

State of Indiana 2020 Rates
Charles A. Beard Memorial School Corporation

Plan	Coverage	Per Pay Rate (24 Pays)	Per Pay Rate (18 Pays)	Minimum Monthly Employee Rate	Maximum Monthly Employer Rate	Total Monthly Rate	Minimum Annual Employee Rate	Maximum Annual Employer Rate	Annual Total Rate
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CDHP 1	Single	\$74.58	\$99.44	\$149.15	\$469.04	\$618.19	\$1,789.84	\$5,628.48	\$7,418.32
	Family	\$150.37	\$200.49	\$300.73	\$1,411.15	\$1,711.88	\$3,608.80	\$16,933.80	\$20,542.60
CDHP 1 tobacco incentive	Single	\$36.66	\$48.88	\$73.32	\$469.04	\$542.36	\$879.84	\$5,628.48	\$6,508.32
	Family	\$112.45	\$149.94	\$224.90	\$1,411.15	\$1,636.05	\$2,698.80	\$16,933.80	\$19,632.60

CDHP 2	Single	\$88.73	\$118.30	\$177.45	\$497.12	\$674.57	\$2,129.40	\$5,965.44	\$8,094.84
	Family	\$202.09	\$269.45	\$404.17	\$1,467.31	\$1,871.48	\$4,850.04	\$17,607.72	\$22,457.76
CDHP 2 tobacco incentive	Single	\$50.81	\$67.75	\$101.62	\$497.12	\$598.74	\$1,219.40	\$5,965.44	\$7,184.84
	Family	\$164.17	\$218.90	\$328.34	\$1,467.31	\$1,795.65	\$3,940.04	\$17,607.72	\$21,547.76

Traditional PPO	Single	\$145.60	\$194.14	\$291.20	\$562.77	\$853.97	\$3,494.40	\$6,753.24	\$10,247.64
	Family	\$405.86	\$541.15	\$811.72	\$1,598.61	\$2,410.33	\$9,740.64	\$19,183.32	\$28,923.96
Traditional PPO tobacco incentive	Single	\$107.69	\$143.58	\$215.37	\$562.77	\$778.14	\$2,584.40	\$6,753.24	\$9,337.64
	Family	\$367.95	\$490.60	\$735.89	\$1,598.61	\$2,334.50	\$8,830.64	\$19,183.32	\$28,013.96

Wellness Incentive Rates

**Criteria must have been met by August 31 to be eligible for these rates.*

CDHP1-Wellness*	Single	\$58.98	\$78.64	\$117.95	\$469.04	\$586.99	\$1,415.44	\$5,628.48	\$7,043.92
	Family	\$103.57	\$138.09	\$207.13	\$1,411.15	\$1,618.28	\$2,485.60	\$16,933.80	\$19,419.40
CDHP1-Wellness * tobacco incentive	Single	\$21.06	\$28.08	\$42.12	\$469.04	\$511.16	\$505.44	\$5,628.48	\$6,133.92
	Family	\$65.65	\$87.54	\$131.30	\$1,411.15	\$1,542.45	\$1,575.60	\$16,933.80	\$18,509.40

CDHP2-Wellness*	Single	\$73.13	\$97.50	\$146.25	\$497.12	\$643.37	\$1,755.00	\$5,965.44	\$7,720.44
	Family	\$155.29	\$207.05	\$310.57	\$1,467.31	\$1,777.88	\$3,726.84	\$17,607.72	\$21,334.56
CDHP 2-Wellness * tobacco incentive	Single	\$35.21	\$46.95	\$70.42	\$497.12	\$567.54	\$845.00	\$5,965.44	\$6,810.44
	Family	\$117.37	\$156.50	\$234.74	\$1,467.31	\$1,702.05	\$2,816.84	\$17,607.72	\$20,424.56

Traditional-Wellness*	Single	\$130.00	\$173.34	\$260.00	\$562.77	\$822.77	\$3,120.00	\$6,753.24	\$9,873.24
	Family	\$359.06	\$478.75	\$718.12	\$1,598.61	\$2,316.73	\$8,617.44	\$19,183.32	\$27,800.76
Traditional-Wellness * tobacco incentive	Single	\$92.09	\$122.78	\$184.17	\$562.77	\$746.94	\$2,210.00	\$6,753.24	\$8,963.24
	Family	\$321.15	\$428.20	\$642.29	\$1,598.61	\$2,240.90	\$7,707.44	\$19,183.32	\$26,890.76