.47	\$73,179 \$2,814.58	\$73,702 \$2,834.69	\$74,225 \$2,854.80	\$74,748 \$2,874.91	\$75,271 \$2,895.02	\$75,793 \$2,915.13	\$76,316 \$2,935.24	\$76,839 \$2,955.35	\$77,362 \$2,975.46	\$77,885 \$2,995.57
5DE0 ISP Sergeant 5HE0 Conservation Sergeant 5GB0 Excise Sergeant Annual Biweekly			\$59,560 \$2,290.77	\$62,292 \$2,395.86	\$65,025 \$2,500.95	\$67,757 \$2,606.04	\$69,396 \$2,669.09	\$71,036 \$2,732.14	\$72,675 \$2,795.19	\$74,314 \$2,858.24	\$75,954 \$2,921.29	\$76,500 \$2,942.31	\$77,047 \$2,963.33	\$77,593 \$2,984.35	\$78,140 \$3,005.37	\$78,686 \$3,026.39	\$79,233 \$3,047.41	\$79,779 \$3,068.43	\$80,326 \$3,089.45	\$80,872 \$3,110.47	\$81,419 \$3,131.49
5DF0 ISP First Sergeant 5HF0 Conservation 1st Sergeant 5GI0 Excise First Sergeant Annual Biweekly			\$62,264 \$2,394.75	\$65,120 \$2,504.61	\$67,976 \$2,614.47	\$70,833 \$2,724.33	\$72,547 \$2,790.25	\$74,260 \$2,856.17	\$75,974 \$2,922.09	\$77,688 \$2,988.01	\$79,402 \$3,053.93	\$79,974 \$3,075.91	\$80,545 \$3,097.89	\$81,117 \$3,119.87	\$81,688 \$3,141.85	\$82,260 \$3,163.83	\$82,831 \$3,185.81	\$83,403 \$3,207.79	\$83,974 \$3,229.77	\$84,546 \$3,251.75	\$85,117 \$3,273.73
5DG0 ISP Lieutenant 5HG0 Conservation Lieutenant 5GC0 Excise Lieutenant Annual Biweekly			\$65,090 \$2,503.45	\$68,076 \$2,618.29	\$71,061 \$2,733.13	\$74,047 \$2,847.97	\$75,839 \$2,916.88	\$77,631 \$2,985.79	\$79,422 \$3,054.70	\$81,214 \$3,123.61	\$83,006 \$3,192.52	\$83,603 \$3,215.49	\$84,200 \$3,238.46	\$84,797 \$3,261.43	\$85,394 \$3,284.40	\$85,992 \$3,307.37	\$86,589 \$3,330.34	\$87,186 \$3,353.31	\$87,783 \$3,376.28	\$88,381 \$3,399.25	\$88,978 \$3,422.22
5DH0 ISP Captain 5HH0 Conservation Captain 5GD0 Excise Captain Annual Biweekly			\$68,044 \$2,617.08	\$71,165 \$2,737.13	\$74,287 \$2,857.18	\$77,408 \$2,977.23	\$79,281 \$3,049.26	\$81,154 \$3,121.29	\$83,026 \$3,193.32	\$84,899 \$3,265.35	\$86,772 \$3,337.38	\$87,396 \$3,361.39	\$88,020 \$3,385.40	\$88,645 \$3,409.41	\$89,269 \$3,433.42	\$89,893 \$3,457.43	\$90,517 \$3,481.44	\$91,142 \$3,505.45	\$91,766 \$3,529.46	\$92,390 \$3,553.47	\$93,014 \$3,577.48
5DI0 ISP Major 5HI0 Conservation Major 5GE0 Excise Major Annual Biweekly			\$71,133 \$2,735.87	\$74,396 \$2,861.37	\$77,659 \$2,986.87	\$80,922 \$3,112.37	\$82,879 \$3,187.67	\$84,837 \$3,262.97	\$86,795 \$3,338.27	\$88,753 \$3,413.57	\$90,711 \$3,488.87	\$91,363 \$3,513.97	\$92,016 \$3,539.07	\$92,668 \$3,564.17	\$93,321 \$3,589.27	\$93,974 \$3,614.37	\$94,626 \$3,639.47	\$95,279 \$3,664.57	\$95,931 \$3,689.67	\$96,584 \$3,714.77	\$97,237 \$3,739.87
5DJ0 ISP Lieutenant Colonel 5HJ0 Conservation Lt. Colonel Annual Biweekly			\$74,361 \$2,860.05	\$77,773 \$2,991.25	\$81,184 \$3,122.45	\$84,595 \$3,253.65	\$86,642 \$3,332.37	\$88,688 \$3,411.09	\$90,735 \$3,489.81	\$92,782 \$3,568.53	\$94,829 \$3,647.25	\$95,511 \$3,673.49	\$96,193 \$3,699.73	\$96,875 \$3,725.97	\$97,557 \$3,752.21	\$98,240 \$3,778.45	\$98,922 \$3,804.69	\$99,604 \$3,830.93	\$100,286 \$3,857.17	\$100,969 \$3,883.41	\$101,651 \$3,909.65
Colonel Annual Biweekly			\$77,737 \$2,989.87	\$81,303 \$3,127.02	\$84,868 \$3,264.17	\$88,434 \$3,401.32	\$90,574 \$3,483.61	\$92,713 \$3,565.90	\$94,853 \$3,648.19	\$96,992 \$3,730.48	\$99,132 \$3,812.77	\$99,845 \$3,840.20	\$100,558 \$3,867.63	\$101,272 \$3,895.06	\$101,985 \$3,922.49	\$102,698 \$3,949.92	\$103,411 \$3,977.35	\$104,124 \$4,004.78	\$104,837 \$4,032.21	\$105,551 \$4,059.64	\$106,264 \$4,087.07

Note:
Biweekly salary is accurate to the penny
Annual Salary is rounded to the whole dollar