

WORK-RELATED INJURIES AND ILLNESSES POLICY

PURPOSE

To establish procedures for recording and reporting work-related injuries and illnesses in accordance with OSHA regulations.

SCOPE

This policy applies to employees in the state civil service.

POLICY STATEMENT

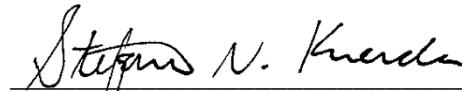
It is the policy of the State of Indiana to provide safe and healthy workplaces and fully adhere to the requirements of federal and state law for recording and reporting work-related injuries and illnesses. All employees have the right and obligation to report work-related injuries and illnesses. The State will not discharge or otherwise discriminate against any employee for the good faith reporting of work-related injuries or illnesses.

REFERENCES

29 CFR Parts 1902, 1904

EFFECTIVE DATE December 1, 2016

APPROVAL



Stefanie Krevda, Interim State Personnel Director

Date