



The Torch

The official newsletter for Indiana state employees

State welcomes new leadership to numerous agencies

Governor Elect Mike Pence has selected new leadership for several state agencies.

John Hill is the new Executive Director of the Indiana Department of Homeland Security. In 2006, Hill was unanimously confirmed by the U.S Senate to serve as Administrator of the Federal Motor Carrier Safety Administration (FMCSA) after previously serving the FMCSA as the Chief Safety Officer and Assistant Administrator. In this role, Hill was involved in terrorism and hurricane response, as well as emergency preparedness planning for natural disasters. Prior to his work on a national level, Hill served as a member of the Indiana State Police from 1974-2003, providing expertise as Commander of Commercial Vehicle Enforcement, Field Enforcement and Logistics Divisions. Hill is a graduate of Taylor University and resides in Greenwood.

“An expert in his field, John Hill’s decades of experience as a public servant serve as a testament to his commitment to safety and emergency preparedness at all levels of government,” said Pence. “In the years ahead, he will be tremendous asset to our Administration and to the people of Indiana.”

Virgil Madden is the new Executive Director of the Indiana Professional



Governor-elect Mike Pence announces his cabinet appointees at a press conference on Dec. 5, 2012.

Licensing Agency (IPLA). Madden, who currently serves as the Senior Policy Advisor to the Lt. Gov Becky Skillman, has spent time as Director of Government Research at SRI, Inc. and worked for the Indiana Criminal Justice Institute as a director. He has also worked for the Marion County Municipal and Superior Courts, Indianapolis Public Schools and the Indiana Supreme Court. He earned his bachelor’s and master’s degrees from Butler University.

“Virgil Madden is a public servant in every sense of the word,” said Pence. “He possesses a depth of understanding of state government that will serve him well while maintaining efficiency and effectiveness for Hoosiers within IPLA.”

Anita Samuel is the new Director of State Personnel, overseeing

human resources and ensuring top-notch service to employees of the State. Samuel was named general counsel in 2011 under Gov. Daniels after working as assistant general counsel and policy director for State Personnel since 2005. She is a graduate of the University of Indianapolis and the Indiana University Robert H. McKinney School of Law and has participated in both the Richard G. Lugar Excellence in

Public Service Series and the Indiana *(continued on page 2)*

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The Torch is published monthly by the State Personnel Department and is available online at www.in.gov/spd

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New agency heads

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Leadership Forum.

“Anita Samuel has an impressive record of service in the Daniels Administration,” said Pence.

Doug Carter, former sheriff of Hamilton County, is the new Superintendent of the Indiana State Police. He retired from the State Police as a trooper in 2002 after 18 years and served two terms as the Hamilton County sheriff. Under his leadership the Hamilton County Sheriff’s office earned national accreditation through the Commission on Accreditation in Law Enforcement (CALEA), only the second sheriff’s office in the state to do so. Carter also worked to reduce redundancy in public safety by coordinating and communicating with public safety agencies throughout central Indiana. Most recently, Carter worked in the private sector providing public safety solutions to municipalities throughout the state of Indiana.

“Doug Carter is a veteran of the State Police and served the people of Hamilton County well as sheriff,” said Pence. “His experience will help him provide leadership to the State Police who so capably serve all Hoosiers.”

Agencies keeping the current leadership include: Department of Administration, Department of Natural Resources, Department of Revenue, INDOT, Indiana Housing and Community Development Authority (IHCDA) and the Adjutant General’s Office.

Visit www.indianaworks.net to read more about the appointments.

Family Medical Leave

State Personnel’s FML website update

State Personnel’s Family Medical Leave website has been updated with three special buttons about common FML events:

- Expectant Parents
- Surgeries
- Military Deployment of Covered Family Members

You can access all of this information at www.in.gov/spd/2397.htm. If you have additional questions about Family Medical Leave, please call the FML helpline at 317-234-7955, or toll free at State Personnel’s Call Center: 1-855-SPDINHR (1-855-773-4647) and choose the FML option.

Have a question about Family Medical Leave?

Get your answers by dialing SPD’s FML central number:
317-234-7955
or toll-free at
1-855-SPD-INHR
(1-855-773-4647)



Winter driving

Safe winter driving tips from State Police

Drivers need to dust off winter driving habits following last year’s mild winter. Drivers are asked to promote their own safety and that of others by reducing their speed according to road conditions and

increasing the distance between themselves and other vehicles.

Below are a few more tips from the Indiana State Police.



Be prepared:

- Before traveling, check the forecast and let someone know your travel route.
- Keep your gas tank at least half-full
- Carry a winter driving kit that includes: blankets, flashlight, extra batteries, a brightly colored cloth, sand (or cat litter), shovel, candle, matches, non-perishable high calorie food, first aid kit and jumper cables.
- Have a cell phone and charger cord available
- Slow down on snow/ice covered roads.
- Allow extra time to arrive at your destination
- Clear all vehicle windows of ice and snow. Remove snow from

hood, roof, and lights.

- Use extra caution when driving across bridges, underpasses, shaded areas and intersections where ice is slow to melt.
- Avoid abrupt stops and starts. Slow down gradually.

Should you become stranded:

- Do not leave your car. It’s the best protection you have.
- Tie a brightly colored cloth to your antenna.
- Roll down your window a small amount to allow fresh air in your vehicle.
- Keep the exhaust pipe free of blockage to prevent carbon monoxide poisoning.
- Don’t panic. An idling car uses approximately one gallon of gas per hour.

Motorists can plan ahead to safely reach their destinations by staying updated on the latest weather and road conditions.

For Indiana road conditions call 1-800-261-7623, or visit the Indiana Department of Transportation website at www.trafficwise.in.gov. Please do not call police dispatch centers for road conditions. Telecommunications operators will be extremely busy dispatching equipment and personnel to motorists requiring emergency assistance.

2,552 new jobs coming to Indiana, a new record for 2013

On Dec. 11, Governor Mitch Daniels and executives from nine companies announced new investments in Indiana expected to create a combined 2,552 new jobs over the next few years.

“Literally from the very first day of this administration, our central purpose has been to build the best sandbox in America,” Daniels said, calling “right to work” legislation, tax reform and reduced regulation as moves intended to accomplish that purpose. “Every year we try to add some positive feature or take down some barrier. There’s no question that’s been done.”

This news comes amidst the state’s record breaking year of economic development results. This year, the Indiana Economic Development Corporation has already worked with 251 companies that have made decisions to expand or establish operations in Indiana, outpacing the 219 decisions by companies announced at year-end last year and every other year on record. The 251 companies anticipate investing \$6.57 billion in their Indiana operations and creating 27,858 new jobs in the coming years.

“We’ve added jobs at nearly twice the national average for the past three years, but we have seen a significant surge of new interest in the past several months. The best holiday gifts the state could receive are these jobs but today’s bundle is not the last for this year. Stand by for more,” said Daniels.

According to the U.S. Labor Department, Indiana ranked second in the country for private sector jobs added over the past month and is fifth for job growth over the past year. Since the low point of employment

in July 2009, Indiana’s private sector jobs growth (6.6 percent) has nearly doubled the nation’s (3.8 percent).

The following companies committed to adding Indiana jobs over the next few years:



Angie’s List, a national provider of consumer reviews on local service companies, plans to invest approximately \$1 million to expand its Indiana operations, creating up to 850 new jobs by 2017. Angie’s List, which currently employs more than 1,000 people in Indianapolis, launched in 1995 in Columbus, Ohio, with one employee. The company moved its headquarters to Indianapolis in 1999 and has since expanded to serve members in more than 200 cities across the United States.

Elkhart-based **Atwood Mobile Products**, a lightweight durable recreational vehicle components manufacturer, will invest \$5.9 million to consolidate manufacturing operations from Michigan and distribution and warehousing operations from Tennessee and other locations to Elkhart County, creating up to 132 new jobs by 2015. With more than 700 associates nationwide, the company currently employs 368 employees at four Elkhart County sites.

BidPal, Inc., an Indianapolis-headquartered handheld bidding device company that helps nonprofits enhance charitable fundraising, will invest \$3.5 million to expand its existing office space on the north side of Indianapolis, creating up to 172 new jobs by 2017. As part of the project, it will also acquire additional information technology and telecommunications equipment to support growing customer demand and expand the company’s service and support capacities. BidPal received a \$1 million grant from the state’s 21st Century Research and Technology Fund (21 Fund) in 2009 and has since grown to more than 65 associates in Indiana today.

Brunswick Fort Wayne Operations, producer of Harris FloteBote and Cypress Cay pontoon boats, plans to expand its operations in northern Indiana, creating up to 200 new jobs by 2016. The company has manufactured recreational boats for more than 50 years in Fort Wayne. Having outgrown its current facility, the company plans to move into a larger space by early 2014.

Phoenix, Ariz.-based **Café Valley, Inc.**, is a producer of baked goods for restaurants, supermarkets and convenience stores across the United States as well as 50 countries. The company plans to construct a new facility on the former Thompson Consumer Electronic site in Marion, creating up to 400 new jobs by the end of 2018. The new facility is expected to open its doors in 2014 with approximately 100 employees.

ExactTarget will invest \$55 million in equipment and real estate to expand its Indianapolis operations over the next five years, creating up

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2,552 new jobs

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to 500 new jobs by 2018. The global interactive marketing provider, which employs more than 1,000 Hoosiers in Indianapolis, debuted on the New York Stock Exchange in March and recently announced multi-million dollar acquisitions of Atlanta-based Pardot and Indianapolis-based iGoDigital.

Inventure Foods a marketer and manufacturer of specialty food brands, will expand its Bluffton operations, creating up to 80 new jobs by 2015. The company plans to add bagging machines and distribution systems to accommodate product growth. With additional locations in Arizona and Washington, the company's products range from Jamba smoothies to Boulder Kettle chips to T.G.I. Friday's potato skins and onion rings.

Mitsubishi Engine North America (MENA) will begin manufacturing turbochargers for automobiles in the United States and will invest \$10.8 million to locate its first plant on Mitsubishi Heavy Industries Climate Control's (MCCA) campus in Franklin, creating up to 73 new jobs by 2016. The turbocharger division will occupy approximately 18,500 square feet of the existing MCCA Franklin plant and add an additional 10,700 square feet of new construction. MENA and MCCA are wholly-owned subsidiaries of Mitsubishi Heavy Industries, Ltd. Japan.

Moorehead Communications, Inc. the largest Verizon Wireless premium retailer in the nation, plans to expand its Indiana operations, creating up to 145 new jobs by 2016. Founded in 1991, today the company employs 467 Hoosiers and operates more than 850 locations in 39 states across the nation. Over the last four years, the company has had a growth rate of more than 325 percent.

New Governor

Inaugural events are open for registration

In celebration of Governor elect Mike Pence's term in office, inaugural events are scheduled and open to the public. Below is a list of events. Registration is required for each.



Saturday, Jan. 12:

11 a.m. - 2 p.m. EST - Family Fun Day

Free, Open to the public
Dallara IndyCar Factory, 1201 Main Street, Speedway, IN 46224

7 p.m. - 11 p.m. EST - Inaugural Ball Dinner & Dance

Black Tie Optional, General Attendance for the Inaugural Ball: \$150/couple, \$75/individual
JW Marriott, 10 South West Street, Indianapolis, IN 46204

Sunday, Jan. 13:

1:30 p.m. EST - Inaugural Praise & Worship Service

Free, Open to the public
Indiana Convention Center, 100 South Capitol Avenue, Indianapolis, IN 46225

Monday, Jan. 14:

11 a.m. EST - Inauguration Ceremony

Free, Open to the public
Indiana Statehouse, 200 West Washington Street, Indianapolis, IN 46204

Click [here](#) to register for any of the events.

BMV Offers New Smartphone App for Online Services

Indiana Bureau of Motor Vehicle (BMV) customers can now access BMV services through a new app available for [Apple](#) and [Android](#) mobile devices. The BMV app can be downloaded at no charge from the app store on a mobile device using "myBMV" as search words. Links for both apps are listed on the homepage of the [myBMV.com](#) website.

"The BMV technology team has successfully coordinated with the Indiana Office of Technology to make some features of the popular [myBMV.com](#) website available through an app on both Apple and Android devices" said BMV Commissioner R. Scott Waddell explained. "We know that an increasing number of BMV customers are using their phones and other mobile devices to conduct many forms of business, and we wanted to make BMV transactions just as convenient."



Waddell noted that registration/plate renewals are one of the BMV services that can be completed through the app. Another feature is a branch locator for those customers who must visit a license branch. The app identifies the nearest branch with the address and hours of operation.

Benefits

Invest in your health, and save both time and money

The theme for the 2013 benefit plan year is “Invest in Your Health.” What does that mean? If you are enrolled in a Consumer Driven Health Plan, you are responsible for your medical expenses until your deductible is met. If you become more active in your healthcare decisions, you can recognize and learn more about the health conditions affecting you, make the most of your healthcare benefits, and pursue a healthy lifestyle. Every dollar you spend is an investment in your health and like any other investment, it’s important to use your money wisely. Making healthier food choices, exercising regularly, quitting smoking and using your preventive services can all save time and money. Indiana ranks 45 out of the 50 states in making healthy behavior choices according to the 2011 Gallup-Healthways Well-Being Index Survey.



INVEST IN YOUR HEALTH

According to the United Health Foundation 2012 America’s Health Rankings®, Indiana fell from 37 to 41 in overall health. Within Indiana’s 6.5 million citizens,

- 30.8 percent are obese, which is the eighth highest in the country
- 26 percent smoke
- 30 percent report doing no physical activity or exercise other than normal activities in the last 30 days.

Vermont is ranked the healthiest state and Louisiana and Mississippi tied for last place.

State employee health plan participants are not immune to these startling statistics. One out of every five insured members has: diabetes, chronic obstructive pulmonary disease (COPD), asthma, coronary artery disease or heart failure. This adds up to an average cost of \$4,487 per diagnosed member per month. We can all make changes to improve our quality of life and invest our healthcare dollars wisely.

Make 2013 the year you invest in your health! For more information about America’s Health Rankings, visit www.americashealthrankings.org



Governor Mitch Daniels relives a few memories surrounding his campaign’s RV-1 along with Eric Holcomb, Bill Oesterle, Ben Ledo and Adam Horst. The Gov. Daniels donated the RV-1 to the Indiana State Museum, who has loaned to the RV Hall of Fame in Elkhart.





You're Invited

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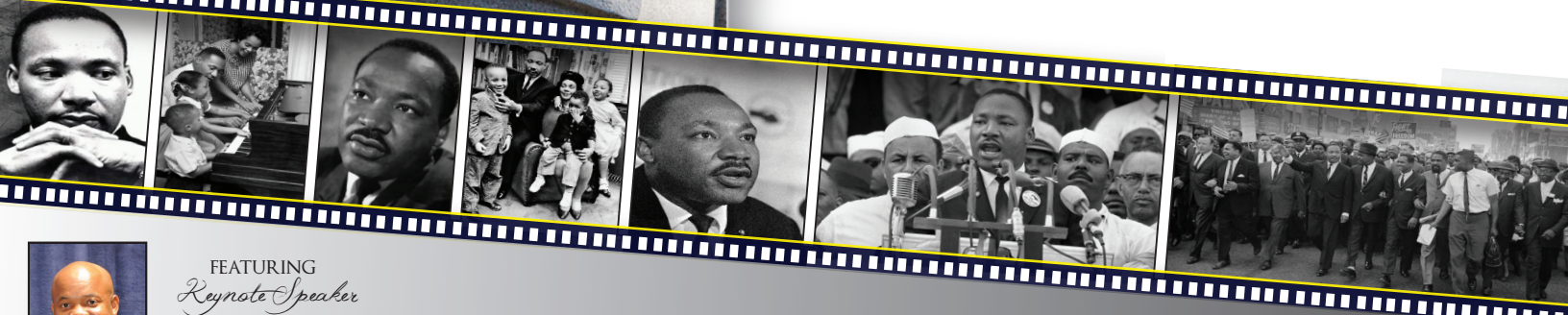
THE STATE OF INDIANA'S 22ND ANNUAL
DR. MARTIN LUTHER
KING JR.

INDIANA HOLIDAY CELEBRATION



THURSDAY, JANUARY 17, 2013 @ 12:30 PM
INDIANA STATEHOUSE
INDIANAPOLIS, INDIANA

TO RSVP:
CONTACT BRAD MEADOWS AT
(317) 232-2651 OR BMEADOWS@ICRC.IN.GOV



FEATURING
Keynote Speaker
FORMER INDIANAPOLIS COLTS LINEBACKER
GARY BRACKETT