



2019 Nursing Pay Matrices
Effective February 24, 2019

Any employee with more than eight (8) years of experience as a registered nurse or LPN will be eligible for a pay for performance increase.

Nurse 4 Matrix

Years or Exp	New Biweekly
<2 years	\$1,732.00
2 years	\$1,809.94
3 years	\$1,891.39
4 years	\$1,976.50
5 years	\$2,065.44
6 years	\$2,158.38
7 years	\$2,255.51
8 years	\$2,357.01

Charge Nurse 3 Matrix

Years or Exp	New Biweekly
<2 years	\$1,983.00
2 years	\$2,072.24
3 years	\$2,165.49
4 years	\$2,262.94
5 years	\$2,364.77
6 years	\$2,471.18
7 years	\$2,582.38
8 years	\$2,698.59

LPN Matrix

Years or Exp	New Biweekly
<2 years	\$1,324.00
2 years	\$1,383.58
3 years	\$1,445.84
4 years	\$1,510.90
5 years	\$1,578.89
6 years	\$1,649.94
7 years	\$1,724.19
8 years	\$1,801.78