



The Torch

The official newsletter for Indiana state employees

The Torch has gone through lots of changes, with more to come

In conjunction with the *Around the Circle*, *The Torch* has gone through some changes and now looks a bit different. Don't worry! You can continue to look to *The Torch* for news from around the state and critical information you will need about health benefits, programs and events. This new look is accompanied with a new delivery method as well. Instead of being delivered through Outlook, GovDelivery will be used starting next month. Look for emails coming from "State Personnel Department [spd@subscriptions.in.gov]" instead of SPD Communications. Please check your subscription status for *The Torch* by visiting www.in.gov/spd/2719.htm. We will also continue to post PDF copies of each edition on our website: www.in.gov/spd/2540.htm



Please send us your feedback on the new look. We also continue to encourage you send us story ideas you think would benefit state employees. Please send these to spdcommunications@spd.in.gov.

The Torch is published monthly by the Indiana State Personnel Department, Communications division.



Artwork by Jerry Williams

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The Torch is published monthly by the State Personnel Department and is available online at www.in.gov/spd

Got a story?

Submit your story ideas in an email to: spdcommunications@spd.in.gov

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Indiana State Museum summer camps are open for registration

Registration for 2013 summer camps at the Indiana State Museum (ISM) is happening now. All camps are from 9 a.m. to 3 p.m.



Classes have a maximum of 30 kids or less so make your reservations soon! Please call 317.232.1637 to make your reservations. The cost is \$100 for State Museum members and \$125 for non-members, unless otherwise noted.

History Alive Camp: June 3 – 7

Ages: 9 – 13; Register by: May 20
Are you ready to build a cabin? Were Hoosiers in the Civil War? Through hands-on activities and demonstrations, campers experience what life was like for Hoosiers during the 19th and early 20th centuries. Campers “pack” their own wagon for the journey west to Indiana, interact with historical re-enactors and characters and see first-hand how the Indiana State Museum preserves the Indiana story

NEW! Science & Sci-Fi Summer Camp:

June 10 – 14. Ages: 9 – 12; Cost: \$205 member/\$230 non-member
Register by: May 27
Can that really happen? Spot the difference between science and science fiction as you explore the science seen in the movies. Conduct your own experiments in gravity, electromagnets and light science. Challenge your senses, design skills and sci-fi knowledge. Entrance to the exhibition *Star Wars®: Where Science Meets Imagination* is included in the camp.

Diggin’ Indiana: Paleontology and Archaeology Camp: June 17 – 21

Ages: 9 – 12; Register by: June 3
What do fossils, teacups and mammoths have in common? They are just a few of the items uncovered in Indiana! Discover more about Indiana’s missing dinosaur record and test your skills at throwing spears with an atlatl. Learn the difference between paleontologists and archaeologists while delving into a mock cave excavation just like museum staff. Experience first-hand how archaeologists and paleontologists use artifacts and specimens from 12,000 years ago through today to piece together Indiana’s history.

Exploring Nature Camp: June 24 – 28

Ages: 7 – 10; Register by: June 10
Get ready to have a close encounter with the wonders of the natural world! Join ISM and the Earth Discovery Center at Eagle Creek Park as we discover the fossils, plants and wildlife found in our cities, parks and backyards. Campers explore Ice Age fossils, native species and learn how to protect their environment and then have the opportunity to put that knowledge into practice through hiking, exploring pond life and cooling off in a crazy creek stomp!

NEW! Indiana Fashion Runway: June 24 – 28

Ages: 10 – 14; Register by: June 10.
Have you ever wanted to create your own clothes or make your own mark on your closet? Indiana Fashion Runway camp is the place where you can do that. Discover how to create your own designs, make a pattern and complete a totally unique garment. Use tools of the trade and explore the museum’s collection of clothing and costumes. See if you have the skills to become Indiana’s next fashion star!

Indiana Artists Camp: July 8 - 12

Ages: 10 – 14; Register by: June 24
Let your artistic side shine as you use media such as paint, yarn and recycled materials to create individual works of art! From exploring your art-making skills to painting outside like many Hoosier artists, you learn about the unique art that has been created in our state. Become inspired as you stroll through the museum and White River State Park to see if you are the next great Indiana artist.

Paleontology Camp II: The Pipe Creek Experience: July 15 – 19

Age: 11 – 14; Cost: \$185 Members/\$210 non-members; Register by: July 1.
Get ready to explore the Indiana of five million years ago during the Pipe Creek Experience. Work with museum paleontologists as you dig in, screen through and encounter the wildlife that called Indiana home before the Ice Age. Campers to work with real material from the Pipe Creek Junior site looking for actual remains of rhinos, camels and other strange and unique creatures. Be a paleontologist sweating while you dig, getting wet screening at a water screen and peering through microscopes looking for the smallest bits of life. Uncover your inner paleontologist and unearth the secrets to Indiana’s past.

Crime Scene Indiana State Museum: July 22 – 26

Ages: 9 – 12; Register by: July 8
Pieces of valuable art are missing from the museum! Think you have the skills to find the crooks? Then use your powers of deduction to become a super sleuth as you solve this and other mysteries. As the lead investigator on the case, you examine evidence, lift fingerprints and analyze mock crime scenes. Investigators see how bugs can be used at a crime scene, meet real forensic experts and see the science behind the investigative techniques.

What is Invest In Your Health and why is it important?

You probably have seen the logo, shown above, recently maybe on the Statehouse Market page or recent emails. Anytime you see this logo you should know that it is a program or tool organized by the State Personnel Department (SPD). You can trust that each program listed under Invest In Your Health is one that has been thoroughly vetted by SPD and can help you navigate your way through health issues. Governor Mike Pence and his family are supporting this initiative and are participating alongside you. Additional programs and tools are being launched over the next two years.

Being an active partner in your health maximizes your chances of living a long, healthy and productive life. SPD's Invest In Your Health program has several options to inform you about the health care system and spend your time and dollars more wisely.

According to the Centers for Disease Control and Prevention (CDC), 70 percent of diseases are preventable, which means more than 980,000 deaths are caused by a preventable disease each year. Your lifestyle choices have more impact on your health and longevity than anything else.

One way to prevent possible diseases is to live a healthy lifestyle. Four modifiable health risk behaviors—lack of physical activity, poor nutrition, tobacco use and

excessive alcohol consumption—are responsible for much of the illness, suffering and early death related to chronic diseases. The best way to have a healthy lifestyle is something you already know: make good decisions for you. Which of these healthy choices have you already made?



- Maintain the recommended body weight
- Eat a balanced diet with moderate portions
- Engage in regular physical activity
- Do not smoke or use drugs
- Use alcohol in moderation
- Drink more water
- Get control over your stress level
- Have annual physical exams

Do you follow most of these guidelines? If so, great! You are taking personal responsibility for your own health and wellbeing and decreasing your risk of developing disease. If not, Invest in Your Health can get you started on the path to increase your chances of living healthier and longer lives.

The first, and probably the most

difficult, step is knowing where and how to start being more healthy. SPD has partnered with Anthem and Healthways to provide a technology tool to help you start. It's called Healthy Lifestyles.

Healthy Lifestyles is more than health and wellness. The program is:

- Designed to offer employees and dependents the resources and guidance they need to become engaged in improving their lifestyle, changing behaviors and enhancing their well-being
- Delivered on a technology platform to support well-being improvement, with a suite of online resources.

Start with a health assessment and discover a variety of tools and support at MyHealthyLifestyles.com.

Following these recommendations can lead to a better health experience, a collaborative relationship with your health care providers and, ultimately, better health outcomes. Reducing your lifestyle risks not only protects you from long-term disease, but can save you from catastrophic injury or death.

You are the one who can make the biggest impact on your own health. To maintain or improve your health, you not only need to make good lifestyle choices – you need support and help to do so. So think about what you want in your healthcare and go for it. Become intentional, informed and involved. You will undoubtedly see some personal health benefits.

Running has more than one benefit

There are a number of different benefits an individual can gain from running on a regular basis. There are some runners who run simply for the joy of running, but others run because for health benefits. Some of these benefits may include weight loss, improved cardiovascular health, improved bone health, improved mood and better coordination.

Individuals who wish to utilize a running program to help them lose weight should begin their running program by consulting with their doctor. Log onto www.runnersworld.com for nutrition, shoe reviews, general information and more.

Here are a few other great resources to get you involved in a variety of outdoor activities:

Running, Triathlons:

- www.tuxbro.com

Running:

- www.indyrunners.org
- www.kenlongassoc.com
- www.mag7raceseries.com

Running, Cycling, Triathlons, Mountain Biking, Adventure Racing:

- www.dinoseries.com
- www.planetadventurerace.com

Cycling:

- www.cibaride.org
- www.brinin.org

Check out these run/walks around Indiana

As spring draws near, it is a great time to start your new plan to get healthy this year. A variety of local runs or walks are featured in this and upcoming **Torch** editions, so be on the lookout.

National Get Walking Day: April 3

Mark your calendar for April 3 - National Get Walking Day! On this day (and every day), everyone is encouraged to walk for at least 30 minutes. The American Heart Association provides [toolkits](#) for companies to use to create their own [National Get Walking Day](#) events.

The toolkit includes posters, PowerPoint presentations, and signs to create your own walking paths at your worksite. This is a great opportunity to join a national movement to get moving and get healthy!

Indiana Trail 100: April 20-21

All Runners are welcome to join the only 100 mile trail race in Indiana. It is at Chain O' Lakes State Park in Albion, Indiana on April 20-21, 2013.

Please note that there is a 50 mile race option on the same course with the 100 mile race. There will be a 30 hour time limit for the 100 milers and a 15 hour time limit for the 50 milers. Registration is now open, so we invite soon! To register or to learn more information visit www.indianatrail100.com.

Rock the Relay: April 13

On Saturday, April 13, at 8 a.m. (EST) take a relay run through White River

State Park, in downtown Indianapolis. Rock the Relay offers a distance for everyone, both runner and walker alike. Teams of 1-6 participants run a path on the 2.2 mile loop around beautiful White River State Park. Visit www.rock-the-relay.com for more information.

Talk, Walk Run: April 27

Warm-up to the Mini, with this challenging run which wraps around a lake in the rolling hills of Fort Harrison State Park with a 5K, 10K, & Kids Run. Select the competitive run (5K or 10K), or just take a relaxing stroll. Click [here](#) for more information or to register.

7th Annual Pokagon State Park Triathlon: May 18

The triathlon starts at 9 a.m. and runs within the park and out into Steuben County. The event is being organized and conducted by TriFort Triathletes. Participants will compete in this Olympic distance event being staged at the Pokagon State Park's CCC shelter.

Course info

- 1.5-kilometer swim from the Pokagon main beach along the popular Lake James slalom ski course.
- 40-kilometer bike ride on roads over the rolling terrain featuring the fields, forests and wetlands of rural Steuben County.
- 10-kilometer run on the rolling and wooded trails of Pokagon State Park.

For more information and to register on-line, visit www.active.com.

Healthy Lifestyles



It pays to be good to yourself.

It's often said that good health is its own reward . . . and while that's true, isn't it nice to get a little something extra for being good to yourself?

When you participate in Healthy Lifestyles, you get more than just the tools and support to live a healthier life. You earn points for improving your health—points that earn rewards.

Sign up and let the rewarding begin!

Living a healthy lifestyle is rewarding in so many ways. Sign up and start earning points today.

1. Go to **MyHealthyLifestyles.com** and select **Sign Up**.
2. After entering your information, select **Well-Being Assessment** to get started – and earn your first 2,500 reward points.
3. Congratulations! You now have the tools and resources that will help you reach your goals.

GET TO THE POINTS

Here are a few ways to earn reward points:

- | | |
|---|----------------------|
| Get your score by taking your Well-Being Assessment (WBA). <i>Once per year.</i> | +2,500 PTS |
| Set up your Well-Being Plan. <i>Once per year.</i> | +500 PTS |
| Write an entry in your journal. <i>Once per day.</i> | +5 PTS |
| Track your body weight. <i>Once per week.</i> | +50 PTS |
| Track your exercise, steps, nutrition or food servings. <i>Once per day.</i> | +25 PTS |

The more you do, the more you'll be rewarded – you'll earn points for reporting healthy activities, completing action items from your Well-Being Plan and more!

Look how rewarding it is to be healthy . . .

Here are just a few examples of the rewards you can earn from Healthy Lifestyles.

With 5,000 points, you can reward yourself with:

Reusable Grocery Bags



Healthy Indoor Grill



65cm Balance Ball



With 10,000 points, you can reward yourself with:

Kettlebell



Cool Mist Humidifier



Immersion Hand Blender



With 15,000 points, you can reward yourself with:

Food Processor



2GB iPod Shuffle



6-Quart Slow Cooker



Log on to MyHealthyLifestyles.com and click on the Rewards tab to see the entire catalog.

Colors, styles and models are subject to change. Rewards are subject to change based on availability.

The Healthy Lifestyles programs are administered by Healthways, Inc., an independent company. © 2012 Healthways, Inc. All rights reserved. Anthem Blue Cross and Blue Shield is the trade name of: In Colorado: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc. In Connecticut: Anthem Health Plans, Inc. In Indiana: Anthem Insurance Companies, Inc. In Kentucky: Anthem Health Plans of Kentucky, Inc. In Maine: Anthem Health Plans of Maine, Inc. In Missouri (excluding 30 counties in the Kansas City area): RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. In Nevada: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc., dba HMO Nevada. In New Hampshire: Anthem Health Plans of New Hampshire, Inc. In Ohio: Community Insurance Company. In Virginia: Anthem Health Plans of Virginia, Inc. trades as Anthem Blue Cross and Blue Shield in Virginia, and its service area is all of Virginia except for the City of Fairfax, the Town of Vienna, and the area east of State Route 123. In Wisconsin: Blue Cross Blue Shield of Wisconsin (BCBSWi), which underwrites or administers the PPO and indemnity policies; Compcare Health Services Insurance Corporation (Compcare), which underwrites or administers the HMO policies; and Compcare and BCBSWi collectively, which underwrite or administer the POS policies. Independent licensees of the Blue Cross and Blue Shield Association. ©ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

FML policy changes concerning Military leave

You may not know that family-medical leave (FML) is available for certain events related to the deployment of an employee's spouse, child or parent and for an employee to care for his/her spouse, child, parent, or next of kin who was injured during active military duty. Those provisions were added to our policy in 2010, but the final federal regulations have just been issued. The policy is now revised to include that language.

Here are the highlights of those changes:

- Leave for a servicemember's rest and recuperation leave is expanded from five to 15 calendar days with a copy of the R&R orders.
- A new Qualifying Exigency has been added concerning care for the parents of a covered servicemember during his/her deployment.
- "Covered active duty" requires deployment to a foreign country.
- Certification of the injury or illness of a covered servicemember can now be completed by health care providers not affiliated with DOD, VA, or TRICARE.

If you have a situation that may qualify for FML, particularly related to your spouse, child, or parent's military service, please contact the FML Line at 317.234.7955 or toll-free at 1.855.SPD.INHR (1.855.773.4647) and choose the FML option.

This and other information about FML can be found at www.in.gov/spd/2397.htm.



Online Bill Pay

EASY AND CONVENIENT

Now it's easier than ever to organize and pay your medical expenses. With Online Bill Pay, you can pay your bills from one website, with one password, for one low per item fee. Plus, you'll be able to quickly review who you paid, how much, and when with just the click of your mouse.

With Online Bill Pay, you get:

- Control – Change, edit or stop pending payments
- Convenience – Pay anyone you normally pay by check
- Organization – Manage all your payments from one convenient location
- Affordable – Each transaction only costs \$0.72, saving you the time, the stamp, and the envelope!

For more information call 888-472-8697, ext. 1 or log into online banking at theHSAauthority.com and view the Online Bill Pay demonstration.



March 4 — Governor Mike Pence joins NextGear Capital executives in Carmel to help announce the plan to expand the company's headquarters and create up to 169 new jobs by 2015. Since Governor Pence took office in January, 56 companies have committed to locating or growing in Indiana, accounting for 3,442 projected new jobs and more than \$402 million in capital investment. To see more pictures of Governor Pence visit www.in.gov/gov/2387.htm.

Bicentennial Plate is the new standard for Hoosier vehicles

In October, former Lt. Governor Becky Skillman and Congressman Lee Hamilton unveiled the new Indiana Bicentennial license plate that is now the new standard for all Indiana passenger vehicles. The Bicentennial plate replaces the current blue background "Torch" plate and may be featured on nearly two million vehicles statewide. The Bicentennial plate runs for a five year cycle as the state prepares for the 200 anniversary of statehood in 2016.

The Bureau of Motor Vehicles (BMV) issues the Bicentennial plate at no additional charge to Hoosiers. The Bicentennial Commission does not receive any funding from vehicle registration renewals.

"The state's bicentennial is in four years and what better way to market the celebration than on the bumpers of Hoosier vehicles," Lt. Governor

Skillman said when the plate was unveiled. "We know Hoosiers are proud of their heritage and we're excited for them to showcase their pride as they travel around our state and country."



The Bicentennial license plate, featured above, is now the standard for all Indiana passenger vehicles.

"News of the 200 year celebration will spread quickly as these license plates begin appearing around the state," Congressman Hamilton said. "We can't celebrate our statehood without

the help of Hoosiers, and we hope this will draw chatter and excitement around the state."

The BMV and the Indiana State Museum collaborated on the design of the Bicentennial plate. The new Bicentennial plate features a blue state of Indiana logo with a 200 marquee across the front and 19 stars, which encircle the state emblem. The 19th star represents Indiana's admittance into the United States. There is also a gold banner across the bottom with the inscription, "Bicentennial 1816-2016."

The "In God We Trust" standard license plate is available as an option for the next five years. Hoosiers may select several different methods for renewing their license plate; including online at www.mybm.com, at a BMV License Branch or by phone at 888-692-6841.

Indiana's one stop shop for state government knowledge

As a state employee, do you ever get a call that is outside your area of expertise?

Since 1999, the State Information Center (SIC) has been "Helping Hoosiers" to provide quality customer service and to supply answers to public inquiries regarding state programs and services. Additionally, SIC provides direct contact information for agencies when clarification or confidential information is needed. SIC's goal is to provide the most efficient service with the least amount of calls for the customer. The result reduces guess work and makes state government more transparent while providing a positive experience for citizens.

In 2013, SIC assisted more than 128,900 individuals seeking

information related to state agencies and their programs, as well as city/county/federal government and not-for-profits organizations, via one of these tools:

- **Calls** - To 317-233-0800 or 1-800-457-8283
- **Live Chats** - On www.In.Gov (http://iot.custhelp.com/app/chat/chat_launch),
- **Ask a Question** - To <http://iot.custhelp.com>
- **E-mails** - To SIC www.in.gov/core/help.html or stinfo@sic.IN.gov.
- **Walk-in customers** - At IGCS Room 160-A
- **SIC links** - Found on most state agency web pages, by simply clicking on one of these links: ?-icon, Help, or FAQ.

Any agency staff member may direct callers to the State Information Center at 317-233-0800 or 1-800-457-8283 when they receive a call that is not their agency's area of expertise.

Additional questions or comments



The SIC provides quality customer service regarding state programs and services.

should be directed to the SIC Director Rita Anderson at randerson@sic.in.gov or 317-233-0966. The SIC office is located in the IGC- South building, Rm. W160A (Monday through Friday, 7 a.m. to 5 p.m.). You are welcome to stop in.

Check your tobacco agreement status

If you signed up during open enrollment promising not to use tobacco products during 2013 and you are still using tobacco products, your failure to keep your promise to refrain from tobacco use is placing your job at risk. The names of every employee who signed the agreement have been placed in a pool for random selection to be tested for tobacco throughout this calendar year. Testing dates and locations are not identified in advance, and anyone testing positive is subject to dismissal from employment. Employees are also subject to testing under reasonable suspicion if the State receives a report that an employee who has signed the agreement is, in fact, using tobacco products.

Most agree that quitting smoking (or other use of tobacco) is one of the most difficult things to do; therefore, if you have tried to quit, but are unsuccessful at this point, you need to immediately rescind your agreement by logging into [PeopleSoft](#). To get to the Rescission Request page, go to: Self Service > Benefits > Rescind Non-Tobacco Use Agreement. Follow the prompts to submit your request to rescind the agreement. If you need assistance, contact the State Personnel Department Benefits Division at 232-1167 or toll-free at 877-248-0007.

Once you have submitted your request and your rescission is approved, your health care insurance premium increases by \$35 biweekly and any premiums from pay periods in which you received the incentive are collected. However, your job will be secure. For assistance in becoming tobacco free, you may call the Indiana Tobacco Quitline at 1-800-Quit-Now. This free service is available to all Hoosiers 7 days a week from 8 a.m. until mid-night.



What does end of fiscal year mean for Family-Medical Leave and FML recertification?

If you have a current Family Medical Leave (FML) approval for intermittent leave you may be wondering what happens to that approval at the end of the fiscal year or what happens if your need for leave continues beyond June 30.

Indiana state government has designated the fiscal year as the twelve-month period to calculate FML. The fiscal year runs from July 1 through June 30. All FML approval(s) for intermittent leave expire June 30, with the new fiscal year beginning July 1.

Employees who have an approval for intermittent FML in the current fiscal year (July 1, 2012 through June 30, 2013), and anticipate that the need for FML will continue after June 30 of this year, are required to log-in to PeopleSoft® Self-Service and complete the online request and upload a new Certification of Health Care Provider documenting that need.

Your new FML request must be accompanied by a newly completed Certification of Health Care Provider (CHCP) form that is based on a recent, in-person medical exam. Absences for continuing conditions are foreseeable; therefore, your request and CHCP should be submitted 30 days in advance of the new fiscal year. The CHCP form must be filled out completely by the health care provider and needs to include a description and/or details of the medical necessity for leave and the estimated frequency and duration of absences for which you are requesting leave.

Timely submission of the documentation is your responsibility, not the health care provider's. Proper

and timely completion of the required forms should reduce the number of requests for additional information and recertifications needed during the year.

Eligibility for FML is calculated for the new fiscal year, so employees who have been employed less than 12 months and/or who have not worked at least 1250 hours in the immediately-preceding twelve-month period are not eligible for FML in FY2013/14 until they meet those threshold requirements. Additionally, second and third medical opinions may be required.

What if you need a continuous leave for something like a surgery scheduled in May or June and your recovery continues beyond June 30? If you receive approval for a continuous family-medical leave that crosses the fiscal year mark, then you do not need to submit new documentation just to support the part of that approved leave that occurs after June. However, if additional leave is needed in the new fiscal year beyond the initial return to work date in the approval; then new requests and certifications must be submitted documenting the changed circumstances.

For more information, including eligibility requirements, forms to be submitted, policies, and FAQs, please visit the SPD Family & Medical Leave page at www.in.gov/spd/2397.htm.

If you have additional questions, please call the FML line at 317-234-7955, or toll free at State Personnel's Call Center at 1-855-SPD-INHR (1-855-773-4647) and choose the FML option.

Events

Holocaust rescuers honored at April program

The Dr. Martin Luther King, Jr. Indiana Holiday Commission, the Indiana Civil Rights Commission, the Indianapolis Jewish Community Relations Council and the Bureau of Jewish Education announced that the 15th Annual Holocaust Day of Remembrance: Honoring the Rescuers will be held on Wednesday, April 10, 2013 at 12:30 pm in the Indiana Statehouse Rotunda in Indianapolis.

The program is highlighted by a student presentation by the Hasten Hebrew Academy of Indianapolis (HHA). The HHA has served the Indianapolis community since 1971, offering an environment that fosters the religious, social and academic growth of their students which range in age from 18 months to 8th grade.

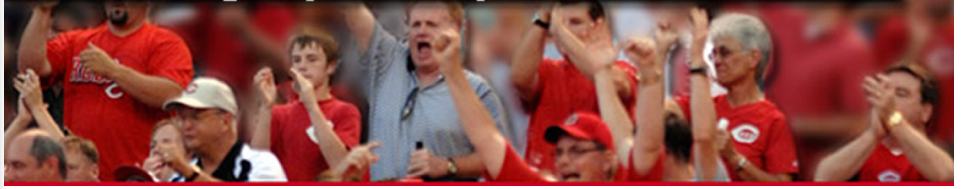
The program includes remarks by Indiana Governor Mike Pence, Todd Maurer, President of the Indianapolis Jewish Community Relations Council, Clayton Graham, Esq., Chairperson of the Dr. Martin Luther King, Jr. Indiana Holiday Commission and Jamal L. Smith, Executive Director of the Indiana Civil Rights Commission.

The Dr. Martin Luther King, Jr. Indiana Holiday Commission was created by statute to commemorate the life and works of Dr. King. One meaningful method of preserving legacy is through the acts of service that meet fundamental community need. For information on year-round, community service opportunities visit: www.in.gov/ofbci/volunteer or www.mlkday.gov.

For more information, email [Brad Meadows](mailto:Brad.Meadows) or call (317) 232-2651.

Discounts

State Employee Days



Buy Cincinnati Reds tickets online

Catch the excitement of Reds baseball this summer with the exclusive state employee discount offer. For the best seats, choose your games today! Prices may vary from game to game.

Discount tickets for this offer can be purchased online at www.reds.com/indiana. The online promo code for this offer is: **indy** (all lowercase).

Here are the Sunday game dates offered in the discount:

- May 26, vs. Chicago Cubs
- June 9, vs. St. Louis Cardinals
- July 21, vs. Pittsburgh Pirates
- Aug. 4, vs. St. Louis Cardinals
- Sept. 8, vs. Los Angeles Dodgers

If you are interested in getting more information about Cincinnati Reds group tickets, premium seating options, hospitality areas or fundraising for your group, feel free to contact Bart Conway at (513) 765-7474 or bconway@reds.com. Conway is the primary contact for the state employee ticket discounts and is happy to work with anyone interested in bringing a group to Great American Ball Park and enjoying a Reds game.

Other new discounts available now

The State Personnel Department (SPD) has received a few more new discounts and has already added them to our discount page. Check out these and much more at www.in.gov/spd/2439.htm

- Ashley Furniture Homestore is offering a 20 percent saving with a minimum purchase of \$1599 or save 10% with no minimum purchase; Or up to 60 months or interest financing. Offer code **ZCP-KEYACT**. Cannot be combined with any other promotion or discount. Click [here](#) to see the flyer.
- Staples has online and in-store coupons available for Customer Appreciation Week, April 7-13. They are offering a 10 percent discount with an in store purchase or a \$15 off a \$150 purchase at Staples.com. Click [here](#) to see all the information.

Please email SPD Communications if you have any questions or difficulties redeeming a discount. If you know a vendor who wishes to offer a discount to state employees, we welcome discount offers from businesses all over the state. Click [here](#) to find out more!