



The Torch

The official newsletter for Indiana state employees

Flu shots

It's time to get vaccinated

Flu season is upon us and state employees have an opportunity to get armed against the annual bug. Since preventive care services are covered, employees with the state's health plan and their eligible dependents should plan to get vaccinated. The state benefit plan pays the \$24.99 charge on behalf of the employee.

Rite Aid pharmacists will be on the Indiana Government Center (IGC) campus on **Oct. 13, 14 and 20** to administer flu vaccines. Employees and their eligible dependents may take advantage of the clinic. You will

need to bring your insurance card with you and complete a waiver prior to receiving the vaccination.

Rite Aid will also administer vaccines in its retail locations. If you are unable to attend one of these clinics and choose to get your flu shot at another pharmacy, please shop carefully for the best value. Before going to the pharmacy, call first to verify that they have the vaccine you need and the times that vaccinations are available.



Safe Rx disposal

IDEM/Marsh partner with drug drop-off

Hoosiers will have the opportunity to dispose of unwanted medications in a safe and environmentally-friendly manner at 41 central Indiana Marsh pharmacies. Thanks to a partnership between IDEM and Marsh, the food chain's pharmacies will accept unwanted pharmaceuticals at these dates and times:

- 9 a.m. to 5 p.m. on Saturday, Oct. 2 and 9
- 11 a.m. to 5 p.m. Sunday, Oct. 3
- 9 a.m. to 7 p.m., Monday through Friday, Oct. 4 through 8.

To locate a Marsh pharmacy, visit www.marsh.net/family/health/pharmacy/pharmacy-locator.

To be accepted, all items must be fully identifiable and in their

original containers. The name of the medication must be visible on the label. A black, permanent marker should be used to block out personal information, including name, address and account number. Sharps should be sealed in a non-returnable, puncture-resistant rigid container (such as a laundry detergent bottle).

The specific types of pharmaceuticals that will be accepted include:

- Prescription medications
- Over-the-counter medications
- Vitamins and nutritional supplements
- Veterinary medications
- Sharps or needles in resealable hard, plastic containers

Controlled substances and hazardous,
(Continued on pg. 4)

State library celebrates family history

October is Family History month and the Indiana State Library (ISL) plans to celebrate all month long. Nearly every weekday in October will offer some learning opportunity (and it is free). Check here for the list of the October-only programs: www.in.gov/library/3989.htm.

In addition, ISL will host the second annual [Indiana Genealogy & Local History Fair](#) on Saturday, Oct. 23 from 9:30 a.m. to 3:30 p.m., Indianapolis time. Visit the tables in the Midway to collect information from genealogical and local history organizations and Indiana public libraries and shop the commercial vendors. In addition there will be three free programs -- and they do not require registration.

Schedule next year's camping adventure

If camping is part of your plans for next year, you can make camping [reservations](#) at Indiana state parks beginning Oct. 27. Reservations may be made six months in advance, so you'll be able to reserve for Memorial Day weekend in late November.

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Submit your story ideas in an e-mail to: spdcommunications@spd.in.gov



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Indiana: an island in a sea of red ink

While Indiana, due to the collective efforts of all our hard-working state employees, continues to weather the bad economy, the same can hardly be said for our neighboring states. They face collective deficits totaling nearly \$17 billion, greater than the size of our entire general fund budget. They have pension fund debt equal to almost \$100 billion, four times greater than the combined balances of our pension funds. They have raised taxes on workers, on businesses, food and health care and prospects are high for further increases. They have billions in unpaid bills, have engaged in widespread furloughs of state employees and in one case, cancelled the state fair. Worst of all, they have newfound

problems since their budgets assumed that the federal government would send them far more stimulus money than they actually received.

We have done none of that here and do not intend to. Time and again, we have made the tough decisions to allow us to live within our means, and it has paid off for us. Thanks to our collective dedication, service and professionalism, we literally remain an island in a sea of red ink.

Start today to save for tomorrow

State Auditor Tim Berry will host the third annual complimentary educational dinner events open to all participants of the Hoosier S.T.A.R.T. retirement plan. Each event will be held from 5 to 8 p.m., local time, starting with:

- Oct. 6 – Henryville
- Oct. 7 – Evansville
- Oct. 14 - Indianapolis
- Oct. 20 - Merrillville
- Oct. 21 - Fort Wayne

This year’s dinner event will focus on the investments that make up the Hoosier S.T.A.R.T. portfolio, how they are selected and strategy behind each fund. A representative of Capital Cities, LLC, the investment consultant to the Hoosier S.T.A.R.T. plan’s investment committee, will be the featured speaker for the evening.

Space is limited. Go to www.hoosierstart.in.gov to register for the event most convenient for you.

For questions or help registering contact Liz Graves at (317) 805-6600, ext. 374; or e-mail liz.graves@vmsbiomarketing.com.



Original artwork by Jerry Williams

Kentucky

FY 11 budget deficit
\$780 million

Pension debt
\$12.3 billion unfunded liability

Tax increases since recession began
Increased the tobacco and alcohol taxes.

- Other**
- During FY 11, 36,000 state employees are furloughed for six days.
 - Overestimated the amount of additional stimulus money received by \$250M+.

Illinois

FY 11 budget deficit
\$13.5 billion

Pension debt
In the worst shape of any state, with a funding level of 54 % and an unfunded liability of more than \$54 billion.

Tax increases since recession began
Increased taxes on liquor, candy, soft drinks and some hygiene products.

- Other**
- Has a backlog of \$5 billion in unpaid bills.
 - FY 11: 2,700 non-union state workers furloughed for 24 days.
 - Overestimated the amount of additional stimulus \$ received by \$700M+.
 - Credit ratings downgraded.
 - State Budget director recently said state will probably increase the individual and corporate income taxes by 2% next year.

Michigan

FY 11 budget deficit
\$2 billion

Pension debt
\$11.5 billion unfunded liability

Tax increases since recession began
Increased the income tax and imposed a business tax surcharge.

- Other**
- Grinding roads back to gravel (approx. 100 miles in 38 counties).
 - State Fair was canceled this year for the first time in 160 years.

Ohio

FY 11 budget deficit
\$436 million

Pension debt
\$19.5 billion unfunded liability

Tax increases since recession began
Delayed an income tax decrease by two years and extended sales tax to Medicaid health care services.

- Other**
- Governor and legislature considered selling state assets to help with budget deficit.

A Greener Welcome

I-70 closes for day of service

On Oct. 7 from 6 a.m. to 6 p.m., a six-mile stretch of Interstate-70 (I-70) will be closed to all traffic from I-465 on the west side of Indianapolis to the I-65/I-70 South split near downtown.

During this period all I-70 interchanges along the project route will be closed, including, Sam Jones Expressway, Holt Road, Harding Street, West Street, Illinois Street/Capitol Avenue and Meridian Street.

The interstate will be temporarily closed for a major beautification project. Some 8,500 volunteers will be planting more than 70,000 native plants, trees and shrubs, creating A Greener Welcome to our city.

The 12-hour closure was granted by the Federal Highway Administration to ensure the safety of volunteers working at the interchanges, as well as motorists who could be distracted causing crashes. The closing will also enable the project to be completed in 12 hours.

Fast Facts

I-70 closed from I-465 on the west side to I-65 downtown

Thursday, Oct. 7
6 a.m. – 6 p.m.



During this period all I-70 interchanges along the project route will be closed, including Sam Jones Expressway, Holt Road, Harding Street, West Street, Illinois Street/Capitol Avenue, and Meridian Street.



For more information, visit
www.agreenerwelcome.org

Frequently asked questions

When will I-70 be closed?

Thursday, Oct. 7 from 6 a.m. to 6 p.m.

What part of the highway is closed?

I-70 on the west side of Indianapolis from I-465 to I-65 downtown. All I-70 interchanges along the project route, including Sam Jones Expressway, Holt Road; Harding, West and Meridian streets and Illinois Street/Capitol Avenue.

Why is the highway closing for this project?

To ensure safety of volunteers working along the highway, as well as motorists who could be distracted by the work causing crashes. Closing this six-mile portion of the highway will also enable the project to be completed in 12 hours.

How do I get to the Indianapolis International Airport from downtown if I-70 is closed?

- Alternate interstate routes are I-65 and I-465
- Washington Street or Raymond Street

How will traffic get around the closed section of I-70?

West detour: Traffic coming from the west will be diverted at I-465. The detour route will be I-465 south to I-65 north, then reconnecting with I-70 east of downtown. Through traffic will be routed on I-465 on the south side, reconnecting with I-70 on the east side.

East detour: Traffic coming from the east will be diverted at I-65. The detour route will be I-65 south to I-465 west, then reconnecting with I-70 and continuing west. Through traffic will be routed on I-465 on the south side, reconnecting with I-70 on the west side.

How will motorists learn about the closure?

Motorists will be notified while on the roadways by overhead electronic message signs that will be activated Monday, Oct. 4. Advertisements about the project and closure will run in statewide media. Statewide media and traffic reporters will also help to inform the public.

Thank you in advance for your support of this worthwhile project and for your understanding for any inconvenience this temporary closure may cause.



Governor Mitch Daniels rides his motorcycle across the newly restored Moscow covered bridge in Rush County prior to the dedication ceremony. The original bridge, built in 1886, was destroyed by a tornado in 2008. Builder Dan Collom, who led construction efforts, rode across the bridge with the governor (Photo by Frank Oliver).

Stop decay; brush twice a day

Oral health among U.S. seniors has never been better. Today's American over age 65 has an average of 18 of his or her own teeth, compared to just seven in 1960. Here are some things to keep in mind to help you maintain a healthy smile:

- Because dental decay is still common among older adults, it is especially important to brush at least twice a day with a fluoride toothpaste, particularly at bedtime.
- Some medications or medical conditions can cause dry mouth as a lack of saliva. Saliva has anti-bacterial properties and helps protect against tooth decay. Drinking water, chewing sugarless gum and sucking on sugarless candy can help restore moisture. A dentist can also recommend mouth rinses or artificial saliva.
- The incidence of gum disease (peridontitis) is greater among older adults. Symptoms may include bleeding, tender or swollen gums, loose teeth and bad breath. Regular flossing, combined with daily brushing, can help minimize or prevent this from happening.
- Receding gums can result in the root of the tooth being exposed and susceptible to decay. Using fluoride toothpaste and mouth rinses can help prevent or reduce cavities on root surfaces.
- The use of tobacco and alcohol can cause tooth-related problems, mask gum inflammation and increase the risk of developing oral cancer. It's never too late to quit and reduce these risks.

A daily effort to keep your mouth clean, combined with regular dental visits, can help keep your healthy smile.

Small changes make for big rewards

Are you ready to make a few healthier lifestyle changes right now? Small changes that can add up to big rewards like a healthier heart, eyes, kidneys, nerves...you name it.

Since having diabetes increases the risk for future health problems, it's important that you follow your doctor's advice and take charge of your health. It may take some effort, but one thing's for sure: better health and freedom from diabetes complications is worth the effort.

Ways to better manage diabetes:

- Always follow your doctor's advice.
- Schedule your regular checkups. To help you, remember your A-B-C's:
 - A1C
 - Blood pressure
 - Cholesterol
 - Dental exams
 - Eye exam
 - Foot check
 - Kidney function tests
 - including microalbumin and creatinine tests
- Choose healthier foods as part of your daily meal plan.
- Stay physically active most, if not all, days of the week. Ask your doctor about the right type of exercise for you.
- Check your feet every day.
- Develop a sick day plan with your doctor or diabetes educator.
- Take medicines exactly as your doctor tells you.
- Graph your blood sugar every day. If you don't know how to do blood sugar graphing, talk to your doctor or diabetes educator about how to do it. Graphing is a way to chart your blood sugar readings each day. It can help you better understand how small changes in food, activity, stress and some medicines affect your blood sugar level.

This information is intended for educational purposes only and should not be interpreted as medical advice. Please consult your physician for advice about changes that may affect your health.

Source: <http://journal.diabetes.org/diabetesspectrum/00v13n3/pg125.htm>

(continued from pg. 1)

IDEM/Marsh partner with drug drop-off

poisonous or toxic substances will be not accepted. That includes flammable liquids containing alcohol; mixed medications or medications in alternate containers; medical or household chemicals; inhalers and business waste.

IDEM first partnered with Marsh and other partners in spring 2008 to collect

unwanted medicines. That year, 10,761 prescription bottles were collected in two separate collections. In 2009, more than 23,000 bottles were collected.

Additional information about pharmaceutical and household hazardous waste disposal can be found on IDEM's Recycling Web site at www.recycle.IN.gov/6141.htm.

IDEM, INDOT using shredded tires to shave the budget

IDEM and INDOT teamed up to save the state about \$220,000. How did they do that? By using an alternative lightweight fill made mostly of shredded tires in road projects around the state. The latest project was completed recently in Kosciusko County on State Road 19.

An alternative to other traditional fill types, approximately 30,000 passenger tires were shredded and mixed with approved sand. The tire shreds are supplied by ELK Distributors Inc. of Elkhart, a tire processor approved by IDEM.

Improvements to the road consisted of removing the existing drainage structure and replacing it with a larger culvert.

Usually road widening is performed by replacing the soft organic soil to its full depth. However, in this area peaty, wet and spongy soils are prevalent, making construction over these soils challenging. The alternative fill is a 60 percent mix of tire shred and 40 percent sand and constructed in 12-inch lifts, not the traditional six inch. This in effect reduced construction time by three to four days on the State Road 19 project.



The latest project to use tire shreds as an alternative fill is pictured. This view is southbound on SR 19 in Kosciusko County.

Mike Garcia, production supervisor in the Fort Wayne district teamed up with the INDOT offices of Geotechnical Engineering, Environmental Engineering and IDEM on this project. Going forward INDOT will continue to use shredded tires in its operations.

BMV earns second customer service award

In September, Governor Mitch Daniels saluted BMV employees as he presented them the International Customer Service Award from the American Association of Motor Vehicle Administrators. The Indiana BMV earned the award for the successful implementation of the SecureID program while maintaining high levels of customer service.

Gov. Daniels commented, "You are the first repeat winner of this award in its history. Your transformation of the Indiana BMV from the "worst to best" motor vehicle agency in North America is one of the greatest public sector success stories we've ever seen."

He reminded the employees that not long ago the BMV was noted for poor customer service, illegal activity and broken business processes. Visit times were not recorded and customer satisfaction was not measured. Today visit times are measured and customers are surveyed quarterly.

The BMV won its first International Customer Service Award in 2008 in recognition of the Customer Choices program that provided new ways for customers to do business with the BMV, including an enhanced myBMV.com website and hundreds of new partner locations providing BMV services.

"Even while implementing all of the changes with the SecureID initiative, the BMV has maintained customer satisfaction levels consistently over 90%. We have a lot to be proud of," said BMV Commissioner Andy Miller.

The 2010 award recognizes the successful implementation of the SecureID initiative that brought Indiana into compliance with the security requirements in the federal Real ID Act. The SecureID initiative included a comprehensive public information campaign and extensive training for the branch staff.

State parks filled with spirit of October

Family fun is the theme for Indiana state parks during the month of October. Take part in the prairie maze at Potato Creek State Park or the 1800's music at Spring Mill State Park. Participate in campsite decorating, trick-or-treating, pumpkin carving and hayrides in between at other parks and reservoirs around the state. A few other activities include:

Celebrate Fall at **Salamonie Lake** on Oct. 15-17 with trick-or-treating, campsite decorating, hayrides and a hot dog and s'mores roast... **Shakamak State Park's** Fall Halloween Festival Oct. 21-22. Pumpkin carving, crafts, games and trick-or-treating.... **O'Bannon Woods State Park** will host its annual Central Clover 4-H Outdoor Adventures Weekend and Old Capital Traditional Music Festival on Oct. 29-30. This event is fun-filled and packed with traditional music concerts, crafts, educational programs, hayrides, campsite decorating, pumpkin carving and the 4th consecutive Chili Cook-off. Bring a crock of chili or just sit back and enjoy the taste of autumn.... **Turkey Run State Park's** Halloween Camping weekend, Oct. 22-23, for a scary movie, monster egg hunt, campsite and decorating for prizes.... Spooktacular Camping Weekend at **Brookville/Whitewater Complex**, featuring campsite decorating, costume contests, a cornhole tournament, hayrides and scary-oke on Oct. 22-23... **Deam Lake** jack-o-lantern carving contest on Friday, Oct. 23 at 6 p.m. Pick up a complimentary pumpkin at the campground shelterhouse while supplies last. Participants should bring their own carving tools, and children under the age of 15 should be supervised by an adult. Winners will be judged on creativity and will receive prizes, including gift certificates to local establishments. Event is free with admission, donations accepted. Normal camping rates apply.... **Deam Lake's** 3rd Annual Haunted Trail on Saturday, Oct. 24, sundown-11 p.m. Visitors will be led down a half-mile trail where strange happenings have been reported. Visitors should dress accordingly for this event. Event is free with admission. Normal camping rates apply... **McCormick's Creek State Park's** Falloween on Oct. 30, where you can spin spider stories, make seasonal crafts, carve a pumpkin, decorate your campsite, go trick or treating and walk a haunted trail.

Check out October events at our state parks and reservoirs and get details for times and locations of programs at www.interpretiveservices.IN.gov.

Is “active couch potato” an oxymoron?

Can you be active and a couch potato at the same time? Apparently so. Active couch potato is a relatively new term that characterizes someone who gets the recommended 30 minutes of physical activity a day, but spends eight hours or more sitting. Many of us drive to work, park in a nearby garage and spend the day sitting behind a desk. Even if we hit the gym before or after work, prolonged sitting significantly decreases the effectiveness of a structured workout routine.

To help control daily physical activity and keep us balanced with a healthy eating plan, it’s important to keep a log.

Benefit	Food journal	Physical activity log
Awareness	Whether you eat too many calories or too few vegetables, food journals help highlight areas of improvement and encourage change.	Documenting your activity is often the kick starter to exercise programs, because it brings sedentary behaviors to light. Set physical activity goals and track your progress for best results.
Accountability	Listing everything you eat and drink helps you choose the healthier option more often.	A tracking log becomes a constant reminder and motivator to keep moving or move more.
Measurement	Tracking is an easy way to showcase success and encourage creation of lifelong habits. It’s also a great tool to motivate friends and family.	Physical activity logs are one of the best ways to show improvement. It also helps manage progress in reaching set goals.

We might not realize our unhealthy habits until we write them down. Begin to keep track and you will start making healthier choices throughout the day.

Family Fire Drill Day - Oct. 2

Make fire safety a house rule

To jumpstart national fire safety week, some organizations are promoting a National Family Fire Drill Day on Saturday, Oct. 2.

The intent of the family fire drill day is to get families to develop or review their fire exit strategy. What’s involved in a drill? Here are some things a family can do throughout the day to make fire safety a house rule:

- If you don’t have a plan, draw one up together.
- Already have a plan? Get it out, review and practice it as a group.
- Walk through each room and identify at least two ways to get out.
- Identify an area outside your home as a safe family meeting place where family members should go in the event of a fire. Make sure each member knows where it is.
- Encourage your neighbors to practice with you.
- Test all of your home fire alarms.



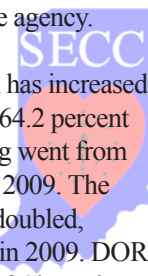
For more information, check out www.nfpa.org

The National Fire Prevention Association (NFPA) recommends families practice family fire drills twice a year.

Fire Safety Week will be observed Oct. 3 through 9. This year’s official theme is “Smoke Alarms: A Sound You Can Live With!” This year’s campaign is designed to educate people about the importance of smoke alarms and encourages everyone to take the steps necessary to update and maintain their home smoke alarm protection.

Department of Revenue champion\$ SECC

The Department of Revenue (DOR) has proven itself a record breaker over the past three years in its SECC efforts. The agency’s employees went from contributing \$65,911 in 2007 to \$96,382 in 2009, a 46 percent increase and the highest contribution of any other state agency.



In all, employee participation has increased from 49.4 percent in 2007 to 64.2 percent in 2009, and per capita giving went from \$85.71 in 2007 to \$142.16 in 2009. The number of Torchbearers has doubled, going from six in 2007 to 12 in 2009. DOR also has the highest number of Champions on record, increasing from 114 in 2007 to 205 in 2009.

How have they been so successful? They have support from the top, a solid internal communication effort, a dedicated team of SECC divisional coordinators, and most importantly, a highly generous group of employees. “We have a strategy each year that combines all of these efforts, in addition to modest employee incentives throughout the year, such as jeans’ weeks and days for reaching different levels of pledge commitments,” said Bill Bahler, Deputy Commissioner of Tax Administration and the department’s SECC external liaison for the past four years.

Additionally, DOR holds meetings for each division so employees can learn about the multitude of charities they can contribute to. “Employees are also encouraged to talk about their favorite charity and explain how that charity has helped them or someone they know,” he added.

In combining all of these elements, DOR has been able to achieve positive results year after year without the need to hold special-event fundraisers.

DOR ranks 11th in number of employees, but has earned first place in total dollars raised and number of SECC Champions. Their employees emulate the generosity and steadfast commitment to helping others that SECC encourages.

Indiana's Tombstone Trail offers no dead ends

The nation's first historic cemetery tour that covers a state is coming to northeast Indiana. The Tombstone Trail will have its inaugural launch encompassing DeKalb and Noble Counties in October to celebrate National Family History Month. More than 50 miles will be covered along the trail that will utilize historic Route 6 (the Grand Army of the Republic Highway) as the connector for the two counties and as the trail makes its way towards Chicago in the future.

Six cemeteries, plus the gravesite of Indiana author Gene Stratton-Porter, will be included on the trail this year. Cemetery visitors will be able to choose from guided tours and self-guided tours throughout the month. There they will learn about the lives of the famous and not so famous Hoosiers.

"The tour offers something for everyone and is designed to show that cemeteries are not to be feared, but rather interesting historic and cultural pieces of American history," said John Bry, executive director

of the Noble County Visitors Bureau. Bry also stressed the cemetery tours are not designed to be scary, but rather a fun and enlightened look at cemeteries and their permanent residents.

Actress Anne Heche's grandparents rest in Albion's Rose Hill Cemetery, complete with a monument crafted from the family's residence. The true last Daughter of an American Revolutionary soldier in Indiana rests in Oak Park Cemetery in Ligonier. Also taking up residence there is "Little Boy Lost" and competing Jewish families who rivaled one another in their time in prosperity and business.


Noble Prize winner for Chemistry, Robert Urey, is buried in Fairfield Center and architect A.M. Straus is buried in his native Kendallville. Some of his famed Art Deco-designed buildings are some of the most regionally recognized landmarks. Those buildings include the Lincoln Tower in Fort Wayne and a national landmark, the Auburn Cord

Duesenberg Administration building.

Cemetery locations to be featured include Butler City, Waterloo City, Fairfield Center (north of Corunna), Lakeview (Kendallville), Rose Hill (Albion) and Oak Park Cemetery (Ligonier). Sixty-one stories of interesting monuments and individuals will also be highlighted.

Proceeds raised from the Trail will in part go to historic cemetery conservation in DeKalb and Noble counties. A host of other activities will be taking place during the month such as the Apple Festival, Pumpkin Fantasyland and Owl-o-ween throughout Noble County. Foil impression art workshops of historic monuments will also take place, along with other speakers on historic cemetery topics.

More information about the Tombstone Trail is available by calling Noble County Visitors Bureau at 1-877-202-5761 or by visiting www.tombstonetrail.com or e-mailing john@visitnoblecounty.com.



Chicago Ice Skating

at the Pepsi Coliseum

OCTOBER ➔ **APRIL**

The ice is officially in at the Pepsi Coliseum and it will provide a winter's worth of hockey and skating activities. From the Indiana Ice United States Hockey League team to the Pepsi Coliseum Youth Hockey League to public ice skating, there's always something goin' on. Visit www.indianastatefair.com for more information.

Times subject to change • Check out indianastatefair.com or call the hotline 317.927.7536 for a complete schedule
 Indiana State Fairgrounds • 1202 East 38th Street, Indianapolis, IN 46205 • Pepsi Coliseum Pro Skate Shop 317.927.7622

SUN	MON	TUE	WED	THU	FRI	SAT
October					1 C,E	2 C,E
3 C	4 B	5 B	6 B	7 B	8 C,E	9 C 7:00 PM
10 C	11 B	12 B	13 B	14 B	15 C 7:00 PM	16 C 7:00 PM
17 C	18 B	19 B	20 No Public Skating	21 No Public Skating	22 No Public Skating	23 No Public Skating
24 A 3:00 PM	25 No Public Skating	26 B	27 B	28 B	29 C,E	30 C,E
31 C						

Indiana Ice Games

Times A: Noon - 2 pm • B: 12:30 - 2:30 pm
 C: 2:30 - 4:30 pm • D: 5 - 7 pm
 E: 7:30 - 9:30 pm

INDIANA GIS DAY

November 9, 2010

**Government Center South
Conference Rooms A, B, C
8:30 am - 3:30 pm**



Want to learn more about GIS?

Geographic information systems (GIS) have become an integral tool in most large and small local governments where they are used to support decision making in the public interest. Exploring the innovative ways to use GIS to improve local government operations will provide an understanding of the unique capabilities of GIS and also allow the exploration of new avenues for using this increasingly important technology.

Who should attend?

GIS users of all levels and managers of GIS staff and GIS budgets.

Why should you attend?

This is your best chance to learn about a wide range of GIS best practices, tips and trick, trends and emerging issues. Come listen and talk to local GIS service providers and coworkers in this convenient, free, one-day conference.

For more information, contact:

Jim Sparks - Indiana Geographic Information Officer
Indiana Office of Technology
(317) 234-5889
gjo@iot.in.gov

2010 STATE USER GIS CONFERENCE & DAY

November 9, 2010

8:30 am - 3:30 pm

IGC - S

Conference Rooms A, B & C

Topics:

- *Indiana Map*
- *Google and Bing Maps*
- *GIS Consolidation*
- *Data Sharing*
- *HAZUS*
- *ARC Presentation & Tips*
- *Broadband*
- *GIS Helpdesk*
- *Vendor Booths*



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**46th Annual
VETERANS DAY BANQUET**
Thursday, November 11, 2010
Primo Banquet Hall & Conference Center
2615 National Avenue, Indianapolis

5:30 p.m. Reception with Cash Bar
6:30 p.m. Dinner

Ticket prices:

- E-5/below and their guests: **\$10 per ticket**
- E-6 to E-9 and their guests: **\$20 per ticket**
- All others and their guests: **\$27 per ticket**
- Table sponsors (rounds of ten): **\$300 per table**

Reservations: Mail reservation form and check (payable to Veterans Day Council of Indianapolis, Inc.) by October 27, 2010.

Dress: Military: service or dinner dress uniform
Civilian: business/dress attire

Featured Awards

- Military Achievement Awards
Sponsored by Raytheon Technical Services Company LLC
- JROTC Scholarships
- Best JROTC Marching Unit
- JROTC Cadet Special Recognition
- Schuchmann Boy Scout Leadership Award
- Walker Girl Scout Leadership Award
- Sponsor's Community Service Award
Veterans Achievement Awards
- Polen Memorial Award for Outstanding Service to Veterans
- Finney Public Service Award
- Pro Patria Award for Employer Support to Guard and Reserve

The Veterans Day Council of Indianapolis announces its

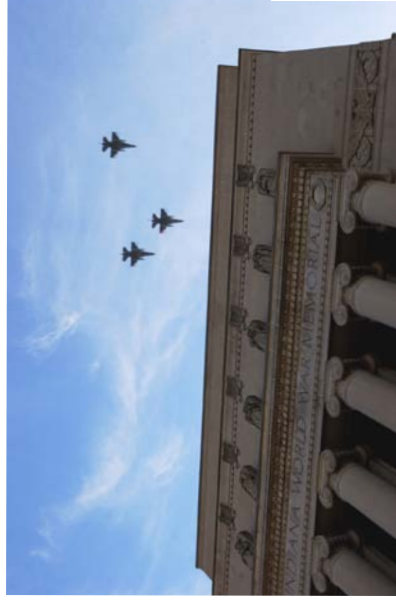
**Veterans Day
Recognition Events**

**Thursday
November 11, 2010**



The day's events are free and open to the public. Downtown meter parking is free on Thursday, November 11.

Send to:	Veterans Day Banquet Attn: Matt Herndon PO Box 1055 Indianapolis, IN 46206	phone: 317-630-1406 fax: 317-630-1413 email: mherndon@legion.org
Enclosed is \$ _____ for the following:	_____ tickets for E-5/below/guests @ \$10 each _____ tickets for E-6 to E-9/guests @ \$20 each _____ tickets for all others and their guests @ \$27 each _____ table sponsorships at \$300 each (tables are rounds of 10)	
(Make checks payable to: Veterans Day Council of Indianapolis, Inc.)		
Name:	_____	Rank: _____
Organization (if any):	_____	State: _____ ZIP _____
Address:	_____	City: _____ Email: _____
Daytime phone: (_____) _____		



Veterans Day Events November 11, 2010

10:30 a.m., Musical Prelude by the 38th Division Band of the Indiana National Guard. North steps of the Indiana War Memorial. Includes patriotic music played from World War I, World War II and Korean War eras.



11:00 a.m., Memorial Service - North steps of Indiana War Memorial. Weather permitting, fighter jets from the Indiana Air National Guard will fly over at the close of the service. Guest speaker will be Robert W. Spanogle, Civilian Aide to the Secretary of the Army.

11:45 a.m., Parade – More than 80 units will march in this year's parade, which begins at Michigan and Pennsylvania Streets, moves south on Pennsylvania to New York Street, west to Meridian Street, north on Meridian and finishes at North Street.



6:30 p.m. Veterans Day Banquet – Primo Banquet Hall & Conference Center, 2615 National Avenue, Indianapolis. A 5:30 p.m. reception precedes the banquet. See reverse side for details and ticket order form.



The Veterans Day Council of Indianapolis thanks Walmart Stores, Inc. for its sponsorship of our 2010 events

History of the Veterans Day Council

In the mid 1960's, some civic-minded individuals decided that Indianapolis should honor Indiana veterans with a special observance of Veterans Day. Many local service organizations and smaller Indiana towns recognized veterans on Veterans Day, but there was no city-wide observance.

That changed with the Veterans Day Council's formation. Since then, Veterans Day in Indianapolis is observed with a memorial service, parade and banquet.

The Veterans Day Council is now incorporated, but its focus has not changed since it was organized in the 1960's: to appropriately recognize Indiana veterans so that their deeds and sacrifices are not forgotten.

